

# MISSOURI NEA

2025-2026

# SALARY BENCHMARKS & RANKINGS

FOR MISSOURI EDUCATORS  
& SUPPORT PROFESSIONALS



Compensation as reported by Missouri school districts to Missouri NEA Research.



# Salary Benchmarks and Rankings

## 2025-2026

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Missouri NEA prepares the Salary Benchmarks and Rankings report annually. This report is compiled using the 2025-2026 certified teacher salary schedules supplied by the 518 Missouri school districts. The school districts that did not report data this year are represented in the report with blank lines.

Missouri state law requires school districts to pay a **minimum teacher's salary of \$40,000 in 2025-26** for a beginning teacher and the minimum salary for a full-time teacher with a master's degree and at least ten years of public teaching experience of \$46,000 in 2025-2026. (MO Statute 163.172)

The Missouri General Assembly approved funding for the Teacher Baseline Salary Grant for the third year to assist school districts in increasing teacher salaries up to \$40,000. Thus, if salaries on steps 1-7 (0-6 years of experience) were all below \$40,000 on the salary schedule, they would all be paid \$40,000.

### School District Notations:

\* Districts that are using the Teacher Baseline Salary Grant to supplement the schedule and raise their salaries to \$40,000 are noted by an asterisk.

\*\* Districts that did NOT apply for the Teacher Baseline Salary Grant, even though salaries fell below \$40,000, are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$40,000.

**BA minimum** is recognized as the salary for beginning teachers. The minimum salary for each district is detailed in the report. The mean, median, and mode of minimum salary for the state of Missouri, using the districts that submitted data, are as follows:

**Mean** (average of all items in the sample) – \$41,146

**Median** (roughly half of the salaries are larger, and half are smaller) – \$40,000

**Mode** (most frequently occurring salary) – \$40,000, 331 times

**Lowest beginning teacher salary** \$40,000

**Highest beginning teacher salary** \$52,232

**The schedule max** is the highest on-schedule salary. The maximum salary for each district is detailed in the report. The mean, median, and mode of minimum salary for the state of Missouri, using the districts that submitted data, are as follows:

**Mean** (average of all items in the sample) – \$65,572

**Median** (roughly half of the salaries are larger, and half are smaller) – \$62,105

**Mode** (most frequently occurring salary) – \$46,000, 13 times

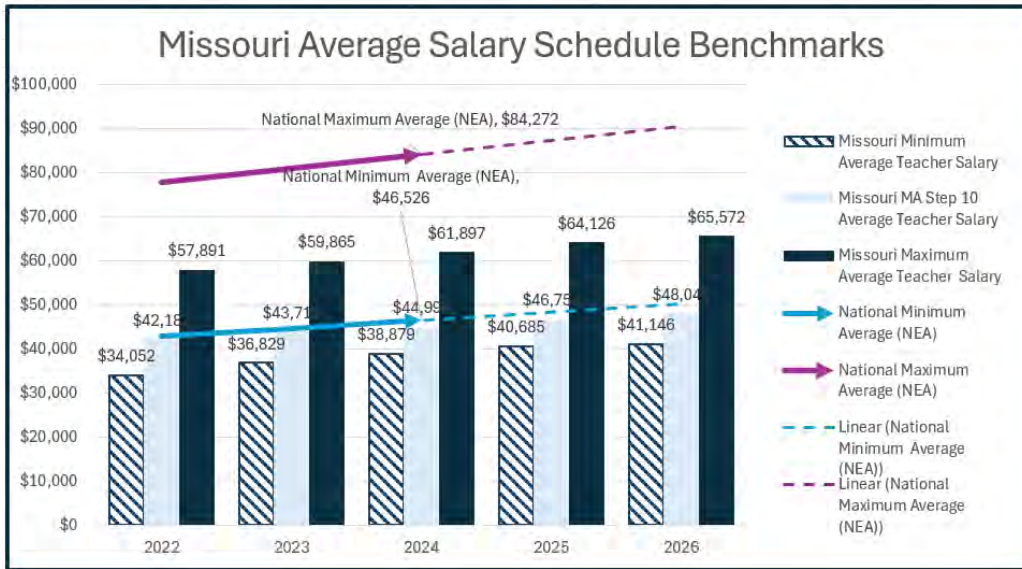
**Lowest maximum salary** \$40,000

**Highest maximum salary** \$128,071

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### Missouri National Education Association Research

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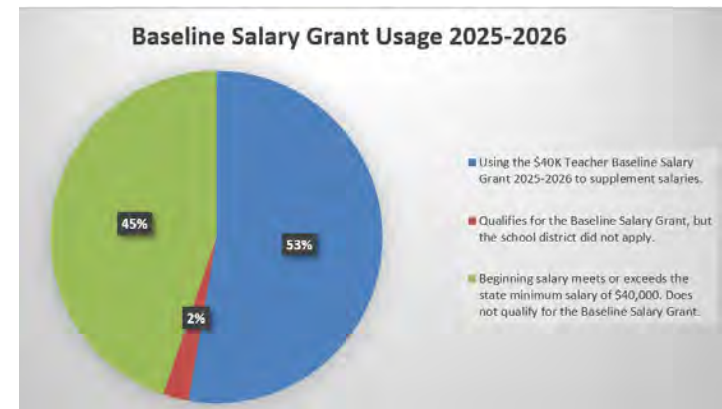
**Chart 1 (left)**

This chart depicts Missouri public school teachers' starting and maximum salaries relative to the national average beginning and top salaries. The dotted lines show the trendline as the last published national information is from 2024.



**Chart 2 (below)**

This chart depicts the Missouri school districts that applied for the Teacher Baseline Salary Grant for the 2025-2026 school year. The salary grant will help supplement teachers' salaries by increasing them to \$40,000 annually if their base pay falls below the minimum. Not all of the school districts that qualified for the grant applied for the grant.



**Chart 3 (left)**

This chart depicts Missouri public school teachers' average regular-term and total salaries relative to the national average teacher salary.



# SECTION 1

A list of school districts detailing the ranking of selected benchmarks  
(alphabetical)

**Section 1** contains minimum, middle, and maximum salary benchmarks for selected lanes. This section also contains the certified number of staff according to the Missouri Department of Elementary and Secondary Education, as well as other information, which is described in the following column listing. The data is listed in alphabetic order.

### Salary Schedule Definitions

#### Lanes

**Bachelor's Degree (BA)** – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

**Master's Degree (MA)** – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

**Non-Doctorate Max** – the highest salary on the schedule that does not occur in the doctorate lane.

**Schedule Max** – the maximum salary of the last lane; this figure will be the same as non-doc max for schedules without a doctorate lane.

#### Steps

**Minimum Salary (Min)** – The salary located on step 1 of the lane.

**Middle Salary (Mid)** – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

**Maximum Salary (Max)** – The salary located on the last step of the lane.

*Column 1* -- name of school district, student enrollment, and number of certified staff (*Missouri School Directory*)

*Column 2* – BA minimum, middle, and maximum salary, state ranking for each level, and the total number of total number of steps it takes to reach the maximum salary in the BA column of the salary schedule

*Column 3* -- MA minimum, middle, and maximum salary, state ranking for each level, and the total number of steps in the MA column of the salary schedule number of lanes on schedule (If this is blank, it means there is no salary for step 1 of this lane.)

*Column 4* – maximum salary, state ranking, and total steps in the non-doctorate lane of the salary schedule

*Column 5* – maximum salary, state ranking, and total steps of the salary schedule

*Column 6* – assessed value and tax levy of the school district (*Missouri School Directory*)

#### **School District Notations:**

\* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$40,000 are noted by an asterisk.

\*\* Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$40,000, are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$40,000.

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Adair Co. R-I</b>		Min	\$40,000	334		\$40,000	382.5									\$26,417,590	\$4.08
Student Enrollment	226	Mid	\$40,800	304		\$43,200	383.5										
Certified Staff	35	Max	\$50,000	242.5	30	\$52,300	379	30	\$52,300	401	30	\$52,300	404	30	4		
<b>*Adair Co. R-II</b>		Min	\$40,000	334		\$40,000	382.5									\$43,657,809	\$4.01
Student Enrollment	144	Mid	\$40,000	404		\$40,000	444										
Certified Staff	33	Max	\$46,795	321	38	\$54,200	341	38	\$54,200	376	38	\$54,200	378	38	2		
<b>Adrian R-III</b>		Min	\$41,000	142.5		\$43,500	176.5									\$64,697,846	\$4.74
Student Enrollment	689	Mid	\$44,300	134.5		\$48,300	184.5										
Certified Staff	69	Max	\$57,800	79	31	\$61,050	191	31	\$63,450	211	31	\$63,450	221.5	31	9		
<b>*Advance R-IV</b>		Min	\$40,000	334		\$36,140	451									\$43,274,391	\$3.67
Student Enrollment	453	Mid	\$40,000	404		\$39,800	459										
Certified Staff	49	Max	\$51,160	208	38	\$53,800	347	38	\$56,480	342	38	\$57,740	321	38	7		
<b>Affton 101</b>		Min	\$45,750	38		\$48,750	47.5									\$697,980,460	\$4.54
Student Enrollment	2,620	Mid	\$50,250	39.5		\$62,250	18										
Certified Staff	257	Max	\$52,500	182	10	\$99,750	6	35	\$109,100	6	35	\$111,100	6	35	4		
<b>*Albany R-III</b>		Min	\$40,000	334		\$38,800	431									\$49,752,281	\$4.46
Student Enrollment	450	Mid	\$40,700	306		\$45,100	337										
Certified Staff	63	Max	\$47,700	294	17	\$59,100	221	30	\$59,800	275.5	30	\$59,800	280.5	30	5		
<b>Altenburg 48</b>		Min	\$40,000	334		\$42,500	228									\$26,263,072	\$3.38
Student Enrollment	113	Mid	\$43,300	169		\$47,450	219.5										
Certified Staff	15	Max	\$55,950	106	30	\$58,450	234.5	30	\$60,950	255	30	\$60,950	262	30	7		
<b>*Alton R-IV</b>		Min	\$40,000	334		\$36,000	452.5									\$54,198,125	\$2.75
Student Enrollment	572	Mid	\$40,000	404		\$39,645	461										
Certified Staff	72	Max	\$46,550	327	31	\$48,550	429	31	\$50,050	425	31	\$52,050	406	31	6		
<b>*Appleton City R-II</b>		Min	\$40,000	334		\$35,500	458.5									\$36,452,175	\$4.17
Student Enrollment	331	Mid	\$40,000	404		\$40,000	444										
Certified Staff	44	Max	\$45,400	360	32	\$51,000	395	32	\$53,000	392.5	32	\$53,000	395	32	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Arcadia Valley R-II</b>		Min	\$40,000	334		\$43,000	201								\$77,359,229	\$3.37	
Student Enrollment	975	Mid	\$43,300	169		\$48,850	167										
Certified Staff	115	Max	\$51,550	198	22	\$58,600	230	25	\$64,000	201.5	27	\$70,650	127	30	8		
<b>Archie R-V</b>		Min	\$40,000	334		\$43,650	172.5								\$60,345,720	\$4.51	
Student Enrollment	569	Mid	\$42,100	244.5		\$47,420	222										
Certified Staff	59	Max	\$47,500	303	30	\$63,995	141	30	\$66,880	158	30	\$66,880	169	30	10		
<b>*Ash Grove R-IV</b>		Min	\$40,000	334		\$43,600	174.5								\$94,819,422	\$3.59	
Student Enrollment	786	Mid	\$43,000	193		\$48,100	189.5										
Certified Staff	77	Max	\$47,500	303	16	\$59,100	221	32	\$61,500	248	32	\$62,300	239	32	6		
<b>*Atlanta C-3</b>		Min	\$40,000	334		\$31,250	475.5								\$23,645,704	\$4.99	
Student Enrollment	262	Mid	\$40,000	404		\$35,525	474										
Certified Staff	51	Max	\$40,000	463.5	24	\$45,025	470	30	\$45,275	473	30	\$45,275	474	30	6		
<b>Aurora R-VIII</b>		Min	\$41,000	142.5		\$44,500	139								\$165,629,516	\$3.80	
Student Enrollment	1,843	Mid	\$44,000	145		\$49,000	162										
Certified Staff	202	Max	\$47,500	303	14	\$64,000	140	40	\$66,000	170.5	40	\$67,500	164	40	11		
<b>*Ava R-I</b>		Min	\$40,000	334		\$41,633	272								\$146,218,473	\$2.75	
Student Enrollment	1,333	Mid	\$40,325	324		\$46,306	267										
Certified Staff	126	Max	\$42,325	423	11	\$63,131	152	35	\$64,747	189	35	\$66,362	176	35	8		
<b>Avenue City R-IX</b>		Min	\$44,000	67		\$46,750	85								\$37,008,806	\$4.24	
Student Enrollment	229	Mid	\$46,900	80		\$51,600	100										
Certified Staff	24	Max	\$54,700	128.5	19	\$68,500	95	32	\$70,700	119.5	32	\$70,700	124.5	32	10		
<b>*Avilla R-XIII</b>		Min	\$40,000	334		\$41,250	285.5								\$34,964,935	\$3.49	
Student Enrollment	114	Mid	\$43,000	193		\$46,000	295.5										
Certified Staff	16	Max	\$44,500	384.5	10	\$55,750	305.5	30	\$56,750	336.5	30	\$56,750	341.5	30	7		
<b>*Bakersfield R-IV</b>		Min	\$40,000	334		\$32,986	474								\$19,906,926	\$4.94	
Student Enrollment	397	Mid	\$40,000	404		\$37,666	472										
Certified Staff	49	Max	\$40,000	463.5	24	\$49,626	412	33	\$54,532	369	31	\$54,532	371	31	8		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Ballard R-II</b>		Min	\$40,000	334		\$40,000	382.5									\$17,358,576	\$4.86
Student Enrollment	116	Mid	\$40,000	404		\$40,000	444										
Certified Staff	29	Max	\$40,000	463.5	1	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	9		
<b>Bayless</b>		Min	\$47,380	21		\$50,680	23									\$280,804,350	\$3.76
Student Enrollment	1,805	Mid	\$50,620	31		\$59,739	40										
Certified Staff	170	Max	\$50,620	225	10	\$83,086	33	25	\$92,700	35	25	\$92,700	47	25	4		
<b>*Bell City R-II</b>		Min	\$40,000	334		\$41,000	310									\$78,466,426	\$4.15
Student Enrollment	196	Mid	\$42,100	244.5		\$46,400	264.5										
Certified Staff	35	Max	\$53,500	157	30	\$56,000	296.5	30	\$45,850	472	7	\$45,850	473	7	8		
<b>Bellevue R-III</b>		Min														\$14,444,610	\$3.33
Student Enrollment	97	Mid															
Certified Staff	17	Max															
<b>Belton 124</b>		Min	\$44,300	58.5		\$48,611	50									\$602,554,651	\$5.41
Student Enrollment	4,384	Mid	\$49,256	48		\$56,666	53										
Certified Staff	395	Max	\$50,908	215	9	\$70,949	77	25	\$90,349	45	31	\$94,727	35	33	10		
<b>*Bernie R-XIII</b>		Min	\$40,000	334		\$37,500	442									\$50,126,171	\$5.99
Student Enrollment	478	Mid	\$40,000	404		\$42,000	401										
Certified Staff	54	Max	\$49,500	254	30	\$52,000	384	30	\$54,500	371	30	\$54,500	373	30	5		
<b>*Bevier C-4</b>		Min	\$40,000	334		\$35,820	454									\$18,832,133	\$3.80
Student Enrollment	220	Mid	\$40,000	404		\$40,203	424										
Certified Staff	38	Max	\$46,099	340	30	\$49,456	417	29	\$51,583	411	30	\$51,583	415	30	3		
<b>*Billings R-IV</b>		Min	\$40,000	334		\$40,000	382.5									\$59,460,668	\$3.94
Student Enrollment	398	Mid	\$40,000	404		\$41,200	412.5										
Certified Staff	48	Max	\$50,900	216	46	\$57,400	262	46	\$59,400	285	46	\$59,400	289	46	5		
<b>*Bismarck R-V</b>		Min	\$40,000	334		\$41,135	296									\$38,509,103	\$4.16
Student Enrollment	446	Mid	\$40,550	313		\$46,185	276										
Certified Staff	50	Max	\$43,550	407	12	\$56,835	276	30	\$62,920	219	30	\$63,355	225	30	20		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Blackwater R-II</b>		Min	\$40,000	334		\$40,600	323.5									\$13,935,760	\$4.59
Student Enrollment	101	Mid	\$41,800	263		\$46,000	295.5										
Certified Staff	17	Max	\$55,600	112.5	30	\$58,000	247	30	\$59,200	286	30	\$59,200	290	30	7		
<b>*Blair Oaks R-II</b>		Min	\$40,000	334		\$42,550	223									\$156,363,413	\$4.48
Student Enrollment	1,175	Mid	\$43,040	183		\$47,685	210										
Certified Staff	113	Max	\$45,100	368	11	\$58,500	232.5	31	\$61,600	246	31	\$61,600	253	31	9		
<b>*Bloomfield R-XIV</b>		Min	\$40,000	334		\$40,000	382.5									\$65,006,061	\$3.36
Student Enrollment	595	Mid	\$40,000	404		\$45,216	335										
Certified Staff	74	Max	\$53,633	151	35	\$56,143	288	35	\$63,092	217	26	\$63,092	228	26	5		
<b>Blue Eye R-V</b>		Min	\$44,000	67		\$46,500	90									\$202,418,151	\$4.03
Student Enrollment	506	Mid	\$47,000	77.5		\$51,000	115										
Certified Staff	71	Max	\$53,500	157	20	\$61,500	183	31	\$63,000	218	31	\$63,000	229	31	7		
<b>Blue Springs R-IV</b>		Min	\$43,500	75		\$48,000	62.5									\$2,452,287,063	\$5.17
Student Enrollment	14,674	Mid	\$46,500	86		\$57,000	51.5										
Certified Staff	1,250	Max	\$48,000	289	10	\$65,000	126.5	18	\$91,500	40	25	\$93,500	40	25	12		
<b>Bolivar R-I</b>		Min	\$40,500	161		\$44,550	136									\$260,262,347	\$4.12
Student Enrollment	2,736	Mid	\$43,300	169		\$49,150	157										
Certified Staff	266	Max	\$63,100	31	30	\$67,150	108	30	\$72,010	107	30	\$73,225	105	30	7		
<b>*Boncl R-X</b>		Min	\$40,000	334		\$40,000	382.5									\$14,252,440	\$4.65
Student Enrollment	39	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	11	Max	\$46,425	331	30	\$50,100	406.5	30	\$50,800	417	30	\$50,800	421	30	8		
<b>*Boonville R-I</b>		Min	\$40,000	334		\$40,600	323.5									\$195,221,242	\$4.93
Student Enrollment	1,665	Mid	\$40,000	404		\$47,827	202										
Certified Staff	172	Max	\$40,130	445	11	\$67,099	111	34	\$68,299	139	34	\$68,299	149	34	4		
<b>*Bosworth R-V</b>		Min	\$40,000	334		\$42,000	258									\$8,951,941	\$4.05
Student Enrollment	51	Mid	\$41,800	263		\$46,000	295.5										
Certified Staff	20	Max	\$48,700	272.5	30	\$52,000	384	30	\$53,000	392.5	30	\$53,000	395	30	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>**Bowling Green R-I</b>			Min	\$39,000	503		\$43,000	201								\$198,096,082	\$3.95
Student Enrollment	1,328		Mid	\$41,925	257		\$49,095	158									
Certified Staff	149		Max	\$52,950	171.5	31	\$63,010	154	31	\$70,075	125.5	31	\$70,075	130	31	9	
<b>*Bradleyville R-I</b>			Min	\$40,000	334		\$40,000	382.5								\$12,139,562	\$4.33
Student Enrollment	205		Mid	\$40,000	404		\$40,000	444									
Certified Staff	33		Max	\$40,000	463.5	1	\$48,900	425.5	30	\$48,900	438.5	30	\$48,900	440.5	30	5	
<b>Branson R-IV</b>			Min	\$44,334	57		\$47,422	74								\$843,966,647	\$4.14
Student Enrollment	4,660		Mid	\$48,622	56		\$53,768	73									
Certified Staff	404		Max	\$59,527	63	21	\$68,789	93	30	\$72,221	104	30	\$73,936	97	30	9	
<b>*Braymer C-4</b>			Min	\$40,000	334		\$41,200	290.5								\$26,822,134	\$3.80
Student Enrollment	281		Mid	\$40,067	333		\$44,908	345									
Certified Staff	45		Max	\$49,543	253	30	\$53,148	361	30	\$53,148	391	30	\$53,148	393	30	3	
<b>*Breckenridge R-I</b>			Min	\$40,000	334		\$40,000	382.5								\$9,172,137	\$5.41
Student Enrollment	63		Mid	\$40,000	404		\$41,650	405									
Certified Staff	24		Max	\$44,800	375.5	30	\$50,200	404.5	30	\$50,200	423	30	\$50,200	426	30	4	
<b>Brentwood</b>			Min	\$45,298	44		\$50,410	28								\$508,810,890	\$4.31
Student Enrollment	847		Mid	\$53,499	13		\$65,504	6									
Certified Staff	144		Max	\$54,836	125	8	\$89,874	19	24	\$98,105	22	24	\$100,770	22	24	4	
<b>*Bronaugh R-VII</b>			Min	\$40,000	334		\$40,000	382.5								\$17,398,812	\$4.25
Student Enrollment	170		Mid	\$40,000	404		\$40,000	444									
Certified Staff	30		Max	\$40,000	463.5	1	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	5	
<b>*Brookfield R-III</b>			Min	\$40,000	334		\$38,700	433								\$82,840,383	\$5.14
Student Enrollment	924		Mid	\$40,000	404		\$44,750	349.5									
Certified Staff	110		Max	\$41,800	429	26	\$54,550	333	26	\$61,000	253.5	30	\$61,000	259.5	30	7	
<b>*Brunswick R-II</b>			Min	\$40,000	334		\$41,240	287								\$28,116,593	\$3.75
Student Enrollment	274		Mid	\$42,360	236		\$46,280	268									
Certified Staff	41		Max	\$53,560	154	27	\$61,400	185.5	37	\$61,960	237	37	\$61,960	244	37	6	

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>**Buchanan Co. R-IV</b>		Min	\$38,000	507.5		\$40,400	333									\$30,328,680	\$5.36
Student Enrollment	277	Mid	\$40,500	316		\$44,100	367										
Certified Staff	37	Max	\$49,700	250	30	\$52,100	380	30	\$53,700	386	30	\$53,700	388	30	10		
<b>*Bucklin R-II</b>		Min	\$40,000	334		\$38,000	436.5									\$14,992,644	\$5.35
Student Enrollment	109	Mid	\$40,000	404		\$38,000	470										
Certified Staff	31	Max	\$44,500	384.5	30	\$49,550	414.5	30	\$49,550	430	30	\$49,550	432	30	5		
<b>*Bunker R-III</b>		Min	\$40,000	334		\$40,000	382.5									\$48,927,509	\$2.91
Student Enrollment	228	Mid	\$40,000	404		\$40,000	444										
Certified Staff	31	Max	\$47,200	309.5	34	\$49,775	411	34	\$52,750	396.5	34	\$52,750	399.5	34	9		
<b>Butler R-V</b>		Min	\$41,000	142.5		\$43,800	164									\$109,961,922	\$4.57
Student Enrollment	971	Mid	\$43,700	155.5		\$47,850	199										
Certified Staff	97	Max	\$59,000	68	41	\$61,800	175.5	41	\$63,450	211	41	\$63,450	221.5	41	8		
<b>*Cabool R-IV</b>		Min	\$40,000	334		\$40,000	382.5									\$70,738,648	\$3.30
Student Enrollment	725	Mid	\$40,000	404		\$43,574	376										
Certified Staff	90	Max	\$40,000	463.5	1	\$59,773	209	30	\$62,364	227	30	\$62,364	238	30	14		
<b>*Cainsville R-I</b>		Min	\$40,000	334		\$40,000	382.5									\$7,804,970	\$5.98
Student Enrollment	86	Mid	\$40,000	404		\$40,000	444										
Certified Staff	25	Max	\$40,000	463.5	1	\$40,000	476	1	\$40,000	479	1	\$40,000	480	1	4		
<b>Calhoun R-VIII</b>		Min	\$45,000	50		\$47,000	79.5									\$20,678,676	\$3.20
Student Enrollment	58	Mid	\$49,500	46		\$53,750	74										
Certified Staff	13	Max	\$59,250	66	20	\$61,250	188	20	\$63,250	216	20	\$63,250	226	20	5		
<b>**Callao C-8</b>		Min	\$39,000	503		\$42,500	228									\$8,730,225	\$4.21
Student Enrollment	35	Mid	\$42,000	251.5		\$47,000	233.5										
Certified Staff	12	Max	\$48,500	277.5	20	\$52,000	384	20	\$54,000	381	20	\$54,000	383	20	9		
<b>Camdenton R-III</b>		Min	\$43,500	75		\$47,500	72									\$1,450,115,518	\$3.06
Student Enrollment	3,841	Mid	\$46,600	83.5		\$54,200	69										
Certified Staff	412	Max	\$63,600	29	30	\$71,900	71	30	\$77,400	75	30	\$78,900	74	30	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Cameron R-I</b>		Min	\$43,500	75		\$47,800	65								\$172,963,651	\$3.27	
Student Enrollment	1,602	Mid	\$46,200	92		\$51,850	96										
Certified Staff	165	Max	\$47,550	301	10	\$65,850	123	30	\$70,000	127	30	\$70,000	131	30	10		
<b>*Campbell R-II</b>		Min	\$40,000	334		\$41,000	310								\$50,011,224	\$4.04	
Student Enrollment	548	Mid	\$40,900	302.5		\$44,600	352										
Certified Staff	59	Max	\$56,900	92	31	\$60,200	202	31	\$62,700	220	31	\$65,200	189	31	4		
<b>Canton R-V</b>		Min	\$40,000	334		\$42,000	258								\$54,450,603	\$4.05	
Student Enrollment	509	Mid	\$42,100	244.5		\$46,800	240.5										
Certified Staff	53	Max	\$55,900	108	32	\$60,000	204.5	32	\$61,800	241.5	32	\$61,800	249	32	7		
<b>Cape Girardeau 63</b>		Min	\$41,989	118		\$45,489	113								\$864,015,156	\$4.16	
Student Enrollment	4,311	Mid	\$44,014	144		\$48,729	172										
Certified Staff	484	Max	\$46,114	337	12	\$55,554	313	23	\$63,279	215	30	\$64,779	199	30	6		
<b>Carl Junction R-I</b>		Min	\$40,200	168		\$43,400	181								\$343,774,680	\$3.97	
Student Enrollment	3,344	Mid	\$45,000	116		\$50,600	121.5										
Certified Staff	303	Max	\$49,000	266	12	\$64,200	134.5	27	\$65,800	173.5	27	\$65,800	183	27	7		
<b>Carrollton R-VII</b>		Min	\$42,500	99.5		\$50,283	31								\$79,595,406	\$4.96	
Student Enrollment	839	Mid	\$45,516	106		\$54,746	68										
Certified Staff	109	Max	\$52,093	188	20	\$63,857	144	28	\$66,451	165	30	\$66,451	175	30	7		
<b>Carthage R-IX</b>		Min	\$42,500	99.5		\$44,022	151								\$416,717,144	\$4.43	
Student Enrollment	5,068	Mid	\$45,260	109		\$49,272	155										
Certified Staff	578	Max	\$48,940	268	15	\$63,672	148	31	\$65,044	182	31	\$65,044	191	31	5		
<b>Caruthersville 18</b>		Min	\$42,000	111		\$45,750	106.5								\$59,388,949	\$4.08	
Student Enrollment	918	Mid	\$44,800	122		\$49,750	141										
Certified Staff	90	Max	\$58,800	69	30	\$62,550	163	30	\$67,550	151.5	30	\$72,550	111	30	6		
<b>Cassville R-IV</b>		Min	\$42,000	111		\$45,500	111.5								\$253,575,541	\$3.47	
Student Enrollment	1,832	Mid	\$45,250	110		\$50,100	133										
Certified Staff	156	Max	\$47,050	313	11	\$61,750	177	31	\$66,050	168	31	\$67,750	161	31	12		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Center 58</b>		Min	\$44,580	54		\$48,580	52								\$707,184,794	\$4.98	
Student Enrollment	2,340	Mid	\$50,231	41		\$59,111	42										
Certified Staff	268	Max	\$55,343	119	12	\$81,971	36	30	\$88,668	50	30	\$93,078	42	30	6		
<b>**Centerville R-I</b>		Min	\$32,000	511		\$34,500	470								\$7,543,169	\$4.56	
Student Enrollment	28	Mid	\$34,400	474		\$38,100	469										
Certified Staff	8	Max	\$45,200	366.5	34	\$47,700	440	34	\$49,100	434	34	\$49,100	436	34	9		
<b>Central R-III</b>		Min	\$44,000	67		\$47,600	67.5								\$149,317,888	\$4.10	
Student Enrollment	2,042	Mid	\$48,400	60		\$54,850	66										
Certified Staff	180	Max	\$60,000	57	22	\$74,450	56	30	\$77,700	74	30	\$77,700	79	30	10		
<b>Centralia R-VI</b>		Min	\$40,000	334		\$43,100	190.5								\$149,421,391	\$4.35	
Student Enrollment	1,344	Mid	\$40,000	404		\$43,100	385										
Certified Staff	130	Max	\$40,000	463.5	1	\$43,100	473	1	\$47,650	451	1	\$47,650	452	1	5		
<b>*Chadwick R-I</b>		Min	\$40,000	334											\$22,140,884	\$4.23	
Student Enrollment	278	Mid															
Certified Staff	40	Max															
<b>*Chaffee R-II</b>		Min	\$40,000	334		\$40,000	382.5								\$36,218,790	\$4.03	
Student Enrollment	563	Mid	\$40,000	404		\$41,725	404										
Certified Staff	60	Max	\$45,875	349	30	\$52,725	370	30	\$53,825	383	30	\$53,825	385	30	4		
<b>*Charleston R-I</b>		Min	\$40,000	334		\$40,000	382.5								\$102,399,030	\$3.06	
Student Enrollment	728	Mid	\$40,000	404		\$46,439	263										
Certified Staff	80	Max	\$54,832	126	30	\$61,561	181	30	\$68,094	141	30	\$69,839	133	30	7		
<b>*Chilhowee R-IV</b>		Min	\$40,000	334		\$40,000	382.5								\$13,513,031	\$5.39	
Student Enrollment	135	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	29	Max	\$40,000	463.5	1	\$52,425	377	25	\$52,600	399	25	\$52,600	402	25	4		
<b>*Chillicothe R-II</b>		Min	\$40,000	334		\$42,256	242								\$193,806,827	\$4.61	
Student Enrollment	1,728	Mid	\$44,650	127		\$50,491	123										
Certified Staff	177	Max	\$45,565	356	10	\$61,156	190	21	\$73,840	90	31	\$73,840	98	31	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Clark Co. R-I</b>			Min	\$40,000	334		\$42,200	245.5							\$123,544,390	\$3.50	
Student Enrollment	1,074	Mid	\$42,600	217.5		\$47,600	214.5										
Certified Staff	123	Max	\$47,400	307	15	\$59,600	211.5	30	\$65,200	180	30	\$66,000	180.5	30	13		
<b>*Clarksburg C-2</b>			Min	\$40,000	334		\$35,250	462.5							\$10,281,470	\$4.64	
Student Enrollment	57	Mid	\$40,000	404		\$44,350	357										
Certified Staff	11	Max	\$40,000	463.5	1	\$61,850	174	35	\$61,850	239.5	35	\$61,850	246.5	35	9		
<b>*Clarkton C-4</b>			Min	\$40,000	334		\$34,550	469							\$14,764,455	\$4.39	
Student Enrollment	278	Mid	\$40,000	404		\$39,050	465										
Certified Staff	39	Max	\$48,750	270.5	31	\$49,550	414.5	31	\$50,350	422	31	\$50,350	425	31	5		
<b>Clayton</b>			Min	\$52,207	2		\$56,301	2							\$1,736,831,960	\$3.96	
Student Enrollment	2,472	Mid	\$60,014	1		\$69,417	1										
Certified Staff	326	Max	\$64,050	26	10	\$115,904	1	30	\$125,197	1	30	\$128,071	1	30	6		
<b>*Clearwater R-I</b>			Min	\$40,000	334		\$35,015	464							\$82,011,704	\$3.15	
Student Enrollment	860	Mid	\$40,000	404		\$44,115	365										
Certified Staff	90	Max	\$55,715	111	30	\$59,315	217	33	\$62,115	232	34	\$62,515	233	34	11		
<b>Clever R-V</b>			Min	\$40,000	334		\$42,100	248							\$122,113,528	\$4.64	
Student Enrollment	1,273	Mid	\$42,700	213.5		\$48,850	167										
Certified Staff	116	Max	\$51,850	195	20	\$63,850	145.5	30	\$71,350	112	37	\$74,350	93	40	9		
<b>*Climax Springs R-IV</b>			Min	\$40,000	334		\$41,325	283							\$119,242,909	\$2.75	
Student Enrollment	204	Mid	\$41,200	289.5		\$45,475	329										
Certified Staff	35	Max	\$42,650	421	10	\$58,225	240	31	\$60,725	259	31	\$63,725	217	31	6		
<b>*Clinton</b>			Min	\$40,000	334		\$41,607	273							\$299,859,752	\$3.83	
Student Enrollment	1,884	Mid	\$42,716	211		\$49,932	137										
Certified Staff	178	Max	\$60,794	49	30	\$68,432	97	30	\$71,042	116	30	\$71,912	120	30	9		
<b>Clinton Co. R-III</b>			Min	\$43,000	92.5		\$45,700	108.5							\$113,716,356	\$4.82	
Student Enrollment	705	Mid	\$46,000	98.5		\$52,450	88										
Certified Staff	83	Max	\$57,500	83.5	30	\$67,450	104	30	\$70,700	119.5	30	\$70,700	124.5	30	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Cole Camp R-I</b>			Min	\$40,000	334		\$40,575	326								\$89,398,969	\$3.78
Student Enrollment	737		Mid	\$41,600	271.5		\$45,975	310									
Certified Staff	84		Max	\$49,400	257	40	\$58,200	241.5	40	\$63,675	206	40	\$63,675	218	40	8	
<b>Cole Co. R-I</b>			Min	\$40,000	334		\$40,000	382.5								\$71,025,095	\$4.71
Student Enrollment	604		Mid	\$40,300	325		\$44,575	353									
Certified Staff	63		Max	\$46,500	330	31	\$56,125	289	31	\$59,125	287	31	\$59,125	292	31	9	
<b>Cole Co. R-V</b>			Min	\$41,000	142.5		\$43,700	168.5								\$94,543,377	\$4.35
Student Enrollment	630		Mid	\$43,700	155.5		\$47,750	208									
Certified Staff	65		Max	\$54,050	145	30	\$56,750	281.5	30	\$57,200	326	30	\$57,650	323	30	8	
<b>Columbia 93</b>			Min	\$44,200	61.5		\$47,515	70								\$3,511,393,413	\$5.54
Student Enrollment	18,628		Mid	\$51,360	20		\$59,184	41									
Certified Staff	1,897		Max	\$61,880	40	14	\$85,527	29	30	\$88,842	49	30	\$88,842	54	30	3	
<b>Community R-VI</b>			Min	\$40,000	334		\$41,000	310								\$52,892,456	\$4.55
Student Enrollment	299		Mid	\$42,500	221		\$46,725	244									
Certified Staff	43		Max	\$48,400	280.5	30	\$56,025	293	30	\$60,200	266	30	\$60,200	270	30	5	
<b>*Concordia R-II</b>			Min	\$40,000	334		\$41,000	310								\$67,439,701	\$4.48
Student Enrollment	455		Mid	\$40,000	404		\$46,000	295.5									
Certified Staff	53		Max	\$52,600	181	30	\$56,800	278.5	30	\$58,800	294	30	\$58,800	301	30	10	
<b>Cooper Co. R-IV</b>			Min	\$40,000	334		\$40,000	382.5								\$111,774,568	\$4.51
Student Enrollment	92		Mid	\$40,000	404		\$40,000	444									
Certified Staff	30		Max	\$46,100	338.5	29	\$48,600	428	29	\$50,100	424	29	\$50,100	427	29	9	
<b>*Cooter R-IV</b>			Min	\$40,000	334		\$37,995	438								\$9,551,915	\$5.00
Student Enrollment	201		Mid	\$40,000	404		\$40,290	422									
Certified Staff	30		Max	\$42,840	417	30	\$45,390	469	30	\$47,940	447	30	\$47,940	448	30	3	
<b>*Couch R-I</b>			Min	\$40,000	334		\$40,000	382.5								\$14,786,427	\$4.11
Student Enrollment	189		Mid	\$40,000	404		\$43,000	388									
Certified Staff	33		Max	\$44,750	378	30	\$48,000	433.5	30	\$48,000	445.5	30	\$48,000	446.5	30	4	

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Cowgill R-VI</b>	Min		\$40,000	334		\$40,000	382.5								\$5,840,180	\$4.03	
	Student Enrollment	38	Mid	\$40,000	404		\$40,000	444									
	Certified Staff	8	Max	\$40,000	463.5	1	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	2	
<b>Craig R-III</b>	Min		\$44,200	61.5		\$46,852	82								\$30,078,754	\$4.34	
	Student Enrollment	56	Mid	\$46,800	81.5		\$50,952	117									
	Certified Staff	26	Max	\$54,300	140	20	\$59,952	206	25	\$61,952	238	25	\$61,952	245	25	8	
<b>*Crane R-III</b>	Min		\$40,000	334		\$41,007	303								\$37,543,885	\$3.74	
	Student Enrollment	603	Mid	\$40,257	326		\$45,507	326									
	Certified Staff	61	Max	\$49,257	261	31	\$56,007	294	31	\$58,007	308	31	\$58,007	314	31	10	
<b>Crawford Co. R-I</b>	Min		\$40,000	334											\$89,849,929	\$3.16	
	Student Enrollment	833	Mid	\$43,000	193												
	Certified Staff	85	Max	\$54,500	133	30			0	\$62,500	222	30	\$66,000	180.5	30	4	
<b>Crawford Co. R-II</b>	Min		\$40,000	334		\$43,060	193								\$159,277,870	\$3.31	
	Student Enrollment	1,206	Mid	\$43,351	167		\$48,583	176									
	Certified Staff	118	Max	\$63,957	27	36	\$68,850	92	36	\$74,117	88	36	\$74,117	95	36	9	
<b>*Crocker R-II</b>	Min		\$40,000	334		\$40,000	382.5								\$44,743,771	\$3.40	
	Student Enrollment	532	Mid	\$40,000	404		\$44,312	358									
	Certified Staff	59	Max	\$52,289	186	37	\$54,788	329	37	\$54,788	367	37	\$54,788	369	37	5	
<b>*Crystal City 47</b>	Min		\$40,000	334		\$40,635	321								\$746,345,570	\$4.66	
	Student Enrollment	562	Mid	\$41,928	256		\$47,422	221									
	Certified Staff	56	Max	\$62,902	33	35	\$66,149	121	35	\$70,117	124	35	\$71,921	119	35	6	
<b>*Dadeville R-II</b>	Min		\$40,000	334		\$40,000	382.5								\$16,979,617	\$5.07	
	Student Enrollment	217	Mid	\$40,000	404		\$40,000	444									
	Certified Staff	33	Max	\$40,000	463.5	1	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	4	
<b>Dallas Co. R-I</b>	Min		\$40,000	334		\$45,000	122.5								\$180,403,371	\$3.79	
	Student Enrollment	1,685	Mid	\$42,640	216		\$49,500	149									
	Certified Staff	168	Max	\$43,960	395	10	\$59,500	214	30	\$64,550	190	30	\$64,550	201	30	13	

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Davis R-XII</b>		Min	\$42,000	111		\$44,000	154.5									\$19,229,549	\$3.80
Student Enrollment	42	Mid	\$46,800	81.5		\$51,200	109										
Certified Staff	11	Max	\$55,600	112.5	18	\$62,400	168	24	\$69,200	134	30	\$69,200	141	30	9		
<b>*Delta C-7</b>		Min	\$40,000	334		\$39,500	425.5									\$13,443,709	\$4.72
Student Enrollment	198	Mid	\$41,800	263		\$44,450	355										
Certified Staff	34	Max	\$51,700	196	25	\$52,700	371	25	\$52,700	398	25	\$52,700	401	25	3		
<b>*Delta R-V</b>		Min	\$40,000	334												\$29,138,892	\$4.45
Student Enrollment	225	Mid															
Certified Staff	31	Max															
<b>Dent-Phelps R-III</b>		Min	\$40,000	334		\$42,100	248									\$44,762,814	\$2.75
Student Enrollment	256	Mid	\$43,150	180		\$46,825	239										
Certified Staff	27	Max	\$55,750	109	31	\$57,850	251	31	\$60,475	263	31	\$60,475	268	31	10		
<b>Desoto 73</b>		Min	\$42,000	111		\$45,000	122.5									\$264,262,809	\$4.37
Student Enrollment	2,473	Mid	\$43,750	152		\$49,575	147										
Certified Staff	257	Max	\$50,750	220	15	\$69,350	88	31	\$71,925	108	31	\$72,925	107	31	9		
<b>*Dexter R-XI</b>		Min	\$40,000	334		\$42,531	224									\$257,589,668	\$3.58
Student Enrollment	2,008	Mid	\$41,809	261		\$49,054	160										
Certified Staff	178	Max	\$61,350	43	30	\$66,402	117	30	\$67,845	148	30	\$67,845	160	30	7		
<b>*Diamond R-IV</b>		Min	\$40,000	334		\$41,000	310									\$108,476,104	\$3.73
Student Enrollment	789	Mid	\$43,450	163.5		\$46,175	277										
Certified Staff	90	Max	\$49,175	263	30	\$53,925	346	30	\$54,925	365	30	\$54,925	367	30	5		
<b>*Dixon R-I</b>		Min	\$40,000	334		\$40,422	331									\$88,253,071	\$3.02
Student Enrollment	854	Mid	\$41,095	293		\$46,477	260										
Certified Staff	84	Max	\$52,874	173	23	\$63,236	151	31	\$66,980	157	34	\$66,980	168	34	8		
<b>*Doniphan R-I</b>		Min	\$40,000	334		\$40,665	320									\$105,781,946	\$3.45
Student Enrollment	1,505	Mid	\$41,600	271.5		\$46,065	278										
Certified Staff	161	Max	\$56,000	103.5	31	\$58,665	229	31	\$61,740	244	31	\$62,765	230	31	13		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Dora R-III</b>		Min	\$40,000	334												\$26,336,900	\$3.58
Student Enrollment	308	Mid															
Certified Staff	43	Max															
<b>Drexel R-IV</b>		Min	\$40,000	334		\$42,400	235.5									\$32,316,937	\$5.22
Student Enrollment	259	Mid	\$42,250	237.5		\$45,775	314.5										
Certified Staff	44	Max	\$55,350	118	40	\$57,750	254	40	\$60,150	267	40	\$60,150	271	40	9		
<b>Dunklin R-V</b>		Min	\$43,500	75		\$47,250	76									\$242,138,029	\$4.83
Student Enrollment	1,698	Mid	\$48,000	64		\$54,000	72										
Certified Staff	151	Max	\$69,250	13	31	\$73,000	63	31	\$75,500	84	31	\$76,750	84	31	6		
<b>East Buchanan Co. C-1</b>		Min	\$43,000	92.5		\$46,500	90									\$80,321,181	\$5.87
Student Enrollment	720	Mid	\$46,300	89		\$52,800	84.5										
Certified Staff	81	Max	\$50,510	226	20	\$72,400	68	38	\$78,150	72	38	\$78,150	76.5	38	10		
<b>*East Carter Co. R-II</b>		Min	\$40,000	334		\$43,000	201									\$54,667,011	\$2.75
Student Enrollment	705	Mid	\$43,600	160		\$48,400	182										
Certified Staff	78	Max	\$57,400	85.5	30	\$60,400	199	30	\$63,400	213.5	30	\$63,400	223.5	30	6		
<b>East Lynne 40</b>		Min	\$40,000	334		\$41,000	310									\$26,664,348	\$4.44
Student Enrollment	155	Mid	\$42,410	226		\$46,000	295.5										
Certified Staff	20	Max	\$55,490	117	40	\$59,550	213	40	\$61,200	251	40	\$61,200	255.5	40	8		
<b>*East Newton Co. R-VI</b>		Min	\$40,000	334		\$41,025	301.5									\$106,659,205	\$3.22
Student Enrollment	1,462	Mid	\$40,000	404		\$44,265	360										
Certified Staff	141	Max	\$40,240	444	10	\$50,795	401	26	\$52,925	394	30	\$52,925	398	30	9		
<b>*East Prairie R-II</b>		Min	\$40,000	334		\$40,600	323.5									\$85,975,420	\$3.65
Student Enrollment	1,003	Mid	\$40,000	404		\$46,900	237.5										
Certified Staff	104	Max	\$55,300	120	30	\$60,900	194	30	\$64,750	188	30	\$64,750	200	30	6		
<b>*El Dorado Springs R-II</b>		Min	\$40,000	334		\$35,500	458.5									\$127,279,895	\$3.87
Student Enrollment	1,167	Mid	\$40,000	404		\$39,190	463										
Certified Staff	135	Max	\$42,940	414	25	\$56,760	280	40	\$60,560	260	40	\$60,560	265	40	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Eldon R-I</b>		Min	\$43,000	92.5		\$46,000	101									\$259,567,573	\$3.54
Student Enrollment	2,041	Mid	\$46,575	85		\$51,300	106.5										
Certified Staff	177	Max	\$69,075	14	30	\$70,075	84	30	\$72,075	106	30	\$72,075	118	30	3		
<b>*Elsberry R-II</b>		Min	\$40,000	334		\$41,150	293.5									\$77,343,707	\$4.25
Student Enrollment	831	Mid	\$41,360	280		\$47,270	224										
Certified Staff	102	Max	\$48,640	274	20	\$56,110	290	23	\$64,835	187	28	\$64,835	198	28	12		
<b>*Eminence R-I</b>		Min	\$40,000	334		\$31,250	475.5									\$33,945,864	\$3.34
Student Enrollment	259	Mid	\$40,000	404		\$33,500	476										
Certified Staff	36	Max	\$40,000	463.5	30	\$38,500	478	30	\$44,250	474	30	\$44,250	475	30	5		
<b>*Everton R-III</b>		Min	\$40,000	334		\$40,000	382.5									\$16,386,705	\$4.62
Student Enrollment	145	Mid	\$40,000	404		\$40,000	444										
Certified Staff	27	Max	\$40,000	463.5	1	\$46,425	453	30	\$46,425	458	30	\$46,425	459	30	2		
<b>Excelsior Springs 40</b>		Min	\$42,000	111		\$46,000	101									\$349,519,568	\$5.23
Student Enrollment	2,670	Mid	\$43,600	160		\$51,900	95										
Certified Staff	234	Max	\$57,400	85.5	30	\$73,900	58	30	\$80,400	62	30	\$80,400	67	30	6		
<b>*Exeter R-VI</b>		Min	\$40,000	334		\$43,500	176.5									\$21,721,949	\$4.17
Student Enrollment	333	Mid	\$42,400	231		\$47,100	228										
Certified Staff	37	Max	\$50,100	236.5	25	\$53,600	350.5	25	\$55,600	353.5	25	\$55,600	355.5	25	9		
<b>Fair Grove R-X</b>		Min	\$42,000	111		\$44,500	139									\$119,382,226	\$3.65
Student Enrollment	1,309	Mid	\$44,450	130		\$48,325	183										
Certified Staff	121	Max	\$48,700	272.5	17	\$58,825	227	30	\$61,375	249	30	\$62,475	235	30	10		
<b>*Fair Play R-II</b>		Min	\$40,000	334												\$31,446,480	\$4.07
Student Enrollment	351	Mid															
Certified Staff	48	Max															
<b>*Fairfax R-III</b>		Min	\$40,000	334												\$29,679,624	\$4.79
Student Enrollment	134	Mid															
Certified Staff	32	Max															

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Fairview R-XI</b>		Min	\$40,000	334		\$40,000	382.5								\$67,866,984	\$3.70	
Student Enrollment	466	Mid	\$40,000	404		\$40,000	444										
Certified Staff	46	Max	\$46,349	333	22	\$57,743	255	30	\$57,743	314	30	\$57,743	320	30	5		
<b>Farmington R-VII</b>		Min	\$42,200	103		\$45,150	118								\$537,924,572	\$3.65	
Student Enrollment	3,938	Mid	\$46,100	93		\$51,150	111										
Certified Staff	347	Max	\$49,200	262	26	\$58,575	231	26	\$72,950	96	26	\$75,325	88	26	13		
<b>*Fayette R-III</b>		Min	\$40,000	334		\$41,000	310								\$70,622,597	\$5.00	
Student Enrollment	668	Mid	\$40,168	331		\$45,330	333										
Certified Staff	87	Max	\$57,527	82	40	\$62,396	170	40	\$64,482	191	40	\$64,482	203	40	8		
<b>Ferguson-Florissant R-II</b>		Min	\$43,000	92.5		\$45,619	110								\$1,574,391,900	\$4.53	
Student Enrollment	8,675	Mid	\$49,844	43		\$61,700	22										
Certified Staff	773	Max	\$60,578	51	20	\$79,753	39	20	\$87,330	52	20	\$89,851	53	20	6		
<b>Festus R-VI</b>		Min	\$44,800	53		\$49,800	37								\$400,304,898	\$3.98	
Student Enrollment	3,496	Mid	\$50,250	39.5		\$58,025	45										
Certified Staff	246	Max	\$80,825	4	35	\$87,625	22	35	\$96,625	24	35	\$97,625	27	35	12		
<b>*Fordland R-III</b>		Min	\$40,000	334		\$40,000	382.5								\$55,691,509	\$3.95	
Student Enrollment	650	Mid	\$40,200	329.5		\$44,950	343.5										
Certified Staff	78	Max	\$46,200	336	19	\$55,950	300.5	30	\$58,400	301	30	\$59,150	291	30	10		
<b>Forsyth R-III</b>		Min	\$41,000	142.5		\$46,740	86								\$97,066,298	\$4.31	
Student Enrollment	1,296	Mid	\$44,207	138		\$51,616	99										
Certified Staff	143	Max	\$52,663	177	21	\$66,748	113	36	\$69,208	133	36	\$70,848	123	36	8		
<b>Fort Osage R-I</b>		Min	\$45,200	46		\$50,258	33								\$469,133,322	\$6.25	
Student Enrollment	4,721	Mid	\$49,336	47		\$57,428	48										
Certified Staff	425	Max	\$51,412	203	10	\$76,693	49	30	\$87,599	51	30	\$90,527	51	30	11		
<b>Fox C-6</b>		Min	\$47,137	24		\$51,412	18								\$1,380,661,250	\$4.19	
Student Enrollment	10,274	Mid	\$53,248	14		\$62,009	19										
Certified Staff	968	Max	\$62,966	32	15	\$95,352	10	30	\$103,720	13	30	\$103,720	16	30	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Francis Howell R-III</b>		Min	\$48,148	10		\$51,518	16								\$4,151,447,827	\$3.98	
Student Enrollment	17,063	Mid	\$54,222	9		\$61,569	24										
Certified Staff	1,376	Max	\$77,443	6	25	\$82,864	34	25	\$94,871	28	25	\$101,512	21	25	5		
<b>Franklin Co. R-II</b>		Min	\$40,800	152.5		\$42,500	228								\$39,612,299	\$3.94	
Student Enrollment	128	Mid	\$43,200	177.5		\$46,200	273.5										
Certified Staff	17	Max	\$57,300	87	33	\$59,000	224	33	\$60,000	271.5	33	\$60,000	276	33	7		
<b>*Fredericktown R-I</b>		Min	\$40,000	334		\$37,650	441								\$138,653,248	\$3.89	
Student Enrollment	1,887	Mid	\$40,000	404		\$44,950	343.5										
Certified Staff	183	Max	\$49,125	264	30	\$58,950	226	30	\$62,450	224	30	\$63,150	227	30	11		
<b>Ft. Zumwalt R-II</b>		Min	\$45,100	47		\$51,260	19								\$3,922,865,504	\$4.13	
Student Enrollment	16,724	Mid	\$50,400	35		\$60,161	36										
Certified Staff	1,547	Max	\$59,716	60	17	\$73,837	59	17	\$78,270	71	17	\$79,676	70	17	9		
<b>Fulton 58</b>		Min	\$41,000	142.5		\$43,700	168.5								\$2,652,880,670	\$4.65	
Student Enrollment	2,282	Mid	\$44,550	128		\$49,620	144										
Certified Staff	217	Max	\$60,260	55	33	\$64,260	133	33	\$67,885	146	33	\$67,885	158	33	4		
<b>*Gainesville R-V</b>		Min	\$40,000	334		\$40,000	382.5								\$70,809,343	\$2.75	
Student Enrollment	614	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	66	Max	\$48,600	275	25	\$55,850	303	32	\$58,200	305	32	\$58,200	311.5	32	3		
<b>Galena R-II</b>		Min	\$40,000	334		\$41,500	276.5								\$49,785,385	\$4.11	
Student Enrollment	398	Mid	\$43,000	193		\$46,000	295.5										
Certified Staff	49	Max	\$53,000	167.5	27	\$58,500	232.5	35	\$64,100	197.5	35	\$64,100	210.5	35	5		
<b>Gallatin R-V</b>		Min	\$40,000	334		\$43,052	194								\$63,186,521	\$4.28	
Student Enrollment	585	Mid	\$41,880	259		\$46,000	295.5										
Certified Staff	75	Max	\$55,246	121	36	\$58,298	239	36	\$62,161	230	38	\$62,161	241	38	9		
<b>*Gasconade C-4</b>		Min	\$40,000	334		\$29,200	478								\$13,414,533	\$3.67	
Student Enrollment	98	Mid	\$40,000	404		\$34,700	475										
Certified Staff	15	Max	\$40,000	463.5	25	\$42,200	475	25	\$42,900	476	25	\$42,900	477	25	8		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Gasconade Co. R-I</b>		Min	\$40,800	152.5		\$44,818	129								\$160,831,197	\$4.22	
Student Enrollment	815	Mid	\$43,273	171		\$48,836	169										
Certified Staff	95	Max	\$57,031	90	35	\$61,976	173	35	\$63,830	205	35	\$63,830	216	35	5		
<b>Gasconade Co. R-II</b>		Min	\$41,000	142.5		\$44,800	130								\$218,767,248	\$3.85	
Student Enrollment	1,773	Mid	\$44,090	140		\$49,435	150										
Certified Staff	159	Max	\$48,210	282	15	\$52,495	375	15	\$52,495	400	15	\$52,495	403	15	3		
<b>*Gideon 37</b>		Min	\$40,000	334		\$40,000	382.5								\$18,579,970	\$3.76	
Student Enrollment	232	Mid	\$40,000	404		\$40,000	444										
Certified Staff	40	Max	\$42,300	424	33	\$47,450	443.5	33	\$47,450	454	33	\$47,450	455	33	6		
<b>**Gilliam C-4</b>		Min	\$38,900	506		\$40,500	329.5								\$4,847,729	\$4.20	
Student Enrollment	38	Mid	\$41,300	283.5		\$45,900	311										
Certified Staff	11	Max	\$43,300	410	12	\$49,500	416	16	\$51,500	413	18	\$51,500	416.5	18	4		
<b>*Gilman City R-IV</b>		Min	\$40,000	334		\$40,000	382.5								\$15,439,214	\$5.26	
Student Enrollment	156	Mid	\$40,000	404		\$40,000	444										
Certified Staff	32	Max	\$40,000	463.5	1	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	4		
<b>*Glasgow</b>		Min	\$40,000	334		\$41,500	276.5								\$34,309,392	\$4.77	
Student Enrollment	314	Mid	\$41,270	285		\$45,280	334										
Certified Staff	46	Max	\$53,030	165	35	\$55,780	304	35	\$55,780	351	35	\$55,780	353	35	2		
<b>*Glenwood R-VIII</b>		Min	\$40,000	334		\$40,000	382.5								\$42,288,474	\$3.42	
Student Enrollment	252	Mid	\$40,000	404		\$40,350	421										
Certified Staff	28	Max	\$46,950	315	25	\$49,350	419	25	\$51,750	407	25	\$51,750	411	25	3		
<b>Golden City R-III</b>		Min	\$40,250	167		\$42,250	243.5								\$39,433,093	\$3.30	
Student Enrollment	175	Mid	\$42,250	237.5		\$45,450	331										
Certified Staff	33	Max	\$52,650	178	33	\$54,650	331.5	33	\$54,650	368	33	\$54,650	370	33	3		
<b>Grain Valley R-V</b>		Min	\$43,000	92.5		\$47,400	75								\$588,046,554	\$4.74	
Student Enrollment	4,550	Mid	\$46,000	98.5		\$55,950	58										
Certified Staff	430	Max	\$52,700	176	20	\$77,950	44	30	\$93,000	34	24	\$93,000	44	24	12		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Grandview C-4</b>		Min	\$43,978	70		\$48,073	61								\$791,686,709	\$5.76	
Student Enrollment	3,659	Mid	\$51,480	19		\$61,660	23										
Certified Staff	314	Max	\$58,253	75	11	\$70,178	83	15	\$97,352	23	27	\$97,352	29	27	8		
<b>Grandview R-II</b>		Min	\$44,250	60		\$46,250	96								\$78,176,416	\$4.68	
Student Enrollment	4,506	Mid	\$46,050	95		\$51,650	98										
Certified Staff	231	Max	\$48,450	279	15	\$60,650	196	25	\$67,050	156	29	\$73,250	104	30	8		
<b>*Green City R-I</b>		Min	\$40,000	334		\$40,200	339.5								\$28,755,928	\$4.99	
Student Enrollment	264	Mid	\$42,150	241		\$46,200	273.5										
Certified Staff	39	Max	\$48,750	270.5	18	\$58,200	241.5	29	\$59,550	281.5	29	\$60,000	276	29	7		
<b>Green Forest R-II</b>		Min	\$40,500	161		\$43,600	174.5								\$27,774,085	\$2.75	
Student Enrollment	152	Mid	\$42,900	205.5		\$47,500	217.5										
Certified Staff	18	Max	\$60,400	52.5	30	\$63,500	149.5	30	\$65,300	178	30	\$65,300	188	30	3		
<b>**Green Ridge R-VIII</b>		Min	\$38,000	507.5		\$41,050	299								\$40,247,013	\$5.20	
Student Enrollment	361	Mid				\$44,200	362.5										
Certified Staff	47	Max	\$38,000	482	1	\$49,200	423	20	\$56,700	338	30	\$56,700	343	30	8		
<b>*Greenfield R-IV</b>		Min	\$40,000	334		\$41,025	301.5								\$57,096,775	\$4.16	
Student Enrollment	396	Mid	\$40,000	404		\$45,725	318										
Certified Staff	57	Max	\$44,150	392	30	\$51,225	392	30	\$51,500	413	30	\$51,500	416.5	30	3		
<b>**Greenville R-II</b>		Min	\$33,500	510		\$35,300	461								\$60,308,067	\$3.11	
Student Enrollment	640	Mid	\$37,100	473		\$41,200	412.5										
Certified Staff	84	Max	\$49,000	266	26	\$56,800	278.5	36	\$58,250	303	36	\$58,250	310	36	8		
<b>*Grundy Co. R-V</b>		Min	\$40,000	334		\$40,000	382.5								\$13,435,342	\$5.92	
Student Enrollment	122	Mid	\$40,000	404		\$41,500	407.5										
Certified Staff	29	Max	\$41,500	433	20	\$47,750	438.5	30	\$50,500	418.5	30	\$50,500	422.5	30	4		
<b>*Hale R-I</b>		Min	\$40,000	334		\$36,600	447								\$10,589,952	\$4.79	
Student Enrollment	93	Mid	\$40,000	404		\$41,250	410.5										
Certified Staff	31	Max	\$42,200	425.5	19	\$46,450	452	23	\$48,050	444	25	\$48,050	445	25	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Halfway R-III</b>			Min	\$40,000	334		\$40,000	382.5								\$34,489,490	\$3.96
Student Enrollment	261	Mid	\$40,000	404		\$41,985	403										
Certified Staff	36	Max	\$40,685	438	12	\$50,985	397	30	\$51,885	405	30	\$51,885	409	30	7		
<b>*Hallsville R-IV</b>			Min	\$40,000	334		\$43,450	179								\$137,736,421	\$4.86
Student Enrollment	1,555	Mid	\$44,350	133		\$48,950	164										
Certified Staff	152	Max	\$45,550	357	10	\$55,250	318	19	\$65,650	175.5	28	\$65,650	184.5	28	14		
<b>Hamilton R-II</b>			Min	\$41,000	142.5		\$44,500	139								\$60,627,014	\$4.98
Student Enrollment	607	Mid	\$43,875	148		\$48,875	165										
Certified Staff	83	Max	\$47,950	291	15	\$62,375	171	32	\$68,725	136	36	\$68,725	145	36	5		
<b>Hancock Place</b>			Min	\$52,150	3		\$56,700	1								\$222,270,420	\$4.81
Student Enrollment	1,287	Mid	\$57,400	2		\$65,150	7										
Certified Staff	137	Max	\$58,400	72	8	\$85,700	28	28	\$100,150	21	28	\$100,150	24	28	5		
<b>Hannibal 60</b>			Min	\$40,804	151		\$45,485	114								\$423,777,541	\$4.48
Student Enrollment	3,366	Mid	\$43,004	184		\$49,285	153										
Certified Staff	319	Max	\$49,404	255	27	\$68,185	99	29	\$75,906	81	30	\$75,906	87	30	9		
<b>Hardeman R-X</b>			Min	\$43,000	92.5		\$46,500	90								\$12,145,580	\$4.05
Student Enrollment	64	Mid	\$46,000	98.5		\$51,000	115										
Certified Staff	11	Max	\$68,000	17.5	51	\$71,500	73	51	\$75,000	86	51	\$75,000	89	51	5		
<b>*Hardin-Central C-2</b>			Min	\$40,000	334		\$41,200	290.5								\$26,488,399	\$9.66
Student Enrollment	207	Mid	\$40,400	321		\$45,700	319.5										
Certified Staff	34	Max	\$49,600	251	30	\$56,200	285.5	31	\$62,400	225.5	31	\$62,400	236.5	31	7		
<b>Harrisburg R-VIII</b>			Min	\$45,000	50		\$48,000	62.5								\$60,984,244	\$5.34
Student Enrollment	606	Mid	\$47,250	71		\$51,750	97										
Certified Staff	76	Max	\$49,275	260	31	\$66,500	115	31	\$67,700	150	31	\$67,700	162	31	6		
<b>Harrisonville R-IX</b>			Min	\$42,000	111		\$46,450	93								\$337,026,926	\$5.48
Student Enrollment	2,191	Mid	\$45,600	104		\$52,150	92										
Certified Staff	203	Max	\$50,400	229.5	15	\$67,250	105.5	30	\$71,400	111	30	\$71,400	122	30	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Hartville R-II</b>			Min	\$40,000	334		\$41,000	310								\$58,908,624	\$2.88
Student Enrollment	640	Mid	\$40,000	404		\$43,815	371										
Certified Staff	88	Max	\$50,950	213	31	\$55,950	300.5	31	\$57,450	321	31	\$58,950	298	31	10		
<b>*Hayti R-II</b>			Min	\$40,000	334		\$42,900	209.5								\$33,030,614	\$4.14
Student Enrollment	609	Mid	\$41,700	268.5		\$47,500	217.5										
Certified Staff	75	Max	\$57,000	91	30	\$61,400	185.5	30	\$65,800	173.5	30	\$68,050	154.5	30	8		
<b>Hazelwood</b>			Min	\$47,826	17		\$49,239	45								\$2,575,244,670	\$5.71
Student Enrollment	16,345	Mid	\$50,768	27		\$60,576	30										
Certified Staff	2,003	Max	\$66,127	21	16	\$87,383	23	21	\$90,658	43	21	\$94,097	38	21	5		
<b>*Henry Co. R-I</b>			Min	\$40,000	334		\$43,275	185								\$76,229,149	\$3.25
Student Enrollment	691	Mid	\$42,425	225		\$50,900	118										
Certified Staff	72	Max	\$57,625	81	40	\$62,900	155	40	\$64,100	197.5	40	\$64,100	210.5	40	8		
<b>*Hermitage R-IV</b>			Min	\$40,000	334		\$40,750	319								\$61,494,362	\$3.28
Student Enrollment	289	Mid	\$40,350	323		\$43,900	369.5										
Certified Staff	58	Max	\$48,400	280.5	30	\$50,900	398	30	\$53,400	389	30	\$53,400	391	30	11		
<b>Hickman Mills C-1</b>			Min	\$46,500	30		\$54,000	5								\$714,274,978	\$5.87
Student Enrollment	5,046	Mid	\$50,844	26		\$64,851	10										
Certified Staff	548	Max	\$53,972	147	13	\$85,795	26	25	\$95,349	26	24	\$95,575	31	30	5		
<b>*Hickory Co. R-I</b>			Min	\$40,000	334											\$66,477,328	\$3.64
Student Enrollment	712	Mid															
Certified Staff	82	Max															
<b>Higbee R-VIII</b>			Min	\$40,000	334		\$44,000	154.5								\$18,021,576	\$5.05
Student Enrollment	228	Mid	\$41,200	289.5		\$45,800	312.5										
Certified Staff	37	Max	\$47,300	308	34	\$51,300	390	34	\$51,300	415	34	\$51,300	418	34	4		
<b>*High Point R-III</b>			Min	\$40,000	334		\$40,000	382.5								\$15,256,292	\$4.42
Student Enrollment	83	Mid	\$40,000	404		\$46,500	257.5										
Certified Staff	13	Max	\$43,800	397	20	\$46,500	450.5	10	\$55,300	359	35	\$55,300	360.5	35	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Hillsboro R-III</b>		Min	\$44,000	67		\$45,700	108.5								\$393,886,730	\$3.68	
Student Enrollment	3,117	Mid	\$46,300	89		\$51,350	104										
Certified Staff	280	Max	\$59,500	64	30	\$70,800	78	30	\$75,300	85	30	\$77,800	78	30	6		
<b>*Holcomb R-III</b>		Min	\$40,000	334		\$38,100	434								\$26,731,756	\$4.04	
Student Enrollment	429	Mid	\$40,000	404		\$41,100	414										
Certified Staff	51	Max	\$48,100	285.5	30	\$50,700	402	30	\$52,800	395	30	\$55,300	360.5	30	6		
<b>*Holden R-III</b>		Min	\$40,000	334		\$42,000	258								\$153,476,334	\$4.59	
Student Enrollment	1,231	Mid	\$41,700	268.5		\$48,150	187.5										
Certified Staff	110	Max	\$49,000	266	20	\$71,025	76	35	\$75,775	82	35	\$81,275	65	35	9		
<b>Holliday C-2</b>		Min	\$43,000	92.5		\$45,750	106.5								\$12,033,267	\$3.84	
Student Enrollment	49	Mid	\$45,100	112.5		\$49,800	140										
Certified Staff	12	Max	\$52,800	175	29	\$58,800	228	30	\$59,900	273.5	30	\$59,900	278.5	30	8		
<b>Hollister R-V</b>		Min	\$44,500	55.5		\$47,500	72								\$314,152,644	\$4.36	
Student Enrollment	1,372	Mid	\$48,100	63		\$52,900	80										
Certified Staff	174	Max	\$54,100	144	17	\$66,700	114	33	\$70,900	117	35	\$72,100	117	35	10		
<b>*Houston R-I</b>		Min	\$40,000	334		\$40,000	382.5								\$85,150,705	\$3.55	
Student Enrollment	1,042	Mid	\$40,000	404		\$40,500	419										
Certified Staff	122	Max	\$41,625	431	15	\$57,825	252	31	\$60,825	256	31	\$60,825	263		7		
<b>*Howell Valley R-I</b>		Min	\$40,000	334		\$40,000	382.5								\$32,874,243	\$3.85	
Student Enrollment	201	Mid	\$40,000	404		\$42,233	398										
Certified Staff	23	Max	\$40,000	463.5	1	\$68,006	101	35	\$68,006	144	35	\$68,006	156	35	5		
<b>*Hudson R-IX</b>		Min	\$40,000	334		\$34,600	468								\$11,256,821	\$4.49	
Student Enrollment	55	Mid	\$40,000	404		\$43,000	388										
Certified Staff	9	Max	\$46,600	324.5	25	\$49,000	424	25	\$49,000	436	25	\$49,000	438	25	5		
<b>*Humansville R-IV</b>		Min	\$40,000	334		\$43,000	201								\$34,641,201	\$3.69	
Student Enrollment	352	Mid	\$41,500	276		\$44,000	368										
Certified Staff	57	Max	\$44,000	394	25	\$51,000	395	30	\$54,150	377	25	\$54,150	379	25	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Hume R-VIII</b>		Min	\$40,000	334		\$40,000	382.5									\$12,768,814	\$4.88
Student Enrollment	118	Mid	\$40,000	404		\$40,000	444										
Certified Staff	28	Max	\$45,250	364.5	31	\$52,000	384	31	\$52,000	403.5	31	\$52,000	407.5	31	4		
<b>*Hurley R-I</b>		Min	\$40,000	334		\$36,400	449									\$13,049,990	\$4.64
Student Enrollment	215	Mid	\$40,000	404		\$40,500	419										
Certified Staff	27	Max	\$40,000	463.5	15	\$48,000	433.5	25	\$51,500	413	30	\$53,000	395	30	6		
<b>*Iberia R-V</b>		Min	\$40,000	334		\$40,400	333									\$52,111,042	\$3.82
Student Enrollment	678	Mid	\$41,050	294.5		\$46,250	270.5										
Certified Staff	64	Max	\$50,050	239	22	\$60,550	197	32	\$61,800	241.5	32	\$61,800	249	32	8		
<b>Independence 30</b>		Min	\$47,145	23		\$51,874	14									\$1,609,586,822	\$5.24
Student Enrollment	14,536	Mid	\$50,335	37		\$60,408	32										
Certified Staff	1,261	Max	\$63,899	28	16	\$81,012	37	23	\$91,365	41	27	\$94,775	34	27	6		
<b>Iron Co. C-4</b>		Min	\$40,000	334		\$42,040	251									\$79,227,989	\$3.43
Student Enrollment	330	Mid	\$43,060	182		\$46,630	251										
Certified Staff	40	Max	\$54,790	127	30	\$56,830	277	30	\$58,870	293	30	\$58,870	300	30	9		
<b>Jackson R-II</b>		Min	\$40,721	155		\$44,689	132									\$786,368,284	\$3.43
Student Enrollment	5,753	Mid	\$43,152	179		\$49,167	156										
Certified Staff	480	Max	\$46,740	322	15	\$59,197	219	30	\$63,578	208	30	\$63,578	219	30	8		
<b>*Jamestown C-1</b>		Min	\$40,000	334												\$22,619,684	\$4.60
Student Enrollment	186	Mid															
Certified Staff	33	Max						0									
<b>*Jasper Co. R-V</b>		Min	\$40,000	334		\$42,000	258									\$67,991,420	\$4.25
Student Enrollment	454	Mid	\$41,500	276		\$44,250	361										
Certified Staff	50	Max	\$49,750	247.5	40	\$55,750	305.5	40	\$56,950	330	40	\$56,950	335	40	9		
<b>*Jefferson C-123</b>		Min	\$40,000	334		\$43,700	168.5									\$20,536,723	\$5.88
Student Enrollment	139	Mid	\$40,500	316		\$44,200	362.5										
Certified Staff	32	Max	\$40,500	441.5	10	\$53,000	362	35	\$54,000	381	35	\$54,000	383	35	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Jefferson City</b>		Min	\$43,300	81		\$47,570	69								\$1,600,469,560	\$4.76	
Student Enrollment	8,495	Mid	\$47,674	67		\$54,131	70										
Certified Staff	960	Max	\$69,544	12	37	\$73,814	60	37	\$78,084	73	37	\$80,934	66	37	6		
<b>Jefferson Co. R-VII</b>		Min	\$41,000	142.5		\$44,640	134								\$216,140,066	\$4.60	
Student Enrollment	1,036	Mid	\$44,700	126		\$50,460	125										
Certified Staff	102	Max	\$60,200	56	25	\$70,020	86	32	\$74,070	89	32	\$74,070	96	32	5		
<b>Jennings</b>		Min	\$45,990	36		\$51,509	17								\$183,267,230	\$4.54	
Student Enrollment	2,269	Mid	\$52,558	18		\$62,935	17										
Certified Staff	230	Max	\$56,186	98	10	\$78,619	41	20	\$86,472	53	20	\$92,712	46	20	4		
<b>*Johnson Co. R-VII</b>		Min	\$40,000	334		\$43,475	178								\$60,967,637	\$4.72	
Student Enrollment	568	Mid	\$40,900	302.5		\$47,975	194.5										
Certified Staff	56	Max	\$44,100	393	15	\$62,475	166	30	\$70,075	125.5	30	\$73,275	103	30	10		
<b>Joplin Schools</b>		Min	\$46,000	34.5		\$48,313	57								\$1,260,493,880	\$3.66	
Student Enrollment	7,883	Mid	\$48,595	57		\$53,680	76										
Certified Staff	731	Max	\$61,349	44	31	\$71,677	72	35	\$72,180	105	35	\$74,865	90	35	6		
<b>*Junction Hill C-12</b>		Min	\$40,000	334		\$40,000	382.5								\$25,489,039	\$3.23	
Student Enrollment	186	Mid	\$40,000	404		\$40,000	444										
Certified Staff	20	Max	\$40,000	463.5	1	\$53,300	357	30	\$54,300	375	30	\$54,300	377	30	7		
<b>Kansas City 33</b>		Min	\$48,150	9		\$48,325	56								\$5,649,793,685	\$5.57	
Student Enrollment	15,069	Mid	\$54,225	8		\$60,351	33										
Certified Staff	1,464	Max	\$65,458	23	18	\$86,377	25	30	\$91,860	37	30	\$94,498	36	30	6		
<b>Kearney R-I</b>		Min	\$45,000	50		\$49,500	42								\$618,262,833	\$4.42	
Student Enrollment	3,407	Mid	\$49,205	49		\$56,598	54										
Certified Staff	322	Max	\$51,453	201	10	\$76,229	52	30	\$89,396	47	30	\$94,396	37	30	9		
<b>*Kelso C-7</b>		Min	\$40,000	334											\$40,817,845	\$3.85	
Student Enrollment	200	Mid															
Certified Staff	20	Max															

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Kennett 39</b>		Min	\$40,000	334		\$41,028	300									\$102,756,867	\$4.76
Student Enrollment	1,817	Mid	\$41,516	273		\$46,021	280										
Certified Staff	180	Max	\$59,788	59	30	\$63,686	147	30	\$66,011	169	30	\$68,446	148	30	7		
<b>*Keytesville R-III</b>		Min	\$40,000	334		\$42,610	222									\$242,030,870	\$4.75
Student Enrollment	128	Mid	\$40,210	328		\$45,760	316										
Certified Staff	33	Max	\$44,760	377	20	\$53,510	352	30	\$54,010	379	30	\$54,010	381	30	5		
<b>King City R-I</b>		Min	\$40,000	334		\$42,880	211									\$64,680,453	\$4.54
Student Enrollment	336	Mid	\$43,000	193		\$47,380	223										
Certified Staff	46	Max	\$44,500	384.5	10	\$54,880	327	25	\$61,040	252	33	\$61,040	258	33	8		
<b>*Kingston 42</b>		Min	\$40,000	334		\$40,000	382.5									\$7,296,970	\$4.70
Student Enrollment	33	Mid	\$40,000	404		\$40,000	444										
Certified Staff	12	Max	\$41,600	432	25	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	4		
<b>Kingston K-14</b>		Min														\$48,700,891	\$3.80
Student Enrollment	832	Mid															
Certified Staff	92	Max															
<b>*Kingsville R-I</b>		Min	\$40,000	334		\$41,950	266									\$35,403,601	\$4.69
Student Enrollment	250	Mid	\$42,100	244.5		\$47,850	199										
Certified Staff	39	Max	\$47,200	309.5	14	\$63,850	145.5	30	\$67,200	155	30	\$68,900	144	30	9		
<b>Kirbyville R-VI</b>		Min	\$41,000	142.5		\$44,000	154.5									\$52,479,560	\$4.07
Student Enrollment	215	Mid	\$43,100	181		\$47,150	226.5										
Certified Staff	36	Max	\$47,650	295.5	20	\$52,750	368	26	\$55,650	352	30	\$55,650	354	30	10		
<b>Kirksville R-III</b>		Min	\$43,100	83		\$46,300	95									\$427,159,420	\$4.28
Student Enrollment	2,566	Mid	\$45,500	107		\$51,250	108										
Certified Staff	252	Max	\$55,200	122	30	\$67,250	105.5	30	\$69,450	131	30	\$69,450	138	30	8		
<b>Kirkwood R-VII</b>		Min	\$47,831	16		\$52,734	7									\$2,044,281,700	\$3.91
Student Enrollment	5,983	Mid	\$55,795	6		\$66,438	4										
Certified Staff	570	Max	\$60,261	54	10	\$105,454	3	28	\$116,266	3	28	\$122,081	3	28	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>**Knob Noster R-VIII</b>		Min	\$39,000	503		\$42,200	245.5									\$86,612,150	\$3.80
Student Enrollment	2,007	Mid	\$42,210	240		\$47,825	203										
Certified Staff	172	Max	\$57,200	88	32	\$67,750	102	32	\$72,975	95	32	\$72,975	106	32	9		
<b>Knox Co. R-I</b>		Min														\$101,293,303	\$3.90
Student Enrollment	499	Mid															
Certified Staff	63	Max															
<b>*La Monte R-IV</b>		Min	\$40,000	334		\$41,500	276.5									\$26,927,235	\$4.07
Student Enrollment	308	Mid	\$41,000	298.5		\$47,000	233.5										
Certified Staff	42	Max	\$48,000	289	21	\$60,000	204.5	32	\$62,000	235	32	\$65,000	193.5	32	5		
<b>*La Plata R-II</b>		Min	\$40,000	334		\$36,700	445									\$40,680,977	\$3.42
Student Enrollment	295	Mid	\$40,000	404		\$40,250	423										
Certified Staff	38	Max	\$40,000	463.5	13	\$44,000	472	25	\$48,300	443	33	\$48,300	444	33	9		
<b>Laclede Co. C-5</b>		Min														\$45,160,333	\$3.18
Student Enrollment	505	Mid															
Certified Staff	41	Max															
<b>*Laclede Co. R-I</b>		Min	\$40,000	334		\$40,000	382.5									\$56,472,188	\$3.24
Student Enrollment	760	Mid	\$40,600	311		\$45,400	332										
Certified Staff	67	Max	\$44,800	375.5	14	\$54,400	338.5	25	\$58,700	296	28	\$59,700	284	28	6		
<b>Ladue</b>		Min	\$49,344	4		\$53,100	6									\$2,557,110,330	\$3.66
Student Enrollment	4,625	Mid	\$56,527	4		\$66,335	5										
Certified Staff	450	Max	\$60,938	47	10	\$104,105	4	30	\$113,049	4	30	\$115,951	4	30	6		
<b>*Lafayette Co. C-1</b>		Min	\$40,000	334		\$40,900	317									\$105,896,038	\$4.56
Student Enrollment	968	Mid	\$40,500	316		\$46,350	266										
Certified Staff	102	Max	\$62,550	36	32	\$66,450	116	32	\$70,350	122	32	\$70,350	129	32	11		
<b>*Lakeland R-III</b>		Min	\$40,000	334		\$37,800	439									\$46,171,045	\$3.99
Student Enrollment	476	Mid	\$40,000	404		\$41,400	409										
Certified Staff	72	Max	\$42,700	419.5	30	\$49,400	418	30	\$49,900	427	30	\$49,900	429	30	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Lamar R-I</b>		Min	\$40,000	334		\$42,340	239									\$131,809,784	\$4.26
Student Enrollment	1,164	Mid	\$42,100	244.5		\$45,610	323										
Certified Staff	157	Max	\$42,880	416	10	\$53,460	355	29	\$55,450	357.5	30	\$56,450	345.5	30	6		
<b>*Laquey R-V</b>		Min	\$40,000	334		\$44,000	154.5									\$54,383,215	\$2.86
Student Enrollment	1,961	Mid	\$42,400	231		\$47,600	214.5										
Certified Staff	157	Max	\$51,600	197	30	\$55,600	311.5	30	\$57,400	322.5	30	\$57,400	329.5	30	8		
<b>*Laredo R-VII</b>		Min	\$40,000	334												\$6,949,776	\$5.35
Student Enrollment	52	Mid															
Certified Staff	13	Max															
<b>Lathrop R-II</b>		Min	\$42,000	111		\$45,000	122.5									\$94,315,169	\$5.27
Student Enrollment	913	Mid	\$44,976	118		\$50,880	119										
Certified Staff	94	Max	\$46,672	323	10	\$66,230	119	30	\$71,475	110	30	\$71,475	121	30	10		
<b>Lawson R-XIV</b>		Min	\$41,500	125.5		\$45,000	122.5									\$110,854,868	\$4.76
Student Enrollment	1,150	Mid	\$44,500	129		\$50,400	128										
Certified Staff	102	Max	\$48,500	277.5	15	\$62,400	168	30	\$68,050	143	30	\$68,050	154.5	30	6		
<b>Lebanon R-III</b>		Min	\$43,038	86		\$46,392	94									\$429,562,287	\$4.47
Student Enrollment	4,410	Mid	\$46,921	79		\$52,809	83										
Certified Staff	392	Max	\$60,798	48	25	\$70,429	81	30	\$80,085	63	35	\$84,090	61	35	6		
<b>Lee's Summit R-VII</b>		Min	\$44,180	63		\$47,180	77									\$3,569,897,587	\$4.74
Student Enrollment	17,879	Mid	\$49,754	44		\$57,079	50										
Certified Staff	1,557	Max	\$82,426	2	43	\$112,366	2	43	\$123,083	2	43	\$126,656	2	43	7		
<b>*Leesville R-IX</b>		Min	\$40,000	334		\$40,000	382.5									\$31,522,859	\$2.75
Student Enrollment	91	Mid	\$40,000	404		\$40,000	444										
Certified Staff	15	Max	\$45,000	370.5	26	\$51,000	395	26	\$54,000	381	26	\$54,000	383	26	5		
<b>*Leeton R-X</b>		Min	\$40,000	334		\$35,450	460									\$23,464,748	\$4.78
Student Enrollment	308	Mid	\$40,000	404		\$39,156	464										
Certified Staff	53	Max	\$49,592	252	30	\$52,479	376	30	\$54,847	366	30	\$54,847	368	30	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>**Leopold R-III</b>			Min	\$31,750	512		\$34,250	471								\$15,817,186	\$2.79
Student Enrollment	191		Mid	\$34,150	475		\$37,850	471									
Certified Staff	28		Max	\$43,750	399.5	31	\$46,250	456	31	\$48,750	441.5	31	\$51,250	419	31	5	
<b>*Lesterville R-IV</b>			Min	\$40,000	334		\$38,000	436.5								\$63,687,927	\$3.43
Student Enrollment	174		Mid	\$40,000	404		\$42,500	393.5									
Certified Staff	40		Max	\$50,000	242.5	30	\$52,500	374	30	\$55,000	363	30	\$55,000	365	30	9	
<b>Lewis Co. C-1</b>			Min	\$40,000	334		\$43,000	201								\$104,352,446	\$4.33
Student Enrollment	909		Mid	\$43,900	146.5		\$48,850	167									
Certified Staff	88		Max	\$43,900	396	10	\$57,300	264	23	\$64,350	193	30	\$64,350	205	30	12	
<b>*Lexington R-V</b>			Min	\$40,000	334		\$41,805	267								\$77,213,928	\$5.18
Student Enrollment	897		Mid	\$42,600	217.5		\$50,445	127									
Certified Staff	105		Max	\$62,150	39	30	\$69,645	87	30	\$72,535	99	30	\$72,535	112	30	7	
<b>*Liberal R-II</b>			Min	\$40,000	334		\$40,000	382.5								\$71,502,309	\$3.84
Student Enrollment	272		Mid	\$40,000	404		\$43,200	383.5									
Certified Staff	58		Max	\$40,000	463.5	1	\$56,400	284	35	\$62,500	222	40	\$62,500	234	40	4	
<b>Liberty 53</b>			Min	\$45,386	43		\$49,405	44								\$1,969,303,416	\$5.54
Student Enrollment	12,123		Mid	\$50,526	33		\$61,091	26									
Certified Staff	1,066		Max	\$52,415	184	9	\$84,524	30	25	\$91,606	39	25	\$91,606	48	25	7	
<b>*Licking R-VIII</b>			Min	\$40,000	334		\$36,660	446								\$60,462,643	\$2.75
Student Enrollment	813		Mid	\$40,000	404		\$46,480	259									
Certified Staff	82		Max	\$68,320	16	41	\$72,520	65	41	\$72,520	100	41	\$72,520	113	41	5	
<b>*Lincoln R-II</b>			Min	\$40,000	334		\$41,400	281.5								\$73,267,179	\$3.95
Student Enrollment	513		Mid	\$40,400	321		\$45,000	340.5									
Certified Staff	56		Max	\$53,600	152	40	\$57,000	270	40	\$57,850	312	40	\$57,850	318	40	6	
<b>Lindbergh Schools</b>			Min	\$48,000	14		\$49,602	40								\$2,141,400,470	\$3.80
Student Enrollment	7,604		Mid	\$50,516	34		\$59,848	38									
Certified Staff	663		Max	\$51,325	206	8	\$80,906	38	20	\$100,420	19	25	\$100,420	23	25	4	

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Linn Co. R-I</b>	Min		\$40,000	334		\$40,000	382.5								\$22,440,018	\$4.33	
	Student Enrollment	171	Mid	\$40,000	404		\$41,000	416									
	Certified Staff	36	Max	\$53,000	167.5	30	\$56,000	296.5	30	\$58,000	309.5	30	\$58,000	315.5	30	6	
<b>Livingston Co. R-III</b>	Min		\$40,000	334		\$41,150	293.5								\$10,677,707	\$4.92	
	Student Enrollment	46	Mid	\$42,400	231		\$46,010	281									
	Certified Staff	14	Max	\$45,600	354.5	15	\$55,730	307	28	\$57,560	317	30	\$57,560	325	30	5	
<b>*Lockwood R-I</b>	Min		\$40,000	334		\$40,000	382.5								\$50,654,277	\$4.03	
	Student Enrollment	313	Mid	\$40,000	404		\$42,200	399									
	Certified Staff	62	Max	\$40,000	463.5	1	\$46,400	454	24	\$46,700	457	24	\$46,700	458	24	7	
<b>Logan-Rogersville R-VIII</b>	Min		\$41,500	125.5		\$44,650	133								\$434,276,961	\$4.16	
	Student Enrollment	2,490	Mid	\$44,950	119		\$50,150	130									
	Certified Staff	236	Max	\$58,175	76	30	\$67,150	108	30	\$71,250	114	30	\$76,150	86	30	6	
<b>Lone Jack C-6</b>	Min		\$40,000	334		\$44,600	135								\$125,173,253	\$4.88	
	Student Enrollment	734	Mid	\$43,240	174		\$50,225	129									
	Certified Staff	70	Max	\$47,560	300	15	\$62,725	159	30	\$69,800	130	30	\$69,800	135	30	7	
<b>*Lonedell R-XIV</b>	Min		\$40,000	334		\$43,000	201								\$55,639,155	\$3.88	
	Student Enrollment	328	Mid	\$42,500	221		\$48,500	180									
	Certified Staff	30	Max	\$51,000	210	20	\$61,500	183	31	\$66,500	164	31	\$69,500	136.5	31	11	
<b>*Louisiana R-II</b>	Min		\$40,000	334		\$42,925	208								\$52,701,731	\$4.25	
	Student Enrollment	767	Mid	\$42,040	249		\$47,020	231									
	Certified Staff	145	Max	\$43,060	412	10	\$57,940	250	34	\$67,940	145	40	\$67,940	157	40	7	
<b>*Lutie R-VI</b>	Min		\$40,000	334		\$33,230	472								\$36,594,302	\$3.38	
	Student Enrollment	129	Mid														
	Certified Staff	33	Max	\$40,000	463.5	3	\$34,230	479	3	\$36,324	481	3	\$36,324	482	3	5	
<b>*Macks Creek R-V</b>	Min		\$40,000	334		\$40,000	382.5								\$44,186,220	\$3.81	
	Student Enrollment	314	Mid	\$40,000	404		\$41,000	416									
	Certified Staff	46	Max	\$44,400	389	20	\$50,800	399.5	22	\$53,800	384	22	\$53,800	386	22	9	

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Macon Co. R-I</b>		Min	\$40,000	334		\$39,175	428									\$153,920,622	\$3.38
Student Enrollment	1,177	Mid	\$40,000	404		\$43,800	372.5										
Certified Staff	138	Max	\$51,900	192.5	30	\$55,175	319	30	\$62,150	231	30	\$65,025	192	30	10		
<b>*Macon Co. R-IV</b>		Min	\$40,000	334		\$40,000	382.5									\$16,375,122	\$4.75
Student Enrollment	96	Mid	\$40,000	404		\$40,000	444										
Certified Staff	28	Max	\$45,000	370.5	33	\$50,000	408.5	35	\$50,000	426	35	\$50,000	428	35	2		
<b>*Madison C-3</b>		Min	\$40,000	334												\$20,376,148	\$3.62
Student Enrollment	177	Mid															
Certified Staff	34	Max															
<b>*Malden R-I</b>		Min	\$40,000	334		\$37,750	440									\$54,681,566	\$3.75
Student Enrollment	807	Mid	\$40,000	404		\$42,800	391										
Certified Staff	80	Max	\$51,900	192.5	31	\$54,650	331.5	31	\$56,450	343	31	\$56,450	345.5	31	11		
<b>*Malta Bend R-V</b>		Min	\$40,000	334												\$17,986,303	\$4.51
Student Enrollment	67	Mid															
Certified Staff	21	Max						0									
<b>*Manes R-V</b>		Min	\$40,000	334		\$35,700	456									\$7,513,098	\$3.44
Student Enrollment	41	Mid	\$40,000	404		\$40,200	425										
Certified Staff	13	Max	\$45,200	366.5	26	\$50,200	404.5	30	\$55,000	363	31	\$55,000	365	31	9		
<b>*Mansfield R-IV</b>		Min	\$40,000	334		\$37,260	443									\$63,054,468	\$3.19
Student Enrollment	666	Mid	\$40,000	404		\$46,575	253										
Certified Staff	83	Max	\$45,540	358	13	\$54,855	328	18	\$56,925	331	19	\$56,925	336	19	6		
<b>Maplewood-Richmond Heights</b>		Min	\$48,134	11		\$50,408	29									\$515,265,670	\$5.16
Student Enrollment	1,525	Mid	\$54,134	10		\$64,349	12										
Certified Staff	185	Max	\$61,134	45	14	\$94,077	13	24	\$101,368	18	24	\$107,450	8	24	5		
<b>*Marceline R-V</b>		Min	\$40,000	334		\$4,000	479									\$55,179,440	\$4.90
Student Enrollment	652	Mid				\$46,000	295.5										
Certified Staff	62	Max	\$40,000	463.5	1	\$49,871	410	15	\$70,360	121	30	\$70,360	128	30	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Maries Co. R-I</b>			Min	\$40,000	334		\$42,000	258								\$75,098,670	\$3.79
Student Enrollment	445	Mid	\$40,000	404		\$45,600	324.5										
Certified Staff	63	Max	\$49,400	257	32	\$54,400	338.5	32	\$56,400	344	32	\$56,400	347	32	3		
<b>Maries Co. R-II</b>			Min	\$40,000	334		\$42,800	215.5								\$95,583,590	\$3.29
Student Enrollment	690	Mid	\$42,460	224		\$46,740	243										
Certified Staff	79	Max	\$56,400	97	41	\$61,800	175.5	41	\$64,100	197.5	41	\$64,100	210.5	41	9		
<b>*Marion C. Early R-V</b>			Min	\$40,000	334		\$42,000	258								\$60,336,782	\$3.65
Student Enrollment	576	Mid	\$43,000	193		\$46,500	257.5										
Certified Staff	84	Max	\$46,000	344.5	13	\$57,000	270	31	\$59,000	290.5	31	\$59,000	296	31	9		
<b>*Marion Co. R-II</b>			Min	\$40,000	334		\$42,000	258								\$24,570,940	\$4.24
Student Enrollment	207	Mid	\$41,000	298.5		\$46,000	295.5										
Certified Staff	33	Max	\$44,500	384.5	28	\$46,500	450.5	28	\$49,500	431	28	\$49,500	433	28	4		
<b>Marionville R-IX</b>			Min													\$61,151,356	\$3.73
Student Enrollment	741	Mid															
Certified Staff	79	Max															
<b>*Mark Twain R-VIII</b>			Min	\$40,000	334											\$10,150,619	\$3.75
Student Enrollment	65	Mid															
Certified Staff	6	Max															
<b>*Marquand-Zion R-VI</b>			Min	\$40,000	334		\$41,200	290.5								\$14,907,352	\$4.64
Student Enrollment	128	Mid	\$41,200	289.5		\$47,750	208										
Certified Staff	30	Max	\$46,000	344.5	31	\$51,950	388	31	\$55,250	360.5	31	\$55,250	362.5	31	6		
<b>Marshall</b>			Min	\$41,297	132		\$42,663	221								\$267,033,704	\$3.61
Student Enrollment	2,506	Mid	\$44,417	131		\$47,841	201										
Certified Staff	261	Max	\$46,847	319	30	\$64,050	138	30	\$66,622	162	30	\$68,229	150	30	7		
<b>Marshfield R-I</b>			Min	\$41,500	125.5		\$45,200	117								\$312,324,908	\$3.59
Student Enrollment	3,045	Mid	\$45,740	103		\$52,620	87										
Certified Staff	269	Max	\$51,860	194	26	\$67,560	103	28	\$75,925	80	28	\$79,125	72	28	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Maryville R-II</b>		Min	\$40,750	154		\$41,985	265									\$254,613,036	\$4.97
Student Enrollment	1,408	Mid	\$43,450	163.5		\$47,160	225										
Certified Staff	161	Max	\$45,300	363	11	\$54,935	326	21	\$66,245	166	30	\$66,245	177	30	5		
<b>Maysville R-I</b>		Min	\$40,550	158		\$43,125	188									\$82,934,906	\$4.04
Student Enrollment	487	Mid	\$42,800	208		\$46,650	248.5										
Certified Staff	61	Max	\$50,825	217	25	\$59,400	215.5	35	\$65,175	181	35	\$65,175	190	35	10		
<b>McDonald Co. R-I</b>		Min	\$43,084	84		\$47,090	78									\$271,664,219	\$3.42
Student Enrollment	3,609	Mid	\$46,354	87		\$51,995	94										
Certified Staff	361	Max	\$62,159	38	36	\$66,165	120	36	\$67,701	149	36	\$69,231	140	36	6		
<b>*Meadow Heights R-II</b>		Min	\$40,000	334												\$60,951,040	\$3.10
Student Enrollment	489	Mid															
Certified Staff	60	Max															
<b>*Meadville R-IV</b>		Min	\$40,000	334		\$35,800	455									\$23,281,383	\$4.91
Student Enrollment	230	Mid	\$40,000	404		\$41,250	410.5										
Certified Staff	40	Max	\$40,650	439	20	\$49,250	422	30	\$49,650	428	30	\$49,650	430	30	5		
<b>Mehlville R-IX</b>		Min	\$48,100	12		\$41,475	280									\$2,917,341,740	\$3.70
Student Enrollment	10,052	Mid	\$53,050	15		\$63,525	14										
Certified Staff	1,147	Max	\$74,650	8	29	\$97,075	7	29	\$105,150	10	29	\$105,150	15	29	7		
<b>Meramec Valley R-III</b>		Min	\$43,000	92.5		\$46,087	97									\$453,150,350	\$4.82
Student Enrollment	2,937	Mid	\$48,423	59		\$55,074	62										
Certified Staff	284	Max	\$49,390	259	8	\$67,132	110	20	\$79,834	64	25	\$86,000	56	27	9		
<b>Mexico 59</b>		Min	\$42,700	98		\$45,950	105									\$236,119,253	\$4.62
Student Enrollment	2,374	Mid	\$45,850	101		\$51,575	101										
Certified Staff	275	Max	\$60,400	52.5	33	\$66,850	112	33	\$73,300	93	33	\$73,300	102	33	5		
<b>Miami R-1 (Amoret)</b>		Min	\$40,000	334		\$43,000	201									\$26,183,302	\$4.10
Student Enrollment	184	Mid	\$40,600	311		\$46,900	237.5										
Certified Staff	35	Max	\$42,700	419.5	10	\$49,300	421	14	\$49,300	432	14	\$49,300	434	14	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Miami R-1 (Saline Co.)</b>		Min	\$40,362	164		\$42,262	241									\$14,534,913	\$3.74
Student Enrollment	67	Mid	\$43,213	176		\$46,538	255										
Certified Staff	14	Max	\$54,140	143	30	\$56,041	292	30	\$57,466	320	30	\$57,466	328	30	8		
<b>Mid-Buchanan Co. R-V</b>		Min	\$41,500	125.5		\$46,500	90									\$91,254,259	\$5.50
Student Enrollment	891	Mid	\$43,900	146.5		\$50,100	133										
Certified Staff	75	Max	\$47,100	312	15	\$59,900	207	30	\$67,300	154	30	\$68,100	151.5	30	11		
<b>*Middle Grove C-1</b>		Min	\$40,000	334		\$37,000	444									\$7,469,327	\$5.07
Student Enrollment	37	Mid	\$40,000	404		\$39,700	460										
Certified Staff	15	Max	\$40,000	463.5	34	\$46,900	447.5	34	\$47,500	452.5	34	\$47,500	453.5	34	6		
<b>*Midway R-I</b>		Min	\$40,000	334		\$40,250	337									\$73,352,353	\$5.53
Student Enrollment	428	Mid	\$41,250	286.5		\$44,750	349.5										
Certified Staff	59	Max	\$41,750	430	8	\$54,750	330	30	\$56,750	336.5	30	\$56,750	341.5	30	7		
<b>Milan C-2</b>		Min	\$40,000	334		\$42,400	235.5									\$60,700,434	\$4.01
Student Enrollment	631	Mid	\$41,350	281.5		\$46,000	295.5										
Certified Staff	69	Max	\$42,750	418	11	\$56,000	296.5	32	\$57,000	328	32	\$57,000	333	32	4		
<b>*Miller Co. R-III</b>		Min	\$40,000	334		\$41,000	310									\$16,747,402	\$4.58
Student Enrollment	178	Mid	\$40,000	404		\$47,900	196										
Certified Staff	37	Max	\$44,600	380	30	\$49,600	413	16	\$51,600	409	30	\$51,600	413.5	30	4		
<b>*Miller R-II</b>		Min	\$40,000	334		\$40,000	382.5									\$81,221,704	\$3.85
Student Enrollment	592	Mid	\$40,000	404		\$40,000	444										
Certified Staff	54	Max	\$43,246	411	30	\$47,171	446	30	\$47,771	450	30	\$47,771	451	30	6		
<b>*Mirabile C-1</b>		Min	\$40,000	334		\$40,000	382.5									\$7,309,300	\$4.71
Student Enrollment	30	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	10	Max	\$40,000	463.5	1	\$46,000	462.5	10	\$46,000	465	10	\$46,000	466	10	8		
<b>Missouri City 56</b>		Min	\$47,489	20		\$48,331	55									\$10,649,382	\$3.58
Student Enrollment	14	Mid				\$60,991	27										
Certified Staff	7	Max	\$48,163	283	5	\$60,991	192	10	\$48,863	440	5	\$48,863	442	5	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Moberly</b>		Min	\$41,323	131		\$43,859	162								\$224,797,244	\$6.00	
Student Enrollment	2,103	Mid	\$45,185	111		\$50,148	131										
Certified Staff	235	Max	\$52,439	183	17	\$62,697	161	25	\$72,762	97	30	\$72,762	109	30	10		
<b>Monett R-I</b>		Min	\$42,000	111		\$47,500	72								\$238,542,066	\$3.92	
Student Enrollment	2,390	Mid	\$45,100	112.5		\$52,100	93										
Certified Staff	251	Max	\$48,100	285.5	13	\$62,500	164.5	30	\$67,500	153	32	\$69,500	136.5	32	13		
<b>Moniteau Co. R-I</b>		Min	\$40,000	334		\$42,700	219.5								\$124,119,757	\$4.02	
Student Enrollment	1,338	Mid	\$43,000	193		\$48,100	189.5										
Certified Staff	136	Max	\$56,500	95	34	\$62,500	164.5	34	\$68,100	140	34	\$68,100	151.5	34	9		
<b>*Moniteau Co. R-V</b>		Min	\$40,000	334		\$41,500	276.5								\$14,583,590	\$3.69	
Student Enrollment	38	Mid	\$42,100	244.5		\$46,000	295.5										
Certified Staff	12	Max	\$42,900	415	15	\$47,800	436.5	15	\$47,800	448.5	15	\$47,800	449.5	15	2		
<b>Monroe City R-I</b>		Min	\$40,000	334		\$43,000	201								\$117,386,918	\$4.64	
Student Enrollment	780	Mid	\$42,700	213.5		\$47,050	230										
Certified Staff	95	Max	\$58,600	70.5	29	\$56,050	291	30	\$58,600	299	29	\$58,600	305	29	10		
<b>Montgomery Co. R-II</b>		Min	\$40,300	166		\$42,825	214								\$239,528,992	\$3.97	
Student Enrollment	1,075	Mid	\$42,742	210		\$47,889	197										
Certified Staff	131	Max	\$53,324	160	33	\$60,065	203	33	\$65,650	175.5	33	\$65,650	184.5	33	6		
<b>*Montrose R-XIV</b>		Min	\$40,000	334		\$34,700	466								\$16,373,279	\$4.68	
Student Enrollment	62	Mid	\$40,000	404		\$38,300	468										
Certified Staff	19	Max	\$40,000	463.5	10	\$46,300	455	30	\$49,000	436	30	\$49,000	438	30	9		
<b>Morgan Co. R-I</b>		Min	\$41,000	142.5		\$43,800	164								\$1,200,030,469	\$3.29	
Student Enrollment	880	Mid	\$45,000	116		\$50,600	121.5										
Certified Staff	103	Max	\$61,400	41	28	\$64,200	134.5	28				\$67,000	167	28	9		
<b>*Morgan Co. R-II</b>		Min	\$40,000	334		\$41,652	271								\$366,447,467	\$2.75	
Student Enrollment	1,263	Mid	\$42,060	248		\$46,742	242										
Certified Staff	131	Max	\$54,300	140	31	\$61,346	187	31	\$64,223	194	31	\$64,223	206	31	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Mound City R-II</b>		Min	\$41,500	125.5		\$45,500	111.5									\$41,981,554	\$4.15
Student Enrollment	276	Mid	\$44,050	141.5		\$49,325	151										
Certified Staff	51	Max	\$45,325	362	10	\$54,425	337	22	\$60,075	269.5	30	\$60,075	273.5	30	8		
<b>Mountain Grove R-III</b>		Min	\$40,000	334		\$40,000	382.5									\$144,348,135	\$2.75
Student Enrollment	1,549	Mid	\$41,050	294.5		\$45,775	314.5										
Certified Staff	155	Max	\$43,750	399.5	11	\$59,275	218	30	\$61,975	236	30	\$62,650	231	30	10		
<b>*Mountain View-Birch Tree R-III</b>		Min	\$40,000	334		\$42,500	228									\$95,080,788	\$3.62
Student Enrollment	1,269	Mid	\$41,710	266		\$45,660	322										
Certified Staff	128	Max	\$45,669	353	20	\$51,457	389	25	\$54,484	373	25	\$54,484	375	25	10		
<b>*Mt. Vernon R-V</b>		Min	\$40,000	334		\$40,400	333									\$167,069,762	\$3.67
Student Enrollment	1,542	Mid	\$40,000	404		\$46,600	252										
Certified Staff	152	Max	\$58,150	77	29	\$61,600	179	30	\$64,100	197.5	30	\$64,100	210.5	30	7		
<b>*Naylor R-II</b>		Min	\$40,000	334		\$40,000	382.5									\$15,394,650	\$3.31
Student Enrollment	360	Mid	\$40,000	404		\$40,150	426.5										
Certified Staff	47	Max	\$48,000	289	26	\$48,150	431	30	\$52,000	403.5	26	\$52,000	407.5	26	10		
<b>*Neelyville R-IV</b>		Min	\$40,000	334		\$42,250	243.5									\$52,026,606	\$2.92
Student Enrollment	634	Mid	\$43,600	160		\$47,650	211										
Certified Staff	73	Max	\$59,800	58	34	\$62,050	172	34	\$62,050	233	34	\$62,050	242	34	3		
<b>Nell Holcomb R-IV</b>		Min	\$42,100	104		\$43,925	159									\$70,425,004	\$4.02
Student Enrollment	249	Mid	\$45,550	105		\$50,000	135										
Certified Staff	33	Max	\$50,150	234.5	15	\$63,500	149.5	30	\$64,850	186	30	\$64,850	197	30	6		
<b>Neosho R-V</b>		Min	\$43,500	75		\$45,000	122.5									\$445,579,721	\$3.73
Student Enrollment	5,019	Mid	\$47,100	74		\$51,300	106.5										
Certified Staff	407	Max	\$53,950	148	21	\$64,050	137	27	\$66,850	159	31	\$67,450	165	31	7		
<b>Nevada R-V</b>		Min	\$41,750	119		\$43,200	187									\$234,426,359	\$4.52
Student Enrollment	2,322	Mid	\$44,750	124.5		\$52,200	91										
Certified Staff	209	Max	\$45,250	364.5	10	\$68,450	96	35	\$71,200	115	35	\$74,200	94	35	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*New Bloomfield R-III</b>		Min	\$40,000	334		\$41,300	284								\$74,533,225	\$4.43	
Student Enrollment	726	Mid	\$40,700	306		\$45,500	327.5										
Certified Staff	67	Max	\$54,700	128.5	35	\$58,000	247	35	\$59,800	275.5	35	\$59,800	280.5	35	8		
<b>*New Franklin R-I</b>		Min	\$40,000	334		\$40,000	382.5								\$36,013,827	\$5.25	
Student Enrollment	392	Mid	\$40,000	404		\$40,000	444										
Certified Staff	51	Max	\$46,600	324.5	35	\$46,550	449	35	\$49,150	433	35	\$49,150	435	35	3		
<b>*New Haven</b>		Min	\$40,000	334		\$41,750	269.5								\$49,298,459	\$4.65	
Student Enrollment	448	Mid	\$41,000	298.5		\$46,250	270.5										
Certified Staff	64	Max	\$53,200	164	43	\$62,750	157.5	43	\$63,500	209	43	\$63,500	220	43	7		
<b>*New Madrid Co. R-I</b>		Min	\$40,000	334		\$42,900	209.5								\$323,466,047	\$3.84	
Student Enrollment	1,259	Mid	\$46,020	96		\$53,430	77										
Certified Staff	165	Max	\$54,210	142	28	\$65,130	125	28	\$69,030	135	28	\$69,030	142	28	4		
<b>*New York R-IV</b>		Min	\$40,000	334		\$40,000	382.5								\$5,670,530	\$4.74	
Student Enrollment	24	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	8	Max	\$44,600	380	25	\$48,000	433.5	25	\$49,000	436	25	\$49,000	438	25	5		
<b>*Newburg R-II</b>		Min	\$40,000	334											\$35,418,207	\$4.05	
Student Enrollment	309	Mid															
Certified Staff	41	Max															
<b>*Newtown-Harris R-III</b>		Min	\$40,000	334		\$41,500	276.5								\$10,710,878	\$6.40	
Student Enrollment	77	Mid	\$42,900	205.5		\$45,600	324.5										
Certified Staff	22	Max	\$44,900	374	12	\$50,800	399.5	18	\$51,800	406	18	\$51,800	410	18	6		
<b>Niangua R-V</b>		Min	\$40,000	334		\$42,500	228								\$27,431,732	\$3.30	
Student Enrollment	288	Mid	\$43,000	193		\$48,000	192										
Certified Staff	33	Max	\$54,500	133	30	\$59,000	224	30	\$60,500	261.5	30	\$60,500	266.5	30	9		
<b>Nixa Public Schools</b>		Min	\$42,300	101.5		\$43,410	180								\$794,538,760	\$4.51	
Student Enrollment	6,800	Mid	\$47,092	75		\$51,037	113										
Certified Staff	567	Max	\$49,711	249	10	\$78,047	43	35	\$82,111	57	35	\$83,116	63	35	6		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Nodaway-Holt R-VII</b>		Min	\$41,500	125.5		\$44,250	143								\$49,938,972	\$4.27	
Student Enrollment	205	Mid	\$43,750	152		\$47,625	212										
Certified Staff	34	Max	\$52,375	185	30	\$55,125	320	30	\$57,950	311	15	\$57,950	317	15	9		
<b>*Norborne R-VIII</b>		Min	\$40,000	334		\$39,500	425.5								\$21,144,829	\$4.14	
Student Enrollment	157	Mid	\$40,600	311		\$44,900	346										
Certified Staff	36	Max	\$54,400	136	30	\$56,900	273	30	\$58,900	292	30	\$58,900	299	30	9		
<b>Normandy Schools Collaborative</b>		Min	\$44,100	64		\$49,538	41								\$470,485,440	\$5.18	
Student Enrollment	2,746	Mid	\$50,384	36		\$60,499	31										
Certified Staff	271	Max	\$75,154	7	25	\$90,251	17	28	\$108,002	7	30	\$114,476	5	30	6		
<b>*North Andrew Co. R-VI</b>		Min	\$40,000	334		\$40,000	382.5								\$30,160,552	\$4.73	
Student Enrollment	296	Mid	\$40,626	309		\$44,461	354										
Certified Staff	69	Max	\$40,626	440	10	\$57,075	268	27	\$64,019	200	32	\$64,019	213	32	9		
<b>*North Callaway Co. R-I</b>		Min	\$40,000	334		\$39,500	425.5								\$142,925,719	\$4.93	
Student Enrollment	972	Mid	\$41,250	286.5		\$45,700	319.5										
Certified Staff	119	Max	\$53,250	162.5	30	\$58,100	244	30	\$60,100	268	30	\$60,100	272	30	10		
<b>*North Daviess R-III</b>		Min	\$40,000	334											\$15,512,423	\$5.30	
Student Enrollment	55	Mid															
Certified Staff	32	Max															
<b>*North Harrison R-III</b>		Min	\$40,000	334		\$40,000	382.5								\$25,066,330	\$5.50	
Student Enrollment	217	Mid	\$40,000	404		\$40,000	444										
Certified Staff	33	Max	\$43,750	399.5	31	\$47,450	443.5	31	\$49,600	429	31	\$49,600	431	31	4		
<b>North Kansas City 74</b>		Min	\$46,501	28		\$46,625	87								\$3,809,643,995	\$5.49	
Student Enrollment	21,798	Mid				\$63,364	16										
Certified Staff	1,912	Max	\$46,501	329	1	\$64,829	129	11	\$82,731	56	19	\$95,557	32	25	10		
<b>*North Mercer Co. R-III</b>		Min	\$40,000	334		\$40,000	382.5								\$20,612,724	\$5.20	
Student Enrollment	142	Mid	\$40,000	404		\$40,000	444										
Certified Staff	35	Max	\$43,600	404.5	30	\$50,500	403	30	\$50,500	418.5	30	\$50,500	422.5	30	4		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*North Nodaway Co. R-VI</b>		Min	\$40,000	334		\$42,750	218									\$33,938,250	\$4.65
Student Enrollment	186	Mid	\$41,950	254.5		\$45,675	321										
Certified Staff	34	Max	\$54,300	140	37	\$56,150	287	37	\$56,150	347	37	\$56,150	349	37	2		
<b>North Pemiscot Co. R-I</b>		Min														\$21,006,772	\$3.24
Student Enrollment	251	Mid															
Certified Staff	32	Max															
<b>North Platte Co. R-I</b>		Min	\$41,000	142.5		\$45,267	115									\$80,172,625	\$4.74
Student Enrollment	557	Mid	\$42,950	204		\$49,317	152										
Certified Staff	81	Max	\$50,425	228	30	\$62,817	156	30	\$42,981	475	2	\$42,981	476	2	12		
<b>*North Shelby</b>		Min	\$40,000	334		\$40,100	341									\$46,021,261	\$4.12
Student Enrollment	296	Mid	\$40,000	404		\$43,250	381.5										
Certified Staff	43	Max	\$51,400	204	45	\$55,500	314	45	\$57,600	316	45	\$57,600	324	45	11		
<b>North St. Francois Co. R-I</b>		Min	\$42,000	111		\$44,240	144									\$260,865,975	\$4.43
Student Enrollment	2,581	Mid	\$45,360	108		\$49,505	148										
Certified Staff	253	Max	\$55,720	110	32	\$64,465	131	32	\$68,385	138	32	\$68,945	143	32	13		
<b>*North Wood R-IV</b>		Min	\$40,000	334		\$38,750	432									\$34,003,050	\$3.35
Student Enrollment	169	Mid	\$40,000	404		\$43,250	381.5										
Certified Staff	18	Max	\$50,750	220	30	\$52,750	368	29	\$53,750	385	30	\$53,750	387	30	6		
<b>*Northeast Nodaway Co. R-V</b>		Min	\$40,000	334		\$40,000	382.5									\$22,665,330	\$5.78
Student Enrollment	198	Mid	\$40,000	404		\$45,200	336										
Certified Staff	35	Max	\$44,200	391	15	\$57,200	265	30	\$58,700	296	30	\$58,700	302.5	30	8		
<b>*Northeast Randolph Co. R-IV</b>		Min	\$40,000	334		\$41,000	310									\$36,950,830	\$4.73
Student Enrollment	323	Mid	\$40,000	404		\$42,500	393.5										
Certified Staff	44	Max	\$50,000	242.5	30	\$54,500	334.5	30	\$57,500	318.5	30	\$57,500	326.5	30	5		
<b>*Northeast Vernon Co. R-I</b>		Min	\$40,000	334		\$41,000	310									\$25,440,777	\$5.26
Student Enrollment	188	Mid	\$40,500	316		\$41,500	407.5										
Certified Staff	30	Max	\$42,500	422	28	\$47,500	442	28	\$47,500	452.5	28	\$47,500	453.5	28	3		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Northwest R-I</b>		Min	\$43,500	75		\$48,416	53									\$814,522,306	\$4.28
Student Enrollment	5,829	Mid	\$48,509	58		\$56,457	55										
Certified Staff	488	Max	\$50,725	223	10	\$76,602	51	30	\$90,608	44	30	\$90,608	50	30	5		
<b>*Northwestern R-I</b>		Min	\$40,000	334		\$44,300	142									\$22,283,234	\$5.00
Student Enrollment	136	Mid	\$46,080	94		\$49,070	159										
Certified Staff	35	Max	\$58,270	74	30	\$59,670	210	30	\$60,730	258	30	\$60,730	264	30	6		
<b>Norwood R-I</b>		Min	\$41,000	142.5		\$44,000	154.5									\$29,393,408	\$3.52
Student Enrollment	323	Mid	\$43,400	165		\$47,600	214.5										
Certified Staff	52	Max	\$47,600	298	30	\$55,700	308	30	\$62,500	222	30	\$66,100	178.5	30	6		
<b>Oak Grove R-VI</b>		Min	\$40,000	334		\$43,100	190.5									\$238,819,521	\$4.77
Student Enrollment	2,011	Mid	\$42,400	231		\$50,100	133										
Certified Staff	185	Max	\$46,800	320	18	\$68,100	100	30	\$84,200	54	38	\$84,200	60	38	7		
<b>*Oak Hill R-I</b>		Min	\$40,000	334												\$18,856,126	\$3.54
Student Enrollment	149	Mid															
Certified Staff	15	Max															
<b>*Oak Ridge R-VI</b>		Min	\$40,000	334		\$40,000	382.5									\$41,505,202	\$4.35
Student Enrollment	365	Mid	\$40,000	404		\$48,000	192										
Certified Staff	48	Max	\$51,000	210	30	\$56,900	273	30	\$56,900	332.5	30	\$56,900	337.5	30	2		
<b>Odessa R-VII</b>		Min	\$41,523	121		\$44,048	150									\$196,596,142	\$4.73
Student Enrollment	2,039	Mid	\$45,012	114		\$49,960	136										
Certified Staff	181	Max	\$47,919	292	12	\$64,006	139	25	\$79,268	67	30	\$79,268	71	30	9		
<b>*Oran R-III</b>		Min	\$40,000	334		\$41,000	310									\$30,948,144	\$3.95
Student Enrollment	304	Mid	\$40,700	306		\$45,050	339										
Certified Staff	35	Max	\$51,500	199.5	31	\$54,500	334.5	31	\$56,500	340.5	31	\$59,000	296	31	7		
<b>Orchard Farm R-V</b>		Min	\$48,000	14		\$54,300	4									\$678,695,320	\$4.90
Student Enrollment	2,594	Mid	\$51,300	22		\$60,300	35										
Certified Staff	229	Max	\$53,000	167.5	9	\$72,800	64	18	\$103,100	14	25	\$103,100	17	25	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Orearville R-IV</b>		Min	\$40,000	334												\$10,281,959	\$4.95
Student Enrollment	59	Mid															
Certified Staff	13	Max					0										
<b>*Oregon-Howell R-III</b>		Min	\$40,000	334		\$40,000	382.5									\$18,815,745	\$4.04
Student Enrollment	219	Mid	\$40,000	404		\$40,000	444										
Certified Staff	41	Max	\$40,000	463.5	1	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	4		
<b>Orrick R-XI</b>		Min	\$40,000	334		\$43,300	183.5									\$32,842,518	\$5.90
Student Enrollment	295	Mid	\$43,000	193		\$47,800	205										
Certified Staff	40	Max	\$44,500	384.5	10	\$59,800	208	34	\$62,300	228	34	\$67,300	166	34	11		
<b>*Osage Co. R-I</b>		Min	\$40,000	334		\$42,000	258									\$19,588,809	\$5.07
Student Enrollment	125	Mid	\$40,000	404		\$42,000	401										
Certified Staff	34	Max	\$40,000	463.5	1	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	9		
<b>*Osage Co. R-II</b>		Min	\$40,000	334		\$41,000	310									\$95,957,998	\$3.80
Student Enrollment	597	Mid	\$40,000	404		\$45,500	327.5										
Certified Staff	63	Max	\$54,000	146	35	\$58,000	247	35	\$60,500	261.5	35	\$60,500	266.5	35	9		
<b>*Osage Co. R-III</b>		Min	\$40,000	334												\$134,837,079	\$3.91
Student Enrollment	738	Mid															
Certified Staff	88	Max					0										
<b>*Osborn R-O</b>		Min	\$40,000	334												\$23,309,089	\$5.26
Student Enrollment	145	Mid															
Certified Staff	28	Max															
<b>*Osceola</b>		Min	\$40,000	334		\$40,000	382.5									\$46,613,802	\$3.68
Student Enrollment	563	Mid	\$40,000	404		\$41,000	416										
Certified Staff	57	Max	\$43,050	413	18	\$53,200	358.5	31	\$56,000	349	31	\$56,000	351	31	8		
<b>*Otterville R-VI</b>		Min	\$40,000	334		\$36,000	452.5									\$23,440,026	\$4.28
Student Enrollment	217	Mid	\$40,000	404		\$38,700	467										
Certified Staff	36	Max	\$42,200	425.5	30	\$44,700	471	30	\$47,200	456	30	\$47,200	457	30	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Ozark R-VI</b>		Min	\$43,400	80		\$47,843	64								\$776,320,530	\$4.14	
Student Enrollment	6,014	Mid	\$47,223	72		\$53,682	75										
Certified Staff	533	Max	\$52,984	170	15	\$73,806	61	32	\$75,976	79	32	\$77,113	82	32	8		
<b>Palmyra R-I</b>		Min	\$40,675	156		\$43,950	158								\$193,222,698	\$4.03	
Student Enrollment	1,126	Mid	\$43,225	175		\$47,775	206										
Certified Staff	115	Max	\$45,350	361	12	\$61,200	189	40	\$64,910	185	40	\$64,910	196	40	14		
<b>Paris R-II</b>		Min	\$41,250	133.5		\$45,000	122.5								\$67,737,920	\$3.92	
Student Enrollment	476	Mid	\$43,650	157		\$48,600	175										
Certified Staff	66	Max	\$48,050	287	34	\$54,200	341	32	\$59,600	280	34	\$59,600	285	34	10		
<b>Park Hill</b>		Min	\$48,525	8		\$50,000	35								\$2,471,741,721	\$5.80	
Student Enrollment	11,996	Mid				\$63,372	15										
Certified Staff	1,075	Max	\$48,900	269	6	\$78,590	42	30	\$95,240	27	30	\$97,520	28	30	14		
<b>Parkway C-2</b>		Min	\$48,000	14		\$52,250	12								\$7,059,322,490	\$3.63	
Student Enrollment	16,772	Mid	\$50,550	32		\$60,000	37										
Certified Staff	1,822	Max	\$51,500	199.5	14	\$93,250	15	21	\$106,750	8	21	\$106,750	12	21	5		
<b>*Pattonburg R-II</b>		Min	\$40,000	334		\$36,500	448								\$20,053,316	\$5.28	
Student Enrollment	190	Mid	\$40,000	404		\$40,100	428										
Certified Staff	30	Max	\$45,900	348	32	\$48,900	425.5	32	\$50,400	421	32	\$50,400	424	32	8		
<b>Pattonville R-III</b>		Min	\$48,780	5		\$51,110	21								\$2,071,406,200	\$4.37	
Student Enrollment	6,251	Mid	\$56,700	3		\$65,070	8										
Certified Staff	627	Max	\$62,190	37	10	\$100,360	5	19	\$104,630	12	19	\$106,850	10	19	8		
<b>Pemiscot Co. R-III</b>		Min	\$40,000	334		\$43,000	201								\$13,226,850	\$4.35	
Student Enrollment	116	Mid	\$41,350	281.5		\$46,200	273.5										
Certified Staff	17	Max	\$50,700	224	30	\$55,975	299	30	\$58,700	296	30	\$58,700	302.5	30	3		
<b>*Pemiscot Co. Special School District</b>		Min	\$40,000	334											\$219,483,669	\$0.55	
Student Enrollment	9	Mid															
Certified Staff	28	Max															

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Perry Co. 32</b>		Min	\$41,000	142.5		\$43,875	160.5									\$453,927,308	\$3.28
Student Enrollment	2,103	Mid	\$44,900	120		\$49,875	139										
Certified Staff	204	Max	\$50,500	227	15	\$68,875	90	35	\$71,875	109	35	\$72,775	108	35	10		
<b>*Pettis Co. R-V</b>		Min	\$40,000	334		\$42,050	250									\$38,301,277	\$3.67
Student Enrollment	328	Mid	\$43,000	193		\$47,000	233.5										
Certified Staff	39	Max	\$45,500	359	12	\$58,000	247	30	\$60,400	264	30	\$65,450	187	30	10		
<b>Pettis Co. R-XII</b>		Min	\$40,000	334		\$42,400	235.5									\$65,944,513	\$2.75
Student Enrollment	110	Mid	\$43,600	160		\$48,700	173.5										
Certified Staff	21	Max	\$50,800	218	15	\$71,200	75	32	\$73,600	92	32	\$73,600	100	32	7		
<b>*Phelps Co. R-III</b>		Min	\$40,000	334		\$43,202	186									\$26,129,383	\$2.93
Student Enrollment	160	Mid	\$40,496	319		\$46,946	236										
Certified Staff	19	Max	\$50,064	238	30	\$55,266	317	30	\$56,766	335	30	\$56,766	340	30	4		
<b>*Pierce City R-VI</b>		Min	\$40,000	334		\$35,560	457									\$58,314,280	\$3.54
Student Enrollment	721	Mid	\$40,000	404		\$38,710	466										
Certified Staff	83	Max	\$44,400	389	35	\$49,335	420	35	\$53,620	387	35	\$53,620	389	35	6		
<b>**Pike Co. R-III</b>		Min	\$37,000	509		\$38,944	430									\$47,959,078	\$5.00
Student Enrollment	454	Mid	\$40,096	332		\$43,588	375										
Certified Staff	85	Max	\$43,594	406	13	\$55,318	316	27	\$59,738	277	31	\$59,738	282	31	9		
<b>*Pilot Grove C-4</b>		Min	\$40,000	334		\$40,000	382.5									\$28,681,814	\$4.63
Student Enrollment	225	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	42	Max	\$46,000	344.5	28	\$55,000	323.5	31	\$58,000	309.5	31	\$58,000	315.5	31	4		
<b>*Plainview R-VIII</b>		Min	\$40,000	334												\$11,827,880	\$2.75
Student Enrollment	94	Mid	\$41,200	289.5													
Certified Staff	14	Max	\$45,000	370.5	25			0	\$46,000	465	12	\$46,000	466	12	2		
<b>*Plato R-V</b>		Min	\$40,000	334		\$45,000	122.5									\$47,577,192	\$2.89
Student Enrollment	541	Mid	\$42,960	203		\$48,190	186										
Certified Staff	56	Max	\$56,490	96	40	\$60,490	198	40	\$62,253	229	40	\$62,253	240	40	7		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Platte Co. R-III</b>		Min	\$46,021	33		\$49,767	38									\$871,298,141	\$4.98
Student Enrollment	4,385	Mid	\$48,132	62		\$60,801	29										
Certified Staff	386	Max	\$57,156	89	30	\$77,173	48	30	\$90,978	42	30	\$90,978	49	30	7		
<b>Pleasant Hill R-III</b>		Min	\$40,600	157		\$44,850	128									\$277,620,260	\$4.60
Student Enrollment	2,098	Mid	\$45,780	102		\$52,820	82										
Certified Staff	206	Max	\$53,420	159	15	\$74,220	57	30	\$79,820	65	30	\$79,820	68	30	8		
<b>*Pleasant Hope R-VI</b>		Min	\$40,000	334		\$40,000	382.5									\$71,983,963	\$3.78
Student Enrollment	669	Mid	\$40,000	404		\$42,950	390										
Certified Staff	83	Max	\$46,300	334	25	\$58,350	237	22	\$58,350	302	22	\$58,350	308.5	22	4		
<b>*Pleasant View R-VI</b>		Min	\$40,000	334		\$40,000	382.5									\$9,568,031	\$4.99
Student Enrollment	158	Mid	\$40,000	404		\$42,000	401										
Certified Staff	21	Max	\$40,500	441.5	13	\$53,500	353.5	33	\$55,500	355.5	33	\$55,500	357.5	33	4		
<b>Polo R-VII</b>		Min	\$40,000	334		\$42,875	212									\$38,913,185	\$4.78
Student Enrollment	367	Mid	\$42,400	231		\$46,475	261										
Certified Staff	69	Max	\$43,600	404.5	10	\$54,475	336	30	\$57,350	324	30	\$58,525	306	30	12		
<b>Poplar Bluff R-I</b>		Min	\$41,000	142.5		\$44,156	148									\$598,717,881	\$3.54
Student Enrollment	4,914	Mid	\$44,825	121		\$51,078	112										
Certified Staff	455	Max	\$54,903	124	30	\$64,891	128	30	\$69,870	128	30	\$69,870	132	30	6		
<b>*Portageville</b>		Min	\$40,000	334		\$40,000	382.5									\$61,903,247	\$3.81
Student Enrollment	671	Mid	\$42,480	223		\$49,680	142										
Certified Staff	70	Max	\$50,256	232	31	\$59,400	215.5	31	\$61,560	247	31	\$62,640	232	31	6		
<b>Potosi R-III</b>		Min	\$43,000	92.5		\$46,000	101									\$131,607,584	\$3.25
Student Enrollment	2,112	Mid	\$46,600	83.5		\$51,400	103										
Certified Staff	199	Max	\$63,400	30	30	\$66,400	118	30	\$69,400	132	30	\$69,400	139	30	11		
<b>*Prairie Home R-V</b>		Min	\$40,000	334		\$43,000	201									\$21,524,858	\$4.85
Student Enrollment	153	Mid	\$40,000	404		\$43,900	369.5										
Certified Staff	27	Max	\$40,000	463.5	1	\$46,900	447.5	20	\$48,900	438.5	20	\$48,900	440.5	20	3		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Princeton R-V</b>			Min	\$40,000	334		\$40,000	382.5								\$54,416,120	\$5.58
Student Enrollment	327		Mid	\$40,000	404		\$43,000	388									
Certified Staff	45		Max	\$46,000	344.5	20	\$54,000	344.5	30	\$55,000	363	30	\$55,000	365	30	4	
<b>*Purdy R-II</b>			Min	\$40,000	334		\$39,500	425.5								\$42,501,042	\$3.52
Student Enrollment	601		Mid	\$40,000	404		\$42,250	397									
Certified Staff	66		Max	\$50,950	213	35	\$52,350	378	35	\$56,350	345	35	\$58,350	308.5	35	7	
<b>Putnam Co. R-I</b>			Min	\$40,000	334		\$42,000	258								\$114,629,328	\$3.46
Student Enrollment	605		Mid	\$43,000	193		\$46,700	245.5									
Certified Staff	80		Max	\$54,600	130	30	\$59,100	221	30	\$61,300	250	30	\$61,300	254	30	9	
<b>*Puxico R-VIII</b>			Min	\$40,000	334		\$40,525	328								\$59,101,204	\$3.54
Student Enrollment	713		Mid	\$40,000	404		\$46,000	295.5									
Certified Staff	97		Max	\$52,000	191	30	\$54,000	344.5	30	\$54,500	371	30	\$54,500	373	30	10	
<b>Ralls Co. R-II</b>			Min	\$41,250	133.5		\$46,800	83								\$117,113,990	\$3.66
Student Enrollment	803		Mid	\$43,800	150		\$47,450	219.5									
Certified Staff	92		Max	\$46,575	326	31	\$57,600	259	31	\$63,450	211	31	\$64,150	208	31	8	
<b>*Raymondville R-VII</b>			Min	\$40,000	334		\$35,000	465								\$13,275,904	\$3.77
Student Enrollment	122		Mid	\$40,000	404		\$39,475	462									
Certified Staff	20		Max	\$40,000	463.5	20	\$60,225	201	30	\$60,225	265	30	\$60,225	269	30	3	
<b>Raymore-Peculiar R-II</b>			Min	\$43,622	71		\$48,260	58								\$1,014,918,845	\$5.03
Student Enrollment	6,334		Mid	\$47,756	65		\$55,097	61									
Certified Staff	556		Max	\$52,950	171.5	14	\$75,792	54	28	\$91,852	38	32	\$95,032	33	32	13	
<b>Raytown C-2</b>			Min	\$43,010	87		\$48,170	60								\$1,015,088,184	\$6.32
Student Enrollment	7,697		Mid	\$50,752	28		\$59,783	39									
Certified Staff	779		Max	\$85,583	1	34	\$90,744	16	34	\$102,620	16	34	\$102,620	19	34	6	
<b>Reeds Spring R-IV</b>			Min	\$43,500	75		\$48,600	51								\$586,984,313	\$4.35
Student Enrollment	1,721		Mid	\$47,600	69		\$54,800	67									
Certified Staff	197		Max	\$55,500	115	18	\$70,300	82	30	\$73,200	94	30	\$74,550	91	30	12	

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Renick R-V</b>			Min	\$40,000	334		\$40,000	382.5								\$21,448,706	\$4.50
Student Enrollment	80	Mid	\$40,050	334.5		\$43,450	378										
Certified Staff	18	Max	\$51,450	202	30	\$53,450	356	30	\$54,450	374	30	\$54,450	376	30	3		
<b>Republic R-III</b>			Min	\$46,150	32		\$49,650	39								\$783,633,713	\$4.03
Student Enrollment	5,325	Mid	\$50,650	30		\$56,400	56										
Certified Staff	461	Max	\$54,400	136	12	\$77,400	46	30	\$78,800	69	30	\$79,800	69	30	7		
<b>*Rich Hill R-IV</b>			Min	\$40,000	334		\$40,000	382.5								\$36,872,414	\$4.43
Student Enrollment	383	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	43	Max	\$44,600	380	18	\$55,625	310	30	\$57,225	325	30	\$57,225	331	30	4		
<b>*Richards R-V</b>			Min	\$40,000	334		\$40,000	382.5								\$55,420,780	\$2.75
Student Enrollment	389	Mid	\$40,000	404		\$40,150	426.5										
Certified Staff	32	Max	\$47,650	295.5	24	\$53,650	348	28	\$57,400	322.5	30	\$57,400	329.5	30	8		
<b>*Richland R-I</b>			Min	\$40,000	334		\$40,000	382.5								\$34,948,726	\$4.33
Student Enrollment	283	Mid	\$40,000	404		\$40,000	444										
Certified Staff	41	Max	\$46,100	338.5	35	\$52,000	384	35	\$56,500	340.5	35	\$59,500	287	35	6		
<b>*Richland R-IV</b>			Min	\$40,000	334		\$40,000	382.5								\$46,208,976	\$3.00
Student Enrollment	459	Mid	\$40,000	404		\$43,700	374										
Certified Staff	48	Max	\$40,000	463.5	1	\$52,750	368	30	\$55,450	357.5	30	\$55,450	359	30	7		
<b>**Richmond R-XVI</b>			Min	\$39,400	500		\$41,800	268								\$163,861,499	\$4.46
Student Enrollment	1,547	Mid	\$41,950	254.5		\$46,525	256										
Certified Staff	143	Max	\$47,475	306	20	\$71,225	74	50	\$79,075	68	50	\$79,075	73	50	9		
<b>*Richwoods R-VII</b>			Min	\$40,000	334		\$43,100	190.5								\$19,165,096	\$3.49
Student Enrollment	137	Mid	\$43,000	193		\$47,600	214.5										
Certified Staff	21	Max	\$50,000	242.5	21	\$55,600	311.5	26	\$60,800	257	26	\$61,800	249	26	13		
<b>*Ridgeway R-V</b>			Min	\$40,000	334											\$0	\$0.00
Student Enrollment	69	Mid															
Certified Staff	28	Max															

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Ripley Co. R-III</b>		Min	\$40,000	334		\$42,000	258								\$8,901,125	\$3.04	
Student Enrollment	123	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	16	Max	\$46,000	344.5	25	\$48,000	433.5	25	\$48,000	445.5	25	\$48,000	446.5	25	8		
<b>*Ripley Co. R-IV</b>		Min	\$40,000	334											\$10,269,385	\$2.75	
Student Enrollment	125	Mid															
Certified Staff	18	Max															
<b>*Risco R-II</b>		Min	\$40,000	334		\$34,650	467								\$12,616,854	\$5.05	
Student Enrollment	213	Mid	\$40,000	404		\$40,050	429										
Certified Staff	28	Max	\$49,400	257	30	\$51,050	393	30	\$51,600	409	30	\$52,150	405	30	6		
<b>Ritenour</b>		Min	\$48,526	7		\$52,345	10								\$972,710,000	\$4.26	
Student Enrollment	6,651	Mid	\$53,558	12		\$64,860	9										
Certified Staff	576	Max	\$64,219	25	17	\$94,839	11	26	\$102,370	17	26	\$106,418	13	26	4		
<b>Riverview Gardens</b>		Min	\$46,935	27		\$52,567	9								\$374,424,970	\$5.40	
Student Enrollment	5,131	Mid	\$55,501	7		\$67,530	2										
Certified Staff	454	Max	\$79,471	5	20	\$89,008	20	20	\$94,428	29	20	\$98,206	25	20	5		
<b>*Rock Port R-II</b>		Min	\$40,000	334											\$73,805,890	\$4.92	
Student Enrollment	368	Mid															
Certified Staff	53	Max															
<b>Rockwood R-VI</b>		Min	\$47,014	26		\$50,312	30								\$5,978,481,760	\$3.88	
Student Enrollment	19,609	Mid	\$51,307	21		\$60,309	34										
Certified Staff	1,949	Max	\$51,307	207	7	\$93,593	14	25	\$100,319	20	25	\$105,965	14	25	6		
<b>Rolla 31</b>		Min	\$41,706	120		\$44,989	127								\$549,477,553	\$4.24	
Student Enrollment	4,163	Mid	\$46,212	91		\$56,000	57										
Certified Staff	369	Max	\$56,000	103.5	30	\$68,237	98	30	\$74,355	87	30	\$77,060	83	30	10		
<b>*Roscoe C-1</b>		Min	\$40,000	334											\$10,389,599	\$3.46	
Student Enrollment	41	Mid															
Certified Staff	10	Max															

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Salem R-80</b>		Min	\$40,000	334		\$43,000	201								\$79,253,920	\$3.20	
Student Enrollment	1,452	Mid	\$43,000	193		\$43,800	372.5										
Certified Staff	132	Max	\$50,150	234.5	31	\$58,450	234.5	31	\$61,750	243	31	\$61,750	251	31	11		
<b>*Salisbury R-IV</b>		Min	\$40,000	334		\$42,800	215.5								\$67,843,764	\$4.47	
Student Enrollment	473	Mid	\$41,000	298.5		\$46,000	295.5										
Certified Staff	57	Max	\$53,700	150	30	\$57,500	260	30	\$65,600	177	40	\$65,600	186	40	7		
<b>Santa Fe R-X</b>		Min	\$40,000	334		\$42,700	219.5								\$44,290,610	\$4.97	
Student Enrollment	314	Mid	\$44,050	141.5		\$48,775	170										
Certified Staff	40	Max	\$46,075	341	10	\$56,875	275	22	\$64,975	184	30	\$64,975	195	30	9		
<b>*Sarcoxis R-II</b>		Min	\$40,000	334		\$36,200	450								\$51,718,698	\$3.13	
Student Enrollment	694	Mid	\$40,000	404		\$43,020	386										
Certified Staff	64	Max	\$50,400	229.5	40	\$56,200	285.5	40	\$58,200	305	40	\$61,200	255.5	40	5		
<b>Savannah R-III</b>		Min	\$44,300	58.5		\$48,350	54								\$250,067,566	\$3.79	
Student Enrollment	2,390	Mid	\$47,000	77.5		\$52,700	86										
Certified Staff	208	Max	\$56,050	101	22	\$66,100	122	30	\$68,700	137	30	\$68,700	146	30	10		
<b>School Of The Osage</b>		Min	\$45,250	45		\$50,150	34								\$729,641,616	\$3.45	
Student Enrollment	2,006	Mid	\$48,325	61		\$54,950	64										
Certified Staff	186	Max	\$65,150	24	30	\$70,050	85	30	\$75,750	83	30	\$78,150	76.5	30	11		
<b>Schuyler Co. R-I</b>		Min	\$42,000	111		\$46,000	101								\$117,320,727	\$4.10	
Student Enrollment	573	Mid	\$44,400	132		\$49,600	145.5										
Certified Staff	66	Max	\$54,400	136	32	\$58,400	236	32	\$62,400	225.5	32	\$62,400	236.5	32	5		
<b>Scotland Co. R-I</b>		Min	\$40,000	334		\$43,000	201								\$92,570,516	\$3.67	
Student Enrollment	522	Mid	\$42,000	251.5		\$49,000	162										
Certified Staff	72	Max	\$51,000	210	34	\$57,000	270	34	\$57,000	328	34	\$57,000	333	34	6		
<b>*Scott City R-I</b>		Min	\$40,000	334											\$92,862,110	\$3.80	
Student Enrollment	787	Mid															
Certified Staff	105	Max															

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Scott Co. Central</b>			Min	\$40,000	334		\$39,000	429								\$22,875,970	\$5.42
Student Enrollment	307	Mid	\$40,000	404		\$43,500	377										
Certified Staff	39	Max	\$50,100	236.5	33	\$55,000	323.5	33	\$59,500	283.5	33	\$59,500	287	33	9		
<b>*Scott Co. R-IV</b>			Min	\$40,000	334		\$40,350	335								\$101,109,185	\$3.50
Student Enrollment	903	Mid	\$41,300	283.5		\$46,650	248.5										
Certified Staff	100	Max	\$47,600	298	24	\$62,750	157.5	33	\$66,650	161	33	\$68,650	147	33	11		
<b>Sedalia 200</b>			Min	\$43,000	92.5		\$46,000	101								\$460,885,830	\$4.06
Student Enrollment	5,211	Mid	\$46,300	89		\$53,200	78										
Certified Staff	457	Max	\$50,950	213	15	\$70,700	80	30	\$82,000	58	30	\$85,900	57	30	9		
<b>*Senath-Hornersville C-8</b>			Min	\$40,000	334		\$41,200	290.5								\$59,491,766	\$3.61
Student Enrollment	712	Mid	\$42,000	251.5		\$45,800	312.5										
Certified Staff	77	Max	\$55,500	115	30	\$57,700	256	30	\$59,900	273.5	30	\$59,900	278.5	30	5		
<b>Seneca R-VII</b>			Min	\$40,000	334		\$42,486	232								\$135,538,548	\$3.60
Student Enrollment	1,488	Mid	\$42,989	202		\$46,674	247										
Certified Staff	151	Max	\$46,287	335	14	\$55,653	309	27	\$59,670	279	30	\$61,170	257	30	8		
<b>Seymour R-II</b>			Min	\$40,500	161		\$43,000	201								\$88,398,572	\$3.20
Student Enrollment	773	Mid	\$43,750	152		\$48,500	180										
Certified Staff	88	Max	\$56,000	103.5	20	\$64,500	130	26	\$66,750	160	26	\$66,750	170	26	3		
<b>Shawnee R-III</b>			Min	\$40,000	334		\$44,000	154.5								\$17,146,721	\$3.70
Student Enrollment	50	Mid	\$42,400	231		\$48,500	180										
Certified Staff	13	Max	\$46,400	332	17	\$57,665	257	22	\$57,665	315	22	\$57,665	322	22	5		
<b>*Shelby Co. R-IV</b>			Min	\$40,000	334		\$41,215	288								\$76,731,623	\$4.48
Student Enrollment	635	Mid	\$41,825	260		\$44,838	348										
Certified Staff	83	Max	\$50,738	222	30	\$52,888	363	30	\$59,730	278	40	\$59,730	283	40	12		
<b>*Sheldon R-VIII</b>			Min	\$40,000	334		\$40,250	337								\$15,286,845	\$4.51
Student Enrollment	212	Mid	\$40,050	334.5		\$40,500	419										
Certified Staff	36	Max	\$40,750	436.5	26	\$47,750	438.5	26	\$48,750	441.5	26	\$48,750	443	26	4		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Shell Knob 78</b>		Min	\$47,500	19		\$50,500	25.5								\$109,546,087	\$3.25	
Student Enrollment	159	Mid	\$50,000	42		\$55,000	63										
Certified Staff	25	Max	\$53,300	161	13	\$65,300	124	25	\$72,600	98	31	\$72,600	110	31	11		
<b>*Sherwood Cass R-VIII</b>		Min	\$40,000	334		\$46,000	101								\$96,354,740	\$4.65	
Student Enrollment	732	Mid	\$42,400	231		\$49,600	145.5										
Certified Staff	84	Max	\$44,400	389	12	\$59,600	211.5	31	\$61,000	253.5	31	\$61,000	259.5	31	7		
<b>Sikeston R-6</b>		Min	\$40,000	334		\$42,781	217								\$328,506,766	\$4.29	
Student Enrollment	3,285	Mid	\$43,869	149		\$50,696	120										
Certified Staff	341	Max	\$46,505	328	10	\$63,884	143	25	\$72,467	102	30	\$74,530	92	30	6		
<b>*Silex R-I</b>		Min	\$40,000	334		\$47,000	79.5								\$56,473,070	\$4.01	
Student Enrollment	433	Mid	\$46,000	98.5		\$53,000	79										
Certified Staff	49	Max	\$53,000	167.5	28	\$59,000	224	28	\$59,000	290.5	28	\$59,000	296	28	2		
<b>*Skyline R-II</b>		Min	\$40,000	334		\$40,000	382.5								\$16,324,178	\$3.12	
Student Enrollment	88	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	14	Max	\$40,000	463.5	1	\$47,800	436.5	25	\$47,800	448.5	25	\$47,800	449.5	25	2		
<b>Slater</b>		Min	\$40,000	334		\$42,400	235.5								\$29,033,588	\$4.34	
Student Enrollment	381	Mid	\$42,400	231		\$46,000	295.5										
Certified Staff	56	Max	\$46,000	344.5	16	\$53,600	350.5	29	\$55,600	353.5	30	\$55,600	355.5	30	9		
<b>**Smithton R-VI</b>		Min	\$39,000	503		\$42,100	248								\$59,302,372	\$3.60	
Student Enrollment	509	Mid	\$41,700	268.5		\$46,000	295.5										
Certified Staff	64	Max	\$46,900	318	19	\$58,150	243	30	\$61,650	245	30	\$61,650	252	30	8		
<b>Smithville R-II</b>		Min	\$45,613	39		\$49,801	36								\$453,809,330	\$4.89	
Student Enrollment	2,517	Mid	\$49,540	45		\$57,000	51.5										
Certified Staff	230	Max	\$53,597	153	12	\$77,941	45	26	\$93,387	31	27	\$93,387	41	27	8		
<b>**South Callaway Co. R-II</b>		Min	\$39,000	503		\$41,400	281.5								\$422,597,142	\$2.75	
Student Enrollment	760	Mid	\$42,000	251.5		\$46,400	264.5										
Certified Staff	91	Max	\$59,600	62	32	\$62,400	168	32	\$65,000	183	32	\$65,000	193.5	32	5		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*South Harrison Co. R-II</b>	Min		\$40,000	334		\$40,000	382.5									\$91,668,038	\$4.32
	Student Enrollment	799	Mid	\$40,000	404		\$42,700	392									
	Certified Staff	102	Max	\$41,950	428	13	\$54,200	341	30	\$56,000	349	30	\$56,000	351	30	10	
<b>South Holt Co. R-I</b>	Min		\$41,500	125.5		\$44,500	139									\$40,442,885	\$3.49
	Student Enrollment	241	Mid	\$44,100	139		\$48,700	173.5									
	Certified Staff	40	Max	\$45,700	352	10	\$56,700	283	30	\$58,200	305	30	\$58,200	311.5	30	7	
<b>*South Iron Co. R-I</b>	Min		\$40,000	334		\$40,000	382.5									\$46,305,206	\$3.90
	Student Enrollment	285	Mid	\$40,000	404		\$46,000	295.5									
	Certified Staff	43	Max	\$45,775	351	30	\$52,625	372	30	\$54,025	378	30	\$54,025	380	30	8	
<b>*South Nodaway Co. R-IV</b>	Min		\$40,000	334												\$21,880,924	\$6.00
	Student Enrollment	182	Mid														
	Certified Staff	31	Max														
<b>*South Pemiscot Co. R-V</b>	Min		\$40,000	334		\$43,300	183.5									\$34,658,143	\$3.85
	Student Enrollment	579	Mid	\$41,400	279		\$46,275	269									
	Certified Staff	64	Max	\$58,275	73	35	\$61,575	180	35	\$65,275	179	35	\$66,675	172	35	6	
<b>*Southern Boone Co. R-I</b>	Min		\$40,000	334		\$40,000	382.5									\$230,210,217	\$5.79
	Student Enrollment	1,971	Mid	\$43,375	166		\$47,975	194.5									
	Certified Staff	204	Max	\$49,775	246	16	\$64,275	132	31	\$68,075	142	31	\$68,075	153	31	5	
<b>*Southern Reynolds Co. R-II</b>	Min		\$40,000	334		\$40,000	382.5									\$59,286,493	\$3.86
	Student Enrollment	428	Mid	\$40,000	404		\$40,000	444									
	Certified Staff	51	Max	\$45,600	354.5	30	\$50,000	408.5	30	\$51,600	409	30	\$51,600	413.5	30	7	
<b>Southland C-9</b>	Min		\$40,000	334		\$41,250	285.5									\$17,305,602	\$4.04
	Student Enrollment	262	Mid	\$43,000	193		\$45,750	317									
	Certified Staff	30	Max	\$55,500	115	32	\$56,750	281.5	32	\$57,500	318.5	32	\$57,500	326.5	32	7	
<b>*Southwest Livingston Co. R-I</b>	Min		\$40,000	334												\$16,156,663	\$4.47
	Student Enrollment	179	Mid														
	Certified Staff	27	Max														

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Southwest R-V</b>		Min	\$45,000	50		\$48,750	47.5									\$55,988,579	\$3.60
Student Enrollment	771	Mid	\$47,700	66		\$52,800	84.5										
Certified Staff	79	Max	\$53,550	155	20	\$62,700	160	32	\$64,430	192	32	\$64,430	204	32	10		
<b>*Sparta R-III</b>		Min	\$40,000	334												\$68,667,811	\$4.10
Student Enrollment	739	Mid															
Certified Staff	79	Max															
<b>Special School District St. Louis Co.</b>		Min	\$47,750	18		\$52,635	8									\$38,572,273,893	\$0.90
Student Enrollment	4,568	Mid	\$56,191	5		\$67,191	3										
Certified Staff		Max	\$65,657	22	14	\$84,437	31	16	\$102,885	15	18	\$102,885	18	18	5		
<b>*Spickard R-II</b>		Min	\$40,000	334		\$40,000	382.5									\$5,449,761	\$4.95
Student Enrollment	21	Mid	\$40,000	404		\$40,000	444										
Certified Staff	10	Max	\$42,000	427	20	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	2		
<b>*Spokane R-VII</b>		Min	\$40,000	334		\$40,788	318									\$113,931,950	\$4.07
Student Enrollment	754	Mid	\$42,238	239		\$46,638	250										
Certified Staff	66	Max	\$51,338	205	21	\$60,938	193	32	\$40,038	478	2	\$40,038	479	2	9		
<b>Spring Bluff R-XV</b>		Min	\$40,000	334		\$44,175	147									\$40,908,522	\$3.84
Student Enrollment	217	Mid	\$43,250	173		\$49,275	154										
Certified Staff	23	Max	\$57,500	83.5	30	\$61,675	178	30	\$64,175	195	30	\$64,175	207	30	9		
<b>Springfield R-XII</b>		Min	\$45,917	37		\$50,427	27									\$5,558,896,437	\$3.70
Student Enrollment	25,114	Mid	\$51,239	23		\$61,149	25										
Certified Staff	2,567	Max	\$61,373	42	20	\$78,797	40	30	\$81,099	60	30	\$83,650	62	30	4		
<b>St. Charles R-VI</b>		Min	\$47,040	25		\$50,602	24									\$1,542,064,670	\$4.47
Student Enrollment	4,783	Mid	\$52,975	16		\$63,834	13										
Certified Staff	583	Max	\$54,564	131	8	\$85,750	27	17	\$93,050	33	18	\$93,050	43	18	4		
<b>St. Clair R-XIII</b>		Min	\$40,000	334		\$43,650	172.5									\$218,398,643	\$3.69
Student Enrollment	2,136	Mid	\$43,738	154		\$49,909	138										
Certified Staff	206	Max	\$66,360	20	35	\$72,415	67	35	\$81,125	59	35	\$84,858	59	35	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>St. Elizabeth R-IV</b>		Min	\$40,000	334		\$42,400	235.5									\$24,304,594	\$3.84
Student Enrollment	282	Mid	\$42,700	213.5		\$46,450	262										
Certified Staff	35	Max	\$50,350	231	24	\$54,100	343	27	\$56,800	334	29	\$56,800	339	29	8		
<b>St. James R-I</b>		Min	\$41,500	125.5		\$45,000	122.5									\$159,049,754	\$3.65
Student Enrollment	1,559	Mid	\$44,030	143		\$49,625	143										
Certified Staff	186	Max	\$57,775	80	30	\$64,095	136	34	\$70,275	123	40	\$70,675	126	40	11		
<b>St. Joseph</b>		Min	\$43,250	82		\$47,701	66									\$1,343,819,914	\$4.92
Student Enrollment	10,436	Mid	\$48,794	52		\$55,714	59										
Certified Staff	1,061	Max	\$56,159	99	19	\$76,676	50	32	\$83,313	55	32	\$85,822	58	32	7		
<b>St. Louis City</b>		Min	\$52,232	1		\$55,714	3									\$5,601,772,096	\$4.91
Student Enrollment	17,981	Mid															
Certified Staff	1,968	Max	\$54,321	138	3	\$57,771	253	3	\$63,627	207	3	\$66,732	171	3	6		
<b>Stanberry R-II</b>		Min	\$40,000	334		\$42,500	228									\$39,498,804	\$5.34
Student Enrollment	404	Mid	\$42,400	231		\$46,550	254										
Certified Staff	50	Max	\$47,600	298	20	\$52,850	365	24	\$59,500	283.5	30	\$59,500	287	30	5		
<b>Ste. Genevieve Co. R-II</b>		Min	\$45,500	41.5		\$49,100	46									\$953,654,922	\$3.41
Student Enrollment	1,933	Mid	\$52,640	17		\$54,860	65										
Certified Staff	215	Max	\$71,840	10	37	\$72,140	69	37	\$73,640	91	37	\$73,640	99	37	18		
<b>*Steelville R-III</b>		Min	\$40,000	334		\$40,000	382.5									\$83,675,424	\$4.06
Student Enrollment	901	Mid	\$41,125	292		\$46,200	273.5										
Certified Staff	91	Max	\$58,600	70.5	36	\$65,000	126.5	36	\$66,000	170.5	36	\$66,500	174	36	8		
<b>Stewartsville C-2</b>		Min	\$40,000	334		\$43,800	164									\$24,567,399	\$5.39
Student Enrollment	247	Mid	\$43,000	193		\$48,300	184.5										
Certified Staff	32	Max	\$47,000	314	15	\$58,300	238	30	\$61,850	239.5	30	\$61,850	246.5	30	9		
<b>*Stockton R-I</b>		Min	\$40,000	334		\$35,250	462.5									\$141,993,252	\$3.40
Student Enrollment	944	Mid	\$40,000	404		\$41,550	406										
Certified Staff	102	Max	\$40,350	443	15	\$47,550	441	20	\$52,750	396.5	20	\$52,750	399.5	20	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Stoutland R-II</b>		Min	\$40,000	334		\$42,335	240									\$35,569,726	\$3.53
Student Enrollment	393	Mid	\$41,500	276		\$45,075	338										
Certified Staff	49	Max	\$43,750	399.5	16	\$53,630	349	30	\$56,605	339	30	\$56,605	344	30	9		
<b>Strafford R-VI</b>		Min	\$44,500	55.5		\$47,600	67.5									\$400,302,353	\$3.62
Student Enrollment	1,421	Mid	\$48,850	50		\$54,125	71										
Certified Staff	133	Max	\$56,825	94	30	\$68,625	94	30	\$71,325	113	30	\$72,325	115	30	10		
<b>*Strain-Japan R-XVI</b>		Min	\$40,000	334												\$17,220,030	\$3.61
Student Enrollment	87	Mid															
Certified Staff	17	Max															
<b>Strasburg C-3</b>		Min	\$40,000	334		\$42,000	258									\$22,907,350	\$5.47
Student Enrollment	111	Mid	\$42,700	213.5		\$46,050	279										
Certified Staff	17	Max	\$44,950	373	12	\$50,100	406.5	19	\$55,250	360.5	26	\$55,250	362.5	26	5		
<b>*Sturgeon R-V</b>		Min	\$40,000	334		\$40,000	382.5									\$55,416,471	\$5.14
Student Enrollment	2,804	Mid	\$40,200	329.5		\$43,350	380										
Certified Staff	168	Max	\$50,750	220	30	\$52,550	373	30	\$53,150	390	30	\$53,150	392	30	5		
<b>*Success R-VI</b>		Min	\$40,000	334		\$33,000	473									\$13,426,175	\$2.75
Student Enrollment	111	Mid	\$40,000	404		\$36,600	473										
Certified Staff	16	Max	\$40,000	463.5	25	\$42,600	474	25	\$42,600	477	25	\$42,600	478	25	3		
<b>Sullivan</b>		Min	\$40,000	334		\$44,775	131									\$228,592,605	\$4.12
Student Enrollment	1,957	Mid	\$43,600	160		\$50,475	124										
Certified Staff	203	Max	\$69,000	15	30	\$73,775	62	30	\$77,225	77	30	\$77,225	81	30	9		
<b>*Summersville R-II</b>		Min	\$40,000	334												\$42,072,059	\$2.97
Student Enrollment	418	Mid															
Certified Staff	50	Max															
<b>*Sunrise R-IX</b>		Min	\$40,000	334		\$42,000	258									\$51,835,424	\$4.84
Student Enrollment	318	Mid	\$41,900	258		\$47,850	199										
Certified Staff	36	Max	\$56,850	93	30	\$60,850	195	30	\$65,850	172	30	\$65,850	182	30	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Swedeberg R-III</b>			Min	\$40,000	334		\$40,546	327								\$64,827,638	\$3.44
Student Enrollment	35	Mid	\$40,000	404		\$45,460	330										
Certified Staff	10	Max	\$40,000	463.5	1	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11	5		
<b>Sweet Springs R-VII</b>			Min	\$40,326	165		\$43,703	166								\$43,341,678	\$4.04
Student Enrollment	365	Mid	\$43,266	172		\$48,503	178										
Certified Staff	48	Max	\$52,076	190	26	\$57,303	263	30	\$58,653	298	30	\$58,653	304	30	14		
<b>*Taneyville R-II</b>			Min	\$40,000	334		\$40,080	342								\$15,514,516	\$4.46
Student Enrollment	147	Mid	\$40,000	404		\$44,105	366										
Certified Staff	23	Max	\$47,180	311	19	\$52,880	364	23	\$57,755	313	28	\$57,755	319	28	8		
<b>Tarkio R-I</b>			Min	\$42,000	111		\$44,500	139								\$108,605,078	\$3.80
Student Enrollment	318	Mid	\$45,000	116		\$49,000	162										
Certified Staff	51	Max	\$60,600	50	32	\$63,100	153	32	\$66,100	167	32	\$66,100	178.5	32	8		
<b>*Thayer R-II</b>			Min	\$40,000	334		\$40,000	382.5								\$41,065,782	\$3.65
Student Enrollment	780	Mid	\$40,000	404		\$40,000	444										
Certified Staff	80	Max	\$43,465	409	30	\$47,315	445	30	\$47,315	455	30	\$47,315	456	30	5		
<b>*Thornfield R-I</b>			Min	\$40,000	334		\$42,500	228								\$9,696,721	\$3.12
Student Enrollment	48	Mid	\$40,500	316		\$47,000	233.5										
Certified Staff	9	Max	\$41,000	434.5	10	\$53,500	353.5	23	\$53,500	388	23	\$53,500	390	23	3		
<b>*Tina-Avalon R-II</b>			Min	\$40,000	334		\$41,500	276.5								\$14,299,105	\$4.00
Student Enrollment	139	Mid	\$43,000	193		\$48,000	192										
Certified Staff	31	Max	\$54,500	133	30	\$58,000	247	30	\$58,500	300	30	\$58,500	307	30	5		
<b>Tipton R-VI</b>			Min	\$40,000	334		\$46,500	90								\$64,170,179	\$4.55
Student Enrollment	548	Mid	\$43,000	193		\$51,000	115										
Certified Staff	108	Max	\$55,000	123	31	\$61,500	183	31	\$64,000	201.5	31	\$64,500	202	31	6		
<b>Trenton R-IX</b>			Min	\$40,000	334		\$43,100	190.5								\$90,460,333	\$4.48
Student Enrollment	1,068	Mid	\$42,500	221		\$46,800	240.5										
Certified Staff	114	Max	\$45,800	350	15	\$56,900	273	25	\$63,900	203	30	\$63,900	214	30	11		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Tri-County R-VII</b>			Min	\$40,000	334		\$40,000	382.5							\$34,792,768	\$4.52	
Student Enrollment	168	Mid	\$40,000	404		\$44,300	359										
Certified Staff	36	Max	\$59,690	61	40	\$63,950	142	40	\$67,550	151.5	40	\$67,550	163	40	9		
<b>Troy R-III</b>			Min	\$45,000	50		\$50,824	22							\$877,004,395	\$4.69	
Student Enrollment	7,044	Mid	\$48,650	55		\$60,874	28										
Certified Staff	632	Max	\$62,600	35	29	\$87,004	24	26	\$92,120	36	26	\$102,120	20	26	6		
<b>*Twin Rivers R-X</b>			Min	\$40,000	334		\$40,000	382.5							\$84,934,485	\$2.97	
Student Enrollment	797	Mid	\$40,000	404		\$42,400	395										
Certified Staff	100	Max	\$53,500	157	31	\$55,000	323.5	31	\$57,000	328	31	\$57,000	333	31	9		
<b>Union R-XI</b>			Min	\$40,500	161		\$44,100	149							\$472,902,202	\$3.82	
Student Enrollment	3,126	Mid	\$44,300	134.5		\$50,450	126										
Certified Staff	280	Max	\$66,950	19	30	\$72,000	70	30	\$79,700	66	30	\$82,100	64	30	7		
<b>Union Star R-II</b>			Min	\$40,500	161		\$43,700	168.5							\$31,864,139	\$5.11	
Student Enrollment	166	Mid	\$43,200	177.5		\$47,750	208										
Certified Staff	32	Max	\$48,150	284	18	\$53,150	360	22	\$56,900	332.5	25	\$56,900	337.5	25	8		
<b>University City</b>			Min	\$45,607	40		\$50,281	32							\$997,989,630	\$4.22	
Student Enrollment	2,855	Mid	\$48,665	54		\$57,751	46										
Certified Staff	312	Max	\$59,181	67	14	\$95,534	9	23	\$109,986	5	30	\$109,986	7	30	5		
<b>Valley Park</b>			Min	\$46,500	30		\$50,500	25.5							\$292,587,490	\$4.32	
Student Enrollment	735	Mid	\$50,296	38		\$61,846	20										
Certified Staff	112	Max	\$52,852	174	10	\$96,822	8	25	\$105,818	9	25	\$107,318	9	25	6		
<b>*Valley R-VI</b>			Min	\$40,000	334		\$41,100	297							\$34,726,289	\$4.25	
Student Enrollment	371	Mid	\$41,700	268.5		\$46,700	245.5										
Certified Staff	44	Max	\$56,000	103.5	30	\$60,300	200	30	\$63,400	213.5	30	\$63,400	223.5	30	6		
<b>*Van Buren R-I</b>			Min	\$40,000	334		\$39,650	423							\$56,920,726	\$3.02	
Student Enrollment	509	Mid	\$40,000	404		\$42,350	396										
Certified Staff	57	Max	\$43,700	402	30	\$48,350	430	30	\$50,450	420	30	\$51,700	412	30	9		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Van-Far R-I</b>		Min	\$41,400	130		\$43,875	160.5									\$113,609,600	\$4.21
Student Enrollment	571	Mid	\$44,250	136		\$48,150	187.5										
Certified Staff	58	Max	\$48,525	276	28	\$57,650	258	30	\$59,550	281.5	30	\$60,975	261	30	11		
<b>Verona R-VII</b>		Min	\$40,000	334		\$42,850	213									\$42,654,228	\$3.95
Student Enrollment	297	Mid	\$42,850	207		\$47,150	226.5										
Certified Staff	48	Max	\$53,775	149	30	\$57,150	267	30	\$60,000	271.5	30	\$60,000	276	30	7		
<b>*Walnut Grove R-V</b>		Min	\$40,000	334		\$41,140	295									\$34,012,446	\$4.28
Student Enrollment	294	Mid	\$41,000	298.5		\$47,080	229										
Certified Staff	33	Max	\$50,000	242.5	22	\$55,000	323.5	22	\$55,500	355.5	22	\$55,500	357.5	22	6		
<b>Warren Co. R-III</b>		Min	\$40,000	334		\$44,204	145									\$442,092,980	\$4.03
Student Enrollment	2,987	Mid	\$44,775	123		\$51,304	105										
Certified Staff	275	Max	\$55,946	107	30	\$72,454	66	30	\$77,238	76	30	\$77,238	80	30	5		
<b>Warrensburg R-VI</b>		Min	\$40,000	334		\$42,000	258									\$406,135,373	\$5.17
Student Enrollment	3,560	Mid	\$44,230	137		\$51,440	102										
Certified Staff	334	Max	\$73,070	9	35	\$77,190	47	35	\$80,486	61	35	\$87,902	55	35	9		
<b>*Warsaw R-IX</b>		Min	\$40,000	334												\$231,096,883	\$3.55
Student Enrollment	1,243	Mid	\$41,500	276													
Certified Staff	131	Max	\$68,000	17.5	60			0	\$72,500	101	60	\$72,500	114	60	7		
<b>Washington</b>		Min	\$42,300	101.5		\$46,751	84									\$1,133,359,835	\$3.96
Student Enrollment	3,632	Mid	\$47,358	70		\$57,118	49										
Certified Staff	413	Max	\$56,100	100	16	\$89,979	18	4	\$90,153	46	25	\$90,153	52	25	8		
<b>Waynesville R-VI</b>		Min	\$43,080	85		\$49,459	43									\$423,389,267	\$2.87
Student Enrollment	6,248	Mid	\$47,666	68		\$57,563	47										
Certified Staff	463	Max	\$59,342	65	20	\$83,406	32	32	\$89,210	48	32	\$92,738	45	32	9		
<b>*Weaubleau R-III</b>		Min	\$40,000	334		\$40,500	329.5									\$33,859,215	\$3.64
Student Enrollment	364	Mid	\$41,500	276		\$45,000	340.5										
Certified Staff	42	Max	\$44,500	384.5	13	\$52,000	384	24	\$56,000	349	30	\$56,000	351	30	4		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Webb City R-VII</b>		Min	\$46,000	34.5		\$48,665	49									\$376,864,796	\$3.43
Student Enrollment	4,628	Mid	\$48,790	53		\$52,850	81										
Certified Staff	379	Max	\$52,605	180	14	\$70,740	79	36	\$72,360	103	36	\$73,425	101	36	7		
<b>Webster Groves</b>		Min	\$48,559	6		\$52,255	11									\$1,356,991,210	\$3.94
Student Enrollment	4,314	Mid	\$53,600	11		\$64,414	11										
Certified Staff	429	Max	\$57,814	78	11	\$94,702	12	28	\$104,825	11	28	\$106,800	11	28	5		
<b>*Wellington-Napoleon R-IX</b>		Min	\$40,000	334		\$40,000	382.5									\$42,563,958	\$5.62
Student Enrollment	381	Mid	\$40,000	404		\$44,850	347										
Certified Staff	46	Max	\$53,250	162.5	30	\$62,650	162	30	\$67,850	147	30	\$67,850	159	30	10		
<b>Wellsville Middletown R-I</b>		Min	\$40,000	334		\$42,400	235.5									\$41,285,996	\$4.46
Student Enrollment	261	Mid	\$41,000	298.5		\$46,000	295.5										
Certified Staff	41	Max	\$47,900	293	30	\$56,000	296.5	30	\$59,100	289	30	\$59,100	294	30	4		
<b>Wentzville R-IV</b>		Min	\$45,500	41.5		\$51,146	20									\$3,722,309,125	\$4.54
Student Enrollment	18,012	Mid	\$50,659	29		\$61,816	21										
Certified Staff	1,740	Max	\$52,195	187	10	\$82,068	35	23	\$93,152	32	23	\$97,811	26	23	6		
<b>*West Nodaway Co. R-I</b>		Min	\$40,000	334		\$43,656	171									\$33,008,014	\$5.25
Student Enrollment	225	Mid	\$42,766	209		\$47,805	204										
Certified Staff	29	Max	\$46,915	317	16	\$57,486	261	31	\$60,075	269.5	32	\$60,075	273.5	32	7		
<b>*West Plains R-VII</b>		Min	\$40,000	334		\$46,000	101									\$210,296,082	\$3.69
Student Enrollment	2,630	Mid	\$40,000	404		\$46,000	295.5										
Certified Staff	272	Max	\$43,614	403	26	\$55,945	302	26	\$66,611	163	30	\$66,611	173	30	9		
<b>West Platte Co. R-II</b>		Min	\$46,500	30		\$51,700	15									\$249,408,985	\$4.00
Student Enrollment	745	Mid	\$51,000	25		\$58,450	43										
Certified Staff	94	Max	\$61,000	46	30	\$74,700	55	30	\$93,700	30	8	\$93,700	39	8	6		
<b>West St. Francois Co. R-IV</b>		Min	\$42,000	111		\$45,245	116									\$66,180,729	\$4.05
Student Enrollment	940	Mid	\$47,160	73		\$52,340	90										
Certified Staff	96	Max	\$62,805	34	30	\$67,150	108	30	\$69,810	129	30	\$69,810	134	30	10		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>Westran R-I</b>		Min	\$40,000	334		\$44,200	146									\$185,354,278	\$3.73
Student Enrollment	612	Mid	\$42,520	219		\$48,580	177										
Certified Staff	81	Max	\$45,000	370.5	11	\$55,400	315	21	\$63,860	204	30	\$63,860	215	30	10		
<b>*Westview C-6</b>		Min	\$40,000	334		\$40,250	337									\$13,420,022	\$3.39
Student Enrollment	112	Mid	\$40,250	327		\$46,000	295.5										
Certified Staff	16	Max	\$40,750	436.5	20	\$46,000	462.5	10	\$46,000	465	10	\$46,000	466	10	5		
<b>*Wheatland R-II</b>		Min	\$40,000	334		\$40,600	323.5									\$54,913,846	\$3.31
Student Enrollment	264	Mid	\$40,400	321		\$44,380	356										
Certified Staff	34	Max	\$50,200	233	31	\$53,200	358.5	31	\$56,200	346	31	\$56,200	348	31	13		
<b>*Wheaton R-III</b>		Min	\$40,000	334		\$41,059	298									\$27,661,859	\$3.58
Student Enrollment	444	Mid	\$41,718	265		\$48,769	171										
Certified Staff	47	Max	\$46,946	316	11	\$55,066	321	17	\$59,106	288	20	\$59,106	293	20	9		
<b>Willard R-II</b>		Min	\$43,465	79		\$46,965	81									\$671,123,509	\$4.13
Student Enrollment	4,581	Mid	\$47,065	76		\$52,365	89										
Certified Staff	452	Max	\$52,615	179	15	\$68,865	91	30	\$70,865	118	30	\$72,115	116	30	7		
<b>*Willow Springs R-IV</b>		Min	\$40,000	334		\$38,082	435									\$105,806,879	\$2.75
Student Enrollment	1,171	Mid	\$40,000	404		\$44,166	364										
Certified Staff	143	Max	\$43,490	408	13	\$48,898	427	17	\$52,278	402	17	\$52,954	397	17	11		
<b>Windsor C-1</b>		Min	\$44,000	67		\$48,200	59									\$326,420,736	\$4.75
Student Enrollment	2,896	Mid	\$48,800	51		\$55,400	60										
Certified Staff	254	Max	\$70,000	11	30	\$76,000	53	30	\$78,700	70	30	\$78,700	75	30	8		
<b>Winfield R-IV</b>		Min	\$41,000	142.5		\$43,375	182									\$178,047,042	\$4.33
Student Enrollment	1,577	Mid	\$44,750	124.5		\$51,175	110										
Certified Staff	149	Max	\$49,750	247.5	15	\$69,300	89	35	\$76,550	78	35	\$76,550	85	35	5		
<b>*Winona R-III</b>		Min	\$40,000	334		\$30,000	477									\$26,585,776	\$2.75
Student Enrollment	437	Mid	\$40,000	404		\$32,000	477										
Certified Staff	58	Max	\$40,000	463.5	14	\$39,500	477	22	\$39,500	480	22	\$39,500	481	22	2		

# School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
<b>*Winston R-VI</b>		Min	\$40,000	334		\$41,750	269.5								\$36,097,525	\$2.90	
Student Enrollment	118	Mid	\$40,000	404		\$44,630	351										
Certified Staff	33	Max	\$47,480	305	25	\$51,230	391	25	\$51,230	416	25	\$51,230	420	25	5		
<b>*Woodland R-IV</b>		Min	\$40,000	334		\$40,200	339.5								\$86,184,534	\$2.75	
Student Enrollment	871	Mid	\$40,640	308		\$44,970	342										
Certified Staff	89	Max	\$52,080	189	33	\$57,160	266	33	\$62,040	234	33	\$62,040	243	33	7		
<b>*Worth Co. R-III</b>		Min	\$40,000	334		\$40,000	382.5								\$35,550,641	\$3.77	
Student Enrollment	297	Mid	\$40,000	404		\$43,400	379										
Certified Staff	40	Max	\$41,000	434.5	13	\$52,800	366	24	\$58,050	307	28	\$58,050	313	28	5		
<b>Wright City R-II Of Warren Co.</b>		Min	\$47,322	22		\$52,119	13								\$377,159,285	\$4.45	
Student Enrollment	1,878	Mid	\$51,000	24		\$58,355	44										
Certified Staff	176	Max	\$81,359	3	42	\$88,614	21	42	\$96,112	25	42	\$96,112	30	42	6		
<b>*Zalma R-V</b>		Min	\$40,000	334		\$40,000	382.5								\$19,295,960	\$2.75	
Student Enrollment	174	Mid	\$40,000	404		\$40,000	444										
Certified Staff	27	Max	\$50,000	242.5	35	\$52,000	384	35	\$54,500	371	35	\$54,500	373	35	10		

# SECTION 2

## Grouped by Size

State and group ranking of selected benchmarks as grouped by student enrollment size of the school district  
(alphabetical)

**Section 2** contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region and contains a ranking for each category. The data is listed in alphabetic order.

### Salary Schedule Definitions

#### Lanes

**Bachelor's Degree (BA)** – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

**Master's Degree (MA)** – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

**Non-Doctorate Max** – the highest salary on the schedule that does not occur in the doctorate lane.

**Schedule Max** – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

#### Steps

**Minimum Salary (Min)** – The salary located on step 1 of the lane.

**Middle Salary (Mid)** – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

**Maximum Salary (Max)** – The salary located on the last step of the lane.

#### **School District Notations:**

\* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$40,000 are noted by an asterisk.

\*\* Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$40,000 are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$40,000.

*Column 1* -- name of school district

*Column 2* – category ranking of BA minimum salary

*Column 3* -- category ranking of schedule maximum salary

*Column 4* -- beginning salary (BA step 1, lane 1)

*Column 5* – state ranking of minimum salary

*Column 6* -- maximum salary in BA lane one

*Column 7* -- state ranking of BA maximum salary

*Column 8* – total number of steps it takes to reach the maximum salary in BA lane one

*Column 9* -- salary on step 1 of master's degree lane  
(If this is blank, it means there is no salary for step 1 of this lane.)

*Column 10* – state ranking of MA minimum salary

*Column 11* -- maximum salary in MA lane one

*Column 12* -- state ranking of MA maximum salary

*Column 13* – total number of steps it takes to reach the maximum salary in MA lane one

*Column 14* -- maximum salary in non-doctorate lane

*Column 15* – state ranking of non-doctorate maximum salary

*Column 16* -- number of steps in non-doctorate lane

*Column 17*-- maximum salary on salary schedule

*Column 18*-- state ranking of the maximum salary

*Column 19* -- total number of steps it takes to reach the maximum salary on the salary schedule

# District Size: Less than 250 Students

School District	Ranking of 143		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Adair Co. R-I	78	65	\$40,000	334	\$50,000	242.5	30	\$40,000	382.5	\$52,300	379	30	\$52,300	401	30	\$52,300	404	30
*Adair Co. R-II	78	53	\$40,000	334	\$46,795	321	38	\$40,000	382.5	\$54,200	341	38	\$54,200	376	38	\$54,200	378	38
Altenburg 48	78	19	\$40,000	334	\$55,950	106	30	\$42,500	228	\$58,450	234.5	30	\$60,950	255	30	\$60,950	262	30
Avenue City R-IX	5	4	\$44,000	67	\$54,700	128.5	19	\$46,750	85	\$68,500	95	32	\$70,700	119.5	32	\$70,700	124.5	32
*Avilla R-XIII	78	40	\$40,000	334	\$44,500	384.5	10	\$41,250	285.5	\$55,750	305.5	30	\$56,750	336.5	30	\$56,750	341.5	30
*Ballard R-II	78	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Bell City R-II	78	119	\$40,000	334	\$53,500	157	30	\$41,000	310	\$56,000	296.5	30	\$45,850	472	7	\$45,850	473	7
Bellevue R-III																		
*Bevier C-4	78	70	\$40,000	334	\$46,099	340	30	\$35,820	454	\$49,456	417	29	\$51,583	411	30	\$51,583	415	30
*Blackwater R-II	78	25	\$40,000	334	\$55,600	112.5	30	\$40,600	323.5	\$58,000	247	30	\$59,200	286	30	\$59,200	290	30
*Boncl R-X	78	75	\$40,000	334	\$46,425	331	30	\$40,000	382.5	\$50,100	406.5	30	\$50,800	417	30	\$50,800	421	30
*Bosworth R-V	78	60.5	\$40,000	334	\$48,700	272.5	30	\$42,000	258	\$52,000	384	30	\$53,000	392.5	30	\$53,000	395	30
*Bradleyville R-I	78	91.5	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$48,900	425.5	30	\$48,900	438.5	30	\$48,900	440.5	30
*Breckenridge R-I	78	79	\$40,000	334	\$44,800	375.5	30	\$40,000	382.5	\$50,200	404.5	30	\$50,200	423	30	\$50,200	426	30
*Bronaugh R-VII	78	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Bucklin R-II	78	84	\$40,000	334	\$44,500	384.5	30	\$38,000	436.5	\$49,550	414.5	30	\$49,550	430	30	\$49,550	432	30
*Bunker R-III	78	62	\$40,000	334	\$47,200	309.5	34	\$40,000	382.5	\$49,775	411	34	\$52,750	396.5	34	\$52,750	399.5	34
*Cainsville R-I	78	122	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$40,000	476	1	\$40,000	479	1	\$40,000	480	1
Calhoun R-VIII	3	12	\$45,000	50	\$59,250	66	20	\$47,000	79.5	\$61,250	188	20	\$63,250	216	20	\$63,250	226	20
**Callao C-8	139	56	\$39,000	503	\$48,500	277.5	20	\$42,500	228	\$52,000	384	20	\$54,000	381	20	\$54,000	383	20
**Centerville R-I	141	87	\$32,000	511	\$45,200	366.5	34	\$34,500	470	\$47,700	440	34	\$49,100	434	34	\$49,100	436	34
*Chilhowee R-IV	78	64	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$52,425	377	25	\$52,600	399	25	\$52,600	402	25
*Clarksburg C-2	78	15.5	\$40,000	334	\$40,000	463.5	1	\$35,250	462.5	\$61,850	174	35	\$61,850	239.5	35	\$61,850	246.5	35
*Climax Springs R-IV	78	11	\$40,000	334	\$42,650	421	10	\$41,325	283	\$58,225	240	31	\$60,725	259	31	\$63,725	217	31
Cooper Co. R-IV	78	80	\$40,000	334	\$46,100	338.5	29	\$40,000	382.5	\$48,600	428	29	\$50,100	424	29	\$50,100	427	29
*Cooter R-IV	78	98	\$40,000	334	\$42,840	417	30	\$37,995	438	\$45,390	469	30	\$47,940	447	30	\$47,940	448	30
*Couch R-I	78	96.5	\$40,000	334	\$44,750	378	30	\$40,000	382.5	\$48,000	433.5	30	\$48,000	445.5	30	\$48,000	446.5	30
*Cowgill R-VI	78	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Craig R-III	4	14	\$44,200	61.5	\$54,300	140	20	\$46,852	82	\$59,952	206	25	\$61,952	238	25	\$61,952	245	25
*Dadeville R-II	78	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Davis R-XII	9	5	\$42,000	111	\$55,600	112.5	18	\$44,000	154.5	\$62,400	168	24	\$69,200	134	30	\$69,200	141	30
*Delta C-7	78	63	\$40,000	334	\$51,700	196	25	\$39,500	425.5	\$52,700	371	25	\$52,700	398	25	\$52,700	401	25
*Delta R-V	78		\$40,000	334														

# District Size: Less than 250 Students

School District	Ranking of 143		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
East Lynne 40	78	18	\$40,000	334	\$55,490	117	40	\$41,000	310	\$59,550	213	40	\$61,200	251	40	\$61,200	255.5	40
*Everton R-III	78	105	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,425	453	30	\$46,425	458	30	\$46,425	459	30
*Fairfax R-III	78		\$40,000	334														
Franklin Co. R-II	13	23	\$40,800	152.5	\$57,300	87	33	\$42,500	228	\$59,000	224	33	\$60,000	271.5	33	\$60,000	276	33
*Gasconade C-4	78	120	\$40,000	334	\$40,000	463.5	25	\$29,200	478	\$42,200	475	25	\$42,900	476	25	\$42,900	477	25
*Gideon 37	78	103	\$40,000	334	\$42,300	424	33	\$40,000	382.5	\$47,450	443.5	33	\$47,450	454	33	\$47,450	455	33
**Gilliam C-4	140	71	\$38,900	506	\$43,300	410	12	\$40,500	329.5	\$49,500	416	16	\$51,500	413	18	\$51,500	416.5	18
*Gilman City R-IV	78	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Golden City R-III	17	49	\$40,250	167	\$52,650	178	33	\$42,250	243.5	\$54,650	331.5	33	\$54,650	368	33	\$54,650	370	33
Green Forest R-II	14.5	8	\$40,500	161	\$60,400	52.5	30	\$43,600	174.5	\$63,500	149.5	30	\$65,300	178	30	\$65,300	188	30
*Grundy Co. R-V	78	76.5	\$40,000	334	\$41,500	433	20	\$40,000	382.5	\$47,750	438.5	30	\$50,500	418.5	30	\$50,500	422.5	30
*Hale R-I	78	95	\$40,000	334	\$42,200	425.5	19	\$36,600	447	\$46,450	452	23	\$48,050	444	25	\$48,050	445	25
Hardeman R-X	6.5	1	\$43,000	92.5	\$68,000	17.5	51	\$46,500	90	\$71,500	73	51	\$75,000	86	51	\$75,000	89	51
*Hardin-Central C-2	78	13	\$40,000	334	\$49,600	251	30	\$41,200	290.5	\$56,200	285.5	31	\$62,400	225.5	31	\$62,400	236.5	31
Higbee R-VIII	78	72	\$40,000	334	\$47,300	308	34	\$44,000	154.5	\$51,300	390	34	\$51,300	415	34	\$51,300	418	34
*High Point R-III	78	44	\$40,000	334	\$43,800	397	20	\$40,000	382.5	\$46,500	450.5	10	\$55,300	359	35	\$55,300	360.5	35
Holliday C-2	6.5	24	\$43,000	92.5	\$52,800	175	29	\$45,750	106.5	\$58,800	228	30	\$59,900	273.5	30	\$59,900	278.5	30
*Howell Valley R-I	78	6	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$68,006	101	35	\$68,006	144	35	\$68,006	156	35
*Hudson R-IX	78	89	\$40,000	334	\$46,600	324.5	25	\$34,600	468	\$49,000	424	25	\$49,000	436	25	\$49,000	438	25
*Hume R-VIII	78	67	\$40,000	334	\$45,250	364.5	31	\$40,000	382.5	\$52,000	384	31	\$52,000	403.5	31	\$52,000	407.5	31
*Hurley R-I	78	60.5	\$40,000	334	\$40,000	463.5	15	\$36,400	449	\$48,000	433.5	25	\$51,500	413	30	\$53,000	395	30
*Jamestown C-1	78		\$40,000	334								0						
*Jefferson C-123	78	56	\$40,000	334	\$40,500	441.5	10	\$43,700	168.5	\$53,000	362	35	\$54,000	381	35	\$54,000	383	35
*Junction Hill C-12	78	52	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$53,300	357	30	\$54,300	375	30	\$54,300	377	30
*Kelso C-7	78		\$40,000	334														
*Keytesville R-III	78	54	\$40,000	334	\$44,760	377	20	\$42,610	222	\$53,510	352	30	\$54,010	379	30	\$54,010	381	30
*Kingston 42	78	112	\$40,000	334	\$41,600	432	25	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Kirbyville R-VI	12	42	\$41,000	142.5	\$47,650	295.5	20	\$44,000	154.5	\$52,750	368	26	\$55,650	352	30	\$55,650	354	30
*Laredo R-VII	78		\$40,000	334														
*Leesville R-IX	78	56	\$40,000	334	\$45,000	370.5	26	\$40,000	382.5	\$51,000	395	26	\$54,000	381	26	\$54,000	383	26
**Leopold R-III	142	73	\$31,750	512	\$43,750	399.5	31	\$34,250	471	\$46,250	456	31	\$48,750	441.5	31	\$51,250	419	31
*Lesterville R-IV	78	47.5	\$40,000	334	\$50,000	242.5	30	\$38,000	436.5	\$52,500	374	30	\$55,000	363	30	\$55,000	365	30
*Linn Co. R-I	78	31.5	\$40,000	334	\$53,000	167.5	30	\$40,000	382.5	\$56,000	296.5	30	\$58,000	309.5	30	\$58,000	315.5	30

# District Size: Less than 250 Students

School District	Ranking of 143		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Livingston Co. R-III	78	36	\$40,000	334	\$45,600	354.5	15	\$41,150	293.5	\$55,730	307	28	\$57,560	317	30	\$57,560	325	30
*Lutie R-VI	78	123	\$40,000	334	\$40,000	463.5	3	\$33,230	472	\$34,230	479	3	\$36,324	481	3	\$36,324	482	3
*Macon Co. R-IV	78	81	\$40,000	334	\$45,000	370.5	33	\$40,000	382.5	\$50,000	408.5	35	\$50,000	426	35	\$50,000	428	35
*Madison C-3	78		\$40,000	334														
*Malta Bend R-V	78		\$40,000	334								0						
*Manes R-V	78	47.5	\$40,000	334	\$45,200	366.5	26	\$35,700	456	\$50,200	404.5	30	\$55,000	363	31	\$55,000	365	31
*Marion Co. R-II	78	85	\$40,000	334	\$44,500	384.5	28	\$42,000	258	\$46,500	450.5	28	\$49,500	431	28	\$49,500	433	28
*Mark Twain R-VIII	78		\$40,000	334														
*Marquand-Zion R-VI	78	45.5	\$40,000	334	\$46,000	344.5	31	\$41,200	290.5	\$51,950	388	31	\$55,250	360.5	31	\$55,250	362.5	31
*Meadville R-IV	78	82	\$40,000	334	\$40,650	439	20	\$35,800	455	\$49,250	422	30	\$49,650	428	30	\$49,650	430	30
Miami R-1 (Amoret)	78	86	\$40,000	334	\$42,700	419.5	10	\$43,000	201	\$49,300	421	14	\$49,300	432	14	\$49,300	434	14
Miami R-1 (Saline Co.)	16	37	\$40,362	164	\$54,140	143	30	\$42,262	241	\$56,041	292	30	\$57,466	320	30	\$57,466	328	30
*Middle Grove C-1	78	101.5	\$40,000	334	\$40,000	463.5	34	\$37,000	444	\$46,900	447.5	34	\$47,500	452.5	34	\$47,500	453.5	34
*Miller Co. R-III	78	69	\$40,000	334	\$44,600	380	30	\$41,000	310	\$49,600	413	16	\$51,600	409	30	\$51,600	413.5	30
*Mirabile C-1	78	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	10	\$46,000	465	10	\$46,000	466	10
Missouri City 56	2	93	\$47,489	20	\$48,163	283	5	\$48,331	55	\$60,991	192	10	\$48,863	440	5	\$48,863	442	5
*Moniteau Co. R-V	78	99.5	\$40,000	334	\$42,900	415	15	\$41,500	276.5	\$47,800	436.5	15	\$47,800	448.5	15	\$47,800	449.5	15
*Montrose R-XIV	78	89	\$40,000	334	\$40,000	463.5	10	\$34,700	466	\$46,300	455	30	\$49,000	436	30	\$49,000	438	30
Nell Holcomb R-IV	8	9	\$42,100	104	\$50,150	234.5	15	\$43,925	159	\$63,500	149.5	30	\$64,850	186	30	\$64,850	197	30
*New York R-IV	78	89	\$40,000	334	\$44,600	380	25	\$40,000	382.5	\$48,000	433.5	25	\$49,000	436	25	\$49,000	438	25
*Newtown-Harris R-III	78	68	\$40,000	334	\$44,900	374	12	\$41,500	276.5	\$50,800	399.5	18	\$51,800	406	18	\$51,800	410	18
Nodaway-Holt R-VII	10.5	33	\$41,500	125.5	\$52,375	185	30	\$44,250	143	\$55,125	320	30	\$57,950	311	15	\$57,950	317	15
*Norborne R-VIII	78	26	\$40,000	334	\$54,400	136	30	\$39,500	425.5	\$56,900	273	30	\$58,900	292	30	\$58,900	299	30
*North Daviess R-III	78		\$40,000	334														
*North Harrison R-III	78	83	\$40,000	334	\$43,750	399.5	31	\$40,000	382.5	\$47,450	443.5	31	\$49,600	429	31	\$49,600	431	31
*North Mercer Co. R-III	78	76.5	\$40,000	334	\$43,600	404.5	30	\$40,000	382.5	\$50,500	403	30	\$50,500	418.5	30	\$50,500	422.5	30
*North Nodaway Co. R-VI	78	41	\$40,000	334	\$54,300	140	37	\$42,750	218	\$56,150	287	37	\$56,150	347	37	\$56,150	349	37
*North Wood R-IV	78	58	\$40,000	334	\$50,750	220	30	\$38,750	432	\$52,750	368	29	\$53,750	385	30	\$53,750	387	30
*Northeast Nodaway Co. R-V	78	27.5	\$40,000	334	\$44,200	391	15	\$40,000	382.5	\$57,200	265	30	\$58,700	296	30	\$58,700	302.5	30
*Northeast Vernon Co. R-I	78	101.5	\$40,000	334	\$42,500	422	28	\$41,000	310	\$47,500	442	28	\$47,500	452.5	28	\$47,500	453.5	28
*Northwestern R-I	78	20	\$40,000	334	\$58,270	74	30	\$44,300	142	\$59,670	210	30	\$60,730	258	30	\$60,730	264	30
*Oak Hill R-I	78		\$40,000	334														
*Orearville R-IV	78		\$40,000	334								0						

## District Size: Less than 250 Students

School District	Ranking of 143		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Oregon-Howell R-III	78	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Osage Co. R-I	78	112	\$40,000	334	\$40,000	463.5	1	\$42,000	258	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Osborn R-O	78		\$40,000	334														
*Otterville R-VI	78	104	\$40,000	334	\$42,200	425.5	30	\$36,000	452.5	\$44,700	471	30	\$47,200	456	30	\$47,200	457	30
*Pattonburg R-II	78	78	\$40,000	334	\$45,900	348	32	\$36,500	448	\$48,900	425.5	32	\$50,400	421	32	\$50,400	424	32
Pemiscot Co. R-III	78	27.5	\$40,000	334	\$50,700	224	30	\$43,000	201	\$55,975	299	30	\$58,700	296	30	\$58,700	302.5	30
*Pemiscot Co. Special School	78		\$40,000	334														
Pettis Co. R-XII	78	2	\$40,000	334	\$50,800	218	15	\$42,400	235.5	\$71,200	75	32	\$73,600	92	32	\$73,600	100	32
*Phelps Co. R-III	78	39	\$40,000	334	\$50,064	238	30	\$43,202	186	\$55,266	317	30	\$56,766	335	30	\$56,766	340	30
*Pilot Grove C-4	78	31.5	\$40,000	334	\$46,000	344.5	28	\$40,000	382.5	\$55,000	323.5	31	\$58,000	309.5	31	\$58,000	315.5	31
*Plainview R-VIII	78	112	\$40,000	334	\$45,000	370.5	25					0	\$46,000	465	12	\$46,000	466	12
*Pleasant View R-VI	78	43	\$40,000	334	\$40,500	441.5	13	\$40,000	382.5	\$53,500	353.5	33	\$55,500	355.5	33	\$55,500	357.5	33
*Prairie Home R-V	78	91.5	\$40,000	334	\$40,000	463.5	1	\$43,000	201	\$46,900	447.5	20	\$48,900	438.5	20	\$48,900	440.5	20
*Raymondville R-VII	78	21	\$40,000	334	\$40,000	463.5	20	\$35,000	465	\$60,225	201	30	\$60,225	265	30	\$60,225	269	30
*Renick R-V	78	51	\$40,000	334	\$51,450	202	30	\$40,000	382.5	\$53,450	356	30	\$54,450	374	30	\$54,450	376	30
*Richwoods R-VII	78	17	\$40,000	334	\$50,000	242.5	21	\$43,100	190.5	\$55,600	311.5	26	\$60,800	257	26	\$61,800	249	26
*Ridgeway R-V	78		\$40,000	334														
*Ripley Co. R-III	78	96.5	\$40,000	334	\$46,000	344.5	25	\$42,000	258	\$48,000	433.5	25	\$48,000	445.5	25	\$48,000	446.5	25
*Ripley Co. R-IV	78		\$40,000	334														
*Risco R-II	78	66	\$40,000	334	\$49,400	257	30	\$34,650	467	\$51,050	393	30	\$51,600	409	30	\$52,150	405	30
*Roscoe C-1	78		\$40,000	334														
Shawnee R-III	78	35	\$40,000	334	\$46,400	332	17	\$44,000	154.5	\$57,665	257	22	\$57,665	315	22	\$57,665	322	22
*Sheldon R-VIII	78	94	\$40,000	334	\$40,750	436.5	26	\$40,250	337	\$47,750	438.5	26	\$48,750	441.5	26	\$48,750	443	26
Shell Knob 78	1	3	\$47,500	19	\$53,300	161	13	\$50,500	25.5	\$65,300	124	25	\$72,600	98	31	\$72,600	110	31
*Skyline R-II	78	99.5	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$47,800	436.5	25	\$47,800	448.5	25	\$47,800	449.5	25
South Holt Co. R-I	10.5	30	\$41,500	125.5	\$45,700	352	10	\$44,500	139	\$56,700	283	30	\$58,200	305	30	\$58,200	311.5	30
*South Nodaway Co. R-IV	78		\$40,000	334														
*Southwest Livingston Co. R-I	78		\$40,000	334														
*Spickard R-II	78	112	\$40,000	334	\$42,000	427	20	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Spring Bluff R-XV	78	10	\$40,000	334	\$57,500	83.5	30	\$44,175	147	\$61,675	178	30	\$64,175	195	30	\$64,175	207	30
Stewartsville C-2	78	15.5	\$40,000	334	\$47,000	314	15	\$43,800	164	\$58,300	238	30	\$61,850	239.5	30	\$61,850	246.5	30
*Strain-Japan R-XVI	78		\$40,000	334														
Strasburg C-3	78	45.5	\$40,000	334	\$44,950	373	12	\$42,000	258	\$50,100	406.5	19	\$55,250	360.5	26	\$55,250	362.5	26

## District Size: Less than 250 Students

School District	Ranking of 143		Bachelor's Degree					Master's Degree					Non-Doctorate		Schedule			
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Success R-VI	78	121	\$40,000	334	\$40,000	463.5	25	\$33,000	473	\$42,600	474	25	\$42,600	477	25	\$42,600	478	25
*Swedeborg R-III	78	112	\$40,000	334	\$40,000	463.5	1	\$40,546	327	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Taneyville R-II	78	34	\$40,000	334	\$47,180	311	19	\$40,080	342	\$52,880	364	23	\$57,755	313	28	\$57,755	319	28
*Thornfield R-I	78	59	\$40,000	334	\$41,000	434.5	10	\$42,500	228	\$53,500	353.5	23	\$53,500	388	23	\$53,500	390	23
*Tina-Avalon R-II	78	29	\$40,000	334	\$54,500	133	30	\$41,500	276.5	\$58,000	247	30	\$58,500	300	30	\$58,500	307	30
*Tri-County R-VII	78	7	\$40,000	334	\$59,690	61	40	\$40,000	382.5	\$63,950	142	40	\$67,550	151.5	40	\$67,550	163	40
Union Star R-II	14.5	38	\$40,500	161	\$48,150	284	18	\$43,700	168.5	\$53,150	360	22	\$56,900	332.5	25	\$56,900	337.5	25
*West Nodaway Co. R-I	78	22	\$40,000	334	\$46,915	317	16	\$43,656	171	\$57,486	261	31	\$60,075	269.5	32	\$60,075	273.5	32
*Westview C-6	78	112	\$40,000	334	\$40,750	436.5	20	\$40,250	337	\$46,000	462.5	10	\$46,000	465	10	\$46,000	466	10
*Winston R-VI	78	74	\$40,000	334	\$47,480	305	25	\$41,750	269.5	\$51,230	391	25	\$51,230	416	25	\$51,230	420	25
*Zalma R-V	78	50	\$40,000	334	\$50,000	242.5	35	\$40,000	382.5	\$52,000	384	35	\$54,500	371	35	\$54,500	373	35

# District Size: 250-499 Students

School District	Ranking of 98		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Advance R-IV	50	45	\$40,000	334	\$51,160	208	38	\$36,140	451	\$53,800	347	38	\$56,480	342	38	\$57,740	321	38
*Albany R-III	50	28	\$40,000	334	\$47,700	294	17	\$38,800	431	\$59,100	221	30	\$59,800	275.5	30	\$59,800	280.5	30
*Appleton City R-II	50	76	\$40,000	334	\$45,400	360	32	\$35,500	458.5	\$51,000	395	32	\$53,000	392.5	32	\$53,000	395	32
*Atlanta C-3	50	87	\$40,000	334	\$40,000	463.5	24	\$31,250	475.5	\$45,025	470	30	\$45,275	473	30	\$45,275	474	30
*Bakersfield R-IV	50	68	\$40,000	334	\$40,000	463.5	24	\$32,986	474	\$49,626	412	33	\$54,532	369	31	\$54,532	371	31
*Bernie R-XIII	50	69	\$40,000	334	\$49,500	254	30	\$37,500	442	\$52,000	384	30	\$54,500	371	30	\$54,500	373	30
*Billings R-IV	50	34	\$40,000	334	\$50,900	216	46	\$40,000	382.5	\$57,400	262	46	\$59,400	285	46	\$59,400	289	46
*Bismarck R-V	50	17	\$40,000	334	\$43,550	407	12	\$41,135	296	\$56,835	276	30	\$62,920	219	30	\$63,355	225	30
*Braymer C-4	50	75	\$40,000	334	\$49,543	253	30	\$41,200	290.5	\$53,148	361	30	\$53,148	391	30	\$53,148	393	30
*Brunswick R-II	50	19	\$40,000	334	\$53,560	154	27	\$41,240	287	\$61,400	185.5	37	\$61,960	237	37	\$61,960	244	37
**Buchanan Co. R-IV	94.5	73	\$38,000	507.5	\$49,700	250	30	\$40,400	333	\$52,100	380	30	\$53,700	386	30	\$53,700	388	30
*Chadwick R-I	50		\$40,000	334														
*Clarkton C-4	50	82	\$40,000	334	\$48,750	270.5	31	\$34,550	469	\$49,550	414.5	31	\$50,350	422	31	\$50,350	425	31
Community R-VI	50	23	\$40,000	334	\$48,400	280.5	30	\$41,000	310	\$56,025	293	30	\$60,200	266	30	\$60,200	270	30
*Concordia R-II	50	40	\$40,000	334	\$52,600	181	30	\$41,000	310	\$56,800	278.5	30	\$58,800	294	30	\$58,800	301	30
Dent-Phelps R-III	50	22	\$40,000	334	\$55,750	109	31	\$42,100	248	\$57,850	251	31	\$60,475	263	31	\$60,475	268	31
*Dora R-III	50		\$40,000	334														
Drexel R-IV	50	24	\$40,000	334	\$55,350	118	40	\$42,400	235.5	\$57,750	254	40	\$60,150	267	40	\$60,150	271	40
*Eminence R-I	50	88	\$40,000	334	\$40,000	463.5	30	\$31,250	475.5	\$38,500	478	30	\$44,250	474	30	\$44,250	475	30
*Exeter R-VI	50	61.5	\$40,000	334	\$50,100	236.5	25	\$43,500	176.5	\$53,600	350.5	25	\$55,600	353.5	25	\$55,600	355.5	25
*Fair Play R-II	50		\$40,000	334														
*Fairview R-XI	50	44	\$40,000	334	\$46,349	333	22	\$40,000	382.5	\$57,743	255	30	\$57,743	314	30	\$57,743	320	30
Galena R-II	50	13	\$40,000	334	\$53,000	167.5	27	\$41,500	276.5	\$58,500	232.5	35	\$64,100	197.5	35	\$64,100	210.5	35
*Glasgow	50	60	\$40,000	334	\$53,030	165	35	\$41,500	276.5	\$55,780	304	35	\$55,780	351	35	\$55,780	353	35
*Glenwood R-VIII	50	79	\$40,000	334	\$46,950	315	25	\$40,000	382.5	\$49,350	419	25	\$51,750	407	25	\$51,750	411	25
*Green City R-I	50	26.5	\$40,000	334	\$48,750	270.5	18	\$40,200	339.5	\$58,200	241.5	29	\$59,550	281.5	29	\$60,000	276	29
**Green Ridge R-VIII	94.5	55	\$38,000	507.5	\$38,000	482	1	\$41,050	299	\$49,200	423	20	\$56,700	338	30	\$56,700	343	30
*Greenfield R-IV	50	81	\$40,000	334	\$44,150	392	30	\$41,025	301.5	\$51,225	392	30	\$51,500	413	30	\$51,500	416.5	30
*Halfway R-III	50	78	\$40,000	334	\$40,685	438	12	\$40,000	382.5	\$50,985	397	30	\$51,885	405	30	\$51,885	409	30
*Hermitage R-IV	50	74	\$40,000	334	\$48,400	280.5	30	\$40,750	319	\$50,900	398	30	\$53,400	389	30	\$53,400	391	30
*Holcomb R-III	50	65	\$40,000	334	\$48,100	285.5	30	\$38,100	434	\$50,700	402	30	\$52,800	395	30	\$55,300	360.5	30
*Humansville R-IV	50	70	\$40,000	334	\$44,000	394	25	\$43,000	201	\$51,000	395	30	\$54,150	377	25	\$54,150	379	25
Iron Co. C-4	50	39	\$40,000	334	\$54,790	127	30	\$42,040	251	\$56,830	277	30	\$58,870	293	30	\$58,870	300	30

# District Size: 250-499 Students

School District	Ranking of 98		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Jasper Co. R-V	50	51	\$40,000	334	\$49,750	247.5	40	\$42,000	258	\$55,750	305.5	40	\$56,950	330	40	\$56,950	335	40
King City R-I	50	20	\$40,000	334	\$44,500	384.5	10	\$42,880	211	\$54,880	327	25	\$61,040	252	33	\$61,040	258	33
*Kingsville R-I	50	2	\$40,000	334	\$47,200	309.5	14	\$41,950	266	\$63,850	145.5	30	\$67,200	155	30	\$68,900	144	30
Knox Co. R-I																		
*La Monte R-IV	50	11	\$40,000	334	\$48,000	289	21	\$41,500	276.5	\$60,000	204.5	32	\$62,000	235	32	\$65,000	193.5	32
*La Plata R-II	50	85	\$40,000	334	\$40,000	463.5	13	\$36,700	445	\$44,000	472	25	\$48,300	443	33	\$48,300	444	33
*Lakeland R-III	50	83	\$40,000	334	\$42,700	419.5	30	\$37,800	439	\$49,400	418	30	\$49,900	427	30	\$49,900	429	30
*Leeton R-X	50	67	\$40,000	334	\$49,592	252	30	\$35,450	460	\$52,479	376	30	\$54,847	366	30	\$54,847	368	30
*Liberal R-II	50	18	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$56,400	284	35	\$62,500	222	40	\$62,500	234	40
*Lockwood R-I	50	86	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,400	454	24	\$46,700	457	24	\$46,700	458	24
*Lonedell R-XIV	50	1	\$40,000	334	\$51,000	210	20	\$43,000	201	\$61,500	183	31	\$66,500	164	31	\$69,500	136.5	31
*Macks Creek R-V	50	72	\$40,000	334	\$44,400	389	20	\$40,000	382.5	\$50,800	399.5	22	\$53,800	384	22	\$53,800	386	22
*Maries Co. R-I	50	57	\$40,000	334	\$49,400	257	32	\$42,000	258	\$54,400	338.5	32	\$56,400	344	32	\$56,400	347	32
Maysville R-I	5	10	\$40,550	158	\$50,825	217	25	\$43,125	188	\$59,400	215.5	35	\$65,175	181	35	\$65,175	190	35
*Meadow Heights R-II	50		\$40,000	334														
*Midway R-I	50	54	\$40,000	334	\$41,750	430	8	\$40,250	337	\$54,750	330	30	\$56,750	336.5	30	\$56,750	341.5	30
Mound City R-II	2	25	\$41,500	125.5	\$45,325	362	10	\$45,500	111.5	\$54,425	337	22	\$60,075	269.5	30	\$60,075	273.5	30
*Naylor R-II	50	77	\$40,000	334	\$48,000	289	26	\$40,000	382.5	\$48,150	431	30	\$52,000	403.5	26	\$52,000	407.5	26
*New Franklin R-I	50	84	\$40,000	334	\$46,600	324.5	35	\$40,000	382.5	\$46,550	449	35	\$49,150	433	35	\$49,150	435	35
*New Haven	50	15	\$40,000	334	\$53,200	164	43	\$41,750	269.5	\$62,750	157.5	43	\$63,500	209	43	\$63,500	220	43
*Newburg R-II	50		\$40,000	334														
Niangua R-V	50	21	\$40,000	334	\$54,500	133	30	\$42,500	228	\$59,000	224	30	\$60,500	261.5	30	\$60,500	266.5	30
*North Andrew Co. R-VI	50	14	\$40,000	334	\$40,626	440	10	\$40,000	382.5	\$57,075	268	27	\$64,019	200	32	\$64,019	213	32
North Pemiscot Co. R-I																		
*North Shelby	50	46	\$40,000	334	\$51,400	204	45	\$40,100	341	\$55,500	314	45	\$57,600	316	45	\$57,600	324	45
*Northeast Randolph Co. R-IV	50	47.5	\$40,000	334	\$50,000	242.5	30	\$41,000	310	\$54,500	334.5	30	\$57,500	318.5	30	\$57,500	326.5	30
Norwood R-I	4	5.5	\$41,000	142.5	\$47,600	298	30	\$44,000	154.5	\$55,700	308	30	\$62,500	222	30	\$66,100	178.5	30
*Oak Ridge R-VI	50	52	\$40,000	334	\$51,000	210	30	\$40,000	382.5	\$56,900	273	30	\$56,900	332.5	30	\$56,900	337.5	30
*Oran R-III	50	37.5	\$40,000	334	\$51,500	199.5	31	\$41,000	310	\$54,500	334.5	31	\$56,500	340.5	31	\$59,000	296	31
Orrick R-XI	50	4	\$40,000	334	\$44,500	384.5	10	\$43,300	183.5	\$59,800	208	34	\$62,300	228	34	\$67,300	166	34
Paris R-II	3	30	\$41,250	133.5	\$48,050	287	34	\$45,000	122.5	\$54,200	341	32	\$59,600	280	34	\$59,600	285	34
*Pettis Co. R-V	50	9	\$40,000	334	\$45,500	359	12	\$42,050	250	\$58,000	247	30	\$60,400	264	30	\$65,450	187	30
**Pike Co. R-III	96	29	\$37,000	509	\$43,594	406	13	\$38,944	430	\$55,318	316	27	\$59,738	277	31	\$59,738	282	31

# District Size: 250-499 Students

School District	Ranking of 98		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Polo R-VII	50	42	\$40,000	334	\$43,600	404.5	10	\$42,875	212	\$54,475	336	30	\$57,350	324	30	\$58,525	306	30
*Princeton R-V	50	66	\$40,000	334	\$46,000	344.5	20	\$40,000	382.5	\$54,000	344.5	30	\$55,000	363	30	\$55,000	365	30
*Rich Hill R-IV	50	50	\$40,000	334	\$44,600	380	18	\$40,000	382.5	\$55,625	310	30	\$57,225	325	30	\$57,225	331	30
*Richards R-V	50	49	\$40,000	334	\$47,650	295.5	24	\$40,000	382.5	\$53,650	348	28	\$57,400	322.5	30	\$57,400	329.5	30
*Richland R-I	50	32	\$40,000	334	\$46,100	338.5	35	\$40,000	382.5	\$52,000	384	35	\$56,500	340.5	35	\$59,500	287	35
*Richland R-IV	50	64	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$52,750	368	30	\$55,450	357.5	30	\$55,450	359	30
*Rock Port R-II	50		\$40,000	334														
*Salisbury R-IV	50	8	\$40,000	334	\$53,700	150	30	\$42,800	215.5	\$57,500	260	30	\$65,600	177	40	\$65,600	186	40
Santa Fe R-X	50	12	\$40,000	334	\$46,075	341	10	\$42,700	219.5	\$56,875	275	22	\$64,975	184	30	\$64,975	195	30
*Scott Co. Central	50	32	\$40,000	334	\$50,100	236.5	33	\$39,000	429	\$55,000	323.5	33	\$59,500	283.5	33	\$59,500	287	33
*Silex R-I	50	37.5	\$40,000	334	\$53,000	167.5	28	\$47,000	79.5	\$59,000	224	28	\$59,000	290.5	28	\$59,000	296	28
Slater	50	61.5	\$40,000	334	\$46,000	344.5	16	\$42,400	235.5	\$53,600	350.5	29	\$55,600	353.5	30	\$55,600	355.5	30
*South Iron Co. R-I	50	71	\$40,000	334	\$45,775	351	30	\$40,000	382.5	\$52,625	372	30	\$54,025	378	30	\$54,025	380	30
*Southern Reynolds Co. R-II	50	80	\$40,000	334	\$45,600	354.5	30	\$40,000	382.5	\$50,000	408.5	30	\$51,600	409	30	\$51,600	413.5	30
Southland C-9	50	47.5	\$40,000	334	\$55,500	115	32	\$41,250	285.5	\$56,750	281.5	32	\$57,500	318.5	32	\$57,500	326.5	32
St. Elizabeth R-IV	50	53	\$40,000	334	\$50,350	231	24	\$42,400	235.5	\$54,100	343	27	\$56,800	334	29	\$56,800	339	29
Stanberry R-II	50	32	\$40,000	334	\$47,600	298	20	\$42,500	228	\$52,850	365	24	\$59,500	283.5	30	\$59,500	287	30
*Stoutland R-II	50	56	\$40,000	334	\$43,750	399.5	16	\$42,335	240	\$53,630	349	30	\$56,605	339	30	\$56,605	344	30
*Summersville R-II	50		\$40,000	334														
*Sunrise R-IX	50	7	\$40,000	334	\$56,850	93	30	\$42,000	258	\$60,850	195	30	\$65,850	172	30	\$65,850	182	30
Sweet Springs R-VII	6	41	\$40,326	165	\$52,076	190	26	\$43,703	166	\$57,303	263	30	\$58,653	298	30	\$58,653	304	30
Tarkio R-I	1	5.5	\$42,000	111	\$60,600	50	32	\$44,500	139	\$63,100	153	32	\$66,100	167	32	\$66,100	178.5	32
*Valley R-VI	50	16	\$40,000	334	\$56,000	103.5	30	\$41,100	297	\$60,300	200	30	\$63,400	213.5	30	\$63,400	223.5	30
Verona R-VII	50	26.5	\$40,000	334	\$53,775	149	30	\$42,850	213	\$57,150	267	30	\$60,000	271.5	30	\$60,000	276	30
*Walnut Grove R-V	50	63	\$40,000	334	\$50,000	242.5	22	\$41,140	295	\$55,000	323.5	22	\$55,500	355.5	22	\$55,500	357.5	22
*Weaubleau R-III	50	59	\$40,000	334	\$44,500	384.5	13	\$40,500	329.5	\$52,000	384	24	\$56,000	349	30	\$56,000	351	30
*Wellington-Napoleon R-IX	50	3	\$40,000	334	\$53,250	162.5	30	\$40,000	382.5	\$62,650	162	30	\$67,850	147	30	\$67,850	159	30
Wellsville Middletown R-I	50	36	\$40,000	334	\$47,900	293	30	\$42,400	235.5	\$56,000	296.5	30	\$59,100	289	30	\$59,100	294	30
*Wheatland R-II	50	58	\$40,000	334	\$50,200	233	31	\$40,600	323.5	\$53,200	358.5	31	\$56,200	346	31	\$56,200	348	31
*Wheaton R-III	50	35	\$40,000	334	\$46,946	316	11	\$41,059	298	\$55,066	321	17	\$59,106	288	20	\$59,106	293	20
*Winona R-III	50	89	\$40,000	334	\$40,000	463.5	14	\$30,000	477	\$39,500	477	22	\$39,500	480	22	\$39,500	481	22
*Worth Co. R-III	50	43	\$40,000	334	\$41,000	434.5	13	\$40,000	382.5	\$52,800	366	24	\$58,050	307	28	\$58,050	313	28

# District Size: 500-999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-III	19.5	45.5	\$41,000	142.5	\$57,800	79	31	\$43,500	176.5	\$61,050	191	31	\$63,450	211	31	\$63,450	221.5	31
*Alton R-IV	64.5	98	\$40,000	334	\$46,550	327	31	\$36,000	452.5	\$48,550	429	31	\$50,050	425	31	\$52,050	406	31
*Arcadia Valley R-II	64.5	12	\$40,000	334	\$51,550	198	22	\$43,000	201	\$58,600	230	25	\$64,000	201.5	27	\$70,650	127	30
Archie R-V	64.5	26	\$40,000	334	\$47,500	303	30	\$43,650	172.5	\$63,995	141	30	\$66,880	158	30	\$66,880	169	30
*Ash Grove R-IV	64.5	54	\$40,000	334	\$47,500	303	16	\$43,600	174.5	\$59,100	221	32	\$61,500	248	32	\$62,300	239	32
*Bloomfield R-XIV	64.5	48	\$40,000	334	\$53,633	151	35	\$40,000	382.5	\$56,143	288	35	\$63,092	217	26	\$63,092	228	26
Blue Eye R-V	6	49	\$44,000	67	\$53,500	157	20	\$46,500	90	\$61,500	183	31	\$63,000	218	31	\$63,000	229	31
Brentwood	3	2	\$45,298	44	\$54,836	125	8	\$50,410	28	\$89,874	19	24	\$98,105	22	24	\$100,770	22	24
*Brookfield R-III	64.5	64.5	\$40,000	334	\$41,800	429	26	\$38,700	433	\$54,550	333	26	\$61,000	253.5	30	\$61,000	259.5	30
Butler R-V	19.5	45.5	\$41,000	142.5	\$59,000	68	41	\$43,800	164	\$61,800	175.5	41	\$63,450	211	41	\$63,450	221.5	41
*Cabool R-IV	64.5	53	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$59,773	209	30	\$62,364	227	30	\$62,364	238	30
*Campbell R-II	64.5	32	\$40,000	334	\$56,900	92	31	\$41,000	310	\$60,200	202	31	\$62,700	220	31	\$65,200	189	31
Canton R-V	64.5	59.5	\$40,000	334	\$55,900	108	32	\$42,000	258	\$60,000	204.5	32	\$61,800	241.5	32	\$61,800	249	32
Carrollton R-VII	9	30	\$42,500	99.5	\$52,093	188	20	\$50,283	31	\$63,857	144	28	\$66,451	165	30	\$66,451	175	30
Caruthersville 18	11.5	6	\$42,000	111	\$58,800	69	30	\$45,750	106.5	\$62,550	163	30	\$67,550	151.5	30	\$72,550	111	30
*Chaffee R-II	64.5	95	\$40,000	334	\$45,875	349	30	\$40,000	382.5	\$52,725	370	30	\$53,825	383	30	\$53,825	385	30
*Charleston R-I	64.5	15	\$40,000	334	\$54,832	126	30	\$40,000	382.5	\$61,561	181	30	\$68,094	141	30	\$69,839	133	30
*Clearwater R-I	64.5	51	\$40,000	334	\$55,715	111	30	\$35,015	464	\$59,315	217	33	\$62,115	232	34	\$62,515	233	34
Clinton Co. R-III	7.5	11	\$43,000	92.5	\$57,500	83.5	30	\$45,700	108.5	\$67,450	104	30	\$70,700	119.5	30	\$70,700	124.5	30
*Cole Camp R-I	64.5	44	\$40,000	334	\$49,400	257	40	\$40,575	326	\$58,200	241.5	40	\$63,675	206	40	\$63,675	218	40
Cole Co. R-I	64.5	74	\$40,000	334	\$46,500	330	31	\$40,000	382.5	\$56,125	289	31	\$59,125	287	31	\$59,125	292	31
Cole Co. R-V	19.5	84	\$41,000	142.5	\$54,050	145	30	\$43,700	168.5	\$56,750	281.5	30	\$57,200	326	30	\$57,650	323	30
*Crane R-III	64.5	82	\$40,000	334	\$49,257	261	31	\$41,007	303	\$56,007	294	31	\$58,007	308	31	\$58,007	314	31
Crawford Co. R-I	64.5	31	\$40,000	334	\$54,500	133	30					0	\$62,500	222	30	\$66,000	180.5	30
*Crocker R-II	64.5	93	\$40,000	334	\$52,289	186	37	\$40,000	382.5	\$54,788	329	37	\$54,788	367	37	\$54,788	369	37
*Crystal City 47	64.5	9	\$40,000	334	\$62,902	33	35	\$40,635	321	\$66,149	121	35	\$70,117	124	35	\$71,921	119	35
*Diamond R-IV	64.5	92	\$40,000	334	\$49,175	263	30	\$41,000	310	\$53,925	346	30	\$54,925	365	30	\$54,925	367	30
*Dixon R-I	64.5	25	\$40,000	334	\$52,874	173	23	\$40,422	331	\$63,236	151	31	\$66,980	157	34	\$66,980	168	34
East Buchanan Co. C-1	7.5	4	\$43,000	92.5	\$50,510	226	20	\$46,500	90	\$72,400	68	38	\$78,150	72	38	\$78,150	76.5	38
*East Carter Co. R-II	64.5	47	\$40,000	334	\$57,400	85.5	30	\$43,000	201	\$60,400	199	30	\$63,400	213.5	30	\$63,400	223.5	30
*Elsberry R-II	64.5	34	\$40,000	334	\$48,640	274	20	\$41,150	293.5	\$56,110	290	23	\$64,835	187	28	\$64,835	198	28
*Fayette R-III	64.5	36	\$40,000	334	\$57,527	82	40	\$41,000	310	\$62,396	170	40	\$64,482	191	40	\$64,482	203	40
*Fordland R-III	64.5	73	\$40,000	334	\$46,200	336	19	\$40,000	382.5	\$55,950	300.5	30	\$58,400	301	30	\$59,150	291	30

# District Size: 500-999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Gainesville R-V	64.5	81	\$40,000	334	\$48,600	275	25	\$40,000	382.5	\$55,850	303	32	\$58,200	305	32	\$58,200	311.5	32
Gallatin R-V	64.5	56	\$40,000	334	\$55,246	121	36	\$43,052	194	\$58,298	239	36	\$62,161	230	38	\$62,161	241	38
Gasconade Co. R-I	23	43	\$40,800	152.5	\$57,031	90	35	\$44,818	129	\$61,976	173	35	\$63,830	205	35	\$63,830	216	35
**Greenville R-II	107	80	\$33,500	510	\$49,000	266	26	\$35,300	461	\$56,800	278.5	36	\$58,250	303	36	\$58,250	310	36
Hamilton R-II	19.5	18	\$41,000	142.5	\$47,950	291	15	\$44,500	139	\$62,375	171	32	\$68,725	136	36	\$68,725	145	36
Harrisburg R-VIII	4.5	23	\$45,000	50	\$49,275	260	31	\$48,000	62.5	\$66,500	115	31	\$67,700	150	31	\$67,700	162	31
*Hartville R-II	64.5	76	\$40,000	334	\$50,950	213	31	\$41,000	310	\$55,950	300.5	31	\$57,450	321	31	\$58,950	298	31
*Hayti R-II	64.5	21	\$40,000	334	\$57,000	91	30	\$42,900	209.5	\$61,400	185.5	30	\$65,800	173.5	30	\$68,050	154.5	30
*Henry Co. R-I	64.5	40.5	\$40,000	334	\$57,625	81	40	\$43,275	185	\$62,900	155	40	\$64,100	197.5	40	\$64,100	210.5	40
*Hickory Co. R-I	64.5		\$40,000	334														
*Iberia R-V	64.5	59.5	\$40,000	334	\$50,050	239	22	\$40,400	333	\$60,550	197	32	\$61,800	241.5	32	\$61,800	249	32
*Johnson Co. R-VII	64.5	5	\$40,000	334	\$44,100	393	15	\$43,475	178	\$62,475	166	30	\$70,075	125.5	30	\$73,275	103	30
Kingston K-14																		
Laclede Co. C-5																		
*Laclede Co. R-I	64.5	72	\$40,000	334	\$44,800	375.5	14	\$40,000	382.5	\$54,400	338.5	25	\$58,700	296	28	\$59,700	284	28
*Lafayette Co. C-1	64.5	14	\$40,000	334	\$62,550	36	32	\$40,900	317	\$66,450	116	32	\$70,350	122	32	\$70,350	129	32
Lathrop R-II	11.5	10	\$42,000	111	\$46,672	323	10	\$45,000	122.5	\$66,230	119	30	\$71,475	110	30	\$71,475	121	30
Lewis Co. C-1	64.5	38	\$40,000	334	\$43,900	396	10	\$43,000	201	\$57,300	264	23	\$64,350	193	30	\$64,350	205	30
*Lexington R-V	64.5	7	\$40,000	334	\$62,150	39	30	\$41,805	267	\$69,645	87	30	\$72,535	99	30	\$72,535	112	30
*Licking R-VIII	64.5	8	\$40,000	334	\$68,320	16	41	\$36,660	446	\$72,520	65	41	\$72,520	100	41	\$72,520	113	41
*Lincoln R-II	64.5	83	\$40,000	334	\$53,600	152	40	\$41,400	281.5	\$57,000	270	40	\$57,850	312	40	\$57,850	318	40
Lone Jack C-6	64.5	17	\$40,000	334	\$47,560	300	15	\$44,600	135	\$62,725	159	30	\$69,800	130	30	\$69,800	135	30
*Louisiana R-II	64.5	22	\$40,000	334	\$43,060	412	10	\$42,925	208	\$57,940	250	34	\$67,940	145	40	\$67,940	157	40
*Malden R-I	64.5	89	\$40,000	334	\$51,900	192.5	31	\$37,750	440	\$54,650	331.5	31	\$56,450	343	31	\$56,450	345.5	31
*Mansfield R-IV	64.5	88	\$40,000	334	\$45,540	358	13	\$37,260	443	\$54,855	328	18	\$56,925	331	19	\$56,925	336	19
*Marceline R-V	64.5	13	\$40,000	334	\$40,000	463.5	1	\$4,000	479	\$49,871	410	15	\$70,360	121	30	\$70,360	128	30
Maries Co. R-II	64.5	40.5	\$40,000	334	\$56,400	97	41	\$42,800	215.5	\$61,800	175.5	41	\$64,100	197.5	41	\$64,100	210.5	41
*Marion C. Early R-V	64.5	75	\$40,000	334	\$46,000	344.5	13	\$42,000	258	\$57,000	270	31	\$59,000	290.5	31	\$59,000	296	31
Marionville R-IX																		
Mid-Buchanan Co. R-V	14	20	\$41,500	125.5	\$47,100	312	15	\$46,500	90	\$59,900	207	30	\$67,300	154	30	\$68,100	151.5	30
Milan C-2	64.5	86	\$40,000	334	\$42,750	418	11	\$42,400	235.5	\$56,000	296.5	32	\$57,000	328	32	\$57,000	333	32
*Miller R-II	64.5	100	\$40,000	334	\$43,246	411	30	\$40,000	382.5	\$47,171	446	30	\$47,771	450	30	\$47,771	451	30
Monroe City R-I	64.5	77	\$40,000	334	\$58,600	70.5	29	\$43,000	201	\$56,050	291	30	\$58,600	299	29	\$58,600	305	29

# District Size: 500-999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank			Rank			Rank	
Morgan Co. R-I	19.5	24	\$41,000	142.5	\$61,400	41	28	\$43,800	164	\$64,200	134.5	28				\$67,000	167	28
*Neelyville R-IV	64.5	57	\$40,000	334	\$59,800	58	34	\$42,250	243.5	\$62,050	172	34	\$62,050	233	34	\$62,050	242	34
*New Bloomfield R-III	64.5	70	\$40,000	334	\$54,700	128.5	35	\$41,300	284	\$58,000	247	35	\$59,800	275.5	35	\$59,800	280.5	35
*North Callaway Co. R-I	64.5	68	\$40,000	334	\$53,250	162.5	30	\$39,500	425.5	\$58,100	244	30	\$60,100	268	30	\$60,100	272	30
North Platte Co. R-I	19.5	102	\$41,000	142.5	\$50,425	228	30	\$45,267	115	\$62,817	156	30	\$42,981	475	2	\$42,981	476	2
*Osage Co. R-II	64.5	67	\$40,000	334	\$54,000	146	35	\$41,000	310	\$58,000	247	35	\$60,500	261.5	35	\$60,500	266.5	35
*Osage Co. R-III	64.5		\$40,000	334								0						
*Osceola	64.5	90.5	\$40,000	334	\$43,050	413	18	\$40,000	382.5	\$53,200	358.5	31	\$56,000	349	31	\$56,000	351	31
*Pierce City R-VI	64.5	96	\$40,000	334	\$44,400	389	35	\$35,560	457	\$49,335	420	35	\$53,620	387	35	\$53,620	389	35
*Plato R-V	64.5	55	\$40,000	334	\$56,490	96	40	\$45,000	122.5	\$60,490	198	40	\$62,253	229	40	\$62,253	240	40
*Pleasant Hope R-VI	64.5	78.5	\$40,000	334	\$46,300	334	25	\$40,000	382.5	\$58,350	237	22	\$58,350	302	22	\$58,350	308.5	22
*Portageville	64.5	50	\$40,000	334	\$50,256	232	31	\$40,000	382.5	\$59,400	215.5	31	\$61,560	247	31	\$62,640	232	31
*Purdy R-II	64.5	78.5	\$40,000	334	\$50,950	213	35	\$39,500	425.5	\$52,350	378	35	\$56,350	345	35	\$58,350	308.5	35
Putnam Co. R-I	64.5	62	\$40,000	334	\$54,600	130	30	\$42,000	258	\$59,100	221	30	\$61,300	250	30	\$61,300	254	30
*Puxico R-VIII	64.5	94	\$40,000	334	\$52,000	191	30	\$40,525	328	\$54,000	344.5	30	\$54,500	371	30	\$54,500	373	30
Ralls Co. R-II	16	39	\$41,250	133.5	\$46,575	326	31	\$46,800	83	\$57,600	259	31	\$63,450	211	31	\$64,150	208	31
*Sarcoxie R-II	64.5	63	\$40,000	334	\$50,400	229.5	40	\$36,200	450	\$56,200	285.5	40	\$58,200	305	40	\$61,200	255.5	40
Schuyler Co. R-I	11.5	52	\$42,000	111	\$54,400	136	32	\$46,000	101	\$58,400	236	32	\$62,400	225.5	32	\$62,400	236.5	32
Scotland Co. R-I	64.5	86	\$40,000	334	\$51,000	210	34	\$43,000	201	\$57,000	270	34	\$57,000	328	34	\$57,000	333	34
*Scott City R-I	64.5		\$40,000	334														
*Scott Co. R-IV	64.5	19	\$40,000	334	\$47,600	298	24	\$40,350	335	\$62,750	157.5	33	\$66,650	161	33	\$68,650	147	33
*Senath-Hornersville C-8	64.5	69	\$40,000	334	\$55,500	115	30	\$41,200	290.5	\$57,700	256	30	\$59,900	273.5	30	\$59,900	278.5	30
Seymour R-II	24	27	\$40,500	161	\$56,000	103.5	20	\$43,000	201	\$64,500	130	26	\$66,750	160	26	\$66,750	170	26
*Shelby Co. R-IV	64.5	71	\$40,000	334	\$50,738	222	30	\$41,215	288	\$52,888	363	30	\$59,730	278	40	\$59,730	283	40
*Sherwood Cass R-VIII	64.5	64.5	\$40,000	334	\$44,400	389	12	\$46,000	101	\$59,600	211.5	31	\$61,000	253.5	31	\$61,000	259.5	31
**Smithton R-VI	105.5	61	\$39,000	503	\$46,900	318	19	\$42,100	248	\$58,150	243	30	\$61,650	245	30	\$61,650	252	30
**South Callaway Co. R-II	105.5	33	\$39,000	503	\$59,600	62	32	\$41,400	281.5	\$62,400	168	32	\$65,000	183	32	\$65,000	193.5	32
*South Harrison Co. R-II	64.5	90.5	\$40,000	334	\$41,950	428	13	\$40,000	382.5	\$54,200	341	30	\$56,000	349	30	\$56,000	351	30
*South Pemiscot Co. R-V	64.5	28	\$40,000	334	\$58,275	73	35	\$43,300	183.5	\$61,575	180	35	\$65,275	179	35	\$66,675	172	35
Southwest R-V	4.5	37	\$45,000	50	\$53,550	155	20	\$48,750	47.5	\$62,700	160	32	\$64,430	192	32	\$64,430	204	32
*Sparta R-III	64.5		\$40,000	334														
*Spokane R-VII	64.5	103	\$40,000	334	\$51,338	205	21	\$40,788	318	\$60,938	193	32	\$40,038	478	2	\$40,038	479	2
*Steelville R-III	64.5	29	\$40,000	334	\$58,600	70.5	36	\$40,000	382.5	\$65,000	126.5	36	\$66,000	170.5	36	\$66,500	174	36

## District Size: 500-999 Students

School District	Ranking of 110		Bachelor's Degree					Master's Degree					Non-Doctorate		Schedule			
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank			Rank			Rank	
*Stockton R-I	64.5	97	\$40,000	334	\$40,350	443	15	\$35,250	462.5	\$47,550	441	20	\$52,750	396.5	20	\$52,750	399.5	20
*Thayer R-II	64.5	101	\$40,000	334	\$43,465	409	30	\$40,000	382.5	\$47,315	445	30	\$47,315	455	30	\$47,315	456	30
Tipton R-VI	64.5	35	\$40,000	334	\$55,000	123	31	\$46,500	90	\$61,500	183	31	\$64,000	201.5	31	\$64,500	202	31
*Twin Rivers R-X	64.5	86	\$40,000	334	\$53,500	157	31	\$40,000	382.5	\$55,000	323.5	31	\$57,000	328	31	\$57,000	333	31
Valley Park	1.5	1	\$46,500	30	\$52,852	174	10	\$50,500	25.5	\$96,822	8	25	\$105,818	9	25	\$107,318	9	25
*Van Buren R-I	64.5	99	\$40,000	334	\$43,700	402	30	\$39,650	423	\$48,350	430	30	\$50,450	420	30	\$51,700	412	30
Van-Far R-I	15	66	\$41,400	130	\$48,525	276	28	\$43,875	160.5	\$57,650	258	30	\$59,550	281.5	30	\$60,975	261	30
West Platte Co. R-II	1.5	3	\$46,500	30	\$61,000	46	30	\$51,700	15	\$74,700	55	30	\$93,700	30	8	\$93,700	39	8
West St. Francois Co. R-IV	11.5	16	\$42,000	111	\$62,805	34	30	\$45,245	116	\$67,150	108	30	\$69,810	129	30	\$69,810	134	30
Westran R-I	64.5	42	\$40,000	334	\$45,000	370.5	11	\$44,200	146	\$55,400	315	21	\$63,860	204	30	\$63,860	215	30
*Woodland R-IV	64.5	58	\$40,000	334	\$52,080	189	33	\$40,200	339.5	\$57,160	266	33	\$62,040	234	33	\$62,040	243	33

# District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	8	3	\$45,750	38	\$52,500	182	10	\$48,750	47.5	\$99,750	6	35	\$109,100	6	35	\$111,100	6	35
Aurora R-VIII	54	80	\$41,000	142.5	\$47,500	303	14	\$44,500	139	\$64,000	140	40	\$66,000	170.5	40	\$67,500	164	40
*Ava R-I	87	82	\$40,000	334	\$42,325	423	11	\$41,633	272	\$63,131	152	35	\$64,747	189	35	\$66,362	176	35
Bayless	5	15	\$47,380	21	\$50,620	225	10	\$50,680	23	\$83,086	33	25	\$92,700	35	25	\$92,700	47	25
*Blair Oaks R-II	87	100	\$40,000	334	\$45,100	368	11	\$42,550	223	\$58,500	232.5	31	\$61,600	246	31	\$61,600	253	31
Bolivar R-I	62.5	49	\$40,500	161	\$63,100	31	30	\$44,550	136	\$67,150	108	30	\$72,010	107	30	\$73,225	105	30
*Boonville R-I	87	72	\$40,000	334	\$40,130	445	11	\$40,600	323.5	\$67,099	111	34	\$68,299	139	34	\$68,299	149	34
**Bowling Green R-I	110.5	62	\$39,000	503	\$52,950	171.5	31	\$43,000	201	\$63,010	154	31	\$70,075	125.5	31	\$70,075	130	31
Camdenton R-III	25.5	28	\$43,500	75	\$63,600	29	30	\$47,500	72	\$71,900	71	30	\$77,400	75	30	\$78,900	74	30
Cameron R-I	25.5	63	\$43,500	75	\$47,550	301	10	\$47,800	65	\$65,850	123	30	\$70,000	127	30	\$70,000	131	30
Carl Junction R-I	65	85	\$40,200	168	\$49,000	266	12	\$43,400	181	\$64,200	134.5	27	\$65,800	173.5	27	\$65,800	183	27
Cassville R-IV	39	79	\$42,000	111	\$47,050	313	11	\$45,500	111.5	\$61,750	177	31	\$66,050	168	31	\$67,750	161	31
Center 58	15	13	\$44,580	54	\$55,343	119	12	\$48,580	52	\$81,971	36	30	\$88,668	50	30	\$93,078	42	30
Central R-III	21	32	\$44,000	67	\$60,000	57	22	\$47,600	67.5	\$74,450	56	30	\$77,700	74	30	\$77,700	79	30
Centralia R-VI	87	111	\$40,000	334	\$40,000	463.5	1	\$43,100	190.5	\$43,100	473	1	\$47,650	451	1	\$47,650	452	1
*Chillicothe R-II	87	46	\$40,000	334	\$45,565	356	10	\$42,256	242	\$61,156	190	21	\$73,840	90	31	\$73,840	98	31
*Clark Co. R-I	87	84	\$40,000	334	\$47,400	307	15	\$42,200	245.5	\$59,600	211.5	30	\$65,200	180	30	\$66,000	180.5	30
Clayton	1	1	\$52,207	2	\$64,050	26	10	\$56,301	2	\$115,904	1	30	\$125,197	1	30	\$128,071	1	30
Clever R-V	87	42	\$40,000	334	\$51,850	195	20	\$42,100	248	\$63,850	145.5	30	\$71,350	112	37	\$74,350	93	40
*Clinton	87	58	\$40,000	334	\$60,794	49	30	\$41,607	273	\$68,432	97	30	\$71,042	116	30	\$71,912	120	30
Crawford Co. R-II	87	44	\$40,000	334	\$63,957	27	36	\$43,060	193	\$68,850	92	36	\$74,117	88	36	\$74,117	95	36
Dallas Co. R-I	87	91	\$40,000	334	\$43,960	395	10	\$45,000	122.5	\$59,500	214	30	\$64,550	190	30	\$64,550	201	30
Desoto 73	39	51	\$42,000	111	\$50,750	220	15	\$45,000	122.5	\$69,350	88	31	\$71,925	108	31	\$72,925	107	31
*Dexter R-XI	87	78	\$40,000	334	\$61,350	43	30	\$42,531	224	\$66,402	117	30	\$67,845	148	30	\$67,845	160	30
*Doniphan R-I	87	96	\$40,000	334	\$56,000	103.5	31	\$40,665	320	\$58,665	229	31	\$61,740	244	31	\$62,765	230	31
Dunklin R-V	25.5	35	\$43,500	75	\$69,250	13	31	\$47,250	76	\$73,000	63	31	\$75,500	84	31	\$76,750	84	31
*East Newton Co. R-VI	87	109	\$40,000	334	\$40,240	444	10	\$41,025	301.5	\$50,795	401	26	\$52,925	394	30	\$52,925	398	30
*East Prairie R-II	87	90	\$40,000	334	\$55,300	120	30	\$40,600	323.5	\$60,900	194	30	\$64,750	188	30	\$64,750	200	30
*El Dorado Springs R-II	87	103	\$40,000	334	\$42,940	414	25	\$35,500	458.5	\$56,760	280	40	\$60,560	260	40	\$60,560	265	40
Eldon R-I	31	57	\$43,000	92.5	\$69,075	14	30	\$46,000	101	\$70,075	84	30	\$72,075	106	30	\$72,075	118	30
Excelsior Springs 40	39	23	\$42,000	111	\$57,400	85.5	30	\$46,000	101	\$73,900	58	30	\$80,400	62	30	\$80,400	67	30
Fair Grove R-X	39	98	\$42,000	111	\$48,700	272.5	17	\$44,500	139	\$58,825	227	30	\$61,375	249	30	\$62,475	235	30

# District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Farmington R-VII	35	39	\$42,200	103	\$49,200	262	26	\$45,150	118	\$58,575	231	26	\$72,950	96	26	\$75,325	88	26
Festus R-VI	14	8	\$44,800	53	\$80,825	4	35	\$49,800	37	\$87,625	22	35	\$96,625	24	35	\$97,625	27	35
Forsyth R-III	54	60	\$41,000	142.5	\$52,663	177	21	\$46,740	86	\$66,748	113	36	\$69,208	133	36	\$70,848	123	36
*Fredericktown R-I	87	95	\$40,000	334	\$49,125	264	30	\$37,650	441	\$58,950	226	30	\$62,450	224	30	\$63,150	227	30
Fulton 58	54	77	\$41,000	142.5	\$60,260	55	33	\$43,700	168.5	\$64,260	133	33	\$67,885	146	33	\$67,885	158	33
Gasconade Co. R-II	54	110	\$41,000	142.5	\$48,210	282	15	\$44,800	130	\$52,495	375	15	\$52,495	400	15	\$52,495	403	15
Grandview C-4	23	9	\$43,978	70	\$58,253	75	11	\$48,073	61	\$70,178	83	15	\$97,352	23	27	\$97,352	29	27
*Hallsville R-IV	87	86.5	\$40,000	334	\$45,550	357	10	\$43,450	179	\$55,250	318	19	\$65,650	175.5	28	\$65,650	184.5	28
Hancock Place	2	7	\$52,150	3	\$58,400	72	8	\$56,700	1	\$85,700	28	28	\$100,150	21	28	\$100,150	24	28
Hannibal 60	58	38	\$40,804	151	\$49,404	255	27	\$45,485	114	\$68,185	99	29	\$75,906	81	30	\$75,906	87	30
Harrisonville R-IX	39	59	\$42,000	111	\$50,400	229.5	15	\$46,450	93	\$67,250	105.5	30	\$71,400	111	30	\$71,400	122	30
Hillsboro R-III	21	31	\$44,000	67	\$59,500	64	30	\$45,700	108.5	\$70,800	78	30	\$75,300	85	30	\$77,800	78	30
*Holden R-III	87	22	\$40,000	334	\$49,000	266	20	\$42,000	258	\$71,025	76	35	\$75,775	82	35	\$81,275	65	35
Hollister R-V	16.5	56	\$44,500	55.5	\$54,100	144	17	\$47,500	72	\$66,700	114	33	\$70,900	117	35	\$72,100	117	35
*Houston R-I	87	102	\$40,000	334	\$41,625	431	15	\$40,000	382.5	\$57,825	252	31	\$60,825	256	31	\$60,825	263	
Jefferson Co. R-VII	54	45	\$41,000	142.5	\$60,200	56	25	\$44,640	134	\$70,020	86	32	\$74,070	89	32	\$74,070	96	32
Jennings	7	14	\$45,990	36	\$56,186	98	10	\$51,509	17	\$78,619	41	20	\$86,472	53	20	\$92,712	46	20
Kearney R-I	13	11	\$45,000	50	\$51,453	201	10	\$49,500	42	\$76,229	52	30	\$89,396	47	30	\$94,396	37	30
*Kennett 39	87	71	\$40,000	334	\$59,788	59	30	\$41,028	300	\$63,686	147	30	\$66,011	169	30	\$68,446	148	30
Kirksville R-III	28	65	\$43,100	83	\$55,200	122	30	\$46,300	95	\$67,250	105.5	30	\$69,450	131	30	\$69,450	138	30
**Knob Noster R-VIII	110.5	50	\$39,000	503	\$57,200	88	32	\$42,200	245.5	\$67,750	102	32	\$72,975	95	32	\$72,975	106	32
Lamar R-I	87	105	\$40,000	334	\$42,880	416	10	\$42,340	239	\$53,460	355	29	\$55,450	357.5	30	\$56,450	345.5	30
*Laquey R-V	87	104	\$40,000	334	\$51,600	197	30	\$44,000	154.5	\$55,600	311.5	30	\$57,400	322.5	30	\$57,400	329.5	30
Lawson R-XIV	46.5	76	\$41,500	125.5	\$48,500	277.5	15	\$45,000	122.5	\$62,400	168	30	\$68,050	143	30	\$68,050	154.5	30
Logan-Rogersville R-VIII	46.5	37	\$41,500	125.5	\$58,175	76	30	\$44,650	133	\$67,150	108	30	\$71,250	114	30	\$76,150	86	30
*Macon Co. R-I	87	88	\$40,000	334	\$51,900	192.5	30	\$39,175	428	\$55,175	319	30	\$62,150	231	30	\$65,025	192	30
Maplewood-Richmond Heights	3	5	\$48,134	11	\$61,134	45	14	\$50,408	29	\$94,077	13	24	\$101,368	18	24	\$107,450	8	24
Marshall	50	73	\$41,297	132	\$46,847	319	30	\$42,663	221	\$64,050	138	30	\$66,622	162	30	\$68,229	150	30
Marshfield R-I	46.5	26	\$41,500	125.5	\$51,860	194	26	\$45,200	117	\$67,560	103	28	\$75,925	80	28	\$79,125	72	28
Maryville R-II	59	83	\$40,750	154	\$45,300	363	11	\$41,985	265	\$54,935	326	21	\$66,245	166	30	\$66,245	177	30
McDonald Co. R-I	29	67	\$43,084	84	\$62,159	38	36	\$47,090	78	\$66,165	120	36	\$67,701	149	36	\$69,231	140	36
Meramec Valley R-III	31	18	\$43,000	92.5	\$49,390	259	8	\$46,087	97	\$67,132	110	20	\$79,834	64	25	\$86,000	56	27

# District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank				
Mexico 59	33	48	\$42,700	98	\$60,400	52.5	33	\$45,950	105	\$66,850	112	33	\$73,300	93	33	\$73,300	102	33
Moberly	49	53	\$41,323	131	\$52,439	183	17	\$43,859	162	\$62,697	161	25	\$72,762	97	30	\$72,762	109	30
Monett R-I	39	64	\$42,000	111	\$48,100	285.5	13	\$47,500	72	\$62,500	164.5	30	\$67,500	153	32	\$69,500	136.5	32
Moniteau Co. R-I	87	74	\$40,000	334	\$56,500	95	34	\$42,700	219.5	\$62,500	164.5	34	\$68,100	140	34	\$68,100	151.5	34
Montgomery Co. R-II	64	86.5	\$40,300	166	\$53,324	160	33	\$42,825	214	\$60,065	203	33	\$65,650	175.5	33	\$65,650	184.5	33
*Morgan Co. R-II	87	92	\$40,000	334	\$54,300	140	31	\$41,652	271	\$61,346	187	31	\$64,223	194	31	\$64,223	206	31
Mountain Grove R-III	87	97	\$40,000	334	\$43,750	399.5	11	\$40,000	382.5	\$59,275	218	30	\$61,975	236	30	\$62,650	231	30
*Mountain View-Birch Tree R-III	87	106	\$40,000	334	\$45,669	353	20	\$42,500	228	\$51,457	389	25	\$54,484	373	25	\$54,484	375	25
*Mt. Vernon R-V	87	93	\$40,000	334	\$58,150	77	29	\$40,400	333	\$61,600	179	30	\$64,100	197.5	30	\$64,100	210.5	30
Nevada R-V	43	43	\$41,750	119	\$45,250	364.5	10	\$43,200	187	\$68,450	96	35	\$71,200	115	35	\$74,200	94	35
*New Madrid Co. R-I	87	68	\$40,000	334	\$54,210	142	28	\$42,900	209.5	\$65,130	125	28	\$69,030	135	28	\$69,030	142	28
Normandy Schools Collaborativ	19	2	\$44,100	64	\$75,154	7	25	\$49,538	41	\$90,251	17	28	\$108,002	7	30	\$114,476	5	30
North St. Francois Co. R-I	39	69	\$42,000	111	\$55,720	110	32	\$44,240	144	\$64,465	131	32	\$68,385	138	32	\$68,945	143	32
Oak Grove R-VI	87	20	\$40,000	334	\$46,800	320	18	\$43,100	190.5	\$68,100	100	30	\$84,200	54	38	\$84,200	60	38
Odessa R-VII	44	25	\$41,523	121	\$47,919	292	12	\$44,048	150	\$64,006	139	25	\$79,268	67	30	\$79,268	71	30
Orchard Farm R-V	4	6	\$48,000	14	\$53,000	167.5	9	\$54,300	4	\$72,800	64	18	\$103,100	14	25	\$103,100	17	25
Palmyra R-I	60	89	\$40,675	156	\$45,350	361	12	\$43,950	158	\$61,200	189	40	\$64,910	185	40	\$64,910	196	40
Perry Co. 32	54	52	\$41,000	142.5	\$50,500	227	15	\$43,875	160.5	\$68,875	90	35	\$71,875	109	35	\$72,775	108	35
Pleasant Hill R-III	61	24	\$40,600	157	\$53,420	159	15	\$44,850	128	\$74,220	57	30	\$79,820	65	30	\$79,820	68	30
Potosi R-III	31	66	\$43,000	92.5	\$63,400	30	30	\$46,000	101	\$66,400	118	30	\$69,400	132	30	\$69,400	139	30
Reeds Spring R-IV	25.5	40	\$43,500	75	\$55,500	115	18	\$48,600	51	\$70,300	82	30	\$73,200	94	30	\$74,550	91	30
**Richmond R-XVI	109	27	\$39,400	500	\$47,475	306	20	\$41,800	268	\$71,225	74	50	\$79,075	68	50	\$79,075	73	50
*Salem R-80	87	99	\$40,000	334	\$50,150	234.5	31	\$43,000	201	\$58,450	234.5	31	\$61,750	243	31	\$61,750	251	31
Savannah R-III	18	70	\$44,300	58.5	\$56,050	101	22	\$48,350	54	\$66,100	122	30	\$68,700	137	30	\$68,700	146	30
School Of The Osage	12	30	\$45,250	45	\$65,150	24	30	\$50,150	34	\$70,050	85	30	\$75,750	83	30	\$78,150	76.5	30
Seneca R-VII	87	101	\$40,000	334	\$46,287	335	14	\$42,486	232	\$55,653	309	27	\$59,670	279	30	\$61,170	257	30
Sikeston R-6	87	41	\$40,000	334	\$46,505	328	10	\$42,781	217	\$63,884	143	25	\$72,467	102	30	\$74,530	92	30
Smithville R-II	9	12	\$45,613	39	\$53,597	153	12	\$49,801	36	\$77,941	45	26	\$93,387	31	27	\$93,387	41	27
*Southern Boone Co. R-I	87	75	\$40,000	334	\$49,775	246	16	\$40,000	382.5	\$64,275	132	31	\$68,075	142	31	\$68,075	153	31
St. Clair R-XIII	87	19	\$40,000	334	\$66,360	20	35	\$43,650	172.5	\$72,415	67	35	\$81,125	59	35	\$84,858	59	35
St. James R-I	46.5	61	\$41,500	125.5	\$57,775	80	30	\$45,000	122.5	\$64,095	136	34	\$70,275	123	40	\$70,675	126	40
Ste. Genevieve Co. R-II	11	47	\$45,500	41.5	\$71,840	10	37	\$49,100	46	\$72,140	69	37	\$73,640	91	37	\$73,640	99	37

## District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank				
Strafford R-VI	16.5	55	\$44,500	55.5	\$56,825	94	30	\$47,600	67.5	\$68,625	94	30	\$71,325	113	30	\$72,325	115	30
*Sturgeon R-V	87	107	\$40,000	334	\$50,750	220	30	\$40,000	382.5	\$52,550	373	30	\$53,150	390	30	\$53,150	392	30
Sullivan	87	34	\$40,000	334	\$69,000	15	30	\$44,775	131	\$73,775	62	30	\$77,225	77	30	\$77,225	81	30
Trenton R-IX	87	94	\$40,000	334	\$45,800	350	15	\$43,100	190.5	\$56,900	273	25	\$63,900	203	30	\$63,900	214	30
Union R-XI	62.5	21	\$40,500	161	\$66,950	19	30	\$44,100	149	\$72,000	70	30	\$79,700	66	30	\$82,100	64	30
University City	10	4	\$45,607	40	\$59,181	67	14	\$50,281	32	\$95,534	9	23	\$109,986	5	30	\$109,986	7	30
Warren Co. R-III	87	33	\$40,000	334	\$55,946	107	30	\$44,204	145	\$72,454	66	30	\$77,238	76	30	\$77,238	80	30
Warrensburg R-VI	87	17	\$40,000	334	\$73,070	9	35	\$42,000	258	\$77,190	47	35	\$80,486	61	35	\$87,902	55	35
*Warsaw R-IX	87	54	\$40,000	334	\$68,000	17.5	60					0	\$72,500	101	60	\$72,500	114	60
Washington	34	16	\$42,300	101.5	\$56,100	100	16	\$46,751	84	\$89,979	18	4	\$90,153	46	25	\$90,153	52	25
*West Plains R-VII	87	81	\$40,000	334	\$43,614	403	26	\$46,000	101	\$55,945	302	26	\$66,611	163	30	\$66,611	173	30
*Willow Springs R-IV	87	108	\$40,000	334	\$43,490	408	13	\$38,082	435	\$48,898	427	17	\$52,278	402	17	\$52,954	397	17
Windsor C-1	21	29	\$44,000	67	\$70,000	11	30	\$48,200	59	\$76,000	53	30	\$78,700	70	30	\$78,700	75	30
Winfield R-IV	54	36	\$41,000	142.5	\$49,750	247.5	15	\$43,375	182	\$69,300	89	35	\$76,550	78	35	\$76,550	85	35
Wright City R-II Of Warren Co.	6	10	\$47,322	22	\$81,359	3	42	\$52,119	13	\$88,614	21	42	\$96,112	25	42	\$96,112	30	42

# District Size: 4,000-9,999 Students

School District	Ranking of 37		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Belton 124	18	13	\$44,300	58.5	\$50,908	215	9	\$48,611	50	\$70,949	77	25	\$90,349	45	31	\$94,727	35	33
Branson R-IV	17	29	\$44,334	57	\$59,527	63	21	\$47,422	74	\$68,789	93	30	\$72,221	104	30	\$73,936	97	30
Cape Girardeau 63	34	36	\$41,989	118	\$46,114	337	12	\$45,489	113	\$55,554	313	23	\$63,279	215	30	\$64,779	199	30
Carthage R-IX	32	35	\$42,500	99.5	\$48,940	268	15	\$44,022	151	\$63,672	148	31	\$65,044	182	31	\$65,044	191	31
Ferguson-Florissant R-II	30	20	\$43,000	92.5	\$60,578	51	20	\$45,619	110	\$79,753	39	20	\$87,330	52	20	\$89,851	53	20
Fort Osage R-I	15	19	\$45,200	46	\$51,412	203	10	\$50,258	33	\$76,693	49	30	\$87,599	51	30	\$90,527	51	30
Grain Valley R-V	30	15	\$43,000	92.5	\$52,700	176	20	\$47,400	75	\$77,950	44	30	\$93,000	34	24	\$93,000	44	24
Grandview R-II	19	31	\$44,250	60	\$48,450	279	15	\$46,250	96	\$60,650	196	25	\$67,050	156	29	\$73,250	104	30
Hickman Mills C-1	10	11	\$46,500	30	\$53,972	147	13	\$54,000	5	\$85,795	26	25	\$95,349	26	24	\$95,575	31	30
Jackson R-II	37	37	\$40,721	155	\$46,740	322	15	\$44,689	132	\$59,197	219	30	\$63,578	208	30	\$63,578	219	30
Jefferson City	25	24	\$43,300	81	\$69,544	12	37	\$47,570	69	\$73,814	60	37	\$78,084	73	37	\$80,934	66	37
Joplin Schools	13.5	28	\$46,000	34.5	\$61,349	44	31	\$48,313	57	\$71,677	72	35	\$72,180	105	35	\$74,865	90	35
Kirkwood R-VII	6	1	\$47,831	16	\$60,261	54	10	\$52,734	7	\$105,454	3	28	\$116,266	3	28	\$122,081	3	28
Ladue	1	2	\$49,344	4	\$60,938	47	10	\$53,100	6	\$104,105	4	30	\$113,049	4	30	\$115,951	4	30
Lebanon R-III	27	22	\$43,038	86	\$60,798	48	25	\$46,392	94	\$70,429	81	30	\$80,085	63	35	\$84,090	61	35
Lindbergh Schools	5	9	\$48,000	14	\$51,325	206	8	\$49,602	40	\$80,906	38	20	\$100,420	19	25	\$100,420	23	25
Neosho R-V	21.5	34	\$43,500	75	\$53,950	148	21	\$45,000	122.5	\$64,050	137	27	\$66,850	159	31	\$67,450	165	31
Nixa Public Schools	33	23	\$42,300	101.5	\$49,711	249	10	\$43,410	180	\$78,047	43	35	\$82,111	57	35	\$83,116	63	35
Northwest R-I	21.5	18	\$43,500	75	\$50,725	223	10	\$48,416	53	\$76,602	51	30	\$90,608	44	30	\$90,608	50	30
Ozark R-VI	24	26	\$43,400	80	\$52,984	170	15	\$47,843	64	\$73,806	61	32	\$75,976	79	32	\$77,113	82	32
Pattonville R-III	2	3	\$48,780	5	\$62,190	37	10	\$51,110	21	\$100,360	5	19	\$104,630	12	19	\$106,850	10	19
Platte Co. R-III	12	17	\$46,021	33	\$57,156	89	30	\$49,767	38	\$77,173	48	30	\$90,978	42	30	\$90,978	49	30
Poplar Bluff R-I	36	33	\$41,000	142.5	\$54,903	124	30	\$44,156	148	\$64,891	128	30	\$69,870	128	30	\$69,870	132	30
Raymore-Peculiar R-II	20	12	\$43,622	71	\$52,950	171.5	14	\$48,260	58	\$75,792	54	28	\$91,852	38	32	\$95,032	33	32
Raytown C-2	28	7	\$43,010	87	\$85,583	1	34	\$48,170	60	\$90,744	16	34	\$102,620	16	34	\$102,620	19	34
Republic R-III	11	25	\$46,150	32	\$54,400	136	12	\$49,650	39	\$77,400	46	30	\$78,800	69	30	\$79,800	69	30
Ritenour	4	5	\$48,526	7	\$64,219	25	17	\$52,345	10	\$94,839	11	26	\$102,370	17	26	\$106,418	13	26
Riverview Gardens	9	10	\$46,935	27	\$79,471	5	20	\$52,567	9	\$89,008	20	20	\$94,428	29	20	\$98,206	25	20
Rolla 31	35	27	\$41,706	120	\$56,000	103.5	30	\$44,989	127	\$68,237	98	30	\$74,355	87	30	\$77,060	83	30
Sedalia 200	30	21	\$43,000	92.5	\$50,950	213	15	\$46,000	101	\$70,700	80	30	\$82,000	58	30	\$85,900	57	30
Special School District St. Louis	7	6	\$47,750	18	\$65,657	22	14	\$52,635	8	\$84,437	31	16	\$102,885	15	18	\$102,885	18	18
St. Charles R-VI	8	14	\$47,040	25	\$54,564	131	8	\$50,602	24	\$85,750	27	17	\$93,050	33	18	\$93,050	43	18

## District Size: 4,000-9,999 Students

School District	Ranking of 37		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Troy R-III	16	8	\$45,000	50	\$62,600	35	29	\$50,824	22	\$87,004	24	26	\$92,120	36	26	\$102,120	20	26
Waynesville R-VI	26	16	\$43,080	85	\$59,342	65	20	\$49,459	43	\$83,406	32	32	\$89,210	48	32	\$92,738	45	32
Webb City R-VII	13.5	30	\$46,000	34.5	\$52,605	180	14	\$48,665	49	\$70,740	79	36	\$72,360	103	36	\$73,425	101	36
Webster Groves	3	4	\$48,559	6	\$57,814	78	11	\$52,255	11	\$94,702	12	28	\$104,825	11	28	\$106,800	11	28
Willard R-II	23	32	\$43,465	79	\$52,615	179	15	\$46,965	81	\$68,865	91	30	\$70,865	118	30	\$72,115	116	30

## District Size: More than 10,000 Students

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-IV	18	13	\$43,500	75	\$48,000	289	10	\$48,000	62.5	\$65,000	####	18	\$91,500	40	25	\$93,500	40	25
Columbia 93	16	15	\$44,200	61.5	\$61,880	40	14	\$47,515	70	\$85,527	29	30	\$88,842	49	30	\$88,842	54	30
Fox C-6	9	5	\$47,137	24	\$62,966	32	15	\$51,412	18	\$95,352	10	30	\$103,720	13	30	\$103,720	16	30
Francis Howell R-III	4	6	\$48,148	10	\$77,443	6	25	\$51,518	16	\$82,864	34	25	\$94,871	28	25	\$101,512	21	25
Ft. Zumwalt R-II	15	18	\$45,100	47	\$59,716	60	17	\$51,260	19	\$73,837	59	17	\$78,270	71	17	\$79,676	70	17
Hazelwood	7	12	\$47,826	17	\$66,127	21	16	\$49,239	45	\$87,383	23	21	\$90,658	43	21	\$94,097	38	21
Independence 30	8	10	\$47,145	23	\$63,899	28	16	\$51,874	14	\$81,012	37	23	\$91,365	41	27	\$94,775	34	27
Kansas City 33	3	11	\$48,150	9	\$65,458	23	18	\$48,325	56	\$86,377	25	30	\$91,860	37	30	\$94,498	36	30
Lee's Summit R-VII	17	1	\$44,180	63	\$82,426	2	43	\$47,180	77	\$112,366	2	43	\$123,083	2	43	\$126,656	2	43
Liberty 53	14	14	\$45,386	43	\$52,415	184	9	\$49,405	44	\$84,524	30	25	\$91,606	39	25	\$91,606	48	25
Mehlville R-IX	5	4	\$48,100	12	\$74,650	8	29	\$41,475	280	\$97,075	7	29	\$105,150	10	29	\$105,150	15	29
North Kansas City 74	11	9	\$46,501	28	\$46,501	329	1	\$46,625	87	\$64,829	129	11	\$82,731	56	19	\$95,557	32	25
Park Hill	2	8	\$48,525	8	\$48,900	269	6	\$50,000	35	\$78,590	42	30	\$95,240	27	30	\$97,520	28	30
Parkway C-2	6	2	\$48,000	14	\$51,500	199.5	14	\$52,250	12	\$93,250	15	21	\$106,750	8	21	\$106,750	12	21
Rockwood R-VI	10	3	\$47,014	26	\$51,307	207	7	\$50,312	30	\$93,593	14	25	\$100,319	20	25	\$105,965	14	25
Springfield R-XII	12	17	\$45,917	37	\$61,373	42	20	\$50,427	27	\$78,797	40	30	\$81,099	60	30	\$83,650	62	30
St. Joseph	19	16	\$43,250	82	\$56,159	99	19	\$47,701	66	\$76,676	50	32	\$83,313	55	32	\$85,822	58	32
St. Louis City	1	19	\$52,232	1	\$54,321	138	3	\$55,714	3	\$57,771	253	3	\$63,627	207	3	\$66,732	171	3
Wentzville R-IV	13	7	\$45,500	41.5	\$52,195	187	10	\$51,146	20	\$82,068	35	23	\$93,152	32	23	\$97,811	26	23





# SECTION 3

## Grouped by Region

State and group ranking of selected benchmarks as grouped by geographic region of the school district  
(alphabetical)

**Section 3** contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region and contains a ranking for each category. The data is listed in alphabetic order.

### Salary Schedule Definitions

#### Lanes

**Bachelor's Degree (BA)** – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

**Master's Degree (MA)** – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

**Non-Doctorate Max** – the highest salary on the schedule that does not occur in the doctorate lane.

**Schedule Max** – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

#### Steps

**Minimum Salary (Min)** – The salary located on step 1 of the lane.

**Middle Salary (Mid)** – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

**Maximum Salary (Max)** – The salary located on the last step of the lane.

#### **School District Notations:**

\* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$40,000 are noted by an asterisk.

\*\* Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$40,000 are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$40,000.

*Column 1* -- name of school district

*Column 2* – category ranking of BA minimum salary

*Column 3* -- category ranking of schedule maximum salary

*Column 4* -- beginning salary (BA step 1, lane 1)

*Column 5* – state ranking of minimum salary

*Column 6* -- maximum salary in BA lane one

*Column 7* -- state ranking of BA maximum salary

*Column 8* – total number of steps it takes to reach the maximum salary in BA lane one

*Column 9* -- salary on step 1 of master's degree lane  
(If this is blank, it means there is no salary for step 1 of this lane.)

*Column 10* – state ranking of MA minimum salary

*Column 11* -- maximum salary in MA lane one

*Column 12* -- state ranking of MA maximum salary

*Column 13* – total number of steps it takes to reach the maximum salary in MA lane one

*Column 14* -- maximum salary in non-doctorate lane

*Column 15* – state ranking of non-doctorate maximum salary

*Column 16* -- number of steps in non-doctorate lane

*Column 17*-- maximum salary on salary schedule

*Column 18*-- state ranking of the maximum salary

*Column 19* -- total number of steps it takes to reach the maximum salary on the salary schedule

# Region: Kansas City Metro

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-IV	14	10	\$43,500	75	\$48,000	289	10	\$48,000	62.5	\$65,000	126.5	18	\$91,500	40	25	\$93,500	40	25
Center 58	11	12	\$44,580	54	\$55,343	119	12	\$48,580	52	\$81,971	36	30	\$88,668	50	30	\$93,078	42	30
Excelsior Springs 40	17	17	\$42,000	111	\$57,400	85.5	30	\$46,000	101	\$73,900	58	30	\$80,400	62	30	\$80,400	67	30
Fort Osage R-I	9	15	\$45,200	46	\$51,412	203	10	\$50,258	33	\$76,693	49	30	\$87,599	51	30	\$90,527	51	30
Grain Valley R-V	16	13	\$43,000	92.5	\$52,700	176	20	\$47,400	75	\$77,950	44	30	\$93,000	34	24	\$93,000	44	24
Grandview C-4	13	4	\$43,978	70	\$58,253	75	11	\$48,073	61	\$70,178	83	15	\$97,352	23	27	\$97,352	29	27
Hickman Mills C-1	6	5	\$46,500	30	\$53,972	147	13	\$54,000	5	\$85,795	26	25	\$95,349	26	24	\$95,575	31	30
Independence 30	4	7	\$47,145	23	\$63,899	28	16	\$51,874	14	\$81,012	37	23	\$91,365	41	27	\$94,775	34	27
Kansas City 33	2	8	\$48,150	9	\$65,458	23	18	\$48,325	56	\$86,377	25	30	\$91,860	37	30	\$94,498	36	30
Kearney R-I	10	9	\$45,000	50	\$51,453	201	10	\$49,500	42	\$76,229	52	30	\$89,396	47	30	\$94,396	37	30
Lee's Summit R-VII	12	1	\$44,180	63	\$82,426	2	43	\$47,180	77	\$112,366	2	43	\$123,083	2	43	\$126,656	2	43
Liberty 53	8	14	\$45,386	43	\$52,415	184	9	\$49,405	44	\$84,524	30	25	\$91,606	39	25	\$91,606	48	25
Lone Jack C-6	18.5	18	\$40,000	334	\$47,560	300	15	\$44,600	135	\$62,725	159	30	\$69,800	130	30	\$69,800	135	30
Missouri City 56	3	19	\$47,489	20	\$48,163	283	5	\$48,331	55	\$60,991	192	10	\$48,863	440	5	\$48,863	442	5
North Kansas City 74	5	6	\$46,501	28	\$46,501	329	1	\$46,625	87	\$64,829	129	11	\$82,731	56	19	\$95,557	32	25
Oak Grove R-VI	18.5	16	\$40,000	334	\$46,800	320	18	\$43,100	190.5	\$68,100	100	30	\$84,200	54	38	\$84,200	60	38
Park Hill	1	3	\$48,525	8	\$48,900	269	6	\$50,000	35	\$78,590	42	30	\$95,240	27	30	\$97,520	28	30
Raytown C-2	15	2	\$43,010	87	\$85,583	1	34	\$48,170	60	\$90,744	16	34	\$102,620	16	34	\$102,620	19	34
Smithville R-II	7	11	\$45,613	39	\$53,597	153	12	\$49,801	36	\$77,941	45	26	\$93,387	31	27	\$93,387	41	27

# Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	24	5	\$45,750	38	\$52,500	182	10	\$48,750	47.5	\$99,750	6	35	\$109,100	6	35	\$111,100	6	35
Bayless	17	28	\$47,380	21	\$50,620	225	10	\$50,680	23	\$83,086	33	25	\$92,700	35	25	\$92,700	47	25
Brentwood	27	19	\$45,298	44	\$54,836	125	8	\$50,410	28	\$89,874	19	24	\$98,105	22	24	\$100,770	22	24
Clayton	2	1	\$52,207	2	\$64,050	26	10	\$56,301	2	\$115,904	1	30	\$125,197	1	30	\$128,071	1	30
*Crystal City 47	39.5	38	\$40,000	334	\$62,902	33	35	\$40,635	321	\$66,149	121	35	\$70,117	124	35	\$71,921	119	35
Desoto 73	37	37	\$42,000	111	\$50,750	220	15	\$45,000	122.5	\$69,350	88	31	\$71,925	108	31	\$72,925	107	31
Dunklin R-V	34.5	34	\$43,500	75	\$69,250	13	31	\$47,250	76	\$73,000	63	31	\$75,500	84	31	\$76,750	84	31
Ferguson-Florissant R-II	36	30	\$43,000	92.5	\$60,578	51	20	\$45,619	110	\$79,753	39	20	\$87,330	52	20	\$89,851	53	20
Festus R-VI	29	24	\$44,800	53	\$80,825	4	35	\$49,800	37	\$87,625	22	35	\$96,625	24	35	\$97,625	27	35
Fox C-6	18	15	\$47,137	24	\$62,966	32	15	\$51,412	18	\$95,352	10	30	\$103,720	13	30	\$103,720	16	30
Francis Howell R-III	8	18	\$48,148	10	\$77,443	6	25	\$51,518	16	\$82,864	34	25	\$94,871	28	25	\$101,512	21	25
Ft. Zumwalt R-II	28	31	\$45,100	47	\$59,716	60	17	\$51,260	19	\$73,837	59	17	\$78,270	71	17	\$79,676	70	17
Grandview R-II	30	36	\$44,250	60	\$48,450	279	15	\$46,250	96	\$60,650	196	25	\$67,050	156	29	\$73,250	104	30
Hancock Place	3	21	\$52,150	3	\$58,400	72	8	\$56,700	1	\$85,700	28	28	\$100,150	21	28	\$100,150	24	28
Hazelwood	15	25	\$47,826	17	\$66,127	21	16	\$49,239	45	\$87,383	23	21	\$90,658	43	21	\$94,097	38	21
Hillsboro R-III	32.5	33	\$44,000	67	\$59,500	64	30	\$45,700	108.5	\$70,800	78	30	\$75,300	85	30	\$77,800	78	30
Jefferson Co. R-VII	38	35	\$41,000	142.5	\$60,200	56	25	\$44,640	134	\$70,020	86	32	\$74,070	89	32	\$74,070	96	32
Jennings	23	27	\$45,990	36	\$56,186	98	10	\$51,509	17	\$78,619	41	20	\$86,472	53	20	\$92,712	46	20
Kirkwood R-VII	14	2	\$47,831	16	\$60,261	54	10	\$52,734	7	\$105,454	3	28	\$116,266	3	28	\$122,081	3	28
Ladue	4	3	\$49,344	4	\$60,938	47	10	\$53,100	6	\$104,105	4	30	\$113,049	4	30	\$115,951	4	30
Lindbergh Schools	12	20	\$48,000	14	\$51,325	206	8	\$49,602	40	\$80,906	38	20	\$100,420	19	25	\$100,420	23	25
Maplewood-Richmond Heights	9	7	\$48,134	11	\$61,134	45	14	\$50,408	29	\$94,077	13	24	\$101,368	18	24	\$107,450	8	24
Mehlville R-IX	10	14	\$48,100	12	\$74,650	8	29	\$41,475	280	\$97,075	7	29	\$105,150	10	29	\$105,150	15	29
Normandy Schools Collaborativ	31	4	\$44,100	64	\$75,154	7	25	\$49,538	41	\$90,251	17	28	\$108,002	7	30	\$114,476	5	30
Northwest R-I	34.5	29	\$43,500	75	\$50,725	223	10	\$48,416	53	\$76,602	51	30	\$90,608	44	30	\$90,608	50	30
Orchard Farm R-V	12	16	\$48,000	14	\$53,000	167.5	9	\$54,300	4	\$72,800	64	18	\$103,100	14	25	\$103,100	17	25
Parkway C-2	12	11	\$48,000	14	\$51,500	199.5	14	\$52,250	12	\$93,250	15	21	\$106,750	8	21	\$106,750	12	21
Pattonville R-III	5	9	\$48,780	5	\$62,190	37	10	\$51,110	21	\$100,360	5	19	\$104,630	12	19	\$106,850	10	19
Ritenour	7	12	\$48,526	7	\$64,219	25	17	\$52,345	10	\$94,839	11	26	\$102,370	17	26	\$106,418	13	26
Riverview Gardens	21	22	\$46,935	27	\$79,471	5	20	\$52,567	9	\$89,008	20	20	\$94,428	29	20	\$98,206	25	20
Rockwood R-VI	20	13	\$47,014	26	\$51,307	207	7	\$50,312	30	\$93,593	14	25	\$100,319	20	25	\$105,965	14	25
Special School District St. Louis	16	17	\$47,750	18	\$65,657	22	14	\$52,635	8	\$84,437	31	16	\$102,885	15	18	\$102,885	18	18

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: St. Louis Area

School District	Ranking of 40		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. Charles R-VI	19	26	\$47,040	25	\$54,564	131	8	\$50,602	24	\$85,750	27	17	\$93,050	33	18	\$93,050	43	18
St. Louis City	1	39	\$52,232	1	\$54,321	138	3	\$55,714	3	\$57,771	253	3	\$63,627	207	3	\$66,732	171	3
*Sunrise R-IX	39.5	40	\$40,000	334	\$56,850	93	30	\$42,000	258	\$60,850	195	30	\$65,850	172	30	\$65,850	182	30
University City	25	6	\$45,607	40	\$59,181	67	14	\$50,281	32	\$95,534	9	23	\$109,986	5	30	\$109,986	7	30
Valley Park	22	8	\$46,500	30	\$52,852	174	10	\$50,500	25.5	\$96,822	8	25	\$105,818	9	25	\$107,318	9	25
Webster Groves	6	10	\$48,559	6	\$57,814	78	11	\$52,255	11	\$94,702	12	28	\$104,825	11	28	\$106,800	11	28
Wentzville R-IV	26	23	\$45,500	41.5	\$52,195	187	10	\$51,146	20	\$82,068	35	23	\$93,152	32	23	\$97,811	26	23
Windsor C-1	32.5	32	\$44,000	67	\$70,000	11	30	\$48,200	59	\$76,000	53	30	\$78,700	70	30	\$78,700	75	30

# Region: Central

School District	Ranking of 77		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Blackwater R-II	45	45	\$40,000	334	\$55,600	112.5	30	\$40,600	323.5	\$58,000	247	30	\$59,200	286	30	\$59,200	290	30
*Blair Oaks R-II	45	41	\$40,000	334	\$45,100	368	11	\$42,550	223	\$58,500	232.5	31	\$61,600	246	31	\$61,600	253	31
*Boonville R-I	45	18	\$40,000	334	\$40,130	445	11	\$40,600	323.5	\$67,099	111	34	\$68,299	139	34	\$68,299	149	34
Camdenton R-III	4	7	\$43,500	75	\$63,600	29	30	\$47,500	72	\$71,900	71	30	\$77,400	75	30	\$78,900	74	30
Centralia R-VI	45	71	\$40,000	334	\$40,000	463.5	1	\$43,100	190.5	\$43,100	473	1	\$47,650	451	1	\$47,650	452	1
*Chilhowee R-IV	45	63	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$52,425	377	25	\$52,600	399	25	\$52,600	402	25
*Clarksburg C-2	45	38	\$40,000	334	\$40,000	463.5	1	\$35,250	462.5	\$61,850	174	35	\$61,850	239.5	35	\$61,850	246.5	35
*Climax Springs R-IV	45	36	\$40,000	334	\$42,650	421	10	\$41,325	283	\$58,225	240	31	\$60,725	259	31	\$63,725	217	31
*Cole Camp R-I	45	37	\$40,000	334	\$49,400	257	40	\$40,575	326	\$58,200	241.5	40	\$63,675	206	40	\$63,675	218	40
Cole Co. R-I	45	46	\$40,000	334	\$46,500	330	31	\$40,000	382.5	\$56,125	289	31	\$59,125	287	31	\$59,125	292	31
Cole Co. R-V	12.5	51	\$41,000	142.5	\$54,050	145	30	\$43,700	168.5	\$56,750	281.5	30	\$57,200	326	30	\$57,650	323	30
Columbia 93	3	1	\$44,200	61.5	\$61,880	40	14	\$47,515	70	\$85,527	29	30	\$88,842	49	30	\$88,842	54	30
*Concordia R-II	45	47	\$40,000	334	\$52,600	181	30	\$41,000	310	\$56,800	278.5	30	\$58,800	294	30	\$58,800	301	30
Cooper Co. R-IV	45	67	\$40,000	334	\$46,100	338.5	29	\$40,000	382.5	\$48,600	428	29	\$50,100	424	29	\$50,100	427	29
Eldon R-I	7	15	\$43,000	92.5	\$69,075	14	30	\$46,000	101	\$70,075	84	30	\$72,075	106	30	\$72,075	118	30
*Fayette R-III	45	32	\$40,000	334	\$57,527	82	40	\$41,000	310	\$62,396	170	40	\$64,482	191	40	\$64,482	203	40
Fulton 58	12.5	22	\$41,000	142.5	\$60,260	55	33	\$43,700	168.5	\$64,260	133	33	\$67,885	146	33	\$67,885	158	33
Gasconade Co. R-I	15	35	\$40,800	152.5	\$57,031	90	35	\$44,818	129	\$61,976	173	35	\$63,830	205	35	\$63,830	216	35
Gasconade Co. R-II	12.5	64	\$41,000	142.5	\$48,210	282	15	\$44,800	130	\$52,495	375	15	\$52,495	400	15	\$52,495	403	15
**Gilliam C-4	76	66	\$38,900	506	\$43,300	410	12	\$40,500	329.5	\$49,500	416	16	\$51,500	413	18	\$51,500	416.5	18
*Glasgow	45	57	\$40,000	334	\$53,030	165	35	\$41,500	276.5	\$55,780	304	35	\$55,780	351	35	\$55,780	353	35
**Green Ridge R-VIII	77	54	\$38,000	507.5	\$38,000	482	1	\$41,050	299	\$49,200	423	20	\$56,700	338	30	\$56,700	343	30
*Hallsville R-IV	45	26	\$40,000	334	\$45,550	357	10	\$43,450	179	\$55,250	318	19	\$65,650	175.5	28	\$65,650	184.5	28
Hardeman R-X	7	9	\$43,000	92.5	\$68,000	17.5	51	\$46,500	90	\$71,500	73	51	\$75,000	86	51	\$75,000	89	51
Harrisburg R-VIII	2	24	\$45,000	50	\$49,275	260	31	\$48,000	62.5	\$66,500	115	31	\$67,700	150	31	\$67,700	162	31
*High Point R-III	45	59	\$40,000	334	\$43,800	397	20	\$40,000	382.5	\$46,500	450.5	10	\$55,300	359	35	\$55,300	360.5	35
*Holden R-III	45	4	\$40,000	334	\$49,000	266	20	\$42,000	258	\$71,025	76	35	\$75,775	82	35	\$81,275	65	35
*Iberia R-V	45	39	\$40,000	334	\$50,050	239	22	\$40,400	333	\$60,550	197	32	\$61,800	241.5	32	\$61,800	249	32
*Jamestown C-1	45		\$40,000	334								0						
Jefferson City	5	5	\$43,300	81	\$69,544	12	37	\$47,570	69	\$73,814	60	37	\$78,084	73	37	\$80,934	66	37
*Johnson Co. R-VII	45	11	\$40,000	334	\$44,100	393	15	\$43,475	178	\$62,475	166	30	\$70,075	125.5	30	\$73,275	103	30
*Kingsville R-I	45	17	\$40,000	334	\$47,200	309.5	14	\$41,950	266	\$63,850	145.5	30	\$67,200	155	30	\$68,900	144	30

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Central

School District	Ranking of 77		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
**Knob Noster R-VIII	74	12	\$39,000	503	\$57,200	88	32	\$42,200	245.5	\$67,750	102	32	\$72,975	95	32	\$72,975	106	32
*La Monte R-IV	45	28.5	\$40,000	334	\$48,000	289	21	\$41,500	276.5	\$60,000	204.5	32	\$62,000	235	32	\$65,000	193.5	32
*Lafayette Co. C-1	45	16	\$40,000	334	\$62,550	36	32	\$40,900	317	\$66,450	116	32	\$70,350	122	32	\$70,350	129	32
*Leeton R-X	45	60	\$40,000	334	\$49,592	252	30	\$35,450	460	\$52,479	376	30	\$54,847	366	30	\$54,847	368	30
*Lexington R-V	45	13	\$40,000	334	\$62,150	39	30	\$41,805	267	\$69,645	87	30	\$72,535	99	30	\$72,535	112	30
*Lincoln R-II	45	50	\$40,000	334	\$53,600	152	40	\$41,400	281.5	\$57,000	270	40	\$57,850	312	40	\$57,850	318	40
*Macks Creek R-V	45	61	\$40,000	334	\$44,400	389	20	\$40,000	382.5	\$50,800	399.5	22	\$53,800	384	22	\$53,800	386	22
*Malta Bend R-V	45		\$40,000	334								0						
*Maries Co. R-I	45	56	\$40,000	334	\$49,400	257	32	\$42,000	258	\$54,400	338.5	32	\$56,400	344	32	\$56,400	347	32
Maries Co. R-II	45	34	\$40,000	334	\$56,400	97	41	\$42,800	215.5	\$61,800	175.5	41	\$64,100	197.5	41	\$64,100	210.5	41
Marshall	10	19	\$41,297	132	\$46,847	319	30	\$42,663	221	\$64,050	138	30	\$66,622	162	30	\$68,229	150	30
Miami R-1 (Saline Co.)	16	52	\$40,362	164	\$54,140	143	30	\$42,262	241	\$56,041	292	30	\$57,466	320	30	\$57,466	328	30
*Miller Co. R-III	45	65	\$40,000	334	\$44,600	380	30	\$41,000	310	\$49,600	413	16	\$51,600	409	30	\$51,600	413.5	30
Moniteau Co. R-I	45	20	\$40,000	334	\$56,500	95	34	\$42,700	219.5	\$62,500	164.5	34	\$68,100	140	34	\$68,100	151.5	34
*Moniteau Co. R-V	45	70	\$40,000	334	\$42,900	415	15	\$41,500	276.5	\$47,800	436.5	15	\$47,800	448.5	15	\$47,800	449.5	15
Morgan Co. R-I	12.5	25	\$41,000	142.5	\$61,400	41	28	\$43,800	164	\$64,200	134.5	28				\$67,000	167	28
*Morgan Co. R-II	45	33	\$40,000	334	\$54,300	140	31	\$41,652	271	\$61,346	187	31	\$64,223	194	31	\$64,223	206	31
*New Bloomfield R-III	45	44	\$40,000	334	\$54,700	128.5	35	\$41,300	284	\$58,000	247	35	\$59,800	275.5	35	\$59,800	280.5	35
*New Franklin R-I	45	68	\$40,000	334	\$46,600	324.5	35	\$40,000	382.5	\$46,550	449	35	\$49,150	433	35	\$49,150	435	35
*North Callaway Co. R-I	45	43	\$40,000	334	\$53,250	162.5	30	\$39,500	425.5	\$58,100	244	30	\$60,100	268	30	\$60,100	272	30
Odessa R-VII	9	6	\$41,523	121	\$47,919	292	12	\$44,048	150	\$64,006	139	25	\$79,268	67	30	\$79,268	71	30
*Orearville R-IV	45		\$40,000	334								0						
*Osage Co. R-I	45	73	\$40,000	334	\$40,000	463.5	1	\$42,000	258	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Osage Co. R-II	45	42	\$40,000	334	\$54,000	146	35	\$41,000	310	\$58,000	247	35	\$60,500	261.5	35	\$60,500	266.5	35
*Osage Co. R-III	45		\$40,000	334								0						
*Otterville R-VI	45	72	\$40,000	334	\$42,200	425.5	30	\$36,000	452.5	\$44,700	471	30	\$47,200	456	30	\$47,200	457	30
*Pettis Co. R-V	45	27	\$40,000	334	\$45,500	359	12	\$42,050	250	\$58,000	247	30	\$60,400	264	30	\$65,450	187	30
Pettis Co. R-XII	45	10	\$40,000	334	\$50,800	218	15	\$42,400	235.5	\$71,200	75	32	\$73,600	92	32	\$73,600	100	32
*Pilot Grove C-4	45	49	\$40,000	334	\$46,000	344.5	28	\$40,000	382.5	\$55,000	323.5	31	\$58,000	309.5	31	\$58,000	315.5	31
*Prairie Home R-V	45	69	\$40,000	334	\$40,000	463.5	1	\$43,000	201	\$46,900	447.5	20	\$48,900	438.5	20	\$48,900	440.5	20
Santa Fe R-X	45	30	\$40,000	334	\$46,075	341	10	\$42,700	219.5	\$56,875	275	22	\$64,975	184	30	\$64,975	195	30
School Of The Osage	1	8	\$45,250	45	\$65,150	24	30	\$50,150	34	\$70,050	85	30	\$75,750	83	30	\$78,150	76.5	30

## Section 2B - Grouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Central

School District	Ranking of 77		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank			Rank			Rank	
Sedalia 200	7	3	\$43,000	92.5	\$50,950	213	15	\$46,000	101	\$70,700	80	30	\$82,000	58	30	\$85,900	57	30
Slater	45	58	\$40,000	334	\$46,000	344.5	16	\$42,400	235.5	\$53,600	350.5	29	\$55,600	353.5	30	\$55,600	355.5	30
**Smithton R-VI	74	40	\$39,000	503	\$46,900	318	19	\$42,100	248	\$58,150	243	30	\$61,650	245	30	\$61,650	252	30
**South Callaway Co. R-II	74	28.5	\$39,000	503	\$59,600	62	32	\$41,400	281.5	\$62,400	168	32	\$65,000	183	32	\$65,000	193.5	32
*Southern Boone Co. R-I	45	21	\$40,000	334	\$49,775	246	16	\$40,000	382.5	\$64,275	132	31	\$68,075	142	31	\$68,075	153	31
St. Elizabeth R-IV	45	53	\$40,000	334	\$50,350	231	24	\$42,400	235.5	\$54,100	343	27	\$56,800	334	29	\$56,800	339	29
*Stoutland R-II	45	55	\$40,000	334	\$43,750	399.5	16	\$42,335	240	\$53,630	349	30	\$56,605	339	30	\$56,605	344	30
*Sturgeon R-V	45	62	\$40,000	334	\$50,750	220	30	\$40,000	382.5	\$52,550	373	30	\$53,150	390	30	\$53,150	392	30
Sweet Springs R-VII	17	48	\$40,326	165	\$52,076	190	26	\$43,703	166	\$57,303	263	30	\$58,653	298	30	\$58,653	304	30
Tipton R-VI	45	31	\$40,000	334	\$55,000	123	31	\$46,500	90	\$61,500	183	31	\$64,000	201.5	31	\$64,500	202	31
Warrensburg R-VI	45	2	\$40,000	334	\$73,070	9	35	\$42,000	258	\$77,190	47	35	\$80,486	61	35	\$87,902	55	35
*Warsaw R-IX	45	14	\$40,000	334	\$68,000	17.5	60					0	\$72,500	101	60	\$72,500	114	60
*Wellington-Napoleon R-IX	45	23	\$40,000	334	\$53,250	162.5	30	\$40,000	382.5	\$62,650	162	30	\$67,850	147	30	\$67,850	159	30

# Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Adair Co. R-I	35	46	\$40,000	334	\$50,000	242.5	30	\$40,000	382.5	\$52,300	379	30	\$52,300	401	30	\$52,300	404	30
*Adair Co. R-II	35	43	\$40,000	334	\$46,795	321	38	\$40,000	382.5	\$54,200	341	38	\$54,200	376	38	\$54,200	378	38
*Atlanta C-3	35	57	\$40,000	334	\$40,000	463.5	24	\$31,250	475.5	\$45,025	470	30	\$45,275	473	30	\$45,275	474	30
*Bevier C-4	35	48	\$40,000	334	\$46,099	340	30	\$35,820	454	\$49,456	417	29	\$51,583	411	30	\$51,583	415	30
*Boncl R-X	35	50	\$40,000	334	\$46,425	331	30	\$40,000	382.5	\$50,100	406.5	30	\$50,800	417	30	\$50,800	421	30
**Bowling Green R-I	56.5	9	\$39,000	503	\$52,950	171.5	31	\$43,000	201	\$63,010	154	31	\$70,075	125.5	31	\$70,075	130	31
*Brookfield R-III	35	25	\$40,000	334	\$41,800	429	26	\$38,700	433	\$54,550	333	26	\$61,000	253.5	30	\$61,000	259.5	30
*Brunswick R-II	35	22	\$40,000	334	\$53,560	154	27	\$41,240	287	\$61,400	185.5	37	\$61,960	237	37	\$61,960	244	37
*Bucklin R-II	35	53	\$40,000	334	\$44,500	384.5	30	\$38,000	436.5	\$49,550	414.5	30	\$49,550	430	30	\$49,550	432	30
**Callao C-8	56.5	45	\$39,000	503	\$48,500	277.5	20	\$42,500	228	\$52,000	384	20	\$54,000	381	20	\$54,000	383	20
Canton R-V	35	23	\$40,000	334	\$55,900	108	32	\$42,000	258	\$60,000	204.5	32	\$61,800	241.5	32	\$61,800	249	32
*Clark Co. R-I	35	12	\$40,000	334	\$47,400	307	15	\$42,200	245.5	\$59,600	211.5	30	\$65,200	180	30	\$66,000	180.5	30
Community R-VI	35	28	\$40,000	334	\$48,400	280.5	30	\$41,000	310	\$56,025	293	30	\$60,200	266	30	\$60,200	270	30
*Elsberry R-II	35	17	\$40,000	334	\$48,640	274	20	\$41,150	293.5	\$56,110	290	23	\$64,835	187	28	\$64,835	198	28
*Green City R-I	35	29	\$40,000	334	\$48,750	270.5	18	\$40,200	339.5	\$58,200	241.5	29	\$59,550	281.5	29	\$60,000	276	29
Hannibal 60	12	5	\$40,804	151	\$49,404	255	27	\$45,485	114	\$68,185	99	29	\$75,906	81	30	\$75,906	87	30
Higbee R-VIII	35	49	\$40,000	334	\$47,300	308	34	\$44,000	154.5	\$51,300	390	34	\$51,300	415	34	\$51,300	418	34
Holliday C-2	4	30	\$43,000	92.5	\$52,800	175	29	\$45,750	106.5	\$58,800	228	30	\$59,900	273.5	30	\$59,900	278.5	30
*Keytesville R-III	35	44	\$40,000	334	\$44,760	377	20	\$42,610	222	\$53,510	352	30	\$54,010	379	30	\$54,010	381	30
Kirksville R-III	3	10	\$43,100	83	\$55,200	122	30	\$46,300	95	\$67,250	105.5	30	\$69,450	131	30	\$69,450	138	30
Knox Co. R-I																		
*La Plata R-II	35	55	\$40,000	334	\$40,000	463.5	13	\$36,700	445	\$44,000	472	25	\$48,300	443	33	\$48,300	444	33
Lewis Co. C-1	35	18	\$40,000	334	\$43,900	396	10	\$43,000	201	\$57,300	264	23	\$64,350	193	30	\$64,350	205	30
*Linn Co. R-I	35	37	\$40,000	334	\$53,000	167.5	30	\$40,000	382.5	\$56,000	296.5	30	\$58,000	309.5	30	\$58,000	315.5	30
*Louisiana R-II	35	11	\$40,000	334	\$43,060	412	10	\$42,925	208	\$57,940	250	34	\$67,940	145	40	\$67,940	157	40
*Macon Co. R-I	35	15	\$40,000	334	\$51,900	192.5	30	\$39,175	428	\$55,175	319	30	\$62,150	231	30	\$65,025	192	30
*Macon Co. R-IV	35	51	\$40,000	334	\$45,000	370.5	33	\$40,000	382.5	\$50,000	408.5	35	\$50,000	426	35	\$50,000	428	35
*Madison C-3	35		\$40,000	334														
*Marceline R-V	35	8	\$40,000	334	\$40,000	463.5	1	\$4,000	479	\$49,871	410	15	\$70,360	121	30	\$70,360	128	30
*Marion Co. R-II	35	54	\$40,000	334	\$44,500	384.5	28	\$42,000	258	\$46,500	450.5	28	\$49,500	431	28	\$49,500	433	28
*Meadville R-IV	35	52	\$40,000	334	\$40,650	439	20	\$35,800	455	\$49,250	422	30	\$49,650	428	30	\$49,650	430	30
Mexico 59	5	6	\$42,700	98	\$60,400	52.5	33	\$45,950	105	\$66,850	112	33	\$73,300	93	33	\$73,300	102	33

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Middle Grove C-1	35	56	\$40,000	334	\$40,000	463.5	34	\$37,000	444	\$46,900	447.5	34	\$47,500	452.5	34	\$47,500	453.5	34
Milan C-2	35	40.5	\$40,000	334	\$42,750	418	11	\$42,400	235.5	\$56,000	296.5	32	\$57,000	328	32	\$57,000	333	32
Moberly	8	7	\$41,323	131	\$52,439	183	17	\$43,859	162	\$62,697	161	25	\$72,762	97	30	\$72,762	109	30
Monroe City R-I	35	36	\$40,000	334	\$58,600	70.5	29	\$43,000	201	\$56,050	291	30	\$58,600	299	29	\$58,600	305	29
Montgomery Co. R-II	14	13	\$40,300	166	\$53,324	160	33	\$42,825	214	\$60,065	203	33	\$65,650	175.5	33	\$65,650	184.5	33
*Newtown-Harris R-III	35	47	\$40,000	334	\$44,900	374	12	\$41,500	276.5	\$50,800	399.5	18	\$51,800	406	18	\$51,800	410	18
*North Shelby	35	38	\$40,000	334	\$51,400	204	45	\$40,100	341	\$55,500	314	45	\$57,600	316	45	\$57,600	324	45
*Northeast Randolph Co. R-IV	35	39	\$40,000	334	\$50,000	242.5	30	\$41,000	310	\$54,500	334.5	30	\$57,500	318.5	30	\$57,500	326.5	30
*Northwestern R-I	35	27	\$40,000	334	\$58,270	74	30	\$44,300	142	\$59,670	210	30	\$60,730	258	30	\$60,730	264	30
Palmyra R-I	13	16	\$40,675	156	\$45,350	361	12	\$43,950	158	\$61,200	189	40	\$64,910	185	40	\$64,910	196	40
Paris R-II	9.5	33	\$41,250	133.5	\$48,050	287	34	\$45,000	122.5	\$54,200	341	32	\$59,600	280	34	\$59,600	285	34
**Pike Co. R-III	58	31	\$37,000	509	\$43,594	406	13	\$38,944	430	\$55,318	316	27	\$59,738	277	31	\$59,738	282	31
Putnam Co. R-I	35	24	\$40,000	334	\$54,600	130	30	\$42,000	258	\$59,100	221	30	\$61,300	250	30	\$61,300	254	30
Ralls Co. R-II	9.5	19	\$41,250	133.5	\$46,575	326	31	\$46,800	83	\$57,600	259	31	\$63,450	211	31	\$64,150	208	31
*Renick R-V	35	42	\$40,000	334	\$51,450	202	30	\$40,000	382.5	\$53,450	356	30	\$54,450	374	30	\$54,450	376	30
*Salisbury R-IV	35	14	\$40,000	334	\$53,700	150	30	\$42,800	215.5	\$57,500	260	30	\$65,600	177	40	\$65,600	186	40
Schuyler Co. R-I	6	21	\$42,000	111	\$54,400	136	32	\$46,000	101	\$58,400	236	32	\$62,400	225.5	32	\$62,400	236.5	32
Scotland Co. R-I	35	40.5	\$40,000	334	\$51,000	210	34	\$43,000	201	\$57,000	270	34	\$57,000	328	34	\$57,000	333	34
*Shelby Co. R-IV	35	32	\$40,000	334	\$50,738	222	30	\$41,215	288	\$52,888	363	30	\$59,730	278	40	\$59,730	283	40
*Silex R-I	35	35	\$40,000	334	\$53,000	167.5	28	\$47,000	79.5	\$59,000	224	28	\$59,000	290.5	28	\$59,000	296	28
Troy R-III	2	1	\$45,000	50	\$62,600	35	29	\$50,824	22	\$87,004	24	26	\$92,120	36	26	\$102,120	20	26
Van-Far R-I	7	26	\$41,400	130	\$48,525	276	28	\$43,875	160.5	\$57,650	258	30	\$59,550	281.5	30	\$60,975	261	30
Warren Co. R-III	35	3	\$40,000	334	\$55,946	107	30	\$44,204	145	\$72,454	66	30	\$77,238	76	30	\$77,238	80	30
Wellsville Middletown R-I	35	34	\$40,000	334	\$47,900	293	30	\$42,400	235.5	\$56,000	296.5	30	\$59,100	289	30	\$59,100	294	30
Westran R-I	35	20	\$40,000	334	\$45,000	370.5	11	\$44,200	146	\$55,400	315	21	\$63,860	204	30	\$63,860	215	30
Winfield R-IV	11	4	\$41,000	142.5	\$49,750	247.5	15	\$43,375	182	\$69,300	89	35	\$76,550	78	35	\$76,550	85	35
Wright City R-II Of Warren Co.	1	2	\$47,322	22	\$81,359	3	42	\$52,119	13	\$88,614	21	42	\$96,112	25	42	\$96,112	30	42

# Region: Northwest

School District	Ranking of 71		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Albany R-III	46	30	\$40,000	334	\$47,700	294	17	\$38,800	431	\$59,100	221	30	\$59,800	275.5	30	\$59,800	280.5	30
Avenue City R-IX	5	8.5	\$44,000	67	\$54,700	128.5	19	\$46,750	85	\$68,500	95	32	\$70,700	119.5	32	\$70,700	124.5	32
*Bosworth R-V	46	48	\$40,000	334	\$48,700	272.5	30	\$42,000	258	\$52,000	384	30	\$53,000	392.5	30	\$53,000	395	30
*Braymer C-4	46	47	\$40,000	334	\$49,543	253	30	\$41,200	290.5	\$53,148	361	30	\$53,148	391	30	\$53,148	393	30
*Breckenridge R-I	46	53	\$40,000	334	\$44,800	375.5	30	\$40,000	382.5	\$50,200	404.5	30	\$50,200	423	30	\$50,200	426	30
**Buchanan Co. R-IV	71	46	\$38,000	507.5	\$49,700	250	30	\$40,400	333	\$52,100	380	30	\$53,700	386	30	\$53,700	388	30
*Cainsville R-I	46	63	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$40,000	476	1	\$40,000	479	1	\$40,000	480	1
Cameron R-I	6	10	\$43,500	75	\$47,550	301	10	\$47,800	65	\$65,850	123	30	\$70,000	127	30	\$70,000	131	30
Carrollton R-VII	10	17	\$42,500	99.5	\$52,093	188	20	\$50,283	31	\$63,857	144	28	\$66,451	165	30	\$66,451	175	30
*Chillicothe R-II	46	6	\$40,000	334	\$45,565	356	10	\$42,256	242	\$61,156	190	21	\$73,840	90	31	\$73,840	98	31
Clinton Co. R-III	8.5	8.5	\$43,000	92.5	\$57,500	83.5	30	\$45,700	108.5	\$67,450	104	30	\$70,700	119.5	30	\$70,700	124.5	30
*Cowgill R-VI	46	59	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Craig R-III	4	25	\$44,200	61.5	\$54,300	140	20	\$46,852	82	\$59,952	206	25	\$61,952	238	25	\$61,952	245	25
East Buchanan Co. C-1	8.5	5	\$43,000	92.5	\$50,510	226	20	\$46,500	90	\$72,400	68	38	\$78,150	72	38	\$78,150	76.5	38
*Fairfax R-III	46		\$40,000	334														
Gallatin R-V	46	24	\$40,000	334	\$55,246	121	36	\$43,052	194	\$58,298	239	36	\$62,161	230	38	\$62,161	241	38
*Gilman City R-IV	46	59	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Grundy Co. R-V	46	50.5	\$40,000	334	\$41,500	433	20	\$40,000	382.5	\$47,750	438.5	30	\$50,500	418.5	30	\$50,500	422.5	30
*Hale R-I	46	56	\$40,000	334	\$42,200	425.5	19	\$36,600	447	\$46,450	452	23	\$48,050	444	25	\$48,050	445	25
Hamilton R-II	18.5	11	\$41,000	142.5	\$47,950	291	15	\$44,500	139	\$62,375	171	32	\$68,725	136	36	\$68,725	145	36
*Hardin-Central C-2	46	23	\$40,000	334	\$49,600	251	30	\$41,200	290.5	\$56,200	285.5	31	\$62,400	225.5	31	\$62,400	236.5	31
*Jefferson C-123	46	45	\$40,000	334	\$40,500	441.5	10	\$43,700	168.5	\$53,000	362	35	\$54,000	381	35	\$54,000	383	35
King City R-I	46	27	\$40,000	334	\$44,500	384.5	10	\$42,880	211	\$54,880	327	25	\$61,040	252	33	\$61,040	258	33
*Kingston 42	46	59	\$40,000	334	\$41,600	432	25	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Laredo R-VII	46		\$40,000	334														
Lathrop R-II	11.5	7	\$42,000	111	\$46,672	323	10	\$45,000	122.5	\$66,230	119	30	\$71,475	110	30	\$71,475	121	30
Lawson R-XIV	15	14	\$41,500	125.5	\$48,500	277.5	15	\$45,000	122.5	\$62,400	168	30	\$68,050	143	30	\$68,050	154.5	30
Livingston Co. R-III	46	39	\$40,000	334	\$45,600	354.5	15	\$41,150	293.5	\$55,730	307	28	\$57,560	317	30	\$57,560	325	30
Maryville R-II	20	18	\$40,750	154	\$45,300	363	11	\$41,985	265	\$54,935	326	21	\$66,245	166	30	\$66,245	177	30
Maysville R-I	21	20	\$40,550	158	\$50,825	217	25	\$43,125	188	\$59,400	215.5	35	\$65,175	181	35	\$65,175	190	35
Mid-Buchanan Co. R-V	15	13	\$41,500	125.5	\$47,100	312	15	\$46,500	90	\$59,900	207	30	\$67,300	154	30	\$68,100	151.5	30
*Mirabile C-1	46	59	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	10	\$46,000	465	10	\$46,000	466	10

# Region: Northwest

School District	Ranking of 71		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Mound City R-II	15	28.5	\$41,500	125.5	\$45,325	362	10	\$45,500	111.5	\$54,425	337	22	\$60,075	269.5	30	\$60,075	273.5	30
*New York R-IV	46	55	\$40,000	334	\$44,600	380	25	\$40,000	382.5	\$48,000	433.5	25	\$49,000	436	25	\$49,000	438	25
Nodaway-Holt R-VII	15	38	\$41,500	125.5	\$52,375	185	30	\$44,250	143	\$55,125	320	30	\$57,950	311	15	\$57,950	317	15
*Norborne R-VIII	46	32	\$40,000	334	\$54,400	136	30	\$39,500	425.5	\$56,900	273	30	\$58,900	292	30	\$58,900	299	30
*North Andrew Co. R-VI	46	21	\$40,000	334	\$40,626	440	10	\$40,000	382.5	\$57,075	268	27	\$64,019	200	32	\$64,019	213	32
*North Daviess R-III	46		\$40,000	334														
*North Harrison R-III	46	54	\$40,000	334	\$43,750	399.5	31	\$40,000	382.5	\$47,450	443.5	31	\$49,600	429	31	\$49,600	431	31
*North Mercer Co. R-III	46	50.5	\$40,000	334	\$43,600	404.5	30	\$40,000	382.5	\$50,500	403	30	\$50,500	418.5	30	\$50,500	422.5	30
*North Nodaway Co. R-VI	46	41	\$40,000	334	\$54,300	140	37	\$42,750	218	\$56,150	287	37	\$56,150	347	37	\$56,150	349	37
North Platte Co. R-I	18.5	62	\$41,000	142.5	\$50,425	228	30	\$45,267	115	\$62,817	156	30	\$42,981	475	2	\$42,981	476	2
*Northeast Nodaway Co. R-V	46	33	\$40,000	334	\$44,200	391	15	\$40,000	382.5	\$57,200	265	30	\$58,700	296	30	\$58,700	302.5	30
Orrick R-XI	46	16	\$40,000	334	\$44,500	384.5	10	\$43,300	183.5	\$59,800	208	34	\$62,300	228	34	\$67,300	166	34
*Osborn R-O	46		\$40,000	334														
*Pattonburg R-II	46	52	\$40,000	334	\$45,900	348	32	\$36,500	448	\$48,900	425.5	32	\$50,400	421	32	\$50,400	424	32
Platte Co. R-III	2	2	\$46,021	33	\$57,156	89	30	\$49,767	38	\$77,173	48	30	\$90,978	42	30	\$90,978	49	30
*Pleasant View R-VI	46	43	\$40,000	334	\$40,500	441.5	13	\$40,000	382.5	\$53,500	353.5	33	\$55,500	355.5	33	\$55,500	357.5	33
Polo R-VII	46	34	\$40,000	334	\$43,600	404.5	10	\$42,875	212	\$54,475	336	30	\$57,350	324	30	\$58,525	306	30
*Princeton R-V	46	44	\$40,000	334	\$46,000	344.5	20	\$40,000	382.5	\$54,000	344.5	30	\$55,000	363	30	\$55,000	365	30
**Richmond R-XVI	70	4	\$39,400	500	\$47,475	306	20	\$41,800	268	\$71,225	74	50	\$79,075	68	50	\$79,075	73	50
*Ridgeway R-V	46		\$40,000	334														
*Rock Port R-II	46		\$40,000	334														
Savannah R-III	3	12	\$44,300	58.5	\$56,050	101	22	\$48,350	54	\$66,100	122	30	\$68,700	137	30	\$68,700	146	30
*South Harrison Co. R-II	46	42	\$40,000	334	\$41,950	428	13	\$40,000	382.5	\$54,200	341	30	\$56,000	349	30	\$56,000	351	30
South Holt Co. R-I	15	36	\$41,500	125.5	\$45,700	352	10	\$44,500	139	\$56,700	283	30	\$58,200	305	30	\$58,200	311.5	30
*South Nodaway Co. R-IV	46		\$40,000	334														
*Southwest Livingston Co. R-I	46		\$40,000	334														
*Spickard R-II	46	59	\$40,000	334	\$42,000	427	20	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
St. Joseph	7	3	\$43,250	82	\$56,159	99	19	\$47,701	66	\$76,676	50	32	\$83,313	55	32	\$85,822	58	32
Stanberry R-II	46	31	\$40,000	334	\$47,600	298	20	\$42,500	228	\$52,850	365	24	\$59,500	283.5	30	\$59,500	287	30
Stewartsville C-2	46	26	\$40,000	334	\$47,000	314	15	\$43,800	164	\$58,300	238	30	\$61,850	239.5	30	\$61,850	246.5	30
Tarkio R-I	11.5	19	\$42,000	111	\$60,600	50	32	\$44,500	139	\$63,100	153	32	\$66,100	167	32	\$66,100	178.5	32
*Tina-Avalon R-II	46	35	\$40,000	334	\$54,500	133	30	\$41,500	276.5	\$58,000	247	30	\$58,500	300	30	\$58,500	307	30

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

## Region: Northwest

School District	Ranking of 71		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Trenton R-IX	46	22	\$40,000	334	\$45,800	350	15	\$43,100	190.5	\$56,900	273	25	\$63,900	203	30	\$63,900	214	30
*Tri-County R-VII	46	15	\$40,000	334	\$59,690	61	40	\$40,000	382.5	\$63,950	142	40	\$67,550	151.5	40	\$67,550	163	40
Union Star R-II	22	40	\$40,500	161	\$48,150	284	18	\$43,700	168.5	\$53,150	360	22	\$56,900	332.5	25	\$56,900	337.5	25
*West Nodaway Co. R-I	46	28.5	\$40,000	334	\$46,915	317	16	\$43,656	171	\$57,486	261	31	\$60,075	269.5	32	\$60,075	273.5	32
West Platte Co. R-II	1	1	\$46,500	30	\$61,000	46	30	\$51,700	15	\$74,700	55	30	\$93,700	30	8	\$93,700	39	8
*Winston R-VI	46	49	\$40,000	334	\$47,480	305	25	\$41,750	269.5	\$51,230	391	25	\$51,230	416	25	\$51,230	420	25
*Worth Co. R-III	46	37	\$40,000	334	\$41,000	434.5	13	\$40,000	382.5	\$52,800	366	24	\$58,050	307	28	\$58,050	313	28

# Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Advance R-IV	70.5	70	\$40,000	334	\$51,160	208	38	\$36,140	451	\$53,800	347	38	\$56,480	342	38	\$57,740	321	38
Altenburg 48	70.5	57	\$40,000	334	\$55,950	106	30	\$42,500	228	\$58,450	234.5	30	\$60,950	255	30	\$60,950	262	30
*Alton R-IV	70.5	95	\$40,000	334	\$46,550	327	31	\$36,000	452.5	\$48,550	429	31	\$50,050	425	31	\$52,050	406	31
*Arcadia Valley R-II	70.5	17	\$40,000	334	\$51,550	198	22	\$43,000	201	\$58,600	230	25	\$64,000	201.5	27	\$70,650	127	30
*Bell City R-II	70.5	110	\$40,000	334	\$53,500	157	30	\$41,000	310	\$56,000	296.5	30	\$45,850	472	7	\$45,850	473	7
Bellevue R-III																		
*Bernie R-XIII	70.5	84	\$40,000	334	\$49,500	254	30	\$37,500	442	\$52,000	384	30	\$54,500	371	30	\$54,500	373	30
*Bismarck R-V	70.5	45	\$40,000	334	\$43,550	407	12	\$41,135	296	\$56,835	276	30	\$62,920	219	30	\$63,355	225	30
*Bloomfield R-XIV	70.5	47	\$40,000	334	\$53,633	151	35	\$40,000	382.5	\$56,143	288	35	\$63,092	217	26	\$63,092	228	26
*Bunker R-III	70.5	92	\$40,000	334	\$47,200	309.5	34	\$40,000	382.5	\$49,775	411	34	\$52,750	396.5	34	\$52,750	399.5	34
*Cabool R-IV	70.5	51	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$59,773	209	30	\$62,364	227	30	\$62,364	238	30
*Campbell R-II	70.5	36	\$40,000	334	\$56,900	92	31	\$41,000	310	\$60,200	202	31	\$62,700	220	31	\$65,200	189	31
Cape Girardeau 63	12	38	\$41,989	118	\$46,114	337	12	\$45,489	113	\$55,554	313	23	\$63,279	215	30	\$64,779	199	30
Caruthersville 18	10	14	\$42,000	111	\$58,800	69	30	\$45,750	106.5	\$62,550	163	30	\$67,550	151.5	30	\$72,550	111	30
**Centerville R-I	122	102	\$32,000	511	\$45,200	366.5	34	\$34,500	470	\$47,700	440	34	\$49,100	434	34	\$49,100	436	34
Central R-III	2	6	\$44,000	67	\$60,000	57	22	\$47,600	67.5	\$74,450	56	30	\$77,700	74	30	\$77,700	79	30
*Chaffee R-II	70.5	89	\$40,000	334	\$45,875	349	30	\$40,000	382.5	\$52,725	370	30	\$53,825	383	30	\$53,825	385	30
*Charleston R-I	70.5	19	\$40,000	334	\$54,832	126	30	\$40,000	382.5	\$61,561	181	30	\$68,094	141	30	\$69,839	133	30
*Clarkton C-4	70.5	101	\$40,000	334	\$48,750	270.5	31	\$34,550	469	\$49,550	414.5	31	\$50,350	422	31	\$50,350	425	31
*Clearwater R-I	70.5	50	\$40,000	334	\$55,715	111	30	\$35,015	464	\$59,315	217	33	\$62,115	232	34	\$62,515	233	34
*Cooter R-IV	70.5	105	\$40,000	334	\$42,840	417	30	\$37,995	438	\$45,390	469	30	\$47,940	447	30	\$47,940	448	30
*Couch R-I	70.5	103.5	\$40,000	334	\$44,750	378	30	\$40,000	382.5	\$48,000	433.5	30	\$48,000	445.5	30	\$48,000	446.5	30
Crawford Co. R-I	70.5	34	\$40,000	334	\$54,500	133	30					0	\$62,500	222	30	\$66,000	180.5	30
Crawford Co. R-II	70.5	11	\$40,000	334	\$63,957	27	36	\$43,060	193	\$68,850	92	36	\$74,117	88	36	\$74,117	95	36
*Crocker R-II	70.5	82	\$40,000	334	\$52,289	186	37	\$40,000	382.5	\$54,788	329	37	\$54,788	367	37	\$54,788	369	37
*Delta C-7	70.5	93	\$40,000	334	\$51,700	196	25	\$39,500	425.5	\$52,700	371	25	\$52,700	398	25	\$52,700	401	25
*Delta R-V	70.5		\$40,000	334														
Dent-Phelps R-III	70.5	59	\$40,000	334	\$55,750	109	31	\$42,100	248	\$57,850	251	31	\$60,475	263	31	\$60,475	268	31
*Dexter R-XI	70.5	29	\$40,000	334	\$61,350	43	30	\$42,531	224	\$66,402	117	30	\$67,845	148	30	\$67,845	160	30
*Dixon R-I	70.5	30	\$40,000	334	\$52,874	173	23	\$40,422	331	\$63,236	151	31	\$66,980	157	34	\$66,980	168	34
*Doniphan R-I	70.5	48	\$40,000	334	\$56,000	103.5	31	\$40,665	320	\$58,665	229	31	\$61,740	244	31	\$62,765	230	31
*East Carter Co. R-II	70.5	43.5	\$40,000	334	\$57,400	85.5	30	\$43,000	201	\$60,400	199	30	\$63,400	213.5	30	\$63,400	223.5	30

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*East Prairie R-II	70.5	39	\$40,000	334	\$55,300	120	30	\$40,600	323.5	\$60,900	194	30	\$64,750	188	30	\$64,750	200	30
*Eminence R-I	70.5	111	\$40,000	334	\$40,000	463.5	30	\$31,250	475.5	\$38,500	478	30	\$44,250	474	30	\$44,250	475	30
*Fairview R-XI	70.5	69	\$40,000	334	\$46,349	333	22	\$40,000	382.5	\$57,743	255	30	\$57,743	314	30	\$57,743	320	30
Farmington R-VII	7	9	\$42,200	103	\$49,200	262	26	\$45,150	118	\$58,575	231	26	\$72,950	96	26	\$75,325	88	26
Franklin Co. R-II	17	61	\$40,800	152.5	\$57,300	87	33	\$42,500	228	\$59,000	224	33	\$60,000	271.5	33	\$60,000	276	33
*Fredericktown R-I	70.5	46	\$40,000	334	\$49,125	264	30	\$37,650	441	\$58,950	226	30	\$62,450	224	30	\$63,150	227	30
*Gideon 37	70.5	106	\$40,000	334	\$42,300	424	33	\$40,000	382.5	\$47,450	443.5	33	\$47,450	454	33	\$47,450	455	33
*Glenwood R-VIII	70.5	97	\$40,000	334	\$46,950	315	25	\$40,000	382.5	\$49,350	419	25	\$51,750	407	25	\$51,750	411	25
Green Forest R-II	19.5	35	\$40,500	161	\$60,400	52.5	30	\$43,600	174.5	\$63,500	149.5	30	\$65,300	178	30	\$65,300	188	30
**Greenville R-II	121	68	\$33,500	510	\$49,000	266	26	\$35,300	461	\$56,800	278.5	36	\$58,250	303	36	\$58,250	310	36
*Hayti R-II	70.5	27	\$40,000	334	\$57,000	91	30	\$42,900	209.5	\$61,400	185.5	30	\$65,800	173.5	30	\$68,050	154.5	30
*Holcomb R-III	70.5	79	\$40,000	334	\$48,100	285.5	30	\$38,100	434	\$50,700	402	30	\$52,800	395	30	\$55,300	360.5	30
*Houston R-I	70.5	58	\$40,000	334	\$41,625	431	15	\$40,000	382.5	\$57,825	252	31	\$60,825	256	31	\$60,825	263	
*Howell Valley R-I	70.5	28	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$68,006	101	35	\$68,006	144	35	\$68,006	156	35
Iron Co. C-4	70.5	66	\$40,000	334	\$54,790	127	30	\$42,040	251	\$56,830	277	30	\$58,870	293	30	\$58,870	300	30
Jackson R-II	18	41	\$40,721	155	\$46,740	322	15	\$44,689	132	\$59,197	219	30	\$63,578	208	30	\$63,578	219	30
*Junction Hill C-12	70.5	87	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$53,300	357	30	\$54,300	375	30	\$54,300	377	30
*Kelso C-7	70.5		\$40,000	334														
*Kennett 39	70.5	26	\$40,000	334	\$59,788	59	30	\$41,028	300	\$63,686	147	30	\$66,011	169	30	\$68,446	148	30
Kingston K-14																		
*Laquey R-V	70.5	72.5	\$40,000	334	\$51,600	197	30	\$44,000	154.5	\$55,600	311.5	30	\$57,400	322.5	30	\$57,400	329.5	30
**Leopold R-III	123	100	\$31,750	512	\$43,750	399.5	31	\$34,250	471	\$46,250	456	31	\$48,750	441.5	31	\$51,250	419	31
*Lesterville R-IV	70.5	81	\$40,000	334	\$50,000	242.5	30	\$38,000	436.5	\$52,500	374	30	\$55,000	363	30	\$55,000	365	30
*Licking R-VIII	70.5	15	\$40,000	334	\$68,320	16	41	\$36,660	446	\$72,520	65	41	\$72,520	100	41	\$72,520	113	41
*Lonedell R-XIV	70.5	21	\$40,000	334	\$51,000	210	20	\$43,000	201	\$61,500	183	31	\$66,500	164	31	\$69,500	136.5	31
*Malden R-I	70.5	77	\$40,000	334	\$51,900	192.5	31	\$37,750	440	\$54,650	331.5	31	\$56,450	343	31	\$56,450	345.5	31
*Marquand-Zion R-VI	70.5	80	\$40,000	334	\$46,000	344.5	31	\$41,200	290.5	\$51,950	388	31	\$55,250	360.5	31	\$55,250	362.5	31
*Meadow Heights R-II	70.5		\$40,000	334														
Meramec Valley R-III	4.5	3	\$43,000	92.5	\$49,390	259	8	\$46,087	97	\$67,132	110	20	\$79,834	64	25	\$86,000	56	27
*Mountain View-Birch Tree R-III	70.5	86	\$40,000	334	\$45,669	353	20	\$42,500	228	\$51,457	389	25	\$54,484	373	25	\$54,484	375	25
*Naylor R-II	70.5	96	\$40,000	334	\$48,000	289	26	\$40,000	382.5	\$48,150	431	30	\$52,000	403.5	26	\$52,000	407.5	26
*Neelyville R-IV	70.5	53	\$40,000	334	\$59,800	58	34	\$42,250	243.5	\$62,050	172	34	\$62,050	233	34	\$62,050	242	34

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.  
\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Nell Holcomb R-IV	8	37	\$42,100	104	\$50,150	234.5	15	\$43,925	159	\$63,500	149.5	30	\$64,850	186	30	\$64,850	197	30
*New Haven	70.5	42	\$40,000	334	\$53,200	164	43	\$41,750	269.5	\$62,750	157.5	43	\$63,500	209	43	\$63,500	220	43
*New Madrid Co. R-I	70.5	23	\$40,000	334	\$54,210	142	28	\$42,900	209.5	\$65,130	125	28	\$69,030	135	28	\$69,030	142	28
*Newburg R-II	70.5		\$40,000	334														
North Pemiscot Co. R-I																		
North St. Francois Co. R-I	10	24	\$42,000	111	\$55,720	110	32	\$44,240	144	\$64,465	131	32	\$68,385	138	32	\$68,945	143	32
*North Wood R-IV	70.5	90	\$40,000	334	\$50,750	220	30	\$38,750	432	\$52,750	368	29	\$53,750	385	30	\$53,750	387	30
*Oak Hill R-I	70.5		\$40,000	334														
*Oak Ridge R-VI	70.5	75	\$40,000	334	\$51,000	210	30	\$40,000	382.5	\$56,900	273	30	\$56,900	332.5	30	\$56,900	337.5	30
*Oran R-III	70.5	65	\$40,000	334	\$51,500	199.5	31	\$41,000	310	\$54,500	334.5	31	\$56,500	340.5	31	\$59,000	296	31
*Oregon-Howell R-III	70.5	108.5	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Pemiscot Co. R-III	70.5	67	\$40,000	334	\$50,700	224	30	\$43,000	201	\$55,975	299	30	\$58,700	296	30	\$58,700	302.5	30
*Pemiscot Co. Special School	70.5		\$40,000	334														
Perry Co. 32	15.5	13	\$41,000	142.5	\$50,500	227	15	\$43,875	160.5	\$68,875	90	35	\$71,875	109	35	\$72,775	108	35
*Phelps Co. R-III	70.5	76	\$40,000	334	\$50,064	238	30	\$43,202	186	\$55,266	317	30	\$56,766	335	30	\$56,766	340	30
*Plato R-V	70.5	52	\$40,000	334	\$56,490	96	40	\$45,000	122.5	\$60,490	198	40	\$62,253	229	40	\$62,253	240	40
Poplar Bluff R-I	15.5	18	\$41,000	142.5	\$54,903	124	30	\$44,156	148	\$64,891	128	30	\$69,870	128	30	\$69,870	132	30
*Portageville	70.5	49	\$40,000	334	\$50,256	232	31	\$40,000	382.5	\$59,400	215.5	31	\$61,560	247	31	\$62,640	232	31
Potosi R-III	4.5	22	\$43,000	92.5	\$63,400	30	30	\$46,000	101	\$66,400	118	30	\$69,400	132	30	\$69,400	139	30
*Puxico R-VIII	70.5	84	\$40,000	334	\$52,000	191	30	\$40,525	328	\$54,000	344.5	30	\$54,500	371	30	\$54,500	373	30
*Raymondville R-VII	70.5	60	\$40,000	334	\$40,000	463.5	20	\$35,000	465	\$60,225	201	30	\$60,225	265	30	\$60,225	269	30
*Richards R-V	70.5	72.5	\$40,000	334	\$47,650	295.5	24	\$40,000	382.5	\$53,650	348	28	\$57,400	322.5	30	\$57,400	329.5	30
*Richland R-I	70.5	63.5	\$40,000	334	\$46,100	338.5	35	\$40,000	382.5	\$52,000	384	35	\$56,500	340.5	35	\$59,500	287	35
*Richland R-IV	70.5	78	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$52,750	368	30	\$55,450	357.5	30	\$55,450	359	30
*Richwoods R-VII	70.5	55	\$40,000	334	\$50,000	242.5	21	\$43,100	190.5	\$55,600	311.5	26	\$60,800	257	26	\$61,800	249	26
*Ripley Co. R-III	70.5	103.5	\$40,000	334	\$46,000	344.5	25	\$42,000	258	\$48,000	433.5	25	\$48,000	445.5	25	\$48,000	446.5	25
*Ripley Co. R-IV	70.5		\$40,000	334														
*Risco R-II	70.5	94	\$40,000	334	\$49,400	257	30	\$34,650	467	\$51,050	393	30	\$51,600	409	30	\$52,150	405	30
Rolla 31	13	8	\$41,706	120	\$56,000	103.5	30	\$44,989	127	\$68,237	98	30	\$74,355	87	30	\$77,060	83	30
*Salem R-80	70.5	56	\$40,000	334	\$50,150	234.5	31	\$43,000	201	\$58,450	234.5	31	\$61,750	243	31	\$61,750	251	31
*Scott City R-I	70.5		\$40,000	334														
*Scott Co. Central	70.5	63.5	\$40,000	334	\$50,100	236.5	33	\$39,000	429	\$55,000	323.5	33	\$59,500	283.5	33	\$59,500	287	33

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Southeast

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Scott Co. R-IV	70.5	25	\$40,000	334	\$47,600	298	24	\$40,350	335	\$62,750	157.5	33	\$66,650	161	33	\$68,650	147	33
*Senath-Hornersville C-8	70.5	62	\$40,000	334	\$55,500	115	30	\$41,200	290.5	\$57,700	256	30	\$59,900	273.5	30	\$59,900	278.5	30
Sikeston R-6	70.5	10	\$40,000	334	\$46,505	328	10	\$42,781	217	\$63,884	143	25	\$72,467	102	30	\$74,530	92	30
*South Iron Co. R-I	70.5	88	\$40,000	334	\$45,775	351	30	\$40,000	382.5	\$52,625	372	30	\$54,025	378	30	\$54,025	380	30
*South Pemiscot Co. R-V	70.5	31	\$40,000	334	\$58,275	73	35	\$43,300	183.5	\$61,575	180	35	\$65,275	179	35	\$66,675	172	35
*Southern Reynolds Co. R-II	70.5	99	\$40,000	334	\$45,600	354.5	30	\$40,000	382.5	\$50,000	408.5	30	\$51,600	409	30	\$51,600	413.5	30
Southland C-9	70.5	71	\$40,000	334	\$55,500	115	32	\$41,250	285.5	\$56,750	281.5	32	\$57,500	318.5	32	\$57,500	326.5	32
Spring Bluff R-XV	70.5	40	\$40,000	334	\$57,500	83.5	30	\$44,175	147	\$61,675	178	30	\$64,175	195	30	\$64,175	207	30
St. Clair R-XIII	70.5	4	\$40,000	334	\$66,360	20	35	\$43,650	172.5	\$72,415	67	35	\$81,125	59	35	\$84,858	59	35
St. James R-I	14	16	\$41,500	125.5	\$57,775	80	30	\$45,000	122.5	\$64,095	136	34	\$70,275	123	40	\$70,675	126	40
Ste. Genevieve Co. R-II	1	12	\$45,500	41.5	\$71,840	10	37	\$49,100	46	\$72,140	69	37	\$73,640	91	37	\$73,640	99	37
*Steelville R-III	70.5	33	\$40,000	334	\$58,600	70.5	36	\$40,000	382.5	\$65,000	126.5	36	\$66,000	170.5	36	\$66,500	174	36
*Strain-Japan R-XVI	70.5		\$40,000	334														
*Success R-VI	70.5	112	\$40,000	334	\$40,000	463.5	25	\$33,000	473	\$42,600	474	25	\$42,600	477	25	\$42,600	478	25
Sullivan	70.5	7	\$40,000	334	\$69,000	15	30	\$44,775	131	\$73,775	62	30	\$77,225	77	30	\$77,225	81	30
*Summersville R-II	70.5		\$40,000	334														
*Swedeborg R-III	70.5	108.5	\$40,000	334	\$40,000	463.5	1	\$40,546	327	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
*Thayer R-II	70.5	107	\$40,000	334	\$43,465	409	30	\$40,000	382.5	\$47,315	445	30	\$47,315	455	30	\$47,315	456	30
*Twin Rivers R-X	70.5	74	\$40,000	334	\$53,500	157	31	\$40,000	382.5	\$55,000	323.5	31	\$57,000	328	31	\$57,000	333	31
Union R-XI	19.5	5	\$40,500	161	\$66,950	19	30	\$44,100	149	\$72,000	70	30	\$79,700	66	30	\$82,100	64	30
*Valley R-VI	70.5	43.5	\$40,000	334	\$56,000	103.5	30	\$41,100	297	\$60,300	200	30	\$63,400	213.5	30	\$63,400	223.5	30
*Van Buren R-I	70.5	98	\$40,000	334	\$43,700	402	30	\$39,650	423	\$48,350	430	30	\$50,450	420	30	\$51,700	412	30
Washington	6	2	\$42,300	101.5	\$56,100	100	16	\$46,751	84	\$89,979	18	4	\$90,153	46	25	\$90,153	52	25
Waynesville R-VI	3	1	\$43,080	85	\$59,342	65	20	\$49,459	43	\$83,406	32	32	\$89,210	48	32	\$92,738	45	32
*West Plains R-VII	70.5	32	\$40,000	334	\$43,614	403	26	\$46,000	101	\$55,945	302	26	\$66,611	163	30	\$66,611	173	30
West St. Francois Co. R-IV	10	20	\$42,000	111	\$62,805	34	30	\$45,245	116	\$67,150	108	30	\$69,810	129	30	\$69,810	134	30
*Willow Springs R-IV	70.5	91	\$40,000	334	\$43,490	408	13	\$38,082	435	\$48,898	427	17	\$52,278	402	17	\$52,954	397	17
*Winona R-III	70.5	113	\$40,000	334	\$40,000	463.5	14	\$30,000	477	\$39,500	477	22	\$39,500	480	22	\$39,500	481	22
*Woodland R-IV	70.5	54	\$40,000	334	\$52,080	189	33	\$40,200	339.5	\$57,160	266	33	\$62,040	234	33	\$62,040	243	33
*Zalma R-V	70.5	84	\$40,000	334	\$50,000	242.5	35	\$40,000	382.5	\$52,000	384	35	\$54,500	371	35	\$54,500	373	35

### Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.  
\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Southwest

School District	Ranking of 126		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-III	32.5	42.5	\$41,000	142.5	\$57,800	79	31	\$43,500	176.5	\$61,050	191	31	\$63,450	211	31	\$63,450	221.5	31
*Appleton City R-II	82.5	92.5	\$40,000	334	\$45,400	360	32	\$35,500	458.5	\$51,000	395	32	\$53,000	392.5	32	\$53,000	395	32
Archie R-V	82.5	31	\$40,000	334	\$47,500	303	30	\$43,650	172.5	\$63,995	141	30	\$66,880	158	30	\$66,880	169	30
*Ash Grove R-IV	82.5	49	\$40,000	334	\$47,500	303	16	\$43,600	174.5	\$59,100	221	32	\$61,500	248	32	\$62,300	239	32
Aurora R-VIII	32.5	29	\$41,000	142.5	\$47,500	303	14	\$44,500	139	\$64,000	140	40	\$66,000	170.5	40	\$67,500	164	40
*Ava R-I	82.5	33	\$40,000	334	\$42,325	423	11	\$41,633	272	\$63,131	152	35	\$64,747	189	35	\$66,362	176	35
*Avilla R-XIII	82.5	73.5	\$40,000	334	\$44,500	384.5	10	\$41,250	285.5	\$55,750	305.5	30	\$56,750	336.5	30	\$56,750	341.5	30
*Bakersfield R-IV	82.5	86	\$40,000	334	\$40,000	463.5	24	\$32,986	474	\$49,626	412	33	\$54,532	369	31	\$54,532	371	31
*Ballard R-II	82.5	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Belton 124	11	2	\$44,300	58.5	\$50,908	215	9	\$48,611	50	\$70,949	77	25	\$90,349	45	31	\$94,727	35	33
*Billings R-IV	82.5	59	\$40,000	334	\$50,900	216	46	\$40,000	382.5	\$57,400	262	46	\$59,400	285	46	\$59,400	289	46
Blue Eye R-V	12	45	\$44,000	67	\$53,500	157	20	\$46,500	90	\$61,500	183	31	\$63,000	218	31	\$63,000	229	31
Bolivar R-I	37.5	17	\$40,500	161	\$63,100	31	30	\$44,550	136	\$67,150	108	30	\$72,010	107	30	\$73,225	105	30
*Bradleyville R-I	82.5	103	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$48,900	425.5	30	\$48,900	438.5	30	\$48,900	440.5	30
Branson R-IV	10	15	\$44,334	57	\$59,527	63	21	\$47,422	74	\$68,789	93	30	\$72,221	104	30	\$73,936	97	30
*Bronaugh R-VII	82.5	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Butler R-V	32.5	42.5	\$41,000	142.5	\$59,000	68	41	\$43,800	164	\$61,800	175.5	41	\$63,450	211	41	\$63,450	221.5	41
Calhoun R-VIII	6.5	44	\$45,000	50	\$59,250	66	20	\$47,000	79.5	\$61,250	188	20	\$63,250	216	20	\$63,250	226	20
Carl Junction R-I	40	35	\$40,200	168	\$49,000	266	12	\$43,400	181	\$64,200	134.5	27	\$65,800	173.5	27	\$65,800	183	27
Carthage R-IX	20	36	\$42,500	99.5	\$48,940	268	15	\$44,022	151	\$63,672	148	31	\$65,044	182	31	\$65,044	191	31
Cassville R-IV	24	28	\$42,000	111	\$47,050	313	11	\$45,500	111.5	\$61,750	177	31	\$66,050	168	31	\$67,750	161	31
*Chadwick R-I	82.5		\$40,000	334														
Clever R-V	82.5	13	\$40,000	334	\$51,850	195	20	\$42,100	248	\$63,850	145.5	30	\$71,350	112	37	\$74,350	93	40
*Clinton	82.5	22	\$40,000	334	\$60,794	49	30	\$41,607	273	\$68,432	97	30	\$71,042	116	30	\$71,912	120	30
*Crane R-III	82.5	67	\$40,000	334	\$49,257	261	31	\$41,007	303	\$56,007	294	31	\$58,007	308	31	\$58,007	314	31
*Dadeville R-II	82.5	112	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,000	462.5	11	\$46,000	465	11	\$46,000	466	11
Dallas Co. R-I	82.5	37	\$40,000	334	\$43,960	395	10	\$45,000	122.5	\$59,500	214	30	\$64,550	190	30	\$64,550	201	30
Davis R-XII	24	27	\$42,000	111	\$55,600	112.5	18	\$44,000	154.5	\$62,400	168	24	\$69,200	134	30	\$69,200	141	30
*Diamond R-IV	82.5	84	\$40,000	334	\$49,175	263	30	\$41,000	310	\$53,925	346	30	\$54,925	365	30	\$54,925	367	30
*Dora R-III	82.5		\$40,000	334														
Drexel R-IV	82.5	56	\$40,000	334	\$55,350	118	40	\$42,400	235.5	\$57,750	254	40	\$60,150	267	40	\$60,150	271	40
East Lynne 40	82.5	50.5	\$40,000	334	\$55,490	117	40	\$41,000	310	\$59,550	213	40	\$61,200	251	40	\$61,200	255.5	40

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Southwest

School District	Ranking of 126		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*East Newton Co. R-VI	82.5	94	\$40,000	334	\$40,240	444	10	\$41,025	301.5	\$50,795	401	26	\$52,925	394	30	\$52,925	398	30
*El Dorado Springs R-II	82.5	54	\$40,000	334	\$42,940	414	25	\$35,500	458.5	\$56,760	280	40	\$60,560	260	40	\$60,560	265	40
*Everton R-III	82.5	109	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,425	453	30	\$46,425	458	30	\$46,425	459	30
*Exeter R-VI	82.5	80	\$40,000	334	\$50,100	236.5	25	\$43,500	176.5	\$53,600	350.5	25	\$55,600	353.5	25	\$55,600	355.5	25
Fair Grove R-X	24	48	\$42,000	111	\$48,700	272.5	17	\$44,500	139	\$58,825	227	30	\$61,375	249	30	\$62,475	235	30
*Fair Play R-II	82.5		\$40,000	334														
*Fordland R-III	82.5	60	\$40,000	334	\$46,200	336	19	\$40,000	382.5	\$55,950	300.5	30	\$58,400	301	30	\$59,150	291	30
Forsyth R-III	32.5	24	\$41,000	142.5	\$52,663	177	21	\$46,740	86	\$66,748	113	36	\$69,208	133	36	\$70,848	123	36
*Gainesville R-V	82.5	66	\$40,000	334	\$48,600	275	25	\$40,000	382.5	\$55,850	303	32	\$58,200	305	32	\$58,200	311.5	32
Galena R-II	82.5	40	\$40,000	334	\$53,000	167.5	27	\$41,500	276.5	\$58,500	232.5	35	\$64,100	197.5	35	\$64,100	210.5	35
*Gasconade C-4	82.5	115	\$40,000	334	\$40,000	463.5	25	\$29,200	478	\$42,200	475	25	\$42,900	476	25	\$42,900	477	25
Golden City R-III	39	85	\$40,250	167	\$52,650	178	33	\$42,250	243.5	\$54,650	331.5	33	\$54,650	368	33	\$54,650	370	33
*Greenfield R-IV	82.5	98	\$40,000	334	\$44,150	392	30	\$41,025	301.5	\$51,225	392	30	\$51,500	413	30	\$51,500	416.5	30
*Halfway R-III	82.5	97	\$40,000	334	\$40,685	438	12	\$40,000	382.5	\$50,985	397	30	\$51,885	405	30	\$51,885	409	30
Harrisonville R-IX	24	23	\$42,000	111	\$50,400	229.5	15	\$46,450	93	\$67,250	105.5	30	\$71,400	111	30	\$71,400	122	30
*Hartville R-II	82.5	63	\$40,000	334	\$50,950	213	31	\$41,000	310	\$55,950	300.5	31	\$57,450	321	31	\$58,950	298	31
*Henry Co. R-I	82.5	40	\$40,000	334	\$57,625	81	40	\$43,275	185	\$62,900	155	40	\$64,100	197.5	40	\$64,100	210.5	40
*Hermitage R-IV	82.5	91	\$40,000	334	\$48,400	280.5	30	\$40,750	319	\$50,900	398	30	\$53,400	389	30	\$53,400	391	30
*Hickory Co. R-I	82.5		\$40,000	334														
Hollister R-V	8.5	21	\$44,500	55.5	\$54,100	144	17	\$47,500	72	\$66,700	114	33	\$70,900	117	35	\$72,100	117	35
*Hudson R-IX	82.5	101.5	\$40,000	334	\$46,600	324.5	25	\$34,600	468	\$49,000	424	25	\$49,000	436	25	\$49,000	438	25
*Humansville R-IV	82.5	87	\$40,000	334	\$44,000	394	25	\$43,000	201	\$51,000	395	30	\$54,150	377	25	\$54,150	379	25
*Hume R-VIII	82.5	96	\$40,000	334	\$45,250	364.5	31	\$40,000	382.5	\$52,000	384	31	\$52,000	403.5	31	\$52,000	407.5	31
*Hurley R-I	82.5	92.5	\$40,000	334	\$40,000	463.5	15	\$36,400	449	\$48,000	433.5	25	\$51,500	413	30	\$53,000	395	30
*Jasper Co. R-V	82.5	71	\$40,000	334	\$49,750	247.5	40	\$42,000	258	\$55,750	305.5	40	\$56,950	330	40	\$56,950	335	40
Joplin Schools	3.5	11	\$46,000	34.5	\$61,349	44	31	\$48,313	57	\$71,677	72	35	\$72,180	105	35	\$74,865	90	35
Kirbyville R-VI	32.5	79	\$41,000	142.5	\$47,650	295.5	20	\$44,000	154.5	\$52,750	368	26	\$55,650	352	30	\$55,650	354	30
Laclede Co. C-5																		
*Laclede Co. R-I	82.5	58	\$40,000	334	\$44,800	375.5	14	\$40,000	382.5	\$54,400	338.5	25	\$58,700	296	28	\$59,700	284	28
*Lakeland R-III	82.5	99	\$40,000	334	\$42,700	419.5	30	\$37,800	439	\$49,400	418	30	\$49,900	427	30	\$49,900	429	30
Lamar R-I	82.5	75	\$40,000	334	\$42,880	416	10	\$42,340	239	\$53,460	355	29	\$55,450	357.5	30	\$56,450	345.5	30
Lebanon R-III	19	3	\$43,038	86	\$60,798	48	25	\$46,392	94	\$70,429	81	30	\$80,085	63	35	\$84,090	61	35

# Region: Southwest

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Leesville R-IX	82.5	88	\$40,000	334	\$45,000	370.5	26	\$40,000	382.5	\$51,000	395	26	\$54,000	381	26	\$54,000	383	26
*Liberal R-II	82.5	47	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$56,400	284	35	\$62,500	222	40	\$62,500	234	40
*Lockwood R-I	82.5	108	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$46,400	454	24	\$46,700	457	24	\$46,700	458	24
Logan-Rogersville R-VIII	28.5	10	\$41,500	125.5	\$58,175	76	30	\$44,650	133	\$67,150	108	30	\$71,250	114	30	\$76,150	86	30
*Lutie R-VI	82.5	117	\$40,000	334	\$40,000	463.5	3	\$33,230	472	\$34,230	479	3	\$36,324	481	3	\$36,324	482	3
*Manes R-V	82.5	83	\$40,000	334	\$45,200	366.5	26	\$35,700	456	\$50,200	404.5	30	\$55,000	363	31	\$55,000	365	31
*Mansfield R-IV	82.5	72	\$40,000	334	\$45,540	358	13	\$37,260	443	\$54,855	328	18	\$56,925	331	19	\$56,925	336	19
*Marion C. Early R-V	82.5	62	\$40,000	334	\$46,000	344.5	13	\$42,000	258	\$57,000	270	31	\$59,000	290.5	31	\$59,000	296	31
Marionville R-IX																		
*Mark Twain R-VIII	82.5		\$40,000	334														
Marshfield R-I	28.5	8	\$41,500	125.5	\$51,860	194	26	\$45,200	117	\$67,560	103	28	\$75,925	80	28	\$79,125	72	28
McDonald Co. R-I	18	26	\$43,084	84	\$62,159	38	36	\$47,090	78	\$66,165	120	36	\$67,701	149	36	\$69,231	140	36
Miami R-1 (Amoret)	82.5	100	\$40,000	334	\$42,700	419.5	10	\$43,000	201	\$49,300	421	14	\$49,300	432	14	\$49,300	434	14
*Midway R-I	82.5	73.5	\$40,000	334	\$41,750	430	8	\$40,250	337	\$54,750	330	30	\$56,750	336.5	30	\$56,750	341.5	30
*Miller R-II	82.5	106	\$40,000	334	\$43,246	411	30	\$40,000	382.5	\$47,171	446	30	\$47,771	450	30	\$47,771	451	30
Monett R-I	24	25	\$42,000	111	\$48,100	285.5	13	\$47,500	72	\$62,500	164.5	30	\$67,500	153	32	\$69,500	136.5	32
*Montrose R-XIV	82.5	101.5	\$40,000	334	\$40,000	463.5	10	\$34,700	466	\$46,300	455	30	\$49,000	436	30	\$49,000	438	30
Mountain Grove R-III	82.5	46	\$40,000	334	\$43,750	399.5	11	\$40,000	382.5	\$59,275	218	30	\$61,975	236	30	\$62,650	231	30
*Mt. Vernon R-V	82.5	40	\$40,000	334	\$58,150	77	29	\$40,400	333	\$61,600	179	30	\$64,100	197.5	30	\$64,100	210.5	30
Neosho R-V	14.5	30	\$43,500	75	\$53,950	148	21	\$45,000	122.5	\$64,050	137	27	\$66,850	159	31	\$67,450	165	31
Nevada R-V	27	14	\$41,750	119	\$45,250	364.5	10	\$43,200	187	\$68,450	96	35	\$71,200	115	35	\$74,200	94	35
Niangua R-V	82.5	55	\$40,000	334	\$54,500	133	30	\$42,500	228	\$59,000	224	30	\$60,500	261.5	30	\$60,500	266.5	30
Nixa Public Schools	21	5	\$42,300	101.5	\$49,711	249	10	\$43,410	180	\$78,047	43	35	\$82,111	57	35	\$83,116	63	35
*Northeast Vernon Co. R-I	82.5	107	\$40,000	334	\$42,500	422	28	\$41,000	310	\$47,500	442	28	\$47,500	452.5	28	\$47,500	453.5	28
Norwood R-I	32.5	34	\$41,000	142.5	\$47,600	298	30	\$44,000	154.5	\$55,700	308	30	\$62,500	222	30	\$66,100	178.5	30
*Osceola	82.5	77.5	\$40,000	334	\$43,050	413	18	\$40,000	382.5	\$53,200	358.5	31	\$56,000	349	31	\$56,000	351	31
Ozark R-VI	17	9	\$43,400	80	\$52,984	170	15	\$47,843	64	\$73,806	61	32	\$75,976	79	32	\$77,113	82	32
*Pierce City R-VI	82.5	89	\$40,000	334	\$44,400	389	35	\$35,560	457	\$49,335	420	35	\$53,620	387	35	\$53,620	389	35
*Plainview R-VIII	82.5	112	\$40,000	334	\$45,000	370.5	25					0	\$46,000	465	12	\$46,000	466	12
Pleasant Hill R-III	36	6	\$40,600	157	\$53,420	159	15	\$44,850	128	\$74,220	57	30	\$79,820	65	30	\$79,820	68	30
*Pleasant Hope R-VI	82.5	64.5	\$40,000	334	\$46,300	334	25	\$40,000	382.5	\$58,350	237	22	\$58,350	302	22	\$58,350	308.5	22
*Purdy R-II	82.5	64.5	\$40,000	334	\$50,950	213	35	\$39,500	425.5	\$52,350	378	35	\$56,350	345	35	\$58,350	308.5	35

## Section 2B - Gouped by Region

\* Using \$40K Baseline Salary Grant to supplement salary.

\*\* Qualified for Baseline Salary Grant, but did not apply.

# Region: Southwest

School District	Ranking of 126		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Raymore-Peculiar R-II	13	1	\$43,622	71	\$52,950	171.5	14	\$48,260	58	\$75,792	54	28	\$91,852	38	32	\$95,032	33	32
Reeds Spring R-IV	14.5	12	\$43,500	75	\$55,500	115	18	\$48,600	51	\$70,300	82	30	\$73,200	94	30	\$74,550	91	30
Republic R-III	2	7	\$46,150	32	\$54,400	136	12	\$49,650	39	\$77,400	46	30	\$78,800	69	30	\$79,800	69	30
*Rich Hill R-IV	82.5	70	\$40,000	334	\$44,600	380	18	\$40,000	382.5	\$55,625	310	30	\$57,225	325	30	\$57,225	331	30
*Roscoe C-1	82.5		\$40,000	334														
*Sarcoxie R-II	82.5	50.5	\$40,000	334	\$50,400	229.5	40	\$36,200	450	\$56,200	285.5	40	\$58,200	305	40	\$61,200	255.5	40
Seneca R-VII	82.5	52	\$40,000	334	\$46,287	335	14	\$42,486	232	\$55,653	309	27	\$59,670	279	30	\$61,170	257	30
Seymour R-II	37.5	32	\$40,500	161	\$56,000	103.5	20	\$43,000	201	\$64,500	130	26	\$66,750	160	26	\$66,750	170	26
Shawnee R-III	82.5	69	\$40,000	334	\$46,400	332	17	\$44,000	154.5	\$57,665	257	22	\$57,665	315	22	\$57,665	322	22
*Sheldon R-VIII	82.5	104	\$40,000	334	\$40,750	436.5	26	\$40,250	337	\$47,750	438.5	26	\$48,750	441.5	26	\$48,750	443	26
Shell Knob 78	1	18	\$47,500	19	\$53,300	161	13	\$50,500	25.5	\$65,300	124	25	\$72,600	98	31	\$72,600	110	31
*Sherwood Cass R-VIII	82.5	53	\$40,000	334	\$44,400	389	12	\$46,000	101	\$59,600	211.5	31	\$61,000	253.5	31	\$61,000	259.5	31
*Skyline R-II	82.5	105	\$40,000	334	\$40,000	463.5	1	\$40,000	382.5	\$47,800	436.5	25	\$47,800	448.5	25	\$47,800	449.5	25
Southwest R-V	6.5	38	\$45,000	50	\$53,550	155	20	\$48,750	47.5	\$62,700	160	32	\$64,430	192	32	\$64,430	204	32
*Sparta R-III	82.5		\$40,000	334														
*Spokane R-VII	82.5	116	\$40,000	334	\$51,338	205	21	\$40,788	318	\$60,938	193	32	\$40,038	478	2	\$40,038	479	2
Springfield R-XII	5	4	\$45,917	37	\$61,373	42	20	\$50,427	27	\$78,797	40	30	\$81,099	60	30	\$83,650	62	30
*Stockton R-I	82.5	95	\$40,000	334	\$40,350	443	15	\$35,250	462.5	\$47,550	441	20	\$52,750	396.5	20	\$52,750	399.5	20
Strafford R-VI	8.5	19	\$44,500	55.5	\$56,825	94	30	\$47,600	67.5	\$68,625	94	30	\$71,325	113	30	\$72,325	115	30
Strasburg C-3	82.5	82	\$40,000	334	\$44,950	373	12	\$42,000	258	\$50,100	406.5	19	\$55,250	360.5	26	\$55,250	362.5	26
*Taneyville R-II	82.5	68	\$40,000	334	\$47,180	311	19	\$40,080	342	\$52,880	364	23	\$57,755	313	28	\$57,755	319	28
*Thornfield R-I	82.5	90	\$40,000	334	\$41,000	434.5	10	\$42,500	228	\$53,500	353.5	23	\$53,500	388	23	\$53,500	390	23
Verona R-VII	82.5	57	\$40,000	334	\$53,775	149	30	\$42,850	213	\$57,150	267	30	\$60,000	271.5	30	\$60,000	276	30
*Walnut Grove R-V	82.5	81	\$40,000	334	\$50,000	242.5	22	\$41,140	295	\$55,000	323.5	22	\$55,500	355.5	22	\$55,500	357.5	22
*Weaubleau R-III	82.5	77.5	\$40,000	334	\$44,500	384.5	13	\$40,500	329.5	\$52,000	384	24	\$56,000	349	30	\$56,000	351	30
Webb City R-VII	3.5	16	\$46,000	34.5	\$52,605	180	14	\$48,665	49	\$70,740	79	36	\$72,360	103	36	\$73,425	101	36
*Westview C-6	82.5	112	\$40,000	334	\$40,750	436.5	20	\$40,250	337	\$46,000	462.5	10	\$46,000	465	10	\$46,000	466	10
*Wheatland R-II	82.5	76	\$40,000	334	\$50,200	233	31	\$40,600	323.5	\$53,200	358.5	31	\$56,200	346	31	\$56,200	348	31
*Wheaton R-III	82.5	61	\$40,000	334	\$46,946	316	11	\$41,059	298	\$55,066	321	17	\$59,106	288	20	\$59,106	293	20
Willard R-II	16	20	\$43,465	79	\$52,615	179	15	\$46,965	81	\$68,865	91	30	\$70,865	118	30	\$72,115	116	30



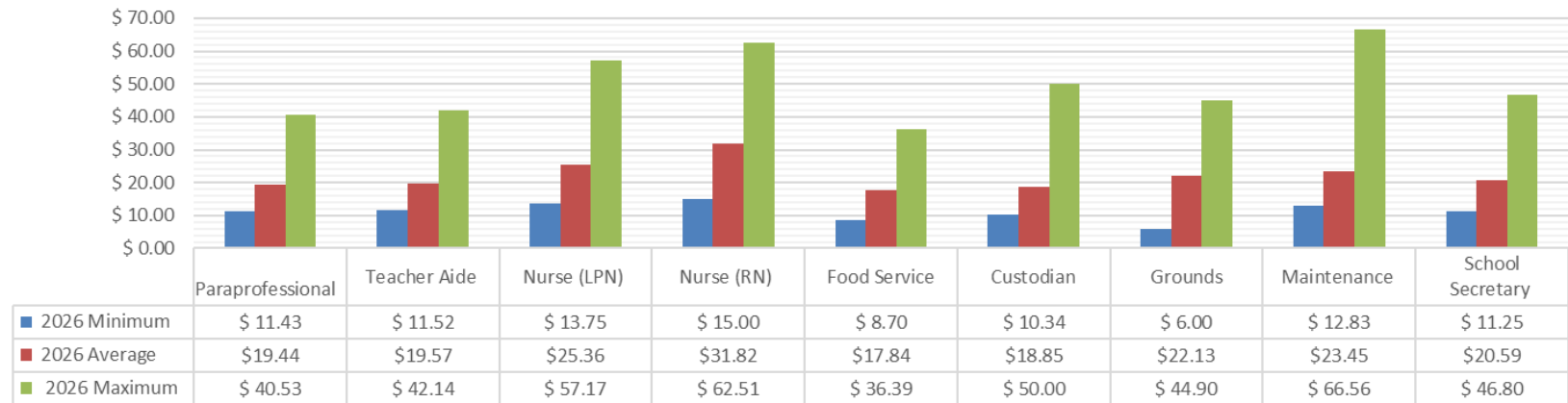
# SECTION 4

## Education Support Professionals

Listing of school districts detailing hourly rate of pay for educational support professionals in Missouri, specifically paraprofessionals, teacher's aides, nurses, food service, custodians, grounds, maintenance, and school secretarial staff.

(alphabetical)

2026 Missouri Educational Support Professional Wages





School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Adair Co. R-I	\$ 15.00				\$ 17.50				\$ 15.00		\$ 15.00						\$ 15.00	
Adair Co. R-II	\$ 15.00	\$ 19.65							\$ 15.00	\$ 18.80	\$ 15.75	\$ 19.55					\$ 15.05	\$ 18.85
Adrian R-III	\$ 12.70	\$ 19.97					\$ 20.97	\$ 32.97	\$ 12.70	\$ 19.97	\$ 15.00	\$ 23.58	\$ 21.27	\$ 33.44			\$ 13.39	\$ 21.05
Advance R-IV			\$ 12.87	\$ 20.42	\$ 14.35	\$ 31.85			\$ 12.48	\$ 16.38	\$ 12.48	\$ 33.06			\$ 18.73	\$ 30.43	\$ 16.34	\$ 24.29
Affton 101							\$ 29.61	\$ 43.67			\$ 15.94	\$ 26.29	\$ 15.94	\$ 23.15	\$ 18.73	\$ 30.24	\$ 16.26	\$ 25.47
Albany R-III																		
Altenburg 48			\$ 15.00	\$ 22.25					\$ 15.00	\$ 22.25	\$ 15.30	\$ 22.55					\$ 17.35	\$ 24.60
Alton R-IV	\$ 13.00	\$ 20.04							\$ 13.00	\$ 18.88	\$ 13.00	\$ 18.88			\$ 13.00	\$ 18.88		
Appleton City R-II																		
Arcadia Valley R-II																		
Archie R-V	\$ 14.28	\$ 20.32			\$ 23.01	\$ 32.74					\$ 14.41	\$ 20.51			\$ 18.87	\$ 26.85	\$ 15.76	\$ 22.43
Ash Grove R-IV	\$ 14.00	\$ 20.28	\$ 14.00	\$ 20.28	\$ 20.00	\$ 31.71	\$ 23.00	\$ 36.44	\$ 14.00	\$ 18.93	\$ 15.00	\$ 20.91			\$ 20.00	\$ 26.00	\$ 15.00	\$ 21.63
Atlanta C-3																		
Aurora R-VIII	\$ 15.00	\$ 24.76			\$ 16.79	\$ 21.35	\$ 30.78	\$ 38.03									\$ 16.90	\$ 24.60
Ava R-I	\$ 16.75	\$ 19.75					\$ 32.62	\$ 35.62	\$ 13.58	\$ 16.58	\$ 16.02	\$ 19.02	\$ 17.33	\$ 20.33				
Avenue City R-IX																		
Avilla R-XIII									\$ 14.02	\$ 20.09	\$ 13.55	\$ 18.95					\$ 15.42	\$ 22.31
Bakersfield R-IV					\$ 19.29	\$ 27.88	\$ 20.71	\$ 30.67	\$ 12.66	\$ 21.24	\$ 12.53	\$ 24.11			\$ 16.49	\$ 24.64		
Ballard R-II	\$ 12.70	\$ 12.70			\$ 24.09	\$ 24.09			\$ 8.70	\$ 9.00	\$ 16.00	\$ 18.80						
Bayless												\$ 25.07						
Bell City R-II	\$ 21.97	\$ 21.97	\$ 16.50	\$ 16.50	\$ 21.24	\$ 21.24			\$ 16.24	\$ 20.45	\$ 15.00	\$ 17.15					\$ 20.09	\$ 22.77
Bellevue R-III																		
Belton 124	\$ 16.27	\$ 28.54			\$ 20.31	\$ 32.46	\$ 25.72	\$ 53.58	\$ 16.27		\$ 16.60	\$ 28.50	\$ 16.60	\$ 26.50	\$ 18.81	\$ 30.05	\$ 18.77	\$ 33.04
Bernie R-XIII	\$ 14.25	\$ 18.60					\$ 17.75	\$ 22.10			\$ 13.75	\$ 18.10			\$ 15.25	\$ 19.60		
Bevier C-4	\$ 15.00	\$ 15.00									\$ 16.25	\$ 17.00						
Billings R-IV																		
Bismarck R-V	\$ 15.75	\$ 22.95	\$ 15.00	\$ 22.20			\$ 27.25	\$ 35.65	\$ 15.00	\$ 21.24	\$ 15.00	\$ 21.48	\$ 23.45	\$ 30.65			\$ 16.75	\$ 23.95
Blackwater R-II																		
Blair Oaks R-II	\$ 15.30	\$ 23.30							\$ 15.30	\$ 22.80	\$ 15.30	\$ 23.05			\$ 15.30	\$ 23.05	\$ 15.80	\$ 24.30
Bloomfield R-XIV	\$ 23.04	\$ 33.24	\$ 16.22	\$ 28.98	\$ 21.65	\$ 31.85					\$ 13.72	\$ 23.95			\$ 21.65	\$ 31.85	\$ 16.22	\$ 26.42
Blue Eye R-V	\$ 17.75	\$ 21.00									\$ 16.48	\$ 19.55	\$ 21.45	\$ 24.25			\$ 20.44	\$ 21.85
Blue Springs R-IV	\$ 15.05	\$ 23.55	\$ 14.79	\$ 22.48	\$ 18.54	\$ 24.96	\$ 27.56	\$ 44.51	\$ 14.52	\$ 21.95	\$ 17.40	\$ 24.24	\$ 22.37	\$ 32.34	\$ 22.37	\$ 32.34	\$ 17.92	\$ 24.36
Bolivar R-I	\$ 15.10	\$ 22.64	\$ 15.88	\$ 24.87					\$ 15.00	\$ 22.25	\$ 15.00	\$ 22.54	\$ 18.00	\$ 26.99	\$ 19.50	\$ 29.36	\$ 15.00	\$ 23.12
Boncl R-X							\$ 22.00											
Boonville R-I	\$ 15.30	\$ 23.02			\$ 18.42	\$ 24.92	\$ 20.70	\$ 34.10	\$ 15.30	\$ 19.64	\$ 15.30	\$ 22.92			\$ 16.32	\$ 29.70	\$ 15.30	\$ 22.80
Bosworth R-V																		
Bowling Green R-I	\$ 14.09	\$ 21.37			\$ 25.07	\$ 27.08	\$ 32.12	\$ 32.12			\$ 14.15	\$ 29.54	\$ 20.60	\$ 28.28				
Bradleyville R-I																		
Branson R-IV	\$ 14.14	\$ 27.71			\$ 26.27	\$ 33.55	\$ 29.56	\$ 37.75	\$ 14.20	\$ 27.21	\$ 14.20	\$ 21.68	\$ 15.40	\$ 22.27	\$ 16.46	\$ 23.12	\$ 13.23	\$ 22.56

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Braymer C-4	\$ 13.79	\$ 21.65						\$ 26.09	\$ 13.75	\$ 16.41	\$ 15.25	\$ 16.84						
Breckenridge R-I																		
Brentwood			\$ 13.73	\$ 21.84			\$ 28.80	\$ 44.93			\$ 15.71	\$ 24.89			\$ 20.52	\$ 32.73	\$ 19.54	\$ 30.89
Bronaugh R-VII	\$ 15.00						\$ 21.00				\$ 15.00						\$ 16.00	
Brookfield R-III																		
Brunswick R-II																		
Buchanan Co. R-IV																		
Bucklin R-II	\$ 13.75	\$ 23.00							\$ 13.00	\$ 21.00	\$ 12.00	\$ 21.50			\$ 16.00	\$ 26.50	\$ 16.00	\$ 25.25
Bunker R-III			\$ 14.15		\$ 14.70				\$ 14.15		\$ 14.15			\$ 15.35				
Butler R-V																		
Cabool R-IV																		
Cainsville R-I																		
Calhoun R-VIII	\$ 15.25	\$ 26.74							\$ 15.25	\$ 26.74	\$ 15.25	\$ 26.74	\$ 16.00		\$ 17.25	\$ 30.25		
Callao C-8	\$ 15.00	\$ 18.40									\$ 15.25	\$ 18.65						
Camdenton R-III	\$ 15.15	\$ 26.95			\$ 18.75	\$ 30.75	\$ 27.50	\$ 45.95	\$ 15.10	\$ 25.35	\$ 15.10	\$ 27.55	\$ 15.90	\$ 28.35			\$ 16.00	\$ 26.25
Cameron R-I	\$ 15.39	\$ 18.00	\$ 15.39	\$ 18.00	\$ 32.32	\$ 33.22	\$ 32.32	\$ 44.70	\$ 15.02	\$ 17.00	\$ 16.94	\$ 28.11	\$ 21.53	\$ 35.72			\$ 25.00	\$ 28.00
Campbell R-II	\$ 13.75	\$ 13.75			\$ 25.56	\$ 25.56			\$ 13.75	\$ 13.75	\$ 13.75	\$ 15.65	\$ 13.75	\$ 15.52	\$ 18.74	\$ 18.74	\$ 13.75	\$ 16.80
Canton R-V																		
Cape Girardeau 63	\$ 15.00	\$ 26.88	\$ 13.65	\$ 22.76					\$ 15.00	\$ 19.35	\$ 15.00	\$ 19.85			\$ 15.00	\$ 26.99	\$ 15.00	\$ 27.68
Carl Junction R-I	\$ 15.00	\$ 22.92					\$ 36.73	\$ 37.34	\$ 15.00	\$ 19.40	\$ 15.00	\$ 21.40			\$ 16.75	\$ 22.55	\$ 15.00	\$ 24.23
Carrollton R-VII	\$ 16.48	\$ 26.88			\$ 22.21	\$ 34.93	\$ 29.84	\$ 47.21	\$ 16.48	\$ 26.88	\$ 16.48	\$ 27.51			\$ 30.36	\$ 42.68	\$ 20.14	\$ 31.01
Carthage R-IX																		
Caruthersville 18																		
Cassville R-IV	\$ 15.00	\$ 23.00							\$ 15.00	\$ 21.00	\$ 50.00	\$ 22.55			\$ 16.80	\$ 24.05	\$ 16.30	\$ 22.30
Center 58	\$ 18.28	\$ 29.28			\$ 24.08	\$ 35.08	\$ 26.83	\$ 37.77			\$ 15.54	\$ 23.48	\$ 17.72	\$ 26.25			\$ 20.29	\$ 26.91
Centerville R-I			\$ 13.75	\$ 13.75							\$ 13.75	\$ 13.75						
Central R-III	\$ 15.50	\$ 19.64			\$ 23.90	\$ 29.95	\$ 24.77	\$ 31.58	\$ 15.33	\$ 19.17	\$ 16.12	\$ 19.80			\$ 19.65	\$ 40.81	\$ 18.15	\$ 22.26
Centralia R-VI	\$ 17.60	\$ 23.70			\$ 21.75	\$ 34.10	\$ 25.75	\$ 38.10			\$ 16.00	\$ 33.60			\$ 17.00	\$ 36.35	\$ 16.68	\$ 25.43
Chadwick R-I																		
Chaffee R-II																		
Charleston R-I											\$ 13.00	\$ 15.18			\$ 13.00	\$ 19.02		
Chilhowee R-IV	\$ 13.00	\$ 22.20					\$ 15.00	\$ 24.20	\$ 13.00	\$ 22.20	\$ 13.00	\$ 22.20			\$ 13.75	\$ 22.95	\$ 13.25	\$ 22.45
Chillicothe R-II	\$ 16.19	\$ 20.39	\$ 16.73	\$ 20.93	\$ 26.62	\$ 30.82	\$ 31.33	\$ 35.53	\$ 16.19	\$ 20.39	\$ 16.62	\$ 20.82			\$ 26.64	\$ 30.84	\$ 17.01	\$ 21.21
Clark Co. R-I	\$ 15.00	\$ 18.85			\$ 19.14	\$ 23.28	\$ 26.75	\$ 32.16			\$ 15.00	\$ 18.04	\$ 18.01	\$ 21.66				
Clarksburg C-2																		
Clarkton C-4																		
Clayton			\$ 19.25	\$ 28.04			\$ 24.74	\$ 60.11			\$ 16.03	\$ 27.15	\$ 19.25	\$ 28.04	\$ 24.60	\$ 38.38	\$ 20.33	\$ 30.49
Clearwater R-I																		
Clever R-V	\$ 16.51	\$ 24.45			\$ 28.69	\$ 35.38	\$ 31.45	\$ 40.33	\$ 15.00	\$ 25.15	\$ 15.00	\$ 25.15			\$ 17.50	\$ 29.10		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Climax Springs R-IV	\$ 16.22	\$ 23.47			\$ 22.88	\$ 30.13	\$ 24.96	\$ 32.21	\$ 14.06	\$ 21.31	\$ 14.06	\$ 21.31						
Clinton	\$ 16.20	\$ 25.95	\$ 15.20	\$ 24.95	\$ 18.50	\$ 35.75	\$ 21.50	\$ 39.25									\$ 16.20	\$ 25.95
Clinton Co. R-III	\$ 16.55	\$ 23.20															\$ 17.15	\$ 25.70
Cole Camp R-I																		
Cole Co. R-I	\$ 14.88	\$ 21.26							\$ 13.67	\$ 19.18	\$ 15.83	\$ 21.26			\$ 18.44	\$ 23.96		
Cole Co. R-V			\$ 16.05		\$ 17.57		\$ 25.27		\$ 13.88		\$ 15.99			\$ 17.43			\$ 18.12	
Columbia 93											\$ 16.50	\$ 31.31						
Community R-VI			\$ 17.88	\$ 22.42	\$ 19.57	\$ 23.47					\$ 15.38	\$ 20.31			\$ 20.71	\$ 24.61	\$ 16.83	\$ 20.73
Concordia R-II	\$ 13.53	\$ 20.33					\$ 21.59	\$ 28.39	\$ 13.23	\$ 20.33	\$ 14.29	\$ 21.09			\$ 14.54	\$ 23.04		
Cooper Co. R-IV																		
Cooter R-IV																		
Couch R-I	\$ 15.00	\$ 16.95							\$ 15.00	\$ 16.45	\$ 15.00	\$ 16.75			\$ 15.00	\$ 17.75	\$ 15.00	\$ 19.55
Cowgill R-VI																		
Craig R-III																		
Crane R-III	\$ 15.29	\$ 19.45						\$ 26.52	\$ 15.00	\$ 18.50					\$ 26.56			
Crawford Co. R-I																		
Crawford Co. R-II			\$ 15.00	\$ 37.43							\$ 15.00	\$ 36.25			\$ 15.23	\$ 36.48	\$ 16.18	\$ 37.43
Crocker R-II	\$ 15.00	\$ 22.20			\$ 17.21	\$ 24.23	\$ 21.64	\$ 28.84	\$ 15.00	\$ 22.20	\$ 15.00	\$ 22.20	\$ 15.00	\$ 22.20	\$ 15.00	\$ 22.20	\$ 15.00	\$ 22.20
Crystal City 47	\$ 15.08	\$ 24.26			\$ 25.79	\$ 41.48			\$ 15.00	\$ 22.12	\$ 15.00	\$ 22.12					\$ 16.12	\$ 25.93
Dadeville R-II	\$ 15.00	\$ 18.00									\$ 15.00	\$ 20.00					\$ 15.00	\$ 18.00
Dallas Co. R-I	\$ 18.82	\$ 24.33					\$ 31.07	\$ 38.05	\$ 15.77	\$ 21.28	\$ 15.77	\$ 21.28	\$ 15.77	\$ 21.28	\$ 15.77	\$ 21.28	\$ 18.18	\$ 23.69
Davis R-XII																		
Delta C-7					\$ 20.41	\$ 20.41					\$ 13.00	\$ 15.00			\$ 16.88	\$ 17.12	\$ 15.47	\$ 15.29
Delta R-V																		
Dent-Phelps R-III	\$ 17.96		\$ 17.96		\$ 24.14	\$ 42.87	\$ 29.42	\$ 52.25	\$ 20.49	\$ 36.39	\$ 15.84	\$ 28.12			\$ 15.42	\$ 54.87	\$ 15.78	\$ 28.02
Desoto 73	\$ 15.56	\$ 20.01			\$ 23.28	\$ 39.59	\$ 24.02	\$ 40.33			\$ 17.00	\$ 21.08	\$ 20.66	\$ 35.74	\$ 20.66	\$ 27.75	\$ 16.55	\$ 22.67
Dexter R-XI	\$ 14.42				\$ 20.54		\$ 29.88								\$ 19.67			
Diamond R-IV	\$ 15.00	\$ 18.60			\$ 26.26	\$ 31.01			\$ 15.00	\$ 18.60	\$ 15.00	\$ 17.85			\$ 18.75	\$ 23.50	\$ 15.00	\$ 19.75
Dixon R-I	\$ 15.42	\$ 23.47					\$ 22.54	\$ 36.99	\$ 13.75	\$ 20.25	\$ 13.75	\$ 20.25			\$ 15.03	\$ 23.00	\$ 15.42	\$ 23.47
Doniphan R-I					\$ 22.65	\$ 30.15												
Dora R-III																		
Drexel R-IV																		
Dunklin R-V	\$ 16.45	\$ 24.49	\$ 15.00	\$ 25.44	\$ 23.78	\$ 40.10	\$ 29.55	\$ 56.21	\$ 15.22	\$ 25.09	\$ 15.22	\$ 25.09	\$ 18.54	\$ 32.58	\$ 19.35	\$ 35.01	\$ 15.91	\$ 26.74
East Buchanan Co. C-1																		
East Carter Co. R-II			\$ 15.07	\$ 22.32			\$ 29.25	\$ 43.17							\$ 16.25	\$ 27.71	\$ 19.19	\$ 26.44
East Lynne 40	\$ 15.00	\$ 17.00													\$ 23.00			
East Newton Co. R-VI	\$ 15.45	\$ 23.65					\$ 24.05	\$ 32.00	\$ 15.00	\$ 18.46	\$ 15.37	\$ 21.60	\$ 19.11	\$ 32.48	\$ 15.23	\$ 26.13		
East Prairie R-II	\$ 13.75	\$ 23.31			\$ 17.75	\$ 28.05	\$ 20.00	\$ 31.60			\$ 13.75	\$ 21.73			\$ 15.75	\$ 37.53	\$ 15.75	\$ 24.89
El Dorado Springs R-II											\$ 15.00	\$ 19.51	\$ 15.00	\$ 19.93	\$ 17.92	\$ 22.41		

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Eldon R-I	\$ 18.70	\$ 21.20			\$ 25.60	\$ 28.10	\$ 31.50	\$ 50.60	\$ 15.00	\$ 17.50	\$ 18.61	\$ 21.11	\$ 18.61	\$ 21.11			\$ 18.70	\$ 21.20
Elsberry R-II			\$ 13.75	\$ 18.95			\$ 25.38	\$ 34.87	\$ 13.75	\$ 17.87	\$ 14.85	\$ 20.61			\$ 21.59	\$ 29.99	\$ 16.91	\$ 23.48
Eminence R-I	\$ 15.80	\$ 21.92	\$ 17.65	\$ 23.78	\$ 24.70	\$ 30.83			\$ 15.00	\$ 21.12	\$ 15.00	\$ 18.49			\$ 19.52	\$ 23.00	\$ 16.51	\$ 21.95
Everton R-III																		
Excelsior Springs 40	\$ 14.00	\$ 29.95			\$ 18.00	\$ 35.40	\$ 25.00	\$ 44.43			\$ 15.00	\$ 27.05	\$ 16.00	\$ 30.50	\$ 16.00	\$ 30.50	\$ 15.00	\$ 32.40
Exeter R-VI																		
Fair Grove R-X	\$ 15.00	\$ 23.70	\$ 15.00	\$ 23.70					\$ 13.00	\$ 21.70	\$ 13.00	\$ 21.70			\$ 18.00	\$ 26.70	\$ 14.00	\$ 22.70
Fair Play R-II																		
Fairfax R-III																		
Fairview R-XI																		
Farmington R-VII	\$ 16.70	\$ 20.70			\$ 27.17	\$ 32.83	\$ 29.42	\$ 35.66	\$ 15.05	\$ 18.25	\$ 16.20	\$ 19.40	\$ 20.80	\$ 24.83	\$ 20.80	\$ 24.83	\$ 18.45	\$ 22.83
Fayette R-III																		
Ferguson-Florissant R-II			\$ 15.69		\$ 23.00	\$ 35.10	\$ 29.90	\$ 52.02	\$ 15.68	\$ 16.97	\$ 15.40	\$ 31.49	\$ 15.50	\$ 28.19	\$ 17.21	\$ 37.43	\$ 15.40	\$ 23.49
Festus R-VI	\$ 15.50	\$ 32.95							\$ 15.00	\$ 30.45	\$ 15.00	\$ 30.45			\$ 16.00	\$ 31.45	\$ 16.00	\$ 31.45
Fordland R-III	\$ 15.00	\$ 22.64			\$ 18.00	\$ 26.70	\$ 26.70	\$ 38.30	\$ 15.00	\$ 23.30	\$ 15.00	\$ 22.68	\$ 15.00	\$ 22.68			\$ 15.00	\$ 22.49
Forsyth R-III																		
Fort Osage R-I	\$ 17.36	\$ 26.55			\$ 22.16	\$ 32.28	\$ 28.55	\$ 41.60	\$ 15.75	\$ 22.94	\$ 16.53	\$ 24.09	\$ 20.10	\$ 29.28	\$ 23.26	\$ 33.89	\$ 19.14	\$ 27.88
Fox C-6	\$ 19.03	\$ 25.52	\$ 16.58	\$ 21.72	\$ 23.27	\$ 36.71			\$ 15.33	\$ 20.30	\$ 16.83	\$ 25.15			\$ 20.08	\$ 29.93	\$ 18.25	\$ 28.72
Francis Howell R-III	\$ 17.74	\$ 26.96			\$ 21.06	\$ 27.80	\$ 30.63	\$ 45.34	\$ 16.41	\$ 26.93	\$ 16.49	\$ 32.10	\$ 17.45	\$ 28.78	\$ 19.52	\$ 32.33	\$ 17.08	\$ 26.18
Franklin Co. R-II	\$ 17.00	\$ 25.70	\$ 15.50	\$ 26.00					\$ 15.72	\$ 21.52	\$ 15.72	\$ 21.52					\$ 17.00	\$ 25.70
Fredericktown R-I																		
Ft. Zumwalt R-II	\$ 15.18	\$ 27.40			\$ 20.00		\$ 30.00		\$ 15.00		\$ 15.80		\$ 15.75		\$ 18.00		\$ 16.15	
Fulton 58	\$ 16.25		\$ 13.75		\$ 21.75		\$ 28.50		\$ 14.75		\$ 14.75		\$ 17.25		\$ 17.25		\$ 17.00	
Gainesville R-V	\$ 14.50	\$ 30.36			\$ 14.16	\$ 29.65	\$ 22.48	\$ 47.07	\$ 12.00	\$ 25.13	\$ 12.00	\$ 25.13			\$ 18.00	\$ 31.31	\$ 13.67	\$ 28.62
Galena R-II																		
Gallatin R-V																		
Gasconade C-4																		
Gasconade Co. R-I	\$ 16.17	\$ 21.68			\$ 19.68	\$ 24.27	\$ 25.20	\$ 30.39			\$ 16.35	\$ 20.59	\$ 19.11	\$ 24.36	\$ 20.06	\$ 24.32	\$ 18.04	\$ 23.07
Gasconade Co. R-II	\$ 15.89	\$ 24.19	\$ 15.63	\$ 24.19	\$ 19.48	\$ 27.53	\$ 25.63	\$ 37.58	\$ 15.38	\$ 24.45	\$ 15.89	\$ 25.99	\$ 17.94	\$ 25.99	\$ 17.94	\$ 31.94		
Gideon 37			\$ 15.65	\$ 15.85			\$ 19.25		\$ 15.00	\$ 15.10	\$ 15.30	\$ 17.75					\$ 16.35	\$ 16.75
Gilliam C-4	\$ 14.50	\$ 14.50	\$ 14.50	\$ 14.50					\$ 18.50	\$ 18.50	\$ 18.50							
Gilman City R-IV	\$ 12.00	\$ 14.00	\$ 12.00	\$ 14.00					\$ 12.00	\$ 12.00	\$ 13.00	\$ 15.00					\$ 14.00	\$ 15.00
Glasgow																		
Glenwood R-VIII	\$ 15.00	\$ 18.91			\$ 26.37	\$ 26.37			\$ 14.50	\$ 15.30	\$ 14.16	\$ 18.91			\$ 25.51	\$ 25.51	\$ 15.50	\$ 17.85
Golden City R-III																		
Grain Valley R-V	\$ 16.02	\$ 25.82	\$ 17.57	\$ 24.82	\$ 18.54	\$ 25.79			\$ 15.07	\$ 22.32	\$ 17.05	\$ 24.30	\$ 18.61	\$ 25.86	\$ 21.44	\$ 28.69	\$ 18.48	\$ 25.73
Grandview C-4																		
Grandview R-II																		
Green City R-I	\$ 15.00	\$ 21.50					\$ 28.50	\$ 35.75	\$ 15.00	\$ 20.25	\$ 15.00	\$ 21.50					\$ 18.00	\$ 25.25

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Green Forest R-II	\$ 15.00	\$ 24.76									\$ 20.39	\$ 25.13	\$ 20.39	\$ 25.13				
Green Ridge R-VIII																		
Greenfield R-IV	\$ 15.00	\$ 19.35			\$ 24.25	\$ 28.60					\$ 15.00	\$ 19.35			\$ 15.00	\$ 19.35	\$ 15.00	\$ 19.35
Greenville R-II																		
Grundy Co. R-V																		
Hale R-I									\$ 17.00									
Halfway R-III																		
Hallsville R-IV	\$ 15.35	\$ 30.60									\$ 15.00	\$ 20.40			\$ 19.15	\$ 29.83		
Hamilton R-II																		
Hancock Place			\$ 21.12	\$ 30.82	\$ 26.20	\$ 38.25					\$ 16.44	\$ 24.00			\$ 19.83	\$ 28.95	\$ 21.12	\$ 30.82
Hannibal 60	\$ 13.75	\$ 20.33			\$ 21.20	\$ 36.26	\$ 21.20	\$ 36.26	\$ 13.75	\$ 21.04	\$ 13.75	\$ 19.79	\$ 14.36	\$ 20.45	\$ 14.36	\$ 20.45	\$ 13.50	\$ 21.04
Hardeman R-X																		
Hardin-Central C-2							\$ 28.00	\$ 35.20	\$ 15.00	\$ 18.60	\$ 15.00	\$ 18.60					\$ 17.50	\$ 21.10
Harrisburg R-VIII	\$ 13.68	\$ 23.20	\$ 13.68	\$ 20.98							\$ 13.68	\$ 20.98			\$ 14.74	\$ 28.56	\$ 16.94	\$ 25.98
Harrisonville R-IX	\$ 14.75	\$ 28.20	\$ 13.75	\$ 25.55														
Hartville R-II	\$ 13.75	\$ 14.65					\$ 27.00		\$ 13.75	\$ 14.65	\$ 15.25	\$ 16.90			\$ 23.95	\$ 25.75		
Hayti R-II																		
Hazelwood	\$ 15.30	\$ 18.65	\$ 16.85	\$ 20.53					\$ 15.30	\$ 21.57	\$ 15.64	\$ 24.38					\$ 17.14	\$ 28.68
Henry Co. R-I	\$ 15.80	\$ 29.93			\$ 17.80	\$ 31.43					\$ 15.80	\$ 29.43						
Hermitage R-IV	\$ 16.25	\$ 18.25			\$ 24.25				\$ 15.25		\$ 15.25				\$ 21.35			
Hickman Mills C-1			\$ 15.90	\$ 22.65														
Hickory Co. R-I																		
Higbee R-VIII	\$ 15.00	\$ 22.35			\$ 19.25	\$ 25.10	\$ 22.34	\$ 28.19	\$ 15.00	\$ 20.85	\$ 15.00	\$ 20.85			\$ 16.73	\$ 22.58		
High Point R-III	\$ 15.50	\$ 24.00									\$ 15.50	\$ 24.00						
Hillsboro R-III	\$ 17.00	\$ 21.20									\$ 15.50	\$ 22.75	\$ 15.50	\$ 22.75	\$ 16.50	\$ 23.75	\$ 16.50	\$ 22.50
Holcomb R-III			\$ 12.00	\$ 25.50	\$ 19.25				\$ 12.00	\$ 14.94	\$ 12.25	\$ 17.24			\$ 21.94			
Holden R-III	\$ 15.77	\$ 23.21							\$ 15.77	\$ 23.21								
Holliday C-2																		
Hollister R-V	\$ 16.06	\$ 21.31							\$ 14.64	\$ 19.89	\$ 14.21	\$ 19.46			\$ 15.80	\$ 22.28	\$ 16.27	\$ 22.57
Houston R-I	\$ 15.00	\$ 22.25			\$ 18.25	\$ 25.85	\$ 25.95	\$ 33.55	\$ 15.00	\$ 19.60	\$ 15.00	\$ 19.60	\$ 15.95	\$ 20.55	\$ 15.95	\$ 20.55	\$ 15.95	\$ 22.05
Howell Valley R-I																		
Hudson R-IX																		
Humansville R-IV			\$ 14.34	\$ 20.08					\$ 13.84	\$ 14.09	\$ 13.84	\$ 15.09					\$ 14.58	\$ 17.83
Hume R-VIII																		
Hurley R-I	\$ 15.96	\$ 22.38			\$ 19.90	\$ 25.68			\$ 15.00	\$ 19.99	\$ 17.00	\$ 18.00					\$ 17.00	\$ 21.30
Iberia R-V	\$ 15.46	\$ 22.21			\$ 20.81	\$ 27.56	\$ 24.95	\$ 31.70	\$ 15.46	\$ 22.21	\$ 15.46	\$ 22.21			\$ 22.68	\$ 29.43	\$ 16.22	\$ 22.97
Independence 30	\$ 16.10	\$ 28.50			\$ 22.55	\$ 33.25	\$ 28.69	\$ 46.63	\$ 15.10	\$ 24.25	\$ 16.91	\$ 27.55	\$ 19.01	\$ 29.15	\$ 21.73	\$ 31.88	\$ 16.29	\$ 25.55
Iron Co. C-4			\$ 15.00	\$ 21.25	\$ 15.50	\$ 21.25	\$ 20.00	\$ 28.75			\$ 15.00	\$ 20.25	\$ 15.50	\$ 21.25	\$ 20.00	\$ 28.75	\$ 15.00	\$ 20.25
Jackson R-II	\$ 14.15	\$ 19.41	\$ 14.00	\$ 18.76					\$ 13.75	\$ 17.46	\$ 13.75	\$ 18.76					\$ 14.78	\$ 18.76

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Jamestown C-1																		
Jasper Co. R-V	\$ 15.00	\$ 32.16			\$ 19.00	\$ 39.43	\$ 21.00	\$ 43.58			\$ 15.00	\$ 31.13			\$ 15.50	\$ 39.43	\$ 15.00	\$ 31.13
Jefferson C-123																		
Jefferson City																		
Jefferson Co. R-VII	\$ 14.25	\$ 23.06	\$ 14.25	\$ 23.06	\$ 17.22	\$ 26.02	\$ 17.76	\$ 28.15	\$ 14.09	\$ 22.89	\$ 14.09	\$ 23.10	\$ 17.37	\$ 26.17	\$ 17.37	\$ 26.17	\$ 15.27	\$ 24.07
Jennings			\$ 19.00	\$ 29.00	\$ 14.40	\$ 28.88	\$ 19.20	\$ 33.61			\$ 15.00	\$ 21.79	\$ 15.00	\$ 22.01	\$ 28.00	\$ 33.01	\$ 13.71	\$ 22.17
Johnson Co. R-VII	\$ 14.80	\$ 23.60			\$ 16.86	\$ 25.66	\$ 27.64	\$ 36.44					\$ 23.41	\$ 32.21			\$ 14.00	\$ 22.80
Joplin Schools					\$ 19.65	\$ 24.74			\$ 13.80	\$ 16.47	\$ 17.35	\$ 25.48	\$ 16.77	\$ 22.72	\$ 21.19	\$ 27.39	\$ 12.50	\$ 18.28
Junction Hill C-12																		
Kansas City 33	\$ 16.75	\$ 28.60	\$ 17.04	\$ 28.83	\$ 24.36	\$ 30.22	\$ 35.44	\$ 49.89	\$ 15.75	\$ 26.15	\$ 19.60	\$ 28.49	\$ 20.00	\$ 28.59	\$ 24.75	\$ 35.38	\$ 19.60	\$ 28.49
Kearney R-I																		
Kelso C-7																		
Kennett 39			\$ 11.52	\$ 21.67	\$ 14.39	\$ 21.64	\$ 27.35	\$ 34.60			\$ 11.68	\$ 18.93			\$ 12.84	\$ 27.01	\$ 12.75	\$ 20.00
Keytesville R-III																		
King City R-I	\$ 15.00	\$ 17.77			\$ 15.00	\$ 25.04			\$ 15.00	\$ 16.66	\$ 15.50	\$ 18.51	\$ 25.96	\$ 25.96				
Kingston 42									\$ 12.80	\$ 19.36	\$ 12.30	\$ 18.60						
Kingston K-14																		
Kingsville R-I																		
Kirbyville R-VI	\$ 17.50	\$ 17.50			\$ 22.54	\$ 22.54			\$ 15.00	\$ 20.25	\$ 14.95	\$ 19.95	\$ 18.45	\$ 18.45	\$ 23.02	\$ 23.02	\$ 16.25	\$ 17.25
Kirksville R-III	\$ 16.35	\$ 20.50			\$ 23.10	\$ 27.25	\$ 25.10	\$ 29.25	\$ 15.60	\$ 19.75	\$ 16.10	\$ 20.25					\$ 16.85	\$ 20.50
Kirkwood R-VII			\$ 18.89	\$ 27.53			\$ 30.41	\$ 45.99			\$ 17.60	\$ 25.63	\$ 18.89	\$ 27.53			\$ 21.59	\$ 32.34
Knob Noster R-VIII	\$ 14.45	\$ 21.85			\$ 17.50	\$ 24.90	\$ 20.50	\$ 27.90	\$ 13.50	\$ 20.90	\$ 14.40	\$ 21.80					\$ 13.50	\$ 20.90
Knox Co. R-I																		
La Monte R-IV	\$ 15.75	\$ 17.03			\$ 23.10	\$ 23.10			\$ 15.75	\$ 17.03	\$ 17.78	\$ 17.89	\$ 29.40	\$ 29.40			\$ 18.90	\$ 19.08
La Plata R-II																		
Laclede Co. C-5																		
Laclede Co. R-I	\$ 16.15	\$ 22.64			\$ 19.10	\$ 26.24			\$ 15.00	\$ 20.77	\$ 15.50	\$ 22.20			\$ 19.59	\$ 27.95	\$ 17.50	\$ 23.80
Ladue			\$ 17.48	\$ 26.22							\$ 15.81	\$ 23.71			\$ 20.87	\$ 31.31	\$ 20.82	\$ 31.22
Lafayette Co. C-1	\$ 16.51	\$ 22.20									\$ 16.66	\$ 22.35					\$ 18.10	\$ 23.79
Lakeland R-III					\$ 19.47	\$ 19.47					\$ 14.64	\$ 17.85					\$ 14.36	\$ 14.36
Lamar R-I	\$ 13.75	\$ 24.85			\$ 13.75	\$ 29.77											\$ 13.75	\$ 29.77
Laquey R-V			\$ 14.25	\$ 25.31			\$ 17.75	\$ 31.52	\$ 14.25	\$ 25.31	\$ 14.25	\$ 25.31			\$ 14.25	\$ 25.31	\$ 14.25	\$ 25.31
Laredo R-VII																		
Lathrop R-II	\$ 16.50	\$ 27.45			\$ 27.58	\$ 39.53	\$ 35.82	\$ 47.77	\$ 12.75	\$ 24.70	\$ 15.18	\$ 26.73					\$ 16.50	\$ 27.45
Lawson R-XIV	\$ 16.91	\$ 22.67									\$ 19.47	\$ 26.10	\$ 20.66	\$ 27.70			\$ 18.28	\$ 24.51
Lebanon R-III	\$ 15.00	\$ 27.11							\$ 15.00	\$ 24.13	\$ 15.00	\$ 29.90	\$ 15.25	\$ 30.40	\$ 15.86	\$ 31.61	\$ 15.00	\$ 29.36
Lee's Summit R-VII	\$ 18.02	\$ 30.19			\$ 21.69	\$ 34.90	\$ 33.64	\$ 54.15	\$ 15.10	\$ 26.82	\$ 18.02	\$ 30.19	\$ 18.57	\$ 31.10	\$ 22.17	\$ 37.13	\$ 20.90	\$ 35.00
Leesville R-IX																		
Leeton R-X	\$ 13.96	\$ 20.76									\$ 13.70	\$ 20.50			\$ 14.17	\$ 21.67	\$ 14.17	\$ 21.67







School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Otterville R-VI	\$ 15.00	\$ 15.00							\$ 13.96	\$ 15.83	\$ 15.00	\$ 17.16						\$ 20.49
Ozark R-VI	\$ 16.69	\$ 29.63							\$ 15.32	\$ 24.35	\$ 16.69	\$ 26.45			\$ 18.29	\$ 30.72	\$ 18.78	\$ 29.63
Palmyra R-I																		
Paris R-II	\$ 14.64	\$ 27.42	\$ 14.64	\$ 27.42	\$ 20.57	\$ 31.51	\$ 30.92	\$ 47.37			\$ 14.77	\$ 23.70					\$ 16.83	\$ 26.54
Park Hill																		
Parkway C-2			\$ 17.04	\$ 25.78					\$ 10.52	\$ 21.62	\$ 17.00	\$ 27.09	\$ 19.25	\$ 31.71	\$ 23.27	\$ 35.23	\$ 16.80	\$ 29.49
Pattonville R-II																		
Pattonville R-III	\$ 17.13	\$ 23.72							\$ 15.79	\$ 23.03	\$ 16.87	\$ 25.77			\$ 21.21	\$ 34.54	\$ 17.79	\$ 28.34
Pemiscot Co. R-III					\$ 31.77	\$ 31.77					\$ 15.30						\$ 21.89	\$ 21.89
Pemiscot Co. Special School																		
Perry Co. 32			\$ 16.75	\$ 30.05			\$ 26.95		\$ 15.00	\$ 28.30	\$ 15.00	\$ 28.30	\$ 31.32		\$ 16.00	\$ 30.05	\$ 15.35	\$ 28.65
Pettis Co. R-V																		
Pettis Co. R-XII																		
Phelps Co. R-III																		
Pierce City R-VI																		
Pike Co. R-III																		
Pilot Grove C-4	\$ 15.00	\$ 18.20					\$ 31.06		\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.08					\$ 15.00	\$ 18.60
Plainview R-VIII	\$ 14.25	\$ 22.25							\$ 14.00	\$ 22.00	\$ 14.00	\$ 22.00					\$ 14.00	\$ 22.00
Plato R-V	\$ 14.78	\$ 19.36	\$ 14.78	\$ 18.83	\$ 19.45	\$ 26.70			\$ 13.05	\$ 17.10	\$ 13.75	\$ 17.80	\$ 13.75	\$ 15.00	\$ 13.75	\$ 26.77	\$ 16.50	\$ 20.55
Platte Co. R-III	\$ 19.62	\$ 32.19					\$ 33.70	\$ 51.10			\$ 18.14	\$ 27.51	\$ 19.62	\$ 29.75	\$ 22.95	\$ 34.81	\$ 20.41	\$ 30.95
Pleasant Hill R-III	\$ 16.65	\$ 27.77			\$ 21.26	\$ 35.41	\$ 23.31	\$ 38.88			\$ 15.00	\$ 25.02					\$ 19.98	\$ 33.33
Pleasant Hope R-VI	\$ 13.75	\$ 22.35	\$ 13.75	\$ 22.35			\$ 20.90	\$ 28.90	\$ 13.75	\$ 22.65	\$ 13.75	\$ 21.75	\$ 14.65	\$ 22.65	\$ 14.65	\$ 22.65	\$ 13.75	\$ 22.65
Pleasant View R-VI																		
Polo R-VII																		
Poplar Bluff R-I	\$ 15.50	\$ 20.22									\$ 15.50	\$ 21.25			\$ 15.50	\$ 22.29	\$ 16.53	\$ 21.25
Portageville			\$ 15.00	\$ 27.93	\$ 17.25	\$ 24.08											\$ 17.00	\$ 23.73
Potosi R-III	\$ 24.32	\$ 31.47	\$ 16.37	\$ 19.56	\$ 15.52	\$ 24.73	\$ 27.47	\$ 36.68	\$ 15.40	\$ 19.20	\$ 15.40	\$ 21.15			\$ 19.63	\$ 25.38	\$ 16.02	\$ 23.13
Prairie Home R-V	\$ 15.75	\$ 18.90							\$ 15.00	\$ 17.40	\$ 15.75	\$ 18.90	\$ 18.75	\$ 21.15				
Princeton R-V	\$ 15.00	\$ 21.09							\$ 15.00	\$ 21.09	\$ 15.00	\$ 21.09			\$ 19.45	\$ 28.73	\$ 17.00	\$ 23.09
Purdy R-II																		
Putnam Co. R-I	\$ 15.00						\$ 27.53		\$ 15.00		\$ 15.00				\$ 17.50		\$ 19.05	
Puxico R-VIII			\$ 15.20	\$ 25.34							\$ 15.00	\$ 23.98			\$ 18.09	\$ 28.01	\$ 15.00	\$ 23.64
Ralls Co. R-II	\$ 18.86	\$ 27.91							\$ 15.00	\$ 20.10	\$ 15.00	\$ 19.88			\$ 15.00	\$ 20.41		
Raymondville R-VII																		
Raymore-Peculiar R-II	\$ 15.68	\$ 32.19			\$ 20.63	\$ 38.88	\$ 27.03	\$ 50.94	\$ 15.00	\$ 28.27	\$ 16.00	\$ 30.15			\$ 17.76	\$ 33.47	\$ 15.07	\$ 27.84
Raytown C-2					\$ 24.06	\$ 44.54	\$ 32.33	\$ 59.72	\$ 15.45	\$ 28.53	\$ 16.38	\$ 30.25			\$ 19.56	\$ 36.13		
Reeds Spring R-IV	\$ 15.39	\$ 28.74			\$ 23.15	\$ 35.71	\$ 27.77	\$ 42.85	\$ 15.23	\$ 23.48	\$ 16.31	\$ 26.14						
Renick R-V			\$ 13.75				\$ 25.13		\$ 13.75		\$ 15.75		\$ 18.10				\$ 13.75	
Republic R-III	\$ 16.40	\$ 26.28	\$ 15.21	\$ 24.98	\$ 21.40	\$ 28.53	\$ 25.47	\$ 34.65	\$ 14.32	\$ 22.90	\$ 15.97	\$ 27.10			\$ 25.34	\$ 27.61	\$ 15.68	\$ 22.12

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Rich Hill R-IV			\$ 15.00	\$ 21.19			\$ 23.75	\$ 33.55	\$ 15.00	\$ 22.08	\$ 15.00	\$ 23.52			\$ 16.65	\$ 23.52	\$ 15.63	\$ 22.08
Richards R-V			\$ 15.00						\$ 13.75		\$ 15.00						\$ 15.00	
Richland R-I																		
Richland R-IV	\$ 15.00	\$ 17.24			\$ 22.93	\$ 30.15			\$ 15.00	\$ 17.24	\$ 15.00	\$ 17.24					\$ 15.00	\$ 17.24
Richmond R-XVI																		
Richwoods R-VII	\$ 15.00	\$ 23.23							\$ 15.00	\$ 23.23	\$ 15.00	\$ 23.23	\$ 15.00	\$ 25.41	\$ 15.00	\$ 24.50		
Ridgeway R-V																		
Ripley Co. R-III																		
Ripley Co. R-IV																		
Risco R-II			\$ 12.30				\$ 19.26		\$ 13.17		\$ 13.75		\$ 22.37					
Ritenour	\$ 20.55	\$ 28.58									\$ 16.70	\$ 24.80			\$ 26.65	\$ 36.68	\$ 18.56	\$ 24.50
Riverview Gardens	\$ 17.24	\$ 23.87			\$ 20.18	\$ 34.36	\$ 28.32	\$ 49.63	\$ 16.36	\$ 23.33	\$ 17.16	\$ 27.11			\$ 17.07	\$ 27.43	\$ 23.44	\$ 37.61
Rock Port R-II																		
Rockwood R-VI	\$ 17.51	\$ 27.50	\$ 17.25	\$ 27.78					\$ 15.30	\$ 22.95	\$ 16.49	\$ 26.28	\$ 18.00	\$ 27.00	\$ 21.43	\$ 35.43	\$ 13.83	\$ 41.05
Rolla 31	\$ 15.87	\$ 22.07					\$ 25.92	\$ 37.03	\$ 15.87	\$ 22.07	\$ 19.91	\$ 30.80			\$ 15.56	\$ 23.13		
Roscoe C-1																		
Salem R-80																		
Salisbury R-IV	\$ 15.00	\$ 34.51	\$ 15.00	\$ 34.51			\$ 22.00	\$ 42.76	\$ 15.00	\$ 34.51	\$ 15.00	\$ 34.51			\$ 17.88	\$ 39.37	\$ 15.81	\$ 37.26
Santa Fe R-X	\$ 12.25	\$ 18.05			\$ 19.25	\$ 25.05	\$ 22.25	\$ 28.05	\$ 11.25	\$ 17.05	\$ 15.00	\$ 20.80			\$ 16.50	\$ 22.30	\$ 11.25	\$ 17.05
Sarcoxie R-II			\$ 15.50	\$ 20.75	\$ 24.50	\$ 29.75	\$ 27.50	\$ 32.75	\$ 15.00	\$ 19.75	\$ 15.50	\$ 20.75			\$ 17.50	\$ 22.75	\$ 18.50	\$ 23.75
Savannah R-III																		
School Of The Osage	\$ 13.05	\$ 19.13					\$ 26.34	\$ 33.10	\$ 13.42	\$ 19.97	\$ 16.93	\$ 24.08	\$ 16.93	\$ 24.08	\$ 23.79	\$ 31.99	\$ 13.32	\$ 21.02
Schuyler Co. R-I	\$ 15.25	\$ 19.75			\$ 24.00	\$ 33.00					\$ 16.00	\$ 20.50					\$ 16.50	\$ 21.00
Scotland Co. R-I	\$ 12.93	\$ 21.16					\$ 26.43	\$ 26.43	\$ 11.93	\$ 22.01	\$ 15.48	\$ 23.58					\$ 13.63	\$ 19.32
Scott City R-I																		
Scott Co. Central	\$ 15.00	\$ 19.80	\$ 15.39	\$ 20.10			\$ 22.10	\$ 28.70			\$ 15.00	\$ 19.80					\$ 12.56	\$ 18.51
Scott Co. R-IV	\$ 15.45	\$ 17.35													\$ 17.70	\$ 32.17	\$ 15.45	\$ 20.85
Sedalia 200	\$ 15.20	\$ 28.35	\$ 18.43	\$ 31.58	\$ 20.11	\$ 33.26	\$ 28.51	\$ 41.03	\$ 15.20	\$ 28.35	\$ 16.20	\$ 29.35		\$ 31.99	\$ 18.84	\$ 31.99	\$ 16.36	\$ 29.51
Senath-Hornersville C-8																		
Seneca R-VII									\$ 15.00	\$ 17.60	\$ 15.00	\$ 20.03			\$ 17.25	\$ 22.28		
Seymour R-II	\$ 15.00	\$ 22.70			\$ 18.00	\$ 27.56	\$ 24.00	\$ 37.38	\$ 15.00	\$ 21.97	\$ 15.00	\$ 22.29			\$ 17.25	\$ 27.38	\$ 15.00	\$ 23.75
Shawnee R-III																		
Shelby Co. R-IV	\$ 13.41	\$ 20.75					\$ 30.14	\$ 31.16			\$ 14.24	\$ 18.48			\$ 32.15	\$ 32.15	\$ 14.50	\$ 22.63
Sheldon R-VIII	\$ 13.50	\$ 22.35					\$ 21.50	\$ 32.35			\$ 15.00	\$ 22.85			\$ 15.00	\$ 22.85		
Shell Knob 78	\$ 18.00	\$ 32.00	\$ 18.00	\$ 32.00			\$ 21.00	\$ 39.90	\$ 16.25	\$ 33.00	\$ 16.25	\$ 33.00			\$ 16.25	\$ 33.00	\$ 16.25	\$ 33.00
Sherwood Cass R-VIII																		
Sikeston R-6	\$ 14.75	\$ 20.80	\$ 14.75	\$ 20.93											\$ 14.00	\$ 27.59	\$ 13.75	\$ 19.12
Silex R-I																		
Skyline R-II			\$ 15.70	\$ 23.20					\$ 15.95	\$ 23.20	\$ 15.20	\$ 22.45			\$ 16.45	\$ 23.70		



School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Sunrise R-IX																		
Swedeberg R-III											\$ 19.00	\$ 23.50						
Sweet Springs R-VII																		
Taneyville R-II																		
Tarkio R-I																		
Thayer R-II			\$ 13.00	\$ 17.53	\$ 27.43	\$ 27.43			\$ 11.15	\$ 14.42	\$ 13.00	\$ 15.95			\$ 14.79	\$ 17.73		
Thornfield R-I									\$ 15.00	\$ 21.50	\$ 15.00	\$ 21.50					\$ 16.00	\$ 22.50
Tina-Avalon R-II																		
Tipton R-VI																		
Trenton R-IX	\$ 15.60	\$ 24.15							\$ 14.25	\$ 17.10	\$ 15.60	\$ 24.15					\$ 15.60	\$ 24.15
Tri-County R-VII			\$ 15.08	\$ 21.96					\$ 14.48	\$ 20.72	\$ 15.44	\$ 21.68			\$ 19.97	\$ 26.27		
Troy R-III	\$ 16.26	\$ 30.18			\$ 21.63	\$ 28.55	\$ 28.46	\$ 39.85			\$ 17.07	\$ 29.57	\$ 19.52	\$ 32.02	\$ 32.27	\$ 44.77	\$ 18.00	\$ 30.50
Twin Rivers R-X																		
Union R-XI	\$ 15.45	\$ 25.85			\$ 19.25	\$ 29.68	\$ 24.05	\$ 35.37	\$ 13.25	\$ 23.08	\$ 14.50	\$ 24.33			\$ 17.97	\$ 29.59	\$ 14.42	\$ 26.02
Union Star R-II																		
University City											\$ 15.99	\$ 16.47			\$ 21.70	\$ 22.35	\$ 21.13	\$ 21.76
Valley Park			\$ 16.72	\$ 19.77		\$ 39.00				\$ 23.31		\$ 19.00			\$ 18.50		\$ 21.00	\$ 27.08
Valley R-VI	\$ 15.00	\$ 19.80					\$ 19.50	\$ 23.80	\$ 15.00	\$ 21.75	\$ 15.00	\$ 21.75					\$ 15.25	\$ 22.00
Van Buren R-I			\$ 15.00	\$ 22.46							\$ 15.00	\$ 22.25			\$ 19.07	\$ 26.32	\$ 15.32	\$ 22.57
Van-Far R-I																		
Verona R-VII	\$ 14.06	\$ 20.77					\$ 26.43	\$ 40.11	\$ 12.64	\$ 19.10	\$ 12.84	\$ 19.68			\$ 20.22	\$ 28.77	\$ 14.63	\$ 22.23
Walnut Grove R-V	\$ 16.52	\$ 21.32			\$ 21.77	\$ 26.57	\$ 27.18	\$ 33.18	\$ 14.51	\$ 19.31	\$ 12.60	\$ 22.54			\$ 23.11	\$ 29.11	\$ 21.16	\$ 25.96
Warren Co. R-III	\$ 14.50	\$ 20.47					\$ 28.27	\$ 54.60	\$ 13.00	\$ 18.40	\$ 13.00	\$ 18.75	\$ 15.30	\$ 22.06	\$ 23.36	\$ 32.96	\$ 17.49	\$ 18.73
Warrensburg R-VI	\$ 15.75	\$ 23.30	\$ 14.25	\$ 19.85	\$ 17.75	\$ 26.75	\$ 19.75	\$ 30.20	\$ 13.75	\$ 19.85	\$ 14.75	\$ 22.30			\$ 15.25	\$ 22.80	\$ 16.75	\$ 25.75
Warsaw R-IX	\$ 15.00	\$ 19.35	\$ 15.00	\$ 19.35	\$ 18.00	\$ 32.00	\$ 30.00	\$ 32.00	\$ 15.00	\$ 19.35	\$ 15.00	\$ 19.35			\$ 19.50	\$ 23.85	\$ 15.00	\$ 19.35
Washington	\$ 16.12	\$ 23.05			\$ 19.16	\$ 25.43	\$ 25.01	\$ 33.15	\$ 16.68	\$ 20.99	\$ 14.92	\$ 21.35	\$ 16.94	\$ 24.21	\$ 21.93	\$ 31.32	\$ 15.44	\$ 22.06
Waynesville R-VI	\$ 17.14	\$ 30.33			\$ 20.82	\$ 35.54	\$ 30.79	\$ 50.89	\$ 14.79	\$ 25.82	\$ 17.52	\$ 29.91			\$ 18.52	\$ 31.61	\$ 17.95	\$ 27.80
Weaubleau R-III																		
Webb City R-VII									\$ 15.00	\$ 19.65	\$ 15.00	\$ 22.95						
Webster Groves	\$ 17.28		\$ 19.33				\$ 29.56				\$ 16.62		\$ 20.35		\$ 22.40		\$ 20.53	
Wellington-Napoleon R-IX																		
Wellsville Middletown R-I	\$ 14.40	\$ 17.90			\$ 21.64	\$ 21.64					\$ 15.50	\$ 17.50	\$ 27.81	\$ 27.81			\$ 19.60	\$ 18.90
Wentzville R-IV	\$ 15.35	\$ 24.24	\$ 16.77	\$ 26.49					\$ 15.57	\$ 24.60	\$ 15.35	\$ 24.24	\$ 17.30	\$ 27.33	\$ 21.23	\$ 33.54	\$ 17.91	\$ 28.30
West Nodaway Co. R-I																		
West Plains R-VII	\$ 15.08	\$ 24.16									\$ 15.00	\$ 20.51	\$ 15.75	\$ 21.53	\$ 15.75	\$ 21.53	\$ 15.00	\$ 20.51
West Platte Co. R-II	\$ 19.64	\$ 30.07							\$ 15.00	\$ 24.37	\$ 18.79	\$ 26.82	\$ 21.05	\$ 35.14			\$ 20.14	\$ 34.80
West St. Francois Co. R-IV			\$ 17.59	\$ 22.09	\$ 21.97	\$ 27.59	\$ 25.32	\$ 31.80	\$ 16.89	\$ 21.21	\$ 20.09	\$ 25.23	\$ 21.15	\$ 26.56	\$ 21.15	\$ 32.30	\$ 18.75	\$ 23.55
Westran R-I			\$ 16.00	\$ 19.90					\$ 15.00	\$ 19.90	\$ 15.56	\$ 20.34						
Westview C-6	\$ 11.43	\$ 14.27					\$ 27.97	\$ 33.79			\$ 10.34	\$ 18.36						

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Average Wages	\$ 15.66	\$ 23.42	\$ 15.52	\$ 24.08	\$ 20.97	\$ 30.19	\$ 26.16	\$ 38.13	\$ 14.68	\$ 21.21	\$ 15.45	\$ 22.57	\$ 18.15	\$ 26.59	\$ 18.80	\$ 28.48	\$ 16.60	\$ 24.84
Minimum	\$ 11.43	\$ 12.70	\$ 11.52	\$ 13.75	\$ 13.75	\$ 16.25	\$ 15.00	\$ 21.96	\$ 8.70	\$ 9.00	\$ 10.34	\$ 12.60	\$ 6.00	\$ 15.00	\$ 12.83	\$ 17.01	\$ 11.25	\$ 14.36
Maximum	\$ 24.32	\$ 40.53	\$ 22.81	\$ 42.14	\$ 32.32	\$ 57.17	\$ 36.89	\$ 62.51	\$ 20.49	\$ 36.39	\$ 50.00	\$ 50.00	\$ 31.32	\$ 44.90	\$ 33.88	\$ 66.56	\$ 25.00	\$ 46.80
Wheatland R-II																		
Wheaton R-III	\$ 13.75	\$ 21.59	\$ 13.75	\$ 21.59							\$ 13.75	\$ 21.59					\$ 13.75	\$ 21.59
Willard R-II	\$ 15.34	\$ 24.59			\$ 23.00	\$ 34.60			\$ 15.00	\$ 22.25	\$ 15.47	\$ 24.92			\$ 18.00	\$ 31.41	\$ 17.15	\$ 26.60
Willow Springs R-IV																		
Windsor C-1	\$ 19.25	\$ 33.75					\$ 28.66	\$ 45.59			\$ 14.57	\$ 27.98			\$ 19.25	\$ 33.75	\$ 17.51	\$ 33.91
Winfield R-IV	\$ 15.75	\$ 22.92	\$ 15.00	\$ 22.17	\$ 19.84	\$ 26.80	\$ 22.18	\$ 37.41	\$ 14.78	\$ 22.03	\$ 14.78	\$ 20.87			\$ 18.39	\$ 28.83	\$ 14.78	\$ 22.32
Winona R-III	\$ 16.00	\$ 21.00	\$ 16.00	\$ 21.00			\$ 21.00	\$ 26.00			\$ 13.00	\$ 18.00	\$ 16.00	\$ 21.00	\$ 16.00	\$ 21.00		
Winston R-VI																		
Woodland R-IV	\$ 16.00	\$ 19.84			\$ 19.70	\$ 25.14	\$ 25.52	\$ 35.81			\$ 16.00	\$ 19.84					\$ 19.00	\$ 24.44
Worth Co. R-III																		
Wright City R-II Of Warren Co.	\$ 18.06	\$ 31.85	\$ 14.49	\$ 28.28	\$ 23.71	\$ 37.50	\$ 31.43	\$ 45.22	\$ 14.78	\$ 28.57	\$ 14.96	\$ 28.75			\$ 18.64	\$ 32.43	\$ 16.50	\$ 30.29
Zalma R-V			\$ 15.00	\$ 20.54			\$ 27.70	\$ 37.88	\$ 11.00	\$ 19.29	\$ 15.00	\$ 20.54			\$ 17.00	\$ 33.90	\$ 12.92	\$ 23.94
<b>Average Wages</b>	<b>\$ 15.66</b>	<b>\$ 23.42</b>	<b>\$ 15.52</b>	<b>\$ 24.08</b>	<b>\$ 20.97</b>	<b>\$ 30.19</b>	<b>\$ 26.16</b>	<b>\$ 38.13</b>	<b>\$ 14.68</b>	<b>\$ 21.21</b>	<b>\$ 15.45</b>	<b>\$ 22.57</b>	<b>\$ 18.15</b>	<b>\$ 26.60</b>	<b>\$ 18.80</b>	<b>\$ 28.48</b>	<b>\$ 16.60</b>	<b>\$ 24.84</b>



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