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 COMPENSATION AND
 BENEFITS OF
 TEACHERS AND
 EDUCATION SUPPORT
 PROFESSIONALS



Missouri Salary Benchmarks & Rankings 2019-2020



Salary Benchmarks and Rankings

2019-2020

Missouri NEA prepares the Salary Benchmarks and Rankings report annually. This report is compiled using the 2019-2020 certified teacher salary schedules and represents 505 of the 518 Missouri school districts.

The following districts did not provide salary information to Missouri NEA and are not included in this report.

Everton R-III	Malta Bend R-V	Mark Twain R-VIII	Nell Holcomb R-IV	Sunrise R-IX
Hickory Co. R-I	Manes R-V	Maysville R-I	Plainview R-VIII	
Lamar R-I	Marionville R-IX	Morgan Co. R-I	South Iron Co. R-I	

The state of Missouri requires school districts to pay a minimum teacher’s salary of \$25,000 for a beginning teacher and the minimum salary for a full-time teacher with a master’s degree with at least ten years public teaching experience of \$33,000. (*DESE*)

BA minimum is usually recognized as the salary for beginning teachers. The minimum salary for each district is detailed in the report. The mean, median and mode of minimum salary for the state of Missouri using the 505 districts who submitted data are as follows:

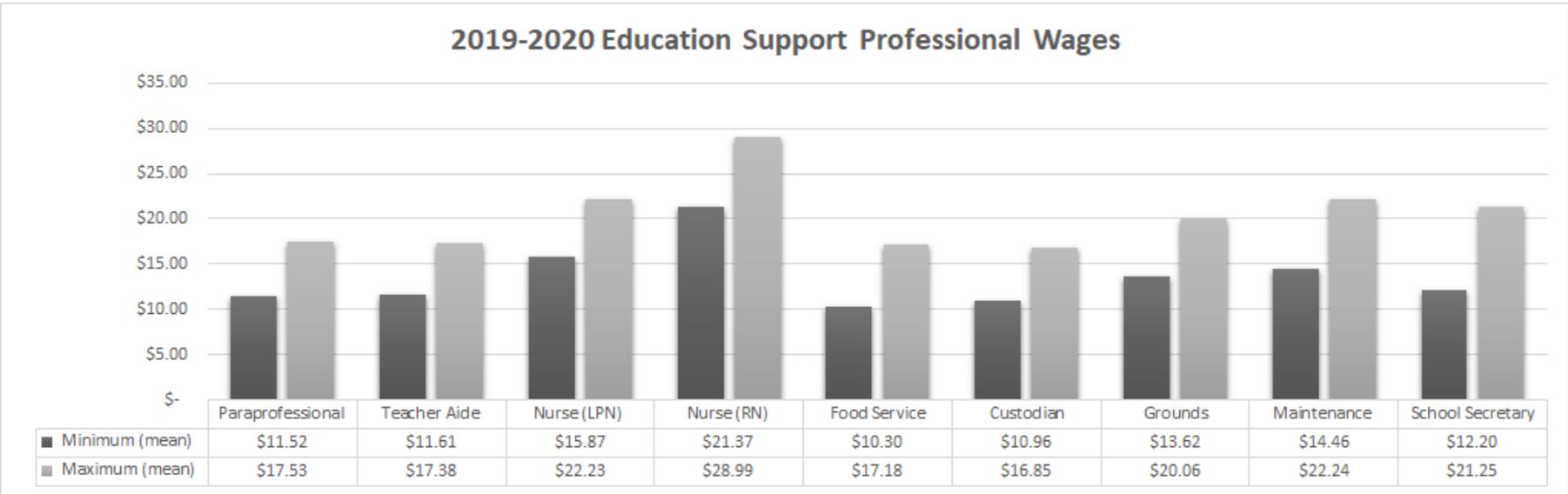
- Mean** (average of all items in the sample) – \$32,970
- Median** (roughly half of the salaries are larger, and half are smaller) – \$32,250
- Mode** (most frequently occurring salary) – \$31,000, 22 times
- Lowest beginning teacher salary** \$25,000
- Highest beginning teacher salary** \$44, 428

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2019-2020 Salary Benchmarks & Rankings

Section 1 – Listing of school districts detailing education support professionals hourly pay (alphabetic)



Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Adair Co. R-I	\$ 11.36				\$ 17.50				\$ 10.20	\$ 13.00	\$ 8.00						\$ 12.50	\$ 14.00
Adair Co. R-II	\$ 9.35	\$ 13.50							\$ 9.35	\$ 12.75	\$ 10.00	\$ 13.40					\$ 9.40	\$ 12.80
Adrian R-III																		
Advance R-IV			\$ 11.50	\$ 19.05	\$ 13.08	\$ 20.63					\$ 8.60	\$ 14.72	\$ 9.00	\$ 16.54	\$ 16.92	\$ 24.53	\$ 15.35	\$ 22.90
Affton 101																		
Albany R-III																		
Altenburg 48			\$ 9.00	\$ 16.25					\$ 8.00	\$ 15.25	\$ 8.00	\$ 15.25					\$ 10.00	\$ 17.25
Alton R-IV											\$ 9.04	\$ 13.50			\$ 9.04	\$ 13.50		
Appleton City R-II							\$ 27.92	\$ 27.92	\$ 10.00	\$ 15.16	\$ 12.68	\$ 13.00			\$ 15.49	\$ 15.49	\$ 18.19	\$ 21.08
Arcadia Valley R-II	\$ 12.70	\$ 20.26					\$ 21.94	\$ 32.81	\$ 15.58	\$ 18.44	\$ 11.92	\$ 13.69			\$ 12.68	\$ 22.12	\$ 13.42	\$ 23.06
Archie R-V																		
Ash Grove R-IV																	\$ 9.50	\$ 17.18
Atlanta C-3																		
Aurora R-VIII	\$ 10.91	\$ 16.10	\$ 18.30	\$ 25.66	\$ 12.98	\$ 17.54	\$ 23.85	\$ 31.11					\$ 10.00	\$ 16.19	\$ 16.23	\$ 22.51	\$ 9.68	\$ 23.13
Ava R-I																		
Avenue City R-IX	\$ 12.50	\$ 15.52				\$ 23.03			\$ 10.76	\$ 13.95			\$ 12.56	\$ 24.74			\$ 16.07	\$ 24.75
Avilla R-XIII																		
Bakersfield R-IV																		
Ballard R-II	\$ 12.55	\$ 12.70									\$ 11.70	\$ 13.70					\$ 10.50	\$ 15.00
Bayless																		
Bell City R-II	\$ 18.41	\$ 18.41			\$ 22.59	\$ 22.59			\$ 9.60	\$ 14.64	\$ 9.50	\$ 12.23					\$ 12.30	\$ 17.30
Belleview R-III									\$ 9.45	\$ 13.50	\$ 10.20	\$ 14.50					\$ 14.05	\$ 17.50
Belton 124					\$ 17.15	\$ 25.87	\$ 21.72	\$ 33.77			\$ 12.90	\$ 19.69	\$ 22.18	\$ 32.08	\$ 15.72	\$ 33.84		
Bernie R-XIII																		
Bevier C-4	\$ 10.10	\$ 10.10							\$ 11.85	\$ 12.52	\$ 12.38	\$ 12.38					\$ 11.63	\$ 11.63
Billings R-IV																		
Bismarck R-V	\$ 11.54	\$ 18.51					\$ 20.00	\$ 28.80	\$ 10.17	\$ 21.71	\$ 10.50	\$ 22.07					\$ 11.31	\$ 24.43
Blackwater R-II	\$ 10.00	\$ 10.00	\$ 15.00	\$ 15.00			\$ 17.93	\$ 17.93			\$ 10.15	\$ 12.66					\$ 12.00	\$ 12.00
Blair Oaks R-II	\$ 11.00	\$ 15.75						\$ 31.00	\$ 11.00	\$ 19.30	\$ 11.50	\$ 15.75					\$ 16.40	\$ 16.40
Bloomfield R-XIV	\$ 11.85	\$ 22.15					\$ 16.60	\$ 26.93			\$ 9.49	\$ 19.75					\$ 10.65	\$ 20.94
Blue Eye R-V																		
Blue Springs R-IV																		
Bolivar R-I	\$ 10.71	\$ 17.69			\$ 24.26	\$ 34.99	\$ 25.61	\$ 36.34	\$ 10.11	\$ 26.03	\$ 11.11	\$ 22.90	\$ 11.11	\$ 22.90	\$ 14.27	\$ 23.59	\$ 11.57	\$ 20.27
Boncl R-X							\$ 17.00		\$ 10.00	\$ 10.00								
Boonville R-I	\$ 11.28	\$ 18.10							\$ 10.41	\$ 13.51	\$ 10.74	\$ 15.36			\$ 12.78	\$ 17.13	\$ 13.53	\$ 21.03
Bosworth R-V																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Bowling Green R-I											\$ 11.17	\$ 26.53					\$ 11.17	\$ 26.53
Bradleyville R-I																		
Branson R-IV	\$ 9.75	\$ 21.11			\$ 17.80	\$ 25.29	\$ 35.60	\$ 35.60	\$ 9.84	\$ 18.73	\$ 9.84	\$ 20.91	\$ 16.82	\$ 20.91	\$ 14.60	\$ 21.66	\$ 14.03	\$ 28.60
Braymer C-4																		
Breckenridge R-I			\$ 7.50	\$ 14.26														
Brentwood			\$ 12.63	\$ 19.98	\$ 27.55	\$ 42.86											\$ 15.30	\$ 34.48
Bronaugh R-VII																		
Brookfield R-III	\$ 9.88	\$ 16.04					\$ 32.80	\$ 32.80			\$ 9.45	\$ 10.15	\$ 15.34	\$ 15.34	\$ 9.89	\$ 11.65	\$ 10.65	\$ 25.79
Brunswick R-II	\$ 15.03	\$ 17.58							\$ 9.66	\$ 15.59	\$ 13.50	\$ 17.69					\$ 14.76	\$ 22.11
Buchanan Co. R-IV																		
Bucklin R-II	\$ 10.56	\$ 17.11							\$ 12.13	\$ 13.26	\$ 10.17	\$ 11.23					\$ 10.74	\$ 14.06
Bunker R-III																		
Butler R-V	\$ 11.62	\$ 19.43			\$ 13.49	\$ 20.76	\$ 25.59	\$ 39.56	\$ 9.30	\$ 15.45	\$ 11.92	\$ 18.60			\$ 14.24	\$ 23.91	\$ 13.07	\$ 23.00
Cabool R-IV	\$ 11.18	\$ 15.25					\$ 22.81	\$ 31.08	\$ 9.02	\$ 24.19	\$ 8.96	\$ 11.82			\$ 17.13	\$ 23.35	\$ 12.15	\$ 23.00
Cainsville R-I																		
Calhoun R-VIII																		
Callao C-8	\$ 10.50	\$ 13.80	\$ 10.25	\$ 13.65					\$ 10.25	\$ 13.65	\$ 10.75	\$ 14.15					\$ 12.09	\$ 18.29
Camdenton R-III	\$ 10.54	\$ 19.11			\$ 13.64	\$ 24.69	\$ 22.47	\$ 40.71	\$ 10.24	\$ 21.01	\$ 10.44	\$ 18.91	\$ 11.17	\$ 19.84	\$ 15.66	\$ 28.37	\$ 10.59	\$ 21.93
Cameron R-I	\$ 9.63	\$ 18.84	\$ 9.63	\$ 17.61					\$ 9.47	\$ 16.36	\$ 10.00	\$ 25.00	\$ 10.00	\$ 25.00			\$ 11.10	\$ 23.00
Campbell R-II	\$ 8.60	\$ 11.39					\$ 23.18	\$ 23.18	\$ 8.00	\$ 10.93	\$ 8.30	\$ 10.75	\$ 11.30	\$ 12.28	\$ 16.85	\$ 16.85	\$ 11.50	\$ 13.18
Canton R-V																		
Cape Girardeau 63			\$ 11.41	\$ 16.47					\$ 9.38	\$ 19.60	\$ 9.45	\$ 16.64			\$ 13.30	\$ 20.20	\$ 11.65	\$ 23.99
Carl Junction R-I	\$ 10.74	\$ 16.23			\$ 16.92	\$ 16.92	\$ 33.00	\$ 43.88	\$ 9.45	\$ 16.49	\$ 12.08	\$ 17.73	\$ 13.43	\$ 18.91			\$ 12.96	\$ 28.44
Carrrollton R-VII	\$ 12.50	\$ 20.40	\$ 11.27	\$ 18.37	\$ 18.99	\$ 30.97	\$ 25.97	\$ 42.35	\$ 12.50	\$ 34.36	\$ 12.50	\$ 20.40	\$ 15.41	\$ 25.13	\$ 23.40	\$ 38.16	\$ 17.10	\$ 30.97
Carthage R-IX	\$ 10.00	\$ 12.00			\$ 13.75	\$ 15.75	\$ 15.75	\$ 17.75	\$ 10.00	\$ 12.00	\$ 10.50	\$ 12.50			\$ 11.25	\$ 13.25	\$ 10.25	\$ 12.25
Caruthersville 18			\$ 9.18	\$ 12.99	\$ 14.78	\$ 14.78	\$ 24.02	\$ 24.02	\$ 11.80	\$ 11.80					\$ 11.63	\$ 16.88	\$ 9.90	\$ 21.48
Cassville R-IV			\$ 10.50	\$ 18.50					\$ 10.50	\$ 17.75	\$ 11.00	\$ 18.25			\$ 12.50	\$ 19.58	\$ 11.75	\$ 19.00
Center 58	\$ 13.39	\$ 24.24			\$ 18.13	\$ 22.60	\$ 21.96	\$ 29.12			\$ 13.39	\$ 18.07	\$ 14.04	\$ 18.07			\$ 16.33	\$ 32.04
Centerville R-I			\$ 8.60	\$ 12.00					\$ 8.60	\$ 15.00	\$ 8.60	\$ 12.00			\$ 8.60	\$ 15.00	\$ 10.00	\$ 20.00
Central R-III																		
Centralia R-VI	\$ 12.84	\$ 17.30																
Chadwick R-I			\$ 10.00	\$ 12.75					\$ 9.00	\$ 13.45	\$ 9.00	\$ 12.50	\$ 9.00	\$ 12.50			\$ 10.25	\$ 15.50
Chaffee R-II																		
Charleston R-I																		
Chilhowee R-IV	\$ 9.50	\$ 17.16							\$ 8.00	\$ 16.26	\$ 9.00	\$ 16.26			\$ 9.50	\$ 17.16	\$ 10.00	\$ 19.87
Chillicothe R-II	\$ 9.08	\$ 16.05	\$ 9.08	\$ 13.52			\$ 18.18	\$ 20.45	\$ 9.00	\$ 15.57	\$ 10.05	\$ 14.97			\$ 19.98	\$ 25.59	\$ 9.58	\$ 17.02

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Clark Co. R-I	\$ 10.15	\$ 12.94			\$ 23.51	\$ 23.51					\$ 11.73	\$ 14.51	\$ 10.50	\$ 10.50	\$ 15.37	\$ 18.49	\$ 13.91	\$ 15.78
Clarksburg C-2																		
Clarkton C-4				\$ 11.00		\$ 3.00			\$ 9.00	\$ 14.95	\$ 9.50						\$ 11.00	\$ 21.50
Clayton			\$ 17.73	\$ 20.90			\$ 24.25	\$ 36.25			\$ 15.45	\$ 21.63	\$ 17.00	\$ 23.79	\$ 18.69	\$ 31.67	\$ 11.61	\$ 31.67
Clearwater R-I																		
Clever R-V	\$ 11.00	\$ 15.00					\$ 23.89	\$ 26.22	\$ 9.38	\$ 17.74	\$ 9.00	\$ 16.11	\$ 11.50	\$ 15.00			\$ 13.69	\$ 19.27
Climax Springs R-IV	\$ 8.87	\$ 14.01			\$ 16.44	\$ 21.44			\$ 8.67	\$ 14.32	\$ 8.67	\$ 13.72					\$ 9.67	\$ 15.57
Clinton			\$ 9.25	\$ 16.22	\$ 14.50	\$ 29.31	\$ 18.00	\$ 36.44									\$ 15.21	\$ 30.90
Clinton Co. R-III																		
Cole Camp R-I	\$ 9.00														\$ 15.00		\$ 13.60	\$ 13.60
Cole Co. R-I	\$ 9.82	\$ 16.41	\$ 9.27						\$ 9.82	\$ 15.32	\$ 10.33	\$ 15.76	\$ 7.49	\$ 11.52			\$ 11.36	\$ 22.05
Cole Co. R-V																		
Columbia 93	\$ 11.70	\$ 19.76	\$ 11.35	\$ 18.39	\$ 13.90	\$ 21.47			\$ 10.55	\$ 21.95	\$ 10.55	\$ 21.38						
Community R-VI			\$ 13.95	\$ 18.45	\$ 15.55	\$ 19.45					\$ 12.55	\$ 20.53			\$ 16.63	\$ 20.53	\$ 12.95	\$ 17.85
Concordia R-II	\$ 10.15	\$ 15.35					\$ 18.10	\$ 23.45	\$ 10.15	\$ 14.63	\$ 10.65	\$ 15.13			\$ 10.90	\$ 16.50	\$ 10.40	\$ 17.15
Cooper Co. R-IV																		
Cooter R-IV																		
Couch R-I			\$ 8.60	\$ 11.20			\$ 18.05	\$ 20.00	\$ 8.60	\$ 12.75	\$ 8.60	\$ 11.20			\$ 11.00	\$ 13.60	\$ 9.75	\$ 16.98
Cowgill R-VI																		
Craig R-III																		
Crane R-III									\$ 14.42	\$ 14.42							\$ 12.40	\$ 18.55
Crawford Co. R-I	\$ 10.50	\$ 15.90			\$ 14.00	\$ 17.54	\$ 14.00	\$ 22.74									\$ 11.26	\$ 15.97
Crawford Co. R-II																		
Crocker R-II	\$ 11.16				\$ 13.44				\$ 11.16	\$ 13.26	\$ 11.16				\$ 11.16		\$ 13.44	\$ 13.44
Crystal City 47									\$ 7.65	\$ 17.13	\$ 9.76	\$ 11.54						
Dadeville R-II																		
Dallas Co. R-I	\$ 15.33	\$ 19.39									\$ 12.52	\$ 16.47			\$ 12.52	\$ 16.47	\$ 13.88	\$ 17.58
Davis R-XII																		
Delta C-7											\$ 11.15	\$ 16.72			\$ 9.45	\$ 14.70	\$ 16.14	\$ 25.72
Delta R-V			\$ 11.48	\$ 24.65			\$ 24.73	\$ 24.98	\$ 14.00	\$ 16.21	\$ 11.03	\$ 11.14			\$ 18.27	\$ 18.45	\$ 15.26	\$ 15.41
Dent-Phelps R-III	\$ 9.96	\$ 20.72			\$ 14.77	\$ 26.23	\$ 18.00	\$ 31.97	\$ 7.85	\$ 22.27	\$ 7.85	\$ 13.94			\$ 13.97	\$ 24.82	\$ 7.88	\$ 17.27
Desoto 73	\$ 11.15	\$ 13.94									\$ 13.03	\$ 15.18						
Dexter R-XI																		
Diamond R-IV			\$ 9.02	\$ 12.87							\$ 9.50	\$ 12.55					\$ 7.80	\$ 17.00
Dixon R-I							\$ 11.65	\$ 22.13			\$ 10.39	\$ 19.78			\$ 10.81	\$ 20.52	\$ 11.22	\$ 21.35
Doniphan R-I	\$ 11.00	\$ 17.00	\$ 11.00	\$ 17.00			\$ 23.94	\$ 33.52			\$ 10.75	\$ 16.75	\$ 13.45	\$ 19.45	\$ 14.60	\$ 20.60	\$ 11.00	\$ 18.80

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Dora R-III																		
Drexel R-IV	\$ 10.57	\$ 12.00					\$ 28.86	\$ 28.86	\$ 8.76	\$ 12.00	\$ 10.87	\$ 12.64			\$ 14.00	\$ 15.14	\$ 11.24	\$ 16.35
Dunklin R-V	\$ 11.77	\$ 19.81							\$ 9.02	\$ 22.26	\$ 9.69	\$ 19.56					\$ 12.37	\$ 24.93
East Buchanan Co. C-1	\$ 12.99	\$ 15.48																
East Carter Co. R-II	\$ 10.99	\$ 13.72					\$ 21.28	\$ 26.59					\$ 18.11	\$ 23.42	\$ 16.10	\$ 18.83	\$ 12.50	\$ 19.27
East Lynne 40	\$ 14.72	\$ 23.43																
East Newton Co. R-VI	\$ 11.92	\$ 18.46					\$ 20.26	\$ 26.66	\$ 9.99	\$ 20.16	\$ 10.07	\$ 17.36	\$ 19.11	\$ 22.30	\$ 18.13	\$ 22.93	\$ 13.74	\$ 19.32
East Prairie R-II																		
El Dorado Springs R-II	\$ 9.66	\$ 15.05			\$ 12.18	\$ 14.88		\$ 23.41			\$ 9.88	\$ 14.28	\$ 11.10	\$ 18.63			\$ 10.99	\$ 22.70
Eldon R-I			\$ 14.16	\$ 16.16	\$ 17.44	\$ 19.44			\$ 10.69	\$ 14.93	\$ 11.35	\$ 13.35	\$ 12.77	\$ 14.77	\$ 15.69	\$ 17.69	\$ 13.90	\$ 15.90
Elsberry R-II			\$ 11.50	\$ 16.78			\$ 18.91	\$ 27.31	\$ 11.50	\$ 16.78	\$ 12.76	\$ 18.64			\$ 18.18	\$ 26.58	\$ 12.50	\$ 22.96
Eminence R-I	\$ 11.59	\$ 19.77			\$ 13.22	\$ 18.68			\$ 7.37	\$ 14.38	\$ 8.22	\$ 11.71			\$ 9.47	\$ 14.05	\$ 11.39	\$ 16.95
Everton R-III																		
Excelsior Springs 40	\$ 9.76	\$ 27.16			\$ 12.80	\$ 30.20	\$ 21.25	\$ 35.75			\$ 9.93	\$ 24.43	\$ 12.79	\$ 27.29	\$ 12.79	\$ 27.29	\$ 10.43	\$ 34.90
Exeter R-VI	\$ 10.38	\$ 14.00							\$ 9.46	\$ 10.74	\$ 8.80	\$ 8.80	\$ 8.76	\$ 9.61				
Fair Grove R-X	\$ 10.00	\$ 19.00	\$ 9.50	\$ 18.00			\$ 19.50	\$ 20.60	\$ 9.20	\$ 18.20	\$ 10.15	\$ 15.00	\$ 13.75	\$ 21.90	\$ 13.25	\$ 21.95	\$ 10.75	\$ 22.15
Fair Play R-II																		
Fairfax R-III																		
Fairview R-XI			\$ 9.08	\$ 10.43					\$ 10.14	\$ 16.55	\$ 9.54	\$ 14.34					\$ 10.71	\$ 23.91
Farmington R-VII	\$ 13.70	\$ 17.51	\$ 8.00	\$ 13.00			\$ 25.50	\$ 29.97	\$ 12.51	\$ 17.89	\$ 13.75	\$ 16.00	\$ 17.59	\$ 20.66	\$ 17.59	\$ 20.66	\$ 15.75	\$ 26.31
Fayette R-III			\$ 10.19	\$ 17.21			\$ 19.13	\$ 28.20	\$ 10.19	\$ 15.02	\$ 11.68	\$ 17.21	\$ 11.68	\$ 17.21			\$ 12.37	\$ 19.25
Ferguson-Florissant R-II	\$ 11.23	\$ 18.77	\$ 13.69	\$ 24.21	\$ 21.75	\$ 23.11	\$ 27.50	\$ 40.46	\$ 9.73	\$ 23.68	\$ 11.00	\$ 22.76	\$ 14.22	\$ 27.53	\$ 17.29	\$ 35.66	\$ 11.99	\$ 41.70
Festus R-VI	\$ 8.00				\$ 15.75		\$ 16.75		\$ 8.60	\$ 10.25	\$ 9.25				\$ 9.25		\$ 8.30	\$ 10.25
Fordland R-III	\$ 9.00	\$ 17.70			\$ 13.50	\$ 22.20	\$ 17.50	\$ 26.20	\$ 8.75	\$ 18.05	\$ 8.85	\$ 17.55	\$ 8.10	\$ 15.90	\$ 11.00	\$ 19.70	\$ 9.70	\$ 22.10
Forsyth R-III																		
Fort Osage R-I	\$ 14.09	\$ 20.52					\$ 24.33	\$ 35.45	\$ 12.17	\$ 23.75	\$ 12.78	\$ 18.61	\$ 17.98	\$ 26.16	\$ 15.53	\$ 22.62	\$ 12.79	\$ 27.50
Fox C-6	\$ 14.20	\$ 20.69	\$ 11.75	\$ 16.89	\$ 18.01	\$ 26.95			\$ 10.50	\$ 20.07	\$ 12.00	\$ 20.32			\$ 15.47	\$ 26.94	\$ 13.42	\$ 28.21
Francis Howell R-III	\$ 13.76	\$ 21.46			\$ 16.27	\$ 24.15	\$ 25.03	\$ 40.01			\$ 12.48	\$ 21.22	\$ 13.36	\$ 25.61	\$ 18.21	\$ 28.84	\$ 12.82	\$ 21.53
Franklin Co. R-II																		
Fredericktown R-I																		
Ft. Zumwalt R-II	\$ 12.54	\$ 20.21					\$ 24.67	\$ 34.84	\$ 10.80	\$ 12.80	\$ 12.00				\$ 19.60	\$ 24.40	\$ 13.90	\$ 18.15
Fulton 58					\$ 16.08	\$ 23.44	\$ 21.58	\$ 31.50	\$ 8.74	\$ 17.15	\$ 8.74	\$ 12.58			\$ 9.54	\$ 14.02	\$ 10.58	\$ 15.38
Gainesville R-V	\$ 12.50	\$ 26.17	\$ 8.50	\$ 17.80	\$ 12.50	\$ 26.17	\$ 13.50	\$ 28.27	\$ 8.50	\$ 31.41	\$ 9.00	\$ 18.84			\$ 15.50	\$ 25.43	\$ 10.50	\$ 21.98
Galena R-II	\$ 10.00	\$ 15.00	\$ 10.00	\$ 15.00	\$ 22.00	\$ 26.00			\$ 9.00	\$ 11.00	\$ 11.00	\$ 15.00					\$ 10.00	\$ 18.00
Gallatin R-V			\$ 12.00	\$ 14.50	\$ 19.40	\$ 21.90			\$ 14.80	\$ 47.50	\$ 14.30	\$ 16.80			\$ 14.80	\$ 17.30	\$ 13.30	\$ 26.34
Gasconade C-4																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Gasconade Co. R-I			\$ 12.10	\$ 12.85		\$ 18.39		\$ 23.65			\$ 13.43	\$ 15.60	\$ 16.61	\$ 21.42	\$ 17.01	\$ 17.01	\$ 14.25	\$ 19.24
Gasconade Co. R-II	\$ 10.11	\$ 18.26	\$ 9.89	\$ 18.61	\$ 12.44	\$ 20.09	\$ 17.58	\$ 28.93	\$ 9.67	\$ 26.13	\$ 10.74	\$ 20.52	\$ 12.87	\$ 26.15	\$ 17.13	\$ 28.48	\$ 10.26	\$ 28.86
Gideon 37			\$ 11.00				\$ 15.00		\$ 8.45	\$ 11.00	\$ 11.00						\$ 12.65	\$ 16.60
Gilliam C-4	\$ 14.37	\$ 14.37							\$ 12.60	\$ 12.60	\$ 9.51	\$ 9.51					\$ 13.80	\$ 13.80
Gilman City R-IV	\$ 9.45	\$ 14.00	\$ 9.45	\$ 9.45					\$ 9.05	\$ 10.49	\$ 8.60	\$ 12.00					\$ 10.96	\$ 14.33
Glasgow																		
Glenwood R-VIII																		
Golden City R-III																		
Gorin R-III																		
Grain Valley R-V	\$ 10.37	\$ 20.57	\$ 13.32	\$ 20.57	\$ 16.69	\$ 21.19			\$ 10.33	\$ 19.43	\$ 12.85	\$ 20.10	\$ 15.31	\$ 22.56	\$ 16.94	\$ 24.19	\$ 14.53	\$ 25.56
Grandview C-4	\$ 13.77	\$ 22.09					\$ 24.33	\$ 30.72	\$ 12.81	\$ 23.04	\$ 15.69	\$ 24.00					\$ 16.67	\$ 29.76
Grandview R-II	\$ 13.07	\$ 21.90															\$ 13.58	\$ 21.82
Green City R-I	\$ 11.71	\$ 14.07					\$ 23.43	\$ 23.43	\$ 11.03	\$ 15.24	\$ 11.29	\$ 15.96					\$ 15.59	\$ 20.00
Green Forest R-II																		
Green Ridge R-VIII																		
Greenfield R-IV																		
Greenville R-II																		
Grundy Co. R-V																		
Hale R-I									\$ 10.00		\$ 14.00	\$ 15.50			\$ 10.00		\$ 11.00	\$ 14.50
Halfway R-III											\$ 9.28	\$ 19.26	\$ 10.73	\$ 22.27				
Hallsville R-IV			\$ 9.55	\$ 18.25							\$ 9.95	\$ 18.25			\$ 10.00	\$ 19.36	\$ 10.92	\$ 20.94
Hamilton R-II																		
Hancock Place	\$ 17.42	\$ 26.59			\$ 19.25	\$ 29.38	\$ 22.45	\$ 34.26	\$ 12.83	\$ 19.58	\$ 12.83	\$ 19.58			\$ 16.56	\$ 25.28	\$ 14.96	\$ 34.26
Hannibal 60	\$ 80.53	\$ 89.70	\$ 80.53	\$ 89.70	\$ 17.02	\$ 17.02	\$ 19.52	\$ 29.25	\$ 9.45	\$ 15.68	\$ 9.45	\$ 15.68	\$ 10.04	\$ 16.26	\$ 10.04	\$ 16.26	\$ 9.45	\$ 15.68
Hardeman R-X																		
Hardin-Central C-2																		
Harrisburg R-VIII	\$ 10.00	\$ 19.96	\$ 10.00	\$ 17.30					\$ 10.00	\$ 17.30	\$ 10.00	\$ 17.30			\$ 11.50	\$ 24.04	\$ 10.50	\$ 24.04
Harrisonville R-IX	\$ 9.81	\$ 23.12	\$ 8.80	\$ 15.44					\$ 8.80	\$ 24.49	\$ 9.20	\$ 15.44	\$ 10.50	\$ 17.33	\$ 10.50	\$ 17.33	\$ 9.25	\$ 25.46
Hartville R-II																		
Hayti R-II																		
Hazelwood	\$ 11.76	\$ 15.34	\$ 14.50	\$ 17.68			\$ 22.29	\$ 58.19	\$ 10.25	\$ 19.96	\$ 13.64	\$ 26.61	\$ 19.98	\$ 30.15	\$ 18.00	\$ 27.75	\$ 10.20	\$ 32.54
Henry Co. R-I	\$ 9.40	\$ 23.53			\$ 11.40	\$ 25.03	\$ 14.40	\$ 28.03			\$ 9.40	\$ 23.03			\$ 11.40	\$ 25.03	\$ 9.40	\$ 26.53
Hermitage R-IV			\$ 8.00	\$ 14.22					\$ 8.43	\$ 14.52	\$ 9.20	\$ 11.65	\$ 16.35				\$ 9.69	\$ 26.06
Hickman Mills C-1																		
Hickory Co. R-I																		
Higbee R-VIII	\$ 10.00	\$ 12.75			\$ 15.00	\$ 17.00			\$ 11.00	\$ 14.00	\$ 11.00	\$ 15.00					\$ 10.00	\$ 15.00

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
High Point R-III	\$ 12.50	\$ 17.75							\$ 11.00	\$ 15.75	\$ 11.00	\$ 15.75					\$ 11.00	\$ 15.75
Hillsboro R-III	\$ 10.69	\$ 17.19					\$ 16.87	\$ 23.05	\$ 8.60	\$ 22.20	\$ 10.66	\$ 18.61			\$ 13.00	\$ 20.25	\$ 9.73	\$ 25.98
Holcomb R-III			\$ 10.84	\$ 10.84			\$ 22.29	\$ 22.29	\$ 9.00	\$ 14.50	\$ 11.56	\$ 15.03	\$ 11.09	\$ 11.09			\$ 11.50	\$ 15.71
Holden R-III	\$ 12.05	\$ 17.73							\$ 10.98	\$ 16.16					\$ 12.55	\$ 18.46	\$ 13.05	\$ 19.20
Holiday C-2					\$ 12.35	\$ 18.28	\$ 16.15	\$ 23.58			\$ 9.68	\$ 14.75						
Hollister R-V	\$ 11.70	\$ 15.70							\$ 11.10	\$ 15.10	\$ 10.71	\$ 14.71	\$ 11.75	\$ 15.75	\$ 12.14	\$ 16.14	\$ 12.21	\$ 17.61
Houston R-I	\$ 9.47	\$ 16.16			\$ 11.65	\$ 20.65	\$ 19.83	\$ 28.39	\$ 9.20	\$ 13.10	\$ 9.35	\$ 13.75			\$ 11.15	\$ 16.05	\$ 9.35	\$ 16.70
Howell Valley R-I	\$ 11.25	\$ 15.14					\$ 20.27	\$ 20.27	\$ 11.36	\$ 15.09	\$ 11.73	\$ 16.83					\$ 13.27	\$ 13.27
Hudson R-IX																		
Humansville R-IV																		
Hume R-VIII																		
Hurley R-I																		
Iberia R-V	\$ 10.54	\$ 17.29			\$ 16.08	\$ 22.83			\$ 8.47	\$ 16.71	\$ 10.40	\$ 17.15	\$ 12.15	\$ 18.90	\$ 11.39	\$ 18.14	\$ 11.35	\$ 23.01
Independence 30	\$ 12.10	\$ 20.52			\$ 19.09	\$ 25.01	\$ 23.14	\$ 32.40	\$ 12.11	\$ 23.89	\$ 13.00	\$ 23.60	\$ 16.80	\$ 29.20	\$ 22.71	\$ 36.90	\$ 14.22	\$ 57.75
Iron Co. C-4					\$ 11.45	\$ 15.45	\$ 15.45	\$ 20.45			\$ 9.45	\$ 13.45			\$ 15.45	\$ 20.45	\$ 11.45	\$ 13.95
Jackson R-II	\$ 9.55	\$ 11.67					\$ 24.12	\$ 25.72	\$ 9.43	\$ 11.62	\$ 9.70	\$ 10.25	\$ 11.03	\$ 11.69	\$ 12.86	\$ 13.65	\$ 10.97	\$ 18.55
Jamestown C-1			\$ 12.14	\$ 16.86			\$ 17.75	\$ 24.65	\$ 10.20	\$ 18.19	\$ 10.92	\$ 15.16			\$ 18.64	\$ 25.89	\$ 14.39	\$ 19.98
Jasper Co. R-V																		
Jefferson C-123					\$ 14.97	\$ 14.97			\$ 9.14	\$ 11.25	\$ 11.25	\$ 15.00					\$ 15.67	\$ 18.85
Jefferson City	\$ 11.40	\$ 21.45	\$ 10.45	\$ 20.15	\$ 12.70	\$ 18.59	\$ 18.00	\$ 29.38	\$ 10.00	\$ 26.88	\$ 10.00	\$ 18.00	\$ 10.00	\$ 28.00	\$ 10.00	\$ 28.00	\$ 15.15	\$ 24.07
Jefferson Co. R-VII	\$ 10.45	\$ 16.06	\$ 9.86	\$ 15.18			\$ 15.55	\$ 23.96	\$ 9.80	\$ 15.35	\$ 10.54	\$ 16.54	\$ 14.06	\$ 21.63	\$ 14.06	\$ 21.63	\$ 12.39	\$ 19.05
Jennings					\$ 14.40	\$ 28.88	\$ 19.20	\$ 33.61			\$ 10.19	\$ 16.79	\$ 13.41	\$ 22.01	\$ 13.41	\$ 22.01	\$ 10.00	\$ 22.17
Johnson Co. R-VII																		
Joplin Schools	\$ 11.40	\$ 18.21	\$ 11.40	\$ 18.21					\$ 11.83	\$ 16.75	\$ 12.52	\$ 16.53			\$ 14.80	\$ 25.79	\$ 11.47	\$ 16.17
Junction Hill C-12	\$ 11.15	\$ 14.00	\$ 16.50	\$ 16.50			\$ 18.55	\$ 18.55	\$ 11.05	\$ 13.55	\$ 10.50	\$ 14.00					\$ 15.95	\$ 18.30
Kansas City 33	\$ 13.10	\$ 22.47			\$ 16.15	\$ 25.17	\$ 32.32	\$ 40.79	\$ 10.50	\$ 20.60	\$ 13.69	\$ 23.26	\$ 14.25	\$ 30.52	\$ 18.27	\$ 27.61	\$ 14.60	\$ 33.15
Kearney R-I	\$ 11.75	\$ 17.75			\$ 16.75	\$ 25.00	\$ 21.75	\$ 30.75			\$ 13.30	\$ 21.05	\$ 14.85	\$ 27.35	\$ 14.85	\$ 23.60	\$ 13.30	\$ 20.30
Kelso C-7	\$ 8.81	\$ 18.34	\$ 8.53	\$ 13.91			\$ 13.95	\$ 22.42	\$ 8.25	\$ 17.20	\$ 8.98	\$ 17.43					\$ 12.55	\$ 22.49
Kennett 39																		
Keytesville R-III																		
King City R-I											\$ 11.50	\$ 16.75	\$ 18.41	\$ 18.41			\$ 11.50	\$ 21.51
Kingston 42	\$ 10.00	\$ 17.32							\$ 10.00	\$ 15.13	\$ 9.50	\$ 14.37					\$ 15.00	\$ 15.00
Kingston K-14			\$ 13.50	\$ 18.68			\$ 21.79	\$ 23.25	\$ 11.00	\$ 22.64	\$ 12.92	\$ 17.89	\$ 16.22	\$ 18.85			\$ 14.00	\$ 16.99
Kingsville R-I	\$ 10.25	\$ 19.70									\$ 9.58	\$ 18.41			\$ 11.32	\$ 21.76	\$ 12.01	\$ 23.09
Kirbyville R-VI			\$ 8.25	\$ 13.75					\$ 8.15	\$ 12.90	\$ 10.00	\$ 16.00	\$ 10.00	\$ 13.75			\$ 9.30	\$ 16.30
Kirksville R-III	\$ 10.10	\$ 16.35			\$ 15.10	\$ 21.35	\$ 13.10	\$ 19.35	\$ 9.35	\$ 16.35	\$ 9.85	\$ 16.10					\$ 9.85	\$ 21.10

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Kirkwood R-VII			\$ 13.35	\$ 18.71			\$ 26.30	\$ 38.15	\$ 11.81	\$ 21.82	\$ 12.36	\$ 17.31	\$ 15.57	\$ 21.82	\$ 19.77	\$ 28.65	\$ 13.35	\$ 28.65
Knob Noster R-VIII	\$ 10.45	\$ 17.30			\$ 14.75	\$ 21.60	\$ 17.75	\$ 23.60			\$ 11.65	\$ 20.50	\$ 16.80	\$ 17.10	\$ 22.84	\$ 28.75	\$ 12.45	\$ 22.30
Knox Co. R-I			\$ 10.96	\$ 16.16					\$ 9.77	\$ 14.97	\$ 10.85	\$ 16.05					\$ 10.96	\$ 16.16
La Monte R-IV	\$ 9.95	\$ 11.82					\$ 18.13	\$ 18.13			\$ 12.48	\$ 18.92					\$ 12.90	\$ 16.87
La Plata R-II	\$ 11.94	\$ 14.16			\$ 17.12	\$ 17.12			\$ 15.23	\$ 15.23	\$ 11.83	\$ 12.18	\$ 17.61	\$ 17.61			\$ 15.73	\$ 15.88
Laclede Co. C-5											\$ 9.44	\$ 12.71					\$ 10.71	\$ 10.71
Laclede Co. R-I	\$ 9.33	\$ 15.48			\$ 12.39	\$ 19.50	\$ 18.15	\$ 28.60	\$ 8.06	\$ 24.47	\$ 8.98	\$ 21.43			\$ 10.35	\$ 24.47	\$ 12.39	\$ 24.32
Ladue			\$ 14.00	\$ 24.00							\$ 12.38	\$ 22.37			\$ 16.54	\$ 31.34	\$ 13.36	\$ 25.10
Lafayette Co. C-1	\$ 12.69	\$ 18.38									\$ 12.83	\$ 18.52					\$ 14.03	\$ 21.82
Lakeland R-III					\$ 19.47	\$ 19.47				\$ 13.59	\$ 11.79	\$ 13.42					\$ 11.90	\$ 14.36
Lamar R-I																		
Laquey R-V	\$ 11.95	\$ 20.65			\$ 12.45	\$ 21.15			\$ 9.95	\$ 28.65	\$ 9.95	\$ 18.65	\$ 9.95	\$ 18.65	\$ 14.95	\$ 28.65	\$ 9.95	\$ 20.15
Laredo R-VII	\$ 8.50	\$ 9.02							\$ 10.88	\$ 10.88	\$ 13.49						\$ 14.50	\$ 14.50
Lathrop R-II	\$ 10.30	\$ 19.55							\$ 8.50	\$ 18.00	\$ 9.40	\$ 18.65	\$ 15.00	\$ 16.70			\$ 10.50	\$ 19.75
Lawson R-XIV	\$ 11.50	\$ 15.42									\$ 15.23	\$ 20.42	\$ 15.62	\$ 22.56	\$ 16.19	\$ 22.04	\$ 14.69	\$ 22.66
Lebanon R-III	\$ 12.52	\$ 19.01					\$ 16.65	\$ 33.82	\$ 9.50	\$ 19.23	\$ 8.96	\$ 19.00	\$ 9.48	\$ 21.82	\$ 9.89	\$ 23.29	\$ 9.34	\$ 25.76
Lee's Summit R-VII	\$ 14.94	\$ 19.25			\$ 17.92	\$ 37.26			\$ 12.89	\$ 27.44	\$ 14.94	\$ 20.42	\$ 16.33	\$ 22.31	\$ 21.95	\$ 28.27	\$ 17.32	\$ 33.75
Leesville R-IX									\$ 10.25	\$ 12.50	\$ 14.25	\$ 14.25					\$ 10.50	\$ 15.50
Leeton R-X	\$ 10.25	\$ 16.35							\$ 10.00	\$ 17.55	\$ 10.00	\$ 17.55			\$ 10.45	\$ 18.00	\$ 10.45	\$ 18.00
Leopold R-III																		
Lesterville R-IV	\$ 9.94	\$ 18.43					\$ 27.75	\$ 36.25	\$ 9.10	\$ 21.42	\$ 9.18	\$ 14.76	\$ 9.18	\$ 14.76	\$ 16.54	\$ 22.12	\$ 14.10	\$ 21.98
Lewis Co. C-1	\$ 9.91	\$ 12.93					\$ 20.28	\$ 20.28	\$ 9.01	\$ 11.30	\$ 10.91	\$ 12.26	\$ 12.01	\$ 12.01			\$ 9.75	\$ 18.12
Lexington R-V	\$ 12.24	\$ 15.53			\$ 18.11	\$ 24.46					\$ 10.51	\$ 13.80			\$ 12.22	\$ 22.77	\$ 13.27	\$ 24.46
Liberal R-II	\$ 10.22	\$ 11.00							\$ 9.79	\$ 10.99	\$ 9.38	\$ 12.24	\$ 9.38	\$ 12.24	\$ 9.38	\$ 12.24	\$ 10.31	\$ 14.91
Liberty 53	\$ 11.20	\$ 16.01	\$ 12.61	\$ 18.03			\$ 24.14	\$ 36.18	\$ 11.20	\$ 24.94	\$ 13.78	\$ 19.70	\$ 15.51	\$ 22.16	\$ 16.95	\$ 24.22	\$ 15.97	\$ 26.46
Licking R-VIII			\$ 8.00	\$ 18.91					\$ 7.70	\$ 13.11					\$ 8.25	\$ 12.15	\$ 8.00	\$ 15.05
Lincoln R-II	\$ 14.64	\$ 16.29					\$ 18.00	\$ 25.54			\$ 13.17	\$ 21.56			\$ 13.17	\$ 25.03	\$ 14.05	\$ 22.79
Lindbergh Schools			\$ 17.00	\$ 22.00			\$ 17.69	\$ 30.13			\$ 13.29	\$ 25.84	\$ 16.00	\$ 27.62	\$ 20.40	\$ 35.56	\$ 11.50	\$ 29.10
Linn Co. R-I																		
Livingston Co. R-III																		
Lockwood R-I																		
Logan-Rogersville R-VIII	\$ 10.25	\$ 19.47							\$ 9.89	\$ 21.25	\$ 11.15	\$ 18.93			\$ 14.15	\$ 21.93	\$ 11.44	\$ 23.50
Lone Jack C-6	\$ 11.50	\$ 13.50	\$ 13.49	\$ 16.17	\$ 16.99	\$ 16.99	\$ 30.84	\$ 30.84	\$ 15.00	\$ 15.00	\$ 12.30	\$ 16.36					\$ 15.47	\$ 18.17
Lonedell R-XIV	\$ 11.21	\$ 14.21	\$ 11.51	\$ 11.51			\$ 24.29	\$ 24.29			\$ 11.01	\$ 11.91	\$ 17.29	\$ 17.29	\$ 28.00	\$ 28.00	\$ 20.60	\$ 50.48
Louisiana R-II	\$ 10.76						\$ 25.69	\$ 25.60	\$ 9.30	\$ 10.70	\$ 10.87				\$ 11.27		\$ 12.30	\$ 19.60
Luray 33																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Lutie R-VI	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00			\$ 11.00	\$ 11.00	\$ 8.00	\$ 8.00	\$ 12.00	\$ 18.00					\$ 8.00	\$ 15.00
Macks Creek R-V																		
Macon Co. R-I	\$ 11.25	\$ 13.95							\$ 11.00	\$ 12.30	\$ 11.20	\$ 13.85					\$ 11.35	\$ 21.30
Macon Co. R-IV																		
Madison C-3	\$ 9.00	\$ 20.00									\$ 9.00	\$ 20.00					\$ 10.00	\$ 30.00
Malden R-I	\$ 12.30	\$ 13.27			\$ 26.26	\$ 26.26	\$ 32.67	\$ 32.69			\$ 9.62	\$ 11.57	\$ 11.57	\$ 23.63	\$ 23.63	\$ 23.63	\$ 11.44	\$ 17.31
Malta Bend R-V																		
Manes R-V																		
Mansfield R-IV			\$ 9.17	\$ 16.63			\$ 28.12	\$ 28.12			\$ 9.44	\$ 10.99			\$ 13.23	\$ 15.39	\$ 10.71	\$ 12.47
Maplewood-Richmond Heights																		
Marceline R-V	\$ 10.54	\$ 15.17					\$ 25.68		\$ 9.67	\$ 18.20	\$ 8.91	\$ 13.21			\$ 18.67		\$ 12.14	\$ 18.47
Maries Co. R-I																		
Maries Co. R-II	\$ 8.82	\$ 11.83			\$ 13.15		\$ 22.54				\$ 9.10	\$ 12.72	\$ 16.80	\$ 24.62			\$ 10.62	\$ 20.20
Marion C. Early R-V			\$ 9.94	\$ 14.41					\$ 10.13	\$ 13.22	\$ 9.65	\$ 16.86			\$ 11.87	\$ 20.74		
Marion Co. R-II																		
Marionville R-IX																		
Mark Twain R-VIII																		
Marquand-Zion R-VI																		
Marshall							\$ 12.83	\$ 17.63			\$ 12.86	\$ 17.66			\$ 15.25	\$ 20.05	\$ 12.66	\$ 17.57
Marshfield R-I	\$ 11.90	\$ 19.30	\$ 10.25	\$ 18.90	\$ 10.95	\$ 18.35	\$ 16.15	\$ 29.85	\$ 9.90	\$ 15.65	\$ 11.65	\$ 19.65	\$ 12.55	\$ 18.95	\$ 12.90	\$ 22.80	\$ 10.45	\$ 18.45
Maryville R-II	\$ 12.39	\$ 15.05					\$ 22.18	\$ 37.91	\$ 8.92	\$ 15.56	\$ 10.46	\$ 15.86	\$ 11.52	\$ 17.64			\$ 10.00	\$ 21.93
Maysville R-I																		
McDonald Co. R-I																		
Meadow Heights R-II																		
Meadville R-IV	\$ 10.85	\$ 14.20							\$ 10.00	\$ 13.35	\$ 10.25	\$ 15.05					\$ 10.25	\$ 15.10
Mehlville R-IX	\$ 13.10	\$ 21.67	\$ 13.74	\$ 19.25	\$ 17.50	\$ 28.67	\$ 23.00	\$ 36.76	\$ 10.80	\$ 23.40	\$ 12.00	\$ 21.85	\$ 13.60	\$ 25.14	\$ 15.90	\$ 32.64	\$ 14.25	\$ 34.54
Meramec Valley R-III	\$ 10.50	\$ 21.70	\$ 10.50	\$ 18.99	\$ 14.00	\$ 25.32	\$ 19.00	\$ 34.37	\$ 9.25	\$ 17.72	\$ 9.75	\$ 17.64	\$ 12.00	\$ 20.47	\$ 17.35	\$ 34.88	\$ 11.00	\$ 30.39
Mexico 59											\$ 11.72	\$ 18.66	\$ 11.72	\$ 14.20	\$ 18.57	\$ 28.27	\$ 14.10	\$ 22.19
Miami R-1 (Amoret)																		
Miami R-1 (Saline Co.)																		
Mid-Buchanan Co. R-V	\$ 11.61	\$ 13.23					\$ 30.52	\$ 30.37	\$ 13.14	\$ 18.75	\$ 11.91	\$ 15.57			\$ 11.91	\$ 18.21	\$ 11.70	\$ 17.59
Middle Grove C-1																	\$ 10.50	\$ 10.50
Midway R-I																		
Milan C-2	\$ 9.91	\$ 16.15	\$ 10.19	\$ 16.52			\$ 23.41	\$ 33.99	\$ 9.98	\$ 20.42	\$ 9.68	\$ 15.84	\$ 14.56	\$ 22.29	\$ 12.31	\$ 19.32	\$ 10.09	\$ 18.82
Miller Co. R-III	\$ 9.70	\$ 18.40							\$ 8.40	\$ 16.60	\$ 8.55	\$ 15.80			\$ 9.50	\$ 18.20	\$ 8.90	\$ 17.60
Miller R-II																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Mirabile C-1																		
Missouri City 56			\$ 10.00	\$ 10.00					\$ 17.31	\$ 17.83					\$ 11.33	\$ 11.67	\$ 19.00	\$ 19.57
Moberly			\$ 11.74	\$ 15.00	\$ 15.85	\$ 18.58	\$ 24.78	\$ 29.06			\$ 11.81	\$ 13.85			\$ 13.75	\$ 19.90	\$ 12.15	\$ 22.28
Monett R-I			\$ 11.55	\$ 15.40					\$ 11.45	\$ 16.25	\$ 12.10	\$ 15.95			\$ 14.45	\$ 18.30	\$ 13.65	\$ 17.50
Moniteau Co. R-I	\$ 12.93		\$ 9.84		\$ 15.98		\$ 22.14		\$ 10.83	\$ 15.37	\$ 10.83				\$ 12.93		\$ 11.59	\$ 13.52
Moniteau Co. R-V																		
Monroe City R-I	\$ 10.41	\$ 21.43	\$ 9.21	\$ 20.24	\$ 19.48	\$ 30.86			\$ 10.48	\$ 26.97	\$ 10.96	\$ 17.47			\$ 24.51	\$ 31.03	\$ 12.60	\$ 20.57
Montgomery Co. R-II																		
Montrose R-XIV											\$ 12.75	\$ 12.75					\$ 10.00	\$ 16.25
Morgan Co. R-I																		
Morgan Co. R-II	\$ 10.82	\$ 18.04							\$ 9.26	\$ 13.25	\$ 10.63	\$ 15.83					\$ 10.94	\$ 23.45
Mound City R-II											\$ 10.00	\$ 19.70					\$ 12.31	\$ 19.32
Mountain Grove R-III											\$ 9.50	\$ 19.24	\$ 9.70	\$ 20.40			\$ 10.20	\$ 25.42
Mountain View-Birch Tree R	\$ 8.46	\$ 12.67			\$ 14.79	\$ 18.92	\$ 18.63	\$ 22.76			\$ 9.00	\$ 11.34	\$ 9.53	\$ 11.88	\$ 9.53	\$ 25.00	\$ 8.88	\$ 23.08
Mt. Vernon R-V	\$ 12.03	\$ 19.42									\$ 10.59	\$ 16.51	\$ 10.59	\$ 16.51			\$ 12.03	\$ 19.40
Naylor R-II																		
Neelyville R-IV																		
Nell Holcomb R-IV																		
Neosho R-V											\$ 10.13	\$ 12.01					\$ 13.86	\$ 23.08
Nevada R-V	\$ 13.06	\$ 16.12									\$ 12.75	\$ 15.18	\$ 13.38	\$ 15.81	\$ 16.90	\$ 16.90	\$ 15.33	\$ 17.36
New Bloomfield R-III	\$ 9.68	\$ 17.56							\$ 9.91	\$ 17.45	\$ 9.86	\$ 17.40	\$ 9.86	\$ 17.40			\$ 12.87	\$ 20.41
New Franklin R-I																		
New Haven			\$ 12.71	\$ 15.29	\$ 12.01	\$ 13.71			\$ 10.27	\$ 16.91	\$ 10.97	\$ 14.87			\$ 14.29	\$ 17.54	\$ 14.87	\$ 20.98
New Madrid Co. R-I			\$ 11.10	\$ 17.61							\$ 11.54	\$ 13.39			\$ 14.29	\$ 16.56	\$ 11.54	\$ 13.39
New York R-IV									\$ 18.00		\$ 11.50						\$ 15.00	\$ 60.00
Newburg R-II	\$ 11.40	\$ 17.78	\$ 10.18	\$ 16.56			\$ 17.94	\$ 28.38	\$ 9.62	\$ 16.00	\$ 9.97	\$ 16.35			\$ 10.77	\$ 16.42	\$ 7.89	\$ 19.29
Newtown-Harris R-III																		
Niangua R-V																		
Nixa Public Schools	\$ 11.15	\$ 21.09	\$ 8.01	\$ 9.96	\$ 16.60	\$ 30.06	\$ 24.35	\$ 33.09									\$ 14.90	\$ 26.72
Nodaway-Holt R-VII																		
Norborne R-VIII																		
Normandy Schools Collaborative											\$ 11.00	\$ 17.59			\$ 13.00	\$ 20.78	\$ 13.00	\$ 31.97
North Andrew Co. R-VI																		
North Callaway Co. R-I	\$ 10.55	\$ 16.35	\$ 8.60	\$ 14.40													\$ 8.60	\$ 15.30
North Daviess R-III																		
North Harrison R-III	\$ 10.00	\$ 11.50			\$ 13.50	\$ 13.50			\$ 8.75	\$ 11.50	\$ 12.30	\$ 12.30					\$ 12.00	\$ 15.00

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
North Kansas City 74	\$ 13.79	\$ 18.40			\$ 15.00	\$ 20.03	\$ 28.52	\$ 38.07	\$ 11.46	\$ 26.32	\$ 18.19	\$ 27.73	\$ 20.55	\$ 27.73	\$ 20.82	\$ 27.79	\$ 11.59	\$ 29.08
North Mercer Co. R-III	\$ 10.20	\$ 12.31					\$ 20.11		\$ 9.48	\$ 11.00	\$ 11.09	\$ 12.77				\$ 21.28	\$ 10.88	\$ 24.04
North Nodaway Co. R-VI	\$ 9.12	\$ 12.79			\$ 14.94	\$ 18.61			\$ 9.68	\$ 14.04	\$ 9.37	\$ 13.04					\$ 9.84	\$ 14.57
North Pemiscot Co. R-I					\$ 18.99	\$ 18.99					\$ 8.75	\$ 11.05	\$ 15.96	\$ 16.55			\$ 13.42	\$ 15.46
North Platte Co. R-I											\$ 16.17	\$ 18.40	\$ 19.59	\$ 20.84			\$ 16.32	\$ 20.91
North Shelby																		
North St. Francois Co. R-I											\$ 10.48	\$ 17.79						
North Wood R-IV			\$ 9.81	\$ 21.31					\$ 9.54	\$ 21.03								
Northeast Nodaway Co. R-V	\$ 11.76	\$ 12.72					\$ 25.53	\$ 25.53			\$ 10.24	\$ 10.26			\$ 14.65	\$ 14.65	\$ 7.17	\$ 14.33
Northeast Randolph Co. R-IV	\$ 8.60	\$ 15.00					\$ 16.00	\$ 25.00	\$ 8.00	\$ 15.00	\$ 8.60	\$ 15.00	\$ 8.60	\$ 15.00	\$ 20.00	\$ 20.00	\$ 8.60	\$ 17.00
Northeast Vernon Co. R-I	\$ 9.79	\$ 12.24								\$ 11.40	\$ 8.42	\$ 12.31					\$ 10.00	\$ 13.80
Northwest R-I	\$ 10.11	\$ 22.06					\$ 18.40	\$ 28.38	\$ 9.32	\$ 22.85	\$ 9.72	\$ 23.46			\$ 9.83	\$ 28.70	\$ 12.48	\$ 26.01
Northwestern R-I																		
Norwood R-I			\$ 8.55	\$ 18.25	\$ 13.60	\$ 22.10	\$ 16.25	\$ 24.75	\$ 8.10	\$ 13.20	\$ 9.00	\$ 14.10	\$ 13.30	\$ 21.80			\$ 9.75	\$ 19.35
Oak Grove R-VI	\$ 12.10	\$ 20.62			\$ 19.53	\$ 25.14	\$ 25.47	\$ 36.77			\$ 11.28	\$ 15.15			\$ 17.08	\$ 24.08	\$ 14.14	\$ 22.03
Oak Hill R-I																		
Oak Ridge R-VI			\$ 9.54	\$ 16.00					\$ 11.00	\$ 16.74	\$ 9.93	\$ 24.85					\$ 10.82	\$ 13.19
Odessa R-VII																		
Oran R-III			\$ 10.71	\$ 16.08			\$ 18.54		\$ 12.29	\$ -	\$ 15.03				\$ 16.08		\$ 15.52	\$ 22.58
Orchard Farm R-V	\$ 12.50						\$ 26.27	\$ 42.83			\$ 12.50		\$ 16.25	\$ 21.50			\$ 12.85	\$ 19.04
Orearville R-IV																		
Oregon-Howell R-III							\$ 17.15	\$ 21.15	\$ 8.50	\$ 14.00	\$ 8.67	\$ 13.92	\$ 16.00	\$ 20.35	\$ 12.00	\$ 16.00	\$ 10.00	\$ 17.49
Orrick R-XI	\$ 8.25	\$ 10.50							\$ 9.15	\$ 12.75	\$ 8.75	\$ 16.61			\$ 12.75	\$ 14.00	\$ 11.15	\$ 24.31
Osage Co. R-I	\$ 9.59	\$ 9.92					\$ 21.26	\$ 21.26	\$ 9.68	\$ 14.10	\$ 10.69	\$ 12.63	\$ 16.55	\$ 16.55			\$ 12.13	\$ 17.91
Osage Co. R-II	\$ 9.81	\$ 18.69							\$ 9.29	\$ 17.62	\$ 11.91	\$ 22.20			\$ 13.43	\$ 25.19	\$ 11.55	\$ 25.19
Osage Co. R-III			\$ 10.31	\$ 18.81			\$ 20.31	\$ 26.11			\$ 10.31	\$ 18.81					\$ 10.18	\$ 25.98
Osborn R-O																		
Osceola																		
Otterville R-VI	\$ 8.67	\$ 13.47	\$ 9.27	\$ 14.07					\$ 9.27	\$ 18.40	\$ 11.00	\$ 15.80			\$ 15.60	\$ 19.10	\$ 14.07	\$ 22.30
Ozark R-VI	\$ 12.41	\$ 18.34							\$ 10.94	\$ 18.28	\$ 13.42	\$ 20.49			\$ 10.04	\$ 27.58	\$ 14.07	\$ 26.62
Palmyra R-I	\$ 9.27	\$ 12.67	\$ 9.79	\$ 15.79			\$ 25.84	\$ 25.84			\$ 11.91	\$ 15.11					\$ 13.22	\$ 27.61
Paris R-II	\$ 9.89	\$ 17.95	\$ 9.89	\$ 17.95			\$ 16.45	\$ 25.21			\$ 11.82	\$ 18.11					\$ 13.47	\$ 21.24
Park Hill			\$ 15.51	\$ 23.55	\$ 18.15	\$ 27.56	\$ 26.88	\$ 40.82	\$ 13.79	\$ 22.64	\$ 16.78	\$ 33.55	\$ 19.64	\$ 34.87	\$ 22.10	\$ 33.55	\$ 16.13	\$ 34.87
Parkway C-2			\$ 11.28	\$ 22.17					\$ 10.72	\$ 22.17	\$ 11.23	\$ 21.71	\$ 11.28	\$ 22.17	\$ 19.93	\$ 29.76	\$ 12.65	\$ 22.92
Pattonville R-III	\$ 11.92	\$ 25.83					\$ 22.19	\$ 38.92	\$ 10.16	\$ 27.32	\$ 12.26	\$ 22.09	\$ 12.75	\$ 22.82	\$ 17.78	\$ 31.39	\$ 12.26	\$ 38.44

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Pemiscot Co. R-III																		
Pemiscot Co. Special School	\$ 9.63	\$ 13.37					\$ 16.63	\$ 23.09			\$ 9.63	\$ 13.37	\$ 10.50	\$ 14.58			\$ 13.13	\$ 18.23
Perry Co. 32	\$ 12.36	\$ 21.91	\$ 10.61	\$ 20.16			\$ 21.93	\$ 36.12	\$ 10.61	\$ 20.86	\$ 10.61	\$ 20.16	\$ 13.36	\$ 22.91	\$ 11.61	\$ 21.16	\$ 10.61	\$ 22.91
Pettis Co. R-V	\$ 12.46	\$ 16.20			\$ 11.77	\$ 15.30			\$ 12.88	\$ 19.09	\$ 10.71	\$ 13.93	\$ 17.59	\$ 22.87			\$ 13.56	\$ 17.63
Pettis Co. R-XII																		
Phelps Co. R-III																		
Pierce City R-VI	\$ 11.37	\$ 12.24					\$ 22.58	\$ 22.58	\$ 11.67	\$ 11.67	\$ 10.83	\$ 14.49	\$ 13.34	\$ 18.19			\$ 12.67	\$ 14.70
Pike Co. R-III																		
Pilot Grove C-4	\$ 10.30	\$ 14.80							\$ 10.30	\$ 16.12	\$ 10.55	\$ 17.55			\$ 13.55	\$ 20.55	\$ 10.55	\$ 15.05
Plainview R-VIII																		
Plato R-V																		
Platte Co. R-III	\$ 13.13	\$ 20.24	\$ 11.33	\$ 16.96	\$ 17.64	\$ 27.18			\$ 11.67	\$ 17.99	\$ 13.52	\$ 20.84	\$ 13.52	\$ 20.84	\$ 17.78	\$ 31.68	\$ 14.78	\$ 28.00
Pleasant Hill R-III	\$ 11.41				\$ 16.25						\$ 10.00						\$ 16.00	\$ 18.00
Pleasant Hope R-VI			\$ 9.79	\$ 17.04	\$ 13.58	\$ 20.83	\$ 18.83	\$ 26.08	\$ 9.50	\$ 16.75	\$ 9.50	\$ 16.75	\$ 10.74	\$ 17.99			\$ 10.00	\$ 17.77
Pleasant View R-VI	\$ 10.60	\$ 12.30	\$ 10.60	\$ 12.30			\$ 21.85	\$ 21.85	\$ 10.60	\$ 13.65	\$ 13.00	\$ 14.70					\$ 14.65	\$ 16.35
Polo R-VII			\$ 11.35	\$ 17.15					\$ 9.50	\$ 17.85	\$ 10.85	\$ 16.65					\$ 10.90	\$ 21.00
Poplar Bluff R-I																		
Portageville			\$ 8.40	\$ 18.08	\$ 14.36	\$ 20.05	\$ 22.22	\$ 31.02							\$ 18.46	\$ 25.72	\$ 9.15	\$ 15.05
Potosi R-III																		
Prairie Home R-V																		
Princeton R-V	\$ 10.72	\$ 17.22							\$ 10.49	\$ 18.34	\$ 10.89	\$ 17.70					\$ 11.62	\$ 20.89
Purdy R-II																		
Putnam Co. R-I																		
Puxico R-VIII	\$ 11.30	\$ 20.17					\$ 25.00	\$ 38.00			\$ 9.35	\$ 18.19			\$ 11.02	\$ 19.81	\$ 9.36	\$ 19.45
Ralls Co. R-II																		
Raymondville R-VII																		
Raymore-Peculiar R-II	\$ 12.70	\$ 22.55			\$ 15.45	\$ 27.44			\$ 10.44	\$ 23.45	\$ 13.73	\$ 24.39					\$ 13.73	\$ 24.39
Raytown C-2	\$ 13.27	\$ 19.16			\$ 17.84	\$ 25.76	\$ 25.47	\$ 36.78	\$ 11.80	\$ 22.89	\$ 14.06	\$ 22.89			\$ 16.32	\$ 25.00	\$ 15.39	\$ 25.11
Reeds Spring R-IV	\$ 11.28	\$ 16.21			\$ 15.05	\$ 17.92	\$ 22.58	\$ 26.90	\$ 10.20	\$ 17.71	\$ 10.82	\$ 17.59			\$ 15.41	\$ 26.84	\$ 22.10	\$ 26.15
Renick R-V			\$ 12.25	\$ 16.00			\$ 14.00	\$ 19.58	\$ 10.00	\$ 14.00	\$ 10.75	\$ 14.50			\$ 10.75	\$ 14.50	\$ 7.25	\$ 14.72
Republic R-III	\$ 12.07	\$ 19.37	\$ 11.88	\$ 18.51	\$ 19.09	\$ 23.65	\$ 20.19	\$ 25.26	\$ 10.11	\$ 18.08	\$ 10.58	\$ 17.21			\$ 30.22	\$ 43.52	\$ 13.23	\$ 19.75
Rich Hill R-IV			\$ 8.54	\$ 20.00	\$ 10.99	\$ 20.54	\$ 15.33	\$ 24.88	\$ 9.59	\$ 19.14	\$ 8.00	\$ 19.14			\$ 12.08	\$ 21.63	\$ 9.59	\$ 19.14
Richards R-V	\$ 9.10	\$ 9.10	\$ 8.90	\$ 12.80			\$ 25.48	\$ 25.45	\$ 8.20	\$ 11.00	\$ 8.70	\$ 12.30					\$ 9.70	\$ 22.92
Richland R-I																		
Richland R-IV	\$ 11.40	\$ 13.67			\$ 16.84	\$ 16.84			\$ 15.63	\$ 16.91	\$ 12.45	\$ 19.67					\$ 15.06	\$ 22.75
Richmond R-XVI	\$ 8.65	\$ 16.10	\$ 8.30	\$ 15.05							\$ 9.10	\$ 14.55			\$ 9.85	\$ 17.50	\$ 8.55	\$ 16.00

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Richwoods R-VII	\$ 9.58	\$ 22.18			\$ 9.58	\$ 22.18			\$ 9.58	\$ 22.18	\$ 9.58	\$ 22.18	\$ 11.70	\$ 24.30	\$ 10.82	\$ 19.57	\$ 8.51	\$ 25.36
Ridgeway R-V																		
Ripley Co. R-III																		
Ripley Co. R-IV																		
Risco R-II																		
Ritenour			\$ 21.00	\$ 22.48			\$ 24.73	\$ 32.88	\$ 9.90	\$ 19.71	\$ 14.52	\$ 19.95			\$ 21.29	\$ 28.04	\$ 16.23	\$ 35.52
Riverview Gardens																		
Rock Port R-II																		
Rockwood R-VI	\$ 11.82	\$ 23.37							\$ 9.50	\$ 20.24	\$ 14.92	\$ 22.21	\$ 14.12	\$ 24.27	\$ 17.39	\$ 28.54	\$ 13.16	\$ 33.38
Rolla 31	\$ 11.63	\$ 17.30			\$ 13.88	\$ 20.65	\$ 21.34	\$ 31.74	\$ 11.63	\$ 21.94	\$ 11.63	\$ 21.99	\$ 11.57	\$ 18.05	\$ 11.57	\$ 24.99	\$ 11.82	\$ 26.09
Roscoe C-1																		
Salem R-80											\$ 8.36	\$ 14.70	\$ 9.41	\$ 17.04			\$ 10.45	\$ 21.48
Salisbury R-IV																		
Santa Fe R-X			\$ 9.33	\$ 15.13	\$ 16.33	\$ 22.13	\$ 19.33	\$ 25.13	\$ 8.83	\$ 14.63	\$ 8.84	\$ 21.10			\$ 9.83	\$ 15.63	\$ 11.08	\$ 25.13
Sarcoie R-II																		
Savannah R-III																		
School Of The Osage	\$ 13.05	\$ 19.13			\$ 14.74	\$ 19.13	\$ 26.34	\$ 33.10	\$ 13.42	\$ 20.61	\$ 13.28	\$ 17.20	\$ 13.28	\$ 17.20	\$ 13.28	\$ 24.52	\$ 13.32	\$ 21.02
Schuyler Co. R-I																		
Scotland Co. R-I									\$ 9.50	\$ 17.15	\$ 11.15	\$ 19.25						
Scott City R-I			\$ 9.36	\$ 15.00			\$ 29.70	\$ 29.70			\$ 9.25	\$ 13.20			\$ 16.40	\$ 18.81	\$ 10.74	\$ 16.77
Scott Co. Central																		
Scott Co. R-IV																		
Sedalia 200	\$ 10.41	\$ 14.78			\$ 15.37	\$ 22.15			\$ 8.92	\$ 16.98	\$ 13.00	\$ 22.12			\$ 15.64	\$ 24.76	\$ 13.16	\$ 27.08
Senath-Hornersville C-8	\$ 12.34	\$ 13.13	\$ 11.54	\$ 12.34	\$ 18.97	\$ 19.78	\$ 22.75	\$ 23.56	\$ 11.67	\$ 13.20	\$ 8.53	\$ 9.59			\$ 8.65	\$ 9.14	\$ 11.82	\$ 19.71
Seneca R-VII																		
Seymour R-II			\$ 8.60	\$ 17.20	\$ 11.80	\$ 21.36	\$ 16.52	\$ 29.41	\$ 8.60	\$ 16.43	\$ 8.60	\$ 16.29					\$ 10.80	\$ 20.18
Shawnee R-III																		
Shelby Co. R-IV	\$ 9.76	\$ 14.72					\$ 15.76	\$ 25.23			\$ 11.56	\$ 13.44					\$ 10.06	\$ 18.13
Sheldon R-VIII	\$ 10.00	\$ 21.35					\$ 21.00	\$ 31.85			\$ 10.00	\$ 20.85			\$ 10.00	\$ 20.85	\$ 10.00	\$ 20.85
Shell Knob 78	\$ 16.55	\$ 28.75	\$ 16.55	\$ 28.75	\$ 10.95	\$ 28.40			\$ 10.95	\$ 28.40	\$ 10.95	\$ 28.40			\$ 10.95	\$ 28.40	\$ 15.00	\$ 34.69
Sherwood Cass R-VIII																		
Sikeston R-6																		
Silex R-I	\$ 10.60	\$ 12.00			\$ 18.09	\$ 18.09			\$ 9.55	\$ 14.25	\$ 10.60	\$ 17.96					\$ 12.55	\$ 18.96
Skyline R-II	\$ 8.50	\$ 10.75							\$ 8.00	\$ 15.00	\$ 8.00	\$ 15.00			\$ 8.50	\$ 25.00	\$ 8.75	\$ 22.00
Slater																		
Smithton R-VI	\$ 11.25	\$ 13.77	\$ 14.08	\$ 17.44	\$ 14.06	\$ 17.70	\$ 17.42	\$ 21.06	\$ 11.67	\$ 17.99	\$ 13.31	\$ 17.51	\$ 17.05	\$ 21.25			\$ 13.45	\$ 17.49

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Smithville R-II			\$ 14.30	\$ 19.23			\$ 25.31	\$ 34.64			\$ 14.16	\$ 20.00	\$ 20.15	\$ 28.47			\$ 14.91	\$ 28.47
South Callaway Co. R-II											\$ 10.52	\$ 17.37			\$ 14.29	\$ 26.44	\$ 11.39	\$ 21.15
South Harrison Co. R-II	\$ 10.30	\$ 15.90			\$ 16.71	\$ 16.71			\$ 9.27	\$ 13.32	\$ 9.73	\$ 15.33			\$ 10.03	\$ 15.63	\$ 9.27	\$ 22.02
South Holt Co. R-I																		
South Iron Co. R-I																		
South Nodaway Co. R-IV																		
South Pemiscot Co. R-V																		
Southern Boone Co. R-I																		
Southern Reynolds Co. R-II																		
Southland C-9				\$ 13.66				\$ 30.07	\$ 11.63	\$ 21.75		\$ 11.83		\$ 18.03			\$ 13.97	\$ 17.58
Southwest Livingston Co. R-I																		
Southwest R-V	\$ 10.23	\$ 16.24						\$ 24.92	\$ 11.82	\$ 17.62	\$ 10.50	\$ 16.30	\$ 10.95	\$ 16.95	\$ 10.95	\$ 22.12	\$ 11.29	\$ 17.40
Sparta R-III	\$ 10.00	\$ 11.50	\$ 10.75	\$ 16.75	\$ 14.50	\$ 20.50	\$ 22.23	\$ 22.23	\$ 9.00	\$ 16.40	\$ 10.75	\$ 16.75			\$ 14.50	\$ 14.50	\$ 13.00	\$ 18.00
Spec. School District St. Louis Co.			\$ 12.12	\$ 24.56													\$ 15.83	\$ 26.18
Spickard R-II																		
Spokane R-VII																		
Spring Bluff R-XV											\$ 13.04	\$ 22.29					\$ 14.34	\$ 21.59
Springfield R-XII	\$ 11.03	\$ 15.32															\$ 11.62	\$ 15.23
St. Charles R-VI	\$ 12.96	\$ 22.29					\$ 25.95	\$ 44.64	\$ 12.58	\$ 21.64	\$ 12.05	\$ 20.72			\$ 13.75	\$ 31.57	\$ 9.63	\$ 31.16
St. Clair R-XIII	\$ 10.64	\$ 22.14	\$ 12.01	\$ 25.00	\$ 15.98	\$ 33.26	\$ 17.16	\$ 35.70			\$ 10.54	\$ 16.95			\$ 10.28	\$ 16.80	\$ 10.57	\$ 22.95
St. Elizabeth R-IV	\$ 12.54		\$ 13.64		\$ 12.25	\$ 18.13			\$ 17.34	\$ 20.61	\$ 10.10	\$ 11.38					\$ 11.94	\$ 17.67
St. James R-I	\$ 10.69	\$ 21.21			\$ 13.31	\$ 22.83	\$ 23.26	\$ 32.78	\$ 9.51	\$ 20.08	\$ 10.57	\$ 20.09			\$ 11.26	\$ 20.78	\$ 10.32	\$ 20.78
St. Joseph																		
St. Louis City			\$ 13.56				\$ 25.52										\$ 10.46	\$ 10.75
Stanberry R-II			\$ 10.00	\$ 12.14	\$ 17.52	\$ 17.52					\$ 10.00	\$ 14.43					\$ 11.95	\$ 14.66
Ste. Genevieve Co. R-II	\$ 13.82	\$ 22.80	\$ 13.62	\$ 21.98	\$ 17.09	\$ 28.68	\$ 22.89	\$ 32.13	\$ 13.06	\$ 21.15	\$ 13.06	\$ 21.15			\$ 16.14	\$ 27.01	\$ 13.87	\$ 23.52
Steelville R-III			\$ 10.16	\$ 15.96					\$ 9.08	\$ 14.88	\$ 9.63	\$ 15.43			\$ 10.16	\$ 15.96	\$ 9.92	\$ 15.72
Stewartsville C-2																		
Stockton R-I	\$ 9.47	\$ 14.68	\$ 11.00	\$ 12.33			\$ 26.47	\$ 26.47	\$ 10.96	\$ 13.23	\$ 10.54	\$ 18.39	\$ 14.38	\$ 18.56			\$ 13.24	\$ 21.32
Stoutland R-II			\$ 10.48	\$ 13.38			\$ 11.48	\$ 14.38	\$ 9.73	\$ 12.63	\$ 9.73	\$ 12.63			\$ 11.48	\$ 14.38	\$ 10.48	\$ 13.38
Strafford R-VI			\$ 9.50	\$ 13.50					\$ 8.25	\$ 13.75	\$ 9.00	\$ 14.50			\$ 10.00	\$ 15.50	\$ 11.00	\$ 18.35
Strain-Japan R-XVI																		
Strasburg C-3									\$ 10.00	\$ 13.61	\$ 8.81	\$ 10.24					\$ 10.72	\$ 15.33
Sturgeon R-V	\$ 8.00	\$ 10.48		\$ 10.48				\$ 23.56	\$ 8.00	\$ 18.47	\$ 8.00	\$ 12.99	\$ 8.00	\$ 21.97				\$ 16.16
Success R-VI																		
Sullivan	\$ 11.14	\$ 21.48	\$ 11.14	\$ 21.48	\$ 13.82	\$ 23.91					\$ 11.37	\$ 21.62	\$ 15.63	\$ 27.61	\$ 15.63	\$ 27.61	\$ 11.70	\$ 24.16

Education Support Professionals Hourly Pay

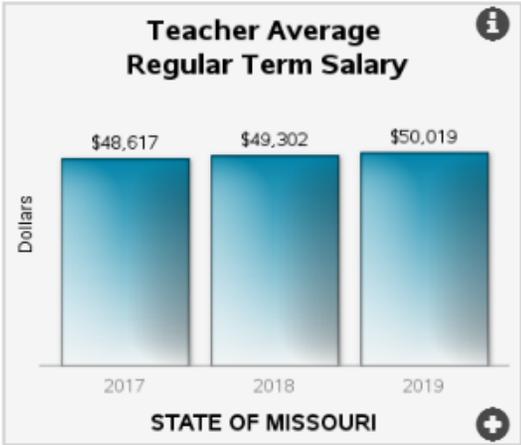
School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Summersville R-II	\$ 9.00	\$ 10.00							\$ 9.00	\$ 16.25	\$ 9.00	\$ 14.25			\$ 17.00	\$ 17.00	\$ 15.97	\$ 21.00
Sunrise R-IX																		
Swedeborg R-III																		
Sweet Springs R-VII																		
Taneyville R-II																		
Tarkio R-I																		
Thayer R-II			\$ 9.72	\$ 12.49					\$ 7.45	\$ 9.95	\$ 13.74	\$ 18.65					\$ 13.95	\$ 18.55
Thornfield R-I																		
Tina-Avalon R-II	\$ 10.00	\$ 11.60							\$ 10.40	\$ 11.59	\$ 14.60	\$ 14.60					\$ 11.33	\$ 11.33
Tipton R-VI	\$ 11.05	\$ 14.74			\$ 14.89	\$ 19.86			\$ 9.03	\$ 12.05	\$ 10.20	\$ 13.61	\$ 12.10	\$ 16.14	\$ 12.77	\$ 17.04	\$ 14.53	\$ 22.35
Trenton R-IX																	\$ 11.05	\$ 13.45
Tri-County R-VII																		
Troy R-III	\$ 10.60	\$ 19.53			\$ 14.41	\$ 21.72	\$ 18.47	\$ 27.65			\$ 13.37	\$ 21.76	\$ 15.58	\$ 25.26			\$ 13.45	\$ 25.38
Twin Rivers R-X																		
Union R-XI	\$ 11.46	\$ 21.63	\$ 10.47	\$ 20.64	\$ 13.94	\$ 24.43	\$ 17.95	\$ 29.02	\$ 10.04	\$ 20.69	\$ 10.81	\$ 20.42			\$ 14.65	\$ 26.01	\$ 10.64	\$ 20.84
Union Star R-II	\$ 13.68	\$ 15.50			\$ 20.70	\$ 20.70			\$ 12.71	\$ 12.71	\$ 11.11	\$ 13.92			\$ 17.71	\$ 17.71	\$ 14.26	\$ 14.39
University City			\$ 13.80	\$ 16.70							\$ 11.80		\$ 11.80		\$ 19.42		\$ 13.94	\$ 22.87
Valley Park	\$ 14.00	\$ 17.00					\$ 23.00	\$ 35.00	\$ 9.50	\$ 17.00	\$ 12.00	\$ 21.00	\$ 12.00	\$ 17.00	\$ 15.00	\$ 26.00	\$ 12.00	\$ 29.00
Valley R-VI																		
Van Buren R-I			\$ 8.48	\$ 13.91							\$ 8.48	\$ 13.41			\$ 12.55	\$ 19.80	\$ 8.69	\$ 14.12
Van-Far R-I																		
Verona R-VII	\$ 10.55	\$ 16.11					\$ 20.29	\$ 30.37	\$ 9.70	\$ 14.46	\$ 9.86	\$ 14.90	\$ 9.86	\$ 14.90	\$ 15.53	\$ 21.83	\$ 11.23	\$ 20.42
Walnut Grove R-V																		
Warren Co. R-III	\$ 11.96	\$ 17.92					\$ 29.51	\$ 32.95	\$ 9.89	\$ 17.92	\$ 11.56	\$ 18.31	\$ 14.80	\$ 21.56	\$ 17.20	\$ 25.06	\$ 11.96	\$ 26.24
Warrensburg R-VI	\$ 9.15	\$ 17.40	\$ 11.15	\$ 17.40	\$ 13.15	\$ 20.60	\$ 15.15	\$ 23.80	\$ 9.15	\$ 17.15	\$ 10.15	\$ 16.65			\$ 14.15	\$ 21.60	\$ 10.15	\$ 20.60
Warsaw R-IX			\$ 8.66	\$ 15.91					\$ 8.76	\$ 25.26	\$ 8.66	\$ 16.41			\$ 8.91	\$ 18.16	\$ 8.83	\$ 16.08
Washington	\$ 11.71	\$ 19.09							\$ 9.61	\$ 17.55	\$ 10.82	\$ 16.56	\$ 12.47	\$ 18.91	\$ 15.64	\$ 27.04	\$ 12.04	\$ 18.08
Waynesville R-VI	\$ 13.87	\$ 23.83			\$ 19.32	\$ 29.26	\$ 21.48	\$ 31.50	\$ 13.80	\$ 23.85	\$ 13.87	\$ 23.83			\$ 19.32	\$ 29.26	\$ 14.78	\$ 29.26
Weaubleau R-III			\$ 13.25	\$ 16.44	\$ 15.52	\$ 20.74	\$ 19.93	\$ 25.15	\$ 9.69	\$ 12.88	\$ 9.69	\$ 16.44					\$ 10.27	\$ 13.46
Webb City R-VII	\$ 11.83	\$ 14.28	\$ 14.99	\$ 17.31	\$ 17.87	\$ 21.85	\$ 19.66	\$ 29.16	\$ 10.88	\$ 30.62	\$ 11.95	\$ 15.34	\$ 11.95	\$ 15.16	\$ 11.95	\$ 15.34	\$ 11.83	\$ 25.33
Webster Groves			\$ 12.81	\$ 21.54			\$ 22.80	\$ 30.74			\$ 12.34	\$ 17.31	\$ 15.75	\$ 23.01	\$ 17.53	\$ 25.10	\$ 15.27	\$ 30.74
Wellington-Napoleon R-IX	\$ 10.13	\$ 17.38			\$ 17.22	\$ 31.72			\$ 9.14	\$ 13.49	\$ 9.14	\$ 13.49					\$ 10.22	\$ 30.65
Wellsville Middletown R-I	\$ 12.61	\$ 14.01			\$ 17.26	\$ 17.26					\$ 12.88	\$ 14.31	\$ 22.53	\$ 22.53			\$ 16.83	\$ 18.34
Wentzville R-IV	\$ 11.43	\$ 18.95	\$ 13.27	\$ 22.31					\$ 10.53	\$ 20.76	\$ 11.74	\$ 22.12	\$ 12.22	\$ 21.26	\$ 12.84	\$ 22.26	\$ 11.98	\$ 25.69
West Nodaway Co. R-I	\$ 11.48	\$ 26.63					\$ 24.80	\$ 35.24	\$ 10.44	\$ 19.43	\$ 10.96	\$ 15.60			\$ 13.57	\$ 20.24	\$ 12.53	\$ 22.38
West Plains R-VII																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
West Platte Co. R-II	\$ 17.89	\$ 21.76							\$ 17.00	\$ 17.41	\$ 16.74	\$ 20.88	\$ 21.00	\$ 21.00			\$ 26.31	\$ 33.87
West St. Francois Co. R-IV	\$ 18.30	\$ 18.76			\$ 21.03	\$ 24.56	\$ 24.57	\$ 25.18	\$ 16.66	\$ 18.51	\$ 20.94	\$ 21.46	\$ 22.05	\$ 22.60	\$ 22.05	\$ 22.60	\$ 19.52	\$ 20.75
Westran R-I																		
Westview C-6																		
Wheatland R-II			\$ 9.39	\$ 13.19	\$ 11.34	\$ 15.14	\$ 14.40	\$ 18.20	\$ 8.83	\$ 13.09	\$ 9.65	\$ 13.97					\$ 9.93	\$ 16.02
Wheaton R-III	\$ 10.87	\$ 17.98	\$ 10.87	\$ 17.98					\$ 8.54	\$ 14.12	\$ 9.21	\$ 15.23					\$ 10.03	\$ 16.59
Willard R-II	\$ 12.66	\$ 19.74	\$ 13.55	\$ 19.34	\$ 20.07	\$ 28.19	\$ 26.77	\$ 37.45	\$ 11.30	\$ 17.85	\$ 12.84	\$ 20.05	\$ 12.95	\$ 18.93	\$ 13.14	\$ 22.33	\$ 14.35	\$ 21.82
Willow Springs R-IV	\$ 9.52	\$ 13.07			\$ 11.08	\$ 14.18	\$ 15.81	\$ 20.46	\$ 8.95	\$ 11.00	\$ 9.43	\$ 11.98	\$ 15.63	\$ 13.30	\$ 15.63	\$ 17.33	\$ 9.87	\$ 16.53
Windsor C-1	\$ 14.62	\$ 29.12					\$ 23.08	\$ 39.63			\$ 10.51	\$ 23.92			\$ 14.62	\$ 29.12	\$ 13.10	\$ 32.73
Winfield R-IV	\$ 11.13	\$ 20.67			\$ 15.46	\$ 22.01	\$ 18.12	\$ 24.83	\$ 10.52	\$ 18.98	\$ 10.52	\$ 16.40			\$ 13.17	\$ 23.46	\$ 10.52	\$ 27.52
Winona R-III																		
Winston R-VI	\$ 10.13	\$ 17.38					\$ 17.22	\$ 31.72	\$ 9.14	\$ 16.56	\$ 9.14	\$ 13.49					\$ 10.22	\$ 17.47
Woodland R-IV	\$ 10.27	\$ 14.43	\$ 9.34	\$ 13.18	\$ 14.82	\$ 20.26	\$ 20.57	\$ 26.95	\$ 9.34	\$ 13.18	\$ 9.45	\$ 13.29					\$ 11.34	\$ 16.14
Worth Co. R-III																		
Wright City R-II Of Warren C	\$ 15.44	\$ 29.23	\$ 12.38	\$ 26.17	\$ 20.26	\$ 34.05	\$ 23.83	\$ 37.48	\$ 12.57	\$ 28.26	\$ 13.33	\$ 27.12			\$ 15.93	\$ 29.72	\$ 14.10	\$ 34.52
Zalma R-V																		

2019-2020 Salary Benchmarks & Rankings

Section 2 - Listing of school districts detailing the ranking of selected benchmarks (alphabetic)



Teacher Salary

505 districts reporting in 2019-2020

	Bachelor's (Step 1)	Master's (step 10)
Mean	\$32,970	\$39,194
Median	\$32,250	\$37,895
Mode	\$31,000	\$36,000
Minmum	\$25,000	\$29,350
Maximum	\$44,428	\$63,320
State Minimum	\$25,000	\$33,000

Graphs provided by Missouri Department of Elementary and Secondary Education, dese.mo.gov

Section 2 contains minimum, middle and maximum salary benchmarks for selected lanes. This section also contains the certified number of staff according to the Missouri Department of Elementary and Secondary Education as well as other information, which is described in the following column listing. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane

Column 1 -- name of school district, student enrollment and number of certified staff (*Missouri School Directory*)

Column 2 – BA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the BA column of the salary schedule

Column 3 -- MA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the MA column of the salary schedule number of lanes on schedule (If this is blank, it means there is no salary for step 1 of this lane.)

Column 4 – maximum salary, state ranking and total steps in the non-doctorate lane of the salary schedule

Column 5 – maximum salary, state ranking and total steps of the salary schedule

Column 6 – assessed value and tax levy of the school district (*Missouri School Directory*)

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Adair County R-1 (Novinger)	Min		\$31,250	328		\$33,150	366								\$17,122,995	\$4.33	
	Student Enrollment	239	Mid	\$33,650	335.5		\$35,850	370									
	Certified Staff	30	Max	\$36,450	392	22	\$44,850	380	27	\$45,650	419.5	27	\$45,650	419.5	27	5	
Adair County R-2 (Brashear)	Min		\$28,000	475		\$28,900	495								\$15,454,147	\$4.23	
	Student Enrollment	149	Mid	\$29,650	483		\$31,540	493									
	Certified Staff	31	Max	\$35,975	411	30	\$42,540	437	32	\$43,540	458	32	\$45,590	423	32	6	
Adrian R-3	Min		\$34,200	163.5		\$36,700	185.5								\$44,351,007	\$4.51	
	Student Enrollment	697	Mid	\$37,400	153		\$39,900	179.5									
	Certified Staff	69	Max	\$42,800	201.5	17	\$48,850	250	23	\$53,100	237	26	\$53,100	238	26	9	
Advance R-4	Min		\$32,250	250.5		\$34,890	254								\$34,404,002	\$3.66	
	Student Enrollment	462	Mid	\$34,530	281		\$37,170	290									
	Certified Staff	48	Max	\$38,570	335	26	\$45,910	338	30	\$47,670	367	30	\$50,310	302	30	7	
Afton 101	Min		\$38,500	45		\$42,000	47.5								\$458,994,760	\$5.41	
	Student Enrollment	2,762	Mid	\$43,866	34		\$48,056	42									
	Certified Staff	228	Max	\$48,575	76	10	\$80,538	13	35	\$88,388	20	35	\$90,338	22	35	4	
Albany R-3	Min		\$31,212	330.5		\$33,316	358								\$39,657,644	\$4.49	
	Student Enrollment	446	Mid	\$35,421	228		\$37,524	270									
	Certified Staff	61	Max	\$36,824	379	9	\$45,242	368	21	\$48,048	356	21	\$48,048	361	21	5	
Altenburg 48	Min		\$31,000	346.5		\$32,500	410.5								\$19,224,201	\$3.58	
	Student Enrollment	98	Mid	\$34,000	322		\$35,500	387.5									
	Certified Staff	15	Max	\$45,500	122	30	\$47,000	305.5	30	\$48,500	343.5	30	\$48,500	349	30	7	
Alton R-4	Min		\$31,000	346.5		\$33,750	333								\$41,590,350	\$2.75	
	Student Enrollment	723	Mid	\$33,430	351		\$36,180	340									
	Certified Staff	69	Max	\$42,550	209	31	\$46,300	328.5	31	\$47,600	368.5	31	\$52,845	245	31	5	
Appleton City R-2	Min		\$32,500	232		\$34,200	305.5								\$29,248,777	\$3.76	
	Student Enrollment	338	Mid	\$34,900	258		\$37,200	288									
	Certified Staff	45	Max	\$37,700	357.5	14	\$43,200	427.5	19	\$48,200	352	25	\$48,200	357	25	9	

School District Salary Benchmarks and Rankings

School District		Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
		Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Arcadia Valley R-2 (Ironton)	Min	\$36,250	90		\$39,250	96									\$55,212,347	\$3.37
Student Enrollment	954	Mid	\$39,670	85		\$43,690	89									
Certified Staff	116	Max	\$48,220	79	32	\$57,010	112	32	\$62,460	106	32	\$70,880	68	32	8	
Archie R-V	Min	\$34,550	147		\$38,200	128.5									\$39,457,617	\$4.44
Student Enrollment	515	Mid	\$36,650	181.5		\$40,300	164									
Certified Staff	59	Max	\$38,104	350	25	\$51,602	195	25	\$54,488	211	25	\$54,488	218	25	10	
Ash Grove R-4	Min	\$33,020	205		\$35,370	228									\$65,091,482	\$3.63
Student Enrollment	692	Mid	\$35,780	210		\$38,130	242									
Certified Staff	68	Max	\$40,430	269	16	\$51,500	197	32	\$52,300	253	32	\$52,300	256	32	6	
Atlanta C-3	Min	\$29,500	429.5		\$30,750	466									\$17,911,009	\$3.79
Student Enrollment	207	Mid	\$31,300	454		\$33,600	461									
Certified Staff	35	Max	\$36,400	394	24	\$44,525	385	30	\$44,775	436	30	\$44,775	437	30	6	
Aurora R-8	Min	\$35,200	123.5		\$38,700	113.5									\$120,996,214	\$3.80
Student Enrollment	1,899	Mid	\$38,200	127.5		\$41,700	124									
Certified Staff	190	Max	\$41,700	228	45	\$58,200	98	45	\$60,200	127	45	\$61,700	121	45	11	
Ava R-1	Min	\$31,575	300		\$35,883	210									\$108,416,312	\$2.75
Student Enrollment	1,359	Mid	\$34,575	279		\$38,883	209									
Certified Staff	125	Max	\$36,575	390	32	\$55,362	134	32	\$56,978	170	32	\$58,593	151	32	8	
Avenue City R-9 (Cosby)	Min	\$35,600	109		\$38,350	122.5									\$26,068,393	\$4.42
Student Enrollment	179	Mid	\$38,350	121		\$41,100	137.5									
Certified Staff	21	Max	\$42,725	205	14	\$59,325	86	32	\$61,525	116	32	\$61,525	123	32	10	
Avilla R-13	Min	\$31,500	308		\$32,750	390									\$21,497,946	\$3.56
Student Enrollment	136	Mid	\$34,500	286		\$35,750	374									
Certified Staff	16	Max	\$36,000	408	10	\$47,250	296	30	\$48,250	350	30	\$48,250	355	30	7	
Bakersfield R-4	Min	\$29,400	433		\$32,386	415									\$15,432,994	\$4.67
Student Enrollment	359	Mid	\$31,800	439.5		\$35,506	386									
Certified Staff	43	Max	\$36,600	388.5	19	\$45,386	358	26	\$48,226	351	29	\$48,226	356	29	7	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Ballard R-2		Min	\$28,500	463		\$30,500	470								\$12,102,278	\$4.98	
Student Enrollment	115	Mid	\$29,700	482		\$31,700	490										
Certified Staff	31	Max	\$32,100	489.5	19	\$38,300	492	25	\$39,500	487	23	\$39,500	487	23	10		
Bayless		Min	\$40,500	23		\$44,000	25								\$178,280,500	\$4.67	
Student Enrollment	1,715	Mid	\$43,944	32		\$48,832	36										
Certified Staff	166	Max	\$43,944	163	25	\$74,253	28	25	\$83,009	30	25	\$83,009	30	25	4		
Bell City R-2		Min	\$30,500	380		\$33,000	376.5								\$34,790,412	\$3.15	
Student Enrollment	226	Mid	\$33,050	372		\$35,550	384										
Certified Staff	34	Max	\$41,125	240	30	\$43,625	415	30	\$46,125	407	30	\$46,125	408	30	8		
Bellevue R-3		Min	\$28,560	460		\$32,634	399								\$10,883,870	\$2.75	
Student Enrollment	120	Mid	\$31,921	434		\$35,995	362										
Certified Staff	15	Max	\$44,805	141	30	\$48,879	248	30	\$52,953	242	30	\$52,953	243	30	5		
Belton 124		Min	\$38,204	49		\$41,263	59								\$394,294,061	\$5.41	
Student Enrollment	4,723	Mid	\$42,560	47		\$46,633	53										
Certified Staff	364	Max	\$44,212	155	9	\$59,512	84	24	\$77,698	45	31	\$81,677	35	33	10		
Bernie R-13		Min	\$32,019	264		\$33,962	321								\$38,380,000	\$3.28	
Student Enrollment	536	Mid	\$35,380	232.5		\$37,630	265										
Certified Staff	54	Max	\$46,428	100	30	\$50,128	226	30	\$51,947	259	30	\$51,947	265	30	5		
Bevier C-4		Min	\$31,762	288		\$33,403	354								\$15,172,358	\$3.75	
Student Enrollment	199	Mid	\$34,228	305		\$36,325	330										
Certified Staff	38	Max	\$43,681	171	30	\$47,526	283	30	\$48,756	336	30	\$48,756	343	30	8		
Billings R-4		Min	\$32,500	232		\$34,500	283								\$38,367,687	\$4.15	
Student Enrollment	412	Mid	\$34,600	276.5		\$37,200	288										
Certified Staff	40	Max	\$45,450	124	38	\$51,150	204.5	38	\$52,150	255	38	\$52,150	259.5	38	4		
Bismarck R-5		Min	\$35,200	123.5		\$38,835	106								\$28,558,417	\$4.86	
Student Enrollment	502	Mid	\$38,250	125		\$41,885	117										
Certified Staff	48	Max	\$40,800	251	35	\$53,635	159	35	\$59,535	136	35	\$60,170	136	35	19		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Blackwater R-2		Min	\$29,000	448		\$31,400	452								\$9,862,854	\$3.11	
Student Enrollment	106	Mid	\$31,400	452		\$33,800	458										
Certified Staff	17	Max	\$39,800	295	28	\$42,200	445	28	\$43,400	460	28	\$43,400	460	28	7		
Blair Oaks R-II (Cole Co. R-II)		Min	\$36,250	90		\$39,350	94								\$114,432,790	\$4.26	
Student Enrollment	1,257	Mid	\$39,100	96.5		\$42,200	112.5										
Certified Staff	101	Max	\$41,000	243	11	\$53,600	160	31	\$56,700	173	31	\$56,700	178	31	9		
Bloomfield R-14		Min	\$32,310	241		\$34,671	262								\$50,602,714	\$3.36	
Student Enrollment	671	Mid	\$34,156	309		\$37,616	266										
Certified Staff	78	Max	\$46,033	111	35	\$48,543	258	35	\$48,914	329	35	\$49,278	327	35	7		
Blue Eye R-5		Min	\$36,500	86		\$38,500	117.5								\$128,140,177	\$4.03	
Student Enrollment	554	Mid	\$39,500	87		\$41,500	126.5										
Certified Staff	86	Max	\$46,000	112	31	\$53,500	165.5	31	\$54,500	210	31	\$54,500	217	31	7		
Blue Springs R-4		Min	\$38,500	45		\$43,000	33								\$1,721,867,538	\$5.55	
Student Enrollment	14,605	Mid	\$41,500	63		\$49,000	34										
Certified Staff	1,160	Max	\$43,500	177	11	\$60,000	82.5	18	\$80,715	36	20	\$80,715	39	20	10		
Bolivar R-1		Min	\$35,400	115.5		\$38,940	104								\$180,433,789	\$3.82	
Student Enrollment	2,749	Mid	\$38,200	127.5		\$41,740	123										
Certified Staff	237	Max	\$52,600	41	24	\$61,540	73	30	\$65,788	84	30	\$66,850	87	30	7		
Boncl R-10		Min	\$29,350	435		\$31,470	450								\$12,381,342	\$4.45	
Student Enrollment	67	Mid	\$31,150	456		\$33,270	470										
Certified Staff	11	Max	\$35,050	437	20	\$38,250	493	20	\$38,700	492	20	\$38,700	492	20	7		
Boonville R-1		Min	\$32,100	261		\$37,718	138								\$151,100,603	\$4.93	
Student Enrollment	1,599	Mid	\$36,915	173		\$42,533	105										
Certified Staff	167	Max	\$43,335	182	27	\$53,768	154	27	\$56,015	191	27	\$56,015	195	27	7		
Bosworth R-5		Min	\$30,350	388		\$32,350	416								\$8,526,261	\$4.05	
Student Enrollment	54	Mid	\$32,150	423.5		\$34,150	444										
Certified Staff	20	Max	\$33,650	472	12	\$44,000	407.5	30	\$45,000	432.5	30	\$45,000	433.5	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Bowling Green R-1		Min	\$34,500	152.5		\$36,450	194								\$116,882,007	\$3.86	
Student Enrollment	1,332	Mid	\$37,300	157.5		\$39,850	181.5										
Certified Staff	136	Max	\$40,600	259.5	31	\$53,700	156.5	31	\$54,900	206.5	31	\$54,900	211.5	31	8		
Bradleyville R-1		Min	\$26,800	494		\$28,400	496.5								\$9,013,264	\$4.60	
Student Enrollment	228	Mid	\$28,000	501		\$31,400	494.5										
Certified Staff	33	Max	\$30,000	500.5	17	\$38,400	489.5	17	\$38,400	496	17	\$38,400	496	17	5		
Branson R-4		Min	\$37,358	65		\$40,274	78								\$666,401,925	\$4.26	
Student Enrollment	4,812	Mid	\$41,474	64		\$44,390	83										
Certified Staff	408	Max	\$52,107	43	21	\$61,197	77	30	\$64,629	93	30	\$66,344	89	30	9		
Braymer C-4		Min	\$31,150	334		\$33,650	338								\$21,058,848	\$2.75	
Student Enrollment	296	Mid	\$33,550	344		\$36,050	355										
Certified Staff	34	Max	\$42,750	203.5	30	\$45,350	361	30	\$47,850	361.5	30	\$47,850	367	30	7		
Breckenridge R-1		Min	\$26,750	496		\$29,750	487.5								\$7,471,943	\$4.61	
Student Enrollment	59	Mid	\$28,550	497		\$31,550	492										
Certified Staff	21	Max	\$35,450	426.5	30	\$39,000	481.5	30	\$39,000	491	30	\$39,000	491	30	5		
Brentwood		Min	\$44,300	2		\$55,300	1								\$354,618,920	\$4.45	
Student Enrollment	860	Mid	\$52,320	1		\$63,320	1										
Certified Staff	135	Max	\$53,628	34	8	\$94,376	2	24	\$93,124	10	24	\$95,876	11	24	6		
Bronaugh R-7		Min	\$27,714	481		\$29,114	492								\$14,062,850	\$4.42	
Student Enrollment	177	Mid	\$28,914	491		\$30,314	499										
Certified Staff	30	Max	\$29,514	503	10	\$37,714	494	21	\$38,334	498	21	\$38,334	498	21	7		
Brookfield R-3		Min	\$29,700	423.5		\$31,900	434								\$66,242,521	\$5.10	
Student Enrollment	966	Mid	\$32,500	404.5		\$36,150	344										
Certified Staff	105	Max	\$35,000	442	30	\$47,750	274.5	30	\$54,200	216.5	30	\$54,200	223.5	30	7		
Brunswick R-2		Min	\$32,000	272		\$34,240	300								\$23,380,647	\$3.82	
Student Enrollment	275	Mid	\$35,360	234		\$37,600	268										
Certified Staff	35	Max	\$45,440	125	25	\$52,720	176	34	\$53,280	231	34	\$53,280	232	34	6		

School District Salary Benchmarks and Rankings

School District		Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
		Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Buchanan County R-4 (De Kalb)	Min	\$33,500	189.5		\$35,900	209									\$22,182,195	\$5.28
	Student Enrollment	315	Mid	\$36,000	199.5		\$38,400	231.5								
	Certified Staff	42	Max	\$45,200	129.5	30	\$47,600	281	30	\$49,200	317	30	\$49,200	331	30	10
Bucklin R-2	Min	\$27,500	484.5		\$29,800	485.5									\$12,456,043	\$5.33
	Student Enrollment	126	Mid	\$30,050	478		\$32,350	481								
	Certified Staff	33	Max	\$44,000	161	34	\$49,050	242.5	34	\$49,050	321.5	34	\$49,050	334.5	34	5
Bunker R-3	Min	\$30,500	380		\$32,500	410.5									\$47,539,499	\$2.75
	Student Enrollment	233	Mid	\$32,900	385.5		\$34,900	420								
	Certified Staff	33	Max	\$43,700	168.5	34	\$45,700	348.5	34	\$48,100	354	34	\$48,100	359	34	9
Butler R-5	Min	\$33,600	186		\$36,400	195.5									\$76,572,150	\$4.67
	Student Enrollment	1,011	Mid	\$36,300	195		\$39,100	202.5								
	Certified Staff	89	Max	\$37,650	359	10	\$55,300	135	41	\$55,500	199	41	\$55,500	203	41	7
Cabool R-4	Min	\$28,000	475		\$31,360	454									\$56,103,240	\$3.21
	Student Enrollment	772	Mid	\$32,200	421.5		\$35,560	383								
	Certified Staff	77	Max	\$34,300	459	10	\$51,660	193	30	\$53,900	220	30	\$53,900	226	30	14
Cainsville R-1	Min	\$28,350	467		\$34,000	317									\$6,278,121	\$5.90
	Student Enrollment	102	Mid	\$29,550	484		\$35,200	403.5								
	Certified Staff	26	Max	\$29,550	502	7	\$37,200	496	17	\$37,200	501	17	\$37,200	502	17	4
Calhoun R-8	Min	\$26,500	497		\$28,100	500									\$12,016,164	\$4.01
	Student Enrollment	143	Mid	\$29,500	486		\$31,100	496								
	Certified Staff	23	Max	\$32,000	492.5	12	\$36,100	500	17	\$37,700	500	17	\$37,700	500	17	9
Callao C-8	Min	\$29,250	438.5		\$32,750	390									\$7,015,735	\$4.31
	Student Enrollment	56	Mid	\$32,250	420		\$35,750	374								
	Certified Staff	13	Max	\$34,750	449	12	\$42,250	442	20	\$44,250	444.5	20	\$44,250	445.5	20	9
Camdenton R-3	Min	\$37,370	64		\$40,953	68									\$1,208,517,105	\$2.97
	Student Enrollment	4,190	Mid	\$42,085	54		\$46,120	59								
	Certified Staff	415	Max	\$49,309	63	25	\$65,870	51	25	\$71,635	58	25	\$74,106	58	25	10

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Cameron R-1		Min	\$36,500	86		\$40,550	73								\$121,273,155	\$4.37	
Student Enrollment	1,747	Mid	\$39,200	93		\$43,250	93.5										
Certified Staff	165	Max	\$40,550	262	10	\$57,600	105	30	\$61,750	112	30	\$61,750	120	30	10		
Campbell R-2		Min	\$30,600	371		\$33,100	367								\$47,065,537	\$4.04	
Student Enrollment	547	Mid	\$33,000	377		\$35,500	387.5										
Certified Staff	60	Max	\$43,200	187	31	\$46,300	328.5	31	\$49,600	303	31	\$49,600	315	31	3		
Canton R-5		Min	\$30,500	380		\$32,500	410.5								\$44,734,323	\$3.75	
Student Enrollment	489	Mid	\$32,300	416.5		\$34,300	440										
Certified Staff	51	Max	\$35,300	432	14	\$46,950	307	29	\$52,350	252	35	\$52,350	255	35	7		
Cape Girardeau 63		Min	\$35,250	120.5		\$38,750	110.5								\$685,307,387	\$4.16	
Student Enrollment	4,287	Mid	\$37,275	159		\$40,775	145										
Certified Staff	445	Max	\$39,375	309	30	\$48,815	253	30	\$56,540	181	30	\$56,540	185	30	6		
Carl Junction R-1		Min	\$33,500	189.5		\$36,700	185.5								\$256,664,112	\$4.01	
Student Enrollment	3,335	Mid	\$38,300	123		\$41,500	126.5										
Certified Staff	262	Max	\$42,300	217.5	25	\$55,900	126.5	25	\$57,500	161	25	\$57,500	166	25	7		
Carrollton R-7		Min	\$36,387	88		\$43,722	29								\$68,234,036	\$4.92	
Student Enrollment	862	Mid	\$39,230	92		\$46,564	54										
Certified Staff	116	Max	\$45,428	126	30	\$56,515	120	30	\$58,959	145	30	\$58,959	147	30	7		
Carthage R-9		Min	\$37,850	57		\$39,372	93								\$324,178,600	\$3.98	
Student Enrollment	5,063	Mid	\$40,610	78		\$42,822	99										
Certified Staff	449	Max	\$44,290	152	15	\$58,522	95	30	\$59,894	131	30	\$59,894	139	30	5		
Caruthersville 18		Min	\$34,700	141.5		\$37,000	174.5								\$50,621,682	\$4.33	
Student Enrollment	1,082	Mid	\$37,500	150		\$39,700	189										
Certified Staff	110	Max	\$46,100	108	25	\$51,100	206	30	\$53,400	230	30	\$55,600	200	30	6		
Cassville R-4		Min	\$36,500	86		\$40,000	85								\$186,682,139	\$3.46	
Student Enrollment	1,901	Mid	\$39,750	84		\$43,250	93.5										
Certified Staff	165	Max	\$41,550	231	11	\$56,250	122	31	\$60,550	122	31	\$62,250	113.5	31	12		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Center 58		Min	\$37,101	70		\$41,984	49								\$562,928,856	\$5.44	
Student Enrollment	2,651	Mid	\$41,677	60		\$52,049	15										
Certified Staff	280	Max	\$41,677	229	4	\$56,625	118	10	\$77,518	46	28	\$77,518	49	28	8		
Centerville R-1		Min	\$30,005	402		\$32,505	407								\$6,300,178	\$4.29	
Student Enrollment	67	Mid	\$32,405	406		\$34,905	418										
Certified Staff	9	Max	\$43,205	185	34	\$45,705	346	34	\$47,105	381	34	\$47,105	381	34	9		
Central R-3 (Park Hills)		Min	\$40,800	19		\$44,400	22								\$104,655,309	\$4.23	
Student Enrollment	2,132	Mid	\$44,700	26		\$48,660	37										
Certified Staff	169	Max	\$55,950	23	22	\$67,200	43	31	\$71,030	60	31	\$71,030	65	31	10		
Centralia R-6		Min	\$32,600	226		\$35,700	213.5								\$111,853,889	\$4.33	
Student Enrollment	1,372	Mid	\$35,750	211.5		\$39,450	193										
Certified Staff	134	Max	\$39,425	304.5	27	\$51,950	187	27	\$57,150	166	27	\$57,150	171	27	5		
Chadwick R-1		Min	\$30,000	411.5		\$32,500	410.5								\$14,410,038	\$4.56	
Student Enrollment	280	Mid	\$31,500	448		\$35,200	403.5										
Certified Staff	36	Max	\$34,750	449	30	\$45,550	351	30	\$45,550	423.5	30	\$45,550	424.5	30	6		
Chaffee R-2 (Scott Co. R-2)		Min	\$31,000	346.5		\$33,000	376.5								\$26,706,340	\$4.07	
Student Enrollment	680	Mid	\$34,050	319		\$36,150	344										
Certified Staff	59	Max	\$36,175	404.5	11	\$48,725	254.5	30	\$49,825	301	30	\$49,825	313	30	4		
Charleston R-1		Min	\$30,756	363		\$33,832	328								\$89,373,748	\$2.96	
Student Enrollment	915	Mid	\$35,062	244		\$38,127	243										
Certified Staff	97	Max	\$43,871	164	25	\$51,560	196	25	\$56,481	183	25	\$56,481	187	25	5		
Chilhowee R-4		Min	\$27,000	489.5		\$28,000	502								\$10,612,607	\$5.37	
Student Enrollment	179	Mid	\$30,600	466		\$32,200	486										
Certified Staff	28	Max	\$36,000	408	25	\$44,100	404.5	25	\$44,600	438	25	\$44,600	439	25	7		
Chillicothe R-2		Min	\$33,980	178		\$37,076	173								\$148,221,776	\$4.72	
Student Enrollment	1,846	Mid	\$36,724	177		\$42,566	103										
Certified Staff	193	Max	\$36,724	385	4	\$47,140	302	12	\$59,737	135	23	\$59,737	141	23	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Clark County R-1 (Kahoka)	Min		\$32,125	259		\$35,125	242.5								\$97,259,820	\$3.50	
	Student Enrollment	1,074	Mid	\$35,275	236		\$38,275	237.5									
	Certified Staff	120	Max	\$38,425	343	13	\$50,350	223	30	\$55,600	196	30	\$56,350	188.5			30
Clarksburg C-2	Min		\$29,500	429.5		\$32,300	419								\$7,967,414	\$4.61	
	Student Enrollment	54	Mid	\$31,000	459.5		\$33,800	458									
	Certified Staff	11	Max	\$32,000	492.5	35	\$40,800	468	35	\$42,350	469	35	\$42,350	470			35
Clarkton C-4	Min		\$29,351	434		\$30,485	471								\$14,109,034	\$4.18	
	Student Enrollment	363	Mid	\$32,825	391		\$33,959	452									
	Certified Staff	36	Max	\$38,085	353	31	\$44,259	394	31	\$44,713	437	31	\$44,713	438			31
Clayton	Min		\$44,428	1		\$49,078	3								\$1,312,124,800	\$4.50	
	Student Enrollment	2,769	Mid	\$51,022	3		\$56,915	2									
	Certified Staff	317	Max	\$54,624	28	10	\$96,386	1	30	\$105,555	1	30	\$109,715	1			30
Clearwater R-1 (Piedmont)	Min		\$30,250	393.5		\$32,650	397								\$66,521,394	\$3.15	
	Student Enrollment	978	Mid	\$32,650	397		\$35,050	410									
	Certified Staff	95	Max	\$44,350	149	35	\$48,450	263.5	35	\$51,250	270	35	\$51,650	268.5			35
Clever R-5	Min		\$32,500	232		\$34,550	272.5								\$78,056,351	\$4.64	
	Student Enrollment	1,236	Mid	\$35,200	240		\$38,750	214									
	Certified Staff	102	Max	\$43,800	166	40	\$54,850	143	40	\$61,850	111	40	\$64,650	97			40
Climax Springs R-4	Min		\$31,212	330.5		\$33,082	368								\$96,708,396	\$2.75	
	Student Enrollment	208	Mid	\$33,462	349		\$35,362	394									
	Certified Staff	35	Max	\$38,437	341	30	\$46,662	320	31	\$48,742	337	31	\$48,742	344			31
Clinton	Min		\$31,858	283		\$35,465	222								\$184,174,403	\$4.39	
	Student Enrollment	1,785	Mid	\$35,002	248		\$41,015	141									
	Certified Staff	183	Max	\$35,002	439	5	\$53,965	151	21	\$57,445	162	21	\$57,445	167			21
Clinton R-3 (Plattsburg R-3)	Min		\$34,500	152.5		\$36,600	188.5								\$83,428,847	\$4.91	
	Student Enrollment	656	Mid	\$36,600	186		\$40,050	174.5									
	Certified Staff	80	Max	\$36,950	378	8	\$53,275	170.5	30	\$60,150	129	30	\$60,150	137			30

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Cole Camp R-1		Min	\$32,000	272		\$34,575	269								\$62,639,279	\$3.37	
Student Enrollment	734	Mid	\$35,600	221.5		\$38,175	240										
Certified Staff	91	Max	\$44,000	161	43	\$53,175	173	43	\$55,550	197.5	43	\$55,550	201.5	43	7		
Cole County R-1 (Russelville)		Min	\$30,500	380		\$33,075	369								\$57,428,542	\$4.36	
Student Enrollment	616	Mid	\$33,500	347		\$36,075	354										
Certified Staff	71	Max	\$39,500	302	36	\$47,800	273	36	\$49,000	324	36	\$49,000	337	36	7		
Cole County R-5 (Eugene)		Min	\$29,570	426		\$32,270	421								\$70,598,225	\$3.63	
Student Enrollment	592	Mid	\$32,270	419		\$34,970	414										
Certified Staff	58	Max	\$40,145	279	30	\$44,320	392	30	\$45,220	427	30	\$45,220	428	30	9		
Columbia 93		Min	\$37,500	63		\$40,313	77								\$2,604,077,057	\$6.10	
Student Enrollment	18,555	Mid	\$43,575	39		\$46,388	57										
Certified Staff	1,773	Max	\$52,500	42	14	\$72,563	34	30	\$75,375	49	30	\$76,099	52	30	4		
Community R-6 (Laddonia)		Min	\$33,200	199.5		\$35,250	236.5								\$35,521,083	\$4.49	
Student Enrollment	311	Mid	\$35,750	211.5		\$38,100	245.5										
Certified Staff	47	Max	\$38,725	329	30	\$49,025	244	30	\$53,250	232	30	\$53,250	233	30	9		
Concordia R-2		Min	\$32,000	272		\$35,300	232.5								\$51,657,236	\$4.52	
Student Enrollment	466	Mid	\$35,050	245		\$38,350	234										
Certified Staff	51	Max	\$43,150	190.5	25	\$46,450	326	25	\$52,550	245.5	35	\$52,550	249	29	9		
Cooper County R-4 (Bunceton)		Min	\$30,250	393.5		\$31,625	444								\$10,265,000	\$4.60	
Student Enrollment	94	Mid	\$31,900	435.5		\$33,275	469										
Certified Staff	32	Max	\$39,250	312.5	26	\$40,625	472	26	\$41,450	477	26	\$41,450	477	26	9		
Cooter R-4		Min	\$33,410	195		\$35,960	208								\$8,529,593	\$4.41	
Student Enrollment	234	Mid	\$34,940	254		\$37,490	275										
Certified Staff	29	Max	\$40,800	251	30	\$43,355	423	30	\$45,905	413	30	\$45,905	413	30	3		
Couch R-1		Min	\$26,000	499		\$29,000	493.5								\$12,902,305	\$3.56	
Student Enrollment	220	Mid	\$29,000	489.5		\$32,000	488.5										
Certified Staff	32	Max	\$33,000	483	15	\$36,000	501	15	\$36,000	504	15	\$36,000	505	15	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Cowgill R-6		Min	\$26,800	494		\$29,300	491								\$4,580,660	\$3.61	
Student Enrollment	55	Mid	\$28,900	492		\$31,400	494.5										
Certified Staff	10	Max	\$30,300	499	11	\$36,600	497	19	\$38,100	499	19	\$38,100	499	19	8		
Craig R-3		Min	\$35,600	109		\$37,380	157								\$26,142,522	\$4.44	
Student Enrollment	77	Mid	\$38,000	135		\$39,780	184										
Certified Staff	23	Max	\$40,000	287	12	\$43,380	421	16	\$45,070	429	18	\$45,070	430	18	7		
Crane R-3		Min	\$33,150	202		\$36,150	201								\$29,481,212	\$4.29	
Student Enrollment	593	Mid	\$35,400	230		\$39,150	199.5										
Certified Staff	65	Max	\$39,150	316	31	\$48,150	268	31	\$53,150	234	31	\$53,150	235	31	9		
Crawford County R-1(Bourbon)		Min	\$32,135	258		\$36,634	187								\$622,383,437	\$3.99	
Student Enrollment	942	Mid	\$35,670	215		\$40,169	171										
Certified Staff	87	Max	\$40,490	265	40	\$54,308	147	40	\$56,718	172	40	\$56,718	176	34	9		
Crawford County R-2 (Cuba)		Min	\$33,182	201		\$35,720	212								\$125,493,326	\$3.31	
Student Enrollment	1,314	Mid	\$35,962	201		\$38,713	216										
Certified Staff	135	Max	\$53,056	37	36	\$57,115	111	36	\$61,484	117	36	\$61,484	124	36	9		
Crocker R-2 (Pulaski Co R-II)		Min	\$34,021	167		\$36,518	192								\$33,242,977	\$3.33	
Student Enrollment	588	Mid	\$36,316	194		\$38,834	212										
Certified Staff	55	Max	\$47,781	85	37	\$50,415	221	37	\$50,415	290	37	\$50,415	298	37	5		
Crystal City 47		Min	\$34,200	163.5		\$37,320	158								\$63,731,168	\$4.86	
Student Enrollment	543	Mid	\$38,520	114		\$41,640	125										
Certified Staff	62	Max	\$58,680	16	35	\$61,800	70	35	\$65,614	86	35	\$67,348	84	35	6		
Dadeville R-2		Min	\$28,750	457		\$30,250	474.5								\$12,624,460	\$4.42	
Student Enrollment	169	Mid	\$30,100	476		\$31,600	491										
Certified Staff	32	Max	\$33,475	477	22	\$39,225	478	22	\$39,225	488	22	\$39,225	488	22	4		
Dallas County R-1 (Buffalo)		Min	\$34,500	152.5		\$38,800	109								\$132,392,480	\$3.78	
Student Enrollment	1,757	Mid	\$37,140	166		\$41,800	120.5										
Certified Staff	151	Max	\$38,460	340	10	\$53,300	169	30	\$58,050	159	30	\$58,050	163.5	30	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Davis R-12		Min	\$28,000	475		\$30,000	482.5								\$13,809,138	\$4.42	
Student Enrollment	45	Mid	\$32,300	416.5		\$34,600	431										
Certified Staff	10	Max	\$40,600	259.5	18	\$47,400	288	24	\$54,300	214.5	30	\$54,300	221.5	30	9		
Delta C-7 (Pemiscot County C-7)		Min	\$31,400	319		\$32,700	394								\$12,584,243	\$4.17	
Student Enrollment	192	Mid	\$34,800	264.5		\$36,100	350.5										
Certified Staff	32	Max	\$41,000	243	26	\$43,500	419	26	\$43,500	459	26	\$43,500	459	26	3		
Delta R-5		Min	\$31,500	308		\$33,600	341.5								\$24,397,072	\$4.45	
Student Enrollment	232	Mid	\$34,500	286		\$36,600	315										
Certified Staff	36	Max	\$38,300	346.5	29	\$48,600	257	29	\$49,200	317	29	\$49,200	331	29	6		
Dent-Phelps R-3		Min	\$30,000	411.5		\$32,100	424.5								\$35,513,443	\$2.75	
Student Enrollment	254	Mid	\$33,150	367		\$35,250	398.5										
Certified Staff	30	Max	\$45,750	114.5	31	\$47,850	271	31	\$50,475	289	31	\$50,475	297	31	10		
DeSoto 73		Min	\$36,000	96		\$39,150	98								\$202,990,561	\$4.39	
Student Enrollment	2,847	Mid	\$41,250	67		\$44,400	82										
Certified Staff	225	Max	\$62,050	10	31	\$65,200	54	31	\$67,825	74	31	\$68,825	80	31	9		
Dexter R-11		Min	\$33,700	185		\$38,418	120								\$192,897,044	\$3.57	
Student Enrollment	2,086	Mid	\$37,744	144		\$42,462	106										
Certified Staff	175	Max	\$47,854	83	30	\$57,964	100	30	\$59,312	139	30	\$59,312	144	30	7		
Diamond R-4		Min	\$31,650	296		\$33,450	350.5								\$76,947,824	\$3.71	
Student Enrollment	790	Mid	\$34,350	300.5		\$36,150	344										
Certified Staff	98	Max	\$37,950	355	28	\$43,850	411.5	28	\$46,250	404	28	\$46,450	401	28	9		
Dixon R-1		Min	\$32,000	272		\$35,050	245								\$68,603,234	\$3.02	
Student Enrollment	950	Mid	\$35,660	216		\$38,710	217										
Certified Staff	85	Max	\$46,340	104	33	\$55,735	128	33	\$58,405	154	33	\$58,405	158	33	8		
Doniphan R-1		Min	\$31,200	332.5		\$33,865	326								\$77,104,753	\$2.75	
Student Enrollment	1,580	Mid	\$33,600	339.5		\$36,265	333										
Certified Staff	157	Max	\$43,200	187	31	\$45,865	340	31	\$48,940	328	31	\$49,965	308	31	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Dora R-3		Min	\$29,000	448		\$31,800	437.5								\$19,348,085	\$3.62	
Student Enrollment	290	Mid	\$32,150	423.5		\$34,950	415.5										
Certified Staff	39	Max	\$36,350	397.5	15	\$41,775	453	20	\$42,175	472	20	\$42,175	473	20	4		
Drexel R-4		Min	\$32,500	232		\$35,250	236.5								\$22,104,744	\$5.24	
Student Enrollment	312	Mid	\$35,000	249.5		\$37,750	261										
Certified Staff	36	Max	\$36,200	402.5	10	\$45,950	336.5	26	\$47,950	358	26	\$47,950	364	26	9		
Dunklin R-5 (Herculaneum)		Min	\$35,450	114		\$40,150	79								\$163,782,336	\$4.92	
Student Enrollment	1,652	Mid	\$39,950	82		\$44,650	78										
Certified Staff	147	Max	\$61,200	11	31	\$65,900	50	31	\$68,900	68	31	\$69,650	77	31	11		
E. Buchanan Co. C-1 (Gower)		Min	\$34,650	144		\$37,225	163.5								\$59,207,679	\$5.28	
Student Enrollment	702	Mid	\$37,350	155.5		\$40,225	169										
Certified Staff	76	Max	\$40,800	251	38	\$51,175	203	38	\$59,800	134	38	\$59,800	140	38	10		
E. Carter Co. R-2 (Ellsinore)		Min	\$31,000	346.5		\$33,000	376.5								\$42,173,190	\$2.75	
Student Enrollment	676	Mid	\$33,000	377		\$35,000	412										
Certified Staff	80	Max	\$42,200	220.5	30	\$47,000	305.5	30	\$47,000	387	30	\$47,000	387	30	6		
E. Lynn 40		Min	\$34,750	138		\$37,250	161.5								\$17,439,639	\$4.57	
Student Enrollment	118	Mid	\$37,925	137		\$40,425	160										
Certified Staff	15	Max	\$41,425	232	14	\$48,925	247	24	\$53,425	229	30	\$53,425	231	30	8		
E. Newton Co. R-6 (Granby)		Min	\$32,500	232		\$36,525	191								\$79,216,493	\$3.22	
Student Enrollment	1,361	Mid	\$34,660	272		\$38,685	218										
Certified Staff	134	Max	\$35,740	419	10	\$45,215	369	24	\$46,265	403	24	\$46,265	405	24	9		
E. Prairie R-2		Min	\$30,500	380		\$35,380	227								\$71,391,581	\$3.65	
Student Enrollment	1,157	Mid	\$35,380	232.5		\$40,260	166										
Certified Staff	119	Max	\$38,430	342	24	\$45,750	345	24	\$51,240	272	24	\$51,240	281	24	7		
El Dorado Sprgs. R-2		Min	\$32,200	256		\$34,500	283								\$96,050,604	\$3.80	
Student Enrollment	1,242	Mid	\$34,360	298		\$36,960	304										
Certified Staff	126	Max	\$35,440	428	30	\$43,110	429	30	\$48,700	338.5	32	\$49,840	311	32	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Eldon R-1		Min	\$34,750	138		\$37,250	161.5								\$189,996,617	\$3.73	
Student Enrollment	1,943	Mid	\$37,825	142		\$40,325	163										
Certified Staff	176	Max	\$44,725	142	19	\$53,550	162.5	30	\$56,550	180	30	\$56,550	184	30	11		
Elsberry R-2		Min	\$30,750	366.5		\$33,900	324								\$54,468,588	\$4.13	
Student Enrollment	847	Mid	\$34,110	311		\$37,980	248										
Certified Staff	95	Max	\$39,710	298	30	\$46,820	312	30	\$55,245	204	30	\$55,245	208	30	12		
Eminence R-1		Min	\$25,500	503		\$31,250	457								\$24,696,656	\$3.34	
Student Enrollment	287	Mid	\$27,000	504		\$32,750	475										
Certified Staff	30	Max	\$32,750	488	30	\$38,500	487	30	\$44,250	444.5	30	\$44,250	445.5	30	5		
Excelsior Springs 40		Min	\$36,000	96		\$38,254	126								\$238,124,858	\$5.27	
Student Enrollment	2,903	Mid	\$39,168	95		\$43,593	90										
Certified Staff	278	Max	\$40,224	275	12	\$64,035	58	30	\$69,350	67	30	\$69,350	78	30	6		
Exeter R-6		Min	\$31,000	346.5		\$34,500	283								\$16,285,324	\$4.15	
Student Enrollment	296	Mid	\$33,400	355		\$36,900	307										
Certified Staff	39	Max	\$35,400	429.5	12	\$42,100	447	20	\$43,600	456	20	\$43,600	457	20	9		
Fair Grove R-10		Min	\$34,000	172.5		\$36,500	193								\$75,379,665	\$3.86	
Student Enrollment	1,212	Mid	\$36,450	189		\$38,950	206.5										
Certified Staff	114	Max	\$40,700	255	17	\$48,725	254.5	30	\$50,975	278	30	\$51,975	263	30	10		
Fair Play R-2		Min	\$32,000	272		\$34,448	289								\$22,168,062	\$3.96	
Student Enrollment	458	Mid	\$33,969	325		\$38,414	230										
Certified Staff	67	Max	\$33,969	467	30	\$45,908	339	30	\$53,177	233	30	\$53,177	234	30	8		
Fairfax R-3		Min	\$30,968	358		\$33,468	349								\$22,388,188	\$4.78	
Student Enrollment	147	Mid	\$33,068	371		\$35,568	382										
Certified Staff	30	Max	\$34,118	461	10	\$43,618	416	30	\$45,618	421	30	\$45,618	421	30	9		
Fairview R-11		Min	\$28,250	469		\$30,250	474.5								\$50,980,238	\$3.66	
Student Enrollment	494	Mid	\$31,814	438		\$34,066	446										
Certified Staff	45	Max	\$44,309	150	22	\$53,680	158	27	\$53,680	223	27	\$53,680	228	27	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Farmington R-7		Min	\$38,250	48		\$41,070	64								\$435,697,048	\$3.65	
Student Enrollment	4,018	Mid	\$42,040	55		\$44,860	75										
Certified Staff	338	Max	\$45,035	135	26	\$53,725	155	26	\$68,665	70	26	\$68,665	81	26	13		
Fayette R-3		Min	\$31,500	308		\$34,000	317								\$55,339,334	\$5.00	
Student Enrollment	616	Mid	\$33,600	339.5		\$36,100	350.5										
Certified Staff	82	Max	\$35,000	442	40	\$44,150	399	40	\$46,025	411	40	\$46,025	411	40	8		
Ferguson-Florissant		Min	\$38,907	39		\$42,629	39								\$1,067,352,510	\$5.14	
Student Enrollment	10,379	Mid	\$47,838	7		\$52,802	12										
Certified Staff	1,024	Max	\$55,277	26	12	\$73,619	31	19	\$80,326	38	19	\$80,326	41	19	5		
Festus R-6		Min	\$39,700	29		\$42,700	37								\$285,432,582	\$4.34	
Student Enrollment	3,064	Mid	\$45,000	24.5		\$48,000	43										
Certified Staff	218	Max	\$81,250	1	38	\$87,200	4	38	\$96,200	6	38	\$97,200	7	38	12		
Fordland R-3		Min	\$31,500	308		\$33,600	341.5								\$38,752,112	\$3.51	
Student Enrollment	567	Mid	\$34,500	286		\$36,900	307										
Certified Staff	71	Max	\$37,000	376	12	\$49,550	236	30	\$52,000	257	30	\$52,750	246	30	10		
Forsyth R-3		Min	\$34,425	157		\$39,245	97								\$84,058,242	\$4.10	
Student Enrollment	1,160	Mid	\$37,632	148		\$42,451	107										
Certified Staff	107	Max	\$45,688	118	21	\$59,252	88	36	\$61,318	120	36	\$61,318	126	36	8		
Fort Osage R-1		Min	\$38,000	54		\$42,957	35								\$318,259,729	\$6.37	
Student Enrollment	5,021	Mid	\$42,136	52		\$47,653	46										
Certified Staff	413	Max	\$44,204	156	10	\$67,797	42	30	\$77,769	44	30	\$78,914	44	30	11		
Fox C-6 (Arnold)		Min	\$37,175	69		\$41,204	60								\$1,009,268,850	\$4.51	
Student Enrollment	11,389	Mid	\$42,935	44		\$47,589	47										
Certified Staff	927	Max	\$52,095	44	15	\$82,622	9	30	\$90,510	19	30	\$90,510	20	30	5		
Francis Howell R-3		Min	\$41,803	12		\$48,072	5								\$2,827,394,013	\$4.65	
Student Enrollment	17,477	Mid	\$47,077	11		\$54,137	7										
Certified Staff	1,380	Max	\$56,262	21	16	\$77,320	20	25	\$91,868	12	25	\$97,494	6	25	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Franklin County R-2		Min	\$32,750	223		\$34,350	294.5								\$37,107,580	\$3.79	
Student Enrollment	117	Mid	\$35,150	241.5		\$36,750	310										
Certified Staff	16	Max	\$49,250	66	34	\$50,850	211.5	34	\$51,250	270	34	\$51,250	279.5	34	6		
Fredericktown R-1		Min	\$29,500	429.5		\$32,150	422.5								\$104,440,934	\$3.90	
Student Enrollment	1,993	Mid	\$33,250	361		\$36,350	327										
Certified Staff	180	Max	\$42,625	208	40	\$52,450	178	40	\$55,250	203	40	\$55,250	206.5	40	9		
Ft. Zumwalt R-2 (O'Fallon)		Min	\$40,600	20		\$45,040	17								\$2,688,582,725	\$4.85	
Student Enrollment	18,062	Mid	\$43,850	35		\$48,940	35										
Certified Staff	1,606	Max	\$57,616	18	16	\$73,837	30	17	\$78,270	43	17	\$79,676	42	17	9		
Fulton 58		Min	\$34,615	145		\$37,315	159								\$229,026,802	\$4.61	
Student Enrollment	2,364	Mid	\$37,675	147		\$40,675	151										
Certified Staff	215	Max	\$50,935	51	33	\$55,235	137	33	\$58,860	146	33	\$58,860	148	33	4		
Gainesville R-5		Min	\$29,000	448		\$31,350	455								\$54,414,483	\$2.75	
Student Enrollment	671	Mid	\$31,600	447		\$33,950	453										
Certified Staff	68	Max	\$43,100	193.5	25	\$50,350	223	32	\$52,700	244	32	\$52,700	248	32	9		
Galena R-2		Min	\$32,000	272		\$32,900	383								\$34,742,395	\$4.07	
Student Enrollment	492	Mid	\$34,100	314.5		\$35,900	367										
Certified Staff	45	Max	\$36,550	391	14	\$48,850	250	32	\$49,350	310.5	32	\$49,350	322.5	32	4		
Gallatin R-5		Min	\$31,500	308		\$33,533	344								\$47,005,323	\$4.48	
Student Enrollment	582	Mid	\$33,380	358		\$35,413	390										
Certified Staff	77	Max	\$38,230	349	33	\$47,254	294	33	\$50,100	296	33	\$50,100	304	33	9		
Gasconade C-4		Min	\$25,800	500		\$27,500	503								\$9,918,779	\$3.71	
Student Enrollment	70	Mid	\$28,800	493		\$30,500	497.5										
Certified Staff	16	Max	\$34,050	464	25	\$38,500	487	25	\$39,950	483	25	\$39,950	483	25	8		
Gasconade Co. R-1 (Hermann)		Min	\$33,230	198		\$37,130	172								\$127,497,810	\$4.29	
Student Enrollment	912	Mid	\$35,630	219		\$39,730	186										
Certified Staff	92	Max	\$46,380	102	30	\$51,180	202	30	\$52,980	241	30	\$52,980	242	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Gascondade Co. R-2 (Owensville)	Min		\$34,300	159.5		\$36,400	195.5								\$171,145,248	\$3.85	
Student Enrollment	1,849	Mid	\$37,390	154		\$39,490	192										
Certified Staff	165	Max	\$44,200	157	38	\$51,850	189	38	\$58,080	158	38	\$58,605	150	38	11		
Gideon 37	Min		\$33,000	211.5		\$34,650	264								\$14,886,243	\$3.62	
Student Enrollment	264	Mid	\$34,500	286		\$37,050	297.5										
Certified Staff	41	Max	\$42,300	217.5	33	\$47,450	284.5	33	\$47,450	373	33	\$47,450	374	33	6		
Gilliam C-4	Min		\$31,003	335		\$32,548	405								\$3,278,375	\$4.62	
Student Enrollment	40	Mid	\$33,403	352		\$36,148	347										
Certified Staff	9	Max	\$35,003	438	17	\$40,948	465	17	\$42,766	465	17	\$42,766	467	17	7		
Gilman City R-4 (Harrison Co. R-4)	Min		\$29,000	448		\$32,012	426								\$12,356,722	\$5.03	
Student Enrollment	142	Mid	\$30,272	469		\$33,284	468										
Certified Staff	32	Max	\$31,968	494	15	\$39,218	479	25	\$39,218	489	25	\$39,218	489	25	4		
Glasgow (Howard Co.)	Min		\$32,500	232		\$34,000	317								\$27,669,168	\$4.84	
Student Enrollment	357	Mid	\$35,020	246.5		\$36,520	319										
Certified Staff	45	Max	\$49,300	64	41	\$50,800	213.5	41	\$51,200	274.5	41	\$51,200	283.5	41	6		
Glenwood R-8	Min		\$29,250	438.5		\$31,650	443								\$30,491,680	\$3.15	
Student Enrollment	227	Mid	\$32,850	389		\$35,250	398.5										
Certified Staff	25	Max	\$33,450	479	8	\$44,850	380	23	\$48,450	346	26	\$48,450	351	26	8		
Golden City R-3	Min		\$30,000	411.5		\$32,000	430								\$20,139,234	\$3.43	
Student Enrollment	178	Mid	\$32,000	430.5		\$34,000	449.5										
Certified Staff	31	Max	\$42,400	214	33	\$44,400	389.5	33	\$44,400	442.5	33	\$44,400	443.5	33	3		
Grain Valley R-5	Min		\$37,000	72.5		\$40,350	76								\$365,427,418	\$5.00	
Student Enrollment	4,472	Mid	\$39,900	83		\$45,750	64										
Certified Staff	384	Max	\$41,200	235	9	\$61,600	71.5	21	\$78,525	41	30	\$78,525	46	30	12		
Grandview C-4 (Jackson Co.)	Min		\$37,988	56		\$43,952	26								\$578,528,709	\$5.14	
Student Enrollment	4,288	Mid	\$45,472	21		\$50,144	24										
Certified Staff	351	Max	\$45,472	123	7	\$59,489	85	13	\$82,624	31	24	\$82,624	33	24	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Grandview R-2 (Jefferson Co.)	Min		\$32,900	219		\$34,600	267.5								\$57,912,290	\$4.68	
Student Enrollment	735	Mid	\$34,700	270.5		\$37,600	268										
Certified Staff	66	Max	\$37,100	372	15	\$47,600	281	27	\$52,550	245.5	29	\$55,250	206.5	30	8		
Green City R-1	Min		\$34,000	172.5		\$35,350	230								\$24,881,525	\$4.49	
Student Enrollment	274	Mid	\$37,300	157.5		\$38,950	206.5										
Certified Staff	39	Max	\$40,300	272	12	\$49,750	232	23	\$51,100	276	23	\$51,550	271	23	8		
Green Forest R-2	Min		\$33,889	182		\$36,889	178								\$22,155,110	\$2.75	
Student Enrollment	186	Mid	\$37,139	167		\$40,139	173										
Certified Staff	17	Max	\$50,389	55	31	\$53,389	167	31	\$55,189	205	31	\$55,189	209	31	9		
Green Ridge R-8	Min		\$30,200	398		\$32,586	401								\$30,120,192	\$3.93	
Student Enrollment	395	Mid	\$32,972	381		\$35,358	395										
Certified Staff	42	Max	\$35,282	433	30	\$43,674	413	30	\$47,370	374	30	\$47,370	375	30	8		
Greenfield R-4	Min		\$29,000	448		\$33,200	365								\$41,853,680	\$3.56	
Student Enrollment	409	Mid	\$30,200	473.5		\$34,400	438.5										
Certified Staff	51	Max	\$33,800	468.5	30	\$38,600	484.5	30	\$38,600	493.5	30	\$38,600	493.5	30	4		
Greenville R-2	Min		\$29,300	436		\$31,100	459								\$45,993,881	\$3.11	
Student Enrollment	795	Mid	\$32,000	430.5		\$33,800	458										
Certified Staff	91	Max	\$41,050	241	36	\$47,350	290.5	36	\$48,800	332.5	36	\$48,800	341.5	36	8		
Grundy County R-5 (Galt)	Min		\$30,000	411.5		\$33,050	370								\$11,114,646	\$5.92	
Student Enrollment	122	Mid	\$31,650	445.5		\$34,700	427.5										
Certified Staff	32	Max	\$33,575	474	14	\$42,725	435	30	\$43,225	461	30	\$43,225	461	30	6		
Hale R-1	Min		\$30,000	411.5		\$31,600	445.5								\$9,293,950	\$4.00	
Student Enrollment	157	Mid	\$32,400	408.5		\$34,000	449.5										
Certified Staff	31	Max	\$36,400	394	27	\$42,150	446	27	\$43,750	451	27	\$43,750	452	27	7		
Halfway R-3	Min		\$28,000	475		\$30,200	476								\$24,184,995	\$4.13	
Student Enrollment	253	Mid	\$30,700	465		\$32,900	474										
Certified Staff	34	Max	\$32,950	486	30	\$43,250	425.5	30	\$44,150	448.5	30	\$44,150	449.5	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Hallsville (Boone County R-4)	Min		\$33,000	211.5		\$35,700	213.5								\$93,009,311	\$4.96	
Student Enrollment	1,426	Mid	\$37,800	143		\$40,500	157.5										
Certified Staff	141	Max	\$39,400	307.5	9	\$50,100	227	19	\$60,450	124	28	\$60,450	131	28	14		
Hamilton R-2	Min		\$32,250	250.5		\$35,600	215								\$44,225,675	\$4.86	
Student Enrollment	658	Mid	\$34,500	286		\$37,850	254.5										
Certified Staff	77	Max	\$35,625	421	10	\$46,475	325	30	\$48,275	349	30	\$48,275	354	30	9		
Hancock Place	Min		\$42,525	10		\$47,075	9								\$174,543,970	\$5.18	
Student Enrollment	1,491	Mid	\$47,775	8		\$52,325	14										
Certified Staff	140	Max	\$48,775	70	8	\$76,075	24	28	\$90,525	18	28	\$90,525	19	28	5		
Hannibal 60	Min		\$35,009	128		\$39,067	99.5								\$335,902,039	\$4.18	
Student Enrollment	3,614	Mid	\$37,209	161		\$41,267	132										
Certified Staff	333	Max	\$43,009	196	27	\$58,767	92	29	\$65,381	88	30	\$65,381	95	30	9		
Hardeman R-10	Min		\$32,786	221		\$36,286	199								\$8,842,611	\$4.37	
Student Enrollment	67	Mid	\$35,786	209		\$39,286	195										
Certified Staff	10	Max	\$38,786	328	13	\$45,786	343	20	\$49,286	314	26	\$49,286	326	26	4		
Hardin Central C-2	Min		\$30,500	380		\$33,300	360.5								\$19,380,552	\$4.76	
Student Enrollment	241	Mid	\$32,900	385.5		\$35,700	377										
Certified Staff	33	Max	\$42,100	224	30	\$45,300	363.5	31	\$47,700	365.5	31	\$47,700	369.5	31	8		
Harrisburg R-8	Min		\$35,825	104		\$38,825	108								\$44,929,134	\$5.25	
Student Enrollment	614	Mid	\$38,075	131		\$41,075	139										
Certified Staff	69	Max	\$40,100	281	31	\$57,325	109	31	\$58,525	151	31	\$58,525	154	31	6		
Harrisonville R-9	Min		\$35,000	132		\$39,450	90								\$230,138,288	\$5.08	
Student Enrollment	2,508	Mid	\$38,000	135		\$44,250	85										
Certified Staff	229	Max	\$39,500	302	30	\$55,450	131	30	\$62,100	109.5	30	\$62,100	117.5	30	7		
Hartville R-2	Min		\$33,000	211.5		\$38,000	131								\$40,197,155	\$3.10	
Student Enrollment	719	Mid	\$34,735	268		\$39,735	185										
Certified Staff	78	Max	\$47,950	81	31	\$52,950	174	31	\$54,450	212	31	\$55,950	197	31	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Hayti R-2		Min	\$35,000	132		\$39,400	92								\$28,817,944	\$3.91	
Student Enrollment	667	Mid	\$38,200	127.5		\$42,600	102										
Certified Staff	70	Max	\$53,500	35	30	\$57,900	101	30	\$59,100	141	30	\$59,100	145	30	5		
Hazelwood R-1		Min	\$40,941	18		\$46,966	10								\$1,914,025,690	\$6.27	
Student Enrollment	17,449	Mid	\$46,803	14		\$52,877	11										
Certified Staff	1,820	Max	\$63,026	7	15	\$81,043	11	20	\$84,080	29	20	\$87,269	26	20	5		
Henry Co R-1 (Windsor)		Min	\$33,000	211.5		\$36,075	202.5								\$49,024,919	\$3.56	
Student Enrollment	720	Mid	\$35,425	227		\$38,500	223.5										
Certified Staff	64	Max	\$48,625	73	40	\$51,700	191.5	40	\$52,900	243	40	\$52,900	244	40	8		
Hermitage R-4		Min	\$32,300	243.5		\$34,800	258.5								\$45,212,727	\$3.21	
Student Enrollment	228	Mid	\$34,400	296		\$36,900	307										
Certified Staff	48	Max	\$42,800	201.5	31	\$45,300	363.5	31	\$47,800	363	31	\$47,800	368	31	11		
Hickman Mills C-1		Min	\$36,540	83		\$40,093	82								\$501,235,452	\$5.58	
Student Enrollment	5,818	Mid	\$41,151	68		\$45,151	69										
Certified Staff	685	Max	\$43,669	172	10	\$57,234	110	17	\$66,848	79	20	\$66,848	88	20	5		
Higbee R-8		Min	\$30,000	411.5		\$34,400	291								\$13,334,177	\$4.86	
Student Enrollment	204	Mid	\$32,100	425		\$36,500	321										
Certified Staff	35	Max	\$40,850	248	32	\$45,250	366.5	32	\$46,750	391	32	\$46,750	391.5	32	9		
High Point R-3		Min	\$31,000	346.5		\$33,000	376.5								\$11,255,475	\$4.44	
Student Enrollment	92	Mid	\$34,000	322		\$36,000	358.5										
Certified Staff	14	Max	\$40,500	263.5	35	\$42,500	438.5	35	\$53,000	240	35	\$53,000	241	35	11		
Hillsboro R-3		Min	\$35,098	126		\$38,828	107								\$291,697,896	\$4.62	
Student Enrollment	3,453	Mid	\$40,486	79		\$44,216	86										
Certified Staff	279	Max	\$48,776	69	17	\$61,537	74	30	\$68,225	71	30	\$70,297	70	30	7		
Holcomb R-3		Min	\$31,500	308		\$34,100	312								\$22,684,210	\$4.04	
Student Enrollment	511	Mid	\$33,400	355		\$36,000	358.5										
Certified Staff	53	Max	\$44,100	159	30	\$46,700	318.5	30	\$48,800	332.5	30	\$51,300	277.5	30	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Holden R-3	Min		\$32,825	220		\$37,575	149.5								\$105,904,993	\$4.59	
	Student Enrollment	1,191	Mid	\$35,825	207		\$40,875	144									
	Certified Staff	114	Max	\$45,575	120	25	\$53,375	168	30	\$58,425	153	30	\$58,425	157	30	9	
Holliday C-2	Min		\$27,000	489.5		\$29,750	487.5								\$8,967,690	\$4.00	
	Student Enrollment	50	Mid	\$29,100	488		\$32,450	479.5									
	Certified Staff	12	Max	\$29,450	504	8	\$36,500	499	16	\$39,850	484	21	\$39,850	484	21	8	
Hollister R-5	Min		\$35,600	109		\$38,000	131								\$225,191,910	\$4.27	
	Student Enrollment	1,438	Mid	\$38,480	116		\$42,320	110									
	Certified Staff	154	Max	\$42,320	216	38	\$50,960	209	38	\$56,720	171	38	\$56,720	175	38	9	
Houston R-1	Min		\$29,000	448		\$32,000	430								\$64,521,719	\$3.55	
	Student Enrollment	1,075	Mid	\$31,400	452		\$34,400	438.5									
	Certified Staff	117	Max	\$34,725	451	15	\$45,350	361	31	\$48,350	348	31	\$48,350	352.5	31	7	
Howell Valley R-1	Min		\$30,500	380		\$33,665	337								\$25,931,420	\$4.04	
	Student Enrollment	219	Mid	\$34,348	302		\$37,912	251									
	Certified Staff	28	Max	\$37,179	369	11	\$58,611	94	29	\$58,611	147	29	\$58,611	149	29	5	
Hudson R-9	Min		\$31,000	346.5		\$33,400	355.5								\$7,763,304	\$3.78	
	Student Enrollment	54	Mid	\$34,600	276.5		\$37,000	300.5									
	Certified Staff	11	Max	\$41,200	235	18	\$43,600	418	18	\$43,600	456	18	\$43,600	457	18	5	
Humansville R-4	Min		\$30,000	411.5		\$32,700	394								\$24,366,804	\$3.27	
	Student Enrollment	346	Mid	\$31,800	439.5		\$34,800	423									
	Certified Staff	57	Max	\$36,600	388.5	30	\$42,000	448	30	\$46,200	405.5	30	\$46,200	406.5	30	12	
Hume R-8	Min		\$28,000	475		\$31,501	447								\$8,510,231	\$5.26	
	Student Enrollment	144	Mid	\$31,000	459.5		\$34,501	433									
	Certified Staff	25	Max	\$35,500	424	16	\$46,001	333	30	\$49,502	305	30	\$50,669	293	30	8	
Hurley R-1	Min		\$31,500	308		\$33,900	324								\$12,930,115	\$4.62	
	Student Enrollment	203	Mid	\$33,900	327.5		\$36,300	331									
	Certified Staff	34	Max	\$43,100	193.5	30	\$41,900	450	21	\$47,500	371.5	30	\$47,500	373	30	9	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Iberia R-5		Min	\$32,000	272		\$34,950	252								\$38,684,459	\$4.08	
Student Enrollment	711	Mid	\$35,600	221.5		\$38,850	211										
Certified Staff	64	Max	\$44,600	145.5	40	\$55,100	139	40	\$56,350	185	40	\$56,350	188.5	40	8		
Independence 30		Min	\$39,600	31		\$42,981	34								\$1,138,719,492	\$5.50	
Student Enrollment	14,723	Mid	\$44,377	28		\$49,759	28										
Certified Staff	1,182	Max	\$54,297	30	14	\$65,346	53	18	\$73,185	57	21	\$76,234	50	21	6		
Iron County C-4 (Viburnum)		Min	\$31,500	308		\$33,540	343								\$90,166,875	\$3.43	
Student Enrollment	387	Mid	\$34,560	280		\$36,600	315										
Certified Staff	50	Max	\$46,800	95	31	\$48,840	252	31	\$50,880	281	31	\$50,880	290	31	9		
Jackson R-2		Min	\$36,501	84		\$40,078	83								\$555,975,260	\$3.80	
Student Enrollment	5,412	Mid	\$38,729	108		\$42,842	98										
Certified Staff	440	Max	\$41,876	226	15	\$53,853	153	30	\$57,911	160	30	\$57,911	165	30	8		
Jamestown (Moniteau County C-1)		Min	\$31,310	322		\$34,160	309								\$17,870,119	\$4.65	
Student Enrollment	213	Mid	\$33,110	369		\$35,960	363										
Certified Staff	35	Max	\$40,010	285	40	\$44,360	391	40	\$46,560	398	40	\$46,560	399	40	7		
Jasper County R-5		Min	\$31,400	319		\$33,400	355.5								\$44,452,912	\$3.40	
Student Enrollment	466	Mid	\$32,900	385.5		\$34,900	420										
Certified Staff	54	Max	\$35,400	429.5	17	\$44,150	399	28	\$46,100	409.5	31	\$46,750	391.5	32	10		
Jefferson C-123 (Conception Junc)		Min	\$31,200	332.5		\$33,850	327								\$14,479,575	\$6.39	
Student Enrollment	133	Mid	\$33,600	339.5		\$36,250	334										
Certified Staff	36	Max	\$34,400	457	9	\$44,250	395	27	\$48,700	338.5	35	\$48,700	345	35	7		
Jefferson City		Min	\$36,900	76.5		\$41,170	61								\$1,328,890,516	\$4.69	
Student Enrollment	9,045	Mid	\$41,274	66		\$45,544	65										
Certified Staff	825	Max	\$62,415	8	36	\$66,685	45	36	\$70,955	61	36	\$73,805	59	36	6		
Jefferson County R-7		Min	\$35,000	132		\$38,640	115.5								\$197,088,483	\$4.60	
Student Enrollment	1,073	Mid	\$38,700	109.5		\$42,360	109										
Certified Staff	102	Max	\$54,200	31	25	\$64,020	59	32	\$68,070	73	32	\$68,070	82	32	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Jennings		Min	\$38,740	42		\$38,740	112								\$102,175,910	\$6.34	
Student Enrollment	2,512	Mid	\$42,990	43		\$51,052	19										
Certified Staff	244	Max	\$51,990	45	15	\$76,454	23	20	\$84,324	27	20	\$84,324	29	20	3		
Johnson County R-7 (Centerview)		Min	\$30,000	411.5		\$35,000	248.5								\$44,084,997	\$4.65	
Student Enrollment	519	Mid	\$32,400	408.5		\$38,000	247										
Certified Staff	52	Max	\$35,600	422	15	\$54,000	150	30	\$61,600	115	30	\$77,800	47	30	10		
Joplin Schools		Min	\$37,754	60		\$40,118	81								\$931,507,071	\$3.70	
Student Enrollment	7,714	Mid	\$39,470	88		\$42,738	100										
Certified Staff	710	Max	\$48,621	74	29	\$57,373	108	31	\$58,550	148	31	\$60,561	129	31	6		
Junction Hill C-12		Min	\$28,750	457		\$31,250	457								\$19,357,840	\$3.42	
Student Enrollment	222	Mid	\$30,550	467		\$35,450	389										
Certified Staff	25	Max	\$31,150	496	9	\$48,050	270	25	\$49,050	321.5	25	\$49,050	334.5	25	7		
Kansas City 33		Min	\$39,350	32		\$41,275	58								\$4,002,558,478	\$4.96	
Student Enrollment	15,356	Mid	\$45,634	19		\$47,866	45										
Certified Staff	1,487	Max	\$60,521	12	25	\$77,319	21	25	\$85,829	23	25	\$85,829	28	25	6		
Kearney R-1		Min	\$37,000	72.5		\$43,882	27								\$395,854,491	\$5.21	
Student Enrollment	3,605	Mid	\$39,061	98		\$47,072	50										
Certified Staff	297	Max	\$40,468	267	11	\$64,449	55	30	\$73,706	54	33	\$73,706	60	33	10		
Kelso C-7		Min	\$31,000	346.5		\$34,100	312								\$30,113,150	\$3.61	
Student Enrollment	150	Mid	\$34,000	322		\$37,100	295.5										
Certified Staff	17	Max	\$34,500	455.5	8	\$46,600	321.5	26	\$48,400	347	26	\$49,400	320.5	26	9		
Kennett 39		Min	\$31,300	324.5		\$33,978	320								\$90,609,232	\$4.72	
Student Enrollment	1,969	Mid	\$34,466	291.5		\$37,144	292										
Certified Staff	178	Max	\$50,179	57	27	\$56,636	117	30	\$58,961	144	30	\$61,396	125	30	7		
Keytesville R-3		Min	\$32,253	246		\$36,753	183								\$18,755,130	\$4.06	
Student Enrollment	147	Mid	\$34,353	299		\$38,853	210										
Certified Staff	32	Max	\$38,903	327	20	\$47,653	276	30	\$48,153	353	30	\$48,153	358	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
King City R-1		Min	\$32,600	226		\$35,480	221								\$46,767,096	\$4.52	
Student Enrollment	330	Mid	\$35,100	243		\$38,480	226										
Certified Staff	50	Max	\$35,100	436	11	\$45,980	335	27	\$53,140	235	32	\$53,140	236	32	8		
Kingston 42		Min	\$30,500	380		\$33,000	376.5								\$5,209,970	\$4.57	
Student Enrollment	35	Mid	\$32,900	385.5		\$35,400	392										
Certified Staff	11	Max	\$38,100	351.5	20	\$40,600	473	20	\$42,600	466.5	20	\$43,100	462	20	11		
Kingston K-14 (Cadet)		Min	\$36,000	96		\$38,640	115.5								\$32,259,118	\$3.89	
Student Enrollment	817	Mid	\$38,880	105		\$41,838	119										
Certified Staff	90	Max	\$42,720	206	15	\$51,432	198	25	\$63,785	97	30	\$63,785	101	30	12		
Kingsville R-1		Min	\$34,500	152.5		\$37,600	145.5								\$25,672,725	\$4.82	
Student Enrollment	260	Mid	\$37,590	149		\$40,690	150										
Certified Staff	44	Max	\$41,195	237.5	14	\$52,535	177	30	\$57,185	164	30	\$57,185	169	30	9		
Kirbyville R-6		Min	\$31,400	319		\$34,400	291								\$40,328,929	\$4.38	
Student Enrollment	237	Mid	\$33,500	347		\$36,500	321										
Certified Staff	34	Max	\$37,350	365.5	30	\$42,450	440	30	\$45,050	430	30	\$45,050	431	30	8		
Kirksville R-3		Min	\$37,000	72.5		\$40,000	85								\$261,168,794	\$4.19	
Student Enrollment	2,588	Mid	\$38,200	127.5		\$41,200	134										
Certified Staff	261	Max	\$39,300	310.5	30	\$51,425	199.5	30	\$53,625	225	30	\$54,625	216	30	9		
Kirkwood R-7		Min	\$44,000	4		\$47,200	8								\$1,648,089,630	\$4.29	
Student Enrollment	6,117	Mid	\$47,607	10		\$52,906	10										
Certified Staff	536	Max	\$52,985	38	13	\$90,992	3	30	\$100,461	2	30	\$106,013	2	30	6		
Knob Noster R-8		Min	\$35,200	123.5		\$37,575	149.5								\$64,349,378	\$3.26	
Student Enrollment	1,590	Mid	\$38,410	120		\$41,325	130										
Certified Staff	163	Max	\$45,900	113	21	\$61,225	76	30	\$65,675	85	30	\$65,675	93	30	9		
Knox County R-1 (Edina)		Min	\$32,250	250.5		\$35,250	236.5								\$72,534,965	\$3.82	
Student Enrollment	481	Mid	\$34,250	303.5		\$38,250	239										
Certified Staff	56	Max	\$41,250	233	30	\$47,250	296	30	\$47,250	378	30	\$47,250	378	30	2		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
La Monte R-4		Min	\$31,600	298.5		\$33,750	333								\$21,836,667	\$3.81	
Student Enrollment	370	Mid	\$33,450	350		\$35,600	381										
Certified Staff	46	Max	\$37,850	356	21	\$45,800	341.5	32	\$46,800	389.5	32	\$46,800	389.5	32	7		
La Plata R-2		Min	\$31,500	308		\$33,700	336								\$27,531,012	\$3.11	
Student Enrollment	329	Mid	\$33,000	377		\$35,200	403.5										
Certified Staff	37	Max	\$34,500	455.5	13	\$41,000	464	25	\$45,300	426	33	\$45,300	427	33	9		
Laclede County C-5		Min	\$32,500	232		\$35,125	242.5								\$32,256,256	\$3.30	
Student Enrollment	444	Mid	\$35,650	217		\$38,275	237.5										
Certified Staff	36	Max	\$40,900	245	36	\$53,500	165.5	36	\$56,650	174.5	36	\$58,225	161	36	11		
Laclede County R-1 (Conway)		Min	\$32,200	256		\$34,615	265								\$39,928,012	\$3.24	
Student Enrollment	799	Mid	\$35,678	214		\$38,962	205										
Certified Staff	72	Max	\$39,026	321	30	\$43,953	409	30	\$47,765	364	30	\$49,265	328	30	11		
Ladue		Min	\$44,084	3		\$47,679	6								\$1,869,700,000	\$3.59	
Student Enrollment	4,493	Mid	\$49,962	4		\$55,126	4										
Certified Staff	425	Max	\$51,156	49	8	\$86,736	6	25	\$94,513	8	25	\$98,166	4	25	6		
Lafayette County C-1 (Higginsville)		Min	\$33,500	189.5		\$37,300	160								\$78,041,548	\$4.77	
Student Enrollment	995	Mid	\$36,700	179		\$40,500	157.5										
Certified Staff	106	Max	\$56,200	22	32	\$60,000	82.5	32	\$63,800	96	32	\$63,800	100	32	11		
Lakeland R-3 (Deepwater)		Min	\$28,500	463		\$32,300	419								\$34,582,213	\$3.97	
Student Enrollment	413	Mid	\$30,300	468		\$34,700	427.5										
Certified Staff	48	Max	\$37,200	368	30	\$43,900	410	30	\$44,400	442.5	30	\$44,400	443.5	30	11		
Laquey R-5		Min	\$30,500	380		\$34,500	283								\$38,282,523	\$2.86	
Student Enrollment	659	Mid	\$32,900	385.5		\$36,900	307										
Certified Staff	75	Max	\$42,900	198.5	33	\$46,900	308.5	33	\$48,500	343.5	33	\$48,500	349	33	8		
Laredo R-7		Min	\$28,900	455		\$31,900	434								\$6,356,803	\$5.99	
Student Enrollment	37	Mid	\$30,900	462.5		\$34,500	435										
Certified Staff	13	Max	\$34,600	454	25	\$44,800	382	25	\$46,800	389.5	25	\$46,800	389.5	25	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Lathrop R-2		Min	\$35,400	115.5		\$38,360	121								\$67,575,450	\$5.31	
Student Enrollment	966	Mid	\$38,316	122		\$41,900	116										
Certified Staff	93	Max	\$39,982	291	10	\$56,920	113	30	\$64,490	94	30	\$64,490	98	30	10		
Lawson R-14		Min	\$35,850	103		\$38,250	127								\$78,571,087	\$3.90	
Student Enrollment	1,115	Mid	\$38,450	117.5		\$41,000	142										
Certified Staff	100	Max	\$40,050	282.5	30	\$46,800	314	30	\$62,100	109.5	30	\$62,100	117.5	30	11		
Lebanon R-3		Min	\$34,099	165		\$37,164	169								\$330,131,326	\$4.19	
Student Enrollment	4,587	Mid	\$37,175	164		\$40,518	156										
Certified Staff	393	Max	\$44,828	140	20	\$56,420	121	30	\$66,569	80	35	\$69,895	73	35	10		
Lee's Summit R-7		Min	\$39,000	37.5		\$42,000	47.5								\$2,369,985,257	\$5.33	
Student Enrollment	18,413	Mid	\$43,920	33		\$47,531	48										
Certified Staff	1,479	Max	\$55,654	24	25	\$76,513	22	25	\$84,711	26	25	\$87,444	25	25	7		
Leesville R-9		Min	\$29,500	429.5		\$33,500	346.5								\$18,187,941	\$3.34	
Student Enrollment	93	Mid	\$31,900	435.5		\$35,900	367										
Certified Staff	13	Max	\$39,100	318	25	\$43,100	430.5	25	\$47,100	383	25	\$47,100	383	25	5		
Leeton R-10		Min	\$30,527	373		\$32,527	406								\$17,307,519	\$4.80	
Student Enrollment	320	Mid	\$32,327	413		\$34,927	417										
Certified Staff	55	Max	\$39,227	314	30	\$45,527	352	30	\$47,127	380	30	\$47,127	380	30	9		
Leopold R-3		Min	\$30,350	388		\$32,850	385.5								\$10,985,735	\$2.95	
Student Enrollment	201	Mid	\$32,750	394		\$35,250	398.5										
Certified Staff	28	Max	\$42,350	215	31	\$44,850	380	31	\$47,350	375	31	\$49,850	310	31	5		
Lesterville R-4		Min	\$35,500	112.5		\$38,000	131								\$58,501,720	\$3.43	
Student Enrollment	267	Mid	\$37,900	138.5		\$40,400	161										
Certified Staff	40	Max	\$47,100	89	30	\$51,000	207.5	30	\$52,500	248.5	30	\$52,500	251.5	30	8		
Lewis County C-1		Min	\$31,250	328		\$34,250	298.5								\$86,516,050	\$3.53	
Student Enrollment	876	Mid	\$34,250	303.5		\$37,250	284										
Certified Staff	87	Max	\$34,250	460	30	\$45,250	366.5	30	\$51,250	270	30	\$51,250	279.5	30	12		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Lexington R-5		Min	\$31,300	324.5												\$60,712,280	\$5.11	
Student Enrollment	1,005	Mid	\$36,400	190														
Certified Staff	111	Max	\$38,950	325.5	10				\$56,535	182	20	\$56,535	186	20	7			
Liberal R-2		Min	\$30,250	393.5		\$31,750	439									\$36,237,396	\$3.70	
Student Enrollment	396	Mid	\$31,450	450		\$33,400	463											
Certified Staff	59	Max	\$33,550	475	16	\$40,850	466	27	\$42,600	466.5	30	\$42,600	468	30	5			
Liberty 53		Min	\$38,760	41		\$42,687	38									\$1,069,787,061	\$6.46	
Student Enrollment	12,754	Mid	\$43,656	38		\$49,419	30											
Certified Staff	1,026	Max	\$45,288	128	9	\$73,032	32	25	\$79,152	39	25	\$79,152	43	25	7			
Licking R-8		Min	\$31,730	291		\$35,538	216									\$46,138,714	\$2.75	
Student Enrollment	864	Mid	\$36,490	188		\$40,297	165											
Certified Staff	79	Max	\$57,112	19	33	\$60,920	79	33	\$60,920	121	33	\$60,920	127	33	5			
Lincoln R-2		Min	\$32,000	272		\$35,200	240.5									\$48,709,661	\$4.04	
Student Enrollment	472	Mid	\$33,800	329		\$37,000	300.5											
Certified Staff	58	Max	\$43,700	168.5	40	\$46,900	308.5	40	\$47,700	365.5	40	\$47,700	369.5	40	6			
Lindbergh R-8		Min	\$41,794	13		\$44,845	18									\$1,554,594,940	\$4.02	
Student Enrollment	7,075	Mid	\$46,152	16		\$51,000	20											
Certified Staff	575	Max	\$46,912	94	8	\$74,709	26	20	\$91,703	13	25	\$91,703	17	25	4			
Linn County R-1 (Purdin)		Min	\$28,500	463		\$30,150	477									\$19,525,539	\$4.10	
Student Enrollment	210	Mid	\$30,750	464		\$33,300	467											
Certified Staff	40	Max	\$34,750	449	13	\$42,250	442	19	\$45,750	418	21	\$45,750	418	21	6			
Livingston Co. R-3 (Chula)		Min	\$29,950	421		\$32,550	403.5									\$8,453,810	\$5.05	
Student Enrollment	71	Mid	\$32,300	416.5		\$34,900	420											
Certified Staff	15	Max	\$40,200	276.5	23	\$44,200	397	23	\$46,100	409.5	23	\$46,100	410	23	7			
Lockwood R-1		Min	\$30,200	398		\$33,900	324									\$34,107,869	\$4.07	
Student Enrollment	327	Mid	\$32,000	430.5		\$35,700	377											
Certified Staff	52	Max	\$33,800	468.5	24	\$40,800	468	24	\$41,100	479	24	\$41,100	479	24	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Logan-Rogersville (Greene Co. R-	Min		\$35,300	118		\$38,200	128.5								\$271,569,207	\$4.50	
	Student Enrollment	2,305	Mid	\$38,750	107	\$41,800	120.5										
	Certified Staff	202	Max	\$42,200	220.5	30	\$60,700	80	30	\$64,800	92	30	\$69,700	76			30
Lone Jack C-6	Min		\$35,250	120.5		\$39,020	101								\$71,395,596	\$5.35	
	Student Enrollment	684	Mid	\$38,430	119	\$42,650	101										
	Certified Staff	65	Max	\$42,670	207	30	\$56,565	119	30	\$62,530	105	30	\$62,530	111			30
Lonedell R-14	Min		\$33,500	189.5		\$37,500	154								\$41,123,502	\$3.91	
	Student Enrollment	312	Mid	\$36,750	176	\$40,750	146										
	Certified Staff	30	Max	\$44,250	154	31	\$54,250	148	31	\$59,250	140	31	\$62,250	113.5			31
Louisiana R-2	Min		\$34,300	159.5		\$37,225	163.5								\$50,892,029	\$4.25	
	Student Enrollment	719	Mid	\$36,340	193	\$39,955	178										
	Certified Staff	72	Max	\$37,360	364	10	\$52,240	182	34	\$62,240	108	40	\$62,240	116			40
Lutie R-6 (Theodosia)	Min		\$28,496	466		\$30,451	472								\$26,947,696	\$3.52	
	Student Enrollment	141	Mid	\$31,496	449	\$33,451	462										
	Certified Staff	30	Max	\$35,996	410	16	\$44,951	376	25	\$49,545	304	30	\$49,545	316			30
Macks Creek R-5	Min		\$32,500	232		\$34,500	283								\$34,763,080	\$3.84	
	Student Enrollment	337	Mid	\$33,700	333.5	\$35,700	377										
	Certified Staff	46	Max	\$38,300	346.5	30	\$42,900	434	30	\$45,400	425	30	\$45,400	426			30
Macon County R-1	Min		\$33,900	181		\$36,075	202.5								\$119,679,661	\$3.45	
	Student Enrollment	1,301	Mid	\$36,800	174.5	\$39,125	201										
	Certified Staff	133	Max	\$44,608	144	30	\$48,344	266	30	\$56,354	184	30	\$59,450	142			30
Macon County R-4 (New Cambria)	Min		\$30,000	411.5		\$31,000	461								\$13,244,567	\$4.50	
	Student Enrollment	111	Mid	\$33,000	377	\$34,000	449.5										
	Certified Staff	28	Max	\$37,000	376	24	\$42,500	438.5	24	\$43,000	462	23	\$43,000	463			24
Madison C-3	Min		\$34,000	172.5		\$37,600	145.5								\$15,051,898	\$3.70	
	Student Enrollment	210	Mid	\$36,100	197	\$39,700	189										
	Certified Staff	31	Max	\$44,150	158	30	\$47,750	274.5	30	\$48,550	341	30	\$48,550	347			30

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Malden R-1		Min	\$31,800	287		\$34,550	272.5								\$48,144,934	\$3.75	
Student Enrollment	959	Mid	\$34,920	255		\$37,670	262										
Certified Staff	94	Max	\$44,280	153	31	\$49,630	235	31	\$51,950	258	31	\$51,950	264	31	11		
Mansfield R-4		Min	\$30,500	380		\$32,940	382								\$40,237,089	\$3.99	
Student Enrollment	673	Mid	\$34,770	267		\$38,430	229										
Certified Staff	84	Max	\$40,260	273	28	\$48,495	262	28	\$50,325	292	28	\$50,325	300	28	6		
Maplewood-Richmond Heights		Min	\$40,323	25		\$43,825	28								\$347,807,980	\$5.76	
Student Enrollment	1,534	Mid	\$44,271	30		\$49,702	29										
Certified Staff	167	Max	\$51,323	48	25	\$79,792	16	25	\$86,079	22	25	\$90,393	21	25	4		
Marceline R-5		Min	\$30,500	380		\$32,635	398								\$45,074,355	\$4.61	
Student Enrollment	623	Mid	\$34,084	318		\$36,981	302										
Certified Staff	80	Max	\$34,085	463	6	\$43,615	417	15	\$56,578	179	25	\$56,578	183	25	7		
Maries County R-1 (Vienna)		Min	\$29,000	448		\$32,100	424.5								\$59,022,610	\$4.19	
Student Enrollment	477	Mid	\$32,000	430.5		\$35,100	408										
Certified Staff	70	Max	\$45,000	137	33	\$48,100	269	33	\$50,100	297	33	\$50,100	305	33	9		
Maries County R-2 (Belle)		Min	\$30,140	401		\$31,690	442								\$72,308,958	\$3.27	
Student Enrollment	755	Mid	\$32,600	400		\$34,250	441.5										
Certified Staff	82	Max	\$37,520	361	19	\$45,290	365	31	\$46,590	396	31	\$46,590	397	31	9		
Marion C. Early R-5 (Morrisville)		Min	\$32,450	237.5		\$35,245	239								\$41,774,905	\$3.40	
Student Enrollment	565	Mid	\$34,640	273		\$37,435	276										
Certified Staff	78	Max	\$36,100	406	11	\$46,195	330	31	\$48,990	326	31	\$48,990	339	31	9		
Marion County R-2		Min	\$31,500	308		\$34,000	317								\$17,375,482	\$4.25	
Student Enrollment	210	Mid	\$33,300	359		\$35,800	372										
Certified Staff	32	Max	\$34,800	447	32	\$39,700	476	32	\$46,300	402	32	\$46,300	404	32	12		
Marquand R-6		Min	\$26,950	491		\$28,150	499								\$11,267,711	\$4.62	
Student Enrollment	148	Mid	\$28,150	500		\$29,350	503										
Certified Staff	29	Max	\$32,950	486	31	\$38,900	483	31	\$39,200	490	31	\$39,200	490	31	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Marshall		Min	\$36,000	96		\$37,600	145.5								\$170,571,716	\$3.12	
Student Enrollment	2,575	Mid	\$38,964	103		\$40,596	153										
Certified Staff	244	Max	\$40,188	278	9	\$57,477	107	30	\$61,455	118	30	\$61,965	119	30	9		
Marshfield R-1		Min	\$34,750	138		\$38,450	119								\$220,260,468	\$3.84	
Student Enrollment	3,078	Mid	\$38,890	104		\$43,130	97										
Certified Staff	265	Max	\$44,710	143	26	\$58,250	97	26	\$65,875	83	26	\$68,875	79	26	11		
Maryville R-2		Min	\$34,000	172.5		\$35,035	246								\$191,147,126	\$5.07	
Student Enrollment	1,484	Mid	\$36,700	179		\$38,485	225										
Certified Staff	159	Max	\$38,500	338.5	30	\$46,535	323	30	\$55,395	202	30	\$55,395	205	30	5		
McDonald County R-1 (Anderson)		Min	\$35,925	101		\$39,264	95								\$241,025,694	\$3.42	
Student Enrollment	3,800	Mid	\$39,195	94		\$42,534	104										
Certified Staff	358	Max	\$54,455	29	35	\$57,794	102	35	\$59,076	142	35	\$59,076	146	35	5		
Meadow Heights R-2 (Patton)		Min	\$30,000	411.5		\$34,100	312								\$43,243,343	\$3.10	
Student Enrollment	543	Mid	\$32,550	403		\$36,650	312										
Certified Staff	59	Max	\$32,975	484	8	\$46,425	327	30	\$50,525	288	30	\$52,225	257	30	12		
Meadville R-4		Min	\$28,000	475		\$29,800	485.5								\$19,601,006	\$4.82	
Student Enrollment	239	Mid	\$30,100	476		\$32,200	486										
Certified Staff	34	Max	\$34,650	453	20	\$43,250	425.5	30	\$43,650	452.5	30	\$43,650	453.5	30	5		
Mehlville R-9		Min	\$39,300	33		\$41,300	56								\$2,051,430,450	\$3.80	
Student Enrollment	10,337	Mid	\$44,250	31		\$50,225	23										
Certified Staff	1,001	Max	\$64,000	5	31	\$80,675	12	31	\$90,600	17	31	\$91,100	18	31	7		
Meramec Valley R-3 (Pacific)		Min	\$35,000	132		\$40,147	80								\$359,648,469	\$4.40	
Student Enrollment	3,129	Mid	\$39,324	90		\$44,471	81										
Certified Staff	304	Max	\$40,133	280	8	\$55,372	133	19	\$70,000	65	27	\$70,000	72	27	9		
Mexico 59		Min	\$36,000	96		\$39,000	102.5								\$212,794,993	\$4.46	
Student Enrollment	2,422	Mid	\$39,000	101		\$42,000	115										
Certified Staff	235	Max	\$50,500	53	30	\$55,500	130	30	\$58,500	152	30	\$58,500	155.5	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Miami R-1 (Amoret)	Min		\$33,750	184		\$37,500	154								\$18,504,490	\$4.32	
	Student Enrollment	177	Mid	\$35,250	238		\$40,250	167									
	Certified Staff	29	Max	\$35,000	442	11	\$42,250	442	11	\$42,250	471	11	\$42,250	472			11
Miami R-1 (Saline Co.)	Min		\$31,250	328		\$32,850	385.5								\$10,888,972	\$3.93	
	Student Enrollment	78	Mid	\$33,650	335.5		\$35,250	398.5									
	Certified Staff	14	Max	\$42,850	200	30	\$46,850	310.5	30	\$48,050	355	30	\$48,050	360			30
Mid-Buchanan Co. R-5 (Faucett)	Min		\$35,050	127		\$36,850	179.5								\$68,205,867	\$5.58	
	Student Enrollment	745	Mid	\$37,450	152		\$39,250	196.5									
	Certified Staff	66	Max	\$46,650	97.5	30	\$50,250	225	30	\$55,400	201	30	\$56,150	194			30
Middle Grove C-1 (Madison)	Min		\$25,000	505		\$32,000	430								\$5,012,731	\$5.24	
	Student Enrollment	26	Mid	\$26,800	505		\$33,800	458									
	Certified Staff	13	Max	\$29,200	505	15	\$40,700	470.5	30	\$41,000	480	30	\$41,000	480			30
Midway R-1 (Cleveland)	Min		\$37,750	61		\$39,750	87								\$49,277,524	\$5.81	
	Student Enrollment	434	Mid	\$40,000	81		\$42,450	108									
	Certified Staff	54	Max	\$40,000	287	6	\$52,800	175	30	\$54,800	209	30	\$54,800	214.5			30
Milan C-2	Min		\$31,825	286		\$33,775	330								\$48,300,625	\$3.93	
	Student Enrollment	674	Mid	\$33,925	326		\$35,875	369									
	Certified Staff	70	Max	\$35,325	431	30	\$45,425	356	30	\$46,725	392.5	30	\$46,725	393.5			30
Miller County R-3 (Tuscumbia)	Min		\$29,000	448		\$31,000	461								\$12,782,596	\$4.20	
	Student Enrollment	181	Mid	\$32,000	430.5		\$34,000	449.5									
	Certified Staff	38	Max	\$43,500	177	30	\$45,500	354	30	\$46,000	412	30	\$46,000	412			30
Miller R-2	Min		\$31,701	293		\$33,626	340								\$52,834,671	\$4.06	
	Student Enrollment	573	Mid	\$32,801	392		\$34,726	425									
	Certified Staff	49	Max	\$41,576	230	30	\$45,501	353	30	\$46,101	408	30	\$46,101	409			30
Mirabile C-1	Min		\$27,200	488		\$28,400	496.5								\$5,798,620	\$4.42	
	Student Enrollment	47	Mid	\$29,000	489.5		\$30,200	500									
	Certified Staff	10	Max	\$36,700	386	30	\$41,500	462	30	\$42,400	468	30	\$42,400	469			30

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Missouri City 56		Min	\$40,558	21		\$41,278	57								\$7,579,529	\$4.26	
Student Enrollment	29	Mid	\$41,134	69		\$48,486	38										
Certified Staff	10	Max	\$41,134	239	5	\$52,090	186	10	\$52,090	256	10	\$52,090	262	10	5		
Moberly		Min	\$35,532	111		\$37,682	141								\$187,830,658	\$4.72	
Student Enrollment	2,431	Mid	\$38,806	106		\$41,156	135										
Certified Staff	227	Max	\$43,651	173	15	\$50,578	218	21	\$60,375	126	28	\$60,375	133	28	10		
Monett R-1		Min	\$37,800	58		\$42,175	46								\$186,567,547	\$3.68	
Student Enrollment	2,443	Mid	\$40,775	76		\$45,150	70										
Certified Staff	232	Max	\$42,200	220.5	32	\$55,150	138	32	\$61,425	119	32	\$63,425	106	32	13		
Moniteau County R-1 (California)		Min	\$35,000	132		\$37,700	139.5								\$93,721,037	\$4.00	
Student Enrollment	1,393	Mid	\$38,000	135		\$41,300	131										
Certified Staff	127	Max	\$43,000	197	17	\$53,900	152	28	\$63,100	102	34	\$63,100	108	34	9		
Moniteau County R-5 (Latham)		Min	\$30,000	411.5		\$31,709	440								\$11,518,645	\$3.53	
Student Enrollment	55	Mid	\$31,674	444		\$34,019	447										
Certified Staff	11	Max	\$38,649	332	32	\$43,644	414	32	\$43,644	454	32	\$43,644	455	32	4		
Monroe City R-1		Min	\$32,250	250.5		\$35,250	236.5								\$88,610,018	\$4.70	
Student Enrollment	730	Mid	\$34,950	252		\$37,950	250										
Certified Staff	93	Max	\$45,300	127	30	\$49,250	241	30	\$51,650	262	30	\$51,650	268.5	30	10		
Montgomery Co. R-2		Min	\$34,750	138		\$36,987	176								\$137,916,212	\$3.98	
Student Enrollment	1,207	Mid	\$37,192	163		\$40,035	176										
Certified Staff	116	Max	\$47,774	86	33	\$53,243	172	33	\$58,541	150	33	\$58,541	153	33	9		
Montrose R-14		Min	\$30,000	411.5		\$32,700	394								\$11,942,664	\$5.13	
Student Enrollment	103	Mid	\$32,400	408.5		\$35,100	408										
Certified Staff	29	Max	\$33,600	473	30	\$44,300	393	30	\$47,000	387	30	\$47,000	387	30	9		
Morgan County R-2 (Versailles)		Min	\$35,000	132		\$37,142	171								\$282,588,133	\$2.99	
Student Enrollment	1,366	Mid	\$38,060	132		\$40,202	170										
Certified Staff	155	Max	\$45,200	129.5	21	\$54,992	142	31	\$57,134	167	31	\$57,134	172	31	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Mound City R-2	Min		\$34,500	152.5		\$38,500	117.5								\$32,332,413	\$4.06	
	Student Enrollment	288	Mid	\$37,050	168	\$41,050	140										
	Certified Staff	49	Max	\$38,325	345	\$47,425	287	30	\$53,075	238	30	\$53,075	239	30			8
Mountain Grove R-3	Min		\$31,850	284.5		\$34,550	272.5								\$99,837,923	\$2.75	
	Student Enrollment	1,486	Mid	\$35,900	204.5	\$38,600	221										
	Certified Staff	138	Max	\$38,600	334	\$51,425	199.5	26	\$54,125	218	26	\$54,800	214.5	26			10
Mt. Vernon R-5	Min		\$33,000	211.5		\$35,400	224.5								\$118,985,900	\$3.32	
	Student Enrollment	1,483	Mid	\$34,900	258	\$37,600	268										
	Certified Staff	143	Max	\$51,400	47	\$54,100	149	29	\$56,600	178	29	\$56,600	182	29			7
Mt. View-Birch Tree	Min		\$28,000	475		\$31,600	445.5								\$74,770,488	\$3.62	
	Student Enrollment	1,307	Mid	\$31,000	459.5	\$34,600	431										
	Certified Staff	124	Max	\$34,000	465	\$41,600	459	21	\$45,600	422	23	\$45,600	422	23			10
Naylor R-2	Min		\$27,550	482		\$30,050	480.5								\$11,300,286	\$3.42	
	Student Enrollment	413	Mid	\$29,950	479	\$32,450	479.5										
	Certified Staff	44	Max	\$33,150	481	\$41,650	457	30	\$43,650	452.5	30	\$43,650	453.5	30			10
Neelyville R-4	Min		\$28,280	468		\$30,530	469								\$40,715,135	\$2.97	
	Student Enrollment	644	Mid	\$31,880	437	\$34,130	445										
	Certified Staff	73	Max	\$45,080	134	\$47,330	292	29	\$47,330	376	29	\$47,330	376	29			3
Neosho R-5	Min		\$36,000	96		\$37,500	154								\$326,456,252	\$3.35	
	Student Enrollment	4,664	Mid	\$39,600	86	\$41,100	137.5										
	Certified Staff	388	Max	\$45,600	119	\$52,100	185	31	\$54,900	206.5	31	\$54,900	211.5	31			6
Nevada R-5	Min		\$35,500	112.5		\$37,700	139.5								\$179,248,275	\$3.88	
	Student Enrollment	2,410	Mid	\$38,500	115	\$40,700	149										
	Certified Staff	224	Max	\$39,000	322.5	\$56,700	116	30	\$59,450	137	30	\$62,450	112	30			7
New Bloomfield R-3 (Callaway Co.)	Min		\$29,000	448		\$32,300	419								\$57,494,660	\$4.37	
	Student Enrollment	705	Mid	\$31,700	442.5	\$35,000	412										
	Certified Staff	62	Max	\$45,700	116.5	\$49,000	245.5	35	\$50,800	283.5	35	\$50,800	291	35			8

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
New Franklin R-1		Min	\$31,750	289.5		\$33,500	346.5								\$29,137,366	\$4.13	
Student Enrollment	473	Mid	\$34,150	310		\$35,900	367										
Certified Staff	50	Max	\$35,750	418	11	\$47,100	303.5	35	\$47,900	359.5	35	\$47,900	365.5	35	5		
New Haven		Min	\$33,250	197		\$37,000	174.5								\$40,250,352	\$4.56	
Student Enrollment	518	Mid	\$35,500	225		\$39,250	196.5										
Certified Staff	63	Max	\$46,525	99	42	\$52,375	179	42	\$53,125	236	42	\$53,125	237	42	7		
New Madrid Co. R-1		Min	\$34,000	172.5		\$37,400	156								\$267,141,957	\$3.84	
Student Enrollment	1,379	Mid	\$40,120	80		\$43,520	91										
Certified Staff	162	Max	\$43,180	189	10	\$56,780	115	18	\$60,180	128	18	\$60,180	135	18	4		
New York R-4		Min	\$27,250	487		\$28,050	501								\$4,560,370	\$4.59	
Student Enrollment	20	Mid	\$28,600	495.5		\$29,400	502										
Certified Staff	8	Max	\$33,775	470	30	\$37,275	495	30	\$33,400	505	11	\$37,275	501	30	7		
Newburg R-2		Min	\$30,600	371		\$34,215	302								\$28,583,751	\$4.19	
Student Enrollment	429	Mid	\$34,212	306		\$37,827	256										
Certified Staff	47	Max	\$48,660	72	31	\$52,275	180	31	\$53,721	222	31	\$55,167	210	31	8		
Newtown-Harris R-3		Min	\$31,000	346.5		\$32,500	410.5								\$11,955,374	\$6.50	
Student Enrollment	80	Mid	\$33,900	327.5		\$35,400	392										
Certified Staff	24	Max	\$34,700	452	9	\$39,400	477	12	\$41,200	478	14	\$41,200	478	14	6		
Niangua R-5		Min	\$30,000	411.5		\$32,000	430								\$18,342,740	\$3.13	
Student Enrollment	340	Mid	\$33,000	377		\$35,000	412										
Certified Staff	56	Max	\$40,000	287	21	\$44,000	407.5	21	\$45,000	432.5	21	\$45,000	433.5	21	7		
Nixa Public Schools		Min	\$37,781	59		\$38,885	105								\$505,654,283	\$4.70	
Student Enrollment	6,389	Mid	\$42,548	49		\$43,791	87										
Certified Staff	536	Max	\$45,152	131	10	\$66,372	46	28	\$70,414	63	28	\$70,414	69	28	5		
Nodaway-Holt R-7 (Graham)		Min	\$32,250	250.5		\$35,000	248.5								\$28,329,109	\$4.30	
Student Enrollment	206	Mid	\$34,500	286		\$37,250	284										
Certified Staff	31	Max	\$34,875	445	8	\$41,375	463	18	\$44,825	435	24	\$44,825	436	24	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Norborne R-8		Min	\$32,300	243.5		\$34,800	258.5								\$17,902,822	\$4.67	
Student Enrollment	171	Mid	\$35,900	204.5		\$38,400	231.5										
Certified Staff	36	Max	\$49,700	59	30	\$52,200	183	30	\$54,200	216.5	30	\$54,200	223.5	30	9		
Normandy Schools Collaborative		Min	\$39,060	35		\$45,129	16								\$302,124,290	\$5.78	
Student Enrollment	3,236	Mid	\$45,839	18		\$52,962	9										
Certified Staff	299	Max	\$67,910	3	29	\$78,463	19	29	\$90,656	16	29	\$96,095	10	29	6		
North Andrew Co. R-6 (Rosendale)		Min	\$32,250	250.5		\$34,004	314								\$23,923,939	\$4.37	
Student Enrollment	368	Mid	\$35,220	239		\$37,139	293										
Certified Staff	66	Max	\$35,220	435	7	\$49,823	231	27	\$56,215	188	32	\$56,215	191	32	9		
North Callaway Co. R-1 (Kingdom)		Min	\$31,000	346.5		\$33,000	376.5								\$119,064,392	\$4.66	
Student Enrollment	1,114	Mid	\$33,750	331		\$36,125	348										
Certified Staff	126	Max	\$35,800	416	11	\$48,425	265	30	\$50,125	295	30	\$50,125	303	29	10		
North Daviess R-3 (Jameson R-3)		Min	\$25,600	501		\$30,800	464.5								\$11,597,889	\$5.28	
Student Enrollment	67	Mid	\$27,500	502		\$32,700	476										
Certified Staff	33	Max	\$30,000	500.5	15	\$38,400	489.5	28	\$40,600	481	31	\$40,600	481	31	9		
North Harrison Co. R-3 (Eagleville)		Min	\$29,250	438.5		\$31,250	457								\$21,796,017	\$4.37	
Student Enrollment	227	Mid	\$31,050	457		\$33,350	465										
Certified Staff	33	Max	\$38,250	348	31	\$41,950	449	31	\$44,100	450	31	\$44,100	451	31	4		
North Kansas City 74		Min	\$38,525	43		\$39,633	89								\$2,406,226,746	\$6.20	
Student Enrollment	20,807	Mid	\$38,525	113		\$48,304	39										
Certified Staff	1,692	Max	\$38,525	337	4	\$55,400	132	11	\$80,775	35	25	\$80,775	38	25	9		
North Mercer County R-3		Min	\$28,500	463		\$31,500	448.5								\$17,893,147	\$4.88	
Student Enrollment	197	Mid	\$30,900	462.5		\$34,500	435										
Certified Staff	40	Max	\$32,100	489.5	10	\$38,500	487	15	\$38,500	495	15	\$38,500	495	15	5		
North Nodaway Co. R-6 (Hopkins)		Min	\$31,450	316		\$34,500	283								\$16,209,262	\$4.65	
Student Enrollment	222	Mid	\$33,400	355		\$36,450	323.5										
Certified Staff	35	Max	\$33,725	471	8	\$43,275	424	28	\$45,550	423.5	29	\$45,550	424.5	29	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
North Pemiscot Co. R-1 (Wardell)	Min		\$35,875	102		\$38,325	124								\$19,371,856	\$3.00	
	Student Enrollment	224	Mid	\$38,275	124		\$40,725	148									
	Certified Staff	34	Max	\$45,750	114.5	35	\$51,400	201	35	\$52,175	254	35	\$52,175	258	35	6	
North Platte Co. R-1 (Dearborn)	Min		\$34,000	172.5		\$37,539	152								\$63,591,753	\$4.74	
	Student Enrollment	613	Mid	\$35,950	203		\$40,237	168									
	Certified Staff	89	Max	\$43,425	179	30	\$55,087	140	30	\$59,885	132	30	\$63,347	107	30	11	
North Shelby (Shelbyville)	Min		\$32,750	223		\$36,550	190								\$36,315,683	\$4.00	
	Student Enrollment	295	Mid	\$34,850	261.5		\$38,650	220									
	Certified Staff	42	Max	\$42,900	198.5	30	\$46,700	318.5	30	\$48,500	343.5	30	\$48,500	349	30	11	
North St. Francois Co. (Bonne Ter	Min		\$35,300	118		\$37,540	151								\$181,843,986	\$4.43	
	Student Enrollment	2,955	Mid	\$38,660	111		\$40,990	143									
	Certified Staff	262	Max	\$49,020	67	32	\$57,765	103	32	\$61,685	113	32	\$62,245	115	32	13	
North Wood R-4	Min		\$31,850	284.5		\$34,350	294.5								\$22,191,240	\$3.05	
	Student Enrollment	211	Mid	\$34,850	261.5		\$37,350	280									
	Certified Staff	19	Max	\$46,350	103	35	\$48,850	250	35	\$49,350	310.5	35	\$49,350	322.5	35	6	
Northeast Nodaway Co. R-5 (Rave	Min		\$32,000	272		\$35,000	248.5								\$16,754,801	\$5.65	
	Student Enrollment	214	Mid	\$34,500	286		\$37,500	272.5									
	Certified Staff	39	Max	\$35,800	416	10	\$49,700	234	32	\$51,700	261	32	\$51,700	267	32	8	
Northeast Randolph Co R-4 (Cairo	Min		\$31,500	308		\$33,300	360.5								\$28,313,446	\$4.62	
	Student Enrollment	399	Mid	\$33,600	339.5		\$35,400	392									
	Certified Staff	46	Max	\$40,850	248	21	\$42,650	436	21	\$44,150	448.5	21	\$44,150	449.5	21	12	
Northeast Vernon Co. R-1 (Walker	Min		\$28,000	475		\$30,800	464.5								\$19,706,019	\$4.19	
	Student Enrollment	224	Mid	\$29,500	486		\$32,300	483.5									
	Certified Staff	26	Max	\$35,250	434	30	\$39,750	474.5	30	\$39,750	485.5	30	\$39,750	485.5	30	5	
Northwest R-1 (High Ridge)	Min		\$36,900	76.5		\$41,635	51								\$624,136,623	\$4.49	
	Student Enrollment	6,292	Mid	\$41,100	71		\$46,435	56									
	Certified Staff	489	Max	\$56,500	20	25	\$64,435	56	25	\$74,720	51	25	\$74,720	56	25	5	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Northwestern R-1 (Mendon)		Min	\$34,000	172.5		\$35,320	231								\$18,256,070	\$3.52	
Student Enrollment	177	Mid	\$36,640	183		\$37,960	249										
Certified Staff	34	Max	\$44,560	147	25	\$47,200	299	28	\$48,960	327	30	\$48,960	340	30	6		
Norwood R-1		Min	\$33,000	211.5		\$36,000	205.5								\$18,556,489	\$3.67	
Student Enrollment	367	Mid	\$34,800	264.5		\$37,800	258.5										
Certified Staff	51	Max	\$38,500	338.5	30	\$44,500	387.5	30	\$50,800	283.5	30	\$51,400	273.5	30	13		
Oak Grove R-6		Min	\$35,650	107		\$38,750	110.5								\$160,066,973	\$5.04	
Student Enrollment	2,003	Mid	\$38,050	133		\$43,350	92										
Certified Staff	165	Max	\$38,050	354	7	\$51,150	204.5	16	\$69,850	66	30	\$69,850	75	30	7		
Oak Hill R-1		Min	\$28,000	475		\$30,000	482.5								\$15,869,435	\$3.43	
Student Enrollment	140	Mid	\$31,000	459.5		\$33,000	472										
Certified Staff	14	Max	\$42,500	210.5	30	\$46,000	334	30	\$47,500	371.5	30	\$48,000	362	30	9		
Oak Ridge R-6		Min	\$30,000	411.5		\$33,450	350.5								\$30,365,345	\$3.68	
Student Enrollment	391	Mid	\$32,565	402		\$36,240	335.5										
Certified Staff	54	Max	\$36,240	401	15	\$49,260	240	30	\$51,780	260	30	\$51,780	266	30	7		
Odessa R-7		Min	\$35,700	106		\$37,870	133								\$144,692,877	\$4.69	
Student Enrollment	2,011	Mid	\$38,700	109.5		\$41,110	136										
Certified Staff	169	Max	\$41,200	235	18	\$55,030	141	25	\$68,150	72	30	\$77,625	48	30	9		
Oran R-3		Min	\$30,800	361		\$33,300	360.5								\$24,241,740	\$3.95	
Student Enrollment	341	Mid	\$33,500	347		\$36,000	358.5										
Certified Staff	34	Max	\$44,300	151	31	\$46,800	314	31	\$48,800	332.5	31	\$51,300	277.5	31	7		
Orchard Farm (St. Charles Co. R-5)		Min	\$43,700	7		\$50,700	2								\$403,207,001	\$4.43	
Student Enrollment	2,093	Mid	\$47,000	13		\$54,000	8										
Certified Staff	172	Max	\$48,700	71	9	\$69,200	37	18	\$93,000	11	25	\$93,000	14	25	5		
Orearville R-4		Min	\$30,200	398		\$32,600	400								\$7,434,225	\$5.34	
Student Enrollment	68	Mid	\$32,634	398		\$35,227	401										
Certified Staff	12	Max	\$33,058	482	8	\$45,025	372	26	\$47,235	379	26	\$47,235	379	26	5		

School District Salary Benchmarks and Rankings

School District		Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy	
		Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Oregon-Howell R-3 (Koshkonong)	Min	\$26,010	498		\$29,910	484									\$15,115,489	\$4.03	
Student Enrollment	267	Mid	\$28,410	499		\$32,310	482										
Certified Staff	40	Max	\$32,010	491	30	\$41,510	461	30	\$41,510	476	30	\$41,510	476	30	4		
Orrick R-11	Min	\$33,100	203.5		\$36,000	205.5									\$26,348,612	\$4.83	
Student Enrollment	293	Mid	\$36,100	197		\$39,000	204										
Certified Staff	43	Max	\$37,600	360	10	\$51,000	207.5	31	\$53,500	228	31	\$58,500	155.5	31	11		
Osage County R-1 (Chamois)	Min	\$28,000	475		\$30,100	479									\$16,047,733	\$4.87	
Student Enrollment	177	Mid	\$30,100	476		\$32,200	486										
Certified Staff	33	Max	\$40,250	274	36	\$44,100	404.5	36	\$45,900	414	36	\$45,900	414	36	9		
Osage County R-2 (Linn)	Min	\$32,000	272		\$34,500	283									\$66,863,797	\$3.80	
Student Enrollment	621	Mid	\$35,000	249.5		\$37,500	272.5										
Certified Staff	69	Max	\$43,050	195	35	\$47,300	293	35	\$51,200	274.5	35	\$51,200	283.5	35	9		
Osage County R-3 (Westphalia)	Min	\$32,400	239.5		\$33,920	322									\$96,093,996	\$3.58	
Student Enrollment	858	Mid	\$35,020	246.5		\$36,540	318										
Certified Staff	79	Max	\$39,070	319	30	\$47,440	286	30	\$48,580	340	30	\$48,580	346	30	8		
Osborn R-0	Min	\$32,000	272		\$36,000	205.5									\$20,179,240	\$4.76	
Student Enrollment	112	Mid	\$34,100	314.5		\$38,100	245.5										
Certified Staff	31	Max	\$43,200	187	33	\$47,200	299	33	\$47,600	368.5	33	\$47,600	371	33	5		
Osceola	Min	\$31,400	319		\$34,200	305.5									\$32,577,833	\$3.83	
Student Enrollment	504	Mid	\$34,700	270.5		\$37,500	272.5										
Certified Staff	52	Max	\$38,550	336	14	\$48,500	260.5	27	\$52,400	251	29	\$52,400	254	29	9		
Otterville R-6	Min	\$30,500	380		\$33,000	376.5									\$16,669,695	\$4.25	
Student Enrollment	242	Mid	\$32,300	416.5		\$34,800	423										
Certified Staff	37	Max	\$39,200	315	30	\$41,700	456	30	\$44,200	447	30	\$44,200	448	30	11		
Ozark R-6	Min	\$38,000	54		\$40,900	69									\$495,950,840	\$4.14	
Student Enrollment	5,934	Mid	\$41,650	61		\$44,550	80										
Certified Staff	527	Max	\$46,775	96	30	\$62,985	63	30	\$65,035	89	30	\$65,785	91	30	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Palmyra R-1		Min	\$34,250	162		\$37,175	166.5								\$151,905,970	\$4.03	
Student Enrollment	1,125	Mid	\$36,650	181.5		\$39,575	191										
Certified Staff	114	Max	\$38,650	330.5	12	\$53,275	170.5	40	\$56,625	176	40	\$56,625	180	40	14		
Paris R-2		Min	\$33,000	211.5		\$36,750	184								\$49,759,095	\$3.90	
Student Enrollment	442	Mid	\$35,400	230		\$39,150	199.5										
Certified Staff	68	Max	\$39,800	295	34	\$45,950	336.5	34	\$49,800	302	34	\$49,800	314	34	9		
Park Hill		Min	\$39,000	37.5		\$43,288	31								\$1,877,953,228	\$5.40	
Student Enrollment	12,052	Mid	\$42,193	50		\$51,080	18										
Certified Staff	946	Max	\$42,193	223	7	\$65,784	52	30	\$80,858	34	30	\$82,641	31.5	30	14		
Parkway C-2 (Chesterfield)		Min	\$43,000	8		\$47,400	7								\$5,168,720,410	\$4.15	
Student Enrollment	17,991	Mid	\$45,200	23		\$50,400	22										
Certified Staff	1,818	Max	\$47,900	82	14	\$85,650	7	21	\$98,000	4	21	\$98,000	5	21	5		
Pattonburg R-2		Min	\$29,700	423.5		\$32,700	394								\$14,699,316	\$5.26	
Student Enrollment	218	Mid	\$31,700	442.5		\$34,700	427.5										
Certified Staff	33	Max	\$32,950	486	12	\$39,200	480	17	\$41,950	474	20	\$41,950	474	20	8		
Pattonville R-3		Min	\$43,800	5		\$46,410	12								\$1,505,192,750	\$5.16	
Student Enrollment	6,108	Mid	\$52,140	2		\$55,250	3										
Certified Staff	600	Max	\$52,969	39	18	\$86,920	5	18	\$90,870	15	18	\$92,900	15	18	8		
Pemiscot Co. Special SD (Hayti)		Min	\$33,000	211.5		\$34,200	305.5								\$196,397,369	\$0.54	
Student Enrollment	24	Mid	\$34,900	258		\$36,100	350.5										
Certified Staff	48	Max	\$48,200	80	35	\$49,400	238.5	35	\$50,300	294	35	\$50,900	288.5	35	7		
Pemiscot County R-3		Min	\$34,277	161		\$39,067	99.5								\$12,383,740	\$4.32	
Student Enrollment	140	Mid	\$37,264	160		\$42,056	114										
Certified Staff	17	Max	\$47,096	90	30	\$51,886	188	30	\$56,226	187	30	\$56,226	190	30	4		
Perry County 32		Min	\$33,955	179		\$36,830	181								\$322,800,916	\$3.53	
Student Enrollment	2,248	Mid	\$37,855	141		\$40,730	147										
Certified Staff	206	Max	\$39,955	292	10	\$56,830	114	30	\$59,830	133	30	\$60,730	128	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Pettis County R-12 (Sedalia)	Min		\$33,500	189.5		\$35,300	232.5								\$51,501,154	\$2.79	
Student Enrollment	141	Mid	\$36,964	170		\$39,156	198										
Certified Staff	20	Max	\$40,692	256	12	\$61,115	78	30	\$63,598	101	30	\$63,598	105	30	6		
Pettis County R-5 (Hughesville)	Min		\$31,725	292		\$34,153	310								\$30,527,970	\$4.04	
Student Enrollment	330	Mid	\$34,418	294		\$37,030	299										
Certified Staff	38	Max	\$36,662	387	12	\$48,537	259	31	\$51,087	277	31	\$51,087	286	31	11		
Phelps County R-3 (Edgar Spring)	Min		\$32,450	237.5		\$37,652	142								\$20,043,691	\$2.93	
Student Enrollment	177	Mid	\$34,946	253		\$40,148	172										
Certified Staff	21	Max	\$44,514	148	30	\$49,716	233	30	\$51,216	273	30	\$51,216	282	30	4		
Pierce City R-6	Min		\$31,500	308		\$34,560	270								\$44,013,511	\$3.54	
Student Enrollment	737	Mid	\$33,600	339.5		\$36,660	311										
Certified Staff	79	Max	\$39,900	293	35	\$45,785	344	35	\$49,310	313	35	\$49,310	325	35	6		
Pike County R-3 (Clopton)	Min		\$33,342	196		\$35,256	234								\$43,072,395	\$5.00	
Student Enrollment	447	Mid	\$36,391	191		\$38,305	235										
Certified Staff	62	Max	\$38,425	344	31	\$50,752	216	31	\$55,760	193	31	\$55,760	198	31	9		
Pilot Grove C-4 (Cooper Co. C-4)	Min		\$32,200	256		\$34,200	305.5								\$21,690,882	\$4.87	
Student Enrollment	257	Mid	\$34,200	307		\$36,200	338										
Certified Staff	40	Max	\$42,200	220.5	30	\$47,200	299	30	\$49,200	317	30	\$49,200	331	30	3		
Plato R-5	Min		\$31,000	346.5		\$33,750	333								\$37,339,077	\$2.86	
Student Enrollment	550	Mid	\$33,400	355		\$36,150	344										
Certified Staff	54	Max	\$37,400	363	17	\$45,350	361	30	\$47,100	383	30	\$47,100	383	30	7		
Platte County R-3	Min		\$36,575	82		\$41,165	62								\$573,088,497	\$5.02	
Student Enrollment	4,246	Mid	\$39,402	89		\$45,011	72										
Certified Staff	336	Max	\$39,402	306	6	\$63,393	60	30	\$75,697	48	30	\$80,697	40	30	12		
Pleasant Hill R-3	Min		\$36,600	81		\$40,400	75								\$183,930,960	\$4.49	
Student Enrollment	2,229	Mid	\$41,000	74		\$44,800	76										
Certified Staff	190	Max	\$43,400	181	10	\$59,000	90	23	\$71,500	59	30	\$71,500	64	30	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Pleasant Hope R-6	Min		\$31,000	346.5		\$34,400	291								\$46,659,307	\$3.96	
	Student Enrollment	805	Mid	\$33,700	333.5	\$37,100	295.5										
	Certified Staff	95	Max	\$38,650	330.5	18	\$47,450	284.5	30	\$51,300	268	31	\$52,150	259.5			31
Pleasant View R-6	Min		\$30,000	411.5		\$33,000	376.5								\$8,234,738	\$4.81	
	Student Enrollment	141	Mid	\$33,000	377	\$36,000	358.5										
	Certified Staff	19	Max	\$36,000	408	25	\$45,000	374	25	\$47,000	387	25	\$47,000	387			25
Polo R-7	Min		\$32,050	263		\$34,925	253								\$27,609,620	\$4.61	
	Student Enrollment	452	Mid	\$34,450	293	\$37,325	281										
	Certified Staff	75	Max	\$35,650	420	30	\$46,525	324	30	\$49,400	309	30	\$50,575	295			30
Poplar Bluff R-1	Min		\$34,086	166		\$37,202	165								\$479,995,619	\$3.65	
	Student Enrollment	5,243	Mid	\$37,862	140	\$41,428	128										
	Certified Staff	415	Max	\$47,811	84	30	\$57,671	104	30	\$62,586	104	30	\$62,586	110			30
Portageville	Min		\$31,300	324.5		\$37,743	137								\$52,268,056	\$3.50	
	Student Enrollment	735	Mid	\$36,934	171	\$40,377	162										
	Certified Staff	67	Max	\$43,695	170	31	\$51,645	194	31	\$53,523	227	31	\$54,462	219			31
Potosi R-3	Min		\$38,500	45		\$41,500	54								\$94,769,528	\$3.25	
	Student Enrollment	2,171	Mid	\$42,100	53	\$45,100	71										
	Certified Staff	206	Max	\$58,900	15	30	\$61,900	68	30	\$64,900	90	30	\$64,900	96			30
Prairie Home R-5	Min		\$30,000	411.5		\$34,000	317								\$15,141,562	\$4.84	
	Student Enrollment	154	Mid	\$31,200	455	\$35,200	403.5										
	Certified Staff	33	Max	\$36,800	381	35	\$40,800	468	35	\$42,800	463.5	35	\$42,800	465			35
Princeton R-5	Min		\$31,000	346.5		\$33,000	376.5								\$47,541,975	\$5.10	
	Student Enrollment	376	Mid	\$34,000	322	\$36,000	358.5										
	Certified Staff	46	Max	\$40,500	263.5	20	\$48,500	260.5	30	\$49,500	306	30	\$49,500	317			30
Purdy R-2	Min		\$31,000	346.5		\$33,250	363.5								\$31,897,358	\$3.54	
	Student Enrollment	629	Mid	\$32,800	393	\$35,950	364.5										
	Certified Staff	69	Max	\$40,600	259.5	33	\$47,650	278	33	\$49,450	307.5	33	\$49,450	319			33

School District Salary Benchmarks and Rankings

School District		Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
		Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Putnam County R-1 (Unionville)	Min	\$33,000	211.5		\$35,000	248.5									\$91,106,455	\$3.60
	Student Enrollment	670	Mid	\$35,400	230		\$37,400	278.5								
	Certified Staff	81	Max	\$37,700	357.5	30	\$48,700	256	30	\$50,900	280	30	\$50,900	288.5	30	9
Puxico R-8	Min	\$30,904	359		\$32,010	427									\$46,505,206	\$3.54
	Student Enrollment	836	Mid	\$32,311	414		\$34,422	437								
	Certified Staff	97	Max	\$33,969	466	11	\$44,673	383	30	\$46,683	395	30	\$46,683	396	30	10
Ralls County R-2 (Center)	Min	\$35,300	118		\$37,600	145.5									\$92,334,819	\$3.46
	Student Enrollment	737	Mid	\$37,725	145		\$40,050	174.5								
	Certified Staff	89	Max	\$39,425	304.5	11	\$50,775	215	30	\$53,675	224	32	\$53,675	229	32	8
Raymondville R-7	Min	\$28,750	457		\$33,250	363.5									\$10,237,047	\$3.79
	Student Enrollment	148	Mid	\$30,250	470.5		\$34,250	441.5								
	Certified Staff	18	Max	\$36,250	400	31	\$41,750	454	29	\$41,750	475	31	\$41,750	475	29	3
Raymore-Peculiar R-2	Min	\$38,000	54		\$42,375	41									\$642,263,823	\$5.18
	Student Enrollment	6,405	Mid	\$41,900	56		\$46,275	58								
	Certified Staff	495	Max	\$43,300	183	9	\$61,600	71.5	22	\$78,300	42	28	\$81,300	36	28	13
Raytown C-2	Min	\$37,000	72.5		\$41,439	55									\$749,676,117	\$6.32
	Student Enrollment	8,852	Mid	\$43,660	37		\$48,099	41								
	Certified Staff	869	Max	\$51,427	46	14	\$62,527	65	20	\$78,808	40	26	\$78,808	45	26	6
Reeds Spring R-4	Min	\$36,800	78		\$41,900	50									\$408,999,287	\$3.78
	Student Enrollment	1,815	Mid	\$39,260	91		\$44,360	84								
	Certified Staff	189	Max	\$43,770	167	30	\$56,080	124	30	\$58,980	143	30	\$60,330	134	30	12
Renick R-5	Min	\$31,000	346.5		\$34,500	283									\$16,449,739	\$4.37
	Student Enrollment	98	Mid	\$33,550	344		\$37,050	297.5								
	Certified Staff	18	Max	\$44,950	138	30	\$48,450	263.5	30	\$50,950	279	30	\$50,950	287	30	12
Republic R-3	Min	\$38,200	50		\$41,000	66									\$428,194,058	\$4.15
	Student Enrollment	4,956	Mid	\$42,700	46		\$45,500	66								
	Certified Staff	422	Max	\$47,200	88	30	\$57,500	106	30	\$64,850	91	30	\$65,850	90	30	8

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Rich Hill R-4	Min		\$33,000	211.5		\$36,600	188.5								\$24,621,863	\$4.35	
	Student Enrollment	337	Mid	\$34,900	258	\$38,500	223.5										
	Certified Staff	43	Max	\$39,300	310.5	18	\$49,050	242.5	30	\$50,650	286	30	\$50,650	294			30
Richards R-5	Min		\$31,000	346.5		\$31,800	437.5								\$43,016,783	\$2.75	
	Student Enrollment	394	Mid	\$32,950	382	\$35,950	364.5										
	Certified Staff	27	Max	\$45,700	116.5	24	\$51,700	191.5	28	\$55,450	200	30	\$55,450	204			30
Richland R-1 (Essex)	Min		\$32,000	272		\$34,500	283								\$29,716,145	\$4.33	
	Student Enrollment	302	Mid	\$34,400	296	\$37,500	272.5										
	Certified Staff	32	Max	\$43,600	174.5	30	\$49,000	245.5	30	\$49,000	324	30	\$49,000	337			30
Richland R-IV (Richland)	Min		\$31,700	294.5		\$34,500	283								\$36,947,857	\$3.05	
	Student Enrollment	553	Mid	\$34,100	314.5	\$36,900	307										
	Certified Staff	60	Max	\$37,300	367	31	\$47,650	278	31	\$50,350	291	31	\$50,350	299			31
Richmond R-16	Min		\$34,520	148		\$36,172	200								\$125,760,238	\$4.43	
	Student Enrollment	1,481	Mid	\$36,358	192	\$39,849	183										
	Certified Staff	128	Max	\$36,358	396	9	\$45,364	359	19	\$57,211	163	23	\$57,211	168			18
Richwoods R-7	Min		\$33,800	183		\$36,900	177								\$14,293,213	\$3.24	
	Student Enrollment	185	Mid	\$36,800	174.5	\$39,900	179.5										
	Certified Staff	19	Max	\$46,300	106.5	26	\$49,400	238.5	26	\$54,300	214.5	26	\$54,300	221.5			26
Ridgeway R-5	Min		\$26,800	494		\$30,050	480.5								\$8,459,600	\$6.12	
	Student Enrollment	85	Mid	\$28,600	495.5	\$32,300	483.5										
	Certified Staff	26	Max	\$31,000	497	15	\$43,375	422	35	\$44,575	439	35	\$44,575	440			35
Ripley County R-3 (Gatewood)	Min		\$27,400	486		\$29,600	489								\$6,534,710	\$3.43	
	Student Enrollment	74	Mid	\$29,800	481	\$32,000	488.5										
	Certified Staff	15	Max	\$39,400	307.5	31	\$41,600	459	31	\$42,800	463.5	31	\$42,800	465			31
Ripley County R-4	Min		\$29,248	441		\$31,698	441								\$6,513,525	\$2.75	
	Student Enrollment	125	Mid	\$31,748	441	\$34,198	443										
	Certified Staff	16	Max	\$44,948	139	40	\$47,398	289	40	\$47,998	357	40	\$47,998	363			40

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Risco R-2		Min	\$30,250	393.5		\$31,900	434								\$10,786,431	\$5.05	
Student Enrollment	200	Mid	\$34,000	322		\$35,650	380										
Certified Staff	31	Max	\$46,650	97.5	30	\$48,300	267	30	\$48,850	330	30	\$49,400	320.5	30	6		
Ritenour		Min	\$41,113	17		\$44,347	23								\$625,573,080	\$5.40	
Student Enrollment	6,461	Mid	\$45,569	20		\$49,918	27										
Certified Staff	539	Max	\$54,055	33	17	\$78,559	18	30	\$84,765	25	30	\$87,869	24	30	4		
Riverview Gardens		Min	\$38,433	47		\$42,343	44								\$214,071,330	\$5.88	
Student Enrollment	5,522	Mid	\$47,661	9		\$52,506	13										
Certified Staff	473	Max	\$66,115	4	19	\$74,523	27	20	\$80,550	37	20	\$82,641	31.5	20	5		
Rock Port R-2		Min	\$30,850	360		\$34,850	255.5								\$48,048,948	\$4.92	
Student Enrollment	350	Mid	\$33,250	361		\$37,850	254.5										
Certified Staff	49	Max	\$35,950	412	40	\$49,850	230	40	\$58,300	156	40	\$58,300	160	40	6		
Rockwood R-6 (Eureka)		Min	\$41,694	15		\$44,745	20								\$4,117,115,290	\$4.35	
Student Enrollment	21,614	Mid	\$46,042	17		\$50,886	21										
Certified Staff	1,978	Max	\$46,042	110	7	\$85,372	8	25	\$91,508	14	25	\$96,656	9	25	6		
Rolla 31		Min	\$36,612	80		\$39,655	88								\$430,689,970	\$3.63	
Student Enrollment	4,197	Mid	\$41,872	57		\$47,416	49										
Certified Staff	348	Max	\$50,742	52	30	\$61,828	69	30	\$67,371	77	30	\$69,871	74	30	10		
Roscoe C-1		Min	\$30,750	366.5		\$33,750	333								\$7,001,109	\$3.60	
Student Enrollment	65	Mid	\$33,150	367		\$36,150	344										
Certified Staff	8	Max	\$36,750	383	20	\$39,750	474.5	20	\$39,750	485.5	20	\$39,750	485.5	20	5		
Salem R-80		Min	\$31,600	298.5		\$34,350	294.5								\$72,359,251	\$3.20	
Student Enrollment	1,455	Mid	\$34,900	258		\$37,650	264										
Certified Staff	133	Max	\$42,050	225	20	\$50,850	211.5	31	\$53,600	226	31	\$53,600	230	31	11		
Salisbury R-4		Min	\$34,500	152.5		\$36,300	198								\$55,980,132	\$4.47	
Student Enrollment	487	Mid	\$36,500	187		\$38,300	236										
Certified Staff	58	Max	\$39,700	299.5	14	\$45,000	374	21	\$56,000	192	40	\$56,000	196	40	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Santa Fe R-10		Min	\$30,600	371		\$33,350	357								\$34,482,838	\$4.98	
Student Enrollment	337	Mid	\$34,800	264.5		\$37,400	278.5										
Certified Staff	40	Max	\$35,500	424	8	\$44,150	399	17	\$54,825	208	30	\$54,825	213	21	9		
Sarcoixie R-2		Min	\$32,300	243.5		\$33,800	329								\$38,399,488	\$3.30	
Student Enrollment	755	Mid	\$34,100	314.5		\$36,630	313										
Certified Staff	66	Max	\$41,000	243	38	\$47,100	303.5	38	\$49,100	320	38	\$52,100	261	38	5		
Savannah R-3		Min	\$35,200	123.5		\$37,850	134.5								\$190,618,923	\$3.65	
Student Enrollment	2,341	Mid	\$37,900	138.5		\$40,550	155										
Certified Staff	215	Max	\$46,950	93	22	\$55,600	129	30	\$58,200	157	30	\$58,200	162	30	10		
School of the Osage R-2 (Lake Oz)		Min	\$38,050	52		\$42,950	36								\$565,292,390	\$3.30	
Student Enrollment	2,037	Mid	\$41,125	70		\$46,025	60										
Certified Staff	185	Max	\$47,475	87	17	\$61,975	67	29	\$67,675	76	29	\$70,075	71	29	11		
Schuyler Co. R-1		Min	\$30,200	398		\$34,200	305.5								\$50,452,708	\$4.20	
Student Enrollment	585	Mid	\$32,200	421.5		\$36,200	338										
Certified Staff	72	Max	\$37,000	376	18	\$45,800	341.5	32	\$45,800	416.5	32	\$45,800	416.5	32	3		
Scotland County R-1 (Memphis)		Min	\$31,620	297		\$34,660	263								\$71,431,080	\$3.62	
Student Enrollment	602	Mid	\$33,200	364		\$36,240	335.5										
Certified Staff	72	Max	\$33,470	478	36	\$43,060	432	36	\$46,575	397	36	\$46,575	398	36	7		
Scott City R-1		Min	\$31,400	319		\$34,264	297								\$61,498,080	\$3.78	
Student Enrollment	835	Mid	\$35,696	213		\$38,559	222										
Certified Staff	100	Max	\$39,991	289	13	\$53,594	161	28	\$57,173	165	29	\$57,173	170	29	9		
Scott County Central		Min	\$31,000	346.5		\$33,500	346.5								\$18,822,590	\$5.31	
Student Enrollment	284	Mid	\$33,550	344		\$36,500	321										
Certified Staff	41	Max	\$44,600	145.5	33	\$49,500	237	33	\$54,000	219	33	\$54,000	225	33	9		
Scott County R-4 (Benton)		Min	\$32,500	232		\$35,500	218								\$69,183,550	\$3.50	
Student Enrollment	954	Mid	\$35,440	226		\$38,440	228										
Certified Staff	98	Max	\$40,710	254	24	\$50,910	210	33	\$54,310	213	33	\$54,310	220	33	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Sedalia 200		Min	\$36,000	96		\$39,000	102.5								\$361,651,682	\$3.98	
Student Enrollment	5,058	Mid	\$39,000	101		\$43,200	96										
Certified Staff	471	Max	\$42,500	210.5	30	\$59,300	87	30	\$67,000	78	30	\$67,000	86	30	6		
Senath-Hornersville C-8		Min	\$33,200	199.5		\$35,400	224.5								\$51,199,310	\$3.56	
Student Enrollment	792	Mid	\$35,600	221.5		\$37,800	258.5										
Certified Staff	79	Max	\$43,500	177	30	\$45,700	348.5	30	\$47,900	359.5	30	\$47,900	365.5	30	5		
Seneca R-7		Min	\$34,683	143		\$37,169	168								\$100,124,683	\$3.60	
Student Enrollment	1,493	Mid	\$36,933	172		\$39,419	194										
Certified Staff	139	Max	\$39,783	297	14	\$47,819	272	27	\$51,403	264	30	\$51,403	272	30	7		
Seymour R-2		Min	\$28,700	459		\$30,996	463								\$57,294,086	\$2.75	
Student Enrollment	716	Mid	\$32,718	395		\$36,162	341										
Certified Staff	84	Max	\$40,467	268	16	\$55,965	125	30	\$58,548	149	30	\$58,548	152	30	8		
Shawnee R-3		Min	\$30,000	411.5		\$32,565	402								\$10,613,892	\$4.50	
Student Enrollment	43	Mid	\$32,096	426		\$35,510	385										
Certified Staff	10	Max	\$36,300	399	17	\$45,071	370	21	\$45,071	428	21	\$45,071	429	21	5		
Shelby County R-4		Min	\$33,488	194		\$34,815	257								\$63,766,927	\$4.48	
Student Enrollment	735	Mid	\$35,812	208		\$37,230	286										
Certified Staff	87	Max	\$40,850	248	20	\$44,878	378	26	\$52,525	247	38	\$52,525	250	38	12		
Sheldon R-8		Min	\$29,000	448		\$31,000	461								\$12,562,431	\$4.43	
Student Enrollment	191	Mid	\$30,200	473.5		\$34,600	431										
Certified Staff	33	Max	\$35,000	442	31	\$45,700	348.5	40	\$46,700	394	40	\$46,700	395	40	4		
Shell Knob 78		Min	\$40,000	27.5		\$43,500	30								\$77,171,024	\$3.41	
Student Enrollment	148	Mid	\$43,000	42		\$46,500	55										
Certified Staff	22	Max	\$46,300	106.5	13	\$58,300	96	25	\$65,600	87	31	\$65,600	94	31	10		
Sherwood Cass R-8 (Creighton)		Min	\$33,000	211.5		\$36,350	197								\$63,030,426	\$5.09	
Student Enrollment	805	Mid	\$36,625	185		\$39,975	177										
Certified Staff	88	Max	\$39,800	295	12	\$50,800	213.5	29	\$52,425	250	29	\$52,425	253	29	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Sikeston R-6		Min	\$33,935	180		\$37,624	143								\$264,078,930	\$3.86	
Student Enrollment	3,459	Mid	\$38,580	112		\$42,262	111										
Certified Staff	349	Max	\$40,899	246	30	\$56,182	123	30	\$63,730	100	30	\$63,730	104	30	5		
Silex R-1		Min	\$30,750	366.5		\$35,750	211								\$38,284,580	\$4.22	
Student Enrollment	430	Mid	\$33,150	367		\$38,150	241										
Certified Staff	51	Max	\$34,350	458	30	\$47,350	290.5	30	\$47,850	361.5	30	\$48,350	352.5	30	6		
Skyline R-2		Min	\$25,500	503		\$29,500	490								\$11,027,411	\$2.77	
Student Enrollment	95	Mid	\$28,500	498		\$32,500	478										
Certified Staff	13	Max	\$35,000	442	20	\$39,000	481.5	20	\$40,000	482	20	\$40,000	482	20	6		
Slater		Min	\$31,500	308		\$33,300	360.5								\$20,724,437	\$4.81	
Student Enrollment	362	Mid	\$33,600	339.5		\$36,450	323.5										
Certified Staff	51	Max	\$36,750	383	16	\$43,100	430.5	29	\$44,850	434	30	\$44,850	435	30	9		
Smithton R-6		Min	\$31,900	280.5		\$34,500	283								\$46,079,142	\$3.63	
Student Enrollment	554	Mid	\$33,750	331		\$36,350	327										
Certified Staff	61	Max	\$42,750	203.5	30	\$45,700	348.5	30	\$48,800	332.5	30	\$48,800	341.5	30	8		
Smithville R-2		Min	\$37,356	66		\$41,501	53								\$273,210,625	\$5.10	
Student Enrollment	2,639	Mid	\$40,629	77		\$44,773	77										
Certified Staff	235	Max	\$43,137	192	11	\$62,770	64	24	\$73,459	56	25	\$73,459	62	25	10		
South Callaway Co. R-2 (Mokane)		Min	\$34,500	152.5		\$37,175	166.5								\$306,563,829	\$2.75	
Student Enrollment	789	Mid	\$37,150	165		\$39,725	187										
Certified Staff	94	Max	\$43,850	165	23	\$50,350	223	32	\$53,025	239	32	\$53,025	240	32	3		
South Harrison Co. R-2 (Bethany)		Min	\$32,000	272		\$34,250	298.5								\$72,513,971	\$4.02	
Student Enrollment	948	Mid	\$34,100	314.5		\$36,350	327										
Certified Staff	103	Max	\$36,200	402.5	13	\$44,400	389.5	30	\$46,200	405.5	30	\$46,200	406.5	30	10		
South Holt Co. R-1 (Oregon)		Min	\$32,920	218		\$34,520	276.5								\$35,614,318	\$3.31	
Student Enrollment	270	Mid	\$35,520	224		\$37,120	294										
Certified Staff	45	Max	\$37,120	371	10	\$46,720	317	30	\$47,520	370	30	\$47,520	372	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
South Nodaway Co. R-4 (Barnard)	Min		\$32,000	272		\$33,750	333								\$15,773,993	\$5.91	
	Student Enrollment	190	Mid	\$34,100	314.5	\$36,000	358.5										
	Certified Staff	31	Max	\$35,850	414	12	\$47,250	296	35	\$49,250	315	35	\$49,250	329	35	9	
South Pemiscot Co. R-5 (Steele)	Min		\$35,000	132		\$38,300	125								\$30,735,543	\$3.58	
	Student Enrollment	601	Mid	\$38,450	117.5	\$41,750	122										
	Certified Staff	65	Max	\$51,050	50	31	\$54,350	146	31	\$55,750	194	31	\$58,050	163.5	31	5	
Southern Boone R-1 (Ashland)	Min		\$33,100	203.5		\$35,500	218								\$146,003,533	\$5.79	
	Student Enrollment	1,742	Mid	\$37,200	162	\$39,700	189										
	Certified Staff	175	Max	\$43,600	174.5	15	\$58,100	99	31	\$60,400	125	31	\$60,400	132	31	7	
Southern Reynolds R-2 (Ellington)	Min		\$29,000	448		\$31,400	452								\$52,463,295	\$3.86	
	Student Enrollment	500	Mid	\$31,400	452	\$33,800	458										
	Certified Staff	47	Max	\$40,600	259.5	30	\$45,000	374	30	\$45,800	416.5	30	\$45,800	416.5	30	6	
Southland C-9 (Cardwell)	Min		\$31,000	346.5		\$34,520	276.5								\$15,017,085	\$3.94	
	Student Enrollment	249	Mid	\$32,575	401	\$36,086	353										
	Certified Staff	36	Max	\$39,036	320	31	\$44,106	401	31	\$45,827	415	31	\$45,827	415	31	7	
Southwest Livingston R-1 (Ludlo)	Min		\$29,000	448		\$30,375	473								\$12,393,260	\$4.47	
	Student Enrollment	179	Mid	\$32,000	430.5	\$33,375	464										
	Certified Staff	30	Max	\$33,500	476	10	\$35,875	502	12	\$46,375	400	30	\$46,375	402	30	7	
Southwest R-V (S.W. Barry Co. R-	Min		\$34,000	172.5		\$37,750	136								\$40,682,353	\$3.60	
	Student Enrollment	776	Mid	\$36,700	179	\$40,450	159										
	Certified Staff	78	Max	\$38,950	325.5	12	\$47,650	278	34	\$49,830	300	34	\$49,830	312	34	10	
Sparta R-3	Min		\$32,250	250.5		\$34,850	255.5								\$44,036,323	\$4.10	
	Student Enrollment	752	Mid	\$34,500	286	\$37,250	284										
	Certified Staff	81	Max	\$37,125	370	31	\$46,850	310.5	31	\$49,450	307.5	31	\$50,750	292	31	9	
Special School District	Min		\$43,763	6		\$48,282	4								\$27,324,010,556	\$1.11	
	Student Enrollment	4,410	Mid	\$49,413	5	\$54,403	6										
	Certified Staff	3,990	Max	\$60,198	13	13	\$79,552	17	15	\$95,061	7	18	\$95,061	13	18	5	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Spickard R-2		Min	\$27,525	483		\$30,125	478								\$4,373,204	\$4.61	
Student Enrollment	25	Mid	\$29,925	480		\$32,525	477										
Certified Staff	10	Max	\$39,125	317	30	\$41,725	455	30	\$42,325	470	30	\$42,325	471	30	6		
Spokane R-7		Min	\$32,100	261		\$34,550	272.5								\$71,101,294	\$4.20	
Student Enrollment	755	Mid	\$36,000	199.5		\$38,450	227										
Certified Staff	79	Max	\$45,100	133	21	\$54,700	145	32	\$57,100	168	32	\$57,100	173	32	8		
Spring Bluff R-15		Min	\$34,350	158		\$38,350	122.5								\$29,150,240	\$3.89	
Student Enrollment	193	Mid	\$37,350	155.5		\$41,350	129										
Certified Staff	21	Max	\$41,750	227	15	\$53,700	156.5	30	\$56,200	189.5	30	\$56,200	192.5	30	9		
Springfield R-12		Min	\$38,783	40		\$42,591	40								\$3,854,683,405	\$4.14	
Student Enrollment	25,893	Mid	\$43,462	40		\$47,967	44										
Certified Staff	2,204	Max	\$48,594	75	30	\$66,844	44	30	\$68,795	69	30	\$70,960	66	30	4		
St. Charles R-6		Min	\$41,785	14		\$44,752	19								\$1,112,080,856	\$5.13	
Student Enrollment	4,981	Mid	\$47,057	12		\$51,898	16										
Certified Staff	586	Max	\$48,468	77	8	\$80,225	14	17	\$86,500	21	18	\$86,500	27	18	4		
St. Clair R-13		Min	\$33,500	189.5		\$37,150	170								\$153,403,339	\$3.78	
Student Enrollment	2,300	Mid	\$36,630	184		\$40,621	152										
Certified Staff	218	Max	\$40,654	257	14	\$54,711	144	27	\$62,443	107	27	\$65,756	92	27	9		
St. Elizabeth R-4		Min	\$30,000	411.5		\$32,400	414								\$17,978,851	\$4.14	
Student Enrollment	254	Mid	\$32,701	396		\$35,101	406										
Certified Staff	37	Max	\$40,350	271	24	\$44,101	402	27	\$47,250	377	30	\$47,250	377	30	8		
St. James R-1		Min	\$35,800	105		\$40,000	85								\$123,214,513	\$3.65	
Student Enrollment	1,881	Mid	\$39,030	99		\$43,230	95										
Certified Staff	198	Max	\$52,775	40	40	\$59,095	89	40	\$62,815	103	40	\$62,815	109	40	9		
St. Joseph		Min	\$36,700	79		\$40,737	72								\$1,111,512,145	\$4.24	
Student Enrollment	11,194	Mid	\$41,728	58		\$45,802	63										
Certified Staff	962	Max	\$48,407	78	19	\$66,133	49	31	\$70,281	64	31	\$73,473	61	31	7		

School District Salary Benchmarks and Rankings

School District				Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
				Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
St. Louis City			Min	\$39,015	36		\$41,616	52								\$4,434,602,253	\$4.99	
Student Enrollment	21,841		Mid	\$45,223	22		\$50,019	25										
Certified Staff	2,077		Max	\$57,815	17	12	\$73,026	33	17	\$85,325	24	23	\$91,917	16	24	6		
Stanberry R-2 (Gentry Co.)			Min	\$32,100	261		\$34,600	267.5								\$28,292,494	\$5.43	
Student Enrollment	341		Mid	\$34,500	286		\$37,300	282										
Certified Staff	44		Max	\$39,700	299.5	20	\$44,950	377	24	\$51,600	263	30	\$51,600	270	30	5		
Ste. Genevieve R-2			Min	\$40,500	23		\$43,200	32								\$397,899,949	\$3.46	
Student Enrollment	1,850		Mid	\$44,340	29		\$47,040	51										
Certified Staff	198		Max	\$59,700	14	31	\$66,240	47	37	\$67,740	75	37	\$68,040	83	37	16		
Steelville R-3			Min	\$31,750	289.5		\$33,446	353								\$66,586,566	\$3.95	
Student Enrollment	1,008		Mid	\$34,192	308		\$36,296	332										
Certified Staff	89		Max	\$49,653	60	35	\$55,281	136	35	\$56,231	186	35	\$56,706	177	35	8		
Stewartsville C-2			Min	\$31,300	324.5		\$34,542	275								\$19,520,136	\$4.36	
Student Enrollment	233		Mid	\$33,250	361		\$36,972	303										
Certified Staff	29		Max	\$36,175	404.5	16	\$42,237	444	20	\$46,349	401	24	\$46,349	403	24	9		
Stockton R-1			Min	\$32,750	223		\$34,750	260.5								\$97,522,772	\$3.52	
Student Enrollment	1,002		Mid	\$35,150	241.5		\$37,150	291										
Certified Staff	98		Max	\$36,750	383	31	\$46,750	316	31	\$50,750	285	31	\$51,150	285	31	11		
Stoutland R-2 (Camden Co. R-2)			Min	\$31,900	280.5		\$34,200	305.5								\$27,932,352	\$3.49	
Student Enrollment	436		Mid	\$33,400	355		\$35,820	371										
Certified Staff	52		Max	\$40,200	276.5	30	\$43,430	420	30	\$46,500	399	30	\$46,500	400	30	9		
Strafford R-6			Min	\$34,750	138		\$37,850	134.5								\$217,937,465	\$3.45	
Student Enrollment	1,247		Mid	\$39,100	96.5		\$42,200	112.5										
Certified Staff	122		Max	\$47,075	92	30	\$58,875	91	30	\$60,075	130	30	\$60,075	138	30	8		
Strain-Japan R-16			Min	\$29,613	425		\$32,313	417								\$13,059,429	\$3.92	
Student Enrollment	59		Mid	\$32,013	427		\$35,313	396										
Certified Staff	11		Max	\$34,813	446	20	\$41,813	452	20	\$49,313	312	20	\$49,313	324	20	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Strasburg C-3	Min		\$33,490	193		\$35,490	220								\$16,011,922	\$5.47	
	Student Enrollment	132	Mid	\$35,890	206		\$37,890	253									
	Certified Staff	13	Max	\$37,090	373	10	\$41,890	451	17	\$47,090	385	25	\$47,090	385	25	5	
Sturgeon R-5	Min		\$30,200	398		\$32,000	430								\$41,169,947	\$5.04	
	Student Enrollment	433	Mid	\$32,900	385.5		\$34,700	427.5									
	Certified Staff	59	Max	\$43,250	184	30	\$45,050	371	30	\$45,650	419.5	30	\$45,650	419.5	30	5	
Success R-6	Min		\$26,900	492		\$31,400	452								\$9,573,050	\$2.75	
	Student Enrollment	113	Mid	\$28,700	494		\$33,200	471									
	Certified Staff	16	Max	\$34,100	462	25	\$38,600	484.5	25	\$38,600	493.5	25	\$38,600	493.5	25	3	
Sullivan C-2	Min		\$36,000	96		\$40,775	71								\$175,416,273	\$4.17	
	Student Enrollment	2,171	Mid	\$39,000	101		\$43,775	88									
	Certified Staff	197	Max	\$49,550	61	18	\$60,325	81	30	\$63,775	98	30	\$63,775	102	30	9	
Summersville R-2	Min		\$27,500	484.5		\$30,710	467								\$30,864,224	\$2.99	
	Student Enrollment	438	Mid	\$30,250	470.5		\$33,890	454									
	Certified Staff	42	Max	\$40,780	253	27	\$46,080	332	30	\$50,850	282	32	\$52,705	247	32	6	
Swedeborg R-3	Min		\$30,766	362		\$31,827	436								\$6,256,474	\$3.43	
	Student Enrollment	50	Mid	\$32,357	412		\$33,318	466									
	Certified Staff	13	Max	\$33,153	480	10	\$38,368	491	10	\$38,368	497	10	\$38,368	497	10	9	
Sweet Springs R-7	Min		\$34,559	146		\$37,587	148								\$33,280,160	\$3.93	
	Student Enrollment	412	Mid	\$37,499	151		\$40,587	154									
	Certified Staff	47	Max	\$46,309	105	26	\$49,987	228	27	\$51,337	266	27	\$51,337	275	27	14	
Taneyville R-2	Min		\$30,300	390		\$32,850	385.5								\$12,269,145	\$4.48	
	Student Enrollment	135	Mid	\$32,400	408.5		\$34,950	415.5									
	Certified Staff	22	Max	\$37,350	365.5	16	\$44,100	404.5	23	\$50,550	287	30	\$50,550	296	30	8	
Tarkio R-1	Min		\$34,700	141.5		\$36,850	179.5								\$63,781,813	\$3.78	
	Student Enrollment	353	Mid	\$37,700	146		\$39,850	181.5									
	Certified Staff	50	Max	\$44,000	161	35	\$51,790	190	35	\$55,640	195	35	\$55,640	199	35	8	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Thayer R-2		Min	\$30,299	391		\$33,649	339								\$33,424,869	\$3.67	
Student Enrollment	713	Mid	\$33,023	373		\$36,373	325										
Certified Staff	72	Max	\$41,195	237.5	25	\$44,545	384	25	\$45,045	431	25	\$45,045	432	25	6		
Thorntfield R-1		Min	\$25,500	503		\$28,250	498								\$7,319,400	\$3.22	
Student Enrollment	47	Mid	\$27,030	503		\$29,960	501										
Certified Staff	11	Max	\$30,345	498	20	\$36,515	498	20	\$36,515	502	20	\$36,515	503	20	5		
Tina-Avalon R-2		Min	\$29,250	438.5		\$30,550	468								\$11,677,962	\$3.75	
Student Enrollment	169	Mid	\$31,650	445.5		\$32,950	473										
Certified Staff	31	Max	\$40,050	282.5	28	\$43,200	427.5	28	\$43,600	456	28	\$43,600	457	28	5		
Tipton R-6 (Moniteau County R-6)		Min	\$30,750	366.5		\$32,850	385.5								\$50,660,820	\$4.00	
Student Enrollment	609	Mid	\$33,000	377		\$35,100	408										
Certified Staff	60	Max	\$39,000	322.5	35	\$43,850	411.5	35	\$46,725	392.5	35	\$46,725	393.5	35	10		
Trenton R-9		Min	\$32,300	243.5		\$35,400	224.5								\$80,989,187	\$4.13	
Student Enrollment	1,196	Mid	\$34,800	264.5		\$37,900	252										
Certified Staff	121	Max	\$38,100	351.5	15	\$47,600	281	23	\$56,200	189.5	30	\$56,200	192.5	30	11		
Tri-County R-7 (Jamesport)		Min	\$29,909	422		\$33,500	346.5								\$22,546,595	\$4.55	
Student Enrollment	184	Mid	\$32,609	399		\$36,200	338										
Certified Staff	40	Max	\$49,959	58	40	\$53,550	162.5	40	\$56,650	174.5	40	\$56,650	179	40	9		
Troy R-3		Min	\$37,550	62		\$42,374	42								\$580,487,060	\$4.76	
Student Enrollment	6,414	Mid	\$40,900	75		\$48,224	40										
Certified Staff	526	Max	\$43,150	190.5	10	\$71,804	35	25	\$74,870	50	25	\$74,870	55	25	5		
Twin Rivers R-10 (Broseley)		Min	\$31,000	346.5		\$32,500	410.5								\$67,973,300	\$3.06	
Student Enrollment	883	Mid	\$34,600	276.5		\$36,100	350.5										
Certified Staff	109	Max	\$49,000	68	31	\$50,500	219	31	\$52,500	248.5	31	\$52,500	251.5	31	9		
Union R-11		Min	\$37,250	67		\$40,850	70								\$346,112,364	\$3.84	
Student Enrollment	3,213	Mid	\$41,050	72.5		\$44,950	73										
Certified Staff	261	Max	\$63,700	6	30	\$68,750	38	30	\$73,550	55	30	\$75,950	53	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Union Star R-2		Min	\$34,000	172.5		\$36,800	182								\$28,381,393	\$5.05	
Student Enrollment	156	Mid	\$36,100	197		\$38,900	208										
Certified Staff	32	Max	\$39,250	312.5	33	\$44,500	387.5	33	\$50,055	298	33	\$50,055	306	33	8		
University City		Min	\$41,685	16		\$45,957	13								\$757,230,170	\$4.61	
Student Enrollment	2,703	Mid	\$44,480	27		\$49,039	33										
Certified Staff	290	Max	\$54,091	32	14	\$79,922	15	23	\$97,075	5	30	\$97,075	8	30	5		
Valley Park		Min	\$42,000	11		\$44,500	21								\$203,992,070	\$5.00	
Student Enrollment	886	Mid	\$46,196	15		\$51,536	17										
Certified Staff	115	Max	\$49,296	65	14	\$64,187	57	16	\$98,873	3	28	\$102,373	3	29	6		
Valley R-6		Min	\$32,250	250.5		\$34,229	301								\$26,054,552	\$3.73	
Student Enrollment	421	Mid	\$35,264	237		\$37,427	277										
Certified Staff	48	Max	\$50,409	54	31	\$53,503	164	31	\$56,620	177	31	\$56,620	181	31	6		
Van Buren R-1		Min	\$28,500	463		\$32,150	422.5								\$42,714,664	\$3.11	
Student Enrollment	506	Mid	\$30,210	472		\$33,860	455										
Certified Staff	55	Max	\$37,050	374	31	\$40,700	470.5	31	\$42,050	473	31	\$42,800	465	31	9		
Van-Far R-1 (Vandelia)		Min	\$30,350	388		\$32,825	388								\$46,480,708	\$4.57	
Student Enrollment	642	Mid	\$33,200	364		\$35,675	379										
Certified Staff	54	Max	\$37,475	362	30	\$46,600	321.5	30	\$48,500	343.5	30	\$49,925	309	30	11		
Verona R-7		Min	\$31,500	308		\$34,350	294.5								\$31,015,619	\$3.95	
Student Enrollment	405	Mid	\$34,350	300.5		\$37,200	288										
Certified Staff	49	Max	\$35,800	416	10	\$47,150	301	27	\$50,000	299	27	\$50,000	307	27	7		
Walnut Grove R-5		Min	\$31,000	346.5		\$32,550	403.5								\$22,547,315	\$3.88	
Student Enrollment	276	Mid	\$34,600	276.5		\$36,330	329										
Certified Staff	35	Max	\$42,408	213	20	\$44,520	386	20	\$44,520	441	20	\$44,520	442	20	6		
Warren County R-3		Min	\$36,931	75		\$41,135	63								\$293,538,615	\$4.26	
Student Enrollment	3,144	Mid	\$41,706	59		\$45,910	61										
Certified Staff	306	Max	\$42,481	212	30	\$69,385	36	30	\$74,169	53	30	\$74,169	57	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Warrensburg R-6		Min	\$34,000	172.5		\$36,000	205.5								\$300,945,561	\$5.27	
	Student Enrollment	3,484	Mid	\$38,130	130	\$41,858	118										
	Certified Staff	314	Max	\$39,990	290	9	\$63,240	62	30	\$66,216	81	30	\$72,912	63			30
Warsaw R-9		Min	\$29,000	448		\$33,004	371								\$159,218,201	\$3.55	
	Student Enrollment	1,202	Mid	\$34,720	269	\$38,724	215										
	Certified Staff	144	Max	\$45,016	136	16	\$58,744	93	30	\$60,460	123	30	\$60,460	130			30
Washington		Min	\$37,200	68		\$41,006	65								\$817,503,171	\$4.17	
	Student Enrollment	4,053	Mid	\$41,648	62	\$46,725	52										
	Certified Staff	445	Max	\$49,335	62	16	\$66,185	48	23	\$76,135	47	25	\$76,135	51			25
Waynesville R-6		Min	\$39,602	30		\$42,178	45								\$325,567,723	\$2.95	
	Student Enrollment	6,685	Mid	\$43,288	41	\$45,883	62										
	Certified Staff	483	Max	\$45,549	121	10	\$68,615	39	30	\$74,634	52	30	\$75,631	54			30
Weaubleau R-3		Min	\$29,500	429.5		\$31,500	448.5								\$25,430,656	\$3.64	
	Student Enrollment	366	Mid	\$32,500	404.5	\$34,500	435										
	Certified Staff	38	Max	\$35,500	424	13	\$43,000	433	24	\$49,000	324	32	\$49,000	337			32
Webb City R-7		Min	\$40,000	27.5		\$42,370	43								\$263,270,099	\$3.43	
	Student Enrollment	4,566	Mid	\$42,556	48	\$44,926	74										
	Certified Staff	362	Max	\$46,086	109	14	\$62,304	66	35	\$63,744	99	35	\$63,744	103			35
Webster Groves		Min	\$42,976	9		\$46,460	11								\$951,792,240	\$4.96	
	Student Enrollment	4,679	Mid	\$48,397	6	\$54,673	5										
	Certified Staff	456	Max	\$55,339	25	23	\$81,070	10	23	\$93,168	9	23	\$95,719	12			23
Wellington-Napoleon		Min	\$32,600	226		\$35,100	244								\$30,381,518	\$4.37	
	Student Enrollment	411	Mid	\$35,300	235	\$37,800	258.5										
	Certified Staff	47	Max	\$36,350	397.5	11	\$50,450	220	25	\$55,550	197.5	30	\$55,550	201.5			30
Wellsville-Middletwn		Min	\$30,750	366.5		\$32,750	390								\$30,679,401	\$4.49	
	Student Enrollment	404	Mid	\$33,750	331	\$35,750	374										
	Certified Staff	48	Max	\$50,250	56	40	\$52,250	181	40	\$53,850	221	40	\$53,850	227			40

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Wentzville		Min	\$39,250	34		\$44,120	24								\$2,205,738,917	\$4.76	
Student Enrollment	17,245	Mid	\$42,751	45		\$49,391	31										
Certified Staff	1,403	Max	\$45,101	132	23	\$74,026	29	23	\$84,274	28	23	\$88,488	23	23	6		
West Nodaway Co. R-1		Min	\$31,700	294.5		\$35,356	229								\$24,567,931	\$4.19	
Student Enrollment	254	Mid	\$34,466	291.5		\$38,122	244										
Certified Staff	40	Max	\$38,615	333	16	\$45,498	355	23	\$51,314	267	31	\$51,314	276	31	7		
West Plains R-7		Min	\$30,750	366.5		\$33,448	352								\$163,233,653	\$3.82	
Student Enrollment	2,633	Mid	\$34,629	274		\$37,668	263										
Certified Staff	265	Max	\$38,998	324	13	\$50,696	217	22	\$61,674	114	30	\$61,674	122	30	9		
West Platte Co. R-2 (Weston)		Min	\$40,500	23		\$45,500	14								\$214,342,823	\$4.09	
Student Enrollment	700	Mid	\$45,000	24.5		\$50,000	26										
Certified Staff	72	Max	\$53,250	36	30	\$68,500	40	30	\$81,000	33	30	\$81,000	37	30	11		
West St. Francois R-4 (Leadwood)		Min	\$36,000	96		\$39,445	91								\$48,967,869	\$4.05	
Student Enrollment	1,015	Mid	\$41,360	65		\$44,605	79										
Certified Staff	97	Max	\$55,040	27	30	\$61,350	75	30	\$64,010	95	30	\$64,010	99	30	10		
Westran R-1 (Huntsville)		Min	\$34,500	152.5		\$38,700	113.5								\$165,047,772	\$3.75	
Student Enrollment	584	Mid	\$37,020	169		\$41,220	133										
Certified Staff	84	Max	\$39,500	302	11	\$49,900	229	21	\$58,360	155	30	\$58,360	159	30	10		
Westview C-6		Min	\$31,000	346.5		\$32,700	394								\$9,708,865	\$3.43	
Student Enrollment	126	Mid	\$33,100	370		\$34,800	423										
Certified Staff	17	Max	\$36,400	394	30	\$41,600	459	30	\$44,550	440	30	\$44,550	441	30	7		
Wheatland R-2		Min	\$32,400	239.5		\$35,400	224.5								\$40,634,163	\$3.36	
Student Enrollment	317	Mid	\$34,400	296		\$37,800	258.5										
Certified Staff	33	Max	\$35,900	413	35	\$44,100	404.5	35	\$47,100	383	35	\$47,100	383	35	13		
Wheaton R-3		Min	\$31,500	308		\$34,956	251								\$22,231,172	\$3.58	
Student Enrollment	434	Mid	\$34,956	251		\$38,790	213										
Certified Staff	40	Max	\$36,823	380	10	\$46,139	331	17	\$50,320	293	20	\$50,320	301	20	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Willard R-2		Min	\$38,052	51		\$40,979	67								\$420,957,490	\$4.13	
Student Enrollment	4,564	Mid	\$42,176	51		\$45,419	67										
Certified Staff	417	Max	\$46,386	101	19	\$63,351	61	31	\$65,911	82	31	\$67,161	85	31	7		
Willow Springs R-4		Min	\$31,899	282		\$34,603	266								\$77,226,612	\$2.75	
Student Enrollment	1,319	Mid	\$35,955	202		\$38,659	219										
Certified Staff	143	Max	\$40,011	284	17	\$45,419	357	17	\$48,799	335	17	\$49,475	318	17	11		
Windsor C-1 (Imperial)		Min	\$36,250	90		\$40,450	74								\$236,297,933	\$4.76	
Student Enrollment	2,990	Mid	\$41,050	72.5		\$45,250	68										
Certified Staff	251	Max	\$62,250	9	30	\$68,250	41	30	\$70,950	62	30	\$70,950	67	30	8		
Winfield R-4		Min	\$32,000	272		\$35,500	218								\$119,730,475	\$4.34	
Student Enrollment	1,520	Mid	\$35,600	221.5		\$39,100	202.5										
Certified Staff	144	Max	\$40,400	270	15	\$55,900	126.5	35	\$59,400	138	35	\$59,400	143	35	5		
Winona R-3		Min	\$28,000	475		\$29,000	493.5								\$20,326,061	\$2.75	
Student Enrollment	439	Mid	\$29,500	486		\$30,500	497.5										
Certified Staff	49	Max	\$31,250	495	14	\$35,500	503	21	\$36,250	503	21	\$36,500	504	21	9		
Winston R-6		Min	\$31,000	346.5		\$34,750	260.5								\$25,453,796	\$4.22	
Student Enrollment	180	Mid	\$32,830	390		\$36,580	317										
Certified Staff	33	Max	\$40,480	266	25	\$44,230	396	25	\$44,230	446	25	\$44,230	447	25	5		
Woodland R-4		Min	\$33,000	211.5		\$35,200	240.5								\$62,681,220	\$2.75	
Student Enrollment	857	Mid	\$35,640	218		\$38,380	233										
Certified Staff	94	Max	\$47,080	91	33	\$52,160	184	33	\$57,040	169	33	\$57,040	174	33	7		
Worth County R-3 (Grant City)		Min	\$30,500	380		\$33,000	376.5								\$29,132,680	\$3.70	
Student Enrollment	306	Mid	\$33,200	364		\$36,600	315										
Certified Staff	40	Max	\$35,450	426.5	35	\$46,800	314	35	\$51,400	265	35	\$51,400	273.5	35	10		
Wright City R-2 of Warren Co.		Min	\$40,250	26		\$45,400	15								\$221,245,358	\$4.39	
Student Enrollment	1,704	Mid	\$43,700	36		\$49,300	32										
Certified Staff	159	Max	\$68,925	2	42	\$75,600	25	42	\$82,500	32	42	\$82,500	34	42	5		

School District Salary Benchmarks and Rankings

School District				Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
				Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Zalma R-5		Min	\$29,500	429.5		\$31,150										\$15,133,261	\$2.75	
Student Enrollment	251	Mid	\$32,380	411		\$34,030												
Certified Staff	30	Max	\$43,420	180	30	\$47,470		35	\$49,120	319	35	\$49,120	333	35	7			

2019-2020 Salary Benchmarks & Rankings

Section 3 – School districts grouped by student enrollment and by region detailing the state and group ranking of selected benchmarks (alphabetic)



Section 3 contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region, and contains a ranking for each category. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane

Column 1 -- name of school district

Column 2 – category ranking of BA minimum salary

Column 3 -- category ranking of schedule maximum salary

Column 4 -- beginning salary (BA step 1, lane 1)

Column 5 – state ranking of minimum salary

Column 6 -- maximum salary in BA lane one

Column 7 -- state ranking of BA maximum salary

Column 8 – total number of steps BA lane one

Column 9 -- salary on step 1 of master's degree lane
(If this is blank, it means there is no salary for step 1 of this lane.)

Column 10 – state ranking of MA minimum salary

Column 11 -- maximum salary in MA lane one

Column 12 -- state ranking of MA maximum salary

Column 13 – total number of steps MA lane one

Column 14 -- maximum salary in non-doctorate lane

Column 15 – state ranking of non-doctorate maximum salary

Column 16 -- number of steps in non-doctorate lane

Column 17-- maximum salary on salary schedule

Column 18-- state ranking of the maximum salary

Column 19 -- number of steps on last lane of salary schedule

District Size: Less than 250 Students

School District	Ranking of 135		Bachelor's Degree					Master's Degree					Non-Doctorate		Schedule			
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Adair County R-1 (Novinger)	40.5	73	\$31,250	328	\$36,450	392	22	\$33,150	366	\$44,850	380	27	\$45,650	419.5	27	\$45,650	419.5	27
Adair County R-2 (Brashear)	111	75	\$28,000	475	\$35,975	411	30	\$28,900	495	\$42,540	437	32	\$43,540	458	32	\$45,590	423	32
Altenburg 48	49	41	\$31,000	346.5	\$45,500	122	30	\$32,500	410.5	\$47,000	305.5	30	\$48,500	343.5	30	\$48,500	349	30
Atlanta C-3	85	82	\$29,500	429.5	\$36,400	394	24	\$30,750	466	\$44,525	385	30	\$44,775	436	30	\$44,775	437	30
Avenue City R-9 (Cosby)	4.5	3	\$35,600	109	\$42,725	205	14	\$38,350	122.5	\$59,325	86	32	\$61,525	116	32	\$61,525	123	32
Avilla R-13	32.5	43	\$31,500	308	\$36,000	408	10	\$32,750	390	\$47,250	296	30	\$48,250	350	30	\$48,250	355	30
Ballard R-2	104	119	\$28,500	463	\$32,100	489.5	19	\$30,500	470	\$38,300	492	25	\$39,500	487	23	\$39,500	487	23
Bell City R-2	59.5	66	\$30,500	380	\$41,125	240	30	\$33,000	376.5	\$43,625	415	30	\$46,125	407	30	\$46,125	408	30
Belleview R-3	102	14	\$28,560	460	\$44,805	141	30	\$32,634	399	\$48,879	248	30	\$52,953	242	30	\$52,953	243	30
Bevier C-4	30	37	\$31,762	288	\$43,681	171	30	\$33,403	354	\$47,526	283	30	\$48,756	336	30	\$48,756	343	30
Blackwater R-2	95	97	\$29,000	448	\$39,800	295	28	\$31,400	452	\$42,200	445	28	\$43,400	460	28	\$43,400	460	28
Boncl R-10	87	124	\$29,350	435	\$35,050	437	20	\$31,470	450	\$38,250	493	20	\$38,700	492	20	\$38,700	492	20
Bosworth R-5	63.5	80	\$30,350	388	\$33,650	472	12	\$32,350	416	\$44,000	407.5	30	\$45,000	432.5	30	\$45,000	433.5	30
Bradleyville R-1	126	127	\$26,800	494	\$30,000	500.5	17	\$28,400	496.5	\$38,400	489.5	17	\$38,400	496	17	\$38,400	496	17
Breckenridge R-1	128	123	\$26,750	496	\$35,450	426.5	30	\$29,750	487.5	\$39,000	481.5	30	\$39,000	491	30	\$39,000	491	30
Bronaugh R-7	115	129	\$27,714	481	\$29,514	503	10	\$29,114	492	\$37,714	494	21	\$38,334	498	21	\$38,334	498	21
Bucklin R-2	117	34.5	\$27,500	484.5	\$44,000	161	34	\$29,800	485.5	\$49,050	242.5	34	\$49,050	321.5	34	\$49,050	334.5	34
Bunker R-3	59.5	45	\$30,500	380	\$43,700	168.5	34	\$32,500	410.5	\$45,700	348.5	34	\$48,100	354	34	\$48,100	359	34
Cainsville R-1	107	133	\$28,350	467	\$29,550	502	7	\$34,000	317	\$37,200	496	17	\$37,200	501	17	\$37,200	502	17
Calhoun R-8	129	131	\$26,500	497	\$32,000	492.5	12	\$28,100	500	\$36,100	500	17	\$37,700	500	17	\$37,700	500	17
Callao C-8	89.5	87	\$29,250	438.5	\$34,750	449	12	\$32,750	390	\$42,250	442	20	\$44,250	444.5	20	\$44,250	445.5	20
Centerville R-1	69	54	\$30,005	402	\$43,205	185	34	\$32,505	407	\$45,705	346	34	\$47,105	381	34	\$47,105	381	34
Chilhowee R-4	121.	83	\$27,000	489.5	\$36,000	408	25	\$28,000	502	\$44,100	404.5	25	\$44,600	438	25	\$44,600	439	25
Clarksburg C-2	85	105	\$29,500	429.5	\$32,000	492.5	35	\$32,300	419	\$40,800	468	35	\$42,350	469	35	\$42,350	470	35
Climax Springs R-4	42	38	\$31,212	330.5	\$38,437	341	30	\$33,082	368	\$46,662	320	31	\$48,742	337	31	\$48,742	344	31
Cooper County R-4 (Bunceton)	66.5	110	\$30,250	393.5	\$39,250	312.5	26	\$31,625	444	\$40,625	472	26	\$41,450	477	26	\$41,450	477	26
Cooter R-4	17	69	\$33,410	195	\$40,800	251	30	\$35,960	208	\$43,355	423	30	\$45,905	413	30	\$45,905	413	30
Couch R-1	130	135	\$26,000	499	\$33,000	483	15	\$29,000	493.5	\$36,000	501	15	\$36,000	504	15	\$36,000	505	15
Cowgill R-6	126	130	\$26,800	494	\$30,300	499	11	\$29,300	491	\$36,600	497	19	\$38,100	499	19	\$38,100	499	19
Craig R-3	4.5	78	\$35,600	109	\$40,000	287	12	\$37,380	157	\$43,380	421	16	\$45,070	429	18	\$45,070	430	18
Dadeville R-2	100	120	\$28,750	457	\$33,475	477	22	\$30,250	474.5	\$39,225	478	22	\$39,225	488	22	\$39,225	488	22
Davis R-12	111	9.5	\$28,000	475	\$40,600	259.5	18	\$30,000	482.5	\$47,400	288	24	\$54,300	214.5	30	\$54,300	221.5	30
Delta C-7 (Pemiscot County C-	36.5	96	\$31,400	319	\$41,000	243	26	\$32,700	394	\$43,500	419	26	\$43,500	459	26	\$43,500	459	26
Delta R-5	32.5	33	\$31,500	308	\$38,300	346.5	29	\$33,600	341.5	\$48,600	257	29	\$49,200	317	29	\$49,200	331	29

District Size: Less than 250 Students

School District	Ranking of 135		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
E. Lynn 40	6	12	\$34,750	138	\$41,425	232	14	\$37,250	161.5	\$48,925	247	24	\$53,425	229	30	\$53,425	231	30
Fairfax R-3	54	74	\$30,968	358	\$34,118	461	10	\$33,468	349	\$43,618	416	30	\$45,618	421	30	\$45,618	421	30
Franklin County R-2	20	18	\$32,750	223	\$49,250	66	34	\$34,350	294.5	\$50,850	211.5	34	\$51,250	270	34	\$51,250	279.5	34
Gasconade C-4	131	115	\$25,800	500	\$34,050	464	25	\$27,500	503	\$38,500	487	25	\$39,950	483	25	\$39,950	483	25
Gilliam C-4	44	103	\$31,003	335	\$35,003	438	17	\$32,548	405	\$40,948	465	17	\$42,766	465	17	\$42,766	467	17
Gilman City R-4 (Harrison Co.)	95	121	\$29,000	448	\$31,968	494	15	\$32,012	426	\$39,218	479	25	\$39,218	489	25	\$39,218	489	25
Glenwood R-8	89.5	42	\$29,250	438.5	\$33,450	479	8	\$31,650	443	\$44,850	380	23	\$48,450	346	26	\$48,450	351	26
Golden City R-3	74.5	86	\$30,000	411.5	\$42,400	214	33	\$32,000	430	\$44,400	389.5	33	\$44,400	442.5	33	\$44,400	443.5	33
Green Forest R-2	12	8	\$33,889	182	\$50,389	55	31	\$36,889	178	\$53,389	167	31	\$55,189	205	31	\$55,189	209	31
Grundy County R-5 (Galt)	74.5	98	\$30,000	411.5	\$33,575	474	14	\$33,050	370	\$42,725	435	30	\$43,225	461	30	\$43,225	461	30
Hale R-1	74.5	91	\$30,000	411.5	\$36,400	394	27	\$31,600	445.5	\$42,150	446	27	\$43,750	451	27	\$43,750	452	27
Hardeman R-10	19	31	\$32,786	221	\$38,786	328	13	\$36,286	199	\$45,786	343	20	\$49,286	314	26	\$49,286	326	26
Hardin Central C-2	59.5	50	\$30,500	380	\$42,100	224	30	\$33,300	360.5	\$45,300	363.5	31	\$47,700	365.5	31	\$47,700	369.5	31
Hermitage R-4	22.5	49	\$32,300	243.5	\$42,800	201.5	31	\$34,800	258.5	\$45,300	363.5	31	\$47,800	363	31	\$47,800	368	31
Higbee R-8	74.5	60	\$30,000	411.5	\$40,850	248	32	\$34,400	291	\$45,250	366.5	32	\$46,750	391	32	\$46,750	391.5	32
High Point R-3	49	13	\$31,000	346.5	\$40,500	263.5	35	\$33,000	376.5	\$42,500	438.5	35	\$53,000	240	35	\$53,000	241	35
Holiday C-2	121.	116	\$27,000	489.5	\$29,450	504	8	\$29,750	487.5	\$36,500	499	16	\$39,850	484	21	\$39,850	484	21
Howell Valley R-1	59.5	4	\$30,500	380	\$37,179	369	11	\$33,665	337	\$58,611	94	29	\$58,611	147	29	\$58,611	149	29
Hudson R-9	49	94.5	\$31,000	346.5	\$41,200	235	18	\$33,400	355.5	\$43,600	418	18	\$43,600	456	18	\$43,600	457	18
Hume R-8	111	22	\$28,000	475	\$35,500	424	16	\$31,501	447	\$46,001	333	30	\$49,502	305	30	\$50,669	293	30
Hurley R-1	32.5	52	\$31,500	308	\$43,100	193.5	30	\$33,900	324	\$41,900	450	21	\$47,500	371.5	30	\$47,500	373	30
Jamestown (Moniteau County)	38	62	\$31,310	322	\$40,010	285	40	\$34,160	309	\$44,360	391	40	\$46,560	398	40	\$46,560	399	40
Jefferson C-123 (Conception Ju)	43	39	\$31,200	332.5	\$34,400	457	9	\$33,850	327	\$44,250	395	27	\$48,700	338.5	35	\$48,700	345	35
Junction Hill C-12	100	34.5	\$28,750	457	\$31,150	496	9	\$31,250	457	\$48,050	270	25	\$49,050	321.5	25	\$49,050	334.5	25
Kelso C-7	49	27.5	\$31,000	346.5	\$34,500	455.5	8	\$34,100	312	\$46,600	321.5	26	\$48,400	347	26	\$49,400	320.5	26
Keyesville R-3	24	44	\$32,253	246	\$38,903	327	20	\$36,753	183	\$47,653	276	30	\$48,153	353	30	\$48,153	358	30
Kingston 42	59.5	99	\$30,500	380	\$38,100	351.5	20	\$33,000	376.5	\$40,600	473	20	\$42,600	466.5	20	\$43,100	462	20
Kirbyville R-6	36.5	79	\$31,400	319	\$37,350	365.5	30	\$34,400	291	\$42,450	440	30	\$45,050	430	30	\$45,050	431	30
Laredo R-7	98	59	\$28,900	455	\$34,600	454	25	\$31,900	434	\$44,800	382	25	\$46,800	389.5	25	\$46,800	389.5	25
Leesville R-9	85	55	\$29,500	429.5	\$39,100	318	25	\$33,500	346.5	\$43,100	430.5	25	\$47,100	383	25	\$47,100	383	25
Leopold R-3	63.5	25	\$30,350	388	\$42,350	215	31	\$32,850	385.5	\$44,850	380	31	\$47,350	375	31	\$49,850	310	31
Linn County R-1 (Purdin)	104	72	\$28,500	463	\$34,750	449	13	\$30,150	477	\$42,250	442	19	\$45,750	418	21	\$45,750	418	21
Livingston Co. R-3 (Chula)	80	67	\$29,950	421	\$40,200	276.5	23	\$32,550	403.5	\$44,200	397	23	\$46,100	409.5	23	\$46,100	410	23
Lutie R-6 (Theodosia)	106	26	\$28,496	466	\$35,996	410	16	\$30,451	472	\$44,951	376	25	\$49,545	304	30	\$49,545	316	30

District Size: Less than 250 Students

School District	Ranking of 135		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Macon County R-4 (New Camb	74.5	100	\$30,000	411.5	\$37,000	376	24	\$31,000	461	\$42,500	438.5	24	\$43,000	462	23	\$43,000	463	24
Madison C-3	10	40	\$34,000	172.5	\$44,150	158	30	\$37,600	145.5	\$47,750	274.5	30	\$48,550	341	30	\$48,550	347	30
Marion County R-2	32.5	65	\$31,500	308	\$34,800	447	32	\$34,000	317	\$39,700	476	32	\$46,300	402	32	\$46,300	404	32
Marquand R-6	123	122	\$26,950	491	\$32,950	486	31	\$28,150	499	\$38,900	483	31	\$39,200	490	31	\$39,200	490	31
Meadville R-4	111	92	\$28,000	475	\$34,650	453	20	\$29,800	485.5	\$43,250	425.5	30	\$43,650	452.5	30	\$43,650	453.5	30
Miami R-1 (Amoret)	14	107	\$33,750	184	\$35,000	442	11	\$37,500	154	\$42,250	442	11	\$42,250	471	11	\$42,250	472	11
Miami R-1 (Saline Co.)	40.5	46	\$31,250	328	\$42,850	200	30	\$32,850	385.5	\$46,850	310.5	30	\$48,050	355	30	\$48,050	360	30
Middle Grove C-1 (Madison)	135	112	\$25,000	505	\$29,200	505	15	\$32,000	430	\$40,700	470.5	30	\$41,000	480	30	\$41,000	480	30
Miller County R-3 (Tuscumbia)	95	68	\$29,000	448	\$43,500	177	30	\$31,000	461	\$45,500	354	30	\$46,000	412	30	\$46,000	412	30
Mirabile C-1	120	104	\$27,200	488	\$36,700	386	30	\$28,400	496.5	\$41,500	462	30	\$42,400	468	30	\$42,400	469	30
Missouri City 56	1	16	\$40,558	21	\$41,134	239	5	\$41,278	57	\$52,090	186	10	\$52,090	256	10	\$52,090	262	10
Moniteau County R-5 (Latham)	74.5	93	\$30,000	411.5	\$38,649	332	32	\$31,709	440	\$43,644	414	32	\$43,644	454	32	\$43,644	455	32
Montrose R-14	74.5	57.5	\$30,000	411.5	\$33,600	473	30	\$32,700	394	\$44,300	393	30	\$47,000	387	30	\$47,000	387	30
New York R-4	119	132	\$27,250	487	\$33,775	470	30	\$28,050	501	\$37,275	495	30	\$33,400	505	11	\$37,275	501	30
Newtown-Harris R-3	49	111	\$31,000	346.5	\$34,700	452	9	\$32,500	410.5	\$39,400	477	12	\$41,200	478	14	\$41,200	478	14
Nodaway-Holt R-7 (Graham)	25	81	\$32,250	250.5	\$34,875	445	8	\$35,000	248.5	\$41,375	463	18	\$44,825	435	24	\$44,825	436	24
Norborne R-8	22.5	11	\$32,300	243.5	\$49,700	59	30	\$34,800	258.5	\$52,200	183	30	\$54,200	216.5	30	\$54,200	223.5	30
North Daviess R-3 (Jameson R	132	113	\$25,600	501	\$30,000	500.5	15	\$30,800	464.5	\$38,400	489.5	28	\$40,600	481	31	\$40,600	481	31
North Harrison Co. R-3 (Eaglevi	89.5	90	\$29,250	438.5	\$38,250	348	31	\$31,250	457	\$41,950	449	31	\$44,100	450	31	\$44,100	451	31
North Mercer County R-3	104	126	\$28,500	463	\$32,100	489.5	10	\$31,500	448.5	\$38,500	487	15	\$38,500	495	15	\$38,500	495	15
North Nodaway Co. R-6 (Hopki	35	76	\$31,450	316	\$33,725	471	8	\$34,500	283	\$43,275	424	28	\$45,550	423.5	29	\$45,550	424.5	29
North Pemiscot Co. R-1 (Ward	3	15	\$35,875	102	\$45,750	114.5	35	\$38,325	124	\$51,400	201	35	\$52,175	254	35	\$52,175	258	35
North Wood R-4	29	29	\$31,850	284.5	\$46,350	103	35	\$34,350	294.5	\$48,850	250	35	\$49,350	310.5	35	\$49,350	322.5	35
Northeast Nodaway Co. R-5 (R	27	17	\$32,000	272	\$35,800	416	10	\$35,000	248.5	\$49,700	234	32	\$51,700	261	32	\$51,700	267	32
Northeast Vernon Co. R-1 (Wal	111	118	\$28,000	475	\$35,250	434	30	\$30,800	464.5	\$39,750	474.5	30	\$39,750	485.5	30	\$39,750	485.5	30
Northwestern R-1 (Mendon)	10	36	\$34,000	172.5	\$44,560	147	25	\$35,320	231	\$47,200	299	28	\$48,960	327	30	\$48,960	340	30
Oak Hill R-1	111	47	\$28,000	475	\$42,500	210.5	30	\$30,000	482.5	\$46,000	334	30	\$47,500	371.5	30	\$48,000	362	30
Orearville R-4	68	53	\$30,200	398	\$33,058	482	8	\$32,600	400	\$45,025	372	26	\$47,235	379	26	\$47,235	379	26
Osage County R-1 (Chamois)	111	70	\$28,000	475	\$40,250	274	36	\$30,100	479	\$44,100	404.5	36	\$45,900	414	36	\$45,900	414	36
Osborn R-0	27	51	\$32,000	272	\$43,200	187	33	\$36,000	205.5	\$47,200	299	33	\$47,600	368.5	33	\$47,600	371	33
Otterville R-6	59.5	89	\$30,500	380	\$39,200	315	30	\$33,000	376.5	\$41,700	456	30	\$44,200	447	30	\$44,200	448	30
Pattonburg R-2	82	108	\$29,700	423.5	\$32,950	486	12	\$32,700	394	\$39,200	480	17	\$41,950	474	20	\$41,950	474	20
Pemiscot Co. Special SD (Hayti	18	21	\$33,000	211.5	\$48,200	80	35	\$34,200	305.5	\$49,400	238.5	35	\$50,300	294	35	\$50,900	288.5	35
Pemiscot County R-3	8	6	\$34,277	161	\$47,096	90	30	\$39,067	99.5	\$51,886	188	30	\$56,226	187	30	\$56,226	190	30

District Size: Less than 250 Students

School District	Ranking of 135		Bachelor's Degree				Steps	Master's Degree				Steps	Non-Doctorate		Schedule		Steps	
	BA	Sched	Min	State	Max Salary	State		Min	State	Max Salary	State		Max Salary	State	Max Salary	State		
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank			Rank		Rank		
Pettis County R-12 (Sedalia)	15	2	\$33,500	189.5	\$40,692	256	12	\$35,300	232.5	\$61,115	78	30	\$63,598	101	30	\$63,598	105	30
Phelps County R-3 (Edgar Spri	21	19	\$32,450	237.5	\$44,514	148	30	\$37,652	142	\$49,716	233	30	\$51,216	273	30	\$51,216	282	30
Pleasant View R-6	74.5	57.5	\$30,000	411.5	\$36,000	408	25	\$33,000	376.5	\$45,000	374	25	\$47,000	387	25	\$47,000	387	25
Prairie Home R-5	74.5	101.5	\$30,000	411.5	\$36,800	381	35	\$34,000	317	\$40,800	468	35	\$42,800	463.5	35	\$42,800	465	35
Raymondville R-7	100	109	\$28,750	457	\$36,250	400	31	\$33,250	363.5	\$41,750	454	29	\$41,750	475	31	\$41,750	475	29
Renick R-5	49	20	\$31,000	346.5	\$44,950	138	30	\$34,500	283	\$48,450	263.5	30	\$50,950	279	30	\$50,950	287	30
Richwoods R-7	13	9.5	\$33,800	183	\$46,300	106.5	26	\$36,900	177	\$49,400	238.5	26	\$54,300	214.5	26	\$54,300	221.5	26
Ridgeway R-5	126	84	\$26,800	494	\$31,000	497	15	\$30,050	480.5	\$43,375	422	35	\$44,575	439	35	\$44,575	440	35
Ripley County R-3 (Gatewood)	118	101.5	\$27,400	486	\$39,400	307.5	31	\$29,600	489	\$41,600	459	31	\$42,800	463.5	31	\$42,800	465	31
Ripley County R-4	92	48	\$29,248	441	\$44,948	139	40	\$31,698	441	\$47,398	289	40	\$47,998	357	40	\$47,998	363	40
Risco R-2	66.5	27.5	\$30,250	393.5	\$46,650	97.5	30	\$31,900	434	\$48,300	267	30	\$48,850	330	30	\$49,400	320.5	30
Roscoe C-1	56	117	\$30,750	366.5	\$36,750	383	20	\$33,750	333	\$39,750	474.5	20	\$39,750	485.5	20	\$39,750	485.5	20
Shawnee R-3	74.5	77	\$30,000	411.5	\$36,300	399	17	\$32,565	402	\$45,071	370	21	\$45,071	428	21	\$45,071	429	21
Sheldon R-8	95	61	\$29,000	448	\$35,000	442	31	\$31,000	461	\$45,700	348.5	40	\$46,700	394	40	\$46,700	395	40
Shell Knob 78	2	1	\$40,000	27.5	\$46,300	106.5	13	\$43,500	30	\$58,300	96	25	\$65,600	87	31	\$65,600	94	31
Skyline R-2	133	114	\$25,500	503	\$35,000	442	20	\$29,500	490	\$39,000	481.5	20	\$40,000	482	20	\$40,000	482	20
South Nodaway Co. R-4 (Barna	27	32	\$32,000	272	\$35,850	414	12	\$33,750	333	\$47,250	296	35	\$49,250	315	35	\$49,250	329	35
Southland C-9 (Cardwell)	49	71	\$31,000	346.5	\$39,036	320	31	\$34,520	276.5	\$44,106	401	31	\$45,827	415	31	\$45,827	415	31
Southwest Livingston R-1 (Ludl	95	63	\$29,000	448	\$33,500	476	10	\$30,375	473	\$35,875	502	12	\$46,375	400	30	\$46,375	402	30
Spickard R-2	116	106	\$27,525	483	\$39,125	317	30	\$30,125	478	\$41,725	455	30	\$42,325	470	30	\$42,325	471	30
Spring Bluff R-15	7	7	\$34,350	158	\$41,750	227	15	\$38,350	122.5	\$53,700	156.5	30	\$56,200	189.5	30	\$56,200	192.5	30
Stewartsville C-2	39	64	\$31,300	324.5	\$36,175	404.5	16	\$34,542	275	\$42,237	444	20	\$46,349	401	24	\$46,349	403	24
Strain-Japan R-16	83	30	\$29,613	425	\$34,813	446	20	\$32,313	417	\$41,813	452	20	\$49,313	312	20	\$49,313	324	20
Strasburg C-3	16	56	\$33,490	193	\$37,090	373	10	\$35,490	220	\$41,890	451	17	\$47,090	385	25	\$47,090	385	25
Success R-6	124	125	\$26,900	492	\$34,100	462	25	\$31,400	452	\$38,600	484.5	25	\$38,600	493.5	25	\$38,600	493.5	25
Swedeborg R-3	55	128	\$30,766	362	\$33,153	480	10	\$31,827	436	\$38,368	491	10	\$38,368	497	10	\$38,368	497	10
Taneyville R-2	65	23	\$30,300	390	\$37,350	365.5	16	\$32,850	385.5	\$44,100	404.5	23	\$50,550	287	30	\$50,550	296	30
Thorfield R-1	134	134	\$25,500	503	\$30,345	498	20	\$28,250	498	\$36,515	498	20	\$36,515	502	20	\$36,515	503	20
Tina-Avalon R-2	89.5	94.5	\$29,250	438.5	\$40,050	282.5	28	\$30,550	468	\$43,200	427.5	28	\$43,600	456	28	\$43,600	457	28
Tri-County R-7 (Jamesport)	81	5	\$29,909	422	\$49,959	58	40	\$33,500	346.5	\$53,550	162.5	40	\$56,650	174.5	40	\$56,650	179	40
Union Star R-2	10	24	\$34,000	172.5	\$39,250	312.5	33	\$36,800	182	\$44,500	387.5	33	\$50,055	298	33	\$50,055	306	33
Westview C-6	49	85	\$31,000	346.5	\$36,400	394	30	\$32,700	394	\$41,600	459	30	\$44,550	440	30	\$44,550	441	30
Winston R-6	49	88	\$31,000	346.5	\$40,480	266	25	\$34,750	260.5	\$44,230	396	25	\$44,230	446	25	\$44,230	447	25

District Size: 250-499 Students

School District	Ranking of 94		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Advance R-4	30.5	44	\$32,250	250.5	\$38,570	335	26	\$34,890	254	\$45,910	338	30	\$47,670	367	30	\$50,310	302	30
Albany R-3	54	59	\$31,212	330.5	\$36,824	379	9	\$33,316	358	\$45,242	368	21	\$48,048	356	21	\$48,048	361	21
Appleton City R-2	24.5	58	\$32,500	232	\$37,700	357.5	14	\$34,200	305.5	\$43,200	427.5	19	\$48,200	352	25	\$48,200	357	25
Bakersfield R-4	82	57	\$29,400	433	\$36,600	388.5	19	\$32,386	415	\$45,386	358	26	\$48,226	351	29	\$48,226	356	29
Billings R-4	24.5	28	\$32,500	232	\$45,450	124	38	\$34,500	283	\$51,150	204.5	38	\$52,150	255	38	\$52,150	259.5	38
Braymer C-4	55	62	\$31,150	334	\$42,750	203.5	30	\$33,650	338	\$45,350	361	30	\$47,850	361.5	30	\$47,850	367	30
Brunswick R-2	38.5	19	\$32,000	272	\$45,440	125	25	\$34,240	300	\$52,720	176	34	\$53,280	231	34	\$53,280	232	34
Buchanan County R-4 (De Kalb)	9.5	50	\$33,500	189.5	\$45,200	129.5	30	\$35,900	209	\$47,600	281	30	\$49,200	317	30	\$49,200	331	30
Canton R-5	68.5	27	\$30,500	380	\$35,300	432	14	\$32,500	410.5	\$46,950	307	29	\$52,350	252	35	\$52,350	255	35
Chadwick R-1	76.5	76	\$30,000	411.5	\$34,750	449	30	\$32,500	410.5	\$45,550	351	30	\$45,550	423.5	30	\$45,550	424.5	30
Clarkton C-4	83	81	\$29,351	434	\$38,085	353	31	\$30,485	471	\$44,259	394	31	\$44,713	437	31	\$44,713	438	31
Community R-6 (Laddonia)	12	20	\$33,200	199.5	\$38,725	329	30	\$35,250	236.5	\$49,025	244	30	\$53,250	232	30	\$53,250	233	30
Concordia R-2	38.5	25	\$32,000	272	\$43,150	190.5	25	\$35,300	232.5	\$46,450	326	25	\$52,550	245.5	35	\$52,550	249	29
Dent-Phelps R-3	76.5	42	\$30,000	411.5	\$45,750	114.5	31	\$32,100	424.5	\$47,850	271	31	\$50,475	289	31	\$50,475	297	31
Dora R-3	85	90	\$29,000	448	\$36,350	397.5	15	\$31,800	437.5	\$41,775	453	20	\$42,175	472	20	\$42,175	473	20
Drexel R-4	24.5	60	\$32,500	232	\$36,200	402.5	10	\$35,250	236.5	\$45,950	336.5	26	\$47,950	358	26	\$47,950	364	26
Eminence R-1	94	84	\$25,500	503	\$32,750	488	30	\$31,250	457	\$38,500	487	30	\$44,250	444.5	30	\$44,250	445.5	30
Exeter R-6	58	88	\$31,000	346.5	\$35,400	429.5	12	\$34,500	283	\$42,100	447	20	\$43,600	456	20	\$43,600	457	20
Fair Play R-2	38.5	21	\$32,000	272	\$33,969	467	30	\$34,448	289	\$45,908	339	30	\$53,177	233	30	\$53,177	234	30
Fairview R-11	88	18	\$28,250	469	\$44,309	150	22	\$30,250	474.5	\$53,680	158	27	\$53,680	223	27	\$53,680	228	27
Galena R-2	38.5	49	\$32,000	272	\$36,550	391	14	\$32,900	383	\$48,850	250	32	\$49,350	310.5	32	\$49,350	322.5	32
Gideon 37	15.5	65	\$33,000	211.5	\$42,300	217.5	33	\$34,650	264	\$47,450	284.5	33	\$47,450	373	33	\$47,450	374	33
Glasgow (Howard Co.)	24.5	37	\$32,500	232	\$49,300	64	41	\$34,000	317	\$50,800	213.5	41	\$51,200	274.5	41	\$51,200	283.5	41
Green City R-1	8	31	\$34,000	172.5	\$40,300	272	12	\$35,350	230	\$49,750	232	23	\$51,100	276	23	\$51,550	271	23
Green Ridge R-8	72	66	\$30,200	398	\$35,282	433	30	\$32,586	401	\$43,674	413	30	\$47,370	374	30	\$47,370	375	30
Greenfield R-4	85	93	\$29,000	448	\$33,800	468.5	30	\$33,200	365	\$38,600	484.5	30	\$38,600	493.5	30	\$38,600	493.5	30
Halfway R-3	89.5	86	\$28,000	475	\$32,950	486	30	\$30,200	476	\$43,250	425.5	30	\$44,150	448.5	30	\$44,150	449.5	30
Humansville R-4	76.5	74	\$30,000	411.5	\$36,600	388.5	30	\$32,700	394	\$42,000	448	30	\$46,200	405.5	30	\$46,200	406.5	30
Iron County C-4 (Viburnum)	49.5	39	\$31,500	308	\$46,800	95	31	\$33,540	343	\$48,840	252	31	\$50,880	281	31	\$50,880	290	31
Jasper County R-5	53	72	\$31,400	319	\$35,400	429.5	17	\$33,400	355.5	\$44,150	399	28	\$46,100	409.5	31	\$46,750	391.5	32
King City R-1	20.5	22	\$32,600	226	\$35,100	436	11	\$35,480	221	\$45,980	335	27	\$53,140	235	32	\$53,140	236	32
Kingsville R-1	6	5	\$34,500	152.5	\$41,195	237.5	14	\$37,600	145.5	\$52,535	177	30	\$57,185	164	30	\$57,185	169	30
Knox County R-1 (Edina)	30.5	67	\$32,250	250.5	\$41,250	233	30	\$35,250	236.5	\$47,250	296	30	\$47,250	378	30	\$47,250	378	30
La Monte R-4	46	71	\$31,600	298.5	\$37,850	356	21	\$33,750	333	\$45,800	341.5	32	\$46,800	389.5	32	\$46,800	389.5	32

District Size: 250-499 Students

School District	Ranking of 94		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
La Plata R-2	49.5	78	\$31,500	308	\$34,500	455.5	13	\$33,700	336	\$41,000	464	25	\$45,300	426	33	\$45,300	427	33
Laclede County C-5	24.5	4	\$32,500	232	\$40,900	245	36	\$35,125	242.5	\$53,500	165.5	36	\$56,650	174.5	36	\$58,225	161	36
Lakeland R-3 (Deepwater)	87	83	\$28,500	463	\$37,200	368	30	\$32,300	419	\$43,900	410	30	\$44,400	442.5	30	\$44,400	443.5	30
Leeton R-10	67	69	\$30,527	373	\$39,227	314	30	\$32,527	406	\$45,527	352	30	\$47,127	380	30	\$47,127	380	30
Lesterville R-4	2	26	\$35,500	112.5	\$47,100	89	30	\$38,000	131	\$51,000	207.5	30	\$52,500	248.5	30	\$52,500	251.5	30
Liberal R-2	70	89	\$30,250	393.5	\$33,550	475	16	\$31,750	439	\$40,850	466	27	\$42,600	466.5	30	\$42,600	468	30
Lincoln R-2	38.5	63	\$32,000	272	\$43,700	168.5	40	\$35,200	240.5	\$46,900	308.5	40	\$47,700	365.5	40	\$47,700	369.5	40
Lockwood R-1	72	92	\$30,200	398	\$33,800	468.5	24	\$33,900	324	\$40,800	468	24	\$41,100	479	24	\$41,100	479	24
Lonedell R-14	9.5	1	\$33,500	189.5	\$44,250	154	31	\$37,500	154	\$54,250	148	31	\$59,250	140	31	\$62,250	113.5	31
Macks Creek R-5	24.5	77	\$32,500	232	\$38,300	346.5	30	\$34,500	283	\$42,900	434	30	\$45,400	425	30	\$45,400	426	30
Maries County R-1 (Vienna)	85	45	\$29,000	448	\$45,000	137	33	\$32,100	424.5	\$48,100	269	33	\$50,100	297	33	\$50,100	305	33
Midway R-1 (Cleveland)	1	15.5	\$37,750	61	\$40,000	287	6	\$39,750	87	\$52,800	175	30	\$54,800	209	30	\$54,800	214.5	30
Mound City R-2	6	23	\$34,500	152.5	\$38,325	345	30	\$38,500	117.5	\$47,425	287	30	\$53,075	238	30	\$53,075	239	30
Naylor R-2	91	87	\$27,550	482	\$33,150	481	30	\$30,050	480.5	\$41,650	457	30	\$43,650	452.5	30	\$43,650	453.5	30
New Franklin R-1	43	61	\$31,750	289.5	\$35,750	418	11	\$33,500	346.5	\$47,100	303.5	35	\$47,900	359.5	35	\$47,900	365.5	35
Newburg R-2	65.5	13	\$30,600	371	\$48,660	72	31	\$34,215	302	\$52,275	180	31	\$53,721	222	31	\$55,167	210	31
Niangua R-5	76.5	79	\$30,000	411.5	\$40,000	287	21	\$32,000	430	\$44,000	407.5	21	\$45,000	432.5	21	\$45,000	433.5	21
North Andrew Co. R-6 (Rosend	30.5	7	\$32,250	250.5	\$35,220	435	7	\$34,004	314	\$49,823	231	27	\$56,215	188	32	\$56,215	191	32
North Shelby (Shelbyville)	19	55	\$32,750	223	\$42,900	198.5	30	\$36,550	190	\$46,700	318.5	30	\$48,500	343.5	30	\$48,500	349	30
Northeast Randolph Co R-4 (C	49.5	85	\$31,500	308	\$40,850	248	21	\$33,300	360.5	\$42,650	436	21	\$44,150	448.5	21	\$44,150	449.5	21
Norwood R-1	15.5	32.5	\$33,000	211.5	\$38,500	338.5	30	\$36,000	205.5	\$44,500	387.5	30	\$50,800	283.5	30	\$51,400	273.5	30
Oak Ridge R-6	76.5	29	\$30,000	411.5	\$36,240	401	15	\$33,450	350.5	\$49,260	240	30	\$51,780	260	30	\$51,780	266	30
Oran R-3	62	36	\$30,800	361	\$44,300	151	31	\$33,300	360.5	\$46,800	314	31	\$48,800	332.5	31	\$51,300	277.5	31
Oregon-Howell R-3 (Koshkono	93	91	\$26,010	498	\$32,010	491	30	\$29,910	484	\$41,510	461	30	\$41,510	476	30	\$41,510	476	30
Orrick R-11	13	2	\$33,100	203.5	\$37,600	360	10	\$36,000	205.5	\$51,000	207.5	31	\$53,500	228	31	\$58,500	155.5	31
Paris R-2	15.5	47	\$33,000	211.5	\$39,800	295	34	\$36,750	184	\$45,950	336.5	34	\$49,800	302	34	\$49,800	314	34
Pettis County R-5 (Hughesville)	44	38	\$31,725	292	\$36,662	387	12	\$34,153	310	\$48,537	259	31	\$51,087	277	31	\$51,087	286	31
Pike County R-3 (Clopton)	11	9	\$33,342	196	\$38,425	344	31	\$35,256	234	\$50,752	216	31	\$55,760	193	31	\$55,760	198	31
Pilot Grove C-4 (Cooper Co. C-	33	51	\$32,200	256	\$42,200	220.5	30	\$34,200	305.5	\$47,200	299	30	\$49,200	317	30	\$49,200	331	30
Polo R-7	35	41	\$32,050	263	\$35,650	420	30	\$34,925	253	\$46,525	324	30	\$49,400	309	30	\$50,575	295	30
Princeton R-5	58	48	\$31,000	346.5	\$40,500	263.5	20	\$33,000	376.5	\$48,500	260.5	30	\$49,500	306	30	\$49,500	317	30
Rich Hill R-4	15.5	40	\$33,000	211.5	\$39,300	310.5	18	\$36,600	188.5	\$49,050	242.5	30	\$50,650	286	30	\$50,650	294	30
Richards R-5	58	12	\$31,000	346.5	\$45,700	116.5	24	\$31,800	437.5	\$51,700	191.5	28	\$55,450	200	30	\$55,450	204	30
Richland R-1 (Essex)	38.5	53.5	\$32,000	272	\$43,600	174.5	30	\$34,500	283	\$49,000	245.5	30	\$49,000	324	30	\$49,000	337	30

District Size: 250-499 Students

School District	Ranking of 94		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Rock Port R-2	61	3	\$30,850	360	\$35,950	412	40	\$34,850	255.5	\$49,850	230	40	\$58,300	156	40	\$58,300	160	40
Salisbury R-4	6	8	\$34,500	152.5	\$39,700	299.5	14	\$36,300	198	\$45,000	374	21	\$56,000	192	40	\$56,000	196	40
Santa Fe R-10	65.5	14	\$30,600	371	\$35,500	424	8	\$33,350	357	\$44,150	399	17	\$54,825	208	30	\$54,825	213	21
Scott County Central	58	15.5	\$31,000	346.5	\$44,600	145.5	33	\$33,500	346.5	\$49,500	237	33	\$54,000	219	33	\$54,000	225	33
Silex R-1	63.5	56	\$30,750	366.5	\$34,350	458	30	\$35,750	211	\$47,350	290.5	30	\$47,850	361.5	30	\$48,350	352.5	30
Slater	49.5	80	\$31,500	308	\$36,750	383	16	\$33,300	360.5	\$43,100	430.5	29	\$44,850	434	30	\$44,850	435	30
South Holt Co. R-1 (Oregon)	18	64	\$32,920	218	\$37,120	371	10	\$34,520	276.5	\$46,720	317	30	\$47,520	370	30	\$47,520	372	30
St. Elizabeth R-4	76.5	68	\$30,000	411.5	\$40,350	271	24	\$32,400	414	\$44,101	402	27	\$47,250	377	30	\$47,250	377	30
Stanberry R-2 (Gentry Co.)	34	30	\$32,100	261	\$39,700	299.5	20	\$34,600	267.5	\$44,950	377	24	\$51,600	263	30	\$51,600	270	30
Stoutland R-2 (Camden Co. R-)	42	73	\$31,900	280.5	\$40,200	276.5	30	\$34,200	305.5	\$43,430	420	30	\$46,500	399	30	\$46,500	400	30
Sturgeon R-5	72	75	\$30,200	398	\$43,250	184	30	\$32,000	430	\$45,050	371	30	\$45,650	419.5	30	\$45,650	419.5	30
Summersville R-2	92	24	\$27,500	484.5	\$40,780	253	27	\$30,710	467	\$46,080	332	30	\$50,850	282	32	\$52,705	247	32
Sweet Springs R-7	4	34	\$34,559	146	\$46,309	105	26	\$37,587	148	\$49,987	228	27	\$51,337	266	27	\$51,337	275	27
Tarkio R-1	3	10	\$34,700	141.5	\$44,000	161	35	\$36,850	179.5	\$51,790	190	35	\$55,640	195	35	\$55,640	199	35
Valley R-6	30.5	6	\$32,250	250.5	\$50,409	54	31	\$34,229	301	\$53,503	164	31	\$56,620	177	31	\$56,620	181	31
Verona R-7	49.5	46	\$31,500	308	\$35,800	416	10	\$34,350	294.5	\$47,150	301	27	\$50,000	299	27	\$50,000	307	27
Walnut Grove R-5	58	82	\$31,000	346.5	\$42,408	213	20	\$32,550	403.5	\$44,520	386	20	\$44,520	441	20	\$44,520	442	20
Weaubleau R-3	80.5	53.5	\$29,500	429.5	\$35,500	424	13	\$31,500	448.5	\$43,000	433	24	\$49,000	324	32	\$49,000	337	32
Wellington-Napoleon	20.5	11	\$32,600	226	\$36,350	397.5	11	\$35,100	244	\$50,450	220	25	\$55,550	197.5	30	\$55,550	201.5	30
Wellsville-Middletwn	63.5	17	\$30,750	366.5	\$50,250	56	40	\$32,750	390	\$52,250	181	40	\$53,850	221	40	\$53,850	227	40
West Nodaway Co. R-1	45	35	\$31,700	294.5	\$38,615	333	16	\$35,356	229	\$45,498	355	23	\$51,314	267	31	\$51,314	276	31
Wheatland R-2	24.5	70	\$32,400	239.5	\$35,900	413	35	\$35,400	224.5	\$44,100	404.5	35	\$47,100	383	35	\$47,100	383	35
Wheaton R-3	49.5	43	\$31,500	308	\$36,823	380	10	\$34,956	251	\$46,139	331	17	\$50,320	293	20	\$50,320	301	20
Winona R-3	89.5	94	\$28,000	475	\$31,250	495	14	\$29,000	493.5	\$35,500	503	21	\$36,250	503	21	\$36,500	504	21
Worth County R-3 (Grant City)	68.5	32.5	\$30,500	380	\$35,450	426.5	35	\$33,000	376.5	\$46,800	314	35	\$51,400	265	35	\$51,400	273.5	35
Zalma R-5	80.5	52	\$29,500	429.5	\$43,420	180	30	\$31,150		\$47,470		35	\$49,120	319	35	\$49,120	333	35

District Size: 500-999 Students

School District	Ranking of 106		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-3	22.5	45	\$34,200	163.5	\$42,800	201.5	17	\$36,700	185.5	\$48,850	250	23	\$53,100	237	26	\$53,100	238	26
Alton R-4	77	49	\$31,000	346.5	\$42,550	209	31	\$33,750	333	\$46,300	328.5	31	\$47,600	368.5	31	\$52,845	245	31
Arcadia Valley R-2 (Ironton)	6	5	\$36,250	90	\$48,220	79	32	\$39,250	96	\$57,010	112	32	\$62,460	106	32	\$70,880	68	32
Archie R-V	17	37	\$34,550	147	\$38,104	350	25	\$38,200	128.5	\$51,602	195	25	\$54,488	211	25	\$54,488	218	25
Ash Grove R-4	33	56	\$33,020	205	\$40,430	269	16	\$35,370	228	\$51,500	197	32	\$52,300	253	32	\$52,300	256	32
Bernie R-13	51	61	\$32,019	264	\$46,428	100	30	\$33,962	321	\$50,128	226	30	\$51,947	259	30	\$51,947	265	30
Bismarck R-5	12	14	\$35,200	123.5	\$40,800	251	35	\$38,835	106	\$53,635	159	35	\$59,535	136	35	\$60,170	136	35
Bloomfield R-14	43	80	\$32,310	241	\$46,033	111	35	\$34,671	262	\$48,543	258	35	\$48,914	329	35	\$49,278	327	35
Blue Eye R-5	4	36	\$36,500	86	\$46,000	112	31	\$38,500	117.5	\$53,500	165.5	31	\$54,500	210	31	\$54,500	217	31
Brentwood	1	2	\$44,300	2	\$53,628	34	8	\$55,300	1	\$94,376	2	24	\$93,124	10	24	\$95,876	11	24
Brookfield R-3	97	40	\$29,700	423.5	\$35,000	442	30	\$31,900	434	\$47,750	274.5	30	\$54,200	216.5	30	\$54,200	223.5	30
Cabool R-4	106	41	\$28,000	475	\$34,300	459	10	\$31,360	454	\$51,660	193	30	\$53,900	220	30	\$53,900	226	30
Campbell R-2	85	77	\$30,600	371	\$43,200	187	31	\$33,100	367	\$46,300	328.5	31	\$49,600	303	31	\$49,600	315	31
Carrollton R-7	5	18	\$36,387	88	\$45,428	126	30	\$43,722	29	\$56,515	120	30	\$58,959	145	30	\$58,959	147	30
Chaffee R-2 (Scott Co. R-2)	77	76	\$31,000	346.5	\$36,175	404.5	11	\$33,000	376.5	\$48,725	254.5	30	\$49,825	301	30	\$49,825	313	30
Charleston R-1	82	29	\$30,756	363	\$43,871	164	25	\$33,832	328	\$51,560	196	25	\$56,481	183	25	\$56,481	187	25
Clearwater R-1 (Piedmont)	92	62.5	\$30,250	393.5	\$44,350	149	35	\$32,650	397	\$48,450	263.5	35	\$51,250	270	35	\$51,650	268.5	35
Clinton R-3 (Plattsburg R-3)	19	15	\$34,500	152.5	\$36,950	378	8	\$36,600	188.5	\$53,275	170.5	30	\$60,150	129	30	\$60,150	137	30
Cole Camp R-1	54	33	\$32,000	272	\$44,000	161	43	\$34,575	269	\$53,175	173	43	\$55,550	197.5	43	\$55,550	201.5	43
Cole County R-1 (Russellville)	87.5	82	\$30,500	380	\$39,500	302	36	\$33,075	369	\$47,800	273	36	\$49,000	324	36	\$49,000	337	36
Cole County R-5 (Eugene)	98	104	\$29,570	426	\$40,145	279	30	\$32,270	421	\$44,320	392	30	\$45,220	427	30	\$45,220	428	30
Crane R-3	32	43	\$33,150	202	\$39,150	316	31	\$36,150	201	\$48,150	268	31	\$53,150	234	31	\$53,150	235	31
Crawford County R-1(Bourbon)	49	27	\$32,135	258	\$40,490	265	40	\$36,634	187	\$54,308	147	40	\$56,718	172	40	\$56,718	176	34
Crocker R-2 (Pulaski Co R-II)	24	70	\$34,021	167	\$47,781	85	37	\$36,518	192	\$50,415	221	37	\$50,415	290	37	\$50,415	298	37
Crystal City 47	22.5	6	\$34,200	163.5	\$58,680	16	35	\$37,320	158	\$61,800	70	35	\$65,614	86	35	\$67,348	84	35
Diamond R-4	63	98	\$31,650	296	\$37,950	355	28	\$33,450	350.5	\$43,850	411.5	28	\$46,250	404	28	\$46,450	401	28
Dixon R-1	54	21	\$32,000	272	\$46,340	104	33	\$35,050	245	\$55,735	128	33	\$58,405	154	33	\$58,405	158	33
E. Buchanan Co. C-1 (Gower)	16	16	\$34,650	144	\$40,800	251	38	\$37,225	163.5	\$51,175	203	38	\$59,800	134	38	\$59,800	140	38
E. Carter Co. R-2 (Ellsinore)	77	92	\$31,000	346.5	\$42,200	220.5	30	\$33,000	376.5	\$47,000	305.5	30	\$47,000	387	30	\$47,000	387	30
Elsberry R-2	83.5	35	\$30,750	366.5	\$39,710	298	30	\$33,900	324	\$46,820	312	30	\$55,245	204	30	\$55,245	208	30
Fayette R-3	67	101	\$31,500	308	\$35,000	442	40	\$34,000	317	\$44,150	399	40	\$46,025	411	40	\$46,025	411	40
Fordland R-3	67	50	\$31,500	308	\$37,000	376	12	\$33,600	341.5	\$49,550	236	30	\$52,000	257	30	\$52,750	246	30
Gainesville R-5	101	51	\$29,000	448	\$43,100	193.5	25	\$31,350	455	\$50,350	223	32	\$52,700	244	32	\$52,700	248	32
Gallatin R-5	67	73	\$31,500	308	\$38,230	349	33	\$33,533	344	\$47,254	294	33	\$50,100	296	33	\$50,100	304	33

District Size: 500-999 Students

School District	Ranking of 106		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Gasconade Co. R-1 (Hermann)	30	47	\$33,230	198	\$46,380	102	30	\$37,130	172	\$51,180	202	30	\$52,980	241	30	\$52,980	242	30
Grandview R-2 (Jefferson Co.)	39	34	\$32,900	219	\$37,100	372	15	\$34,600	267.5	\$47,600	281	27	\$52,550	245.5	29	\$55,250	206.5	30
Greenville R-2	99	84.5	\$29,300	436	\$41,050	241	36	\$31,100	459	\$47,350	290.5	36	\$48,800	332.5	36	\$48,800	341.5	36
Hamilton R-2	46	88	\$32,250	250.5	\$35,625	421	10	\$35,600	215	\$46,475	325	30	\$48,275	349	30	\$48,275	354	30
Harrisburg R-8	8	20	\$35,825	104	\$40,100	281	31	\$38,825	108	\$57,325	109	31	\$58,525	151	31	\$58,525	154	31
Hartville R-2	36	32	\$33,000	211.5	\$47,950	81	31	\$38,000	131	\$52,950	174	31	\$54,450	212	31	\$55,950	197	31
Hayti R-2	14.5	17	\$35,000	132	\$53,500	35	30	\$39,400	92	\$57,900	101	30	\$59,100	141	30	\$59,100	145	30
Henry Co R-1 (Windsor)	36	48	\$33,000	211.5	\$48,625	73	40	\$36,075	202.5	\$51,700	191.5	40	\$52,900	243	40	\$52,900	244	40
Holcomb R-3	67	64	\$31,500	308	\$44,100	159	30	\$34,100	312	\$46,700	318.5	30	\$48,800	332.5	30	\$51,300	277.5	30
Iberia R-5	54	30	\$32,000	272	\$44,600	145.5	40	\$34,950	252	\$55,100	139	40	\$56,350	185	40	\$56,350	188.5	40
Johnson County R-7 (Centervie	95.5	4	\$30,000	411.5	\$35,600	422	15	\$35,000	248.5	\$54,000	150	30	\$61,600	115	30	\$77,800	47	30
Kingston K-14 (Cadet)	7	9	\$36,000	96	\$42,720	206	15	\$38,640	115.5	\$51,432	198	25	\$63,785	97	30	\$63,785	101	30
Laclede County R-1 (Conway)	48	81	\$32,200	256	\$39,026	321	30	\$34,615	265	\$43,953	409	30	\$47,765	364	30	\$49,265	328	30
Lafayette County C-1 (Higginsvi	27	8	\$33,500	189.5	\$56,200	22	32	\$37,300	160	\$60,000	82.5	32	\$63,800	96	32	\$63,800	100	32
Laquey R-5	87.5	87	\$30,500	380	\$42,900	198.5	33	\$34,500	283	\$46,900	308.5	33	\$48,500	343.5	33	\$48,500	349	33
Lathrop R-2	9	7	\$35,400	115.5	\$39,982	291	10	\$38,360	121	\$56,920	113	30	\$64,490	94	30	\$64,490	98	30
Lewis County C-1	73	65	\$31,250	328	\$34,250	460	30	\$34,250	298.5	\$45,250	366.5	30	\$51,250	270	30	\$51,250	279.5	30
Licking R-8	60	13	\$31,730	291	\$57,112	19	33	\$35,538	216	\$60,920	79	33	\$60,920	121	33	\$60,920	127	33
Lone Jack C-6	11	11	\$35,250	120.5	\$42,670	207	30	\$39,020	101	\$56,565	119	30	\$62,530	105	30	\$62,530	111	30
Louisiana R-2	21	12	\$34,300	159.5	\$37,360	364	10	\$37,225	163.5	\$52,240	182	34	\$62,240	108	40	\$62,240	116	40
Malden R-1	59	60	\$31,800	287	\$44,280	153	31	\$34,550	272.5	\$49,630	235	31	\$51,950	258	31	\$51,950	264	31
Mansfield R-4	87.5	72	\$30,500	380	\$40,260	273	28	\$32,940	382	\$48,495	262	28	\$50,325	292	28	\$50,325	300	28
Marceline R-5	87.5	28	\$30,500	380	\$34,085	463	6	\$32,635	398	\$43,615	417	15	\$56,578	179	25	\$56,578	183	25
Maries County R-2 (Belle)	94	96	\$30,140	401	\$37,520	361	19	\$31,690	442	\$45,290	365	31	\$46,590	396	31	\$46,590	397	31
Marion C. Early R-5 (Morrisville	41	83	\$32,450	237.5	\$36,100	406	11	\$35,245	239	\$46,195	330	31	\$48,990	326	31	\$48,990	339	31
Meadow Heights R-2 (Patton)	95.5	57	\$30,000	411.5	\$32,975	484	8	\$34,100	312	\$46,425	327	30	\$50,525	288	30	\$52,225	257	30
Mid-Buchanan Co. R-5 (Faucett	13	31	\$35,050	127	\$46,650	97.5	30	\$36,850	179.5	\$50,250	225	30	\$55,400	201	30	\$56,150	194	30
Milan C-2	58	93.5	\$31,825	286	\$35,325	431	30	\$33,775	330	\$45,425	356	30	\$46,725	392.5	30	\$46,725	393.5	30
Miller R-2	61	100	\$31,701	293	\$41,576	230	30	\$33,626	340	\$45,501	353	30	\$46,101	408	30	\$46,101	409	30
Monroe City R-1	46	62.5	\$32,250	250.5	\$45,300	127	30	\$35,250	236.5	\$49,250	241	30	\$51,650	262	30	\$51,650	268.5	30
Neelyville R-4	105	90	\$28,280	468	\$45,080	134	29	\$30,530	469	\$47,330	292	29	\$47,330	376	29	\$47,330	376	29
New Bloomfield R-3 (Callaway	101	68	\$29,000	448	\$45,700	116.5	35	\$32,300	419	\$49,000	245.5	35	\$50,800	283.5	35	\$50,800	291	35
New Haven	29	44	\$33,250	197	\$46,525	99	42	\$37,000	174.5	\$52,375	179	42	\$53,125	236	42	\$53,125	237	42
North Platte Co. R-1 (Dearborn)	25.5	10	\$34,000	172.5	\$43,425	179	30	\$37,539	152	\$55,087	140	30	\$59,885	132	30	\$63,347	107	30

District Size: 500-999 Students

School District	Ranking of 106		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Osage County R-2 (Linn)	54	66	\$32,000	272	\$43,050	195	35	\$34,500	283	\$47,300	293	35	\$51,200	274.5	35	\$51,200	283.5	35
Osage County R-3 (Westphalia)	42	86	\$32,400	239.5	\$39,070	319	30	\$33,920	322	\$47,440	286	30	\$48,580	340	30	\$48,580	346	30
Osceola	70.5	55	\$31,400	319	\$38,550	336	14	\$34,200	305.5	\$48,500	260.5	27	\$52,400	251	29	\$52,400	254	29
Pierce City R-6	67	79	\$31,500	308	\$39,900	293	35	\$34,560	270	\$45,785	344	35	\$49,310	313	35	\$49,310	325	35
Plato R-5	77	91	\$31,000	346.5	\$37,400	363	17	\$33,750	333	\$45,350	361	30	\$47,100	383	30	\$47,100	383	30
Pleasant Hope R-6	77	58	\$31,000	346.5	\$38,650	330.5	18	\$34,400	291	\$47,450	284.5	30	\$51,300	268	31	\$52,150	259.5	31
Portageville	72	38	\$31,300	324.5	\$43,695	170	31	\$37,743	137	\$51,645	194	31	\$53,523	227	31	\$54,462	219	31
Purdy R-2	77	78	\$31,000	346.5	\$40,600	259.5	33	\$33,250	363.5	\$47,650	278	33	\$49,450	307.5	33	\$49,450	319	33
Putnam County R-1 (Unionville)	36	67	\$33,000	211.5	\$37,700	357.5	30	\$35,000	248.5	\$48,700	256	30	\$50,900	280	30	\$50,900	288.5	30
Puxico R-8	81	95	\$30,904	359	\$33,969	466	11	\$32,010	427	\$44,673	383	30	\$46,683	395	30	\$46,683	396	30
Ralls County R-2 (Center)	10	42	\$35,300	118	\$39,425	304.5	11	\$37,600	145.5	\$50,775	215	30	\$53,675	224	32	\$53,675	229	32
Richland R-IV (Richland)	62	71	\$31,700	294.5	\$37,300	367	31	\$34,500	283	\$47,650	278	31	\$50,350	291	31	\$50,350	299	31
Sarcoxie R-2	44	59	\$32,300	243.5	\$41,000	243	38	\$33,800	329	\$47,100	303.5	38	\$49,100	320	38	\$52,100	261	38
Schuyler Co. R-1	93	102.5	\$30,200	398	\$37,000	376	18	\$34,200	305.5	\$45,800	341.5	32	\$45,800	416.5	32	\$45,800	416.5	32
Scotland County R-1 (Memphis)	64	97	\$31,620	297	\$33,470	478	36	\$34,660	263	\$43,060	432	36	\$46,575	397	36	\$46,575	398	36
Scott City R-1	70.5	24	\$31,400	319	\$39,991	289	13	\$34,264	297	\$53,594	161	28	\$57,173	165	29	\$57,173	170	29
Scott County R-4 (Benton)	40	39	\$32,500	232	\$40,710	254	24	\$35,500	218	\$50,910	210	33	\$54,310	213	33	\$54,310	220	33
Senath-Hornersville C-8	31	89	\$33,200	199.5	\$43,500	177	30	\$35,400	224.5	\$45,700	348.5	30	\$47,900	359.5	30	\$47,900	365.5	30
Seymour R-2	103	19	\$28,700	459	\$40,467	268	16	\$30,996	463	\$55,965	125	30	\$58,548	149	30	\$58,548	152	30
Shelby County R-4	28	52	\$33,488	194	\$40,850	248	20	\$34,815	257	\$44,878	378	26	\$52,525	247	38	\$52,525	250	38
Sherwood Cass R-8 (Creighton)	36	54	\$33,000	211.5	\$39,800	295	12	\$36,350	197	\$50,800	213.5	29	\$52,425	250	29	\$52,425	253	29
Smithton R-6	57	84.5	\$31,900	280.5	\$42,750	203.5	30	\$34,500	283	\$45,700	348.5	30	\$48,800	332.5	30	\$48,800	341.5	30
South Callaway Co. R-2 (Moka)	19	46	\$34,500	152.5	\$43,850	165	23	\$37,175	166.5	\$50,350	223	32	\$53,025	239	32	\$53,025	240	32
South Harrison Co. R-2 (Betha)	54	99	\$32,000	272	\$36,200	402.5	13	\$34,250	298.5	\$44,400	389.5	30	\$46,200	405.5	30	\$46,200	406.5	30
South Pemiscot Co. R-5 (Steel)	14.5	23	\$35,000	132	\$51,050	50	31	\$38,300	125	\$54,350	146	31	\$55,750	194	31	\$58,050	163.5	31
Southern Reynolds R-2 (Ellingt)	101	102.5	\$29,000	448	\$40,600	259.5	30	\$31,400	452	\$45,000	374	30	\$45,800	416.5	30	\$45,800	416.5	30
Southwest R-V (S.W. Barry Co.)	25.5	75	\$34,000	172.5	\$38,950	325.5	12	\$37,750	136	\$47,650	278	34	\$49,830	300	34	\$49,830	312	34
Sparta R-3	46	69	\$32,250	250.5	\$37,125	370	31	\$34,850	255.5	\$46,850	310.5	31	\$49,450	307.5	31	\$50,750	292	31
Spokane R-7	50	25	\$32,100	261	\$45,100	133	21	\$34,550	272.5	\$54,700	145	32	\$57,100	168	32	\$57,100	173	32
Thayer R-2	91	105	\$30,299	391	\$41,195	237.5	25	\$33,649	339	\$44,545	384	25	\$45,045	431	25	\$45,045	432	25
Tipton R-6 (Moniteau County R-	83.5	93.5	\$30,750	366.5	\$39,000	322.5	35	\$32,850	385.5	\$43,850	411.5	35	\$46,725	392.5	35	\$46,725	393.5	35
Twin Rivers R-10 (Broseley)	77	53	\$31,000	346.5	\$49,000	68	31	\$32,500	410.5	\$50,500	219	31	\$52,500	248.5	31	\$52,500	251.5	31
Valley Park	2	1	\$42,000	11	\$49,296	65	14	\$44,500	21	\$64,187	57	16	\$98,873	3	28	#####	3	29
Van Buren R-1	104	106	\$28,500	463	\$37,050	374	31	\$32,150	422.5	\$40,700	470.5	31	\$42,050	473	31	\$42,800	465	31

District Size: 500-999 Students

School District	Ranking of 106		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min Salary	State Rank	Max Salary	State Rank	Steps	Min Salary	State Rank	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps	Max Salary	State Rank	Steps
	Min	Max																
Van-Far R-1 (Vandelia)	90	74	\$30,350	388	\$37,475	362	30	\$32,825	388	\$46,600	321.5	30	\$48,500	343.5	30	\$49,925	309	30
West Platte Co. R-2 (Weston)	3	3	\$40,500	23	\$53,250	36	30	\$45,500	14	\$68,500	40	30	\$81,000	33	30	\$81,000	37	30
Westran R-1 (Huntsville)	19	22	\$34,500	152.5	\$39,500	302	11	\$38,700	113.5	\$49,900	229	21	\$58,360	155	30	\$58,360	159	30
Woodland R-4	36	26	\$33,000	211.5	\$47,080	91	33	\$35,200	240.5	\$52,160	184	33	\$57,040	169	33	\$57,040	174	33

District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	13.5	8	\$38,500	45	\$48,575	76	10	\$42,000	47.5	\$80,538	13	35	\$88,388	20	35	\$90,338	22	35
Aurora R-8	48	52	\$35,200	123.5	\$41,700	228	45	\$38,700	113.5	\$58,200	98	45	\$60,200	127	45	\$61,700	121	45
Ava R-1	101	72	\$31,575	300	\$36,575	390	32	\$35,883	210	\$55,362	134	32	\$56,978	170	32	\$58,593	151	32
Bayless	6.5	10	\$40,500	23	\$43,944	163	25	\$44,000	25	\$74,253	28	25	\$83,009	30	25	\$83,009	30	25
Blair Oaks R-II (Cole Co. R-II)	27.5	85	\$36,250	90	\$41,000	243	11	\$39,350	94	\$53,600	160	31	\$56,700	173	31	\$56,700	178	31
Bolivar R-1	44	33	\$35,400	115.5	\$52,600	41	24	\$38,940	104	\$61,540	73	30	\$65,788	84	30	\$66,850	87	30
Boonville R-1	94	92	\$32,100	261	\$43,335	182	27	\$37,718	138	\$53,768	154	27	\$56,015	191	27	\$56,015	195	27
Bowling Green R-1	65.5	97	\$34,500	152.5	\$40,600	259.5	31	\$36,450	194	\$53,700	156.5	31	\$54,900	206.5	31	\$54,900	211.5	31
Butler R-5	79	94	\$33,600	186	\$37,650	359	10	\$36,400	195.5	\$55,300	135	41	\$55,500	199	41	\$55,500	203	41
Cameron R-1	25.5	51	\$36,500	86	\$40,550	262	10	\$40,550	73	\$57,600	105	30	\$61,750	112	30	\$61,750	120	30
Carl Junction R-1	80.5	78	\$33,500	189.5	\$42,300	217.5	25	\$36,700	185.5	\$55,900	126.5	25	\$57,500	161	25	\$57,500	166	25
Caruthersville 18	61	93	\$34,700	141.5	\$46,100	108	25	\$37,000	174.5	\$51,100	206	30	\$53,400	230	30	\$55,600	200	30
Cassville R-4	25.5	46	\$36,500	86	\$41,550	231	11	\$40,000	85	\$56,250	122	31	\$60,550	122	31	\$62,250	113.5	31
Center 58	19	13	\$37,101	70	\$41,677	229	4	\$41,984	49	\$56,625	118	10	\$77,518	46	28	\$77,518	49	28
Central R-3 (Park Hills)	5	20	\$40,800	19	\$55,950	23	22	\$44,400	22	\$67,200	43	31	\$71,030	60	31	\$71,030	65	31
Centralia R-6	88	81	\$32,600	226	\$39,425	304.5	27	\$35,700	213.5	\$51,950	187	27	\$57,150	166	27	\$57,150	171	27
Chillicothe R-2	74	65	\$33,980	178	\$36,724	385	4	\$37,076	173	\$47,140	302	12	\$59,737	135	23	\$59,737	141	23
Clark County R-1 (Kahoka)	93	90	\$32,125	259	\$38,425	343	13	\$35,125	242.5	\$50,350	223	30	\$55,600	196	30	\$56,350	188.5	30
Clayton	1	1	\$44,428	1	\$54,624	28	10	\$49,078	3	\$96,386	1	30	\$105,555	1	30	\$109,715	1	30
Clever R-5	89.5	38	\$32,500	232	\$43,800	166	40	\$34,550	272.5	\$54,850	143	40	\$61,850	111	40	\$64,650	97	40
Clinton	97	79	\$31,858	283	\$35,002	439	5	\$35,465	222	\$53,965	151	21	\$57,445	162	21	\$57,445	167	21
Crawford County R-2 (Cuba)	82	54	\$33,182	201	\$53,056	37	36	\$35,720	212	\$57,115	111	36	\$61,484	117	36	\$61,484	124	36
Dallas County R-1 (Buffalo)	65.5	77	\$34,500	152.5	\$38,460	340	10	\$38,800	109	\$53,300	169	30	\$58,050	159	30	\$58,050	163.5	30
DeSoto 73	31.5	30	\$36,000	96	\$62,050	10	31	\$39,150	98	\$65,200	54	31	\$67,825	74	31	\$68,825	80	31
Dexter R-11	78	68	\$33,700	185	\$47,854	83	30	\$38,418	120	\$57,964	100	30	\$59,312	139	30	\$59,312	144	30
Doniphan R-1	104	106	\$31,200	332.5	\$43,200	187	31	\$33,865	326	\$45,865	340	31	\$48,940	328	31	\$49,965	308	31
Dunklin R-5 (Herculaneum)	43	27	\$35,450	114	\$61,200	11	31	\$40,150	79	\$65,900	50	31	\$68,900	68	31	\$69,650	77	31
E. Newton Co. R-6 (Granby)	89.5	110	\$32,500	232	\$35,740	419	10	\$36,525	191	\$45,215	369	24	\$46,265	403	24	\$46,265	405	24
E. Prairie R-2	107	103	\$30,500	380	\$38,430	342	24	\$35,380	227	\$45,750	345	24	\$51,240	272	24	\$51,240	281	24
El Dorado Sprgs. R-2	92	107	\$32,200	256	\$35,440	428	30	\$34,500	283	\$43,110	429	30	\$48,700	338.5	32	\$49,840	311	32
Eldon R-1	58.5	88	\$34,750	138	\$44,725	142	19	\$37,250	161.5	\$53,550	162.5	30	\$56,550	180	30	\$56,550	184	30
Excelsior Springs 40	31.5	28	\$36,000	96	\$40,224	275	12	\$38,254	126	\$64,035	58	30	\$69,350	67	30	\$69,350	78	30
Fair Grove R-10	71.5	101	\$34,000	172.5	\$40,700	255	17	\$36,500	193	\$48,725	254.5	30	\$50,975	278	30	\$51,975	263	30

District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Festus R-6	10	2	\$39,700	29	\$81,250	1	38	\$42,700	37	\$87,200	4	38	\$96,200	6	38	\$97,200	7	38
Forsyth R-3	67	56	\$34,425	157	\$45,688	118	21	\$39,245	97	\$59,252	88	36	\$61,318	120	36	\$61,318	126	36
Fredericktown R-1	108	96	\$29,500	429.5	\$42,625	208	40	\$32,150	422.5	\$52,450	178	40	\$55,250	203	40	\$55,250	206.5	40
Fulton 58	63	70	\$34,615	145	\$50,935	51	33	\$37,315	159	\$55,235	137	33	\$58,860	146	33	\$58,860	148	33
Gasconade Co. R-2 (Owensvil	68	71	\$34,300	159.5	\$44,200	157	38	\$36,400	195.5	\$51,850	189	38	\$58,080	158	38	\$58,605	150	38
Hallsville (Boone County R-4)	84.5	59	\$33,000	211.5	\$39,400	307.5	9	\$35,700	213.5	\$50,100	227	19	\$60,450	124	28	\$60,450	131	28
Hancock Place	3	6	\$42,525	10	\$48,775	70	8	\$47,075	9	\$76,075	24	28	\$90,525	18	28	\$90,525	19	28
Hannibal 60	51	36	\$35,009	128	\$43,009	196	27	\$39,067	99.5	\$58,767	92	29	\$65,381	88	30	\$65,381	95	30
Harrisonville R-9	53	48.5	\$35,000	132	\$39,500	302	30	\$39,450	90	\$55,450	131	30	\$62,100	109.5	30	\$62,100	117.5	30
Hillsboro R-3	50	22	\$35,098	126	\$48,776	69	17	\$38,828	107	\$61,537	74	30	\$68,225	71	30	\$70,297	70	30
Holden R-3	86	75	\$32,825	220	\$45,575	120	25	\$37,575	149.5	\$53,375	168	30	\$58,425	153	30	\$58,425	157	30
Hollister R-5	40	83	\$35,600	109	\$42,320	216	38	\$38,000	131	\$50,960	209	38	\$56,720	171	38	\$56,720	175	38
Houston R-1	109.5	109	\$29,000	448	\$34,725	451	15	\$32,000	430	\$45,350	361	31	\$48,350	348	31	\$48,350	352.5	31
Jefferson County R-7	53	31	\$35,000	132	\$54,200	31	25	\$38,640	115.5	\$64,020	59	32	\$68,070	73	32	\$68,070	82	32
Jennings	12	9	\$38,740	42	\$51,990	45	15	\$38,740	112	\$76,454	23	20	\$84,324	27	20	\$84,324	29	20
Kearney R-1	20.5	16	\$37,000	72.5	\$40,468	267	11	\$43,882	27	\$64,449	55	30	\$73,706	54	33	\$73,706	60	33
Kennett 39	102.5	55	\$31,300	324.5	\$50,179	57	27	\$33,978	320	\$56,636	117	30	\$58,961	144	30	\$61,396	125	30
Kirksville R-3	20.5	99	\$37,000	72.5	\$39,300	310.5	30	\$40,000	85	\$51,425	199.5	30	\$53,625	225	30	\$54,625	216	30
Knob Noster R-8	48	35	\$35,200	123.5	\$45,900	113	21	\$37,575	149.5	\$61,225	76	30	\$65,675	85	30	\$65,675	93	30
Lawson R-14	36	48.5	\$35,850	103	\$40,050	282.5	30	\$38,250	127	\$46,800	314	30	\$62,100	109.5	30	\$62,100	117.5	30
Lexington R-5	102.5	89	\$31,300	324.5	\$38,950	325.5	10						\$56,535	182	20	\$56,535	186	20
Logan-Rogersville (Greene Co.	45.5	26	\$35,300	118	\$42,200	220.5	30	\$38,200	128.5	\$60,700	80	30	\$64,800	92	30	\$69,700	76	30
Macon County R-1	77	66	\$33,900	181	\$44,608	144	30	\$36,075	202.5	\$48,344	266	30	\$56,354	184	30	\$59,450	142	30
Maplewood-Richmond Heights	8	7	\$40,323	25	\$51,323	48	25	\$43,825	28	\$79,792	16	25	\$86,079	22	25	\$90,393	21	25
Marshall	31.5	50	\$36,000	96	\$40,188	278	9	\$37,600	145.5	\$57,477	107	30	\$61,455	118	30	\$61,965	119	30
Marshfield R-1	58.5	29	\$34,750	138	\$44,710	143	26	\$38,450	119	\$58,250	97	26	\$65,875	83	26	\$68,875	79	26
Maryville R-2	71.5	95	\$34,000	172.5	\$38,500	338.5	30	\$35,035	246	\$46,535	323	30	\$55,395	202	30	\$55,395	205	30
McDonald County R-1 (Anderso	35	69	\$35,925	101	\$54,455	29	35	\$39,264	95	\$57,794	102	35	\$59,076	142	35	\$59,076	146	35
Meramec Valley R-3 (Pacific)	53	24	\$35,000	132	\$40,133	280	8	\$40,147	80	\$55,372	133	19	\$70,000	65	27	\$70,000	72	27
Mexico 59	31.5	74	\$36,000	96	\$50,500	53	30	\$39,000	102.5	\$55,500	130	30	\$58,500	152	30	\$58,500	155.5	30
Moberly	41	61	\$35,532	111	\$43,651	173	15	\$37,682	141	\$50,578	218	21	\$60,375	126	28	\$60,375	133	28
Monett R-1	16	42	\$37,800	58	\$42,200	220.5	32	\$42,175	46	\$55,150	138	32	\$61,425	119	32	\$63,425	106	32
Moniteau County R-1 (Californi	53	43	\$35,000	132	\$43,000	197	17	\$37,700	139.5	\$53,900	152	28	\$63,100	102	34	\$63,100	108	34

District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Montgomery Co. R-2	58.5	73	\$34,750	138	\$47,774	86	33	\$36,987	176	\$53,243	172	33	\$58,541	150	33	\$58,541	153	33
Morgan County R-2 (Versailles)	53	82	\$35,000	132	\$45,200	129.5	21	\$37,142	171	\$54,992	142	31	\$57,134	167	31	\$57,134	172	31
Mountain Grove R-3	98	98	\$31,850	284.5	\$38,600	334	11	\$34,550	272.5	\$51,425	199.5	26	\$54,125	218	26	\$54,800	214.5	26
Mt. Vernon R-5	84.5	87	\$33,000	211.5	\$51,400	47	29	\$35,400	224.5	\$54,100	149	29	\$56,600	178	29	\$56,600	182	29
Mt. View-Birch Tree	111	111	\$28,000	475	\$34,000	465	13	\$31,600	445.5	\$41,600	459	21	\$45,600	422	23	\$45,600	422	23
Nevada R-5	42	45	\$35,500	112.5	\$39,000	322.5	30	\$37,700	139.5	\$56,700	116	30	\$59,450	137	30	\$62,450	112	30
New Madrid Co. R-1	71.5	63	\$34,000	172.5	\$43,180	189	10	\$37,400	156	\$56,780	115	18	\$60,180	128	18	\$60,180	135	18
Normandy Schools Collaborativ	11	4	\$39,060	35	\$67,910	3	29	\$45,129	16	\$78,463	19	29	\$90,656	16	29	\$96,095	10	29
North Callaway Co. R-1 (Kingd	105	105	\$31,000	346.5	\$35,800	416	11	\$33,000	376.5	\$48,425	265	30	\$50,125	295	30	\$50,125	303	29
North St. Francois Co. (Bonne	45.5	47	\$35,300	118	\$49,020	67	32	\$37,540	151	\$57,765	103	32	\$61,685	113	32	\$62,245	115	32
Oak Grove R-6	39	25	\$35,650	107	\$38,050	354	7	\$38,750	110.5	\$51,150	204.5	16	\$69,850	66	30	\$69,850	75	30
Odessa R-7	38	12	\$35,700	106	\$41,200	235	18	\$37,870	133	\$55,030	141	25	\$68,150	72	30	\$77,625	48	30
Orchard Farm (St. Charles Co.	2	5	\$43,700	7	\$48,700	71	9	\$50,700	2	\$69,200	37	18	\$93,000	11	25	\$93,000	14	25
Palmyra R-1	69	86	\$34,250	162	\$38,650	330.5	12	\$37,175	166.5	\$53,275	170.5	40	\$56,625	176	40	\$56,625	180	40
Perry County 32	75	57	\$33,955	179	\$39,955	292	10	\$36,830	181	\$56,830	114	30	\$59,830	133	30	\$60,730	128	30
Pleasant Hill R-3	24	19	\$36,600	81	\$43,400	181	10	\$40,400	75	\$59,000	90	23	\$71,500	59	30	\$71,500	64	30
Potosi R-3	13.5	37	\$38,500	45	\$58,900	15	30	\$41,500	54	\$61,900	68	30	\$64,900	90	30	\$64,900	96	30
Reeds Spring R-4	23	62	\$36,800	78	\$43,770	167	30	\$41,900	50	\$56,080	124	30	\$58,980	143	30	\$60,330	134	30
Richmond R-16	64	80	\$34,520	148	\$36,358	396	9	\$36,172	200	\$45,364	359	19	\$57,211	163	23	\$57,211	168	18
Salem R-80	100	100	\$31,600	298.5	\$42,050	225	20	\$34,350	294.5	\$50,850	211.5	31	\$53,600	226	31	\$53,600	230	31
Savannah R-3	48	76	\$35,200	123.5	\$46,950	93	22	\$37,850	134.5	\$55,600	129	30	\$58,200	157	30	\$58,200	162	30
School of the Osage R-2 (Lake	15	23	\$38,050	52	\$47,475	87	17	\$42,950	36	\$61,975	67	29	\$67,675	76	29	\$70,075	71	29
Seneca R-7	62	102	\$34,683	143	\$39,783	297	14	\$37,169	168	\$47,819	272	27	\$51,403	264	30	\$51,403	272	30
Sikeston R-6	76	41	\$33,935	180	\$40,899	246	30	\$37,624	143	\$56,182	123	30	\$63,730	100	30	\$63,730	104	30
Smithville R-2	17	17	\$37,356	66	\$43,137	192	11	\$41,501	53	\$62,770	64	24	\$73,459	56	25	\$73,459	62	25
Southern Boone R-1 (Ashland)	83	60	\$33,100	203.5	\$43,600	174.5	15	\$35,500	218	\$58,100	99	31	\$60,400	125	31	\$60,400	132	31
St. Clair R-13	80.5	34	\$33,500	189.5	\$40,654	257	14	\$37,150	170	\$54,711	144	27	\$62,443	107	27	\$65,756	92	27
St. James R-1	37	44	\$35,800	105	\$52,775	40	40	\$40,000	85	\$59,095	89	40	\$62,815	103	40	\$62,815	109	40
Ste. Genevieve R-2	6.5	32	\$40,500	23	\$59,700	14	31	\$43,200	32	\$66,240	47	37	\$67,740	75	37	\$68,040	83	37
Steelville R-3	99	84	\$31,750	289.5	\$49,653	60	35	\$33,446	353	\$55,281	136	35	\$56,231	186	35	\$56,706	177	35
Stockton R-1	87	104	\$32,750	223	\$36,750	383	31	\$34,750	260.5	\$46,750	316	31	\$50,750	285	31	\$51,150	285	31
Strafford R-6	58.5	64	\$34,750	138	\$47,075	92	30	\$37,850	134.5	\$58,875	91	30	\$60,075	130	30	\$60,075	138	30
Sullivan C-2	31.5	40	\$36,000	96	\$49,550	61	18	\$40,775	71	\$60,325	81	30	\$63,775	98	30	\$63,775	102	30

District Size: 1,000-3,999 Students

School District	Ranking of 111		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank			Rank			Rank	
Trenton R-9	91	91	\$32,300	243.5	\$38,100	351.5	15	\$35,400	224.5	\$47,600	281	23	\$56,200	189.5	30	\$56,200	192.5	30
Union R-11	18	14	\$37,250	67	\$63,700	6	30	\$40,850	70	\$68,750	38	30	\$73,550	55	30	\$75,950	53	30
University City	4	3	\$41,685	16	\$54,091	32	14	\$45,957	13	\$79,922	15	23	\$97,075	5	30	\$97,075	8	30
Warren County R-3	22	15	\$36,931	75	\$42,481	212	30	\$41,135	63	\$69,385	36	30	\$74,169	53	30	\$74,169	57	30
Warrensburg R-6	71.5	18	\$34,000	172.5	\$39,990	290	9	\$36,000	205.5	\$63,240	62	30	\$66,216	81	30	\$72,912	63	30
Warsaw R-9	109.5	58	\$29,000	448	\$45,016	136	16	\$33,004	371	\$58,744	93	30	\$60,460	123	30	\$60,460	130	30
West Plains R-7	106	53	\$30,750	366.5	\$38,998	324	13	\$33,448	352	\$50,696	217	22	\$61,674	114	30	\$61,674	122	30
West St. Francois R-4 (Leadwo	31.5	39	\$36,000	96	\$55,040	27	30	\$39,445	91	\$61,350	75	30	\$64,010	95	30	\$64,010	99	30
Willow Springs R-4	96	108	\$31,899	282	\$40,011	284	17	\$34,603	266	\$45,419	357	17	\$48,799	335	17	\$49,475	318	17
Windsor C-1 (Imperial)	27.5	21	\$36,250	90	\$62,250	9	30	\$40,450	74	\$68,250	41	30	\$70,950	62	30	\$70,950	67	30
Winfield R-4	95	67	\$32,000	272	\$40,400	270	15	\$35,500	218	\$55,900	126.5	35	\$59,400	138	35	\$59,400	143	35
Wright City R-2 of Warren Co.	9	11	\$40,250	26	\$68,925	2	42	\$45,400	15	\$75,600	25	42	\$82,500	32	42	\$82,500	34	42

District Size: 4,000-9,999 Students

School District	Ranking of 39		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Belton 124	13	11	\$38,204	49	\$44,212	155	9	\$41,263	59	\$59,512	84	24	\$77,698	45	31	\$81,677	35	33
Branson R-4	25	30	\$37,358	65	\$52,107	43	21	\$40,274	78	\$61,197	77	30	\$64,629	93	30	\$66,344	89	30
Camdenton R-3	24	21	\$37,370	64	\$49,309	63	25	\$40,953	68	\$65,870	51	25	\$71,635	58	25	\$74,106	58	25
Cape Girardeau 63	37	38	\$35,250	120.5	\$39,375	309	30	\$38,750	110.5	\$48,815	253	30	\$56,540	181	30	\$56,540	185	30
Carthage R-9	20	36	\$37,850	57	\$44,290	152	15	\$39,372	93	\$58,522	95	30	\$59,894	131	30	\$59,894	139	30
Farmington R-7	12	26	\$38,250	48	\$45,035	135	26	\$41,070	64	\$53,725	155	26	\$68,665	70	26	\$68,665	81	26
Fort Osage R-1	17	14	\$38,000	54	\$44,204	156	10	\$42,957	35	\$67,797	42	30	\$77,769	44	30	\$78,914	44	30
Grain Valley R-5	27.5	16	\$37,000	72.5	\$41,200	235	9	\$40,350	76	\$61,600	71.5	21	\$78,525	41	30	\$78,525	46	30
Grandview C-4 (Jackson Co.)	19	10	\$37,988	56	\$45,472	123	7	\$43,952	26	\$59,489	85	13	\$82,624	31	24	\$82,624	33	24
Hickman Mills C-1	33	29	\$36,540	83	\$43,669	172	10	\$40,093	82	\$57,234	110	17	\$66,848	79	20	\$66,848	88	20
Jackson R-2	34	37	\$36,501	84	\$41,876	226	15	\$40,078	83	\$53,853	153	30	\$57,911	160	30	\$57,911	165	30
Jefferson City	29.5	22	\$36,900	76.5	\$62,415	8	36	\$41,170	61	\$66,685	45	36	\$70,955	61	36	\$73,805	59	36
Joplin Schools	22	35	\$37,754	60	\$48,621	74	29	\$40,118	81	\$57,373	108	31	\$58,550	148	31	\$60,561	129	31
Kirkwood R-7	2	1	\$44,000	4	\$52,985	38	13	\$47,200	8	\$90,992	3	30	\$100,461	2	30	\$106,013	2	30
Ladue	1	2	\$44,084	3	\$51,156	49	8	\$47,679	6	\$86,736	6	25	\$94,513	8	25	\$98,166	4	25
Lebanon R-3	38	24	\$34,099	165	\$44,828	140	20	\$37,164	169	\$56,420	121	30	\$66,569	80	35	\$69,895	73	35
Lindbergh R-8	6	6	\$41,794	13	\$46,912	94	8	\$44,845	18	\$74,709	26	20	\$91,703	13	25	\$91,703	17	25
Neosho R-5	35.5	39	\$36,000	96	\$45,600	119	31	\$37,500	154	\$52,100	185	31	\$54,900	206.5	31	\$54,900	211.5	31
Nixa Public Schools	21	23	\$37,781	59	\$45,152	131	10	\$38,885	105	\$66,372	46	28	\$70,414	63	28	\$70,414	69	28
Northwest R-1 (High Ridge)	29.5	20	\$36,900	76.5	\$56,500	20	25	\$41,635	51	\$64,435	56	25	\$74,720	51	25	\$74,720	56	25
Ozark R-6	17	32	\$38,000	54	\$46,775	96	30	\$40,900	69	\$62,985	63	30	\$65,035	89	30	\$65,785	91	30
Pattonville R-3	3	5	\$43,800	5	\$52,969	39	18	\$46,410	12	\$86,920	5	18	\$90,870	15	18	\$92,900	15	18
Platte County R-3	32	13	\$36,575	82	\$39,402	306	6	\$41,165	62	\$63,393	60	30	\$75,697	48	30	\$80,697	40	30
Poplar Bluff R-1	39	34	\$34,086	166	\$47,811	84	30	\$37,202	165	\$57,671	104	30	\$62,586	104	30	\$62,586	110	30
Raymore-Peculiar R-2	17	12	\$38,000	54	\$43,300	183	9	\$42,375	41	\$61,600	71.5	22	\$78,300	42	28	\$81,300	36	28
Raytown C-2	27.5	15	\$37,000	72.5	\$51,427	46	14	\$41,439	55	\$62,527	65	20	\$78,808	40	26	\$78,808	45	26
Republic R-3	14	31	\$38,200	50	\$47,200	88	30	\$41,000	66	\$57,500	106	30	\$64,850	91	30	\$65,850	90	30
Ritenour	8	7	\$41,113	17	\$54,055	33	17	\$44,347	23	\$78,559	18	30	\$84,765	25	30	\$87,869	24	30
Riverview Gardens	11	9	\$38,433	47	\$66,115	4	19	\$42,343	44	\$74,523	27	20	\$80,550	37	20	\$82,641	31.5	20
Rolla 31	31	25	\$36,612	80	\$50,742	52	30	\$39,655	88	\$61,828	69	30	\$67,371	77	30	\$69,871	74	30
Sedalia 200	35.5	28	\$36,000	96	\$42,500	210.5	30	\$39,000	102.5	\$59,300	87	30	\$67,000	78	30	\$67,000	86	30
Special School District	4	4	\$43,763	6	\$60,198	13	13	\$48,282	4	\$79,552	17	15	\$95,061	7	18	\$95,061	13	18
St. Charles R-6	7	8	\$41,785	14	\$48,468	77	8	\$44,752	19	\$80,225	14	17	\$86,500	21	18	\$86,500	27	18

District Size: 4,000-9,999 Students

School District	Ranking of 39		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Troy R-3	23	19	\$37,550	62	\$43,150	190.5	10	\$42,374	42	\$71,804	35	25	\$74,870	50	25	\$74,870	55	25
Washington	26	17	\$37,200	68	\$49,335	62	16	\$41,006	65	\$66,185	48	23	\$76,135	47	25	\$76,135	51	25
Waynesville R-6	10	18	\$39,602	30	\$45,549	121	10	\$42,178	45	\$68,615	39	30	\$74,634	52	30	\$75,631	54	30
Webb City R-7	9	33	\$40,000	27.5	\$46,086	109	14	\$42,370	43	\$62,304	66	35	\$63,744	99	35	\$63,744	103	35
Webster Groves	5	3	\$42,976	9	\$55,339	25	23	\$46,460	11	\$81,070	10	23	\$93,168	9	23	\$95,719	12	23
Willard R-2	15	27	\$38,052	51	\$46,386	101	19	\$40,979	67	\$63,351	61	31	\$65,911	82	31	\$67,161	85	31

District Size: More than 10,000 Students

School District	Ranking of 20		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank			Rank			Rank	
Blue Springs R-4	17	13	\$38,500	45	\$43,500	177	11	\$43,000	33	\$60,000	82.5	18	\$80,715	36	20	\$80,715	39	20
Columbia 93	18	18	\$37,500	63	\$52,500	42	14	\$40,313	77	\$72,563	34	30	\$75,375	49	30	\$76,099	52	30
Ferguson-Florissant	13	14	\$38,907	39	\$55,277	26	12	\$42,629	39	\$73,619	31	19	\$80,326	38	19	\$80,326	41	19
Fox C-6 (Arnold)	19	6	\$37,175	69	\$52,095	44	15	\$41,204	60	\$82,622	9	30	\$90,510	19	30	\$90,510	20	30
Francis Howell R-3	2	2	\$41,803	12	\$56,262	21	16	\$48,072	5	\$77,320	20	25	\$91,868	12	25	\$97,494	6	25
Ft. Zumwalt R-2 (O'Fallon)	5	15	\$40,600	20	\$57,616	18	16	\$45,040	17	\$73,837	30	17	\$78,270	43	17	\$79,676	42	17
Hazelwood R-1	4	9	\$40,941	18	\$63,026	7	15	\$46,966	10	\$81,043	11	20	\$84,080	29	20	\$87,269	26	20
Independence 30	6	17	\$39,600	31	\$54,297	30	14	\$42,981	34	\$65,346	53	18	\$73,185	57	21	\$76,234	50	21
Kansas City 33	7	10	\$39,350	32	\$60,521	12	25	\$41,275	58	\$77,319	21	25	\$85,829	23	25	\$85,829	28	25
Lee's Summit R-7	11.5	8	\$39,000	37.5	\$55,654	24	25	\$42,000	47.5	\$76,513	22	25	\$84,711	26	25	\$87,444	25	25
Liberty 53	15	16	\$38,760	41	\$45,288	128	9	\$42,687	38	\$73,032	32	25	\$79,152	39	25	\$79,152	43	25
Mehlville R-9	8	5	\$39,300	33	\$64,000	5	31	\$41,300	56	\$80,675	12	31	\$90,600	17	31	\$91,100	18	31
North Kansas City 74	16	12	\$38,525	43	\$38,525	337	4	\$39,633	89	\$55,400	132	11	\$80,775	35	25	\$80,775	38	25
Park Hill	11.5	11	\$39,000	37.5	\$42,193	223	7	\$43,288	31	\$65,784	52	30	\$80,858	34	30	\$82,641	31.5	30
Parkway C-2 (Chesterfield)	1	1	\$43,000	8	\$47,900	82	14	\$47,400	7	\$85,650	7	21	\$98,000	4	21	\$98,000	5	21
Rockwood R-6 (Eureka)	3	3	\$41,694	15	\$46,042	110	7	\$44,745	20	\$85,372	8	25	\$91,508	14	25	\$96,656	9	25
Springfield R-12	14	20	\$38,783	40	\$48,594	75	30	\$42,591	40	\$66,844	44	30	\$68,795	69	30	\$70,960	66	30
St. Joseph	20	19	\$36,700	79	\$48,407	78	19	\$40,737	72	\$66,133	49	31	\$70,281	64	31	\$73,473	61	31
St. Louis City	10	4	\$39,015	36	\$57,815	17	12	\$41,616	52	\$73,026	33	17	\$85,325	24	23	\$91,917	16	24
Wentzville	9	7	\$39,250	34	\$45,101	132	23	\$44,120	24	\$74,026	29	23	\$84,274	28	23	\$88,488	23	23

Region: Central

School District	Ranking of 75		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Blackwater R-2	71	71	\$29,000	448	\$39,800	295	28	\$31,400	452	\$42,200	445	28	\$43,400	460	28	\$43,400	460	28
Blair Oaks R-II (Cole Co. R-II)	5	24	\$36,250	90	\$41,000	243	11	\$39,350	94	\$53,600	160	31	\$56,700	173	31	\$56,700	178	31
Boonville R-1	33	28	\$32,100	261	\$43,335	182	27	\$37,718	138	\$53,768	154	27	\$56,015	191	27	\$56,015	195	27
Camdenton R-3	3	4	\$37,370	64	\$49,309	63	25	\$40,953	68	\$65,870	51	25	\$71,635	58	25	\$74,106	58	25
Centralia R-6	27	22	\$32,600	226	\$39,425	304.5	27	\$35,700	213.5	\$51,950	187	27	\$57,150	166	27	\$57,150	171	27
Chilhowee R-4	75	68	\$27,000	489.5	\$36,000	408	25	\$28,000	502	\$44,100	404.5	25	\$44,600	438	25	\$44,600	439	25
Clarksburg C-2	68	74	\$29,500	429.5	\$32,000	492.5	35	\$32,300	419	\$40,800	468	35	\$42,350	469	35	\$42,350	470	35
Climax Springs R-4	49	47	\$31,212	330.5	\$38,437	341	30	\$33,082	368	\$46,662	320	31	\$48,742	337	31	\$48,742	344	31
Cole Camp R-1	36	29.5	\$32,000	272	\$44,000	161	43	\$34,575	269	\$53,175	173	43	\$55,550	197.5	43	\$55,550	201.5	43
Cole County R-1 (Russelville)	56.5	45	\$30,500	380	\$39,500	302	36	\$33,075	369	\$47,800	273	36	\$49,000	324	36	\$49,000	337	36
Cole County R-5 (Eugene)	67	66	\$29,570	426	\$40,145	279	30	\$32,270	421	\$44,320	392	30	\$45,220	427	30	\$45,220	428	30
Columbia 93	2	3	\$37,500	63	\$52,500	42	14	\$40,313	77	\$72,563	34	30	\$75,375	49	30	\$76,099	52	30
Concordia R-2	36	35	\$32,000	272	\$43,150	190.5	25	\$35,300	232.5	\$46,450	326	25	\$52,550	245.5	35	\$52,550	249	29
Cooper County R-4 (Bunceton)	58	75	\$30,250	393.5	\$39,250	312.5	26	\$31,625	444	\$40,625	472	26	\$41,450	477	26	\$41,450	477	26
Eldon R-1	13	25	\$34,750	138	\$44,725	142	19	\$37,250	161.5	\$53,550	162.5	30	\$56,550	180	30	\$56,550	184	30
Fayette R-3	44.5	61	\$31,500	308	\$35,000	442	40	\$34,000	317	\$44,150	399	40	\$46,025	411	40	\$46,025	411	40
Fulton 58	14	17	\$34,615	145	\$50,935	51	33	\$37,315	159	\$55,235	137	33	\$58,860	146	33	\$58,860	148	33
Gasconade Co. R-1 (Hermann)	22	34	\$33,230	198	\$46,380	102	30	\$37,130	172	\$51,180	202	30	\$52,980	241	30	\$52,980	242	30
Gasconade Co. R-2 (Owensvil	18	18	\$34,300	159.5	\$44,200	157	38	\$36,400	195.5	\$51,850	189	38	\$58,080	158	38	\$58,605	150	38
Gilliam C-4	50	73	\$31,003	335	\$35,003	438	17	\$32,548	405	\$40,948	465	17	\$42,766	465	17	\$42,766	467	17
Glasgow (Howard Co.)	29.5	37.5	\$32,500	232	\$49,300	64	41	\$34,000	317	\$50,800	213.5	41	\$51,200	274.5	41	\$51,200	283.5	41
Green Ridge R-8	60	52	\$30,200	398	\$35,282	433	30	\$32,586	401	\$43,674	413	30	\$47,370	374	30	\$47,370	375	30
Hallsville (Boone County R-4)	24	15	\$33,000	211.5	\$39,400	307.5	9	\$35,700	213.5	\$50,100	227	19	\$60,450	124	28	\$60,450	131	28
Hardeman R-10	26	43	\$32,786	221	\$38,786	328	13	\$36,286	199	\$45,786	343	20	\$49,286	314	26	\$49,286	326	26
Harrisburg R-8	8	19	\$35,825	104	\$40,100	281	31	\$38,825	108	\$57,325	109	31	\$58,525	151	31	\$58,525	154	31
High Point R-3	51.5	33	\$31,000	346.5	\$40,500	263.5	35	\$33,000	376.5	\$42,500	438.5	35	\$53,000	240	35	\$53,000	241	35
Holden R-3	25	20	\$32,825	220	\$45,575	120	25	\$37,575	149.5	\$53,375	168	30	\$58,425	153	30	\$58,425	157	30
Iberia R-5	36	27	\$32,000	272	\$44,600	145.5	40	\$34,950	252	\$55,100	139	40	\$56,350	185	40	\$56,350	188.5	40
Jamestown (Moniteau County	46	59	\$31,310	322	\$40,010	285	40	\$34,160	309	\$44,360	391	40	\$46,560	398	40	\$46,560	399	40
Jefferson City	4	5	\$36,900	76.5	\$62,415	8	36	\$41,170	61	\$66,685	45	36	\$70,955	61	36	\$73,805	59	36
Johnson County R-7 (Centervie	64.5	1	\$30,000	411.5	\$35,600	422	15	\$35,000	248.5	\$54,000	150	30	\$61,600	115	30	\$77,800	47	30
Kingsville R-1	16.5	21	\$34,500	152.5	\$41,195	237.5	14	\$37,600	145.5	\$52,535	177	30	\$57,185	164	30	\$57,185	169	30
Knob Noster R-8	10	9	\$35,200	123.5	\$45,900	113	21	\$37,575	149.5	\$61,225	76	30	\$65,675	85	30	\$65,675	93	30

Region: Central

School District	Ranking of 75		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
La Monte R-4	43	56	\$31,600	298.5	\$37,850	356	21	\$33,750	333	\$45,800	341.5	32	\$46,800	389.5	32	\$46,800	389.5	32
Lafayette County C-1 (Higginsvi	20.5	10	\$33,500	189.5	\$56,200	22	32	\$37,300	160	\$60,000	82.5	32	\$63,800	96	32	\$63,800	100	32
Leeton R-10	55	55	\$30,527	373	\$39,227	314	30	\$32,527	406	\$45,527	352	30	\$47,127	380	30	\$47,127	380	30
Lexington R-5	47	26	\$31,300	324.5	\$38,950	325.5	10						\$56,535	182	20	\$56,535	186	20
Lincoln R-2	36	51	\$32,000	272	\$43,700	168.5	40	\$35,200	240.5	\$46,900	308.5	40	\$47,700	365.5	40	\$47,700	369.5	40
Macks Creek R-5	29.5	65	\$32,500	232	\$38,300	346.5	30	\$34,500	283	\$42,900	434	30	\$45,400	425	30	\$45,400	426	30
Maries County R-1 (Vienna)	71	42	\$29,000	448	\$45,000	137	33	\$32,100	424.5	\$48,100	269	33	\$50,100	297	33	\$50,100	305	33
Maries County R-2 (Belle)	62	58	\$30,140	401	\$37,520	361	19	\$31,690	442	\$45,290	365	31	\$46,590	396	31	\$46,590	397	31
Marshall	6.5	13	\$36,000	96	\$40,188	278	9	\$37,600	145.5	\$57,477	107	30	\$61,455	118	30	\$61,965	119	30
Miami R-1 (Saline Co.)	48	49	\$31,250	328	\$42,850	200	30	\$32,850	385.5	\$46,850	310.5	30	\$48,050	355	30	\$48,050	360	30
Miller County R-3 (Tuscumbia)	71	62	\$29,000	448	\$43,500	177	30	\$31,000	461	\$45,500	354	30	\$46,000	412	30	\$46,000	412	30
Moniteau County R-1 (Californi	11.5	12	\$35,000	132	\$43,000	197	17	\$37,700	139.5	\$53,900	152	28	\$63,100	102	34	\$63,100	108	34
Moniteau County R-5 (Latham)	64.5	70	\$30,000	411.5	\$38,649	332	32	\$31,709	440	\$43,644	414	32	\$43,644	454	32	\$43,644	455	32
Morgan County R-2 (Versailles)	11.5	23	\$35,000	132	\$45,200	129.5	21	\$37,142	171	\$54,992	142	31	\$57,134	167	31	\$57,134	172	31
New Bloomfield R-3 (Callaway	71	40	\$29,000	448	\$45,700	116.5	35	\$32,300	419	\$49,000	245.5	35	\$50,800	283.5	35	\$50,800	291	35
New Franklin R-1	41	50	\$31,750	289.5	\$35,750	418	11	\$33,500	346.5	\$47,100	303.5	35	\$47,900	359.5	35	\$47,900	365.5	35
North Callaway Co. R-1 (Kingd	51.5	41	\$31,000	346.5	\$35,800	416	11	\$33,000	376.5	\$48,425	265	30	\$50,125	295	30	\$50,125	303	29
Odessa R-7	9	2	\$35,700	106	\$41,200	235	18	\$37,870	133	\$55,030	141	25	\$68,150	72	30	\$77,625	48	30
Orearville R-4	60	54	\$30,200	398	\$33,058	482	8	\$32,600	400	\$45,025	372	26	\$47,235	379	26	\$47,235	379	26
Osage County R-1 (Chamois)	74	63	\$28,000	475	\$40,250	274	36	\$30,100	479	\$44,100	404.5	36	\$45,900	414	36	\$45,900	414	36
Osage County R-2 (Linn)	36	37.5	\$32,000	272	\$43,050	195	35	\$34,500	283	\$47,300	293	35	\$51,200	274.5	35	\$51,200	283.5	35
Osage County R-3 (Westphalia	31	48	\$32,400	239.5	\$39,070	319	30	\$33,920	322	\$47,440	286	30	\$48,580	340	30	\$48,580	346	30
Otterville R-6	56.5	69	\$30,500	380	\$39,200	315	30	\$33,000	376.5	\$41,700	456	30	\$44,200	447	30	\$44,200	448	30
Pettis County R-12 (Sedalia)	20.5	11	\$33,500	189.5	\$40,692	256	12	\$35,300	232.5	\$61,115	78	30	\$63,598	101	30	\$63,598	105	30
Pettis County R-5 (Hughesville)	42	39	\$31,725	292	\$36,662	387	12	\$34,153	310	\$48,537	259	31	\$51,087	277	31	\$51,087	286	31
Pilot Grove C-4 (Cooper Co. C-	32	44	\$32,200	256	\$42,200	220.5	30	\$34,200	305.5	\$47,200	299	30	\$49,200	317	30	\$49,200	331	30
Prairie Home R-5	64.5	72	\$30,000	411.5	\$36,800	381	35	\$34,000	317	\$40,800	468	35	\$42,800	463.5	35	\$42,800	465	35
Santa Fe R-10	54	31	\$30,600	371	\$35,500	424	8	\$33,350	357	\$44,150	399	17	\$54,825	208	30	\$54,825	213	21
School of the Osage R-2 (Lake	1	7	\$38,050	52	\$47,475	87	17	\$42,950	36	\$61,975	67	29	\$67,675	76	29	\$70,075	71	29
Sedalia 200	6.5	8	\$36,000	96	\$42,500	210.5	30	\$39,000	102.5	\$59,300	87	30	\$67,000	78	30	\$67,000	86	30
Slater	44.5	67	\$31,500	308	\$36,750	383	16	\$33,300	360.5	\$43,100	430.5	29	\$44,850	434	30	\$44,850	435	30
Smithton R-6	39.5	46	\$31,900	280.5	\$42,750	203.5	30	\$34,500	283	\$45,700	348.5	30	\$48,800	332.5	30	\$48,800	341.5	30
South Callaway Co. R-2 (Moka	16.5	32	\$34,500	152.5	\$43,850	165	23	\$37,175	166.5	\$50,350	223	32	\$53,025	239	32	\$53,025	240	32

Region: Central

School District	Ranking of 75		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Southern Boone R-1 (Ashland)	23	16	\$33,100	203.5	\$43,600	174.5	15	\$35,500	218	\$58,100	99	31	\$60,400	125	31	\$60,400	132	31
St. Elizabeth R-4	64.5	53	\$30,000	411.5	\$40,350	271	24	\$32,400	414	\$44,101	402	27	\$47,250	377	30	\$47,250	377	30
Stoutland R-2 (Camden Co. R-	39.5	60	\$31,900	280.5	\$40,200	276.5	30	\$34,200	305.5	\$43,430	420	30	\$46,500	399	30	\$46,500	400	30
Sturgeon R-5	60	64	\$30,200	398	\$43,250	184	30	\$32,000	430	\$45,050	371	30	\$45,650	419.5	30	\$45,650	419.5	30
Sweet Springs R-7	15	36	\$34,559	146	\$46,309	105	26	\$37,587	148	\$49,987	228	27	\$51,337	266	27	\$51,337	275	27
Tipton R-6 (Moniteau County R-	53	57	\$30,750	366.5	\$39,000	322.5	35	\$32,850	385.5	\$43,850	411.5	35	\$46,725	392.5	35	\$46,725	393.5	35
Warrensburg R-6	19	6	\$34,000	172.5	\$39,990	290	9	\$36,000	205.5	\$63,240	62	30	\$66,216	81	30	\$72,912	63	30
Warsaw R-9	71	14	\$29,000	448	\$45,016	136	16	\$33,004	371	\$58,744	93	30	\$60,460	123	30	\$60,460	130	30
Wellington-Napoleon	28	29.5	\$32,600	226	\$36,350	397.5	11	\$35,100	244	\$50,450	220	25	\$55,550	197.5	30	\$55,550	201.5	30

Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Adair County R-1 (Novinger)	37.5	48	\$31,250	328	\$36,450	392	22	\$33,150	366	\$44,850	380	27	\$45,650	419.5	27	\$45,650	419.5	27
Adair County R-2 (Brashear)	55.5	49	\$28,000	475	\$35,975	411	30	\$28,900	495	\$42,540	437	32	\$43,540	458	32	\$45,590	423	32
Atlanta C-3	51	51	\$29,500	429.5	\$36,400	394	24	\$30,750	466	\$44,525	385	30	\$44,775	436	30	\$44,775	437	30
Bevier C-4	32	36	\$31,762	288	\$43,681	171	30	\$33,403	354	\$47,526	283	30	\$48,756	336	30	\$48,756	343	30
Boncl R-10	52	59	\$29,350	435	\$35,050	437	20	\$31,470	450	\$38,250	493	20	\$38,700	492	20	\$38,700	492	20
Bowling Green R-1	11	18	\$34,500	152.5	\$40,600	259.5	31	\$36,450	194	\$53,700	156.5	31	\$54,900	206.5	31	\$54,900	211.5	31
Brookfield R-3	50	20	\$29,700	423.5	\$35,000	442	30	\$31,900	434	\$47,750	274.5	30	\$54,200	216.5	30	\$54,200	223.5	30
Brunswick R-2	29.5	23	\$32,000	272	\$45,440	125	25	\$34,240	300	\$52,720	176	34	\$53,280	231	34	\$53,280	232	34
Bucklin R-2	57	34	\$27,500	484.5	\$44,000	161	34	\$29,800	485.5	\$49,050	242.5	34	\$49,050	321.5	34	\$49,050	334.5	34
Callao C-8	53	52	\$29,250	438.5	\$34,750	449	12	\$32,750	390	\$42,250	442	20	\$44,250	444.5	20	\$44,250	445.5	20
Canton R-5	44.5	26	\$30,500	380	\$35,300	432	14	\$32,500	410.5	\$46,950	307	29	\$52,350	252	35	\$52,350	255	35
Clark County R-1 (Kahoka)	28	14	\$32,125	259	\$38,425	343	13	\$35,125	242.5	\$50,350	223	30	\$55,600	196	30	\$56,350	188.5	30
Community R-6 (Ladonia)	21	24	\$33,200	199.5	\$38,725	329	30	\$35,250	236.5	\$49,025	244	30	\$53,250	232	30	\$53,250	233	30
Elsberry R-2	42	17	\$30,750	366.5	\$39,710	298	30	\$33,900	324	\$46,820	312	30	\$55,245	204	30	\$55,245	208	30
Green City R-1	16	28	\$34,000	172.5	\$40,300	272	12	\$35,350	230	\$49,750	232	23	\$51,100	276	23	\$51,550	271	23
Hannibal 60	8	4	\$35,009	128	\$43,009	196	27	\$39,067	99.5	\$58,767	92	29	\$65,381	88	30	\$65,381	95	30
Higbee R-8	48.5	42	\$30,000	411.5	\$40,850	248	32	\$34,400	291	\$45,250	366.5	32	\$46,750	391	32	\$46,750	391.5	32
Holliday C-2	58	58	\$27,000	489.5	\$29,450	504	8	\$29,750	487.5	\$36,500	499	16	\$39,850	484	21	\$39,850	484	21
Keytesville R-3	25	40	\$32,253	246	\$38,903	327	20	\$36,753	183	\$47,653	276	30	\$48,153	353	30	\$48,153	358	30
Kirksville R-3	3	19	\$37,000	72.5	\$39,300	310.5	30	\$40,000	85	\$51,425	199.5	30	\$53,625	225	30	\$54,625	216	30
Knox County R-1 (Edina)	26.5	41	\$32,250	250.5	\$41,250	233	30	\$35,250	236.5	\$47,250	296	30	\$47,250	378	30	\$47,250	378	30
La Plata R-2	35	50	\$31,500	308	\$34,500	455.5	13	\$33,700	336	\$41,000	464	25	\$45,300	426	33	\$45,300	427	33
Lewis County C-1	37.5	29	\$31,250	328	\$34,250	460	30	\$34,250	298.5	\$45,250	366.5	30	\$51,250	270	30	\$51,250	279.5	30
Linn County R-1 (Purdin)	54	47	\$28,500	463	\$34,750	449	13	\$30,150	477	\$42,250	442	19	\$45,750	418	21	\$45,750	418	21
Louisiana R-2	13	5	\$34,300	159.5	\$37,360	364	10	\$37,225	163.5	\$52,240	182	34	\$62,240	108	40	\$62,240	116	40
Macon County R-1	18	7	\$33,900	181	\$44,608	144	30	\$36,075	202.5	\$48,344	266	30	\$56,354	184	30	\$59,450	142	30
Macon County R-4 (New Camb)	48.5	55	\$30,000	411.5	\$37,000	376	24	\$31,000	461	\$42,500	438.5	24	\$43,000	462	23	\$43,000	463	24
Madison C-3	16	37	\$34,000	172.5	\$44,150	158	30	\$37,600	145.5	\$47,750	274.5	30	\$48,550	341	30	\$48,550	347	30
Marceline R-5	44.5	13	\$30,500	380	\$34,085	463	6	\$32,635	398	\$43,615	417	15	\$56,578	179	25	\$56,578	183	25
Marion County R-2	35	45	\$31,500	308	\$34,800	447	32	\$34,000	317	\$39,700	476	32	\$46,300	402	32	\$46,300	404	32
Meadville R-4	55.5	54	\$28,000	475	\$34,650	453	20	\$29,800	485.5	\$43,250	425.5	30	\$43,650	452.5	30	\$43,650	453.5	30
Mexico 59	5	10	\$36,000	96	\$50,500	53	30	\$39,000	102.5	\$55,500	130	30	\$58,500	152	30	\$58,500	155.5	30
Middle Grove C-1 (Madison)	59	57	\$25,000	505	\$29,200	505	15	\$32,000	430	\$40,700	470.5	30	\$41,000	480	30	\$41,000	480	30

Region: Northeast

School District	Ranking of 59		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Milan C-2	31	43	\$31,825	286	\$35,325	431	30	\$33,775	330	\$45,425	356	30	\$46,725	392.5	30	\$46,725	393.5	30
Moberly	6	6	\$35,532	111	\$43,651	173	15	\$37,682	141	\$50,578	218	21	\$60,375	126	28	\$60,375	133	28
Monroe City R-1	26.5	27	\$32,250	250.5	\$45,300	127	30	\$35,250	236.5	\$49,250	241	30	\$51,650	262	30	\$51,650	268.5	30
Montgomery Co. R-2	9	9	\$34,750	138	\$47,774	86	33	\$36,987	176	\$53,243	172	33	\$58,541	150	33	\$58,541	153	33
Newtown-Harris R-3	39.5	56	\$31,000	346.5	\$34,700	452	9	\$32,500	410.5	\$39,400	477	12	\$41,200	478	14	\$41,200	478	14
North Shelby (Shelbyville)	24	38	\$32,750	223	\$42,900	198.5	30	\$36,550	190	\$46,700	318.5	30	\$48,500	343.5	30	\$48,500	349	30
Northeast Randolph Co R-4 (C	35	53	\$31,500	308	\$40,850	248	21	\$33,300	360.5	\$42,650	436	21	\$44,150	448.5	21	\$44,150	449.5	21
Northwestern R-1 (Mendon)	16	35	\$34,000	172.5	\$44,560	147	25	\$35,320	231	\$47,200	299	28	\$48,960	327	30	\$48,960	340	30
Palmyra R-1	14	12	\$34,250	162	\$38,650	330.5	12	\$37,175	166.5	\$53,275	170.5	40	\$56,625	176	40	\$56,625	180	40
Paris R-2	22.5	33	\$33,000	211.5	\$39,800	295	34	\$36,750	184	\$45,950	336.5	34	\$49,800	302	34	\$49,800	314	34
Pike County R-3 (Clopton)	20	16	\$33,342	196	\$38,425	344	31	\$35,256	234	\$50,752	216	31	\$55,760	193	31	\$55,760	198	31
Putnam County R-1 (Unionville)	22.5	31	\$33,000	211.5	\$37,700	357.5	30	\$35,000	248.5	\$48,700	256	30	\$50,900	280	30	\$50,900	288.5	30
Ralls County R-2 (Center)	7	22	\$35,300	118	\$39,425	304.5	11	\$37,600	145.5	\$50,775	215	30	\$53,675	224	32	\$53,675	229	32
Renick R-5	39.5	30	\$31,000	346.5	\$44,950	138	30	\$34,500	283	\$48,450	263.5	30	\$50,950	279	30	\$50,950	287	30
Salisbury R-4	11	15	\$34,500	152.5	\$39,700	299.5	14	\$36,300	198	\$45,000	374	21	\$56,000	192	40	\$56,000	196	40
Schuyler Co. R-1	47	46	\$30,200	398	\$37,000	376	18	\$34,200	305.5	\$45,800	341.5	32	\$45,800	416.5	32	\$45,800	416.5	32
Scotland County R-1 (Memphis	33	44	\$31,620	297	\$33,470	478	36	\$34,660	263	\$43,060	432	36	\$46,575	397	36	\$46,575	398	36
Shelby County R-4	19	25	\$33,488	194	\$40,850	248	20	\$34,815	257	\$44,878	378	26	\$52,525	247	38	\$52,525	250	38
Silex R-1	42	39	\$30,750	366.5	\$34,350	458	30	\$35,750	211	\$47,350	290.5	30	\$47,850	361.5	30	\$48,350	352.5	30
Troy R-3	2	2	\$37,550	62	\$43,150	190.5	10	\$42,374	42	\$71,804	35	25	\$74,870	50	25	\$74,870	55	25
Van-Far R-1 (Vandelia)	46	32	\$30,350	388	\$37,475	362	30	\$32,825	388	\$46,600	321.5	30	\$48,500	343.5	30	\$49,925	309	30
Warren County R-3	4	3	\$36,931	75	\$42,481	212	30	\$41,135	63	\$69,385	36	30	\$74,169	53	30	\$74,169	57	30
Wellsville-Middletwn	42	21	\$30,750	366.5	\$50,250	56	40	\$32,750	390	\$52,250	181	40	\$53,850	221	40	\$53,850	227	40
Westran R-1 (Huntsville)	11	11	\$34,500	152.5	\$39,500	302	11	\$38,700	113.5	\$49,900	229	21	\$58,360	155	30	\$58,360	159	30
Winfield R-4	29.5	8	\$32,000	272	\$40,400	270	15	\$35,500	218	\$55,900	126.5	35	\$59,400	138	35	\$59,400	143	35
Wright City R-2 of Warren Co.	1	1	\$40,250	26	\$68,925	2	42	\$45,400	15	\$75,600	25	42	\$82,500	32	42	\$82,500	34	42

Region: Northwest

School District	Ranking of 70		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Albany R-3	40	38	\$31,212	330.5	\$36,824	379	9	\$33,316	358	\$45,242	368	21	\$48,048	356	21	\$48,048	361	21
Avenue City R-9 (Cosby)	7.5	8	\$35,600	109	\$42,725	205	14	\$38,350	122.5	\$59,325	86	32	\$61,525	116	32	\$61,525	123	32
Bosworth R-5	50	52	\$30,350	388	\$33,650	472	12	\$32,350	416	\$44,000	407.5	30	\$45,000	432.5	30	\$45,000	433.5	30
Braymer C-4	42	39	\$31,150	334	\$42,750	203.5	30	\$33,650	338	\$45,350	361	30	\$47,850	361.5	30	\$47,850	367	30
Breckenridge R-1	69	66	\$26,750	496	\$35,450	426.5	30	\$29,750	487.5	\$39,000	481.5	30	\$39,000	491	30	\$39,000	491	30
Buchanan County R-4 (De Kalb)	21	35	\$33,500	189.5	\$45,200	129.5	30	\$35,900	209	\$47,600	281	30	\$49,200	317	30	\$49,200	331	30
Cainsville R-1	63	70	\$28,350	467	\$29,550	502	7	\$34,000	317	\$37,200	496	17	\$37,200	501	17	\$37,200	502	17
Cameron R-1	4	7	\$36,500	86	\$40,550	262	10	\$40,550	73	\$57,600	105	30	\$61,750	112	30	\$61,750	120	30
Carrollton R-7	5	12	\$36,387	88	\$45,428	126	30	\$43,722	29	\$56,515	120	30	\$58,959	145	30	\$58,959	147	30
Chillicothe R-2	20	11	\$33,980	178	\$36,724	385	4	\$37,076	173	\$47,140	302	12	\$59,737	135	23	\$59,737	141	23
Clinton R-3 (Plattsburg R-3)	15.5	9	\$34,500	152.5	\$36,950	378	8	\$36,600	188.5	\$53,275	170.5	30	\$60,150	129	30	\$60,150	137	30
Cowgill R-6	67.5	68	\$26,800	494	\$30,300	499	11	\$29,300	491	\$36,600	497	19	\$38,100	499	19	\$38,100	499	19
Craig R-3	7.5	51	\$35,600	109	\$40,000	287	12	\$37,380	157	\$43,380	421	16	\$45,070	429	18	\$45,070	430	18
E. Buchanan Co. C-1 (Gower)	13	10	\$34,650	144	\$40,800	251	38	\$37,225	163.5	\$51,175	203	38	\$59,800	134	38	\$59,800	140	38
Fairfax R-3	45	49	\$30,968	358	\$34,118	461	10	\$33,468	349	\$43,618	416	30	\$45,618	421	30	\$45,618	421	30
Gallatin R-5	37	31	\$31,500	308	\$38,230	349	33	\$33,533	344	\$47,254	294	33	\$50,100	296	33	\$50,100	304	33
Gilman City R-4 (Harrison Co.)	59.5	65	\$29,000	448	\$31,968	494	15	\$32,012	426	\$39,218	479	25	\$39,218	489	25	\$39,218	489	25
Grundy County R-5 (Galt)	52	59	\$30,000	411.5	\$33,575	474	14	\$33,050	370	\$42,725	435	30	\$43,225	461	30	\$43,225	461	30
Hale R-1	52	57	\$30,000	411.5	\$36,400	394	27	\$31,600	445.5	\$42,150	446	27	\$43,750	451	27	\$43,750	452	27
Hamilton R-2	28	37	\$32,250	250.5	\$35,625	421	10	\$35,600	215	\$46,475	325	30	\$48,275	349	30	\$48,275	354	30
Hardin Central C-2	48	40	\$30,500	380	\$42,100	224	30	\$33,300	360.5	\$45,300	363.5	31	\$47,700	365.5	31	\$47,700	369.5	31
Jefferson C-123 (Conception Ju)	41	36	\$31,200	332.5	\$34,400	457	9	\$33,850	327	\$44,250	395	27	\$48,700	338.5	35	\$48,700	345	35
King City R-1	24	24	\$32,600	226	\$35,100	436	11	\$35,480	221	\$45,980	335	27	\$53,140	235	32	\$53,140	236	32
Kingston 42	48	60	\$30,500	380	\$38,100	351.5	20	\$33,000	376.5	\$40,600	473	20	\$42,600	466.5	20	\$43,100	462	20
Laredo R-7	61	44	\$28,900	455	\$34,600	454	25	\$31,900	434	\$44,800	382	25	\$46,800	389.5	25	\$46,800	389.5	25
Lathrop R-2	9	4	\$35,400	115.5	\$39,982	291	10	\$38,360	121	\$56,920	113	30	\$64,490	94	30	\$64,490	98	30
Lawson R-14	6	6	\$35,850	103	\$40,050	282.5	30	\$38,250	127	\$46,800	314	30	\$62,100	109.5	30	\$62,100	117.5	30
Livingston Co. R-3 (Chula)	54	48	\$29,950	421	\$40,200	276.5	23	\$32,550	403.5	\$44,200	397	23	\$46,100	409.5	23	\$46,100	410	23
Maryville R-2	18	22	\$34,000	172.5	\$38,500	338.5	30	\$35,035	246	\$46,535	323	30	\$55,395	202	30	\$55,395	205	30
Mid-Buchanan Co. R-5 (Faucett)	11	20	\$35,050	127	\$46,650	97.5	30	\$36,850	179.5	\$50,250	225	30	\$55,400	201	30	\$56,150	194	30
Mirabile C-1	66	61	\$27,200	488	\$36,700	386	30	\$28,400	496.5	\$41,500	462	30	\$42,400	468	30	\$42,400	469	30
Mound City R-2	15.5	25	\$34,500	152.5	\$38,325	345	30	\$38,500	117.5	\$47,425	287	30	\$53,075	238	30	\$53,075	239	30
New York R-4	65	69	\$27,250	487	\$33,775	470	30	\$28,050	501	\$37,275	495	30	\$33,400	505	11	\$37,275	501	30

Region: Northwest

School District	Ranking of 70		Bachelor's Degree				Master's Degree					Non-Doctorate			Schedule			
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Nodaway-Holt R-7 (Graham)	28	53	\$32,250	250.5	\$34,875	445	8	\$35,000	248.5	\$41,375	463	18	\$44,825	435	24	\$44,825	436	24
Norborne R-8	25.5	23	\$32,300	243.5	\$49,700	59	30	\$34,800	258.5	\$52,200	183	30	\$54,200	216.5	30	\$54,200	223.5	30
North Andrew Co. R-6 (Rosend	28	18	\$32,250	250.5	\$35,220	435	7	\$34,004	314	\$49,823	231	27	\$56,215	188	32	\$56,215	191	32
North Daviess R-3 (Jameson R	70	64	\$25,600	501	\$30,000	500.5	15	\$30,800	464.5	\$38,400	489.5	28	\$40,600	481	31	\$40,600	481	31
North Harrison Co. R-3 (Eaglevi	57.5	56	\$29,250	438.5	\$38,250	348	31	\$31,250	457	\$41,950	449	31	\$44,100	450	31	\$44,100	451	31
North Mercer County R-3	62	67	\$28,500	463	\$32,100	489.5	10	\$31,500	448.5	\$38,500	487	15	\$38,500	495	15	\$38,500	495	15
North Nodaway Co. R-6 (Hopki	38	50	\$31,450	316	\$33,725	471	8	\$34,500	283	\$43,275	424	28	\$45,550	423.5	29	\$45,550	424.5	29
North Platte Co. R-1 (Dearborn)	18	5	\$34,000	172.5	\$43,425	179	30	\$37,539	152	\$55,087	140	30	\$59,885	132	30	\$63,347	107	30
Northeast Nodaway Co. R-5 (R	33.4	26	\$32,000	272	\$35,800	416	10	\$35,000	248.5	\$49,700	234	32	\$51,700	261	32	\$51,700	267	32
Orrick R-11	22	13	\$33,100	203.5	\$37,600	360	10	\$36,000	205.5	\$51,000	207.5	31	\$53,500	228	31	\$58,500	155.5	31
Osborn R-0	33.4	41	\$32,000	272	\$43,200	187	33	\$36,000	205.5	\$47,200	299	33	\$47,600	368.5	33	\$47,600	371	33
Pattonsburg R-2	56	63	\$29,700	423.5	\$32,950	486	12	\$32,700	394	\$39,200	480	17	\$41,950	474	20	\$41,950	474	20
Platte County R-3	3	2	\$36,575	82	\$39,402	306	6	\$41,165	62	\$63,393	60	30	\$75,697	48	30	\$80,697	40	30
Pleasant View R-6	52	43	\$30,000	411.5	\$36,000	408	25	\$33,000	376.5	\$45,000	374	25	\$47,000	387	25	\$47,000	387	25
Polo R-7	31	30	\$32,050	263	\$35,650	420	30	\$34,925	253	\$46,525	324	30	\$49,400	309	30	\$50,575	295	30
Princeton R-5	43.5	33	\$31,000	346.5	\$40,500	263.5	20	\$33,000	376.5	\$48,500	260.5	30	\$49,500	306	30	\$49,500	317	30
Richmond R-16	14	16	\$34,520	148	\$36,358	396	9	\$36,172	200	\$45,364	359	19	\$57,211	163	23	\$57,211	168	18
Ridgeway R-5	67.5	54	\$26,800	494	\$31,000	497	15	\$30,050	480.5	\$43,375	422	35	\$44,575	439	35	\$44,575	440	35
Rock Port R-2	46	14	\$30,850	360	\$35,950	412	40	\$34,850	255.5	\$49,850	230	40	\$58,300	156	40	\$58,300	160	40
Savannah R-3	10	15	\$35,200	123.5	\$46,950	93	22	\$37,850	134.5	\$55,600	129	30	\$58,200	157	30	\$58,200	162	30
South Harrison Co. R-2 (Betha	33.4	47	\$32,000	272	\$36,200	402.5	13	\$34,250	298.5	\$44,400	389.5	30	\$46,200	405.5	30	\$46,200	406.5	30
South Holt Co. R-1 (Oregon)	23	42	\$32,920	218	\$37,120	371	10	\$34,520	276.5	\$46,720	317	30	\$47,520	370	30	\$47,520	372	30
South Nodaway Co. R-4 (Barna	33.4	34	\$32,000	272	\$35,850	414	12	\$33,750	333	\$47,250	296	35	\$49,250	315	35	\$49,250	329	35
Southwest Livingston R-1 (Ludl	59.5	45	\$29,000	448	\$33,500	476	10	\$30,375	473	\$35,875	502	12	\$46,375	400	30	\$46,375	402	30
Spickard R-2	64	62	\$27,525	483	\$39,125	317	30	\$30,125	478	\$41,725	455	30	\$42,325	470	30	\$42,325	471	30
St. Joseph	2	3	\$36,700	79	\$48,407	78	19	\$40,737	72	\$66,133	49	31	\$70,281	64	31	\$73,473	61	31
Stanberry R-2 (Gentry Co.)	30	27	\$32,100	261	\$39,700	299.5	20	\$34,600	267.5	\$44,950	377	24	\$51,600	263	30	\$51,600	270	30
Stewartsville C-2	39	46	\$31,300	324.5	\$36,175	404.5	16	\$34,542	275	\$42,237	444	20	\$46,349	401	24	\$46,349	403	24
Tarkio R-1	12	21	\$34,700	141.5	\$44,000	161	35	\$36,850	179.5	\$51,790	190	35	\$55,640	195	35	\$55,640	199	35
Tina-Avalon R-2	57.5	58	\$29,250	438.5	\$40,050	282.5	28	\$30,550	468	\$43,200	427.5	28	\$43,600	456	28	\$43,600	457	28
Trenton R-9	25.5	19	\$32,300	243.5	\$38,100	351.5	15	\$35,400	224.5	\$47,600	281	23	\$56,200	189.5	30	\$56,200	192.5	30
Tri-County R-7 (Jamesport)	55	17	\$29,909	422	\$49,959	58	40	\$33,500	346.5	\$53,550	162.5	40	\$56,650	174.5	40	\$56,650	179	40
Union Star R-2	18	32	\$34,000	172.5	\$39,250	312.5	33	\$36,800	182	\$44,500	387.5	33	\$50,055	298	33	\$50,055	306	33

Region: Northwest

School District	Ranking of 70		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
West Nodaway Co. R-1	36	29	\$31,700	294.5	\$38,615	333	16	\$35,356	229	\$45,498	355	23	\$51,314	267	31	\$51,314	276	31
West Platte Co. R-2 (Weston)	1	1	\$40,500	23	\$53,250	36	30	\$45,500	14	\$68,500	40	30	\$81,000	33	30	\$81,000	37	30
Winston R-6	43.5	55	\$31,000	346.5	\$40,480	266	25	\$34,750	260.5	\$44,230	396	25	\$44,230	446	25	\$44,230	447	25
Worth County R-3 (Grant City)	48	28	\$30,500	380	\$35,450	426.5	35	\$33,000	376.5	\$46,800	314	35	\$51,400	265	35	\$51,400	273.5	35

Region: Southeast

School District	Ranking of 124		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank			Rank			Rank	
Advance R-4	47.5	76	\$32,250	250.5	\$38,570	335	26	\$34,890	254	\$45,910	338	30	\$47,670	367	30	\$50,310	302	30
Altenburg 48	72.5	92.5	\$31,000	346.5	\$45,500	122	30	\$32,500	410.5	\$47,000	305.5	30	\$48,500	343.5	30	\$48,500	349	30
Alton R-4	72.5	56	\$31,000	346.5	\$42,550	209	31	\$33,750	333	\$46,300	328.5	31	\$47,600	368.5	31	\$52,845	245	31
Arcadia Valley R-2 (Ironton)	10	5	\$36,250	90	\$48,220	79	32	\$39,250	96	\$57,010	112	32	\$62,460	106	32	\$70,880	68	32
Bell City R-2	87	106	\$30,500	380	\$41,125	240	30	\$33,000	376.5	\$43,625	415	30	\$46,125	407	30	\$46,125	408	30
Bellevue R-3	109	55	\$28,560	460	\$44,805	141	30	\$32,634	399	\$48,879	248	30	\$52,953	242	30	\$52,953	243	30
Bernie R-13	50	63	\$32,019	264	\$46,428	100	30	\$33,962	321	\$50,128	226	30	\$51,947	259	30	\$51,947	265	30
Bismarck R-5	19	26	\$35,200	123.5	\$40,800	251	35	\$38,835	106	\$53,635	159	35	\$59,535	136	35	\$60,170	136	35
Bloomfield R-14	46	86	\$32,310	241	\$46,033	111	35	\$34,671	262	\$48,543	258	35	\$48,914	329	35	\$49,278	327	35
Bunker R-3	87	96	\$30,500	380	\$43,700	168.5	34	\$32,500	410.5	\$45,700	348.5	34	\$48,100	354	34	\$48,100	359	34
Cabool R-4	114.5	51	\$28,000	475	\$34,300	459	10	\$31,360	454	\$51,660	193	30	\$53,900	220	30	\$53,900	226	30
Campbell R-2	83.5	80	\$30,600	371	\$43,200	187	31	\$33,100	367	\$46,300	328.5	31	\$49,600	303	31	\$49,600	315	31
Cape Girardeau 63	18	38	\$35,250	120.5	\$39,375	309	30	\$38,750	110.5	\$48,815	253	30	\$56,540	181	30	\$56,540	185	30
Caruthersville 18	23	42	\$34,700	141.5	\$46,100	108	25	\$37,000	174.5	\$51,100	206	30	\$53,400	230	30	\$55,600	200	30
Centerville R-1	94	102	\$30,005	402	\$43,205	185	34	\$32,505	407	\$45,705	346	34	\$47,105	381	34	\$47,105	381	34
Central R-3 (Park Hills)	1	4	\$40,800	19	\$55,950	23	22	\$44,400	22	\$67,200	43	31	\$71,030	60	31	\$71,030	65	31
Chaffee R-2 (Scott Co. R-2)	72.5	79	\$31,000	346.5	\$36,175	404.5	11	\$33,000	376.5	\$48,725	254.5	30	\$49,825	301	30	\$49,825	313	30
Charleston R-1	81	39	\$30,756	363	\$43,871	164	25	\$33,832	328	\$51,560	196	25	\$56,481	183	25	\$56,481	187	25
Clarkton C-4	101	112	\$29,351	434	\$38,085	353	31	\$30,485	471	\$44,259	394	31	\$44,713	437	31	\$44,713	438	31
Clearwater R-1 (Piedmont)	92.5	65	\$30,250	393.5	\$44,350	149	35	\$32,650	397	\$48,450	263.5	35	\$51,250	270	35	\$51,650	268.5	35
Cooter R-4	36	107	\$33,410	195	\$40,800	251	30	\$35,960	208	\$43,355	423	30	\$45,905	413	30	\$45,905	413	30
Couch R-1	123	124	\$26,000	499	\$33,000	483	15	\$29,000	493.5	\$36,000	501	15	\$36,000	504	15	\$36,000	505	15
Crawford County R-1(Bourbon)	49	35	\$32,135	258	\$40,490	265	40	\$36,634	187	\$54,308	147	40	\$56,718	172	40	\$56,718	176	34
Crawford County R-2 (Cuba)	39	21	\$33,182	201	\$53,056	37	36	\$35,720	212	\$57,115	111	36	\$61,484	117	36	\$61,484	124	36
Crocker R-2 (Pulaski Co R-II)	27	74	\$34,021	167	\$47,781	85	37	\$36,518	192	\$50,415	221	37	\$50,415	290	37	\$50,415	298	37
Delta C-7 (Pemiscot County C-	63.5	115	\$31,400	319	\$41,000	243	26	\$32,700	394	\$43,500	419	26	\$43,500	459	26	\$43,500	459	26
Delta R-5	61	87	\$31,500	308	\$38,300	346.5	29	\$33,600	341.5	\$48,600	257	29	\$49,200	317	29	\$49,200	331	29
Dent-Phelps R-3	96	73	\$30,000	411.5	\$45,750	114.5	31	\$32,100	424.5	\$47,850	271	31	\$50,475	289	31	\$50,475	297	31
Dexter R-11	33	27	\$33,700	185	\$47,854	83	30	\$38,418	120	\$57,964	100	30	\$59,312	139	30	\$59,312	144	30
Dixon R-1	51.5	30	\$32,000	272	\$46,340	104	33	\$35,050	245	\$55,735	128	33	\$58,405	154	33	\$58,405	158	33
Doniphan R-1	67	77	\$31,200	332.5	\$43,200	187	31	\$33,865	326	\$45,865	340	31	\$48,940	328	31	\$49,965	308	31
E. Carter Co. R-2 (Ellsinore)	72.5	104	\$31,000	346.5	\$42,200	220.5	30	\$33,000	376.5	\$47,000	305.5	30	\$47,000	387	30	\$47,000	387	30
E. Prairie R-2	87	69	\$30,500	380	\$38,430	342	24	\$35,380	227	\$45,750	345	24	\$51,240	272	24	\$51,240	281	24

Region: Southeast

School District	Ranking of 124		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Eminence R-1	124	113	\$25,500	503	\$32,750	488	30	\$31,250	457	\$38,500	487	30	\$44,250	444.5	30	\$44,250	445.5	30
Fairview R-11	112	52	\$28,250	469	\$44,309	150	22	\$30,250	474.5	\$53,680	158	27	\$53,680	223	27	\$53,680	228	27
Farmington R-7	5	8	\$38,250	48	\$45,035	135	26	\$41,070	64	\$53,725	155	26	\$68,665	70	26	\$68,665	81	26
Franklin County R-2	43	68	\$32,750	223	\$49,250	66	34	\$34,350	294.5	\$50,850	211.5	34	\$51,250	270	34	\$51,250	279.5	34
Fredericktown R-1	99.5	44	\$29,500	429.5	\$42,625	208	40	\$32,150	422.5	\$52,450	178	40	\$55,250	203	40	\$55,250	206.5	40
Gideon 37	41	100	\$33,000	211.5	\$42,300	217.5	33	\$34,650	264	\$47,450	284.5	33	\$47,450	373	33	\$47,450	374	33
Glenwood R-8	103	94	\$29,250	438.5	\$33,450	479	8	\$31,650	443	\$44,850	380	23	\$48,450	346	26	\$48,450	351	26
Green Forest R-2	31	45	\$33,889	182	\$50,389	55	31	\$36,889	178	\$53,389	167	31	\$55,189	205	31	\$55,189	209	31
Greenville R-2	102	91	\$29,300	436	\$41,050	241	36	\$31,100	459	\$47,350	290.5	36	\$48,800	332.5	36	\$48,800	341.5	36
Hayti R-2	21	28	\$35,000	132	\$53,500	35	30	\$39,400	92	\$57,900	101	30	\$59,100	141	30	\$59,100	145	30
Holcomb R-3	61	66.5	\$31,500	308	\$44,100	159	30	\$34,100	312	\$46,700	318.5	30	\$48,800	332.5	30	\$51,300	277.5	30
Houston R-1	105.5	95	\$29,000	448	\$34,725	451	15	\$32,000	430	\$45,350	361	31	\$48,350	348	31	\$48,350	352.5	31
Howell Valley R-1	87	29	\$30,500	380	\$37,179	369	11	\$33,665	337	\$58,611	94	29	\$58,611	147	29	\$58,611	149	29
Iron County C-4 (Viburnum)	61	72	\$31,500	308	\$46,800	95	31	\$33,540	343	\$48,840	252	31	\$50,880	281	31	\$50,880	290	31
Jackson R-2	9	32	\$36,501	84	\$41,876	226	15	\$40,078	83	\$53,853	153	30	\$57,911	160	30	\$57,911	165	30
Junction Hill C-12	107.5	89	\$28,750	457	\$31,150	496	9	\$31,250	457	\$48,050	270	25	\$49,050	321.5	25	\$49,050	334.5	25
Kelso C-7	72.5	82.5	\$31,000	346.5	\$34,500	455.5	8	\$34,100	312	\$46,600	321.5	26	\$48,400	347	26	\$49,400	320.5	26
Kennett 39	65.5	22	\$31,300	324.5	\$50,179	57	27	\$33,978	320	\$56,636	117	30	\$58,961	144	30	\$61,396	125	30
Kingston K-14 (Cadet)	12	13	\$36,000	96	\$42,720	206	15	\$38,640	115.5	\$51,432	198	25	\$63,785	97	30	\$63,785	101	30
Laquey R-5	87	92.5	\$30,500	380	\$42,900	198.5	33	\$34,500	283	\$46,900	308.5	33	\$48,500	343.5	33	\$48,500	349	33
Leopold R-3	90	78	\$30,350	388	\$42,350	215	31	\$32,850	385.5	\$44,850	380	31	\$47,350	375	31	\$49,850	310	31
Lesterville R-4	16	58.5	\$35,500	112.5	\$47,100	89	30	\$38,000	131	\$51,000	207.5	30	\$52,500	248.5	30	\$52,500	251.5	30
Licking R-8	57	23	\$31,730	291	\$57,112	19	33	\$35,538	216	\$60,920	79	33	\$60,920	121	33	\$60,920	127	33
Lonedell R-14	34.5	18	\$33,500	189.5	\$44,250	154	31	\$37,500	154	\$54,250	148	31	\$59,250	140	31	\$62,250	113.5	31
Malden R-1	55	62	\$31,800	287	\$44,280	153	31	\$34,550	272.5	\$49,630	235	31	\$51,950	258	31	\$51,950	264	31
Marquand R-6	120	120	\$26,950	491	\$32,950	486	31	\$28,150	499	\$38,900	483	31	\$39,200	490	31	\$39,200	490	31
Meadow Heights R-2 (Patton)	96	60	\$30,000	411.5	\$32,975	484	8	\$34,100	312	\$46,425	327	30	\$50,525	288	30	\$52,225	257	30
Meramec Valley R-3 (Pacific)	21	6	\$35,000	132	\$40,133	280	8	\$40,147	80	\$55,372	133	19	\$70,000	65	27	\$70,000	72	27
Mt. View-Birch Tree	114.5	110	\$28,000	475	\$34,000	465	13	\$31,600	445.5	\$41,600	459	21	\$45,600	422	23	\$45,600	422	23
Naylor R-2	117	114	\$27,550	482	\$33,150	481	30	\$30,050	480.5	\$41,650	457	30	\$43,650	452.5	30	\$43,650	453.5	30
Neelyville R-4	111	101	\$28,280	468	\$45,080	134	29	\$30,530	469	\$47,330	292	29	\$47,330	376	29	\$47,330	376	29
New Haven	37	54	\$33,250	197	\$46,525	99	42	\$37,000	174.5	\$52,375	179	42	\$53,125	236	42	\$53,125	237	42
New Madrid Co. R-1	28	25	\$34,000	172.5	\$43,180	189	10	\$37,400	156	\$56,780	115	18	\$60,180	128	18	\$60,180	135	18

Region: Southeast

School District	Ranking of 124		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Newburg R-2	83.5	46	\$30,600	371	\$48,660	72	31	\$34,215	302	\$52,275	180	31	\$53,721	222	31	\$55,167	210	31
North Pemiscot Co. R-1 (Ward	14	61	\$35,875	102	\$45,750	114.5	35	\$38,325	124	\$51,400	201	35	\$52,175	254	35	\$52,175	258	35
North St. Francois Co. (Bonne	17	19	\$35,300	118	\$49,020	67	32	\$37,540	151	\$57,765	103	32	\$61,685	113	32	\$62,245	115	32
North Wood R-4	54	84	\$31,850	284.5	\$46,350	103	35	\$34,350	294.5	\$48,850	250	35	\$49,350	310.5	35	\$49,350	322.5	35
Oak Hill R-1	114.5	97	\$28,000	475	\$42,500	210.5	30	\$30,000	482.5	\$46,000	334	30	\$47,500	371.5	30	\$48,000	362	30
Oak Ridge R-6	96	64	\$30,000	411.5	\$36,240	401	15	\$33,450	350.5	\$49,260	240	30	\$51,780	260	30	\$51,780	266	30
Oran R-3	79	66.5	\$30,800	361	\$44,300	151	31	\$33,300	360.5	\$46,800	314	31	\$48,800	332.5	31	\$51,300	277.5	31
Oregon-Howell R-3 (Koshkono	122	119	\$26,010	498	\$32,010	491	30	\$29,910	484	\$41,510	461	30	\$41,510	476	30	\$41,510	476	30
Pemiscot Co. Special SD (Hayti	41	71	\$33,000	211.5	\$48,200	80	35	\$34,200	305.5	\$49,400	238.5	35	\$50,300	294	35	\$50,900	288.5	35
Pemiscot County R-3	25	40	\$34,277	161	\$47,096	90	30	\$39,067	99.5	\$51,886	188	30	\$56,226	187	30	\$56,226	190	30
Perry County 32	29	24	\$33,955	179	\$39,955	292	10	\$36,830	181	\$56,830	114	30	\$59,830	133	30	\$60,730	128	30
Phelps County R-3 (Edgar Spri	45	70	\$32,450	237.5	\$44,514	148	30	\$37,652	142	\$49,716	233	30	\$51,216	273	30	\$51,216	282	30
Plato R-5	72.5	103	\$31,000	346.5	\$37,400	363	17	\$33,750	333	\$45,350	361	30	\$47,100	383	30	\$47,100	383	30
Poplar Bluff R-1	26	17	\$34,086	166	\$47,811	84	30	\$37,202	165	\$57,671	104	30	\$62,586	104	30	\$62,586	110	30
Portageville	65.5	47	\$31,300	324.5	\$43,695	170	31	\$37,743	137	\$51,645	194	31	\$53,523	227	31	\$54,462	219	31
Potosi R-3	4	11	\$38,500	45	\$58,900	15	30	\$41,500	54	\$61,900	68	30	\$64,900	90	30	\$64,900	96	30
Puxico R-8	78	105	\$30,904	359	\$33,969	466	11	\$32,010	427	\$44,673	383	30	\$46,683	395	30	\$46,683	396	30
Raymondville R-7	107.5	118	\$28,750	457	\$36,250	400	31	\$33,250	363.5	\$41,750	454	29	\$41,750	475	31	\$41,750	475	29
Richards R-5	72.5	43	\$31,000	346.5	\$45,700	116.5	24	\$31,800	437.5	\$51,700	191.5	28	\$55,450	200	30	\$55,450	204	30
Richland R-1 (Essex)	51.5	90	\$32,000	272	\$43,600	174.5	30	\$34,500	283	\$49,000	245.5	30	\$49,000	324	30	\$49,000	337	30
Richland R-IV (Richland)	58	75	\$31,700	294.5	\$37,300	367	31	\$34,500	283	\$47,650	278	31	\$50,350	291	31	\$50,350	299	31
Richwoods R-7	32	49	\$33,800	183	\$46,300	106.5	26	\$36,900	177	\$49,400	238.5	26	\$54,300	214.5	26	\$54,300	221.5	26
Ripley County R-3 (Gatewood)	119	116.5	\$27,400	486	\$39,400	307.5	31	\$29,600	489	\$41,600	459	31	\$42,800	463.5	31	\$42,800	465	31
Ripley County R-4	104	98	\$29,248	441	\$44,948	139	40	\$31,698	441	\$47,398	289	40	\$47,998	357	40	\$47,998	363	40
Risco R-2	92.5	82.5	\$30,250	393.5	\$46,650	97.5	30	\$31,900	434	\$48,300	267	30	\$48,850	330	30	\$49,400	320.5	30
Rolla 31	8	7	\$36,612	80	\$50,742	52	30	\$39,655	88	\$61,828	69	30	\$67,371	77	30	\$69,871	74	30
Salem R-80	59	53	\$31,600	298.5	\$42,050	225	20	\$34,350	294.5	\$50,850	211.5	31	\$53,600	226	31	\$53,600	230	31
Scott City R-1	63.5	33	\$31,400	319	\$39,991	289	13	\$34,264	297	\$53,594	161	28	\$57,173	165	29	\$57,173	170	29
Scott County Central	72.5	50	\$31,000	346.5	\$44,600	145.5	33	\$33,500	346.5	\$49,500	237	33	\$54,000	219	33	\$54,000	225	33
Scott County R-4 (Benton)	44	48	\$32,500	232	\$40,710	254	24	\$35,500	218	\$50,910	210	33	\$54,310	213	33	\$54,310	220	33
Senath-Hornersville C-8	38	99	\$33,200	199.5	\$43,500	177	30	\$35,400	224.5	\$45,700	348.5	30	\$47,900	359.5	30	\$47,900	365.5	30
Sikeston R-6	30	15	\$33,935	180	\$40,899	246	30	\$37,624	143	\$56,182	123	30	\$63,730	100	30	\$63,730	104	30
South Pemiscot Co. R-5 (Steel	21	31	\$35,000	132	\$51,050	50	31	\$38,300	125	\$54,350	146	31	\$55,750	194	31	\$58,050	163.5	31

Region: Southeast

School District	Ranking of 124		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Southern Reynolds R-2 (Ellingt	105.5	109	\$29,000	448	\$40,600	259.5	30	\$31,400	452	\$45,000	374	30	\$45,800	416.5	30	\$45,800	416.5	30
Southland C-9 (Cardwell)	72.5	108	\$31,000	346.5	\$39,036	320	31	\$34,520	276.5	\$44,106	401	31	\$45,827	415	31	\$45,827	415	31
Spring Bluff R-15	24	41	\$34,350	158	\$41,750	227	15	\$38,350	122.5	\$53,700	156.5	30	\$56,200	189.5	30	\$56,200	192.5	30
St. Clair R-13	34.5	10	\$33,500	189.5	\$40,654	257	14	\$37,150	170	\$54,711	144	27	\$62,443	107	27	\$65,756	92	27
St. James R-1	15	16	\$35,800	105	\$52,775	40	40	\$40,000	85	\$59,095	89	40	\$62,815	103	40	\$62,815	109	40
Ste. Genevieve R-2	2	9	\$40,500	23	\$59,700	14	31	\$43,200	32	\$66,240	47	37	\$67,740	75	37	\$68,040	83	37
Steelville R-3	56	36	\$31,750	289.5	\$49,653	60	35	\$33,446	353	\$55,281	136	35	\$56,231	186	35	\$56,706	177	35
Strain-Japan R-16	98	85	\$29,613	425	\$34,813	446	20	\$32,313	417	\$41,813	452	20	\$49,313	312	20	\$49,313	324	20
Success R-6	121	121	\$26,900	492	\$34,100	462	25	\$31,400	452	\$38,600	484.5	25	\$38,600	493.5	25	\$38,600	493.5	25
Sullivan C-2	12	14	\$36,000	96	\$49,550	61	18	\$40,775	71	\$60,325	81	30	\$63,775	98	30	\$63,775	102	30
Summersville R-2	118	57	\$27,500	484.5	\$40,780	253	27	\$30,710	467	\$46,080	332	30	\$50,850	282	32	\$52,705	247	32
Swedeborg R-3	80	122	\$30,766	362	\$33,153	480	10	\$31,827	436	\$38,368	491	10	\$38,368	497	10	\$38,368	497	10
Thayer R-2	91	111	\$30,299	391	\$41,195	237.5	25	\$33,649	339	\$44,545	384	25	\$45,045	431	25	\$45,045	432	25
Twin Rivers R-10 (Broseley)	72.5	58.5	\$31,000	346.5	\$49,000	68	31	\$32,500	410.5	\$50,500	219	31	\$52,500	248.5	31	\$52,500	251.5	31
Union R-11	6	2	\$37,250	67	\$63,700	6	30	\$40,850	70	\$68,750	38	30	\$73,550	55	30	\$75,950	53	30
Valley R-6	47.5	37	\$32,250	250.5	\$50,409	54	31	\$34,229	301	\$53,503	164	31	\$56,620	177	31	\$56,620	181	31
Van Buren R-1	110	116.5	\$28,500	463	\$37,050	374	31	\$32,150	422.5	\$40,700	470.5	31	\$42,050	473	31	\$42,800	465	31
Washington	7	1	\$37,200	68	\$49,335	62	16	\$41,006	65	\$66,185	48	23	\$76,135	47	25	\$76,135	51	25
Waynesville R-6	3	3	\$39,602	30	\$45,549	121	10	\$42,178	45	\$68,615	39	30	\$74,634	52	30	\$75,631	54	30
West Plains R-7	82	20	\$30,750	366.5	\$38,998	324	13	\$33,448	352	\$50,696	217	22	\$61,674	114	30	\$61,674	122	30
West St. Francois R-4 (Leadwo	12	12	\$36,000	96	\$55,040	27	30	\$39,445	91	\$61,350	75	30	\$64,010	95	30	\$64,010	99	30
Willow Springs R-4	53	81	\$31,899	282	\$40,011	284	17	\$34,603	266	\$45,419	357	17	\$48,799	335	17	\$49,475	318	17
Winona R-3	114.5	123	\$28,000	475	\$31,250	495	14	\$29,000	493.5	\$35,500	503	21	\$36,250	503	21	\$36,500	504	21
Woodland R-4	41	34	\$33,000	211.5	\$47,080	91	33	\$35,200	240.5	\$52,160	184	33	\$57,040	169	33	\$57,040	174	33
Zalma R-5	99.5	88	\$29,500	429.5	\$43,420	180	30	\$31,150		\$47,470		35	\$49,120	319	35	\$49,120	333	35

Region: Southwest

School District	Ranking of 119		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Adrian R-3	34	48	\$34,200	163.5	\$42,800	201.5	17	\$36,700	185.5	\$48,850	250	23	\$53,100	237	26	\$53,100	238	26
Appleton City R-2	53.5	80	\$32,500	232	\$37,700	357.5	14	\$34,200	305.5	\$43,200	427.5	19	\$48,200	352	25	\$48,200	357	25
Archie R-V	31	43	\$34,550	147	\$38,104	350	25	\$38,200	128.5	\$51,602	195	25	\$54,488	211	25	\$54,488	218	25
Ash Grove R-4	43	54	\$33,020	205	\$40,430	269	16	\$35,370	228	\$51,500	197	32	\$52,300	253	32	\$52,300	256	32
Aurora R-8	25	21	\$35,200	123.5	\$41,700	228	45	\$38,700	113.5	\$58,200	98	45	\$60,200	127	45	\$61,700	121	45
Ava R-1	71	28	\$31,575	300	\$36,575	390	32	\$35,883	210	\$55,362	134	32	\$56,978	170	32	\$58,593	151	32
Avilla R-13	74.5	78	\$31,500	308	\$36,000	408	10	\$32,750	390	\$47,250	296	30	\$48,250	350	30	\$48,250	355	30
Bakersfield R-4	100	79	\$29,400	433	\$36,600	388.5	19	\$32,386	415	\$45,386	358	26	\$48,226	351	29	\$48,226	356	29
Ballard R-2	107.5	113	\$28,500	463	\$32,100	489.5	19	\$30,500	470	\$38,300	492	25	\$39,500	487	23	\$39,500	487	23
Belton 124	4	1	\$38,204	49	\$44,212	155	9	\$41,263	59	\$59,512	84	24	\$77,698	45	31	\$81,677	35	33
Billings R-4	53.5	55.5	\$32,500	232	\$45,450	124	38	\$34,500	283	\$51,150	204.5	38	\$52,150	255	38	\$52,150	259.5	38
Blue Eye R-5	17.5	42	\$36,500	86	\$46,000	112	31	\$38,500	117.5	\$53,500	165.5	31	\$54,500	210	31	\$54,500	217	31
Bolivar R-1	23	10	\$35,400	115.5	\$52,600	41	24	\$38,940	104	\$61,540	73	30	\$65,788	84	30	\$66,850	87	30
Bradleyville R-1	115	116	\$26,800	494	\$30,000	500.5	17	\$28,400	496.5	\$38,400	489.5	17	\$38,400	496	17	\$38,400	496	17
Branson R-4	14	11	\$37,358	65	\$52,107	43	21	\$40,274	78	\$61,197	77	30	\$64,629	93	30	\$66,344	89	30
Bronaugh R-7	114	117	\$27,714	481	\$29,514	503	10	\$29,114	492	\$37,714	494	21	\$38,334	498	21	\$38,334	498	21
Butler R-5	39	38	\$33,600	186	\$37,650	359	10	\$36,400	195.5	\$55,300	135	41	\$55,500	199	41	\$55,500	203	41
Calhoun R-8	116	118	\$26,500	497	\$32,000	492.5	12	\$28,100	500	\$36,100	500	17	\$37,700	500	17	\$37,700	500	17
Carl Junction R-1	40	32	\$33,500	189.5	\$42,300	217.5	25	\$36,700	185.5	\$55,900	126.5	25	\$57,500	161	25	\$57,500	166	25
Carthage R-9	9	26	\$37,850	57	\$44,290	152	15	\$39,372	93	\$58,522	95	30	\$59,894	131	30	\$59,894	139	30
Cassville R-4	17.5	19	\$36,500	86	\$41,550	231	11	\$40,000	85	\$56,250	122	31	\$60,550	122	31	\$62,250	113.5	31
Chadwick R-1	94.5	94	\$30,000	411.5	\$34,750	449	30	\$32,500	410.5	\$45,550	351	30	\$45,550	423.5	30	\$45,550	424.5	30
Clever R-5	53.5	15	\$32,500	232	\$43,800	166	40	\$34,550	272.5	\$54,850	143	40	\$61,850	111	40	\$64,650	97	40
Clinton	67	33	\$31,858	283	\$35,002	439	5	\$35,465	222	\$53,965	151	21	\$57,445	162	21	\$57,445	167	21
Crane R-3	42	47	\$33,150	202	\$39,150	316	31	\$36,150	201	\$48,150	268	31	\$53,150	234	31	\$53,150	235	31
Dadeville R-2	105	114	\$28,750	457	\$33,475	477	22	\$30,250	474.5	\$39,225	478	22	\$39,225	488	22	\$39,225	488	22
Dallas County R-1 (Buffalo)	32	31	\$34,500	152.5	\$38,460	340	10	\$38,800	109	\$53,300	169	30	\$58,050	159	30	\$58,050	163.5	30
Davis R-12	111.5	44	\$28,000	475	\$40,600	259.5	18	\$30,000	482.5	\$47,400	288	24	\$54,300	214.5	30	\$54,300	221.5	30
Diamond R-4	70	90	\$31,650	296	\$37,950	355	28	\$33,450	350.5	\$43,850	411.5	28	\$46,250	404	28	\$46,450	401	28
Dora R-3	102.5	107	\$29,000	448	\$36,350	397.5	15	\$31,800	437.5	\$41,775	453	20	\$42,175	472	20	\$42,175	473	20
Drexel R-4	53.5	81	\$32,500	232	\$36,200	402.5	10	\$35,250	236.5	\$45,950	336.5	26	\$47,950	358	26	\$47,950	364	26
E. Lynn 40	28	45	\$34,750	138	\$41,425	232	14	\$37,250	161.5	\$48,925	247	24	\$53,425	229	30	\$53,425	231	30
E. Newton Co. R-6 (Granby)	53.5	91	\$32,500	232	\$35,740	419	10	\$36,525	191	\$45,215	369	24	\$46,265	403	24	\$46,265	405	24

Region: Southwest

School District	Ranking of 119		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
El Dorado Sprgs. R-2	62.5	69	\$32,200	256	\$35,440	428	30	\$34,500	283	\$43,110	429	30	\$48,700	338.5	32	\$49,840	311	32
Exeter R-6	83.5	104	\$31,000	346.5	\$35,400	429.5	12	\$34,500	283	\$42,100	447	20	\$43,600	456	20	\$43,600	457	20
Fair Grove R-10	36.5	58	\$34,000	172.5	\$40,700	255	17	\$36,500	193	\$48,725	254.5	30	\$50,975	278	30	\$51,975	263	30
Fair Play R-2	65.5	46	\$32,000	272	\$33,969	467	30	\$34,448	289	\$45,908	339	30	\$53,177	233	30	\$53,177	234	30
Fordland R-3	74.5	50	\$31,500	308	\$37,000	376	12	\$33,600	341.5	\$49,550	236	30	\$52,000	257	30	\$52,750	246	30
Forsyth R-3	33	22	\$34,425	157	\$45,688	118	21	\$39,245	97	\$59,252	88	36	\$61,318	120	36	\$61,318	126	36
Gainesville R-5	102.5	51	\$29,000	448	\$43,100	193.5	25	\$31,350	455	\$50,350	223	32	\$52,700	244	32	\$52,700	248	32
Galena R-2	65.5	73	\$32,000	272	\$36,550	391	14	\$32,900	383	\$48,850	250	32	\$49,350	310.5	32	\$49,350	322.5	32
Gasconade C-4	117	110	\$25,800	500	\$34,050	464	25	\$27,500	503	\$38,500	487	25	\$39,950	483	25	\$39,950	483	25
Golden City R-3	94.5	100.5	\$30,000	411.5	\$42,400	214	33	\$32,000	430	\$44,400	389.5	33	\$44,400	442.5	33	\$44,400	443.5	33
Greenfield R-4	102.5	115	\$29,000	448	\$33,800	468.5	30	\$33,200	365	\$38,600	484.5	30	\$38,600	493.5	30	\$38,600	493.5	30
Halfway R-3	111.5	102	\$28,000	475	\$32,950	486	30	\$30,200	476	\$43,250	425.5	30	\$44,150	448.5	30	\$44,150	449.5	30
Harrisonville R-9	26	20	\$35,000	132	\$39,500	302	30	\$39,450	90	\$55,450	131	30	\$62,100	109.5	30	\$62,100	117.5	30
Hartville R-2	46.5	37	\$33,000	211.5	\$47,950	81	31	\$38,000	131	\$52,950	174	31	\$54,450	212	31	\$55,950	197	31
Henry Co R-1 (Windsor)	46.5	49	\$33,000	211.5	\$48,625	73	40	\$36,075	202.5	\$51,700	191.5	40	\$52,900	243	40	\$52,900	244	40
Hermitage R-4	59.5	82	\$32,300	243.5	\$42,800	201.5	31	\$34,800	258.5	\$45,300	363.5	31	\$47,800	363	31	\$47,800	368	31
Hollister R-5	21	35	\$35,600	109	\$42,320	216	38	\$38,000	131	\$50,960	209	38	\$56,720	171	38	\$56,720	175	38
Hudson R-9	83.5	104	\$31,000	346.5	\$41,200	235	18	\$33,400	355.5	\$43,600	418	18	\$43,600	456	18	\$43,600	457	18
Humansville R-4	94.5	92	\$30,000	411.5	\$36,600	388.5	30	\$32,700	394	\$42,000	448	30	\$46,200	405.5	30	\$46,200	406.5	30
Hume R-8	111.5	63	\$28,000	475	\$35,500	424	16	\$31,501	447	\$46,001	333	30	\$49,502	305	30	\$50,669	293	30
Hurley R-1	74.5	83	\$31,500	308	\$43,100	193.5	30	\$33,900	324	\$41,900	450	21	\$47,500	371.5	30	\$47,500	373	30
Jasper County R-5	79	88	\$31,400	319	\$35,400	429.5	17	\$33,400	355.5	\$44,150	399	28	\$46,100	409.5	31	\$46,750	391.5	32
Joplin Schools	12	23	\$37,754	60	\$48,621	74	29	\$40,118	81	\$57,373	108	31	\$58,550	148	31	\$60,561	129	31
Kirbyville R-6	79	96	\$31,400	319	\$37,350	365.5	30	\$34,400	291	\$42,450	440	30	\$45,050	430	30	\$45,050	431	30
Laclede County C-5	53.5	30	\$32,500	232	\$40,900	245	36	\$35,125	242.5	\$53,500	165.5	36	\$56,650	174.5	36	\$58,225	161	36
Laclede County R-1 (Conway)	62.5	75	\$32,200	256	\$39,026	321	30	\$34,615	265	\$43,953	409	30	\$47,765	364	30	\$49,265	328	30
Lakeland R-3 (Deepwater)	107.5	100.5	\$28,500	463	\$37,200	368	30	\$32,300	419	\$43,900	410	30	\$44,400	442.5	30	\$44,400	443.5	30
Lebanon R-3	35	6	\$34,099	165	\$44,828	140	20	\$37,164	169	\$56,420	121	30	\$66,569	80	35	\$69,895	73	35
Leesville R-9	98.5	84.5	\$29,500	429.5	\$39,100	318	25	\$33,500	346.5	\$43,100	430.5	25	\$47,100	383	25	\$47,100	383	25
Liberal R-2	90	104	\$30,250	393.5	\$33,550	475	16	\$31,750	439	\$40,850	466	27	\$42,600	466.5	30	\$42,600	468	30
Lockwood R-1	91	108	\$30,200	398	\$33,800	468.5	24	\$33,900	324	\$40,800	468	24	\$41,100	479	24	\$41,100	479	24
Logan-Rogersville (Greene Co.)	24	7	\$35,300	118	\$42,200	220.5	30	\$38,200	128.5	\$60,700	80	30	\$64,800	92	30	\$69,700	76	30
Lutie R-6 (Theodosia)	109	71	\$28,496	466	\$35,996	410	16	\$30,451	472	\$44,951	376	25	\$49,545	304	30	\$49,545	316	30

Region: Southwest

School District	Ranking of 119		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Mansfield R-4	88	66	\$30,500	380	\$40,260	273	28	\$32,940	382	\$48,495	262	28	\$50,325	292	28	\$50,325	300	28
Marion C. Early R-5 (Morrisville)	57	77	\$32,450	237.5	\$36,100	406	11	\$35,245	239	\$46,195	330	31	\$48,990	326	31	\$48,990	339	31
Marshfield R-1	28	8	\$34,750	138	\$44,710	143	26	\$38,450	119	\$58,250	97	26	\$65,875	83	26	\$68,875	79	26
McDonald County R-1 (Anderso	20	27	\$35,925	101	\$54,455	29	35	\$39,264	95	\$57,794	102	35	\$59,076	142	35	\$59,076	146	35
Miami R-1 (Amoret)	38	106	\$33,750	184	\$35,000	442	11	\$37,500	154	\$42,250	442	11	\$42,250	471	11	\$42,250	472	11
Midway R-1 (Cleveland)	13	40.5	\$37,750	61	\$40,000	287	6	\$39,750	87	\$52,800	175	30	\$54,800	209	30	\$54,800	214.5	30
Miller R-2	69	93	\$31,701	293	\$41,576	230	30	\$33,626	340	\$45,501	353	30	\$46,101	408	30	\$46,101	409	30
Monett R-1	10	17	\$37,800	58	\$42,200	220.5	32	\$42,175	46	\$55,150	138	32	\$61,425	119	32	\$63,425	106	32
Montrose R-14	94.5	87	\$30,000	411.5	\$33,600	473	30	\$32,700	394	\$44,300	393	30	\$47,000	387	30	\$47,000	387	30
Mountain Grove R-3	68	40.5	\$31,850	284.5	\$38,600	334	11	\$34,550	272.5	\$51,425	199.5	26	\$54,125	218	26	\$54,800	214.5	26
Mt. Vernon R-5	46.5	36	\$33,000	211.5	\$51,400	47	29	\$35,400	224.5	\$54,100	149	29	\$56,600	178	29	\$56,600	182	29
Neosho R-5	19	39	\$36,000	96	\$45,600	119	31	\$37,500	154	\$52,100	185	31	\$54,900	206.5	31	\$54,900	211.5	31
Nevada R-5	22	18	\$35,500	112.5	\$39,000	322.5	30	\$37,700	139.5	\$56,700	116	30	\$59,450	137	30	\$62,450	112	30
Niangua R-5	94.5	97	\$30,000	411.5	\$40,000	287	21	\$32,000	430	\$44,000	407.5	21	\$45,000	432.5	21	\$45,000	433.5	21
Nixa Public Schools	11	5	\$37,781	59	\$45,152	131	10	\$38,885	105	\$66,372	46	28	\$70,414	63	28	\$70,414	69	28
Northeast Vernon Co. R-1 (Wal	111.5	111.5	\$28,000	475	\$35,250	434	30	\$30,800	464.5	\$39,750	474.5	30	\$39,750	485.5	30	\$39,750	485.5	30
Norwood R-1	46.5	60	\$33,000	211.5	\$38,500	338.5	30	\$36,000	205.5	\$44,500	387.5	30	\$50,800	283.5	30	\$51,400	273.5	30
Osceola	79	53	\$31,400	319	\$38,550	336	14	\$34,200	305.5	\$48,500	260.5	27	\$52,400	251	29	\$52,400	254	29
Ozark R-6	7.5	13	\$38,000	54	\$46,775	96	30	\$40,900	69	\$62,985	63	30	\$65,035	89	30	\$65,785	91	30
Pierce City R-6	74.5	74	\$31,500	308	\$39,900	293	35	\$34,560	270	\$45,785	344	35	\$49,310	313	35	\$49,310	325	35
Pleasant Hill R-3	16	3	\$36,600	81	\$43,400	181	10	\$40,400	75	\$59,000	90	23	\$71,500	59	30	\$71,500	64	30
Pleasant Hope R-6	83.5	55.5	\$31,000	346.5	\$38,650	330.5	18	\$34,400	291	\$47,450	284.5	30	\$51,300	268	31	\$52,150	259.5	31
Purdy R-2	83.5	72	\$31,000	346.5	\$40,600	259.5	33	\$33,250	363.5	\$47,650	278	33	\$49,450	307.5	33	\$49,450	319	33
Raymore-Peculiar R-2	7.5	2	\$38,000	54	\$43,300	183	9	\$42,375	41	\$61,600	71.5	22	\$78,300	42	28	\$81,300	36	28
Reeds Spring R-4	15	24	\$36,800	78	\$43,770	167	30	\$41,900	50	\$56,080	124	30	\$58,980	143	30	\$60,330	134	30
Republic R-3	5	12	\$38,200	50	\$47,200	88	30	\$41,000	66	\$57,500	106	30	\$64,850	91	30	\$65,850	90	30
Rich Hill R-4	46.5	64	\$33,000	211.5	\$39,300	310.5	18	\$36,600	188.5	\$49,050	242.5	30	\$50,650	286	30	\$50,650	294	30
Roscoe C-1	87	111.5	\$30,750	366.5	\$36,750	383	20	\$33,750	333	\$39,750	474.5	20	\$39,750	485.5	20	\$39,750	485.5	20
Sarcoxie R-2	59.5	57	\$32,300	243.5	\$41,000	243	38	\$33,800	329	\$47,100	303.5	38	\$49,100	320	38	\$52,100	261	38
Seneca R-7	30	59	\$34,683	143	\$39,783	297	14	\$37,169	168	\$47,819	272	27	\$51,403	264	30	\$51,403	272	30
Seymour R-2	106	29	\$28,700	459	\$40,467	268	16	\$30,996	463	\$55,965	125	30	\$58,548	149	30	\$58,548	152	30
Shawnee R-3	94.5	95	\$30,000	411.5	\$36,300	399	17	\$32,565	402	\$45,071	370	21	\$45,071	428	21	\$45,071	429	21
Sheldon R-8	102.5	89	\$29,000	448	\$35,000	442	31	\$31,000	461	\$45,700	348.5	40	\$46,700	394	40	\$46,700	395	40

Region: Southwest

School District	Ranking of 119		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Shell Knob 78	1.5	14	\$40,000	27.5	\$46,300	106.5	13	\$43,500	30	\$58,300	96	25	\$65,600	87	31	\$65,600	94	31
Sherwood Cass R-8 (Creighton)	46.5	52	\$33,000	211.5	\$39,800	295	12	\$36,350	197	\$50,800	213.5	29	\$52,425	250	29	\$52,425	253	29
Skyline R-2	118.5	109	\$25,500	503	\$35,000	442	20	\$29,500	490	\$39,000	481.5	20	\$40,000	482	20	\$40,000	482	20
Southwest R-V (S.W. Barry Co.)	36.5	70	\$34,000	172.5	\$38,950	325.5	12	\$37,750	136	\$47,650	278	34	\$49,830	300	34	\$49,830	312	34
Sparta R-3	61	62	\$32,250	250.5	\$37,125	370	31	\$34,850	255.5	\$46,850	310.5	31	\$49,450	307.5	31	\$50,750	292	31
Spokane R-7	64	34	\$32,100	261	\$45,100	133	21	\$34,550	272.5	\$54,700	145	32	\$57,100	168	32	\$57,100	173	32
Springfield R-12	3	4	\$38,783	40	\$48,594	75	30	\$42,591	40	\$66,844	44	30	\$68,795	69	30	\$70,960	66	30
Stockton R-1	50	61	\$32,750	223	\$36,750	383	31	\$34,750	260.5	\$46,750	316	31	\$50,750	285	31	\$51,150	285	31
Strafford R-6	28	25	\$34,750	138	\$47,075	92	30	\$37,850	134.5	\$58,875	91	30	\$60,075	130	30	\$60,075	138	30
Strasburg C-3	41	86	\$33,490	193	\$37,090	373	10	\$35,490	220	\$41,890	451	17	\$47,090	385	25	\$47,090	385	25
Taneyville R-2	89	65	\$30,300	390	\$37,350	365.5	16	\$32,850	385.5	\$44,100	404.5	23	\$50,550	287	30	\$50,550	296	30
Thornfield R-1	118.5	119	\$25,500	503	\$30,345	498	20	\$28,250	498	\$36,515	498	20	\$36,515	502	20	\$36,515	503	20
Verona R-7	74.5	68	\$31,500	308	\$35,800	416	10	\$34,350	294.5	\$47,150	301	27	\$50,000	299	27	\$50,000	307	27
Walnut Grove R-5	83.5	99	\$31,000	346.5	\$42,408	213	20	\$32,550	403.5	\$44,520	386	20	\$44,520	441	20	\$44,520	442	20
Weaubleau R-3	98.8	76	\$29,500	429.5	\$35,500	424	13	\$31,500	448.5	\$43,000	433	24	\$49,000	324	32	\$49,000	337	32
Webb City R-7	1.5	16	\$40,000	27.5	\$46,086	109	14	\$42,370	43	\$62,304	66	35	\$63,744	99	35	\$63,744	103	35
Westview C-6	83.5	98	\$31,000	346.5	\$36,400	394	30	\$32,700	394	\$41,600	459	30	\$44,550	440	30	\$44,550	441	30
Wheatland R-2	58	84.5	\$32,400	239.5	\$35,900	413	35	\$35,400	224.5	\$44,100	404.5	35	\$47,100	383	35	\$47,100	383	35
Wheaton R-3	74.5	67	\$31,500	308	\$36,823	380	10	\$34,956	251	\$46,139	331	17	\$50,320	293	20	\$50,320	301	20
Willard R-2	6	9	\$38,052	51	\$46,386	101	19	\$40,979	67	\$63,351	61	31	\$65,911	82	31	\$67,161	85	31

Region: Kansas City Metro

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank			Rank			Rank	
Blue Springs R-4	8	6	\$38,500	45	\$43,500	177	11	\$43,000	33	\$60,000	82.5	18	\$80,715	36	20	\$80,715	39	20
Center 58	12	11	\$37,101	70	\$41,677	229	4	\$41,984	49	\$56,625	118	10	\$77,518	46	28	\$77,518	49	28
Excelsior Springs 40	17	16	\$36,000	96	\$40,224	275	12	\$38,254	126	\$64,035	58	30	\$69,350	67	30	\$69,350	78	30
Fort Osage R-1	9	8	\$38,000	54	\$44,204	156	10	\$42,957	35	\$67,797	42	30	\$77,769	44	30	\$78,914	44	30
Grain Valley R-5	14	10	\$37,000	72.5	\$41,200	235	9	\$40,350	76	\$61,600	71.5	21	\$78,525	41	30	\$78,525	46	30
Grandview C-4 (Jackson Co.)	10	4	\$37,988	56	\$45,472	123	7	\$43,952	26	\$59,489	85	13	\$82,624	31	24	\$82,624	33	24
Hickman Mills C-1	16	17	\$36,540	83	\$43,669	172	10	\$40,093	82	\$57,234	110	17	\$66,848	79	20	\$66,848	88	20
Independence 30	2	12	\$39,600	31	\$54,297	30	14	\$42,981	34	\$65,346	53	18	\$73,185	57	21	\$76,234	50	21
Kansas City 33	3	2	\$39,350	32	\$60,521	12	25	\$41,275	58	\$77,319	21	25	\$85,829	23	25	\$85,829	28	25
Kearney R-1	14	13	\$37,000	72.5	\$40,468	267	11	\$43,882	27	\$64,449	55	30	\$73,706	54	33	\$73,706	60	33
Lee's Summit R-7	4.5	1	\$39,000	37.5	\$55,654	24	25	\$42,000	47.5	\$76,513	22	25	\$84,711	26	25	\$87,444	25	25
Liberty 53	6	7	\$38,760	41	\$45,288	128	9	\$42,687	38	\$73,032	32	25	\$79,152	39	25	\$79,152	43	25
Lone Jack C-6	19	18	\$35,250	120.5	\$42,670	207	30	\$39,020	101	\$56,565	119	30	\$62,530	105	30	\$62,530	111	30
Missouri City 56	1	19	\$40,558	21	\$41,134	239	5	\$41,278	57	\$52,090	186	10	\$52,090	256	10	\$52,090	262	10
North Kansas City 74	7	5	\$38,525	43	\$38,525	337	4	\$39,633	89	\$55,400	132	11	\$80,775	35	25	\$80,775	38	25
Oak Grove R-6	18	15	\$35,650	107	\$38,050	354	7	\$38,750	110.5	\$51,150	204.5	16	\$69,850	66	30	\$69,850	75	30
Park Hill	4.5	3	\$39,000	37.5	\$42,193	223	7	\$43,288	31	\$65,784	52	30	\$80,858	34	30	\$82,641	31.5	30
Raytown C-2	14	9	\$37,000	72.5	\$51,427	46	14	\$41,439	55	\$62,527	65	20	\$78,808	40	26	\$78,808	45	26
Smithville R-2	11	14	\$37,356	66	\$43,137	192	11	\$41,501	53	\$62,770	64	24	\$73,459	56	25	\$73,459	62	25

Region: St. Louis Area

School District	Ranking of 39		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	29	22	\$38,500	45	\$48,575	76	10	\$42,000	47.5	\$80,538	13	35	\$88,388	20	35	\$90,338	22	35
Bayless	20	28	\$40,500	23	\$43,944	163	25	\$44,000	25	\$74,253	28	25	\$83,009	30	25	\$83,009	30	25
Brentwood	2	11	\$44,300	2	\$53,628	34	8	\$55,300	1	\$94,376	2	24	\$93,124	10	24	\$95,876	11	24
Clayton	1	1	\$44,428	1	\$54,624	28	10	\$49,078	3	\$96,386	1	30	\$105,555	1	30	\$109,715	1	30
Crystal City 47	38	38	\$34,200	163.5	\$58,680	16	35	\$37,320	158	\$61,800	70	35	\$65,614	86	35	\$67,348	84	35
DeSoto 73	34	36	\$36,000	96	\$62,050	10	31	\$39,150	98	\$65,200	54	31	\$67,825	74	31	\$68,825	80	31
Dunklin R-5 (Herculaneum)	35	35	\$35,450	114	\$61,200	11	31	\$40,150	79	\$65,900	50	31	\$68,900	68	31	\$69,650	77	31
Ferguson-Florissant	27	30	\$38,907	39	\$55,277	26	12	\$42,629	39	\$73,619	31	19	\$80,326	38	19	\$80,326	41	19
Festus R-6	22	7	\$39,700	29	\$81,250	1	38	\$42,700	37	\$87,200	4	38	\$96,200	6	38	\$97,200	7	38
Fox C-6 (Arnold)	31	20	\$37,175	69	\$52,095	44	15	\$41,204	60	\$82,622	9	30	\$90,510	19	30	\$90,510	20	30
Francis Howell R-3	12	6	\$41,803	12	\$56,262	21	16	\$48,072	5	\$77,320	20	25	\$91,868	12	25	\$97,494	6	25
Ft. Zumwalt R-2 (O'Fallon)	19	31	\$40,600	20	\$57,616	18	16	\$45,040	17	\$73,837	30	17	\$78,270	43	17	\$79,676	42	17
Grandview R-2 (Jefferson Co.)	39	39	\$32,900	219	\$37,100	372	15	\$34,600	267.5	\$47,600	281	27	\$52,550	245.5	29	\$55,250	206.5	30
Hancock Place	10	19	\$42,525	10	\$48,775	70	8	\$47,075	9	\$76,075	24	28	\$90,525	18	28	\$90,525	19	28
Hazelwood R-1	18	25	\$40,941	18	\$63,026	7	15	\$46,966	10	\$81,043	11	20	\$84,080	29	20	\$87,269	26	20
Hillsboro R-3	36	34	\$35,098	126	\$48,776	69	17	\$38,828	107	\$61,537	74	30	\$68,225	71	30	\$70,297	70	30
Jefferson County R-7	37	37	\$35,000	132	\$54,200	31	25	\$38,640	115.5	\$64,020	59	32	\$68,070	73	32	\$68,070	82	32
Jennings	28	27	\$38,740	42	\$51,990	45	15	\$38,740	112	\$76,454	23	20	\$84,324	27	20	\$84,324	29	20
Kirkwood R-7	4	2	\$44,000	4	\$52,985	38	13	\$47,200	8	\$90,992	3	30	\$100,461	2	30	\$106,013	2	30
Ladue	3	4	\$44,084	3	\$51,156	49	8	\$47,679	6	\$86,736	6	25	\$94,513	8	25	\$98,166	4	25
Lindbergh R-8	13	17	\$41,794	13	\$46,912	94	8	\$44,845	18	\$74,709	26	20	\$91,703	13	25	\$91,703	17	25
Maplewood-Richmond Heights	21	21	\$40,323	25	\$51,323	48	25	\$43,825	28	\$79,792	16	25	\$86,079	22	25	\$90,393	21	25
Mehlville R-9	23	18	\$39,300	33	\$64,000	5	31	\$41,300	56	\$80,675	12	31	\$90,600	17	31	\$91,100	18	31
Normandy Schools Collaborativ	25	10	\$39,060	35	\$67,910	3	29	\$45,129	16	\$78,463	19	29	\$90,656	16	29	\$96,095	10	29
Northwest R-1 (High Ridge)	32	32	\$36,900	76.5	\$56,500	20	25	\$41,635	51	\$64,435	56	25	\$74,720	51	25	\$74,720	56	25
Orchard Farm (St. Charles Co.)	7	14	\$43,700	7	\$48,700	71	9	\$50,700	2	\$69,200	37	18	\$93,000	11	25	\$93,000	14	25
Parkway C-2 (Chesterfield)	8	5	\$43,000	8	\$47,900	82	14	\$47,400	7	\$85,650	7	21	\$98,000	4	21	\$98,000	5	21
Pattonville R-3	5	15	\$43,800	5	\$52,969	39	18	\$46,410	12	\$86,920	5	18	\$90,870	15	18	\$92,900	15	18
Ritenour	17	24	\$41,113	17	\$54,055	33	17	\$44,347	23	\$78,559	18	30	\$84,765	25	30	\$87,869	24	30
Riverview Gardens	30	29	\$38,433	47	\$66,115	4	19	\$42,343	44	\$74,523	27	20	\$80,550	37	20	\$82,641	31.5	20
Rockwood R-6 (Eureka)	15	9	\$41,694	15	\$46,042	110	7	\$44,745	20	\$85,372	8	25	\$91,508	14	25	\$96,656	9	25
Special School District	6	13	\$43,763	6	\$60,198	13	13	\$48,282	4	\$79,552	17	15	\$95,061	7	18	\$95,061	13	18
St. Charles R-6	14	26	\$41,785	14	\$48,468	77	8	\$44,752	19	\$80,225	14	17	\$86,500	21	18	\$86,500	27	18

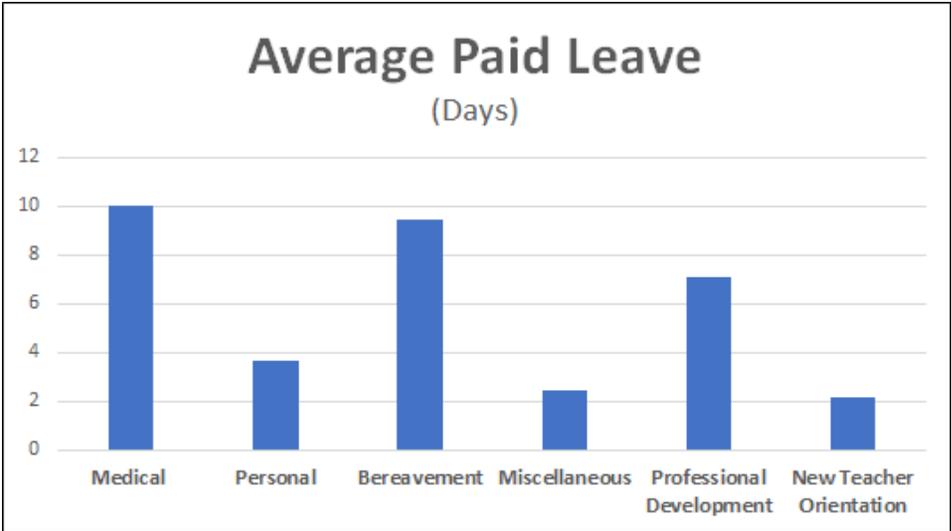
Region: St. Louis Area

School District	Ranking of 39		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. Louis City	26	16	\$39,015	36	\$57,815	17	12	\$41,616	52	\$73,026	33	17	\$85,325	24	23	\$91,917	16	24
University City	16	8	\$41,685	16	\$54,091	32	14	\$45,957	13	\$79,922	15	23	\$97,075	5	30	\$97,075	8	30
Valley Park	11	3	\$42,000	11	\$49,296	65	14	\$44,500	21	\$64,187	57	16	\$98,873	3	28	\$102,373	3	29
Webster Groves	9	12	\$42,976	9	\$55,339	25	23	\$46,460	11	\$81,070	10	23	\$93,168	9	23	\$95,719	12	23
Wentzville	24	23	\$39,250	34	\$45,101	132	23	\$44,120	24	\$74,026	29	23	\$84,274	28	23	\$88,488	23	23
Windsor C-1 (Imperial)	33	33	\$36,250	90	\$62,250	9	30	\$40,450	74	\$68,250	41	30	\$70,950	62	30	\$70,950	67	30

2019-2020 Salary Benchmarks & Rankings

Section 4 – Listing of school districts detailing the paid leave and health insurance benefits (alphabetic)

Average Medical Premiums			
Coverage	District Cost	Employee Cost	Total Cost
Employee Only	\$482.77	\$60.96	\$543.73
Employee +Child	\$499.60	\$472.70	\$972.30
Employee + Spouse	\$515.73	\$599.99	\$1,115.72
Family	\$547.23	\$964.63	\$1,511.86



Health Insurance

School districts that are listed multiple times offer multiple plan options, which have different deductibles, copays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Adair Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 412.00	\$ -
Adair Co. R-II	Unknown	High Deductible Plan with HSA	\$ 450.00	\$ -
Adrian R-III	Missouri Educator's Trust	High Deductible Plan with HSA - HDHP - Aetna #11	\$ 537.27	\$ -
Adrian R-III	Missouri Educator's Trust	High Deductible Plan with HSA - HDHP - Aetna #12	\$ 537.27	\$ -
Adrian R-III	Missouri Educator's Trust	High Deductible Plan with HSA - HDHP - Aetna #10	\$ 537.27	\$ 10.42
Adrian R-III	Missouri Educator's Trust	PPO- PPO - Aetna #5	\$ 537.27	\$ 59.62
Adrian R-III	Missouri Educator's Trust	PPO- PPO - Aetna #3	\$ 537.27	\$ 92.87
Advance R-IV	Anthem	High Deductible Plan with HSA	\$ 300.00	\$ 62.90
Advance R-IV	Anthem	PPO	\$ 300.00	\$ 230.80
Affton 101	Blue Cross	HMO	\$ 592.00	\$ -
Affton 101	Blue Cross	High Deductible Plan with HSA	\$ 579.00	\$ -
Affton 101	Blue Cross	PPO	\$ 592.00	\$ 23.50
Altenburg 48	CIGNA	High Deductible Plan with HSA	\$ 444.00	\$ -
Alton R-IV	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Alton R-IV	CIGNA	PPO	\$ 500.00	\$ 106.00
Appleton City R-II	CIGNA/MEUHP	High Deductible Plan with HSA - 5000 Deductible	\$ 427.00	\$ -
Appleton City R-II	MEUHP (Cigna)	High Deductible Plan with HSA - 6550 Deductible	\$ 401.00	\$ -
Appleton City R-II	CIGNA/MEUHP	High Deductible Plan with HSA - 4000 Deductible	\$ 447.80	\$ 24.20
Arcadia Valley R-II	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - HSA 2500	\$ 543.34	\$ -
Arcadia Valley R-II	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - HSA 4000	\$ 543.34	\$ -
Arcadia Valley R-II	Anthem Blue Cross/Blue Sheild	PPO	\$ 543.34	\$ -
Archie R-V	MEUHP	High Deductible Plan with HSA - HSA4000	\$ 433.00	\$ -
Archie R-V	MEUHP	High Deductible Plan with HSA - HSA5000	\$ 433.00	\$ -
Archie R-V	Blue Cross	PPO	\$ 433.00	\$ 20.41
Ash Grove R-IV	Cox Health	Comprehensive Major Medical (Traditional Indemnity)	\$ 455.00	\$ -
Atlanta C-3	United Health Care	High Deductible Plan with HSA	\$ 552.00	\$ -
Atlanta C-3	United Health Care	PPO	\$ 552.00	\$ -
Aurora R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 449.58	\$ -
Aurora R-VIII	Blue Cross	PPO	\$ 585.21	\$ -
Ava R-I	MET	High Deductible Plan with HSA - HDHP 2700 ded 100/0	\$ 470.00	\$ 77.69
Ava R-I	MET	PPO- PPO Plan 1500 ded 60/40	\$ 470.00	\$ 85.28
Ava R-I	MET	PPO- PPO Plan 1,000 ded 60/40	\$ 470.00	\$ 133.74
Ava R-I	MET	PPO- PPO Plan 1000 ded 80/20	\$ 470.00	\$ 160.14
Avenue City R-IX	MEUHP	High Deductible Plan with HSA - HRA2700	\$ 510.00	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Avenue City R-IX	MEUHP	High Deductible Plan with HSA - HSA 4000	\$ 510.00	\$ -
Avenue City R-IX	MEUHP	High Deductible Plan with HSA - HSA 5000	\$ 510.00	\$ -
Avilla R-XIII	MET	PPO	\$ 491.07	\$ 40.91
Bakersfield R-IV	Blue Cross	High Deductible Plan with HSA	\$ 399.00	\$ -
Bakersfield R-IV	Blue Cross	PPO	\$ 496.00	\$ -
Ballard R-II	Self-Insured	High Deductible Plan with HSA	\$ 457.00	\$ -
Ballard R-II	Self-Insured	PPO	\$ 457.00	\$ 122.00
Bell City R-II	Blue Cross	High Deductible Plan with HSA	\$ 300.00	\$ 154.08
Bell City R-II	Blue Cross	PPO	\$ 300.00	\$ 203.78
Bellevue R-III	CIGNA	High Deductible Plan with HSA	\$ 444.00	\$ -
Bellevue R-III	CIGNA	High Deductible Plan with HSA - HSA 5000	\$ 424.00	\$ 436.00
Belton 124	Blue Cross	High Deductible Plan with HSA	\$ 579.50	\$ -
Belton 124	Blue Cross	HMO	\$ 579.50	\$ 59.70
Bernie R-XIII	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ 26.64
Bevier C-4	MEUHP	Comprehensive Major Medical (Traditional Indemnity) - PPO350	\$ 564.00	\$ -
Bevier C-4	MEUHP	High Deductible Plan with HSA	\$ 491.00	\$ -
Billings R-IV	Anthem	High Deductible Plan with HSA	\$ 350.00	\$ -
Billings R-IV	Anthem	PPO	\$ 350.00	\$ -
Bismarck R-V	United Health Care	High Deductible Plan with HSA - Plan 8	\$ 450.00	\$ -
Bismarck R-V	United Health Care	High Deductible Plan with HSA - Plan 9	\$ 450.00	\$ -
Bismarck R-V	United Health Care	PPO- Plan 4	\$ 450.00	\$ 55.63
Bismarck R-V	United Health Care	PPO- Plan 3	\$ 450.00	\$ 93.34
Blackwater R-II	CIGNA	Point of Service (Managed Care) - HSA4000	\$ 250.00	\$ 106.00
Blackwater R-II	CIGNA	Point of Service (Managed Care) - CCF HSA2600	\$ 250.00	\$ 146.00
Blackwater R-II	CIGNA	Point of Service (Managed Care) - CCF HRA3000	\$ 250.00	\$ 204.00
Blackwater R-II	CIGNA	Point of Service (Managed Care) - PPO1500	\$ 250.00	\$ 290.00
Blair Oaks R-II	Aetna	PPO	\$ 525.23	\$ -
Bloomfield R-XIV	Anthem	High Deductible Plan with HSA - HSA 4000	\$ 431.15	\$ -
Bloomfield R-XIV	Anthem Blue Cross/Blue Shield	High Deductible Plan with HSA - HSA 5000	\$ 408.58	\$ -
Bloomfield R-XIV	Blue Cross	PPO- BPO Plan	\$ 450.00	\$ 126.22
Blue Springs R-IV	Self-Insured	High Deductible Plan with HSA	\$ 511.35	\$ -
Blue Springs R-IV	Self-Insured	PPO	\$ 653.75	\$ 99.23
Bolivar R-I	Blue Cross	PPO	\$ 400.00	\$ 22.43
Boncl R-X	CIGNA	PPO	\$ 500.84	\$ 125.21

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Boonville R-I	Blue Cross	High Deductible Plan with HSA - HSA 6550	\$ 381.40	\$ -
Boonville R-I	Blue Cross	HMO	\$ 438.05	\$ 177.08
Boonville R-I	Blue Cross	PPO- PPO 2500	\$ 438.05	\$ 206.65
Bowling Green R-I	United Health Care	High Deductible Plan with HSA	\$ 369.00	\$ -
Branson R-IV	Cox Health	PPO	\$ 469.00	\$ -
Braymer C-4	Blue Cross	High Deductible Plan with HSA	\$ 575.74	\$ -
Braymer C-4	Blue Cross	PPO	\$ 610.31	\$ -
Braymer C-4	Blue Cross	PPO	\$ 697.50	\$ 87.19
Breckenridge R-I	Blue Cross	PPO	\$ 350.00	\$ 110.00
Bronaugh R-VII	Blue Cross	PPO	\$ 275.00	\$ 200.00
Brookfield R-III	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA	\$ 395.74	\$ -
Brookfield R-III	Anthem Blue Cross/Blue Sheild	PPO	\$ 496.58	\$ -
Brookfield R-III	Anthem Blue Cross/Blue Sheild	PPO- Buy-Up PPO Plan	\$ 496.58	\$ 70.52
Brunswick R-II	Anthem	High Deductible Plan with HSA - HSA \$6,500	\$ 500.00	\$ -
Brunswick R-II	Anthem	High Deductible Plan with HSA - HSA \$3,000	\$ 500.00	\$ 24.21
Brunswick R-II	Anthem	PPO- PPO \$3,500	\$ 500.00	\$ 37.53
Brunswick R-II	Anthem	PPO- PPO \$2,500	\$ 500.00	\$ 54.16
Brunswick R-II	Anthem	PPO- PPO \$2,000	\$ 500.00	\$ 90.62
Brunswick R-II	Anthem	PPO- PPO \$1,500	\$ 500.00	\$ 143.17
Bucklin R-II	Self-Insured	High Deductible Plan with HSA	\$ 430.00	\$ 40.00
Bucklin R-II	Aetna	PPO	\$ 430.00	\$ 56.47
Bunker R-III	United Health Care	High Deductible Plan with HSA	\$ 505.00	\$ -
Bunker R-III	United Health Care	HMO	\$ 505.00	\$ 35.00
Butler R-V	Self-Insured	High Deductible Plan with HSA	\$ 470.69	\$ -
Butler R-V	Self-Insured	PPO	\$ 544.90	\$ -
Cabool R-IV	Self-Insured	High Deductible Plan with HSA	\$ 475.26	\$ -
Cabool R-IV	Cox Health	PPO	\$ 475.26	\$ -
Callao C-8	CIGNA	High Deductible Plan with HSA	\$ 393.00	\$ -
Camdenton R-III	Self-Insured	PPO	\$ 475.00	\$ -
Cameron R-I	Aetna	High Deductible Plan with HSA - HDHP #1	\$ 425.99	\$ -
Cameron R-I	Aetna	High Deductible Plan with HSA - HDHP #2	\$ 525.61	\$ -
Cameron R-I	Aetna	PPO	\$ 550.00	\$ 31.34
Campbell R-II	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ -
Campbell R-II	CIGNA	PPO	\$ 433.00	\$ 141.00

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Canton R-V	Blue Cross	High Deductible Plan with HSA	\$ 427.54	\$ -
Canton R-V	Blue Cross	PPO	\$ 427.54	\$ 215.33
Cape Girardeau 63	Self-Insured	High Deductible Plan with HSA	\$ 451.86	\$ -
Cape Girardeau 63	Self-Insured	PPO	\$ 500.00	\$ -
Carl Junction R-I	Anthem	PPO- Plan 9 Preferred	\$ 507.44	\$ 122.44
Carl Junction R-I	Anthem	PPO- Plan 8 Preferred	\$ 519.76	\$ 134.76
Carl Junction R-I	Anthem	PPO- Plan 7 Preferred	\$ 529.67	\$ 144.67
Carl Junction R-I	Anthem	PPO- Plan 6 Preferred	\$ 532.74	\$ 147.74
Carl Junction R-I	Anthem	PPO- Plan 5 Preferred	\$ 569.36	\$ 184.36
Carl Junction R-I	Anthem	PPO- Plan 3 Preferred	\$ 601.07	\$ 216.07
Carl Junction R-I	Anthem	PPO- Plan 2 Preferred	\$ 647.09	\$ 262.09
Carrollton R-VII	MEUHP	High Deductible Plan with HSA	\$ 463.00	\$ 834.00
Carthage R-IX	Self-Insured	PPO	\$ 390.00	\$ -
Caruthersville 18	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - HSA 5000	\$ 435.00	\$ 7.00
Cassville R-IV	Missouri Educator's Trust	High Deductible Plan with HSA	\$ 432.61	\$ -
Cassville R-IV	Missouri Educator's Trust	PPO	\$ 519.76	\$ -
Center 58	Blue Cross	High Deductible Plan with HSA - Blue Saver Select Plus	\$ 457.36	\$ -
Center 58	Blue Cross	PPO- PPO 1	\$ 493.94	\$ 256.24
Centerville R-I	Blue Cross	High Deductible Plan with HSA	\$ 445.00	\$ -
Central R-III	Coventry	High Deductible Plan with HSA	\$ 543.00	\$ -
Central R-III	United Health Care	PPO	\$ 565.20	\$ -
Centralia R-VI	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ -
Centralia R-VI	Blue Cross	PPO	\$ 468.00	\$ 49.00
Chadwick R-I	OSBA	High Deductible Plan with HSA	\$ 419.19	\$ -
Chadwick R-I	United Health Care	PPO	\$ 472.30	\$ -
Chadwick R-I	OSBA	PPO	\$ 514.31	\$ 42.01
Chaffee R-II	CIGNA	High Deductible Plan with HSA	\$ 505.00	\$ 80.00
Charleston R-I	United Health Care	High Deductible Plan with HSA	\$ 375.00	\$ 20.00
Charleston R-I	United Health Care	PPO	\$ 375.00	\$ 165.00
Chilhowee R-IV	CIGNA	High Deductible Plan with HSA	\$ 375.00	\$ -
Chilhowee R-IV	CIGNA	PPO- MEUHP	\$ 375.00	\$ 151.00
Chillicothe R-II	Self-Insured	PPO	\$ 450.00	\$ 94.90
Clark Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 390.00	\$ -
Clark Co. R-I	Self-Insured Blue Cross	PPO	\$ 587.00	\$ 87.00

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Clarksburg C-2	Aetna	PPO	\$ 400.00	\$ 138.00
Clarkton C-4	Blue Cross	High Deductible Plan with HSA	\$ 464.00	\$ -
Clarkton C-4	Blue Cross	PPO	\$ 464.00	\$ 139.39
Clayton	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA	\$ 535.00	\$ -
Clayton	Anthem Blue Cross/Blue Sheild	PPO	\$ 660.00	\$ -
Clearwater R-I	Blue Cross	PPO- HSA 2700	\$ 563.00	\$ -
Clearwater R-I	Blue Cross	PPO- HSA 4000	\$ 529.00	\$ -
Clearwater R-I	Blue Cross	PPO- PPO 2500	\$ 574.00	\$ 171.00
Clearwater R-I	Blue Cross	PPO- PPO 1500	\$ 574.00	\$ 209.00
Clever R-V	Cox Health	High Deductible Plan with HSA	\$ 384.00	\$ -
Clever R-V	Cox Health	PPO	\$ 384.00	\$ 106.00
Climax Springs R-IV	Self-Insured	PPO	\$ 506.54	\$ -
Clinton	Aetna	High Deductible Plan with HSA	\$ 455.18	\$ -
Clinton	Aetna	PPO- PPO II	\$ 544.90	\$ -
Clinton	Aetna	PPO	\$ 544.90	\$ 51.99
Cole Camp R-I	MEUHP	High Deductible Plan with HSA - HDHP 5000	\$ 400.00	\$ -
Cole Camp R-I	MEUHP	High Deductible Plan with HSA - HDHP 4000	\$ 400.00	\$ 13.00
Cole Camp R-I	MEUHP	High Deductible Plan with HSA - HDHP 2700	\$ 400.00	\$ 39.00
Cole Camp R-I	MEUHP	PPO- PPO Plan 2500	\$ 400.00	\$ 181.00
Cole Camp R-I	MEUHP	PPO- PPO Plan 1500	\$ 400.00	\$ 211.00
Cole Co. R-I	Self-Insured	High Deductible Plan with HSA	\$ 414.00	\$ -
Cole Co. R-I	Blue Cross	PPO	\$ 500.64	\$ 77.75
Cole Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 427.57	\$ -
Cole Co. R-V	Blue Cross/OSBA Consortium	PPO	\$ 427.57	\$ 167.19
Columbia 93	Self-Insured	High Deductible Plan with HSA	\$ 607.00	\$ -
Columbia 93	Self-Insured	PPO	\$ 663.00	\$ -
Community R-VI	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$ -
Community R-VI	Anthem	PPO	\$ 514.00	\$ 54.00
Concordia R-II	Blue Cross	High Deductible Plan with HSA	\$ 445.45	\$ -
Concordia R-II	Blue Cross	PPO	\$ 510.52	\$ -
Cooter R-IV	Other	High Deductible Plan with HSA	\$ 449.00	\$ -
Couch R-I	MET	PPO- MET Plan 8	\$ 325.00	\$ 219.90
Couch R-I	Self-Insured	PPO- MET Plan 3	\$ 325.00	\$ 305.14
Cowgill R-VI	Blue Cross	HMO	\$ 400.00	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Craig R-III	Self-Insured	High Deductible Plan with HSA	\$ 383.00	\$ -
Crane R-III	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 7.84
Crane R-III	Blue Cross	PPO	\$ 400.00	\$ 75.26
Crawford Co. R-I	United Health Care	High Deductible Plan with HSA	\$ 500.00	\$ -
Crawford Co. R-I	United Healthcare/Self-Insured	PPO- PPO Plan 2	\$ 500.00	\$ 48.00
Crawford Co. R-I	United Health Care	PPO- PPO Plan 3	\$ 500.00	\$ 48.00
Crawford Co. R-II	United Health Care	High Deductible Plan with HSA - Plan 4	\$ 628.57	\$ -
Crawford Co. R-II	United Health Care	PPO	\$ 628.57	\$ -
Crocker R-II	Self-Insured Blue Cross	PPO	\$ 422.43	\$ -
Crystal City 47	Blue Cross	HMO	\$ 398.00	\$ -
Dadeville R-II	Cox Health	High Deductible Plan with HSA	\$ 372.00	\$ -
Dadeville R-II	Cox Health	PPO	\$ 400.00	\$ 35.00
Dallas Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 407.84	\$ -
Dallas Co. R-I	Blue Cross	PPO	\$ 500.00	\$ 85.21
Delta C-7	Self-Insured	High Deductible Plan with HSA	\$ 457.00	\$ -
Delta R-V	Blue Cross	High Deductible Plan with HSA	\$ 300.00	\$ 127.57
Delta R-V	Blue Cross	PPO	\$ 300.00	\$ 200.74
Dent-Phelps R-III	Aetna	PPO	\$ 569.36	\$ -
Desoto 73	Aetna	PPO	\$ 564.48	\$ -
Dexter R-XI	Cigna/Self Insured	High Deductible Plan with HSA - HSA 5000	\$ 436.00	\$ -
Dexter R-XI	Cigna/Self Insured	PPO- PPO 3500	\$ 570.00	\$ 189.00
Diamond R-IV	Aetna	PPO	\$ 446.80	\$ 111.70
Dixon R-I	Blue Cross	High Deductible Plan with HSA	\$ 500.41	\$ -
Dixon R-I	Blue Cross	PPO	\$ 585.21	\$ 19.73
Doniphan R-I	Anthem	High Deductible Plan with HSA	\$ 485.00	\$ -
Dora R-III	Blue Cross	High Deductible Plan with HSA	\$ 440.00	\$ -
Dora R-III	Blue Cross	PPO	\$ 440.00	\$ 352.00
Drexel R-IV	CIGNA	High Deductible Plan with HSA - HSA 4000	\$ 435.00	\$ -
Drexel R-IV	CIGNA	High Deductible Plan with HSA - HSA 5000	\$ 394.00	\$ -
Drexel R-IV	Blue Cross	PPO	\$ 500.00	\$ 51.00
Dunklin R-V	MEUHP	High Deductible Plan with HSA - HSA 4000	\$ 437.00	\$ -
Dunklin R-V	MEUHP	High Deductible Plan with HSA - HSA2700	\$ 465.00	\$ -
Dunklin R-V	MEUHP	High Deductible Plan with HSA - HSA5000	\$ 396.00	\$ -
Dunklin R-V	MEUHP	PPO- PPO2500	\$ 594.00	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Dunklin R-V	MEUHP	PPO- PPO 1500	\$ 594.00	\$ 30.00
Dunklin R-V	MEUHP	PPO- PPO 250	\$ 594.00	\$ 192.00
East Buchanan Co. C-1	Blue Cross	High Deductible Plan with HSA	\$ 452.63	\$ -
East Buchanan Co. C-1	Blue Cross	PPO	\$ 537.12	\$ 34.49
East Carter Co. R-II	Blue Cross	High Deductible Plan with HSA - HDHS-4000	\$ 419.22	\$ -
East Carter Co. R-II	Blue Cross	PPO- PPO Plan-3000	\$ 500.00	\$ 111.82
East Lynne 40	CIGNA	High Deductible Plan with HSA - HSA 2700	\$ 476.00	\$ -
East Lynne 40	CIGNA	High Deductible Plan with HSA - HSA 4000	\$ 448.00	\$ -
East Lynne 40	CIGNA	High Deductible Plan with HSA - HSA 6550	\$ 382.00	\$ -
East Lynne 40	CIGNA	PPO- PPO 1500	\$ 638.00	\$ -
East Newton Co. R-VI	Self-Insured	High Deductible Plan with HSA	\$ 400.00	\$ 34.18
East Newton Co. R-VI	Self-Insured	PPO	\$ 400.00	\$ 119.76
El Dorado Springs R-II	Blue Cross	PPO	\$ 475.26	\$ -
El Dorado Springs R-II	Blue Cross	High Deductible Plan with HSA	\$ 475.26	\$ -
Eldon R-I	Blue Cross	High Deductible Plan with HSA	\$ 362.51	\$ -
Eldon R-I	Blue Cross	PPO	\$ 410.91	\$ 39.33
Elsberry R-II	Self-Insured	High Deductible Plan with HSA	\$ 506.33	\$ -
Elsberry R-II	Self-Insured	PPO	\$ 506.33	\$ 192.67
Eminence R-I	United Health Care	High Deductible Plan with HSA	\$ 438.54	\$ -
Eminence R-I	United Health Care	PPO	\$ 450.00	\$ 336.00
Excelsior Springs 40	CIGNA	High Deductible Plan with HSA	\$ 510.00	\$ -
Excelsior Springs 40	CIGNA	High Deductible Plan with HSA - HSA 5000	\$ 520.00	\$ -
Excelsior Springs 40	CIGNA	PPO- PPO 3500	\$ 520.00	\$ 27.00
Excelsior Springs 40	Aetna	PPO	\$ 510.00	\$ 43.00
Exeter R-VI	Blue Cross	PPO	\$ 558.50	\$ -
Fair Grove R-X	Anthem	PPO- OSBA	\$ 475.26	\$ -
Fair Play R-II	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 449.00	\$ -
Fair Play R-II	Blue Cross Blue Shield	Other Managed Care	\$ 475.00	\$ -
Fairfax R-III	Midwest Public Risk	High Deductible Plan with HSA	\$ 761.74	\$ 175.20
Fairfax R-III	Midwest Public Risk	PPO	\$ 932.72	\$ 346.18
Fairview R-XI	Cox Health	High Deductible Plan with HSA - HDHP 6000	\$ 379.00	\$ -
Fairview R-XI	Cox Health	PPO- PPO \$4500	\$ 482.00	\$ -
Fairview R-XI	Cox Health	PPO- PPO Plan 3500	\$ 482.00	\$ 62.00
Farmington R-VII	United Health Care	PPO	\$ 496.26	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Farmington R-VII	United Health Care	High Deductible Plan with HSA	\$ 496.26	\$ -
Fayette R-III	Blue Cross	High Deductible Plan with HSA - HDHP with HSA	\$ 425.00	\$ -
Fayette R-III	Blue Cross	HMO	\$ 425.00	\$ 190.13
Fayette R-III	Blue Cross	PPO	\$ 425.00	\$ 252.20
Ferguson-Florissant R-II	United Health Care	HMO	\$ 694.00	\$ -
Ferguson-Florissant R-II	United Health Care	PPO	\$ 719.00	\$ 64.00
Festus R-VI	Self-Insured	High Deductible Plan with HSA	\$ 475.65	\$ -
Festus R-VI	Self-Insured	PPO	\$ 628.57	\$ -
Fordland R-III	Cox Health	PPO	\$ 538.00	\$ -
Forsyth R-III	MET	High Deductible Plan with HSA	\$ 519.76	\$ -
Forsyth R-III	MET	PPO	\$ 519.76	\$ -
Fort Osage R-I	Humana	High Deductible Plan with HSA	\$ 499.72	\$ -
Fort Osage R-I	Humana	PPO- Base Plan	\$ 581.30	\$ 30.69
Fox C-6	Self-Insured	High Deductible Plan with HSA	\$ 477.00	\$ -
Fox C-6	Self-Insured	PPO	\$ 477.00	\$ -
Fox C-6	Self-Insured	HMO	\$ 477.00	\$ 107.50
Francis Howell R-III	Self-Insured	High Deductible Plan with HSA	\$ 546.34	\$ -
Francis Howell R-III	Self-Insured	PPO- PPO Plan2	\$ 600.02	\$ -
Francis Howell R-III	Self-Insured	PPO- PPO Plan 1	\$ 779.63	\$ 129.83
Franklin Co. R-II	Anthem Blue Cross/Blue Sheild	PPO	\$ 462.00	\$ -
Fredericktown R-I	United Health Care	High Deductible Plan with HSA	\$ 565.20	\$ -
Fredericktown R-I	United Health Care	PPO	\$ 565.20	\$ -
Ft. Zumwalt R-II	Self-Insured	PPO	\$ 700.00	\$ -
Fulton 58	Self-Insured	High Deductible Plan with HSA	\$ 532.00	\$ -
Fulton 58	Self-Insured	PPO	\$ 532.00	\$ 40.00
Gainesville R-V	Blue Cross	High Deductible Plan with HSA	\$ 512.48	\$ -
Gainesville R-V	Blue Cross	PPO	\$ 512.48	\$ 20.23
Galena R-II	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 7.89
Galena R-II	Blue Cross	PPO	\$ 400.00	\$ 151.00
Gallatin R-V	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 540.03	\$ -
Gallatin R-V	Blue Cross	Other Managed Care - SPIRA CARE 4000	\$ 553.46	\$ -
Gallatin R-V	Blue Cross	Other Managed Care - SPIRA CARE 1000	\$ 553.46	\$ 50.21
Gallatin R-V	Blue Cross Blue Shield of Kansas City	PPO	\$ 553.46	\$ 98.57
Gasconade Co. R-I	Blue Cross	PPO	\$ 430.00	\$ 64.05

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Gasconade Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ 468.00
Gasconade Co. R-II	Self-Insured	High Deductible Plan with HSA	\$ 395.00	\$ -
Gasconade Co. R-II	Self-Insured	PPO	\$ 451.24	\$ 53.76
Gideon 37	Self-Insured	High Deductible Plan with HSA	\$ 423.00	\$ -
Gideon 37	Self-Insured	PPO	\$ 525.00	\$ 81.00
Gilliam C-4	Blue Cross	PPO	\$ 703.00	\$ -
Gilman City R-IV	Blue Cross	PPO	\$ 451.51	\$ -
Glasgow	United Health Care	High Deductible Plan with HSA	\$ 476.00	\$ -
Glasgow	United Health Care	PPO	\$ 476.00	\$ 78.00
Glenwood R-VIII	MEUHP	PPO	\$ 410.00	\$ -
Grain Valley R-V	CIGNA	High Deductible Plan with HSA - SureFit	\$ 600.00	\$ -
Grain Valley R-V	Self-Insured	High Deductible Plan with HSA - Cigna High-Deductible	\$ 600.00	\$ 30.00
Grain Valley R-V	Self-Insured	Point of Service (Managed Care) - Cigna Open Access	\$ 600.00	\$ 60.00
Grandview C-4	Blue Cross	PPO	\$ 809.02	\$ -
Grandview R-II	Blue Cross	HMO	\$ 466.45	\$ -
Grandview R-II	Blue Cross	High Deductible Plan with HSA	\$ 401.81	\$ -
Grandview R-II	Coventry	PPO	\$ 554.18	\$ 81.26
Green City R-I	Blue Cross	High Deductible Plan with HSA - HSA6550	\$ 363.05	\$ -
Green City R-I	Blue Cross	PPO	\$ 729.66	\$ -
Green City R-I	Blue Cross	High Deductible Plan with HSA - HSA 3000	\$ 427.54	\$ -
Green City R-I	Blue Cross	High Deductible Plan with HSA - HSA 4000	\$ 405.70	\$ -
Green Forest R-II	Unknown	PPO	\$ 544.90	\$ -
Green Ridge R-VIII	CIGNA/MEUHP	High Deductible Plan with HSA	\$ 475.00	\$ -
Green Ridge R-VIII	CIGNA/MEUHP	PPO	\$ 475.00	\$ 130.00
Greenfield R-IV	MET	High Deductible Plan with HSA - ANTHEM PREFER 20	\$ 455.00	\$ 412.23
Greenfield R-IV	MET	High Deductible Plan with HSA - ANTHEM EPO 20	\$ 455.00	\$ 412.33
Greenfield R-IV	MET	High Deductible Plan with HSA - ANTHEM ACCESS 20	\$ 455.00	\$ 432.27
Greenfield R-IV	MET	PPO- ANTHEM EPO 16	\$ 455.00	\$ 481.90
Greenfield R-IV	MET	PPO- ANTHEM PREFER 16	\$ 455.00	\$ 481.90
Greenfield R-IV	MET	PPO- ANTHEM EPO 15	\$ 455.00	\$ 493.60
Greenfield R-IV	MET	PPO- ANTHEM PREFER 15	\$ 455.00	\$ 493.60
Greenfield R-IV	MET	PPO- ANTHEM ACCESS 16	\$ 455.00	\$ 505.20
Greenfield R-IV	MET	PPO- ANTHEM EPO 13	\$ 455.00	\$ 505.93
Greenfield R-IV	MET	PPO- ANTHEM PREFER 13	\$ 455.00	\$ 505.93

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Greenfield R-IV	MET	PPO- ANTHEM ACCESS 15	\$ 455.00	\$ 517.47
Greenfield R-IV	MET	PPO- ANTHEM ACCESS 13	\$ 455.00	\$ 530.39
Greenville R-II	Blue Cross	High Deductible Plan with HSA	\$ 457.79	\$ -
Greenville R-II	Blue Cross	PPO	\$ 457.79	\$ 291.62
Grundy Co. R-V	CIGNA	High Deductible Plan with HAS	\$ 550.42	\$ -
Hale R-I	CIGNA	High Deductible Plan with HSA	\$ 400.00	\$ 38.00
Hale R-I	CIGNA	PPO	\$ 400.00	\$ 160.00
Halfway R-III	Self-Insured	High Deductible Plan with HSA	\$ 338.20	\$ 80.99
Halfway R-III	Blue Cross	PPO	\$ 338.20	\$ 176.11
Hallsville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ -
Hallsville R-IV	Blue Cross	PPO	\$ 468.00	\$ 49.00
Hamilton R-II	United Health Care	PPO	\$ 505.47	\$ 74.00
Hamilton R-II	United Health Care	High Deductible Plan with HSA	\$ 505.47	\$ 112.62
Hancock Place	Blue Cross	High Deductible Plan with HSA	\$ 317.00	\$ -
Hancock Place	CSD Insurance Trust	PPO- 2000 Corridor	\$ 436.00	\$ -
Hancock Place	CSD Insurance Trust	PPO- 500 Corridor	\$ 536.00	\$ -
Hannibal 60	Self-Insured	High Deductible Plan with HSA	\$ 515.00	\$ -
Hannibal 60	Self-Insured	PPO	\$ 515.00	\$ -
Hannibal 60	Self-Insured	Other Managed Care - Buy Up Plan 1	\$ 515.00	\$ 94.00
Harrisburg R-VIII	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 514.00	\$ -
Harrisburg R-VIII	Blue Cross	PPO	\$ 514.00	\$ 54.00
Harrisonville R-IX	Blue Cross	HMO	\$ 512.84	\$ -
Harrisonville R-IX	Blue Cross	High Deductible Plan with HSA	\$ 497.06	\$ -
Harrisonville R-IX	Blue Cross	PPO	\$ 512.84	\$ -
Hartville R-II	Cox Health	PPO	\$ 470.00	\$ 33.00
Hayti R-II	CIGNA	High Deductible Plan with HSA	\$ 495.00	\$ -
Hayti R-II	CIGNA	PPO	\$ 580.00	\$ 26.00
Hazelwood	Blue Cross	PPO	\$ 756.00	\$ -
Henry Co. R-I	Blue Cross	PPO	\$ 532.73	\$ -
Hermitage R-IV	Blue Cross	HMO	\$ 441.63	\$ -
Hermitage R-IV	Blue Cross	High Deductible Plan with HSA	\$ 400.41	\$ -
Hermitage R-IV	Blue Cross	PPO	\$ 450.24	\$ -
Hickman Mills C-1	Self-Insured	High Deductible Plan with HSA - \$4000 QHDP Base Surefit	\$ 710.00	\$ 70.00
Hickman Mills C-1	Self-Insured	High Deductible Plan with HSA - HSHP- \$2700 SureFit	\$ 773.00	\$ 70.00

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Hickman Mills C-1	Self-Insured	High Deductible Plan with HSA - HDHP - 2700	\$ 773.00	\$ 95.00
Hickman Mills C-1	Self-Insured	HMO	\$ 713.00	\$ 200.00
Higbee R-VIII	CIGNA	High Deductible Plan with HSA - HDHP with HSA	\$ 500.00	\$ -
Higbee R-VIII	CIGNA	PPO	\$ 500.00	\$ 68.00
High Point R-III	Blue Cross	High Deductible Plan with HSA - 5000 HSA	\$ 425.00	\$ -
High Point R-III	Blue Cross	High Deductible Plan with HSA - 6500 HSA	\$ 425.00	\$ -
High Point R-III	Blue Cross	High Deductible Plan with HSA - 3000 HSA	\$ 425.00	\$ 15.15
High Point R-III	Blue Cross	PPO- 2000 PPO	\$ 425.00	\$ 70.92
High Point R-III	Blue Cross	PPO- 1500 PPO	\$ 425.00	\$ 115.03
High Point R-III	Blue Cross	PPO- 1000 PPO	\$ 425.00	\$ 147.93
Hillsboro R-III	United Health Care	High Deductible Plan with HSA	\$ 423.00	\$ -
Hillsboro R-III	United Health Care	PPO- District Base Plan	\$ 521.00	\$ 38.00
Holcomb R-III	CIGNA	High Deductible Plan with HSA - HSA 6550	\$ 400.00	\$ -
Holcomb R-III	CIGNA	High Deductible Plan with HSA - HSA 5000	\$ 400.00	\$ 14.00
Holcomb R-III	CIGNA	High Deductible Plan with HSA - HSA 4000	\$ 400.00	\$ 57.00
Holcomb R-III	CIGNA	High Deductible Plan with HSA - HSA 2700	\$ 400.00	\$ 86.00
Holcomb R-III	CIGNA	PPO- PPO 3500 Plan	\$ 400.00	\$ 180.00
Holcomb R-III	CIGNA	PPO- PPO 2500 Plan	\$ 400.00	\$ 243.00
Holcomb R-III	CIGNA	PPO- PPO 1500 Plan	\$ 400.00	\$ 276.00
Holden R-III	Blue Cross	High Deductible Plan with HSA	\$ 579.61	\$ -
Holden R-III	Blue Cross	PPO	\$ 614.84	\$ 66.43
Holliday C-2	Blue Cross	PPO	\$ 400.00	\$ 108.00
Hollister R-V	Cox Health	High Deductible Plan with HSA	\$ 397.00	\$ -
Hollister R-V	Cox Health	Other Managed Care - EPO Plan	\$ 455.00	\$ -
Houston R-I	MET/Aetna	PPO	\$ 544.90	\$ -
Houston R-I	Self-Insured	High Deductible Plan with HSA - HDHP with HSA	\$ 477.38	\$ 2.45
Howell Valley R-I	Cox Health	High Deductible Plan with HSA	\$ 550.00	\$ -
Humansville R-IV	Blue Cross	High Deductible Plan with HSA - HSA- Option 2	\$ 450.00	\$ -
Humansville R-IV	Blue Cross	High Deductible Plan with HSA - HSA- Option3	\$ 450.00	\$ -
Humansville R-IV	Blue Cross	High Deductible Plan with HSA - HSA-Option 1	\$ 450.00	\$ -
Humansville R-IV	Blue Cross	PPO- PPO Plan- Option 4	\$ 450.00	\$ 7.26
Humansville R-IV	Blue Cross	PPO- PPO Plan -Option 3	\$ 450.00	\$ 56.54
Humansville R-IV	Blue Cross	PPO- PPO Plan-Option 2	\$ 450.00	\$ 101.60
Humansville R-IV	Blue Cross	PPO- PPO Plan - Option 1	\$ 450.00	\$ 135.21

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Hume R-VIII	Self-Insured	High Deductible Plan with HSA	\$ 450.00	\$ 5.18
Hume R-VIII	Self-Insured	PPO	\$ 450.00	\$ 94.90
Hurley R-I	Cox Health	PPO	\$ 490.00	\$ -
Iberia R-V	United Health Care	High Deductible Plan with HSA	\$ 395.00	\$ -
Independence 30	Blue Cross	HMO	\$ 581.00	\$ -
Independence 30	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA	\$ 581.00	\$ -
Independence 30	Blue Cross Blue Shield of Kansas City	HMO	\$ 581.00	\$ 153.00
Iron Co. C-4	Self-Insured	High Deductible Plan with HSA	\$ 488.46	\$ -
Iron Co. C-4	Self-Insured	PPO	\$ 516.37	\$ -
Jackson R-II	Blue Cross	High Deductible Plan with HSA	\$ 476.09	\$ -
Jackson R-II	Blue Cross	PPO	\$ 578.46	\$ -
Jamestown C-1	Blue Cross	High Deductible Plan with HSA	\$ 448.86	\$ -
Jamestown C-1	Blue Cross	PPO	\$ 660.46	\$ 185.46
Jasper Co. R-V	Cox Health	High Deductible Plan with HSA	\$ 426.00	\$ -
Jasper Co. R-V	Cox Health	PPO	\$ 426.00	\$ 72.00
Jefferson C-123	CIGNA	High Deductible Plan with HSA	\$ 470.00	\$ -
Jefferson C-123	CIGNA	PPO	\$ 470.00	\$ 135.00
Jefferson City	UMR	High Deductible Plan with HSA	\$ 430.00	\$ 5.00
Jefferson City	UMR	PPO	\$ 430.00	\$ 100.00
Jefferson Co. R-VII	United Health Care	High Deductible Plan with HSA	\$ 456.33	\$ -
Jefferson Co. R-VII	United Health Care	PPO	\$ 628.57	\$ -
Jennings	Blue Cross	PPO	\$ 515.00	\$ -
Johnson Co. R-VII	Self-Insured	High Deductible Plan with HSA	\$ 547.20	\$ -
Johnson Co. R-VII	Self-Insured	PPO	\$ 547.20	\$ 28.80
Joplin Schools	Self-Insured	High Deductible Plan with HSA	\$ 400.00	\$ 65.00
Joplin Schools	Self-Insured	PPO	\$ 400.00	\$ 65.00
Junction Hill C-12	Blue Cross	High Deductible Plan with HSA	\$ 332.00	\$ -
Junction Hill C-12	MEUHP	PPO	\$ 415.00	\$ 78.00
Junction Hill C-12	MEUHP	HMO	\$ 415.00	\$ 312.00
Kansas City 33	Blue Cross	High Deductible Plan with HSA	\$ 750.00	\$ -
Kansas City 33	Blue Cross	PPO	\$ 750.00	\$ -
Kansas City 33	Blue Cross	HMO	\$ 751.55	\$ 163.45
Kearney R-I	Blue Cross	PPO	\$ 475.00	\$ 38.63
Kearney R-I	Blue Cross	High Deductible Plan with HSA	\$ 475.00	\$ 146.68

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Kelso C-7	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Kennett 39	MEUHP	High Deductible Plan with HSA	\$ 399.17	\$ 43.02
Kennett 39	MEUHP	PPO	\$ 399.17	\$ 177.60
King City R-I	MEUHP	High Deductible Plan with HSA - Cigna	\$ 441.00	\$ -
King City R-I	MEUHP	PPO- Cigna	\$ 469.00	\$ 164.00
Kingston K-14	Anthem	High Deductible Plan with HSA	\$ 400.00	\$ -
Kingston K-14	Anthem	PPO	\$ 400.00	\$ 38.36
Kingsville R-I	Blue Cross	High Deductible Plan with HSA	\$ 539.89	\$ -
Kingsville R-I	Blue Cross	PPO- PPO-Buy-Up 1	\$ 539.89	\$ 127.43
Kingsville R-I	Blue Cross Blue Shield	PPO- PPO-Buy-Up Plan 2	\$ 539.89	\$ 234.18
Kirbyville R-VI	Blue Cross	PPO	\$ 441.00	\$ 40.90
Kirbyville R-VI	Blue Cross	High Deductible Plan with HSA	\$ 441.00	\$ 59.71
Kirksville R-III	Self-Insured	High Deductible Plan with HSA	\$ 430.00	\$ -
Kirksville R-III	Self-Insured	PPO	\$ 430.00	\$ 64.05
Kirkwood R-VII	United Health Care	High Deductible Plan with HSA	\$ 505.00	\$ -
Kirkwood R-VII	United Health Care	PPO	\$ 606.90	\$ -
Knob Noster R-VIII	CIGNA	Comprehensive Major Medical (Traditional Indemnity)	\$ 579.00	\$ -
Knob Noster R-VIII	CIGNA	High Deductible Plan with HSA - HSA 2700	\$ 485.00	\$ -
Knob Noster R-VIII	CIGNA	High Deductible Plan with HSA - HSA 4000	\$ 457.00	\$ -
Knob Noster R-VIII	CIGNA	High Deductible Plan with HSA - HSA 6550	\$ 389.00	\$ -
Knob Noster R-VIII	CIGNA	Comprehensive Major Medical (Traditional Indemnity)	\$ 579.00	\$ 64.00
Knox Co. R-I	United Health Care	High Deductible Plan with HSA	\$ 450.00	\$ -
Knox Co. R-I	United Health Care	Point of Service (Managed Care) - PPO Plan 2	\$ 450.00	\$ 58.00
Knox Co. R-I	United Health Care	PPO- PPO Plan 1	\$ 450.00	\$ 102.00
La Monte R-IV	OSBA	PPO- \$3500 PPO	\$ 478.89	\$ -
La Plata R-II	United Health Care	PPO	\$ 564.00	\$ -
Laclede Co. C-5	Self-Insured - MET	High Deductible Plan with HSA	\$ 450.00	\$ 2.66
Laclede Co. C-5	Self-Insured - MET	PPO	\$ 450.00	\$ 70.80
Laclede Co. R-I	Anthem	High Deductible Plan with HSA	\$ 419.19	\$ -
Laclede Co. R-I	Blue Cross	PPO	\$ 514.31	\$ -
Ladue	Self-Insured	High Deductible Plan with HSA	\$ 507.00	\$ -
Ladue	Blue Cross	PPO	\$ 507.00	\$ 95.00
Lafayette Co. C-1	LifeStyle	High Deductible Plan with HSA - HDHP Plan-\$3,000	\$ 519.01	\$ -
Lafayette Co. C-1	Lifestyle	High Deductible Plan with HSA - HDHP-\$5,000	\$ 463.26	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Lafayette Co. C-1	Lifestyle	PPO	\$ 550.00	\$ 42.05
Lakeland R-III	Blue Cross Blue Shield	High Deductible Plan with HSA - Option 7	\$ 407.84	\$ -
Lakeland R-III	Blue Cross Blue Shield	High Deductible Plan with HSA - Option 6	\$ 429.69	\$ 14.69
Lakeland R-III	Blue Cross Blue Shield	High Deductible Plan with HSA - Option 5	\$ 449.58	\$ 34.58
Lakeland R-III	Blue Cross Blue Shield	PPO- Option 4	\$ 475.26	\$ 60.26
Lakeland R-III	Blue Cross Blue Shield	PPO- Option 3	\$ 506.54	\$ 91.54
Lakeland R-III	Blue Cross Blue Shield	PPO- Option 2	\$ 551.60	\$ 136.60
Lakeland R-III	Blue Cross Blue Shield	PPO- Option 1	\$ 585.21	\$ 170.21
Laquey R-V	Blue Cross	High Deductible Plan with HSA	\$ 374.62	\$ 419.19
Laquey R-V	Blue Cross	PPO	\$ 380.27	\$ 545.65
Laredo R-VII	Medova Health Care	High Deductible Plan with HSA - Lifestyle Health Plans	\$ 744.54	\$ -
Lathrop R-II	Blue Cross	High Deductible Plan with HSA - PCB HDHP 2700	\$ 540.00	\$ -
Lathrop R-II	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - PCB HDHP 3500	\$ 540.00	\$ -
Lathrop R-II	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - SPIRA 2700 HDHP	\$ 540.00	\$ -
Lathrop R-II	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - SPIRA 3500 HDHP	\$ 540.00	\$ -
Lathrop R-II	Blue Cross	PPO	\$ 540.00	\$ 38.14
Lawson R-XIV	Blue Cross	High Deductible Plan with HSA	\$ 379.67	\$ -
Lawson R-XIV	Blue Cross	PPO	\$ 479.67	\$ 161.87
Lawson R-XIV	Blue Cross	HMO	\$ 494.97	\$ 280.11
Lebanon R-III	Blue Cross	High Deductible Plan with HSA	\$ 453.54	\$ -
Lebanon R-III	Blue Cross	PPO	\$ 519.76	\$ 25.14
Lee's Summit R-VII	Blue Cross	High Deductible Plan with HSA	\$ 503.00	\$ -
Lee's Summit R-VII	Blue Cross	HMO	\$ 661.00	\$ 40.00
Lee's Summit R-VII	Blue Cross	PPO	\$ 661.00	\$ 147.00
Leesville R-IX	United Health Care	High Deductible Plan with HSA	\$ 495.00	\$ -
Leeton R-X	Modava/Lifestyle	High Deductible Plan with HSA	\$ 500.38	\$ -
Leeton R-X	Modava/Lifestyle	PPO	\$ 528.97	\$ -
Lesterville R-IV	SCEC Consortium/UHC	High Deductible Plan with HSA	\$ 423.00	\$ -
Lesterville R-IV	SCEC Consortium/UHC	PPO	\$ 559.00	\$ -
Lewis Co. C-1	Self-Insured	High Deductible Plan with HSA	\$ 478.00	\$ -
Lewis Co. C-1	Forrest T Jones	High Deductible Plan with HSA - HSA 6550	\$ 453.00	\$ -
Lexington R-V	SELF INSURED (IMS)	High Deductible Plan with HSA	\$ 495.00	\$ -
Lexington R-V	Self-Insured (IMS)	PPO	\$ 577.00	\$ 50.00
Liberal R-II	Aetna - Self insured	High Deductible Plan with HSA - HDHP/hsa Plan 12 PPO	\$ 435.00	\$ 20.18

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Liberal R-II	Aetna - Self insured	High Deductible Plan with HSA - HDHP/HSA Plan 11 PPO	\$ 435.00	\$ 102.27
Liberal R-II	Aetna - Self insured	PPO- PPO Plan 8	\$ 435.00	\$ 109.90
Liberal R-II	Aetna - Self insured	PPO- PPO Plan 6	\$ 435.00	\$ 123.50
Liberal R-II	Aetna - Self insured	PPO- PPO Plan 5	\$ 435.00	\$ 161.89
Liberty 53	Blue Cross	High Deductible Plan with HSA	\$ 411.36	\$ -
Licking R-VIII	Aetna	High Deductible Plan with HSA - Aetna	\$ 455.18	\$ -
Licking R-VIII	Aetna	HMO	\$ 508.81	\$ 46.40
Lincoln R-II	CIGNA	High Deductible Plan with HSA	\$ 427.00	\$ -
Lincoln R-II	CIGNA	High Deductible Plan with HSA - HSA 4000	\$ 427.00	\$ 45.00
Lincoln R-II	CIGNA	PPO	\$ 427.00	\$ 213.00
Lindbergh Schools	United Health Care	High Deductible Plan with HSA	\$ 536.00	\$ -
Lindbergh Schools	United Health Care	PPO- Base PPO	\$ 636.00	\$ -
Lindbergh Schools	United Health Care	PPO	\$ 636.00	\$ 50.00
Livingston Co. R-III	Anthem - MEUP	High Deductible Plan with HSA - HSA 5000	\$ 420.00	\$ -
Livingston Co. R-III	CIGNA	High Deductible Plan with HSA - HSA 6550	\$ 450.00	\$ -
Livingston Co. R-III	Blue Cross	PPO	\$ 420.00	\$ 157.00
Lockwood R-I	Self-Insured	High Deductible Plan with HSA	\$ 414.21	\$ -
Lockwood R-I	Self-Insured	PPO	\$ 447.40	\$ 66.32
Logan-Rogersville R-VIII	CIGNA/MEUHP	High Deductible Plan with HSA - HDHP \$5,000	\$ 382.00	\$ -
Logan-Rogersville R-VIII	CIGNA/MEUHP	PPO- PPO 3500	\$ 515.00	\$ -
Logan-Rogersville R-VIII	CIGNA/MEUHP	HMO	\$ 515.00	\$ 250.00
Lone Jack C-6	Blue Cross Blue Shield	High Deductible Plan with HSA - BLUE SELECT NETWORK	\$ 483.55	\$ -
Lone Jack C-6	Blue Cross Blue Shield	High Deductible Plan with HSA - HSA 5000	\$ 459.77	\$ -
Lone Jack C-6	Blue Cross Blue Shield	Point of Service (Managed Care) - SPIRACARE	\$ 435.99	\$ -
Lone Jack C-6	Blue Cross Blue Shield	High Deductible Plan with HSA - HSA 2700	\$ 535.00	\$ 19.71
Lone Jack C-6	Blue Cross Blue Shield	PPO	\$ 535.00	\$ 83.18
Lonedell R-XIV	Anthem	High Deductible Plan with HSA - Blue Access Choice	\$ 444.94	\$ -
Lonedell R-XIV	Anthem	High Deductible Plan with HSA - Blue Preferred Select	\$ 444.94	\$ -
Lonedell R-XIV	Anthem	PPO- Blue Access Choice PPO	\$ 444.94	\$ 48.02
Louisiana R-II	SCEC	High Deductible Plan with HSA	\$ 486.65	\$ -
Lutie R-VI	Blue Cross	HMO	\$ 558.50	\$ -
Macon Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 527.49	\$ -
Macon Co. R-I	CIGNA	PPO	\$ 527.49	\$ 5.51
Macon Co. R-I	CIGNA	Other Managed Care - OAP-IN	\$ 527.49	\$ 257.51

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Macon Co. R-IV	Medova Health Care	High Deductible Plan with HSA - Lifestyles	\$ 373.86	\$ -
Macon Co. R-IV	Medova Health Care	PPO- Lifestyles	\$ 373.86	\$ 37.85
Madison C-3	Self-Insured	High Deductible Plan with HSA	\$ 450.00	\$ -
Malden R-I	Blue Cross	High Deductible Plan with HSA	\$ 451.86	\$ -
Malden R-I	Blue Cross	PPO	\$ 535.19	\$ 41.58
Mansfield R-IV	Cox Health	PPO	\$ 498.00	\$ 78.00
Marceline R-V	United Health Care	High Deductible Plan with HSA	\$ 456.00	\$ -
Marceline R-V	United Health Care	PPO	\$ 456.00	\$ 208.00
Maries Co. R-I	United Health Care	PPO	\$ 531.87	\$ -
Maries Co. R-II	United Health Care	High Deductible Plan with HSA	\$ 318.95	\$ -
Maries Co. R-II	United Health Care	PPO	\$ 500.00	\$ -
Maries Co. R-II	Anthem	PPO- OSBA	\$ 500.00	\$ 21.00
Marion C. Early R-V	MET	HMO	\$ 475.00	\$ -
Marion C. Early R-V	MET	High Deductible Plan with HSA	\$ 475.00	\$ -
Marion C. Early R-V	MET	PPO	\$ 475.00	\$ -
Marquand-Zion R-VI	Anthem/Met	High Deductible Plan with HSA	\$ 350.00	\$ 127.37
Marquand-Zion R-VI	Anthem	PPO	\$ 202.05	\$ 350.00
Marshall	United Health Care	High Deductible Plan with HSA	\$ 456.00	\$ -
Marshall	United Health Care	PPO	\$ 664.00	\$ 100.00
Marshfield R-I	Self-Insured	PPO	\$ 466.05	\$ -
Marshfield R-I	MET	PPO- Health 39	\$ 481.90	\$ -
Maryville R-II	Blue Cross	High Deductible Plan with HSA	\$ 558.29	\$ -
Maryville R-II	Blue Cross	PPO	\$ 558.29	\$ -
McDonald Co. R-I	Blue Cross	PPO	\$ 418.00	\$ 178.89
Meadville R-IV	CIGNA	High Deductible Plan with HSA	\$ 419.00	\$ -
Meadville R-IV	Blue Cross	PPO	\$ 425.00	\$ 197.00
Mehlville R-IX	CIGNA	High Deductible Plan with HSA	\$ 562.00	\$ -
Mehlville R-IX	CIGNA	HMO	\$ 562.00	\$ 30.00
Mehlville R-IX	CIGNA	PPO	\$ 562.00	\$ 82.00
Meramec Valley R-III	Blue Cross	High Deductible Plan with HSA	\$ 523.00	\$ -
Meramec Valley R-III	Blue Cross	PPO	\$ 627.00	\$ -
Mexico 59	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$ -
Mexico 59	Blue Cross	PPO	\$ 514.00	\$ 54.00
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA - HSA 4000	\$ 450.00	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA - HSA 5000	\$ 450.00	\$ -
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA - HSA 6550	\$ 450.00	\$ -
Miami R-1 (Amoret)	MEUHP	PPO- PPO 2500	\$ 450.00	\$ 162.00
Miami R-1 (Saline Co.)	CIGNA	High Deductible Plan with HSA - HSA4000	\$ 430.00	\$ 42.00
Miami R-1 (Saline Co.)	CIGNA	High Deductible Plan with HSA - HSA 2700	\$ 430.00	\$ 71.00
Miami R-1 (Saline Co.)	United Health Care	PPO- PPO 1500	\$ 400.00	\$ 182.00
Mid-Buchanan Co. R-V	Blue Cross	High Deductible Plan with HSA	\$ 497.00	\$ -
Mid-Buchanan Co. R-V	Blue Cross	PPO	\$ 472.70	\$ 94.47
Middle Grove C-1	Other	PPO	\$ 360.00	\$ 355.00
Midway R-I	Blue Cross Blue Shield	PPO	\$ 574.21	\$ -
Midway R-I	Blue Cross Blue Shield	High Deductible Plan with HSA - PCB BlueSaver HSA	\$ 574.21	\$ -
Milan C-2	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - HSA 4000	\$ 550.00	\$ -
Milan C-2	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - HSA 4000	\$ 550.00	\$ -
Milan C-2	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - HSA 6550	\$ 550.00	\$ -
Milan C-2	Anthem Blue Cross/Blue Sheild	PPO	\$ 550.00	\$ 127.55
Miller Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 380.27	\$ -
Miller Co. R-III	Self-Insured	PPO	\$ 425.00	\$ 18.13
Miller R-II	Blue Cross	PPO	\$ 558.50	\$ -
Moberly	United Health Care	High Deductible Plan with HSA - HDHP 4000	\$ 479.00	\$ -
Moberly	United Health Care	PPO- PPO 2500	\$ 554.00	\$ -
Moberly	United Health Care	PPO- PPO 2000	\$ 554.00	\$ 10.00
Monett R-I	Self-Insured	High Deductible Plan with HSA	\$ 467.00	\$ -
Monett R-I	Self-Insured	PPO	\$ 475.00	\$ 95.00
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA - HDHP 4000	\$ 449.66	\$ -
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA - HDHP 5000	\$ 425.83	\$ -
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA - HDHP 6550	\$ 400.90	\$ -
Moniteau Co. R-I	Blue Cross	HMO	\$ 475.00	\$ 170.60
Monroe City R-I	Blue Cross	High Deductible Plan with HSA	\$ 449.50	\$ -
Montgomery Co. R-II	United Healthcare/Self Insured	High Deductible Plan with HSA - Plan 4	\$ 475.65	\$ -
Montgomery Co. R-II	United Health Care	High Deductible Plan with HSA - Plan 7	\$ 456.53	\$ -
Montgomery Co. R-II	United Health Care	PPO- Plan 2	\$ 475.65	\$ 217.02
Montrose R-XIV	CIGNA	High Deductible Plan with HSA - HDHP 5000	\$ 455.00	\$ 14.00
Montrose R-XIV	CIGNA	High Deductible Plan with HSA - HDHP 4000	\$ 455.00	\$ 64.00
Montrose R-XIV	CIGNA	PPO- PPO 2500 Plan	\$ 455.00	\$ 248.00

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Morgan Co. R-II	Self-Insured	PPO	\$ 432.00	\$ 50.00
Mound City R-II	Blue Cross Blue Shield of Kansas City	PPO	\$ 594.00	\$ -
Mountain Grove R-III	MET	Unknown - Anthem	\$ 425.00	\$ 80.20
Mountain View-Birch Tree R-III	Anthem	PPO- Anthem Blue Access	\$ 451.00	\$ 66.47
Mt. Vernon R-V	Aetna	High Deductible Plan with HSA	\$ 398.77	\$ -
Mt. Vernon R-V	Aetna	PPO	\$ 466.05	\$ -
Naylor R-II	Blue Cross	High Deductible Plan with HSA	\$ 415.23	\$ -
Naylor R-II	Blue Cross	PPO	\$ 415.23	\$ 161.54
Neelyville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 415.23	\$ -
Neelyville R-IV	Blue Cross	PPO	\$ 576.77	\$ -
Neosho R-V	Self-Insured	PPO	\$ 479.00	\$ -
Neosho R-V	Self-Insured	High Deductible Plan with HSA - HSA 5000	\$ 479.00	\$ -
Nevada R-V	Blue Cross	PPO- Base Plan	\$ 649.24	\$ -
New Bloomfield R-III	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$ -
New Bloomfield R-III	Blue Cross	PPO	\$ 568.00	\$ -
New Franklin R-I	MEUHP	High Deductible Plan with HSA	\$ 453.00	\$ 90.60
New Haven	United Health Care	High Deductible Plan with HSA	\$ 600.00	\$ -
New Haven	United Health Care	PPO	\$ 600.00	\$ 16.21
New Madrid Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 397.00	\$ -
Newburg R-II	United Health Care	High Deductible Plan with HSA	\$ 423.00	\$ -
Newburg R-II	United Health Care	PPO	\$ 579.00	\$ -
Newtown-Harris R-III	CIGNA	High Deductible Plan with HSA	\$ 506.26	\$ -
Nixa Public Schools	Self Insured - MET	HMO	\$ 519.76	\$ -
Nixa Public Schools	Self Insured - MET	High Deductible Plan with HSA	\$ 519.76	\$ -
Nodaway-Holt R-VII	MEUHP	High Deductible Plan with HSA - HSA 5000	\$ 449.00	\$ -
Nodaway-Holt R-VII	MEUHP	High Deductible Plan with HSA - HSA 6550	\$ 422.00	\$ -
Nodaway-Holt R-VII	MEUHP	High Deductible Plan with HSA - HSA 4000	\$ 450.00	\$ 45.00
Nodaway-Holt R-VII	MEUHP	High Deductible Plan with HSA - HSA 2700	\$ 450.00	\$ 76.00
Normandy Schools Collaborative	United Health Care	High Deductible Plan with HSA	\$ 535.25	\$ -
Normandy Schools Collaborative	United Health Care	PPO	\$ 535.25	\$ -
North Callaway Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ -
North Callaway Co. R-I	Blue Cross	PPO	\$ 468.00	\$ 49.00
North Harrison R-III	Aetna	PPO	\$ 450.00	\$ 67.47
North Kansas City 74	Blue Cross	High Deductible Plan with HSA - Blue Select Plus QHDHP	\$ 558.80	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
North Kansas City 74	Blue Cross	PPO- Blue Select Plus Spira EPO	\$ 610.00	\$ -
North Kansas City 74	Blue Cross	PPO- Blue Select Plus EPO	\$ 660.50	\$ 50.50
North Mercer Co. R-III	Blue Cross	PPO	\$ 554.89	\$ -
North Nodaway Co. R-VI	CIGNA	High Deductible Plan with HSA	\$ 389.00	\$ 12.00
North Nodaway Co. R-VI	CIGNA	PPO	\$ 389.00	\$ 187.00
North Pemiscot Co. R-I	Self-Insured	High Deductible Plan with HSA	\$ 491.00	\$ -
North Pemiscot Co. R-I	Self-Insured	PPO	\$ 491.00	\$ 212.00
North Platte Co. R-I	CIGNA	High Deductible Plan with HSA - HDHP 5000	\$ 405.00	\$ -
North Platte Co. R-I	CIGNA	High Deductible Plan with HSA - HDHP 4000	\$ 413.00	\$ 35.00
North Platte Co. R-I	CIGNA	High Deductible Plan with HSA - HDHP 2700	\$ 413.00	\$ 63.00
North Platte Co. R-I	CIGNA	PPO	\$ 413.00	\$ 194.00
North Shelby	Blue Cross	High Deductible Plan with HSA	\$ 460.00	\$ -
North St. Francois Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 565.20	\$ -
North St. Francois Co. R-I	Blue Cross	PPO	\$ 565.20	\$ -
North Wood R-IV	United Healthcare/Self Insured	High Deductible Plan with HSA	\$ 476.55	\$ -
North Wood R-IV	Self-Insured	PPO	\$ 503.78	\$ -
Northeast Nodaway Co. R-V	Blue Cross	PPO	\$ 595.90	\$ -
Northeast Randolph Co. R-IV	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$ -
Northeast Randolph Co. R-IV	Blue Cross	PPO	\$ 514.00	\$ 54.00
Northeast Vernon Co. R-I	MET	PPO	\$ 300.00	\$ 255.28
Northwest R-I	United Healthcare - Self Insured	High Deductible Plan with HSA	\$ 443.00	\$ -
Northwest R-I	United Healthcare - Self Insured	PPO	\$ 551.00	\$ -
Norwood R-I	Missouri Educators Trust - Self Insured	PPO	\$ 480.00	\$ 64.90
Oak Grove R-VI	United Health Care	High Deductible Plan with HSA - Choice Plus HSA	\$ 628.91	\$ -
Oak Grove R-VI	United Health Care	PPO	\$ 692.82	\$ 63.91
Oak Grove R-VI	United Health Care	PPO	\$ 758.65	\$ 129.74
Oak Grove R-VI	United Health Care	PPO	\$ 829.77	\$ 200.86
Oak Hill R-I	Blue Cross	High Deductible Plan with HSA	\$ 434.18	\$ -
Oak Hill R-I	Blue Cross	PPO	\$ 519.76	\$ -
Oak Ridge R-VI	Blue Cross	High Deductible Plan with HSA - HSA6550	\$ 383.75	\$ -
Oak Ridge R-VI	Blue Cross	High Deductible Plan with HSA - HSA4000	\$ 400.00	\$ 31.15
Oak Ridge R-VI	Blue Cross	PPO	\$ 400.00	\$ 176.22
Odessa R-VII	Humana	High Deductible Plan with HSA	\$ 455.18	\$ -
Odessa R-VII	Humana	PPO	\$ 531.98	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Oran R-III	CIGNA	High Deductible Plan with HSA	\$ 330.00	\$ 114.00
Oran R-III	CIGNA	PPO	\$ 330.00	\$ 307.00
Orchard Farm R-V	Aetna	High Deductible Plan with HSA	\$ 504.62	\$ -
Orchard Farm R-V	Aetna	PPO	\$ 619.91	\$ -
Oregon-Howell R-III	Self-Insured	High Deductible Plan with HSA	\$ 374.62	\$ -
Oregon-Howell R-III	Self-Insured	PPO	\$ 441.63	\$ -
Orrick R-XI	Self-Insured	High Deductible Plan with HSA	\$ 385.00	\$ -
Orrick R-XI	Self-Insured	PPO	\$ 458.00	\$ 60.00
Osage Co. R-I	OSBA	High Deductible Plan with HSA - HSA3000	\$ 475.00	\$ -
Osage Co. R-I	OSBA	High Deductible Plan with HSA - HSA5000	\$ 475.00	\$ -
Osage Co. R-I	OSBA	PPO- PPO2000	\$ 475.00	\$ -
Osage Co. R-I	OSBA	PPO- PPO1500	\$ 475.00	\$ 32.00
Osage Co. R-I	OSBA	PPO- PPO1500	\$ 475.00	\$ 39.00
Osage Co. R-I	OSBA	PPO- PP01000	\$ 475.00	\$ 70.00
Osage Co. R-II	Anthem Blue Cross/Blue Sheild	Comprehensive Major Medical (Traditional Indemnity)	\$ 454.08	\$ 82.85
Osage Co. R-III	MEUHP	High Deductible Plan with HSA	\$ 490.73	\$ -
Osage Co. R-III	Anthem	HMO	\$ 490.73	\$ 63.45
Osage Co. R-III	Anthem	PPO	\$ 490.73	\$ 119.29
Osceola	Blue Cross	PPO	\$ 476.00	\$ -
Otterville R-VI	CIGNA	High Deductible Plan with HSA - HSA6550	\$ 400.00	\$ 14.00
Otterville R-VI	CIGNA	High Deductible Plan with HSA - HSA5000	\$ 400.00	\$ 40.00
Otterville R-VI	CIGNA	High Deductible Plan with HSA - HSA4000	\$ 400.00	\$ 86.00
Otterville R-VI	CIGNA	High Deductible Plan with HSA - HSA2700	\$ 400.00	\$ 117.00
Otterville R-VI	CIGNA	PPO- PPO 3500	\$ 400.00	\$ 194.00
Otterville R-VI	CIGNA	PPO- PPO 2500	\$ 400.00	\$ 259.00
Otterville R-VI	CIGNA	PPO- PPO 1500	\$ 663.00	\$ 293.00
Otterville R-VI	CIGNA	HMO - PPO 250	\$ 400.00	\$ 474.00
Ozark R-VI	Cox Health	Comprehensive Major Medical (Traditional Indemnity)	\$ 499.00	\$ -
Ozark R-VI	Cox Health	PPO	\$ 473.00	\$ -
Palmyra R-I	Blue Cross	High Deductible Plan with HSA - HDHP Plan \$4000	\$ 491.95	\$ -
Palmyra R-I	Blue Cross	High Deductible Plan with HSA - HDHP Plan \$5000	\$ 491.95	\$ -
Palmyra R-I	Blue Cross	High Deductible Plan with HSA - HDHP Plan \$6550	\$ 491.95	\$ -
Paris R-II	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$ -
Paris R-II	Blue Cross	PPO	\$ 514.00	\$ 54.00

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Park Hill	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - Core A - Blue Select Plus	\$ 559.00	\$ -
Park Hill	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - Core B - Preferred-Care Blue	\$ 559.00	\$ -
Park Hill	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - SPIRA - Blue Select Plus -HDHP	\$ 559.00	\$ -
Park Hill	Blue Cross Blue Shield of Kansas City	PPO- Blue Select Plus - Traditional	\$ 559.00	\$ 3.00
Park Hill	Blue Cross Blue Shield of Kansas City	PPO- Buy Up II - Traditional	\$ 559.00	\$ 71.00
Parkway C-2	United Health Care	High Deductible Plan with HSA	\$ 697.20	\$ -
Parkway C-2	United Health Care	PPO	\$ 697.20	\$ -
Pattonburg R-II	Self-Insured	High Deductible Plan with HSA	\$ 432.27	\$ -
Pattonburg R-II	Self-Insured	PPO	\$ 500.00	\$ 17.47
Pattonville R-III	Blue Cross	High Deductible Plan with HSA - Anthem - 2000	\$ 721.00	\$ -
Pattonville R-III	United Health Care	PPO- UMR	\$ 805.00	\$ -
Pemiscot Co. Special School District	Blue Cross	High Deductible Plan with HSA	\$ 398.91	\$ -
Pemiscot Co. Special School District	Blue Cross	PPO	\$ 439.08	\$ 214.26
Perry Co. 32	Other	High Deductible Plan with HSA	\$ 424.00	\$ -
Perry Co. 32	Other	PPO	\$ 621.00	\$ 23.00
Pettis Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 427.00	\$ -
Pettis Co. R-V	Self-Insured	PPO	\$ 427.00	\$ 149.00
Pettis Co. R-XII	CIGNA	High Deductible Plan with HSA	\$ 451.00	\$ -
Pettis Co. R-XII	CIGNA	PPO	\$ 605.00	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA - Anthem Health 28 Alliance EPO	\$ 410.84	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA - Anthem Health 28 Blue Access	\$ 430.71	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA - Anthem Health 28 Blue Preferr	\$ 410.84	\$ -
Pierce City R-VI	Anthem	High Deductible Plan with HSA - Anthem Health 26 Alliance EPO	\$ 461.59	\$ 25.10
Pierce City R-VI	Anthem	High Deductible Plan with HSA - Anthem Health 26 Blue Preferr	\$ 461.59	\$ 25.10
Pierce City R-VI	Anthem	High Deductible Plan with HSA - Anthem Health 44 Blue Preferr	\$ 461.59	\$ 39.12
Pierce City R-VI	Anthem	PPO- Anthem Health 14 Alliance EPO	\$ 461.59	\$ 41.42
Pierce City R-VI	Anthem	PPO- Anthem Health 14 Blue Preferred	\$ 461.59	\$ 41.42
Pierce City R-VI	Anthem	High Deductible Plan with HSA - Anthem Health 26 Blue Access	\$ 461.59	\$ 48.64
Pierce City R-VI	Anthem	High Deductible Plan with HSA - Anthem Health 29/30 Blue Acc	\$ 461.59	\$ 63.34
Pierce City R-VI	Anthem	PPO- Anthem Health 14 Blue Access	\$ 461.59	\$ 65.74
Pierce City R-VI	Anthem	PPO- Anthem Health 10 Alliance EPO	\$ 461.59	\$ 109.23
Pierce City R-VI	Anthem	PPO- Anthem Health 10 Blue Preferred	\$ 461.59	\$ 109.23
Pierce City R-VI	Anthem	PPO- Anthem Health 10 Blue Access	\$ 461.59	\$ 136.83
Pike Co. R-III	Self-Insured	High Deductible Plan with HSA	\$ 438.54	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Pilot Grove C-4	United Health Care	High Deductible Plan with HSA - 03W4540	\$ 430.00	\$ -
Pilot Grove C-4	United Health Care	Unknown - 03W4541	\$ 430.00	\$ -
Plato R-V	Aetna	PPO	\$ 477.37	\$ -
Platte Co. R-III	Blue Cross	PPO	\$ 474.00	\$ -
Pleasant Hill R-III	Blue Cross	High Deductible Plan with HSA	\$ 547.00	\$ 11.00
Pleasant Hill R-III	Blue Cross	PPO	\$ 547.00	\$ 229.00
Pleasant Hill R-III	Blue Cross	HMO	\$ 547.00	\$ 329.00
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA - HSA5000	\$ 423.00	\$ -
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA - HSA6550	\$ 397.00	\$ -
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA - HSA 4000	\$ 450.00	\$ 17.00
Pleasant Hope R-VI	MEUHP	High Deductible Plan with HSA - HSA 2700	\$ 450.00	\$ 46.00
Pleasant Hope R-VI	MEUHP	PPO- PPO3500	\$ 450.00	\$ 120.00
Pleasant Hope R-VI	MEUHP	PPO- PPO2500	\$ 450.00	\$ 183.00
Pleasant Hope R-VI	MEUHP	PPO- PPO 1500	\$ 450.00	\$ 215.00
Pleasant Hope R-VI	MEUHP	PPO- PPO250	\$ 450.00	\$ 389.00
Pleasant View R-VI	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - Bronze \$600	\$ 387.00	\$ -
Pleasant View R-VI	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - Saver Silver \$3250	\$ 450.00	\$ -
Polo R-VII	Aetna	HMO	\$ 482.00	\$ -
Poplar Bluff R-I	Anthem	High Deductible Plan with HSA	\$ 576.22	\$ -
Poplar Bluff R-I	Blue Cross - Anthem	PPO	\$ 576.22	\$ 54.40
Portageville	CIGNA	High Deductible Plan with HSA	\$ 500.00	\$ -
Potosi R-III	Blue Cross	High Deductible Plan with HSA	\$ 457.54	\$ -
Potosi R-III	Blue Cross	PPO	\$ 458.40	\$ 50.00
Prairie Home R-V	Open Access Plus	High Deductible Plan with HSA - HSA 6550	\$ 345.00	\$ 28.00
Prairie Home R-V	Open Access Plus	High Deductible Plan with HSA - HSA 2700	\$ 345.00	\$ 120.00
Prairie Home R-V	Open Access Plus	PPO- PPO 3500	\$ 345.00	\$ 189.00
Prairie Home R-V	Open Access Plus	PPO- PPO 1500	\$ 345.00	\$ 279.00
Princeton R-V	MPR (Cigna)	High Deductible Plan with HSA	\$ 550.00	\$ -
Princeton R-V	MPR (Cigna)	PPO	\$ 550.00	\$ 76.16
Purdy R-II	Blue Cross	High Deductible Plan with HSA	\$ 537.27	\$ -
Purdy R-II	Blue Cross	PPO	\$ 537.27	\$ 52.87
Putnam Co. R-I	Anthem	High Deductible Plan with HSA	\$ 460.66	\$ -
Putnam Co. R-I	Anthem	PPO	\$ 460.66	\$ 269.00
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA - Embedded HSA	\$ 492.03	\$ 54.67

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA - HDHP HSA 2	\$ 492.03	\$ 84.59
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA - HDHP Plan 1	\$ 492.03	\$ 95.66
Puxico R-VIII	Blue Cross	PPO	\$ 492.03	\$ 193.83
Raymondville R-VII	Blue Cross	PPO	\$ 532.74	\$ -
Raymore-Peculiar R-II	Blue Cross	High Deductible Plan with HSA	\$ 633.23	\$ -
Raymore-Peculiar R-II	Blue Cross Blue Shield of Kansas City	High Deductible Plan with HSA - Blue Select Plus Narrow Netwo	\$ 633.28	\$ -
Raymore-Peculiar R-II	Blue Cross	PPO	\$ 633.28	\$ 59.47
Raymore-Peculiar R-II	Blue Cross	HMO	\$ 633.28	\$ 98.69
Raytown C-2	Blue Cross	High Deductible Plan with HSA	\$ 653.14	\$ -
Raytown C-2	Blue Cross	PPO	\$ 603.14	\$ 50.00
Reeds Spring R-IV	Self-Insured	High Deductible Plan with HSA	\$ 455.18	\$ -
Reeds Spring R-IV	Self-Insured	PPO	\$ 480.00	\$ 57.27
Renick R-V	CIGNA	High Deductible Plan with HSA	\$ 349.00	\$ -
Renick R-V	CIGNA	HMO	\$ 433.00	\$ 110.00
Republic R-III	Aetna - Missouri Educators Trust	PPO	\$ 555.28	\$ -
Rich Hill R-IV	MEUHP	High Deductible Plan with HSA	\$ 400.00	\$ 5.00
Rich Hill R-IV	MEUHP	PPO	\$ 427.00	\$ 149.00
Richards R-V	Blue Cross	PPO	\$ 519.76	\$ -
Richland R-I	CIGNA	High Deductible Plan with HSA - HSA 2600	\$ 472.00	\$ -
Richland R-I	CIGNA	High Deductible Plan with HSA - HSA 3000	\$ 446.00	\$ -
Richland R-I	CIGNA	High Deductible Plan with HSA - HSA 4000	\$ 424.00	\$ -
Richland R-I	CIGNA	High Deductible Plan with HSA - HSA 5000	\$ 402.00	\$ -
Richland R-IV	Blue Cross	High Deductible Plan with HSA	\$ 430.00	\$ 19.58
Richland R-IV	Blue Cross	PPO	\$ 430.00	\$ 45.26
Richmond R-XVI	Blue Cross	High Deductible Plan with HSA	\$ 446.37	\$ -
Richmond R-XVI	Aetna - Missouri Educators Trust	PPO	\$ 524.93	\$ 105.21
Richwoods R-VII	CIGNA	High Deductible Plan with HSA - HSA 5000	\$ 418.00	\$ -
Richwoods R-VII	CIGNA	PPO- PPO 3500	\$ 418.00	\$ 146.00
Richwoods R-VII	CIGNA	HMO	\$ 418.00	\$ 246.00
Ridgeway R-V	Blue Cross	PPO	\$ 400.00	\$ 152.00
Ripley Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 375.00	\$ 80.18
Ripley Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 375.00	\$ 80.18
Ripley Co. R-III	Blue Cross	PPO	\$ 375.00	\$ 169.90
Risco R-II	CIGNA	High Deductible Plan with HSA - HSA 5000	\$ 449.00	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Risco R-II	CIGNA	High Deductible Plan with HSA - HSA 4000	\$ 480.00	\$ 15.00
Risco R-II	CIGNA	PPO- PPO 3500	\$ 480.00	\$ 126.00
Ritenour	Blue Cross	High Deductible Plan with HSA	\$ 548.00	\$ -
Ritenour	Blue Cross	PPO	\$ 759.00	\$ -
Rock Port R-II	MEUHP	High Deductible Plan with HSA	\$ 450.00	\$ -
Rock Port R-II	MEUHP	PPO	\$ 450.00	\$ 222.00
Rockwood R-VI	CIGNA	High Deductible Plan with HSA - Tan High Deductible Plan	\$ 447.50	\$ -
Rockwood R-VI	CIGNA	PPO- Green Deluxe Plan	\$ 547.78	\$ -
Rolla 31	United Health Care	High Deductible Plan with HSA - Certified Staff	\$ 621.00	\$ -
Rolla 31	United Health Care	PPO- PPO Base Plan - Certified Staff	\$ 678.00	\$ -
Rolla 31	United Health Care	High Deductible Plan with HSA - Support Staff	\$ 276.60	\$ 33.90
Rolla 31	United Health Care	PPO- PPO Base Plan - Support Staff	\$ 305.10	\$ 33.90
Rolla 31	United Health Care	PPO- PPO Buy-up Plan - Support Staff	\$ 305.10	\$ 74.90
Rolla 31	United Health Care	PPO- PPO Buy-up Plan - Certified Staff	\$ 678.00	\$ 82.00
Salem R-80	United Health Care	High Deductible Plan with HSA	\$ 396.00	\$ -
Salem R-80	United Health Care	PPO	\$ 369.00	\$ 124.75
Salisbury R-IV	United Health Care	High Deductible Plan with HSA	\$ 456.00	\$ -
Salisbury R-IV	United Health Care	PPO	\$ 581.00	\$ -
Santa Fe R-X	Self-Insured	High Deductible Plan with HSA	\$ 434.42	\$ -
Santa Fe R-X	Self-Insured	PPO	\$ 434.42	\$ -
Sarcoxie R-II	CIGNA	High Deductible Plan with HSA	\$ 496.00	\$ -
Sarcoxie R-II	CIGNA	PPO- PPO 1500	\$ 496.00	\$ 169.00
Sarcoxie R-II	CIGNA	PPO- PPO 250	\$ 496.00	\$ 343.00
Savannah R-III	CIGNA	High Deductible Plan with HSA	\$ 470.94	\$ 10.00
School Of The Osage	MEUHP	High Deductible Plan with HSA - HDHP 2700	\$ 517.00	\$ -
School Of The Osage	MEUHP	High Deductible Plan with HSA - HDHP 4000	\$ 486.00	\$ -
School Of The Osage	MEUHP	PPO- PPO 2500	\$ 537.45	\$ 121.55
School Of The Osage	MEUHP	PPO- PPO 250	\$ 537.45	\$ 336.55
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA - HSA 4000	\$ 405.70	\$ -
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA - HSA 5000	\$ 385.93	\$ -
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA - HSA 6550	\$ 363.05	\$ -
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA - HSA 3000	\$ 405.70	\$ 21.84
Scotland Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 411.34	\$ -
Scotland Co. R-I	Blue Cross	PPO	\$ 500.00	\$ 194.91

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Scott City R-I	Self Insured & MEUHP	High Deductible Plan with HSA	\$ 369.00	\$ -
Scott City R-I	Self-Insured	PPO	\$ 445.00	\$ 104.00
Scott Co. Central	CIGNA	High Deductible Plan with HSA	\$ 350.00	\$ -
Sedalia 200	Blue Cross	High Deductible Plan with HSA	\$ 441.00	\$ -
Sedalia 200	Blue Cross	PPO	\$ 589.00	\$ -
Senath-Hornersville C-8	MEUHP	High Deductible Plan with HSA - HSA 6550	\$ 400.00	\$ -
Senath-Hornersville C-8	Blue Cross Blue Shield	High Deductible Plan with HSA - HSA 5000	\$ 400.00	\$ 8.58
Senath-Hornersville C-8	Blue Cross Blue Shield	PPO- PPO 2500	\$ 400.00	\$ 248.99
Senath-Hornersville C-8	Blue Cross	PPO- PPO 1500	\$ 400.00	\$ 281.72
Seneca R-VII	Blue Cross	High Deductible Plan with HSA	\$ 320.00	\$ 112.61
Seneca R-VII	Blue Cross	PPO	\$ 320.00	\$ 187.44
Seymour R-II	United Health Care	High Deductible Plan with HSA	\$ 370.00	\$ 56.00
Seymour R-II	United Health Care	PPO	\$ 370.00	\$ 128.00
Shelby Co. R-IV	United Health Care	High Deductible Plan with HSA - \$3000 HSA	\$ 462.00	\$ -
Shelby Co. R-IV	United Health Care	PPO- Flexpoint	\$ 535.00	\$ -
Shelby Co. R-IV	United Health Care	PPO- 1000 Flexpoint	\$ 535.00	\$ 39.00
Shelby Co. R-IV	United Health Care	PPO- \$1000 Deductible	\$ 535.00	\$ 99.00
Sheldon R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 53.54
Sheldon R-VIII	Blue Cross	PPO	\$ 400.00	\$ 131.98
Shell Knob 78	MET/Aetna	High Deductible Plan with HSA	\$ 477.37	\$ -
Shell Knob 78	Coventry	PPO	\$ 531.98	\$ -
Sikeston R-6	Self-Insured	High Deductible Plan with HSA	\$ 633.30	\$ 19.66
Sikeston R-6	Self-Insured	PPO	\$ 633.30	\$ 111.76
Silex R-I	Anthem	PPO	\$ 413.00	\$ -
Skyline R-II	Anthem	High Deductible Plan with HSA	\$ 375.00	\$ 44.00
Skyline R-II	Blue Cross	PPO	\$ 375.00	\$ 68.13
Smithton R-VI	United Health Care	High Deductible Plan with HSA	\$ 345.00	\$ -
Smithton R-VI	United Health Care	PPO	\$ 430.00	\$ 94.00
Smithville R-II	Self-Insured	High Deductible Plan with HSA	\$ 530.00	\$ -
Smithville R-II	Self-Insured	PPO- PPO - In-Network	\$ 460.00	\$ -
Smithville R-II	Self-Insured	PPO- PPO -Zero Premium	\$ 530.00	\$ -
Smithville R-II	Self-Insured	PPO- PPO-Buy up	\$ 530.00	\$ 50.00
South Callaway Co. R-II	Anthem	Comprehensive Major Medical (Traditional Indemnity)	\$ 568.00	\$ -
South Callaway Co. R-II	Anthem	Comprehensive Major Medical (Traditional Indemnity)	\$ 568.00	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
South Callaway Co. R-II	Anthem	Comprehensive Major Medical (Traditional Indemnity)	\$ 568.00	\$ -
South Harrison Co. R-II	Aetna	High Deductible Plan with HSA	\$ 517.47	\$ -
South Harrison Co. R-II	Aetna	PPO- PPO Plan Base	\$ 544.90	\$ -
South Harrison Co. R-II	Aetna	PPO- PPO Plan Buy-Up	\$ 517.47	\$ 80.95
South Holt Co. R-I	CIGNA	High Deductible Plan with HSA	\$ 450.00	\$ 51.00
South Holt Co. R-I	CIGNA	PPO	\$ 450.00	\$ 222.00
South Pemiscot Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 392.00	\$ -
South Pemiscot Co. R-V	Self-Insured	PPO	\$ 535.00	\$ 74.00
Southern Boone Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 418.00	\$ -
Southern Boone Co. R-I	Blue Cross	PPO	\$ 462.00	\$ -
Southland C-9	CIGNA	High Deductible Plan with HSA - HSA 4000 Plan	\$ 481.00	\$ -
Southland C-9	CIGNA	High Deductible Plan with HSA - HSA 5000 Plan	\$ 436.00	\$ -
Southland C-9	CIGNA	High Deductible Plan with HSA - HSA 6550 Plan	\$ 410.00	\$ -
Southland C-9	CIGNA	PPO	\$ 481.00	\$ 196.00
Southwest Livingston Co. R-I	Aetna - Missouri Educators Trust	High Deductible Plan with HSA	\$ 453.00	\$ -
Southwest Livingston Co. R-I	Aetna - Missouri Educators Trust	PPO	\$ 453.00	\$ 91.40
Southwest R-V	Anthem Blue Access	PPO- \$2,500 Deductible - Health 15	\$ 517.47	\$ -
Southwest R-V	Anthem Blue Access	PPO- \$3,000 Deductible - Health 16	\$ 517.47	\$ -
Southwest R-V	Anthem Blue Access	High Deductible Plan with HSA - HDHP Plan - Health 21	\$ 517.47	\$ 2.65
Southwest R-V	Anthem Blue Access	PPO- \$1,500 deductible - Health 14	\$ 517.47	\$ 9.86
Southwest R-V	Anthem Blue Access	PPO- \$1,000 Deductible - Health 11	\$ 517.47	\$ 55.88
Southwest R-V	Anthem Blue Access	PPO- \$1,000 Deductible-Health 9	\$ 517.47	\$ 126.76
Southwest R-V	Anthem Blue Access	PPO- 500 Deductible-Health 8	\$ 517.47	\$ 149.74
Sparta R-III	Cox Health	PPO	\$ 487.00	\$ -
Specl. School District St. Louis Co.	Aetna	PPO	\$ 616.02	\$ -
Spring Bluff R-XV	Anthem Blue Cross/Blue Sheild	HMO - 2500 Corridor Plan	\$ 305.00	\$ -
Spring Bluff R-XV	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - 3000 HSA Plan	\$ 305.00	\$ -
Spring Bluff R-XV	Anthem Blue Cross/Blue Sheild	HMO - 500 Corridor Plan	\$ 305.00	\$ 70.00
Springfield R-XII	Self-Insured	Other Managed Care	\$ 460.00	\$ -
St. Charles R-VI	Blue Cross	High Deductible Plan with HSA	\$ 639.00	\$ -
St. Charles R-VI	Blue Cross	PPO- Base PPO	\$ 675.00	\$ -
St. Charles R-VI	Blue Cross	PPO- Premium PPO	\$ 768.00	\$ -
St. Clair R-XIII	United Health Care	High Deductible Plan with HSA	\$ 395.00	\$ -
St. Clair R-XIII	United Health Care	PPO	\$ 612.00	\$ -

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
St. Elizabeth R-IV	Blue Cross	PPO- Blue Preferred Plus	\$ 450.00	\$ 132.00
St. James R-I	United Health Care	High Deductible Plan with HSA - HDHP #4	\$ 559.00	\$ -
St. James R-I	United Health Care	PPO- PPO #6	\$ 628.57	\$ -
St. James R-I	United Health Care	PPO- PPO #2	\$ 559.00	\$ 57.00
St. Joseph	Blue Cross	High Deductible Plan with HSA	\$ 607.19	\$ -
St. Joseph	Blue Cross	HMO	\$ 692.80	\$ 36.46
St. Joseph	Blue Cross	PPO	\$ 692.80	\$ 36.46
St. Louis City	Coventry	PPO- Buy-Up Plan	\$ 701.61	\$ -
St. Louis City	United Health Care	PPO- PPO Plan- base	\$ 701.61	\$ -
Stanberry R-II	Other	High Deductible Plan with HSA	\$ 477.37	\$ -
Stanberry R-II	Aetna	PPO- Plan 8	\$ 477.37	\$ -
Ste. Genevieve Co. R-II	Other	High Deductible Plan with HSA	\$ 478.44	\$ -
Ste. Genevieve Co. R-II	Other	PPO	\$ 478.44	\$ 47.45
Steelville R-III	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA	\$ 504.16	\$ -
Steelville R-III	Anthem Blue Cross/Blue Sheild	PPO	\$ 504.16	\$ 33.18
Stewartsville C-2	Blue Cross	PPO	\$ 494.50	\$ -
Stockton R-I	Capstone Blue Cross	Unknown	\$ 422.43	\$ -
Stoutland R-II	Blue Cross	High Deductible Plan with HSA	\$ 407.00	\$ 42.00
Stoutland R-II	Self-Insured	Unknown	\$ 407.00	\$ 177.00
Strafford R-VI	Blue Cross - Anthem	High Deductible Plan with HSA	\$ 455.18	\$ -
Strafford R-VI	Blue Cross - Anthem	PPO	\$ 544.90	\$ -
Strafford R-VI	Anthem	PPO- PPO - Buy-Up	\$ 544.90	\$ 85.24
Strain-Japan R-XVI	Blue Cross	PPO	\$ 620.00	\$ -
Strasburg C-3	MPR	High Deductible Plan with HSA	\$ 560.40	\$ 31.42
Strasburg C-3	MPR (Cigna)	PPO	\$ 560.40	\$ 138.28
Sturgeon R-V	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ -
Sturgeon R-V	Blue Cross	PPO	\$ 475.00	\$ 44.75
Success R-VI	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 53.54
Success R-VI	Blue Cross	PPO	\$ 400.00	\$ 144.90
Sullivan	United Health Care	High Deductible Plan with HSA - HDHP Plan 4	\$ 475.65	\$ -
Sullivan	United Health Care	High Deductible Plan with HSA - HDHP Plan 8	\$ 438.54	\$ -
Sullivan	United Health Care	PPO- PPO Plan 3	\$ 500.00	\$ 116.21
Sullivan	United Health Care	PPO- PPO Plan 1	\$ 500.00	\$ 286.00
Summersville R-II	Self-Insured	PPO	\$ 500.00	\$ 7.44

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Tarkio R-I	Missouri Educators Unified Health Plan	High Deductible Plan with HSA - HSA 5000	\$ 385.00	\$ -
Tarkio R-I	Missouri Educators Unified Health Plan	High Deductible Plan with HSA - HSA 6550	\$ 361.00	\$ -
Tarkio R-I	Missouri Educators Unified Health Plan	High Deductible Plan with HSA - HSA 4000	\$ 425.00	\$ 151.00
Tarkio R-I	Missouri Educators Unified Health Plan	PPO- PPO 2500	\$ 425.00	\$ 151.00
Thayer R-II	Cox Health	High Deductible Plan with HSA	\$ 468.00	\$ 426.00
Thayer R-II	Cox Health	PPO	\$ 468.00	\$ 635.00
Thornfield R-I	Anthem Blue Cross	HMO	\$ 425.00	\$ 119.90
Tina-Avalon R-II	Midwest Public Risk	Unknown - Choice Fund 2500	\$ 450.00	\$ 56.26
Tina-Avalon R-II	Midwest Public Risk	Unknown - Choice Fund 2000-2	\$ 450.00	\$ 85.36
Tina-Avalon R-II	Midwest Public Risk	Unknown - Choice Fund 2000-1	\$ 450.00	\$ 99.14
Tipton R-VI	Anthem	High Deductible Plan with HSA - HSA 5000	\$ 435.00	\$ -
Tipton R-VI	Anthem	High Deductible Plan with HSA - HSA 6500	\$ 435.00	\$ -
Tipton R-VI	Anthem	High Deductible Plan with HSA - HSA 3000	\$ 435.00	\$ 9.34
Tipton R-VI	Anthem	PPO- PPO 2500	\$ 435.00	\$ 34.72
Tipton R-VI	Anthem	PPO- PPO 2000	\$ 435.00	\$ 65.64
Tipton R-VI	Anthem	PPO- PPO 1500	\$ 435.00	\$ 110.17
Tipton R-VI	Anthem	PPO- PPO 1000	\$ 435.00	\$ 143.39
Trenton R-IX	Blue Cross	PPO	\$ 601.00	\$ -
Tri-County R-VII	Self-Insured	High Deductible Plan with HSA	\$ 597.00	\$ -
Tri-County R-VII	Self-Insured	PPO	\$ 652.00	\$ -
Troy R-III	United Health Care	High Deductible Plan with HSA	\$ 479.00	\$ -
Troy R-III	United Health Care	PPO	\$ 500.00	\$ 64.00
Troy R-III	United Health Care	Comprehensive Major Medical (Traditional Indemnity)	\$ 500.00	\$ 164.00
Twin Rivers R-X	CIGNA	High Deductible Plan with HSA - HSA4000	\$ 529.00	\$ -
Twin Rivers R-X	CIGNA	High Deductible Plan with HSA - HSA5000	\$ 480.00	\$ -
Twin Rivers R-X	CIGNA	High Deductible Plan with HSA - HSA6550	\$ 451.00	\$ -
Twin Rivers R-X	CIGNA	PPO	\$ 631.00	\$ 114.00
Union R-XI	Blue Cross	High Deductible Plan with HSA	\$ 373.00	\$ -
Union R-XI	Anthem Blue Access	High Deductible Plan with HSA - HDHP 2	\$ 328.00	\$ -
Union R-XI	Anthem Blue Access	PPO	\$ 491.00	\$ -
Union Star R-II	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 383.00
Union Star R-II	Blue Cross	PPO	\$ 400.00	\$ 499.00
University City	Self-Insured	High Deductible Plan with HSA	\$ 727.00	\$ -
University City	Self-Insured	PPO	\$ 727.00	\$ 80.00

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Valley Park	Anthem	PPO- Blue Access Choice	\$ 587.78	\$ -
Valley R-VI	Blue Cross	High Deductible Plan with HSA	\$ 280.00	\$ -
Valley R-VI	Blue Cross	PPO	\$ 280.00	\$ -
Van Buren R-I	Anthem	High Deductible Plan with HSA	\$ 478.56	\$ -
Van Buren R-I	Anthem	PPO	\$ 478.56	\$ 242.66
Van-Far R-I	CIGNA/MEUHP	High Deductible Plan with HSA	\$ 518.00	\$ -
Van-Far R-I	CIGNA	PPO	\$ 514.00	\$ -
Van-Far R-I	CIGNA	HMO	\$ 518.00	\$ 54.00
Verona R-VII	Self-Insured	PPO	\$ 585.00	\$ -
Walnut Grove R-V	Blue Cross	PPO	\$ 494.90	\$ 50.00
Warren Co. R-III	CIGNA	High Deductible Plan with HSA - 2700 HSA	\$ 596.05	\$ -
Warren Co. R-III	CIGNA	High Deductible Plan with HSA - 4000 HSA	\$ 596.05	\$ -
Warren Co. R-III	CIGNA	High Deductible Plan with HSA - 6550 HSA	\$ 596.05	\$ -
Warren Co. R-III	CIGNA	PPO- 3500 PPO	\$ 540.00	\$ -
Warrensburg R-VI	Blue Cross	HMO	\$ 553.87	\$ -
Warrensburg R-VI	Blue Cross	High Deductible Plan with HSA	\$ 553.87	\$ -
Warrensburg R-VI	Blue Cross	PPO	\$ 553.87	\$ 50.14
Warsaw R-IX	CIGNA	High Deductible Plan with HSA	\$ 400.00	\$ -
Warsaw R-IX	CIGNA	PPO	\$ 400.00	\$ 211.00
Washington	United Health Care	High Deductible Plan with HSA - HDHP with HSA	\$ 335.12	\$ -
Washington	United Health Care	PPO	\$ 384.91	\$ -
Waynesville R-VI	Anthem Blue Cross/Blue Sheild	PPO	\$ 544.90	\$ -
Waynesville R-VI	Blue Cross	High Deductible Plan with HSA	\$ 544.90	\$ -
Weaubleau R-III	Cox Health	High Deductible Plan with HSA	\$ 465.00	\$ -
Weaubleau R-III	Cox Health	PPO	\$ 465.00	\$ 25.00
Webb City R-VII	Other	PPO	\$ 256.00	\$ 64.00
Webster Groves	Blue Cross	High Deductible Plan with HSA	\$ 561.00	\$ -
Webster Groves	Blue Cross	PPO	\$ 561.00	\$ 61.00
Wellington-Napoleon R-IX	Humana	High Deductible Plan with HSA	\$ 420.54	\$ -
Wellington-Napoleon R-IX	Humana	PPO	\$ 420.54	\$ -
Wellington-Napoleon R-IX	Humana	PPO- buy up	\$ 420.54	\$ 28.02
Wellsville Middletown R-I	Other	HMO	\$ 572.00	\$ -
Wellsville Middletown R-I	Other	High Deductible Plan with HSA	\$ 572.00	\$ -
Wellsville Middletown R-I	Other	PPO	\$ 572.00	\$ 28.00

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Wentzville R-IV	Blue Cross	PPO	\$ 678.00	\$ -
Wentzville R-IV	Anthem Blue Access	PPO- PPO3	\$ 678.00	\$ -
Wentzville R-IV	Anthem Blue Access	PPO- PPO2	\$ 741.00	\$ 63.00
Wentzville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 678.00	\$ 484.00
West Nodaway Co. R-I	MEUHP	High Deductible Plan with HSA - HSA 6550	\$ 350.00	\$ 51.00
West Nodaway Co. R-I	MEUHP	High Deductible Plan with HSA - HSA 4000	\$ 350.00	\$ 122.00
West Nodaway Co. R-I	MEUHP	PPO- PPO 3500	\$ 350.00	\$ 226.00
West Plains R-VII	CIGNA	High Deductible Plan with HSA - HSA 5000	\$ 390.00	\$ -
West Plains R-VII	CIGNA	High Deductible Plan with HSA - HSA 6550	\$ 366.00	\$ -
West Plains R-VII	CIGNA	High Deductible Plan with HSA - HSA 4000	\$ 425.00	\$ 6.00
West Plains R-VII	CIGNA	High Deductible Plan with HSA - HSA 2700	\$ 425.00	\$ 33.00
West Plains R-VII	CIGNA	Comprehensive Major Medical (Traditional Indemnity) - PPO 35	\$ 425.00	\$ 120.00
West Plains R-VII	CIGNA	Comprehensive Major Medical (Traditional Indemnity) - PPO 25	\$ 425.00	\$ 181.00
West Plains R-VII	CIGNA	Comprehensive Major Medical (Traditional Indemnity) - PPO 15	\$ 425.00	\$ 211.00
West Plains R-VII	CIGNA	Comprehensive Major Medical (Traditional Indemnity) - OAP-IN	\$ 425.00	\$ 378.00
West Platte Co. R-II	Blue Cross	PPO- PPO Plan High	\$ 530.86	\$ -
West Platte Co. R-II	Blue Cross Blue Shield	PPO- PPO Plan - HDHP	\$ 487.86	\$ -
West Platte Co. R-II	Blue Cross Blue Shield	PPO- PPO Plan - Low	\$ 530.86	\$ 71.54
West St. Francois Co. R-IV	United Health Care	PPO- PPO Plan 1	\$ 593.99	\$ -
Westview C-6	Blue Cross	PPO	\$ 527.00	\$ -
Wheatland R-II	Self-Insured	High Deductible Plan with HSA - HSA - \$3000	\$ 449.58	\$ -
Wheatland R-II	Self-Insured	PPO- PPO - \$2500	\$ 472.00	\$ 3.26
Willard R-II	Self-Insured - MET	High Deductible Plan with HSA	\$ 412.33	\$ -
Willard R-II	Self Insured - MET	PPO	\$ 485.00	\$ 8.60
Willow Springs R-IV	Cox Health	PPO	\$ 375.00	\$ 90.00
Willow Springs R-IV	Cox Health	PPO	\$ 350.00	\$ 95.00
Windsor C-1	Blue Cross	High Deductible Plan with HSA	\$ 503.00	\$ -
Windsor C-1	Blue Cross	PPO	\$ 503.00	\$ 94.00
Winfield R-IV	Anthem Blue Cross/Blue Sheild	HMO	\$ 554.18	\$ -
Winfield R-IV	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - Blue Access HSA	\$ 554.18	\$ -
Winfield R-IV	Anthem Blue Cross/Blue Sheild	High Deductible Plan with HSA - Blue Preferred Select HSA	\$ 554.18	\$ -
Winfield R-IV	Anthem Blue Cross/Blue Sheild	PPO- Blue Access PPO	\$ 554.18	\$ 81.26
Winona R-III	Blue Cross	High Deductible Plan with HSA	\$ 373.75	\$ -
Winona R-III	Blue Cross	PPO	\$ 416.00	\$ 173.64

Health Insurance

School districts that a listed multiple times offer multiple plan options, which have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Winston R-VI	Blue Cross	High Deductible Plan with HSA	\$ 365.00	\$ -
Winston R-VI	Blue Cross	PPO	\$ 365.00	\$ 114.00
Woodland R-IV	Blue Cross	High Deductible Plan with HSA	\$ 403.13	\$ -
Woodland R-IV	Blue Cross	PPO	\$ 576.22	\$ -
Worth Co. R-III	MET	High Deductible Plan with HSA	\$ 425.00	\$ 75.70
Worth Co. R-III	MET	PPO	\$ 425.00	\$ 189.35
Wright City R-II Of Warren Co.	Blue Cross	HMO	\$ 430.00	\$ -
Wright City R-II Of Warren Co.	Blue Cross	High Deductible Plan with HSA	\$ 430.00	\$ -

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Adair Co. R-I					8				12	0
Adair Co. R-II	8	75	2							1
Adrian R-III	7	50	3			3			15	2
Advance R-IV									9	
Affton 101	10	50	2	6						2
Albany R-III										
Altenburg 48	10	50				3				
Alton R-IV		3	10	0		3			0	0
Appleton City R-II					9			60		1
Arcadia Valley R-II	10	75	5			3			8	3
Archie R-V		70			10	3			10	1
Ash Grove R-IV			10							
Atlanta C-3	7	60	4							
Aurora R-VIII	10	90	4	0	0	3	0	0	10	2
Ava R-I	12	100								2
Avenue City R-IX	10	100	3	0		3	0			
Avilla R-XIII	8	50	2			5			5	2
Bakersfield R-IV	9					5	5			
Ballard R-II					10			36	8	
Bayless										
Bell City R-II					10			90	5	1
Belleview R-III	8	100	2			4				
Belton 124	6	185	4						5	4
Bernie R-XIII		50	10			3				
Bevier C-4	9	180	3	5		3			2	
Billings R-IV	8	45	2			3	3			
Bismarck R-V	5		5			5				
Blackwater R-II	8	40	2							

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Blair Oaks R-II	6	120	4	4		3			6	1
Bloomfield R-XIV		90			10	5				
Blue Eye R-V										
Blue Springs R-IV	10		2						7	4
Bolivar R-I	9	100	3	0		5			4	1
Boncl R-X	10		2						2	
Boonville R-I	8		3			1				2
Bosworth R-V	9	120	2						6	
Bowling Green R-I	10	100	2							
Bradleyville R-I	9	50	2							
Branson R-IV	10	60	1	1		5			2	3
Braymer C-4	8	90	2							
Breckenridge R-I	10	90	2	0		3				1
Brentwood	8	200	4			2	4		22	3
Bronaugh R-VII			10	50		3			12	1
Brookfield R-III	11		3						6	1
Brunswick R-II					10			65		
Buchanan Co. R-IV										
Bucklin R-II					10	5		100		2
Bunker R-III					11			60		1
Butler R-V					9	5	5	63		
Cabool R-IV	10	65				2			6	1
Cainsville R-I	10		2							
Calhoun R-VIII										
Callao C-8			11	100						
Camdenton R-III	9		2	5		5	5		10	
Cameron R-I					13	5	5	80		
Campbell R-II					11			70		

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Canton R-V	13	75	2	5		3				2
Cape Girardeau 63	7	140	3			5			8	1
Carl Junction R-I	10	120	2						10	4
Carrollton R-VII			10			3			7	2
Carthage R-IX	10	90	2	2					5	4
Caruthersville 18	8	50	2	2					0	1
Cassville R-IV	15	90	3							4
Center 58	10		2	5						3
Centerville R-I			10	40		3	0			
Central R-III					10	5			11	2
Centralia R-VI	10	60	2							
Chadwick R-I			9						6	
Chaffee R-II	10	60	2			4			5	2
Charleston R-I	12	100	5			3			9	1
Chilhowee R-IV					10			50		
Chillicothe R-II	0	0	10	110		3			6	2
Clark Co. R-I	10	185	4	0		5				
Clarksburg C-2					12			74		
Clarkton C-4			10	60		3				
Clayton	180	180	2	5		5				4
Clearwater R-I			11	66		3				
Clever R-V	9	45	2	2		5				1
Climax Springs R-IV			10	60		5				1
Clinton					10			180	6	2
Clinton Co. R-III										
Cole Camp R-I	9	90	3							
Cole Co. R-I					13	5		90		2
Cole Co. R-V	10		2	7					2	1

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Columbia 93	7		5	5						
Community R-VI	11	90	2						12	1
Concordia R-II					12			45		
Cooper Co. R-IV										
Cooter R-IV	8	58	2	2					2	
Couch R-I	10	60	2	0		5	0			
Cowgill R-VI	7	80	3			3			12	1
Craig R-III	9	100	2	4						
Crane R-III	10	60	1	1	0	5		0		3
Crawford Co. R-I	7	100	3							1
Crawford Co. R-II					10				4	2
Crocker R-II					9			50		
Crystal City 47					12	5	5	175	4	1
Dadeville R-II	7	40	3							2
Dallas Co. R-I					11	3			5	0
Davis R-XII	9	60	3	3						
Delta C-7	7	75	3	0						
Delta R-V	7	90	3	0		1	0			
Dent-Phelps R-III					10			50		
Desoto 73	9	150	3							2
Dexter R-XI					11			138		2
Diamond R-IV	10		2							2
Dixon R-I	9		2			3				3
Doniphan R-I	10		2			3	3			
Dora R-III	7	60	2			5				
Drexel R-IV					12			40		
Dunklin R-V			12			5			10	3
East Buchanan Co. C-1	8	100	4	4		3			10	1

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
East Carter Co. R-II			9	100		3	3			
East Lynne 40					13	3		90	19	0
East Newton Co. R-VI	8	99	2						0	0
East Prairie R-II										
El Dorado Springs R-II	10		2			3			10	3
Eldon R-I	10	180	2						5	3
Elsberry R-II	10	90	2			3				2
Eminence R-I					9	3		70		
Excelsior Springs 40	8	50	1			3			10	4
Exeter R-VI	7		3	3					8	2
Fair Grove R-X	7		3			3			8	2
Fair Play R-II	9	70	2			3				
Fairfax R-III	10	90	2	0					4	1
Fairview R-XI	10	48	2	0						
Farmington R-VII	11	110	3	5					3	2
Fayette R-III					12	3		66		1
Ferguson-Florissant R-II	10	180	3	3		3			8	4
Festus R-VI	7	183	3						4	3
Fordland R-III	0		0		10			63		
Forsyth R-III	10	80	3							
Fort Osage R-I	9	90	4	0		3			5	3
Fox C-6	8		4	4	8				10	3
Francis Howell R-III	11	75	3	3					6	5
Franklin Co. R-II	10	60	2							
Fredericktown R-I		120			10				4	1
Ft. Zumwalt R-II	9		5		3	3			3	1
Fulton 58	15	150	4			3				4
Gainesville R-V	10	70	2			5			4	2

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Galena R-II	7	60	2			2				
Gallatin R-V					12	5		100		
Gasconade C-4										
Gasconade Co. R-I	10	75	3		0	0				3
Gasconade Co. R-II					9			100	4	2
Gideon 37	6	82	2	2					10	2
Gilliam C-4	8	40	2	2		3			3	1
Gilman City R-IV					12			100	11	1
Glasgow					12					1
Glenwood R-VIII					10	3				
Golden City R-III										
Grain Valley R-V	9	120	3	5		3			5	2
Grandview C-4					10				9	3
Grandview R-II			6							4
Green City R-I	9	90	2			3				
Green Forest R-II	7	88	2	2						
Green Ridge R-VIII			10	60		5				
Greenfield R-IV	10	65	2							
Greenville R-II			12			5			25	
Grundy Co. R-V	0	60	10	10		3				2
Hale R-I	11	75	3	0		3			1	
Halfway R-III	8	50	2							1
Hallsville R-IV	10	180	3							3
Hamilton R-II	9		3	3		3	3		7	2
Hancock Place					13	3		90		5
Hannibal 60	9	90	3			5				3
Hardeman R-X	10	40	2			0			2	1
Hardin-Central C-2										

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
	Harrisburg R-VIII	6		4						
Harrisonville R-IX	11					3	3		2	
Hartville R-II	10	50	3							
Hayti R-II	7	70	3	5						
Hazelwood	12		4		16	10		180	5	5
Henry Co. R-I					10			10	11	
Hermitage R-IV	9	60	2			3				1
Hickman Mills C-1			10			3				5
Higbee R-VIII			12	90		5			3	
High Point R-III		70			12	5		0		1
Hillsboro R-III	5	150	5	0		5	0	0		3
Holcomb R-III					10	5		60	6	
Holden R-III	8	120	4	4					11	5
Holliday C-2		325	12			3				2
Hollister R-V	9	80	2	5		3	5			
Houston R-I					12	5		90		5
Howell Valley R-I	5	15	2	2						
Hudson R-IX	8	40	2							
Humansville R-IV	8	60	2			3			10	3
Hume R-VIII					9			40		
Hurley R-I	9	70	2			3				
Iberia R-V					12	5		72		
Independence 30	9		3			3			8	3
Iron Co. C-4						5			3	1
Jackson R-II	6	96	4	4		3				
Jamestown C-1	6	100	6			3	3			
Jasper Co. R-V	0		0		10	3				
Jefferson C-123	10		1						11	

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
	Jefferson City	10	185	2			2			
Jefferson Co. R-VII	10	125	3	3		6				1
Jennings	0		10		0				10	2
Johnson Co. R-VII					10		60			
Joplin Schools	10	90	20	0		3	0			3
Junction Hill C-12	8	50	3	0		5				1
Kansas City 33					13	3				
Kearney R-I	7	100	3	3					8	2
Kelso C-7	8		4							
Kennett 39	10		5							
Keytesville R-III										
King City R-I	8	75	4	4		5			6	1
Kingston 42					12	3	40		7	1
Kingston K-14	8	90	2			3			10	1
Kingsville R-I			10	90		3	3			
Kirbyville R-VI	9	60	2	2		5	5		30	5
Kirksville R-III	10	75	3							3
Kirkwood R-VII	13	135	2	5	15		135		4	5
Knob Noster R-VIII	0	0	0		10		60			
Knox Co. R-I	5	110	5		0	3			10	2
La Monte R-IV					10		60			
La Plata R-II	9	120	3			5			9	1
Laclede Co. C-5	10	100	2	2						
Laclede Co. R-I	11	90	2		0	4			0	0
Ladue	12		3			5			5	5
Lafayette Co. C-1	10		2			5			6	2
Lakeland R-III	6		3	3						1
Laquey R-V			10	60		3	3			

Paid Leave

Teacher/Certificated Staff

School District	Medical Days		Personal Days		Bereavement Days		Miscellaneous / Combined Leave Days		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Laredo R-VII					11	5				
Lathrop R-II	9	75	3	3		4				2
Lawson R-XIV	11	100	3	5		3	3			1
Lebanon R-III					12			120		
Lee's Summit R-VII			8			2				3
Leesville R-IX	10	45	2	2		3	3			
Leeton R-X					11				7	2
Leopold R-III	5	45	2							
Lesterville R-IV					10			40		2
Lewis Co. C-1	12	100	2	2		3				1
Lexington R-V			3	90					11	2
Liberal R-II	8	100	2	0						
Liberty 53					10			90		3
Licking R-VIII					12			70	6	
Lincoln R-II	10	90								
Lindbergh Schools			2	5		3	5		6	3
Linn Co. R-I										
Livingston Co. R-III					12			80		
Lockwood R-I	8		2							1
Logan-Rogersville R-VIII	11	120	2	2						
Lone Jack C-6	10	95	0			5				
Lonedell R-XIV					9	3		30	8	1
Louisiana R-II	12	120	2						6	2
Lutie R-VI	7		2							
Macks Creek R-V					10			70		
Macon Co. R-I	9	180	3	3		5			6	1
Macon Co. R-IV	8	50	2			3				2
Madison C-3			13	90					8	3

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Malden R-I					9			90		1
Mansfield R-IV			10	60						3
Maplewood-Richmond Heights	10	120	2	3						5
Marceline R-V	10	180	3							
Maries Co. R-I	8	90	2	2						
Maries Co. R-II					12			50		
Marion C. Early R-V	7	60	2			5				5
Marion Co. R-II										
Marquand-Zion R-VI	9	45				3	3		4	
Marshall	8		2	2		3				3
Maryville R-II	10	100	2	5					13	2
McDonald Co. R-I	9	90	2	2					9	2
Meadow Heights R-II										
Meadville R-IV	7		3		10			60		
Mehlville R-IX					7				4	2
Meramec Valley R-III	10		2			2	2		6	3
Mexico 59	10	100	2			5			8	3
Miami R-1 (Amoret)			10			5			20	
Miami R-1 (Saline Co.)	10	40	2	2						
Mid-Buchanan Co. R-V	10		2	3		3				1
Middle Grove C-1	10	20	2	2		3				
Midway R-I		90	10	0		3			12	1
Milan C-2	0	0	0	0	11	3	0	60	8	1
Miller Co. R-III	9	60	2			3	0			2
Miller R-II					9			60		
Mirabile C-1										
Missouri City 56					10			30		
Moberly	9	45	3	3		5				2

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	Monett R-I	10	100	3	3					
Moniteau Co. R-I	10		2			3			10	1
Moniteau Co. R-V	10	45	2							
Monroe City R-I	12									
Montgomery Co. R-II	9	120	4							
Montrose R-XIV					11			60	15	1
Morgan Co. R-II					10			50		
Mound City R-II	9	90	2	0	0	2	2	0		
Mountain Grove R-III					10	3			6	2
Mountain View-Birch Tree R-III	10	70								2
Mt. Vernon R-V	10	100	2							
Naylor R-II	10	70							5	
Neelyville R-IV	10	60	5			5			6	1
Neosho R-V	9	181	2			5				3
Nevada R-V			2	2	10	5				3
New Bloomfield R-III					12			75		1
New Franklin R-I	10	60	2			7			6	1
New Haven	15	90	2	5	0	0	0	0	2	1
New Madrid Co. R-I	10	160	2	0					6	
New York R-IV					10	3		60	9	
Newburg R-II			13						7	1
Newtown-Harris R-III	10	50	2	2						
Niangua R-V	9		2							
Nixa Public Schools	13	80	3	3					2	2
Nodaway-Holt R-VII					9	4		75		1
Norborne R-VIII										
Normandy Schools Collaborative	11	110	2			5			11	3
North Andrew Co. R-VI										

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North Callaway Co. R-I					10			120	12	3
North Daviess R-III	10	70				3				
North Harrison R-III	10	145	2	0		5				
North Kansas City 74					10	3	3			4
North Mercer Co. R-III					11			65		1
North Nodaway Co. R-VI	12	90	2	5						
North Pemiscot Co. R-I	10	60	2						6	2
North Platte Co. R-I	10	120	4	4						1
North Shelby	10	90	2			5			5	1
North St. Francois Co. R-I	10	90				2			6	2
North Wood R-IV	8		2							
Northeast Nodaway Co. R-V	10	120	2	2		3	3			
Northeast Randolph Co. R-IV					12	3		45	9	1
Northeast Vernon Co. R-I	10	75	2	5						
Northwest R-I					10					3
Northwestern R-I										
Norwood R-I					10	3		60		
Oak Grove R-VI			12			3			9	2
Oak Hill R-I	9		3							
Oak Ridge R-VI	10	40	2	2						
Odessa R-VII					10	3		130	4	3
Oran R-III					10			60		
Orchard Farm R-V	9	140	3	0		2	0			3
Orearville R-IV	10		3						2	0
Oregon-Howell R-III		50			10	5				
Orrick R-XI	9	90	3	5		3				1
Osage Co. R-I	8	90	2			10				1
Osage Co. R-II					12	5		90		

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Osage Co. R-III					10	1		120	8	2
Osborn R-O	10	60	3							
Osceola					12	3		70	8	1
Otterville R-VI			11							
Ozark R-VI	7	90	3			5			2	5
Palmyra R-I	11	180	2	0	0		0		0	2
Paris R-II	10	90	2			5			11	1
Park Hill	10		2	5	0	3	5		4	3
Parkway C-2			3		4	5				3
Pattonsburg R-II	10	45	2							
Pattonville R-III	12	189	2	2					3	4
Pemiscot Co. R-III										
Pemiscot Co. Special School District					10	3	5	60	5	3
Perry Co. 32	8	180	4	0					8	3
Pettis Co. R-V					13			90		
Pettis Co. R-XII			9	60		5				
Phelps Co. R-III										
Pierce City R-VI	9	60	2	0					7	2
Pike Co. R-III	10	90	2	3					5	2
Pilot Grove C-4	0		0		12	3		90		
Plato R-V	10	90	2			3			10	1
Platte Co. R-III					12	3		120		2
Pleasant Hill R-III	9	120	2	5		2			9	5
Pleasant Hope R-VI			10	60		3			5	2
Pleasant View R-VI			11	100		5				
Polo R-VII	9	100	3			5			12	1
Poplar Bluff R-I	8		2			2				2
Portageville	7	90	3	0		5			15	1

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	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Potosi R-III	5	90	5	5					0	0
Prairie Home R-V	8	20	4			3				1
Princeton R-V	10	75	3	4		5				
Purdy R-II	10	45				3				
Putnam Co. R-I	7	60	5	5		1				
Puxico R-VIII					9			120	5	1
Ralls Co. R-II										
Raymondville R-VII	8	60	2	2		5				3
Raymore-Peculiar R-II			10		10	5		150		3
Raytown C-2	10	100				3				5
Reeds Spring R-IV	8	80	2	2		5	5			3
Renick R-V			9	50		3			10	5
Republic R-III	8	90	2	3						
Rich Hill R-IV			9	75		3			7	1
Richards R-V	4	60	5	0	0	5	0	0	0	0
Richland R-I					12			60		
Richland R-IV	9	50	2							
Richmond R-XVI	12		3			5				2
Richwoods R-VII	10	90	2	2		5			8	5
Ridgeway R-V	8	90	4			3				4
Ripley Co. R-III	10	45	2	45						
Ripley Co. R-IV										
Risco R-II			11						7	3
Ritenour	18		3			5			5	5
Riverview Gardens	12					3			10	3
Rock Port R-II	6	180	4			2	0		11	1
Rockwood R-VI	10		2			5			8	4
Rolla 31	8		2	4	0	2	0		6	2

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	Roscoe C-1	8	30	2	0		5			
Salem R-80	10	90	2	0		5	5		6	2
Salisbury R-IV	9	100	3	0						
Santa Fe R-X	9		2						5	
Sarcoxie R-II			10	60		5				
Savannah R-III	10	120	2	4		5			15	1
School Of The Osage	10		2							4
Schuyler Co. R-I	10		12	60		3				
Scotland Co. R-I	10	130	2	4					0	0
Scott City R-I	10	50	4	4						
Scott Co. Central	6	90	4						5	1
Scott Co. R-IV										
Sedalia 200	10	90	2							
Senath-Hornersville C-8	13		2	2					4	1
Seneca R-VII	10	90	3	3						2
Seymour R-II					10			99		
Shawnee R-III										
Shelby Co. R-IV	9	90	4			2				
Sheldon R-VIII			10	100		3			10	
Shell Knob 78		90	11			5				1
Sherwood Cass R-VIII	0	0	0	0	12	5		90		
Sikeston R-6	9	95	2	4					6	2
Silex R-I	9	80	3	5		5			5	1
Skyline R-II	8	60	2	0		2				
Slater										
Smithton R-VI	9	90							0	0
Smithville R-II	0	0	0	0	11	5		110	4	5
South Callaway Co. R-II	12	100	3	0	0	5		0		4

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South Harrison Co. R-II					12			90		
South Holt Co. R-I	10	60	2			4				1
South Nodaway Co. R-IV	8	70	4			3				
South Pemiscot Co. R-V	8	60	2							
Southern Boone Co. R-I	9	125	2	4		3			11	2
Southern Reynolds Co. R-II										
Southland C-9					12			60	4	
Southwest Livingston Co. R-I					11			100		
Southwest R-V					10			60	6	1
Sparta R-III		80			10	5			6	5
Spec. School District St. Louis Co.	9		4			3			10	3
Spickard R-II										
Spokane R-VII										
Spring Bluff R-XV					10	5		95	7	
Springfield R-XII	13	190	1	3		10			10	4
St. Charles R-VI	10	180	3			3				3
St. Clair R-XIII	10	90	2			3				2
St. Elizabeth R-IV			12	75		4				
St. James R-I					12	2		180	11	
St. Joseph	12	110	2			5				5
St. Louis City	10	130	2			8				3
Stanberry R-II	10	80	2	4						1
Ste. Genevieve Co. R-II	11					3			6	3
Steelville R-III	7	100	4							
Stewartsville C-2					13			180		
Stockton R-I	7	60	3	5						
Stoutland R-II					12	3		80	0	2
Strafford R-VI	8	50	4	0						1

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Strain-Japan R-XVI					11	3		100		
Strasburg C-3					8	3		90		
Sturgeon R-V					12			60		
Success R-VI	8	40	2							
Sullivan	10	150	2			3			8	2
Summersville R-II			9	30		3				
Swedeborg R-III										
Sweet Springs R-VII										
Taneyville R-II	8	80	2							
Tarkio R-I	7	60	5			3			12	
Thayer R-II	10	48	2							
Thornfield R-I	9	39	1							
Tina-Avalon R-II			10	54						
Tipton R-VI	10	90	2	0					4	1
Trenton R-IX	10	100	2	2						1
Tri-County R-VII										
Troy R-III	10	90	3						2	2
Twin Rivers R-X	10									
Union R-XI					14			180		
Union Star R-II	9		3	3		3			2	3
University City	7		4	4						
Valley Park	15	200	5						10	2
Valley R-VI	10	60								
Van Buren R-I					9	5		60		1
Van-Far R-I	8	90	2	2		3				
Verona R-VII					11	4		45		1
Walnut Grove R-V					10	5	5	50	9	1
Warren Co. R-III	8	100	3	0	0	0	0	0	0	3

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Warrensburg R-VI	0	0	0	0	12	0	0	12	10	3
Warsaw R-IX					10	5		60		1
Washington					10	3				3
Waynesville R-VI	12	90	3	0		3			6	4
Weaubleau R-III	7	50	3						14	
Webb City R-VII	10	170	1	3					6	3
Webster Groves	180	180	2	5		5			7	2
Wellington-Napoleon R-IX	12	100				5			4	3
Wellsville Middletown R-I	10	100	2			3				
Wentzville R-IV	10		2	3					9	4
West Nodaway Co. R-I	10	75	2	0	0	2	2	0	10	5
West Plains R-VII		100			10				6	3
West Platte Co. R-II	7	80	3			5				1
West St. Francois Co. R-IV	7	90	3			2				1
Westran R-I										
Westview C-6	10	90								1
Wheatland R-II		90	2		9					
Wheaton R-III	9	50	2	0	0	0	0	0	0	1
Willard R-II	9		2	2		3	3			5
Willow Springs R-IV	10	120	2						5	4
Windsor C-1	10		3			5			9	3
Winfield R-IV	12	90								
Winona R-III					9	2		30		
Winston R-VI	7		2			3				
Woodland R-IV	10	90	2							
Worth Co. R-III					15	5		75		
Wright City R-II Of Warren Co.	9	120	2			3				2
Zalma R-V										



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