

The background of the slide is a light blue gradient with several large, 3D-style dollar signs (\$) scattered across it. The dollar signs are white with a slight shadow, giving them a floating appearance.

2018-2019
SALARY BENCHMARKS & RANKINGS

Salary Benchmarks and Rankings

2018-2019

Missouri NEA prepares the Salary Benchmarks and Rankings report annually. This report is compiled using the 2018-2019 certified teacher salary schedules and represents 474 of the 518 Missouri school districts.

The following districts did not provide salary information to Missouri NEA and are not included in this report.

Albany R-III	Hardin-Central C-2	Plainview R-VIII	Shawnee R-III	Success R-VI
Avilla R-XIII	Hayti R-II	Pleasant Hill R-III	Sherwood Cass R-VIII	Swedeberg R-III
Blue Eye R-V	Hickory Co. R-I	Prairie Home R-V	Slater	Sweet Springs R-VII
Cainsville R-I	Hume R-VIII	Purdy R-II	South Callaway Co. R-II	Walnut Grove R-V
Calhoun R-VIII	Lamar R-I	Ralls Co. R-II	South Iron Co. R-I	West Nodaway Co. R-I
Clinton Co. R-III	Marion Co. R-II	Ripley Co. R-III	Southern Reynolds Co. R-II	Westran R-I
Crane R-III	Meadow Heights R-II	Ripley Co. R-IV	Spickard R-II	Wheaton R-III
Davis R-XII	Oak Grove R-VI	Sarcoxi R-II	Spokane R-VII	Zalma R-V
East Prairie R-II	Pemiscot Co. R-III	Scott Co. R-IV	Spring Bluff R-XV	

The state of Missouri requires school districts to pay a minimum teacher’s salary of \$25,000 for a beginning teacher and the minimum salary for a full-time teacher with a master’s degree with at least ten years public teaching experience of \$33,000. (DESE)

BA minimum is usually recognized as the salary for beginning teachers. The minimum salary for each district is detailed in the report. The mean, median and mode of minimum salary for the state of Missouri using the 474 districts who submitted data are as follows:

- Mean** (average of all items in the sample) – \$32,620
- Median** (roughly half of the salaries are larger, and half are smaller) – \$31,950
- Mode** (most frequently occurring salary) – \$31,000, 21 times
- Lowest beginning teacher salary** \$25,000
- Highest beginning teacher salary** \$44, 428

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2018-2019 Salary Benchmarks & Rankings

Section 1 – Listing of school districts detailing
education support professionals hourly pay
(alphabetic)



Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Adair Co. R-I	\$ 10.30				\$17.50				\$10.20		\$ 8.00						\$ 12.50	
Adair Co. R-II	\$ 9.15	\$ 13.30							\$ 9.15	\$12.55	\$ 9.80	\$13.20					\$ 9.20	\$ 12.60
Adrian R-III																		
Advance R-IV																		
Affton 101																		
Albany R-III																		
Altenburg 48			\$ 9.00	\$16.25					\$ 8.00	\$15.25	\$ 8.00	\$15.25						
Alton R-IV											\$ 8.75	\$13.16			\$ 8.75	\$13.16		
Appleton City R-II							\$19.00	\$26.84	\$11.65	\$14.49	\$ 8.09	\$12.35			\$10.78	\$15.05		
Arcadia Valley R-II	\$ 12.70	\$ 20.26					\$21.94	\$32.81	\$15.58	\$18.44	\$11.92	\$13.69			\$12.68	\$22.12		
Archie R-V																		
Ash Grove R-IV																		
Atlanta C-3																		
Aurora R-VIII	\$ 10.70	\$ 20.45	\$ 18.30	\$25.66	\$12.98	\$17.54	\$23.85	\$31.11							\$16.01	\$22.19	\$ 10.70	\$ 18.40
Ava R-I																		
Avenue City R-IX	\$ 12.50	\$ 17.96				\$21.99				\$10.00			\$12.00	\$24.07				
Avilla R-XIII																		
Bakersfield R-IV																		
Ballard R-II	\$ 12.55	\$ 12.70									\$11.70	\$13.70						
Bayless																		
Bell City R-II	\$ 17.61	\$ 17.81		\$13.00	\$17.13	\$17.41			\$ 9.00	\$14.04	\$10.10	\$15.25					\$ 11.50	\$ 14.27
Bellevue R-III									\$ 9.00	\$12.80	\$10.00	\$14.05						
Belton 124					\$17.15	\$25.87	\$21.72	\$33.77			\$12.90	\$19.69	\$22.18	\$32.08	\$15.72	\$33.84		
Bernie R-XIII																		
Bevier C-4	\$ 10.10	\$ 10.10							\$11.85	\$11.85	\$12.05	\$12.05					\$ 11.63	\$ 11.63
Billings R-IV																		
Bismarck R-V	\$ 11.31	\$ 18.51					\$20.40	\$28.80	\$10.17	\$16.41	\$10.29	\$22.07					\$ 11.31	\$ 18.51
Blackwater R-II	\$ 10.00	\$ 10.00	\$ 15.00	\$15.00			\$17.93	\$17.93			\$12.66	\$12.66						
Blair Oaks R-II																		
Bloomfield R-XIV			\$ 13.47	\$23.02	\$15.71	\$25.25					\$ 8.99	\$12.72						
Blue Eye R-V																		
Blue Springs R-IV																		
Bolivar R-I	\$ 10.71	\$ 17.69	\$ -	\$ -	\$24.26	\$34.99	\$25.61	\$36.34	\$10.11	\$20.04	\$11.11	\$22.90	\$11.11	\$22.90	\$14.27	\$23.59	\$ 11.57	\$ 20.27
Boncl R-X							\$17.00											
Boonville R-I	\$ 10.74	\$ 15.92							\$ 9.91	\$12.01	\$10.23	\$13.45			\$12.17	\$15.62	\$ 12.89	\$ 18.89

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Bosworth R-V																		
Bowling Green R-I																		
Bradleyville R-I																		
Branson R-IV	\$ 9.75	\$ 21.11			\$17.80	\$25.29	\$35.60	\$35.60	\$ 9.84	\$13.36	\$ 9.84	\$20.91	\$16.82	\$20.91	\$14.60	\$21.66	\$ 14.03	\$ 19.30
Braymer C-4																		
Breckenridge R-I			\$ 7.50	\$14.26														
Brentwood			\$ 12.63	\$19.17	\$27.55	\$41.11											\$ 15.30	\$ 23.20
Bronaugh R-VII																		
Brookfield R-III	\$ 9.60	\$ 15.59					\$31.88	\$31.88			\$ 8.80	\$10.34	\$14.91	\$14.91	\$ 9.61	\$11.32	\$ 10.35	\$ 17.65
Brunswick R-II	\$ 15.03	\$ 17.58							\$ 9.66	\$12.70	\$13.02	\$17.06					\$ 14.76	\$ 16.85
Buchanan Co. R-IV																		
Bucklin R-II	\$ 10.56	\$ 17.11							\$12.13	\$13.26	\$10.17	\$11.23						
Bunker R-III																		
Butler R-V	\$ 11.62	\$ 19.43			\$13.49	\$20.76	\$25.59	\$39.56	\$ 9.30	\$15.45	\$11.92	\$18.60			\$14.24	\$23.91	\$ 13.07	\$ 20.11
Cabool R-IV	\$ 11.18	\$ 15.25					\$22.81	\$31.08	\$ 9.02	\$12.28	\$ 8.96	\$11.82			\$17.13	\$23.35	\$ 12.15	\$ 16.55
Cainsville R-I																		
Calhoun R-VIII																		
Callao C-8	\$ 10.25	\$ 13.55							\$10.00	\$13.40	\$10.50	\$13.90						
Camdenton R-III	\$ 10.44	\$ 18.54			\$13.50	\$23.97	\$22.25	\$39.51	\$10.14	\$18.01	\$10.34	\$18.36	\$11.17	\$19.84	\$15.50	\$27.53	\$ 11.27	\$ 20.01
Cameron R-I	\$ 9.10	\$ 13.69	\$ 9.10	\$13.69														
Campbell R-II	\$ 8.60	\$ 11.39					\$23.18	\$23.18	\$ 8.00	\$ 8.74	\$ 8.05	\$10.80	\$11.30	\$12.28	\$16.85	\$16.85	\$ 11.50	\$ 13.18
Canton R-V																		
Cape Girardeau 63			\$ 11.10	\$16.16					\$ 9.38	\$15.13	\$ 9.05	\$16.81			\$13.00	\$23.00	\$ 14.10	\$ 23.99
Carl Junction R-I	\$ 11.38	\$ 14.23			\$15.96	\$16.60	\$31.62	\$41.91	\$ 9.03	\$15.34	\$11.89	\$17.53	\$13.22	\$18.70			\$ 13.98	\$ 19.41
Carrollton R-VII	\$ 12.38	\$ 20.20	\$ 11.16	\$18.19	\$18.80	\$30.66	\$25.71	\$41.93	\$12.38	\$20.20	\$12.38	\$20.20	\$15.26	\$24.88	\$23.17	\$37.78	\$ 18.80	\$ 30.66
Carthage R-IX	\$ 10.00	\$ 12.00			\$13.75	\$15.75	\$15.75	\$17.75	\$ 8.50	\$10.50	\$ 9.50	\$11.50			\$11.25	\$13.25		
Caruthersville 18					\$12.15	\$16.79	\$17.40	\$24.07	\$ 7.65	\$10.55					\$10.65	\$14.71	\$ 9.90	\$ 13.67
Cassville R-IV			\$ 10.50	\$18.50					\$10.50	\$17.75	\$11.00	\$18.25			\$12.50	\$19.58	\$ 11.75	\$ 19.00
Center 58	\$ 15.90	\$ 23.39	\$ 21.40	\$30.04	\$17.76	\$21.95	\$21.40	\$28.21			\$13.05	\$17.56	\$13.69	\$17.56			\$ 15.91	\$ 25.80
Centerville R-I			\$ 7.85	\$12.00					\$ 7.85	\$12.00	\$ 7.85	\$12.00			\$ 7.85	\$15.00		
Central R-III																		
Centralia R-VI	\$ 12.84	\$ 17.30																
Chadwick R-I			\$ 10.00	\$12.75					\$ 9.00	\$12.50	\$ 9.00	\$12.50	\$ 9.00	\$12.50				
Chaffee R-II																		
Charleston R-I																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Chilhowee R-IV	\$ 9.50	\$ 17.16							\$ 8.00	\$14.45	\$ 9.00	\$16.26			\$ 9.50	\$17.16	\$ 10.00	\$ 18.06
Chillicothe R-II	\$ 9.08	\$ 16.05	\$ 9.08	\$13.52			\$18.18	\$20.45	\$ 9.00	\$10.50	\$10.05	\$14.97			\$19.98	\$25.59	\$ 9.58	\$ 17.02
Clark Co. R-I																		
Clarksburg C-2																		
Clarkton C-4																		
Clayton			\$ 17.35	\$20.50			\$24.25	\$35.89			\$15.16	\$21.23	\$16.68	\$23.35	\$18.35	\$31.08	\$ 16.68	\$ 28.26
Clearwater R-I																		
Clever R-V	\$ 11.00	\$ 15.00					\$23.89	\$26.22	\$ 9.38	\$15.47	\$ 9.00	\$16.11	\$11.50	\$15.00				
Climax Springs R-IV	\$ 8.87	\$ 14.01			\$16.44	\$21.44			\$ 8.67	\$13.02	\$ 8.67	\$13.72					\$ 9.67	\$ 14.02
Clinton			\$ 9.25	\$16.22	\$14.50	\$29.31	\$18.00	\$36.44										
Clinton Co. R-III																		
Cole Camp R-I	\$ 9.00														\$15.00			
Cole Co. R-I	\$ 9.82	\$ 16.41	\$ 9.27						\$ 9.82	\$15.32	\$10.33	\$15.76	\$ 7.49	\$11.52			\$ 16.36	\$ 22.05
Cole Co. R-V																		
Columbia 93	\$ 11.20	\$ 18.95	\$ 10.85	\$17.58	\$13.30	\$20.58			\$10.55	\$17.09	\$10.55	\$21.38						
Community R-VI			\$ 12.50	\$17.00	\$14.10	\$18.00			\$10.13	\$14.03	\$ 9.86	\$19.08			\$15.16	\$19.08		
Concordia R-II	\$ 10.15	\$ 15.35					\$18.10	\$23.45	\$10.15	\$14.38	\$10.65	\$15.13			\$10.90	\$16.50		
Cooper Co. R-IV																		
Cooter R-IV																		
Couch R-I			\$ 8.00	\$ 9.25			\$18.05	\$20.00	\$ 7.75	\$11.64	\$ 8.00	\$ 9.80			\$11.00	\$12.80	\$ 9.75	\$ 14.20
Cowgill R-VI																		
Craig R-III																		
Crane R-III																		
Crawford Co. R-I	\$ 10.50	\$ 15.90			\$14.00	\$17.54	\$14.00	\$22.74									\$ 11.26	\$ 15.97
Crawford Co. R-II																		
Crocker R-II	\$ 10.69				\$12.97				\$12.44		\$10.69				\$12.97		\$ 12.97	
Crystal City 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7.65	\$14.29	\$ 9.76	\$11.54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dadeville R-II																		
Dallas Co. R-I											\$11.27	\$14.97			\$11.91	\$15.61		
Davis R-XII																		
Delta C-7											\$11.15	\$16.72			\$ 9.45	\$14.70	\$ 17.15	\$ 25.72
Delta R-V			\$ 11.48	\$24.65			\$24.73	\$24.98	\$14.00	\$15.45	\$11.03	\$11.14			\$18.27	\$18.45		
Dent-Phelps R-III	\$ 9.96	\$ 20.72					\$18.00	\$31.97	\$ 7.85	\$13.94	\$ 7.85	\$13.94			\$ 8.90	\$15.81		
Desoto 73																		
Dexter R-XI																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Diamond R-IV			\$ 9.02	\$12.87							\$ 9.50	\$12.55					\$ 9.00	\$ 14.50
Dixon R-I							\$11.65	\$22.13			\$10.39	\$19.78			\$10.81	\$20.52	\$ 11.22	\$ 21.35
Doniphan R-I	\$ 11.00	\$ 17.00	\$ 11.00	\$17.00			\$23.94	\$33.52			\$10.75	\$16.75	\$13.45	\$19.45	\$14.60	\$20.60	\$ 11.00	\$ 17.00
Dora R-III																		
Drexel R-IV	\$ 10.57	\$ 12.00					\$28.86	\$28.86	\$ 8.76	\$10.00	\$10.87	\$12.64			\$14.00	\$15.14	\$ 16.22	\$ 16.35
Dunklin R-V	\$ 11.77	\$ 19.81							\$ 9.02	\$18.43	\$ 9.69	\$19.56						
East Buchanan Co. C-1	\$ 12.99	\$ 15.48																
East Carter Co. R-II	\$ 10.99	\$ 13.72	\$ -	\$ -	\$ -	\$ -	\$21.28	\$26.59	\$ -	\$ -	\$ -	\$ -	\$18.11	\$23.42	\$16.10	\$18.83	\$ 14.10	\$ 16.83
East Lynne 40	\$ 15.69	\$ 22.75																
East Newton Co. R-VI	\$ 11.92	\$ 18.46					\$20.26	\$26.66	\$ 9.99	\$18.46	\$10.07	\$17.36	\$19.11	\$22.30	\$18.13	\$22.93		
East Prairie R-II																		
El Dorado Springs R-II	\$ 8.88	\$ 15.27			\$14.48	\$14.88		\$21.40			\$ 9.62	\$12.02	\$10.86	\$17.30			\$ 10.75	\$ 20.82
Eldon R-I			\$ 13.90	\$15.90	\$16.64	\$18.64			\$10.41	\$12.41	\$10.90	\$12.70	\$11.98	\$13.98	\$14.53	\$16.53		
Elsberry R-II			\$ 11.50	\$16.78			\$18.91	\$27.31	\$11.50	\$16.78	\$12.76	\$18.64			\$18.18	\$26.58	\$ 12.50	\$ 18.26
Eminence R-I	\$ 11.59	\$ 19.77			\$13.22	\$18.68			\$ 7.37	\$12.58	\$ 8.22	\$11.71			\$ 9.47	\$14.05	\$ 11.39	\$ 15.57
Everton R-III																		
Excelsior Springs 40					\$11.96	\$26.62	\$19.86	\$32.07			\$ 9.93	\$22.14			\$12.79	\$25.00	\$ 11.33	\$ 26.09
Exeter R-VI	\$ 10.38	\$ 14.00							\$ 9.46	\$10.74	\$ 8.80	\$ 8.80	\$ 8.76	\$ 9.61				
Fair Grove R-X	\$ 10.00	\$ 19.00	\$ 9.50	\$18.00			\$19.50	\$20.60	\$ 9.20	\$18.20	\$10.15	\$15.00	\$13.75	\$21.90	\$13.25	\$21.95	\$ 10.75	\$ 18.40
Fair Play R-II																		
Fairfax R-III																		
Fairview R-XI			\$ 9.08	\$10.43					\$10.14	\$16.55	\$ 9.54	\$14.34					\$ 10.71	\$ 15.63
Farmington R-VII	\$ 7.90	\$ 12.90	\$ 7.90	\$12.90														
Fayette R-III			\$ 10.19	\$17.21			\$19.13	\$28.20	\$10.19	\$15.02	\$11.68	\$17.21	\$11.68	\$17.21			\$ 12.37	\$ 18.24
Ferguson-Florissant R-II	\$ 11.23	\$ 18.77	\$ 13.69	\$24.21	\$21.75	\$23.11	\$27.50	\$40.46	\$ 9.73	\$13.67	\$11.00	\$22.76	\$14.22	\$27.53	\$17.29	\$35.66	\$ 11.99	\$ 25.33
Festus R-VI	\$ 8.00				\$15.75		\$16.75		\$ 8.60		\$ 9.25				\$ 9.25		\$ 10.00	
Fordland R-III	\$ 8.10	\$ 15.90					\$16.55	\$24.35	\$ 8.00	\$15.80	\$ 8.10	\$15.90	\$ 8.10	\$15.90	\$10.30	\$18.10		
Forsyth R-III																		
Fort Osage R-I	\$ 14.07	\$ 20.50					\$24.31	\$33.73	\$12.16	\$17.71	\$12.76	\$21.52			\$15.51	\$26.16	\$ 15.51	\$ 22.60
Fox C-6			\$ 9.85	\$19.57	\$18.01	\$26.94			\$10.02	\$14.99	\$11.04	\$18.55	\$13.93	\$28.47	\$15.47	\$25.56	\$ 13.42	\$ 23.89
Francis Howell R-III	\$ 13.76	\$ 21.46			\$16.27	\$24.15	\$25.03	\$40.01			\$12.48	\$20.96	\$13.36	\$22.44	\$18.21	\$28.84		
Franklin Co. R-II																		
Fredericktown R-I																		
Ft. Zumwalt R-II	\$ 12.54	\$ 20.21					\$23.68	\$34.71	\$10.70	\$11.55	\$11.85				\$19.40	\$24.15	\$ 13.85	\$ 14.45
Fulton 58					\$16.08	\$23.44	\$21.58	\$31.50	\$ 8.74	\$12.58	\$ 8.74	\$12.58			\$ 9.54	\$14.02	\$ 10.58	\$ 15.38

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Gainesville R-V					\$12.43	\$25.62	\$13.37	\$23.82			\$ 9.00	\$14.02			\$14.42	\$19.41		
Galena R-II	\$ 10.00	\$ 15.00	\$ 10.00	\$15.00	\$22.00	\$26.00			\$ 9.00	\$11.00	\$11.00	\$15.00					\$ 10.00	\$ 15.00
Gallatin R-V			\$ 12.00	\$14.50	\$19.40	\$21.90			\$45.00	\$47.50	\$14.30	\$16.80			\$14.80	\$17.30	\$ 19.40	\$ 21.90
Gasconade C-4																		
Gasconade Co. R-I			\$ 12.10	\$12.85		\$18.39		\$23.65			\$13.43	\$15.60	\$16.61	\$21.42	\$17.01	\$17.01	\$ 15.65	\$ 17.10
Gasconade Co. R-II	\$ 9.81	\$ 17.46	\$ 9.60	\$17.25	\$12.08	\$19.73	\$17.58	\$28.93	\$ 9.39	\$18.08	\$10.43	\$20.14			\$14.36	\$25.71	\$ 11.25	\$ 18.90
Gideon 37			\$ 11.00				\$15.00		\$ 8.45		\$11.00						\$ 12.65	
Gilliam C-4	\$ 14.37	\$ 14.37							\$12.60	\$12.60	\$ 9.51	\$ 9.51						
Gilman City R-IV																		
Glasgow																		
Glenwood R-VIII																		
Golden City R-III																		
Gorin R-III																		
Grain Valley R-V	\$ 10.37	\$ 15.17	\$ 13.32	\$19.32					\$ 9.83	\$17.17	\$12.35	\$17.58	\$14.81	\$18.31	\$15.94	\$19.44		
Grandview C-4	\$ 13.44	\$ 20.60					\$24.04	\$32.17	\$14.69	\$17.49	\$15.63	\$24.68			\$19.38	\$19.38	\$ 18.13	\$ 24.99
Grandview R-II	\$ 13.07	\$ 21.90																
Green City R-I	\$ 11.71	\$ 14.07					\$23.43	\$23.43	\$11.03	\$15.24	\$11.29	\$15.96					\$ 15.59	\$ 15.59
Green Forest R-II																		
Green Ridge R-VIII																		
Greenfield R-IV																		
Greenville R-II																		
Grundy Co. R-V																		
Hale R-I									\$10.00		\$10.00	\$15.50			\$10.00			
Halfway R-III											\$ 9.08	\$18.85	\$10.53	\$21.86				
Hallsville R-IV			\$ 9.55	\$18.25							\$ 9.95	\$18.25			\$10.00	\$19.36	\$ 10.92	\$ 20.94
Hamilton R-II																		
Hancock Place	\$ 17.42	\$ 26.59			\$19.01	\$29.01	\$22.17	\$33.84	\$12.67	\$19.33	\$12.67	\$19.33			\$16.36	\$24.97	\$ 14.78	\$ 26.59
Hannibal 60			\$ 78.03	\$86.92			\$16.17	\$27.78	\$ 9.16	\$15.19	\$ 9.16	\$15.19			\$ 9.73	\$15.76		
Hardeman R-X																		
Hardin-Central C-2																		
Harrisburg R-VIII									\$14.19						\$14.05		\$ 19.44	
Harrisonville R-IX	\$ 9.81	\$ 23.12	\$ 8.80	\$15.44					\$ 8.80	\$20.75	\$ 9.20	\$15.44	\$10.50	\$17.33	\$10.50	\$17.33	\$ 9.72	\$ 19.75
Hartville R-II																		
Hayti R-II																		
Hazelwood	\$ 11.76	\$ 15.34	\$ 11.76	\$15.34			\$21.93	\$35.54	\$10.12	\$16.20	\$13.47	\$26.28	\$19.73	\$29.78	\$17.78	\$27.41	\$ 11.83	\$ 23.95

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Henry Co. R-I	\$ 9.90	\$ 23.53			\$11.40	\$25.03	\$14.40	\$28.03			\$ 9.40	\$22.63			\$11.40	\$25.03		
Hermitage R-IV			\$ 8.00	\$14.22					\$ 8.43	\$14.52	\$ 9.20	\$11.65		\$16.35				
Hickman Mills C-1																		
Hickory Co. R-I																		
Higbee R-VIII	\$ 10.00	\$ 12.75			\$15.00	\$17.00			\$11.00	\$12.00	\$11.00	\$15.00						
High Point R-III	\$ 12.50	\$ 17.75									\$11.00	\$15.75						
Hillsboro R-III	\$ 10.69	\$ 17.47					\$27.65	\$31.62	\$ 8.56	\$15.50	\$10.66	\$18.61			\$15.50	\$17.25	\$ 11.10	\$ 17.68
Holcomb R-III			\$ 10.84	\$10.84			\$22.29	\$22.29	\$ 9.00	\$12.08	\$11.56	\$15.03	\$11.09	\$11.09				
Holden R-III	\$ 11.64	\$ 17.13							\$10.61	\$15.61					\$12.55	\$18.46		
Holliday C-2					\$12.35	\$18.28	\$16.15	\$23.58			\$ 9.68	\$14.75						
Hollister R-V	\$ 11.33	\$ 16.03							\$10.75	\$14.75	\$10.37	\$14.37	\$11.75	\$15.75	\$11.75	\$15.75		
Houston R-I	\$ 9.29	\$ 15.94			\$11.45	\$20.45	\$19.86	\$28.56	\$ 9.00	\$12.90	\$ 9.15	\$13.55			\$10.95	\$15.85		
Howell Valley R-I	\$ 11.25	\$ 15.14					\$20.27	\$20.27	\$11.36	\$15.09	\$11.73	\$16.83						
Hudson R-IX																		
Humansville R-IV	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -									\$ -			
Hume R-VIII																		
Hurley R-I																		
Iberia R-V	\$ 9.78	\$ 16.53			\$16.08	\$22.83			\$ 8.47	\$15.22	\$ 9.64	\$16.39			\$11.39	\$18.14	\$ 11.35	\$ 18.10
Independence 30					\$19.30	\$24.70	\$22.31	\$31.99	\$12.11	\$15.46	\$14.49	\$21.27	\$16.33	\$22.99	\$21.29	\$36.90	\$ 14.61	\$ 21.64
Iron Co. C-4					\$11.45	\$15.45	\$15.45	\$20.45			\$ 9.45	\$13.45			\$15.45	\$20.45		
Jackson R-II																		
Jamestown C-1			\$ 12.14	\$16.86			\$16.19	\$22.48	\$10.20	\$14.16	\$10.92	\$15.16			\$18.64	\$28.88	\$ 14.39	\$ 19.99
Jasper Co. R-V																		
Jefferson C-123					\$14.75	\$14.75			\$ 9.00	\$ 9.89	\$11.25	\$15.00						
Jefferson City	\$ 10.45	\$ 20.15	\$ 10.45	\$20.15	\$12.70	\$18.59	\$18.00	\$29.38	\$10.00	\$16.75	\$10.00	\$18.00	\$10.00	\$28.00	\$10.00	\$28.00	\$ 16.15	\$ 21.31
Jefferson Co. R-VII	\$ 10.23	\$ 14.57	\$ 9.65	\$13.77			\$15.22	\$19.35	\$ 9.59	\$14.13	\$10.31	\$15.10	\$13.76	\$18.41	\$14.30	\$18.87		
Jennings					\$14.40	\$28.88	\$19.20	\$33.61			\$10.19	\$16.79	\$13.41	\$22.01	\$13.41	\$22.01	\$ 13.71	\$ 22.17
Johnson Co. R-VII																		
Joplin Schools			\$ 10.84	\$14.84					\$11.04	\$12.86	\$11.66	\$18.61			\$13.66	\$22.43	\$ 11.71	\$ 14.68
Junction Hill C-12	\$ 11.05	\$ 12.10	\$ 16.15	\$16.15			\$16.95	\$20.55	\$ 9.70	\$13.30	\$ 9.70	\$13.30					\$ 13.30	\$ 16.90
Kansas City 33	\$ 13.10	\$ 22.47			\$16.15	\$25.17	\$32.32	\$40.79	\$14.29	\$16.24	\$13.65	\$22.83	\$14.02	\$24.30	\$18.27	\$27.61	\$ 14.60	\$ 24.20
Kearney R-I	\$ 11.75	\$ 17.75			\$16.75	\$25.00	\$21.75	\$30.75			\$13.30	\$21.05	\$14.85	\$27.35	\$14.85	\$23.60	\$ 13.30	\$ 20.30
Kelso C-7	\$ 8.81	\$ 18.34	\$ 8.53	\$13.91					\$ 8.25	\$17.20	\$ 8.98	\$17.43						
Kennett 39																		
Keytesville R-III																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
King City R-I											\$11.50	\$16.75	\$18.41	\$18.41				
Kingston 42		\$ 10.00										\$ 9.50						
Kingston K-14			\$ 13.50	\$18.68			\$21.79	\$23.25	\$11.00	\$15.91	\$12.92	\$17.89	\$16.22	\$18.85			\$ 14.00	\$ 15.69
Kingsville R-I																		
Kirbyville R-VI			\$ 8.25	\$13.75					\$ 8.15	\$12.90	\$ 9.00	\$18.75	\$ 9.00	\$13.75			\$ 9.30	\$ 14.05
Kirkville R-III	\$ 10.10	\$ 16.35			\$15.10	\$21.35	\$13.10	\$19.35	\$ 9.35	\$15.60	\$ 9.85	\$16.10					\$ 10.60	\$ 16.85
Kirkwood R-VII			\$ 13.22	\$18.52			\$26.04	\$41.93	\$11.69	\$15.77	\$12.24	\$28.37	\$15.42	\$28.37			\$ 17.96	\$ 26.03
Knob Noster R-VIII	\$ 10.45	\$ 17.30			\$14.75	\$21.60	\$17.75	\$23.60			\$11.65	\$20.50	\$16.80	\$17.10	\$22.84	\$28.75	\$ 12.45	\$ 22.30
Knox Co. R-I			\$ 10.96	\$16.16					\$ 9.77	\$14.97	\$10.85	\$16.05						
La Monte R-IV	\$ 9.51	\$ 15.79					\$17.43	\$17.43			\$12.24	\$18.55						
La Plata R-II	\$ 11.09	\$ 12.70			\$16.54	\$16.54					\$11.32	\$11.65	\$18.18	\$18.18			\$ 15.30	\$ 15.45
Laclede Co. C-5											\$ 9.44	\$12.71						
Laclede Co. R-I	\$ 9.15	\$ 15.18			\$12.15	\$19.15	\$18.15	\$28.60	\$ 7.90	\$12.45	\$ 8.80	\$14.18			\$10.15	\$23.99	\$ 12.15	\$ 19.15
Ladue			\$ 13.00	\$22.50							\$12.33	\$22.06	\$13.81	\$20.72	\$16.54	\$31.34	\$ 13.36	\$ 20.04
Lafayette Co. C-1																		
Lakeland R-III	\$ -	\$ -	\$ -	\$ -	\$19.47	\$19.47	\$ -	\$ -	\$10.90	\$13.59	\$11.79	\$13.42	\$ -	\$ -	\$ -	\$ -	\$ 14.36	\$ 14.36
Lamar R-I																		
Laquey R-V	\$ 11.95	\$ 20.65			\$12.45	\$21.15			\$ 9.95	\$18.65	\$ 9.95	\$18.65	\$ 9.95	\$18.65	\$14.95	\$28.65	\$ 11.35	\$ 20.15
Laredo R-VII	\$ 8.50	\$ 9.02									\$13.49							
Lathrop R-II	\$ 10.10	\$ 17.75	\$ 10.10	\$17.75					\$ 8.30	\$16.40	\$ 9.20	\$17.70	\$15.00	\$16.70			\$ 10.30	\$ 18.40
Lawson R-XIV	\$ 11.07	\$ 14.84									\$14.69	\$21.25	\$15.62	\$22.56			\$ 14.69	\$ 19.92
Lebanon R-III	\$ 12.11	\$ 18.48					\$16.65	\$33.82	\$ 8.50	\$13.50	\$ 8.96	\$19.00	\$ 9.48	\$21.82	\$ 9.89	\$23.29	\$ 9.34	\$ 20.07
Lee's Summit R-VII	\$ 14.94	\$ 19.25			\$17.92	\$37.26			\$12.89	\$16.60	\$14.94	\$20.42	\$16.33	\$22.31	\$21.95	\$28.27	\$ 18.38	\$ 23.67
Leesville R-IX											\$13.00	\$13.00						
Leeton R-X	\$ 9.58	\$ 16.52							\$ 7.96	\$13.61	\$ 9.58	\$15.23			\$12.06	\$17.71	\$ 9.93	\$ 16.88
Leopold R-III																		
Lesterville R-IV	\$ 9.94	\$ 18.43	\$ -	\$ -	\$ -	\$ -	\$27.75	\$36.25	\$ 9.10	\$16.64	\$ 9.18	\$14.76	\$ 9.18	\$14.76	\$16.54	\$22.12	\$ -	\$ -
Lewis Co. C-1	\$ 9.91	\$ 12.93					\$20.28	\$20.28	\$ 9.01	\$10.11	\$11.02	\$12.17	\$11.26	\$11.26			\$ 9.75	\$ 10.95
Lexington R-V	\$ 11.62	\$ 14.91									\$ 9.96	\$13.25			\$11.60	\$22.15		
Liberal R-II	\$ 9.36	\$ 10.33							\$ 8.07	\$ 8.91	\$ 8.07	\$ 8.91	\$ 8.49	\$ 9.37	\$ 8.49	\$ 9.37		
Liberty 53	\$ 10.97	\$ 15.68	\$ 12.35	\$17.66			\$24.58	\$36.83	\$10.97	\$17.66	\$13.50	\$19.30	\$15.19	\$21.71	\$16.11	\$23.03	\$ 15.64	\$ 22.36
Licking R-VIII			\$ 8.00	\$18.91				\$18.05	\$ 7.70	\$11.25					\$ 8.25	\$12.15		
Lincoln R-II	\$ 10.44	\$ 19.33			\$14.00	\$21.28	\$18.00	\$25.54			\$13.17	\$21.56			\$13.17	\$25.03		
Lindbergh Schools			\$ 17.00	\$22.00			\$17.69	\$25.42			\$12.93	\$22.75	\$15.51	\$24.94	\$19.82	\$30.72		
Linn Co. R-I																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Livingston Co. R-III																		
Lockwood R-I																		
Logan-Rogersville R-VIII																		
Lone Jack C-6	\$ 13.67	\$ 14.80			\$14.76	\$14.76	\$28.75	\$28.75			\$11.00	\$15.96						
Lonedell R-XIV	\$ 10.85	\$ 17.54					\$23.15	\$23.15			\$ 9.95	\$16.59			\$26.42	\$25.40	\$ 19.32	\$ 19.32
Louisiana R-II	\$ 10.55	\$ 18.40					\$25.69	\$25.60	\$ 9.30	\$10.70	\$10.65				\$10.95			
Luray 33																		
Lutie R-VI	\$ 8.00	\$ 8.00	\$ 8.00	\$ 8.00			\$11.00	\$11.00	\$ 8.00	\$ 8.00	\$12.00	\$18.00						
Macks Creek R-V																		
Macon Co. R-I	\$ 10.95	\$ 13.45							\$10.65	\$11.95	\$10.90	\$13.95					\$ 10.95	\$ 17.40
Macon Co. R-IV																		
Madison C-3	\$ 9.00	\$ 20.00									\$ 9.00	\$20.00					\$ 10.00	\$ 20.00
Malden R-I	\$ 12.30	\$ 13.27			\$26.26	\$26.26	\$32.67	\$32.69			\$ 9.62	\$11.57	\$11.57	\$23.63	\$23.63	\$23.63	\$ 11.44	\$ 13.39
Malta Bend R-V																		
Manes R-V																		
Mansfield R-IV			\$ 9.17	\$16.63			\$28.12	\$28.12			\$ 9.44	\$10.99			\$13.23	\$15.39		
Maplewood-Richmond Heights																		
Marceline R-V	\$ 10.54	\$ 15.17					\$25.68		\$ 9.67	\$13.57	\$ 8.91	\$13.21			\$18.67		\$ 12.14	\$ 16.44
Maries Co. R-I																		
Maries Co. R-II	\$ 8.82	\$ 11.83			\$13.15		\$22.54				\$ 9.10	\$12.72	\$16.80	\$24.62			\$ 11.58	\$ 16.04
Marion C. Early R-V			\$ 9.94	\$14.41					\$10.13	\$13.22	\$ 9.65	\$16.86			\$11.87	\$20.74		
Marion Co. R-II																		
Marionville R-IX	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mark Twain R-VIII																		
Marquand-Zion R-VI																		
Marshall							\$12.83	\$17.63			\$12.86	\$17.66			\$15.25	\$20.05		
Marshfield R-I	\$ 9.90	\$ 17.30			\$10.60	\$18.00	\$15.80	\$23.20	\$ 9.55	\$15.30	\$11.30	\$18.70	\$12.55	\$18.95				
Maryville R-II	\$ 10.79	\$ 14.65					\$22.38	\$36.90	\$ 7.95	\$14.66	\$ 9.40	\$16.99	\$11.42	\$18.83			\$ 10.30	\$ 16.93
Maysville R-I																		
McDonald Co. R-I																		
Meadow Heights R-II																		
Meadville R-IV	\$ 10.85	\$ 14.20							\$10.00	\$13.35	\$10.25	\$15.05						
Mehlville R-IX	\$ 13.10	\$ 19.63	\$ 13.74	\$19.25	\$17.50	\$25.97	\$23.00	\$33.31	\$10.24	\$14.47	\$11.58	\$20.04	\$13.60	\$22.78	\$15.90	\$30.15	\$ 14.25	\$ 22.67
Meramec Valley R-III	\$ 10.50	\$ 21.70	\$ 10.50	\$18.99	\$14.00	\$25.32	\$19.00	\$34.37	\$ 9.25	\$16.73	\$ 9.75	\$17.64	\$12.00	\$20.47	\$17.35	\$34.88	\$ 11.00	\$ 19.90
Mexico 59	\$ 11.60				\$15.20		\$16.20				\$11.89	\$17.94	\$11.89	\$14.20	\$18.57	\$28.27	\$ 13.96	

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Miami R-1 (Amoret)																		
Miami R-1 (Saline Co.)																		
Mid-Buchanan Co. R-V	\$ 11.61	\$ 13.23					\$30.52		\$13.14	\$15.51	\$11.91	\$15.21			\$11.91	\$15.21	\$ 11.70	\$ 17.85
Middle Grove C-1																		
Midway R-I																		
Milan C-2	\$ 9.81	\$ 16.02	\$ 10.09	\$16.39			\$23.18	\$33.68	\$ 9.89	\$16.12	\$ 9.58	\$15.72	\$14.41	\$22.09	\$12.19	\$19.16	\$ 10.38	\$ 16.57
Miller Co. R-III	\$ 9.70	\$ 18.40							\$ 8.40	\$15.65	\$ 8.55	\$15.80			\$ 9.50	\$18.20		
Miller R-II																		
Mirabile C-1																		
Missouri City 56									\$16.32						\$10.00			
Moberly			\$ 11.68	\$14.93	\$15.77	\$18.49	\$24.66	\$28.92			\$11.75	\$13.78			\$13.68	\$19.80	\$ 12.09	\$ 14.18
Monett R-I			\$ 11.50	\$16.30					\$11.40	\$14.85	\$12.05	\$15.50			\$14.40	\$17.85	\$ 12.80	\$ 17.05
Moniteau Co. R-I					\$15.22		\$21.09		\$ 9.37		\$ 9.37				\$11.72		\$ 9.96	
Moniteau Co. R-V																		
Monroe City R-I	\$ 10.41	\$ 21.43	\$ 9.21	\$20.24	\$19.48	\$30.86			\$10.48	\$23.26	\$10.96	\$17.47			\$24.51	\$31.03	\$ 12.60	\$ 20.57
Montgomery Co. R-II																		
Montrose R-XIV											\$12.25	\$12.25						
Morgan Co. R-I	\$ 11.06	\$ 16.79							\$10.06	\$14.91	\$10.06	\$16.18			\$13.80	\$23.99		
Morgan Co. R-II	\$ 10.82	\$ 18.04							\$ 9.26	\$13.25	\$10.63	\$15.83					\$ 10.94	\$ 18.53
Mound City R-II																		
Mountain Grove R-III											\$ 9.85	\$18.54	\$10.35	\$19.70				
Mountain View-Birch Tree R-III	\$ 8.46	\$ 12.67			\$14.79	\$18.92	\$18.63	\$22.76			\$ 9.00	\$11.34	\$ 9.53	\$11.88	\$ 9.53	\$25.00		
Mt. Vernon R-V	\$ 11.58	\$ 17.50									\$10.19	\$15.58	\$10.19	\$15.58				
Naylor R-II																		
Neelyville R-IV																		
Nell Holcomb R-IV																		
Neosho R-V	\$ 10.51	\$ 14.89			\$11.72	\$15.76	\$22.45	\$26.43	\$10.82	\$12.87	\$10.03	\$14.68	\$12.33	\$15.33			\$ 10.40	\$ 20.20
Nevada R-V	\$ 13.06	\$ 16.12									\$12.62	\$13.72	\$13.26	\$14.35	\$16.90	\$16.90		
New Bloomfield R-III	\$ 9.68	\$ 17.56							\$ 9.91	\$17.45	\$ 9.86	\$17.40	\$ 9.86	\$17.40				
New Franklin R-I																		
New Haven			\$ 11.40	\$15.05	\$11.79	\$13.47			\$10.20	\$16.65	\$11.01	\$14.62			\$13.82	\$17.28	\$ 13.82	\$ 17.12
New Madrid Co. R-I			\$ 11.10	\$17.61							\$11.54	\$13.39			\$14.29	\$16.56	\$ 11.54	\$ 13.39
New York R-IV									\$18.00		\$11.50						\$ 15.00	
Newburg R-II	\$ 11.40	\$ 17.78	\$ 10.18	\$16.56			\$17.94	\$28.38	\$ 9.62	\$16.00	\$ 9.97	\$16.35			\$10.77	\$16.42	\$ 10.77	\$ 17.15
Newtown-Harris R-III																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Niangua R-V																		
Nixa Public Schools	\$ 11.15	\$ 21.09	\$ 8.01	\$ 9.96	\$16.60	\$30.06	\$24.35	\$33.09									\$ 15.33	\$ 25.67
Nodaway-Holt R-VII																		
Norborne R-VIII																		
Normandy Schools Collaborative											\$11.00	\$17.59			\$13.00	\$20.78	\$ 15.00	\$ 25.58
North Andrew Co. R-VI																		
North Callaway Co. R-I	\$ 10.55	\$ 16.35	\$ 8.15	\$13.95													\$ 8.45	\$ 14.25
North Daviess R-III																		
North Harrison R-III	\$ 10.00	\$ 11.50			\$13.50	\$13.50			\$ 8.75	\$11.50	\$12.30	\$12.30						
North Kansas City 74	\$ 13.79	\$ 18.40			\$15.00	\$20.03	\$28.52	\$38.07	\$11.46	\$16.16	\$18.19	\$27.73	\$20.55	\$27.73	\$20.82	\$27.79	\$ 17.84	\$ 25.54
North Mercer Co. R-III	\$ 10.00	\$ 12.06					\$19.72		\$ 9.29	\$10.78	\$10.87	\$12.52				\$20.87		
North Nodaway Co. R-VI	\$ 9.12	\$ 12.79			\$12.37	\$16.04			\$ 9.68	\$13.35	\$ 9.37	\$13.04					\$ 9.84	\$ 13.51
North Pemiscot Co. R-I					\$18.99	\$18.99					\$ 8.75	\$11.05	\$15.96	\$16.55				
North Platte Co. R-I																		
North Shelby																		
North St. Francois Co. R-I											\$10.48	\$17.79						
North Wood R-IV			\$ 9.81	\$21.31														
Northeast Nodaway Co. R-V	\$ 11.76	\$ 12.72					\$25.53	\$25.53			\$10.24	\$10.26			\$14.65	\$14.65	\$ 7.17	\$ 7.17
Northeast Randolph Co. R-IV	\$ 8.00	\$ 15.00					\$16.00	\$25.00	\$ 8.00	\$15.00	\$ 8.00	\$15.00	\$ 8.00	\$15.00	\$20.00	\$20.00		
Northeast Vernon Co. R-I	\$ 9.79	\$ 12.24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9.81	\$11.40	\$ 8.42	\$12.31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Northwest R-I	\$ 9.83	\$ 21.59					\$18.12	\$27.91	\$ 9.04	\$18.83	\$ 9.44	\$22.99			\$ 9.83	\$28.70	\$ 12.59	\$ 23.17
Northwestern R-I																		
Norwood R-I			\$ 8.55	\$18.25	\$13.60	\$22.10	\$16.25	\$24.75	\$ 8.10	\$13.20	\$ 8.10	\$20.40					\$ 9.75	\$ 18.25
Oak Grove R-VI																		
Oak Hill R-I																		
Oak Ridge R-VI			\$ 8.84	\$16.00					\$ 8.67	\$16.74	\$ 9.18	\$24.85					\$ 9.88	\$ 13.19
Odessa R-VII																		
Oran R-III																		
Orchard Farm R-V	\$ 12.50						\$22.93				\$12.50		\$17.38				\$ 12.85	
Orearville R-IV																		
Oregon-Howell R-III	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$17.15	\$21.15	\$ 8.50	\$12.50	\$ 8.50	\$12.50	\$16.00	\$19.60	\$12.00	\$16.00	\$ -	\$ -
Orrick R-XI	\$ 8.25	\$ 10.50							\$ 9.15	\$ 9.75	\$ 8.75	\$16.61			\$12.75	\$14.00		
Osage Co. R-I	\$ 9.59	\$ 9.92					\$21.26	\$21.26			\$ 9.27	\$12.32	\$15.00	\$16.07				
Osage Co. R-II			\$ 8.36	\$15.71					\$ 7.92	\$14.78	\$10.42	\$19.73			\$11.75	\$22.04	\$ 10.11	\$ 18.93
Osage Co. R-III			\$10.31	\$18.81			\$20.31	\$26.11			\$10.31	\$18.81					\$ 10.31	\$ 18.81

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Osborn R-O																		
Osceola																		
Otterville R-VI	\$ 8.67	\$ 13.47	\$ 9.27	\$14.07					\$ 9.27	\$14.07	\$10.83	\$15.63			\$15.60	\$19.10	\$ 14.07	\$ 18.87
Ozark R-VI																		
Palmyra R-I	\$ 9.27	\$ 12.67	\$ 9.47	\$15.47			\$25.27	\$25.27			\$11.39	\$14.59					\$ 12.89	\$ 15.09
Paris R-II	\$ 8.99	\$ 16.96	\$ 11.32	\$12.00			\$15.55	\$23.82			\$11.55	\$12.20					\$ 13.89	\$ 14.69
Park Hill			\$ 14.19	\$22.41	\$19.01	\$21.33	\$26.29	\$33.10	\$13.64	\$23.02	\$15.57	\$44.08	\$19.70	\$30.45	\$22.92	\$41.27	\$ 12.11	\$ 25.35
Parkway C-2			\$ 11.50	\$21.32					\$ 9.00	\$16.55	\$11.06	\$21.67	\$11.11	\$21.84	\$19.45	\$29.03	\$ 14.31	\$ 22.58
Pattonville R-III	\$ 11.01	\$ 25.32					\$20.04	\$35.52	\$ 9.82	\$17.77	\$11.76	\$21.66	\$12.32	\$28.69	\$18.61	\$30.77	\$ 14.85	\$ 29.11
Pemiscot Co. R-III																		
Pemiscot Co. Special School District	\$ 9.63	\$ 13.37					\$16.63	\$23.09			\$ 9.63	\$13.37	\$10.50	\$14.58				
Perry Co. 32	\$ 12.05	\$ 21.60	\$ 10.30	\$19.85			\$21.30	\$35.48	\$10.30	\$20.20	\$10.30	\$19.85	\$13.05	\$22.60	\$11.30	\$20.85	\$ 10.65	\$ 20.20
Pettis Co. R-V	\$ 12.22	\$ 15.88			\$11.53	\$15.00			\$12.63	\$16.42	\$10.61	\$13.79	\$17.42	\$22.64			\$ 13.30	\$ 17.28
Pettis Co. R-XII																		
Phelps Co. R-III																		
Pierce City R-VI	\$ 11.37	\$ 12.24					\$22.58	\$22.58	\$11.67	\$11.67	\$10.83	\$14.49	\$13.34	\$18.19			\$ 12.67	\$ 14.30
Pike Co. R-III																		
Pilot Grove C-4	\$ 10.30	\$ 14.80							\$10.30	\$12.55	\$10.55	\$17.55			\$13.55	\$20.55	\$ 10.55	\$ 15.05
Plainview R-VIII																		
Plato R-V																		
Platte Co. R-III	\$ 12.06	\$ 18.57							\$11.37	\$17.51	\$13.18	\$20.29	\$13.18	\$20.29	\$17.78	\$31.68	\$ 13.57	\$ 20.90
Pleasant Hill R-III																		
Pleasant Hope R-VI			\$ 9.59	\$16.84	\$13.38	\$20.63	\$18.63	\$25.88	\$ 9.30	\$16.55	\$ 9.30	\$16.55	\$10.54	\$17.49			\$ 9.80	\$ 17.05
Pleasant View R-VI	\$ 10.00	\$ 11.70	\$ 12.00	\$12.00			\$21.85	\$21.85	\$10.00	\$11.70	\$12.25	\$13.95						
Polo R-VII			\$ 10.65	\$16.45					\$ 8.95	\$14.75	\$10.15	\$18.45					\$ 10.90	\$ 16.70
Poplar Bluff R-I																		
Portageville			\$ 8.40	\$18.08	\$14.36	\$20.05	\$22.22	\$31.02							\$18.46	\$25.72	\$ 9.15	\$ 12.77
Potosi R-III																		
Prairie Home R-V																		
Princeton R-V	\$ 10.72	\$ 17.22							\$10.49	\$17.31	\$10.89	\$17.70					\$ 11.62	\$ 20.89
Purdy R-II																		
Putnam Co. R-I																		
Puxico R-VIII	\$ 11.30	\$ 20.17					\$25.00	\$38.00			\$ 9.35	\$18.19			\$11.02	\$19.81		
Ralls Co. R-II																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Raymondville R-VII																		
Raymore-Peculiar R-II																		
Raytown C-2	\$ 13.27	\$ 19.16			\$17.84	\$25.76	\$25.47	\$36.78	\$11.80	\$19.16	\$14.06	\$22.89			\$16.32	\$25.00	\$ 15.39	\$ 22.22
Reeds Spring R-IV	\$ 11.28	\$ 16.21			\$15.05	\$17.92	\$22.58	\$26.90	\$10.20	\$15.48	\$10.82	\$17.59			\$15.41	\$26.84		
Renick R-V			\$ 12.25	\$16.00			\$14.00	\$19.58	\$10.00	\$12.00	\$10.75	\$14.50			\$10.75	\$14.50	\$ 7.25	\$ 11.04
Republic R-III	\$ 12.07	\$ 19.37	\$ 11.00	\$18.31	\$19.09	\$23.65	\$20.19	\$25.26	\$10.11	\$16.74	\$10.58	\$17.21			\$30.22	\$43.52	\$ 13.23	\$ 15.66
Rich Hill R-IV			\$ 8.54	\$20.00	\$10.99	\$20.54	\$15.33	\$24.88			\$ 8.00	\$19.14			\$12.08	\$21.63	\$ 9.59	\$ 19.14
Richards R-V	\$ 8.70	\$ 12.30	\$ 9.20	\$12.80					\$ 8.20	\$11.00	\$ 8.70	\$12.30						
Richland R-I																		
Richland R-IV	\$ 11.40	\$ 13.67			\$16.84	\$16.84					\$12.45	\$19.67					\$ 15.06	\$ 15.71
Richmond R-XVI			\$ 8.30	\$15.05							\$ 9.10	\$14.55			\$ 9.85	\$17.50	\$ 9.05	\$ 15.00
Richwoods R-VII	\$ 9.58	\$ 22.18			\$ 9.58	\$22.18			\$ 9.58	\$22.18	\$ 9.58	\$22.18	\$11.70	\$24.30	\$10.82	\$19.57	\$ 12.76	\$ 25.36
Ridgeway R-V																		
Ripley Co. R-III																		
Ripley Co. R-IV																		
Risco R-II																		
Ritenour			\$ 21.00	\$22.48			\$24.73	\$32.88	\$ 9.90	\$16.35	\$14.52	\$19.95			\$21.29	\$28.04	\$ 16.23	\$ 27.25
Riverview Gardens																		
Rock Port R-II																		
Rockwood R-VI	\$ 11.82	\$ 23.37							\$ 9.50	\$15.34	\$14.92	\$22.21	\$14.12	\$24.27	\$17.39	\$28.54	\$ 13.16	\$ 26.96
Rolla 31																		
Roscoe C-1	\$ -	\$ -									\$ -	\$ -						
Salem R-80											\$ 8.36	\$14.70	\$ 9.41	\$17.04				
Salisbury R-IV																		
Santa Fe R-X			\$ 9.33	\$15.13	\$16.33	\$22.13	\$19.33	\$25.13			\$ 8.84	\$21.10			\$ 9.83	\$15.63	\$ 11.08	\$ 16.88
Sarcoxie R-II																		
Savannah R-III																		
School Of The Osage	\$ 13.05	\$ 19.13			\$14.74	\$19.13	\$26.34	\$33.10	\$13.42	\$19.97	\$13.28	\$17.20	\$13.28	\$17.20	\$13.28	\$24.52	\$ 13.32	\$ 21.02
Schuyler Co. R-I																		
Scotland Co. R-I																		
Scott City R-I			\$ 9.36	\$15.00			\$29.70	\$29.70			\$ 9.25	\$13.20			\$16.40	\$18.81	\$ 10.74	\$ 16.77
Scott Co. Central																		
Scott Co. R-IV																		
Sedalia 200	\$ 10.41	\$ 14.78			\$15.37	\$22.15			\$ 8.92	\$15.26	\$12.65	\$23.48			\$14.05	\$26.99	\$ 16.25	\$ 22.80
Senath-Hornersville C-8																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Seneca R-VII																		
Seymour R-II			\$ 8.45	\$14.79	\$11.80	\$29.27	\$16.52	\$29.27	\$ 7.92	\$13.86	\$ 7.90	\$13.83					\$ 10.80	\$ 18.58
Shawnee R-III																		
Shelby Co. R-IV	\$ 9.76	\$ 14.72					\$15.76	\$25.23			\$ 9.76	\$11.94					\$ 10.06	\$ 15.18
Sheldon R-VIII	\$ 8.00	\$ 8.40					\$21.00	\$31.85	\$ 7.80	\$ 8.03	\$ 8.00	\$ 8.24						
Shell Knob 78	\$ 10.45	\$ 26.50	\$ 10.45	\$26.50	\$10.45	\$26.50			\$10.45	\$26.50	\$10.45	\$26.50			\$10.45	\$26.50		
Sherwood Cass R-VIII																		
Sikeston R-6																		
Silex R-I	\$ 9.90	\$ 11.40			\$17.59	\$17.59			\$ 8.90	\$13.50	\$ 9.95	\$17.46						
Skyline R-II			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8.00	\$15.00	\$ 8.00	\$15.00	\$ -	\$ -	\$ 8.50	\$25.00	\$ -	\$ -
Slater																		
Smithton R-VI	\$ 11.25	\$ 13.77	\$ 14.08	\$17.44	\$14.06	\$17.70	\$17.42	\$21.06	\$11.67	\$14.19	\$13.31	\$17.51	\$17.05	\$21.25			\$ 13.45	\$ 16.81
Smithville R-II			\$ 13.50	\$19.07			\$24.31	\$34.35			\$14.04	\$19.84	\$14.04	\$19.84	\$19.98	\$31.76	\$ 17.76	\$ 25.10
South Callaway Co. R-II																		
South Harrison Co. R-II	\$ 10.30	\$ 15.90			\$16.71	\$16.71			\$ 9.27	\$13.32	\$ 9.50	\$15.10			\$ 9.80	\$15.40	\$ 9.27	\$ 19.67
South Holt Co. R-I																		
South Iron Co. R-I																		
South Nodaway Co. R-IV																		
South Pemiscot Co. R-V																		
Southern Boone Co. R-I																		
Southern Reynolds Co. R-II																		
Southland C-9				\$13.66				\$30.07		\$11.63		\$11.83		\$18.03			\$ 13.97	\$ 14.94
Southwest Livingston Co. R-I																		
Southwest R-V	\$ 10.23	\$ 16.24	\$ -	\$ -	\$ -	\$ -	\$24.92		\$11.82	\$17.62	\$10.50	\$16.30	\$10.95	\$16.95	\$10.95	\$22.12	\$ 11.29	\$ 17.09
Sparta R-III	\$ 10.00	\$ 11.50			\$15.00	\$15.00	\$22.23	\$22.23	\$ 9.00	\$13.50	\$ 9.50	\$13.75			\$14.50	\$14.50	\$ 13.00	\$ 17.00
Specl. School District St. Louis Co.																		
Spickard R-II																		
Spokane R-VII																		
Spring Bluff R-XV																		
Springfield R-XII	\$ 11.03	\$ 15.32																
St. Charles R-VI	\$ 12.96	\$ 22.29					\$25.95	\$44.64	\$12.58	\$21.64	\$12.05	\$20.72			\$13.75	\$31.57	\$ 12.58	\$ 25.48
St. Clair R-XIII	\$ 9.56	\$ 18.58			\$15.82	\$24.73	\$16.98	\$26.96			\$10.43	\$13.59			\$10.28	\$16.80	\$ 10.57	\$ 16.69
St. Elizabeth R-IV	\$ 12.54		\$ 13.64		\$12.25	\$18.13			\$17.34		\$10.10	\$11.38						
St. James R-I	\$ 10.44	\$ 19.96			\$13.06	\$22.58			\$ 9.26	\$18.78	\$10.32	\$19.84			\$11.01	\$20.53	\$ 10.32	\$ 19.84
St. Joseph																		

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
St. Louis City			\$ 13.56				\$25.52											\$ 10.75
Stanberry R-II			\$ 10.00	\$12.14	\$17.52	\$17.52					\$10.00	\$14.43						
Ste. Genevieve Co. R-II			\$ 15.85	\$21.60	\$17.09	\$26.47	\$22.39	\$29.90	\$12.56	\$20.30	\$13.06	\$19.15			\$15.89	\$25.07	\$ 13.37	\$ 20.02
Steelville R-III			\$ 9.92	\$15.72					\$ 8.87	\$14.67	\$ 9.40	\$15.20						
Stewartsville C-2																		
Stockton R-I	\$ 9.47	\$ 14.68	\$ 11.00	\$12.33			\$26.47	\$26.47	\$10.96	\$10.96	\$10.54	\$18.39	\$14.38	\$18.56				
Stoutland R-II							\$11.38	\$14.28			\$ 9.63	\$12.53					\$ 10.38	\$ 13.28
Strafford R-VI			\$ 9.50	\$13.50					\$ 8.25	\$13.75	\$ 9.00	\$14.50			\$10.00	\$15.50		
Strain-Japan R-XVI																		
Strasburg C-3									\$10.00	\$13.61	\$ 8.81	\$10.24					\$ 10.72	\$ 15.33
Sturgeon R-V	\$ 8.00	\$ 10.48	\$ -	\$10.48	\$ -	\$ -		\$23.56	\$ 8.00	\$14.11	\$ 8.00	\$12.99	\$ 8.00	\$21.97	\$ -	\$ -	\$ -	\$ -
Success R-VI																		
Sullivan	\$ 10.64	\$ 20.98	\$ 10.64	\$20.98	\$12.87	\$23.41					\$ 9.87	\$17.12	\$14.54	\$23.95	\$14.56	\$27.11	\$ 10.94	\$ 22.26
Summersville R-II	\$ 8.29	\$ 14.07		\$14.30					\$ 8.93	\$10.37	\$ 9.00	\$13.25			\$14.94	\$14.94		\$ 15.97
Sunrise R-IX																		
Swedeborg R-III																		
Sweet Springs R-VII																		
Taneyville R-II																		
Tarkio R-I																		
Thayer R-II			\$ 9.72	\$12.49					\$ 7.45	\$ 9.95	\$13.74	\$18.65					\$ 13.95	\$ 18.55
Thornfield R-I																		
Tina-Avalon R-II	\$ 10.00	\$ 11.60							\$10.40	\$11.11	\$14.60	\$14.60					\$ 11.33	\$ 11.33
Tipton R-VI	\$ 11.05	\$ 14.74			\$14.89	\$19.86			\$ 9.03	\$12.05	\$10.20	\$13.61	\$12.10	\$16.14	\$12.77	\$17.04		
Trenton R-IX																		
Tri-County R-VII																		
Troy R-III	\$ 10.34	\$ 19.09			\$13.50	\$21.95	\$17.50	\$26.65			\$13.17	\$21.56	\$15.35	\$25.03	\$15.20	\$24.88		
Twin Rivers R-X																		
Union R-XI	\$ 11.46	\$ 21.63	\$ 10.47	\$20.64	\$13.94	\$24.43	\$17.95	\$29.02	\$10.04	\$19.65	\$10.81	\$20.42			\$14.65	\$26.01		
Union Star R-II	\$ 13.68	\$ 15.50			\$20.70	\$20.70			\$12.71	\$12.71	\$11.11	\$13.92			\$17.71	\$17.71		
University City			\$ 12.72								\$11.80		\$11.80		\$13.48		\$ 16.24	
Valley Park	\$ 14.00	\$ 17.00					\$23.00	\$35.00	\$ 9.50	\$17.00	\$12.00	\$21.00	\$12.00	\$17.00	\$15.00	\$26.00	\$ 12.00	\$ 25.00
Valley R-VI																		
Van Buren R-I			\$ 8.23	\$13.84							\$ 8.23	\$13.33			\$ 8.70	\$14.40	\$ 8.55	\$ 13.95
Van-Far R-I																		
Verona R-VII	\$ 9.92	\$ 15.24					\$18.75	\$28.83	\$ 8.87	\$13.63	\$ 9.70	\$14.74	\$ 9.16	\$22.68	\$14.79	\$21.09	\$ 10.43	\$ 16.03

Education Support Professionals Hourly Pay

School District	Paraprofessional		Teacher Aide		Nurse (LPN)		Nurse (RN)		Food Service		Custodian		Grounds		Maintenance		School Secretary	
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX
Walnut Grove R-V																		
Warren Co. R-III	\$ 11.96	\$ 17.92			\$ -	\$ -	\$29.51	\$32.95	\$ 9.89	\$14.81	\$11.56	\$18.31	\$14.80	\$21.56	\$17.20	\$25.06	\$ 11.96	\$ 17.92
Warrensburg R-VI	\$ 9.15	\$ 17.40	\$ 11.15	\$17.40	\$13.15	\$20.60	\$15.15	\$23.80	\$ 9.15	\$14.20	\$10.15	\$16.65			\$14.15	\$21.60	\$ 12.15	\$ 19.60
Warsaw R-IX			\$ 7.91	\$15.16					\$ 7.76	\$15.01	\$ 7.91	\$15.16			\$ 8.91	\$16.70		
Washington									\$ 9.57	\$16.13	\$10.66	\$16.32	\$12.28	\$18.62	\$15.61	\$26.97		
Waynesville R-VI	\$ 13.80	\$ 23.71			\$19.23	\$29.15	\$21.26	\$31.18	\$13.73	\$23.31	\$13.78	\$23.71			\$19.23	\$29.15	\$ 15.83	\$ 25.75
Weaubleau R-III			\$ 12.18	\$15.37	\$14.27	\$19.49	\$18.32	\$23.54	\$ 8.90	\$12.09	\$ 8.90	\$15.37					\$ 9.45	\$ 12.64
Webb City R-VII	\$ 11.83	\$ 14.28	\$ 14.99	\$17.31	\$17.87	\$21.85	\$19.66	\$29.16	\$10.88	\$15.16	\$11.95	\$15.34	\$11.95	\$15.16	\$11.95	\$15.34	\$ 12.61	\$ 16.97
Webster Groves			\$ 12.81	\$21.54			\$22.80	\$30.74			\$12.34	\$17.31	\$15.75	\$23.01	\$17.53	\$25.10		\$ 15.27
Wellington-Napoleon R-IX	\$ 10.13	\$ 17.38			\$17.22	\$31.72			\$ 9.14	\$13.49	\$ 9.14	\$13.49						
Wellsville Middletown R-I	\$ 12.24	\$ 13.60			\$16.76	\$16.76					\$13.89	\$12.50	\$21.87	\$21.87			\$ 16.34	\$ 16.34
Wentzville R-IV	\$ 11.43	\$ 18.95	\$ 13.27	\$22.31					\$10.13	\$15.23	\$11.16	\$21.15	\$12.22	\$21.26	\$12.22	\$21.26		
West Nodaway Co. R-I																		
West Plains R-VII																		
West Platte Co. R-II	\$ 17.12	\$ 20.87							\$16.55	\$16.95	\$16.30	\$20.33	\$20.37	\$37.98			\$ 26.02	\$ 27.26
West St. Francois Co. R-IV	\$ 18.30	\$ 18.76			\$21.03	\$24.56	\$24.57	\$25.18	\$16.66	\$17.99	\$20.94	\$21.46	\$22.05	\$22.60	\$22.05	\$22.60	\$ 19.52	\$ 20.01
Westran R-I																		
Westview C-6																		
Wheatland R-II			\$ 9.30	\$13.10	\$11.23	\$15.03	\$14.26	\$18.06	\$ 9.20	\$13.00	\$ 9.55	\$13.87					\$ 9.83	\$ 13.63
Wheaton R-III																		
Willard R-II	\$ 12.35	\$ 18.15	\$ 13.55	\$19.34	\$19.77	\$27.38	\$26.37	\$36.51	\$11.13	\$16.25	\$12.65	\$18.49	\$12.95	\$18.93	\$12.95	\$24.02	\$ 14.14	\$ 21.07
Willow Springs R-IV	\$ 9.52	\$ 13.07			\$11.08	\$14.18	\$15.81	\$20.46	\$ 8.95	\$11.00	\$ 9.43	\$11.98	\$15.63	\$13.30	\$15.63	\$17.33		\$ 16.53
Windsor C-1	\$ 14.62	\$ 29.12					\$23.08	\$39.63			\$10.51	\$23.92			\$14.62	\$29.12	\$ 13.10	\$ 29.59
Winfield R-IV	\$ 11.08	\$ 15.75	\$ 11.17	\$15.84	\$14.57	\$22.01	\$17.08	\$24.83	\$ 9.36	\$14.11	\$ 9.05	\$14.09			\$12.51	\$32.08	\$ 10.00	\$ 14.67
Winona R-III																		
Winston R-VI																		
Woodland R-IV	\$ 10.27	\$ 14.43	\$ 9.34	\$13.18	\$14.82	\$20.26	\$20.57	\$26.95	\$ 9.34	\$13.18	\$ 9.34	\$13.18						
Worth Co. R-III																		
Wright City R-II Of Warren Co.	\$ 15.35	\$ 29.14	\$ 12.31	\$26.10	\$20.14	\$33.93	\$23.69	\$37.48	\$12.57	\$26.36	\$12.72	\$26.51			\$15.84	\$29.63	\$ 14.02	\$ 27.81
Zalma R-V																		

2018-2019 Salary Benchmarks & Rankings

Section 2 - Listing of school districts detailing the ranking of selected benchmarks (alphabetic)



Section 2 contains minimum, middle and maximum salary benchmarks for selected lanes. This section also contains the certified number of staff according to the Missouri Department of Elementary and Secondary Education as well as other information, which is described in the following column listing. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane

Column 1 -- name of school district, student enrollment and number of certified staff (*Missouri School Directory*)

Column 2 – BA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the BA column of the salary schedule

Column 3 -- MA minimum, middle and maximum salary, state ranking for each level, and the total number of steps in the MA column of the salary schedule number of lanes on schedule (If this is blank, it means there is no salary for step 1 of this lane.)

Column 4 – maximum salary, state ranking and total steps in the non-doctorate lane of the salary schedule

Column 5 – maximum salary, state ranking and total steps of the salary schedule

Column 6 – assessed value and tax levy of the school district (*Missouri School Directory*)

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Adair County R-1 (Novinger)	Min		\$30,250	340.5		\$32,150	366.5									\$16,632,118	\$4.33
Student Enrollment	234	Mid	\$32,650	350		\$34,850	368										
Certified Staff	30	Max	\$35,450	373	22	\$43,850	360.5	27	\$44,650	398	27	\$44,650	398	27	5		
Adair County R-2 (Brashear)	Min		\$27,500	445		\$28,400	459									\$15,125,936	\$4.23
Student Enrollment	155	Mid	\$29,150	447		\$31,040	457										
Certified Staff	31	Max	\$35,200	383	29	\$41,600	416	31	\$42,600	428	31	\$44,600	399	31	6		
Adrian R-3	Min		\$34,200	135		\$36,700	153									\$43,484,452	\$4.51
Student Enrollment	695	Mid	\$37,400	133		\$39,900	148										
Certified Staff	70	Max	\$42,800	167	17	\$48,850	222.5	23	\$53,100	208	26	\$53,100	212	26	9		
Advance R-4	Min		\$32,250	211		\$34,890	214									\$34,163,933	\$3.65
Student Enrollment	469	Mid	\$34,530	233		\$37,170	245										
Certified Staff	47	Max	\$38,570	288	26	\$45,910	306	30	\$47,670	323	30	\$50,310	266	30	7		
Affton 101	Min		\$38,500	40.5		\$42,000	36.5									\$399,763,320	\$5.96
Student Enrollment	2,763	Mid	\$43,809	29		\$47,998	38										
Certified Staff	220	Max	\$48,575	58	10	\$78,474	17	35	\$86,096	19	35	\$88,096	20	35	4		
Altenburg 48	Min		\$31,000	301		\$32,500	351									\$18,364,064	\$3.59
Student Enrollment	93	Mid	\$34,000	269		\$35,500	338.5										
Certified Staff	15	Max	\$45,500	104.5	30	\$47,000	266.5	30	\$48,500	303	30	\$48,500	309	30	7		
Alton R-4	Min		\$30,500	330		\$33,250	318.5									\$41,181,915	\$2.75
Student Enrollment	695	Mid	\$32,930	335		\$35,680	325										
Certified Staff	66	Max	\$42,050	188	31	\$45,800	307	31	\$47,100	341	31	\$52,345	222	31	5		
Appleton City R-2	Min		\$31,500	258.5		\$33,200	320.5									\$28,508,501	\$3.76
Student Enrollment	361	Mid	\$33,900	277		\$36,200	292										
Certified Staff	45	Max	\$36,700	338	14	\$42,200	399.5	19	\$47,200	338	25	\$47,200	340	25	9		
Arcadia Valley R-2 (Ironton)	Min		\$36,000	85.5		\$39,000	85.5									\$55,125,576	\$3.37
Student Enrollment	972	Mid	\$39,420	80		\$43,440	82										
Certified Staff	117	Max	\$47,970	65	32	\$56,760	98	32	\$62,210	95	32	\$70,630	66	32	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Archie R-V		Min	\$34,550	122.5		\$38,200	110									\$36,367,847	\$4.61
Student Enrollment	537	Mid	\$36,650	155		\$40,300	138										
Certified Staff	60	Max	\$38,104	303	25	\$51,602	175	25	\$54,488	195	25	\$54,488	199	25	10		
Ash Grove R-4		Min	\$32,620	197.5		\$34,970	209									\$60,743,925	\$3.63
Student Enrollment	704	Mid	\$35,380	192		\$37,730	222.5										
Certified Staff	69	Max	\$40,030	239	16	\$51,100	183	32	\$51,900	227	32	\$51,900	230.5	32	6		
Atlanta C-3		Min	\$29,300	387		\$30,550	423.5									\$16,893,094	\$3.78
Student Enrollment	198	Mid	\$31,100	411.5		\$33,400	420.5										
Certified Staff	34	Max	\$36,200	355	24	\$44,325	343	30	\$44,575	400	30	\$44,575	401	30	6		
Aurora R-8		Min	\$35,000	110.5		\$38,500	99.5									\$120,102,349	\$3.80
Student Enrollment	1,955	Mid	\$38,000	117		\$41,500	109										
Certified Staff	196	Max	\$41,500	201.5	45	\$58,000	89	45	\$60,000	115	45	\$61,500	109.5	45	11		
Ava R-1		Min	\$31,400	268		\$35,708	185									\$109,395,103	\$2.75
Student Enrollment	1,350	Mid	\$34,400	242.5		\$38,708	183										
Certified Staff	120	Max	\$36,400	346	31	\$54,514	129	31	\$56,130	165	31	\$57,745	146	31	8		
Avenue City R-9 (Cosby)		Min	\$34,850	116		\$37,600	122									\$25,697,631	\$4.38
Student Enrollment	186	Mid	\$37,600	128		\$40,350	137										
Certified Staff	21	Max	\$41,975	195	14	\$58,575	85	32	\$60,775	105	32	\$60,775	113	32	10		
Bakersfield R-4		Min	\$28,250	423.5		\$31,236	408									\$14,906,749	\$4.65
Student Enrollment	357	Mid	\$30,650	424.5		\$34,356	381										
Certified Staff	43	Max	\$34,650	403	17	\$44,236	348	26	\$47,076	343	29	\$47,076	344	29	7		
Ballard R-2		Min	\$28,500	415.5		\$30,500	426									\$10,822,647	\$4.97
Student Enrollment	126	Mid	\$29,700	440.5		\$31,700	454										
Certified Staff	30	Max	\$32,100	451	19	\$38,300	455	25	\$39,500	449	25	\$39,500	449	23	10		
Bayless		Min	\$40,500	20		\$44,000	23									\$152,104,780	\$5.19
Student Enrollment	1,723	Mid	\$43,944	26		\$48,832	30										
Certified Staff	165	Max	\$43,944	140	20	\$71,253	32	20	\$80,009	37	20	\$80,009	39	20	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Bell City R-2		Min	\$30,500	330		\$33,000	329.5									\$36,208,263	\$3.15	
Student Enrollment	224	Mid	\$33,050	324		\$35,550	335.5											
Certified Staff	34	Max	\$41,125	210	30	\$43,625	369	30	\$46,125	363	30	\$46,125	363	30	8			
Bellevue R-3		Min	\$28,000	432		\$32,074	371									\$10,876,290	\$2.75	
Student Enrollment	129	Mid	\$31,361	402		\$35,435	341											
Certified Staff	15	Max	\$44,245	128	30	\$48,319	232	30	\$52,393	217	30	\$52,393	220	30	5			
Belton 124		Min	\$38,103	43		\$41,152	53									\$355,951,628	\$5.43	
Student Enrollment	4,874	Mid	\$42,459	41		\$46,522	48											
Certified Staff	373	Max	\$44,111	131	9	\$57,212	94	23	\$75,366	49	32	\$79,339	43	32	10			
Belton 124		Min	\$37,403	54		\$41,052	56									\$355,951,628	\$5.43	
Student Enrollment	4,874	Mid	\$42,359	42		\$46,422	51											
Certified Staff	373	Max	\$44,011	135	9	\$55,319	117	22	\$73,473	52	31	\$77,446	48	31	10			
Bernie R-13		Min	\$31,702	245		\$33,626	295									\$37,399,656	\$3.28	
Student Enrollment	539	Mid	\$35,030	208		\$37,257	241											
Certified Staff	55	Max	\$45,968	94	30	\$49,632	208	30	\$51,433	234	30	\$51,433	237	30	5			
Bevier C-4		Min	\$31,462	264		\$33,103	323									\$14,984,496	\$3.75	
Student Enrollment	197	Mid	\$33,410	304		\$35,872	313											
Certified Staff	36	Max	\$36,284	351	14	\$41,230	421	18	\$43,948	408	21	\$43,948	409	21	8			
Billings R-4		Min	\$32,130	217		\$34,130	258									\$36,162,780	\$4.20	
Student Enrollment	402	Mid	\$34,230	257		\$36,830	263											
Certified Staff	38	Max	\$44,730	119	37	\$50,330	197	37	\$51,330	238	37	\$51,330	243	37	4			
Bismarck R-5		Min	\$34,950	114		\$38,585	96									\$29,335,513	\$4.08	
Student Enrollment	507	Mid	\$38,000	117		\$41,635	107											
Certified Staff	50	Max	\$40,550	225	35	\$53,385	144	35	\$59,285	124.5	35	\$59,920	121	35	19			
Blackwater R-2		Min	\$29,000	400.5		\$31,400	402									\$9,665,379	\$3.08	
Student Enrollment	112	Mid	\$31,400	400.5		\$33,800	412.5											
Certified Staff	17	Max	\$39,800	250.5	28	\$42,200	399.5	28	\$43,400	422	28	\$43,400	423	28	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Blair Oaks R-II (Cole Co. R-II)	Min		\$35,750	92.5		\$38,850	89.5									\$110,770,477	\$3.96
Student Enrollment	1,227	Mid	\$38,570	95		\$41,670	106										
Certified Staff	96	Max	\$40,450	228	11	\$52,950	155	31	\$56,050	166	31	\$56,050	170	31	9		
Bloomfield R-14	Min		\$31,676	249		\$33,991	272									\$50,690,632	\$3.36
Student Enrollment	672	Mid	\$33,486	302		\$35,818	316										
Certified Staff	78	Max	\$45,130	113	35	\$47,591	250	35	\$47,955	314	35	\$48,312	313	35	7		
Blue Springs R-4	Min		\$37,000	62.5		\$41,357	49									\$1,449,206,738	\$5.73
Student Enrollment	14,578	Mid	\$41,430	57		\$47,281	43										
Certified Staff	1,129	Max	\$43,432	154	10	\$59,691	78	17	\$80,215	34	20	\$80,215	38	20	10		
Bolivar R-1	Min		\$35,000	110.5		\$38,500	99.5									\$168,656,618	\$3.82
Student Enrollment	2,783	Mid	\$37,800	124		\$41,300	114										
Certified Staff	233	Max	\$50,400	42	22	\$61,100	72.5	30	\$65,300	80	30	\$66,350	80	30	7		
Boncl R-10	Min		\$29,350	385.5		\$31,470	400									\$12,584,087	\$4.45
Student Enrollment	68	Mid	\$31,150	409		\$33,270	424										
Certified Staff	11	Max	\$35,050	387	20	\$38,250	456	20	\$38,700	455.5	20	\$38,700	455.5	20	7		
Boonville R-1	Min		\$30,600	322.5		\$35,955	177									\$141,631,963	\$4.44
Student Enrollment	1,585	Mid	\$35,190	203		\$40,545	131										
Certified Staff	166	Max	\$41,310	205	27	\$51,255	180	27	\$53,397	206	27	\$53,397	211	27	7		
Bosworth R-5	Min		\$28,850	407		\$30,850	418.5									\$13,138,673	\$4.05
Student Enrollment	58	Mid	\$30,650	424.5		\$32,650	436										
Certified Staff	20	Max	\$32,150	449	12	\$42,500	393	30	\$43,500	420.5	30	\$43,500	421.5	30	7		
Bowling Green R-1	Min		\$34,000	140.5		\$35,950	178									\$115,049,201	\$3.34
Student Enrollment	1,340	Mid	\$36,800	149		\$39,350	168										
Certified Staff	133	Max	\$40,600	224	31	\$53,200	146	31	\$54,400	196	31	\$54,400	200	31	8		
Bradleyville R-1	Min		\$26,800	453		\$28,400	459									\$8,798,150	\$4.59
Student Enrollment	242	Mid	\$28,000	461.5		\$31,400	455.5										
Certified Staff	33	Max	\$30,000	461	17	\$38,400	454	17	\$38,400	460	17	\$38,400	460	17	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Branson R-4		Min	\$35,500	99		\$39,274	83									\$652,439,130	\$4.26
Student Enrollment	4,795	Mid	\$39,616	77		\$43,390	83										
Certified Staff	396	Max	\$50,249	43	21	\$60,197	76	30	\$63,629	86	30	\$65,344	86	30	10		
Braymer C-4		Min	\$30,850	313.5		\$33,350	315.5									\$20,599,539	\$2.75
Student Enrollment	320	Mid	\$33,250	312.5		\$35,750	322										
Certified Staff	34	Max	\$34,450	410	10	\$45,050	323.5	30	\$47,550	327.5	30	\$47,550	330.5	30	7		
Breckenridge R-1		Min	\$26,000	459.5		\$28,000	463									\$7,261,050	\$4.49
Student Enrollment	64	Mid	\$27,800	464		\$29,800	464										
Certified Staff	30	Max	\$28,700	467	10	\$33,900	467	13	\$33,900	467	13	\$33,900	468	13	5		
Brentwood		Min	\$41,429	12.5		\$44,460	19.5									\$317,262,750	\$4.80
Student Enrollment	853	Mid	\$45,749	15.5		\$50,562	21.5										
Certified Staff	132	Max	\$45,749	100.5	7	\$84,829	7.5	25	\$90,926	11.5	25	\$96,041	9.5	25	6		
Bronaugh R-7		Min	\$27,714	440		\$29,114	452									\$14,067,164	\$3.63
Student Enrollment	177	Mid	\$28,914	452		\$30,314	462										
Certified Staff	30	Max	\$29,514	463	10	\$37,514	460	20	\$38,114	461	20	\$38,114	461	20	7		
Brookfield R-3		Min	\$29,100	395		\$31,300	405									\$63,968,564	\$5.07
Student Enrollment	991	Mid	\$31,900	381.5		\$35,550	335.5										
Certified Staff	104	Max	\$34,400	411	30	\$47,150	259	30	\$53,600	202.5	30	\$53,600	208.5	30	7		
Brunswick R-2		Min	\$31,400	268		\$33,600	300									\$21,950,562	\$3.78
Student Enrollment	293	Mid	\$34,700	223.5		\$36,900	258										
Certified Staff	36	Max	\$44,050	134	24	\$51,200	181	33	\$51,750	232	33	\$51,750	235	33	6		
Buchanan County R-4 (De Kalb)		Min	\$33,000	181		\$35,400	195.5									\$22,016,650	\$5.10
Student Enrollment	319	Mid	\$35,500	187.5		\$37,900	212.5										
Certified Staff	44	Max	\$44,700	120	30	\$47,100	261.5	30	\$48,700	296	30	\$48,700	301	30	10		
Bucklin R-2		Min	\$27,250	448.5		\$29,550	447									\$12,501,914	\$5.28
Student Enrollment	128	Mid	\$29,800	437.5		\$32,100	445										
Certified Staff	32	Max	\$43,750	143.5	34	\$48,800	224.5	34	\$48,800	290	34	\$48,800	295.5	34	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Bunker R-3		Min	\$30,500	330		\$32,500	351									\$70,778,370	\$2.75
Student Enrollment	245	Mid	\$32,900	338.5		\$34,900	366										
Certified Staff	30	Max	\$43,700	146	34	\$45,700	311.5	34	\$48,100	310.5	34	\$48,100	315	34	9		
Butler R-5		Min	\$33,600	154.5		\$36,400	160									\$75,985,086	\$4.66
Student Enrollment	1,070	Mid	\$36,300	165		\$39,100	174										
Certified Staff	92	Max	\$37,650	314	10	\$55,300	118	41	\$55,500	182	41	\$55,500	183	41	7		
Cabool R-4		Min	\$28,000	432		\$31,360	404									\$56,589,130	\$3.21
Student Enrollment	767	Mid	\$32,200	368		\$35,560	333										
Certified Staff	79	Max	\$34,300	414.5	10	\$51,660	173	30	\$53,900	198	30	\$53,900	205	30	14		
Callao C-8		Min	\$28,750	408		\$32,250	363.5									\$7,007,844	\$4.12
Student Enrollment	51	Mid	\$31,750	390		\$35,250	352										
Certified Staff	13	Max	\$34,250	416.5	12	\$41,750	412	20	\$43,750	411	20	\$43,750	412	20	9		
Camdenton R-3		Min	\$37,000	62.5		\$40,500	65.5									\$1,178,048,552	\$2.97
Student Enrollment	4,286	Mid	\$41,668	51		\$45,610	58										
Certified Staff	401	Max	\$48,819	54	15	\$65,141	46	25	\$70,774	60	25	\$73,184	59	25	10		
Cameron R-1		Min	\$36,000	85.5		\$40,050	72									\$116,697,853	\$4.22
Student Enrollment	1,781	Mid	\$38,700	92		\$42,750	87										
Certified Staff	166	Max	\$40,050	238	10	\$56,100	105	30	\$60,250	110.5	30	\$60,250	118	30	10		
Campbell R-2		Min	\$30,600	322.5		\$33,100	324.5									\$47,233,764	\$4.04
Student Enrollment	560	Mid	\$33,000	329		\$35,500	338.5										
Certified Staff	61	Max	\$43,200	159	31	\$46,300	294	31	\$49,600	272	31	\$49,600	279	31	3		
Canton R-5		Min	\$30,000	361		\$32,000	377									\$44,620,801	\$3.72
Student Enrollment	525	Mid	\$31,800	388		\$33,800	412.5										
Certified Staff	52	Max	\$34,800	399	14	\$46,450	285	29	\$51,850	229	35	\$51,850	232	35	7		
Cape Girardeau 63		Min	\$34,750	118		\$38,250	109									\$671,692,720	\$4.16
Student Enrollment	4,261	Mid	\$36,775	151		\$40,275	140										
Certified Staff	443	Max	\$38,875	281	30	\$48,315	233	30	\$56,040	167	30	\$56,040	171	30	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Carl Junction R-1		Min	\$33,000	181		\$36,200	168									\$245,277,941	\$4.01
Student Enrollment	3,384	Mid	\$37,800	124		\$41,000	119										
Certified Staff	275	Max	\$41,800	197	25	\$55,400	115.5	25	\$57,000	154	25	\$57,000	158	25	7		
Carrollton R-7		Min	\$36,027	81		\$43,289	26									\$67,828,688	\$4.91
Student Enrollment	859	Mid	\$38,842	88		\$46,103	55										
Certified Staff	110	Max	\$44,978	115	30	\$55,955	109	30	\$58,375	138	30	\$58,375	141	30	7		
Carthage R-9		Min	\$37,000	62.5		\$38,522	97									\$310,881,476	\$3.98
Student Enrollment	4,993	Mid	\$39,760	74		\$41,972	101										
Certified Staff	436	Max	\$43,440	153	15	\$57,672	92	30	\$59,044	128	30	\$59,044	135	30	5		
Caruthersville 18		Min	\$33,900	145.5		\$36,200	168									\$50,085,689	\$4.11
Student Enrollment	1,122	Mid	\$36,600	158		\$38,900	177										
Certified Staff	95	Max	\$44,500	123	23	\$50,300	198	30	\$52,600	214	30	\$54,800	193.5	30	6		
Cassville R-4		Min	\$36,000	85.5		\$39,450	82									\$182,803,842	\$3.44
Student Enrollment	1,846	Mid	\$39,250	84		\$42,700	89										
Certified Staff	162	Max	\$41,050	212.5	11	\$55,700	112	31	\$59,750	118	31	\$61,400	111	31	12		
Center 58		Min	\$36,665	72		\$41,490	46									\$437,640,488	\$6.61
Student Enrollment	2,630	Mid	\$39,680	76		\$51,437	14										
Certified Staff	282	Max	\$39,680	255	3	\$54,452	130	9	\$76,608	45	28	\$76,608	51	28	8		
Centerville R-1		Min	\$30,005	351		\$32,505	347									\$6,306,132	\$4.24
Student Enrollment	55	Mid	\$32,405	358		\$34,905	364										
Certified Staff	9	Max	\$43,205	158	34	\$45,705	310	34	\$47,105	339	34	\$47,105	341	34	9		
Central R-3 (Park Hills)		Min	\$40,800	19		\$44,400	21									\$105,403,245	\$4.23
Student Enrollment	2,175	Mid	\$44,700	21		\$48,660	32										
Certified Staff	170	Max	\$55,950	18	22	\$67,200	39	31	\$71,030	57	31	\$71,030	65	31	10		
Centralia R-6		Min	\$32,600	199.5		\$35,700	186									\$106,362,214	\$4.36
Student Enrollment	1,374	Mid	\$35,750	180		\$39,450	164.5										
Certified Staff	138	Max	\$39,425	263	27	\$51,950	167	27	\$57,150	149.5	27	\$57,150	154.5	27	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Chadwick R-1		Min	\$29,500	378.5		\$32,000	377								\$13,753,412	\$4.60	
Student Enrollment	264	Mid	\$31,000	415.5		\$34,700	374.5										
Certified Staff	39	Max	\$34,250	416.5	30	\$45,050	323.5	30	\$45,050	389	30	\$45,050	389	30	6		
Chaffee R-2 (Scott Co. R-2)		Min	\$30,500	330		\$32,500	351								\$25,991,510	\$4.06	
Student Enrollment	683	Mid	\$33,550	296.5		\$35,650	327										
Certified Staff	55	Max	\$35,675	368	11	\$48,225	237	30	\$49,325	276	30	\$49,325	284	30	4		
Charleston R-1		Min	\$30,603	321		\$33,663	292								\$84,080,598	\$2.96	
Student Enrollment	943	Mid	\$34,887	216		\$37,948	208										
Certified Staff	102	Max	\$43,655	147	25	\$51,306	179	25	\$55,284	185	25	\$55,284	186	25	5		
Chilhowee R-4		Min	\$26,750	455.5		\$27,750	464.5								\$10,304,239	\$5.36	
Student Enrollment	172	Mid	\$30,350	430		\$31,950	449										
Certified Staff	27	Max	\$35,750	366	25	\$43,150	382	25	\$43,650	415.5	25	\$43,650	416.5	25	7		
Chillicothe R-2		Min	\$33,873	147		\$36,959	142								\$145,391,264	\$4.72	
Student Enrollment	1,877	Mid	\$36,608	157		\$42,429	93										
Certified Staff	188	Max	\$36,608	342	4	\$46,987	268	12	\$59,539	121	23	\$59,539	128	23	6		
Clark County R-1 (Kahoka)		Min	\$32,125	218		\$35,125	203								\$97,582,884	\$3.50	
Student Enrollment	1,105	Mid	\$35,275	198		\$38,275	196										
Certified Staff	120	Max	\$38,425	295	13	\$50,350	195.5	30	\$55,600	178	30	\$56,350	165	30	13		
Clarksburg C-2		Min	\$29,500	378.5		\$32,300	361								\$7,710,495	\$4.61	
Student Enrollment	39	Mid	\$31,000	415.5		\$33,800	412.5										
Certified Staff	10	Max	\$32,000	453	35	\$40,800	429	35	\$42,350	432.5	35	\$42,350	433.5	35	9		
Clarkton C-4		Min	\$29,351	384		\$30,485	428								\$13,986,259	\$4.13	
Student Enrollment	328	Mid	\$33,165	316		\$33,959	402										
Certified Staff	37	Max	\$38,085	306	31	\$44,259	346	31	\$44,713	397	31	\$44,713	397	31	3		
Clayton		Min	\$44,428	1		\$49,078	2								\$1,150,733,490	\$3.87	
Student Enrollment	2,795	Mid	\$50,923	2		\$56,914	1										
Certified Staff	316	Max	\$54,517	23	10	\$95,068	1	30	\$104,520	1	30	\$108,321	1	30	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Clearwater R-1 (Piedmont)	Min		\$30,000	361		\$32,400	356.5									\$67,086,757	\$3.15
	Student Enrollment	1,021	Mid	\$32,400	360		\$34,800	370.5									
	Certified Staff	94	Max	\$44,100	132.5	35	\$48,200	238	35	\$51,000	244	35	\$51,400	240	35	11	
Clever R-5	Min		\$32,500	202.5		\$34,550	233.5									\$72,879,162	\$4.64
	Student Enrollment	1,215	Mid	\$35,200	201.5		\$38,750	179									
	Certified Staff	100	Max	\$43,800	141.5	40	\$54,850	124	40	\$61,850	99	40	\$64,650	89	40	9	
Climax Springs R-4	Min		\$31,212	281		\$33,082	326									\$94,900,685	\$2.75
	Student Enrollment	208	Mid	\$33,462	303		\$35,362	346									
	Certified Staff	39	Max	\$38,437	294	30	\$46,662	278	31	\$48,742	294	31	\$48,742	299	31	9	
Clinton	Min		\$31,358	271		\$34,965	210									\$180,632,165	\$4.39
	Student Enrollment	1,779	Mid	\$34,502	234		\$40,515	132									
	Certified Staff	183	Max	\$34,502	406	5	\$53,465	143	21	\$56,945	155	21	\$56,945	159	21	9	
Cole Camp R-1	Min		\$32,000	226.5		\$34,575	232									\$60,001,897	\$3.37
	Student Enrollment	720	Mid	\$35,600	185.5		\$38,175	201									
	Certified Staff	87	Max	\$44,000	137.5	43	\$53,175	148	43	\$55,550	180	43	\$55,550	181	43	7	
Cole County R-1 (Russelville)	Min		\$30,000	361		\$32,575	343.5									\$55,944,274	\$4.41
	Student Enrollment	580	Mid	\$32,700	348.5		\$35,275	349									
	Certified Staff	69	Max	\$38,500	291.5	36	\$46,075	300	36	\$47,075	344	36	\$47,075	345	36	7	
Cole County R-5 (Eugene)	Min		\$29,277	388		\$31,977	382									\$69,552,007	\$3.61
	Student Enrollment	607	Mid	\$31,977	379		\$34,677	376									
	Certified Staff	57	Max	\$39,852	248	30	\$44,027	354	30	\$44,927	391	30	\$44,927	391	30	9	
Columbia 93	Min		\$36,000	85.5		\$37,631	119									\$2,464,948,208	\$6.14
	Student Enrollment	18,491	Mid	\$40,809	63		\$43,318	85									
	Certified Staff	1,722	Max	\$51,513	35	30	\$68,071	36	30	\$76,099	46	30	\$76,099	52	30	5	
Community R-6 (Laddonia)	Min		\$32,200	214.5		\$34,250	248									\$33,793,805	\$4.48
	Student Enrollment	315	Mid	\$34,750	221		\$37,100	249.5									
	Certified Staff	41	Max	\$37,725	313	30	\$48,025	241.5	30	\$52,250	219	30	\$52,250	223	30	9	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Concordia R-2		Min	\$31,500	258.5		\$34,600	230.5									\$51,629,110	\$4.42
Student Enrollment	447	Mid	\$34,250	254		\$36,350	286										
Certified Staff	54	Max	\$41,450	203	25	\$43,550	370.5	25	\$48,950	283	35	\$48,950	291	29	9		
Cooper County R-4 (Bunceton)		Min	\$29,500	378.5		\$30,875	417									\$9,828,324	\$4.56
Student Enrollment	103	Mid	\$31,150	409		\$32,525	438										
Certified Staff	29	Max	\$38,500	291.5	26	\$39,875	439	26	\$40,700	441	26	\$40,700	441	26	9		
Cooter R-4		Min	\$33,410	162		\$35,960	176									\$8,774,531	\$4.24
Student Enrollment	249	Mid	\$34,940	212		\$37,490	234										
Certified Staff	31	Max	\$40,800	217	30	\$43,355	378	30	\$45,905	372	30	\$45,905	372	30	3		
Couch R-1		Min	\$26,000	459.5		\$29,000	455.5									\$12,594,794	\$3.56
Student Enrollment	211	Mid	\$29,000	449.5		\$32,000	447										
Certified Staff	36	Max	\$33,000	438	31	\$36,000	463	31	\$36,000	465	31	\$36,000	466	31	4		
Cowgill R-6		Min	\$26,800	453		\$29,300	451									\$4,454,250	\$3.59
Student Enrollment	54	Mid	\$28,900	453		\$31,400	455.5										
Certified Staff	10	Max	\$30,300	460	11	\$36,600	462	19	\$38,100	462.5	19	\$38,100	462.5	19	8		
Craig R-3		Min	\$34,350	130		\$36,130	171									\$25,760,006	\$4.44
Student Enrollment	76	Mid	\$36,750	152		\$38,530	188										
Certified Staff	23	Max	\$38,750	284	12	\$42,130	402	16	\$43,820	410	18	\$43,820	411	18	7		
Crawford County R-1(Bourbon)		Min	\$32,135	216		\$36,634	154									\$70,009,616	\$3.96
Student Enrollment	947	Mid	\$35,670	184		\$40,169	144										
Certified Staff	87	Max	\$40,490	227	40	\$54,308	134	40	\$56,718	159	40	\$56,718	163	34	9		
Crawford County R-2 (Cuba)		Min	\$31,782	241		\$34,082	261									\$122,432,969	\$3.31
Student Enrollment	1,394	Mid	\$34,682	226		\$37,582	232										
Certified Staff	140	Max	\$52,407	31	36	\$56,832	97	36	\$60,032	114	36	\$60,032	120	36	9		
Crocker R-2 (Pulaski Co R-II)		Min	\$33,721	151.5		\$36,218	165.5									\$32,525,630	\$3.33
Student Enrollment	580	Mid	\$36,016	175.5		\$38,534	186.5										
Certified Staff	55	Max	\$47,481	74.5	37	\$50,115	201.5	37	\$50,115	267	37	\$50,115	272.5	37	5		

School District Salary Benchmarks and Rankings

School District				Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
				Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Crocker R-2 (Pulaski Co R-II)	Min		\$33,721	151.5		\$36,218	165.5									\$32,525,630	\$3.33	
Student Enrollment	580	Mid	\$36,016	175.5		\$38,534	186.5											
Certified Staff	55	Max	\$47,481	74.5	37	\$50,115	201.5	37	\$50,115	267	37	\$50,115	272.5	37	5			
Crystal City 47	Min		\$34,000	140.5		\$37,120	137									\$62,159,528	\$4.86	
Student Enrollment	524	Mid	\$38,320	107		\$41,440	110											
Certified Staff	66	Max	\$58,480	12	35	\$61,600	65	35	\$65,414	79	35	\$67,148	78	35	6			
Dadeville R-2	Min		\$28,000	432		\$29,500	448.5									\$12,071,432	\$4.42	
Student Enrollment	154	Mid	\$29,350	445		\$30,850	459											
Certified Staff	32	Max	\$32,725	445	22	\$38,475	452	22	\$38,475	459	22	\$38,475	459	22	4			
Dallas County R-1 (Buffalo)	Min		\$33,600	154.5		\$37,900	114									\$127,475,651	\$3.31	
Student Enrollment	1,700	Mid	\$36,240	168		\$40,900	122.5											
Certified Staff	147	Max	\$37,560	315	10	\$52,400	164	30	\$57,150	149.5	30	\$57,150	154.5	30	13			
Delta C-7 (Pemiscot County C-7)	Min		\$31,400	268		\$32,700	341									\$12,929,051	\$3.99	
Student Enrollment	214	Mid	\$34,800	219		\$36,100	301											
Certified Staff	32	Max	\$41,000	214.5	26	\$43,500	372.5	26	\$43,500	420.5	26	\$43,500	421.5	26	3			
Delta R-5	Min		\$31,500	258.5		\$33,600	300									\$23,449,662	\$4.45	
Student Enrollment	250	Mid	\$34,500	236.5		\$36,600	274.5											
Certified Staff	37	Max	\$36,500	344	11	\$48,600	228	29	\$49,200	278	29	\$49,200	286	29	6			
Dent-Phelps R-3	Min		\$30,000	361		\$32,100	369									\$34,531,443	\$2.75	
Student Enrollment	251	Mid	\$33,150	317.5		\$35,250	352											
Certified Staff	29	Max	\$45,750	98	31	\$47,850	247	31	\$50,475	256	31	\$50,475	263	31	10			
DeSoto 73	Min		\$35,200	105.5		\$38,350	103									\$195,160,283	\$4.36	
Student Enrollment	2,900	Mid	\$40,450	68		\$43,600	80											
Certified Staff	231	Max	\$61,250	9	31	\$64,400	50	31	\$67,025	73	31	\$67,025	79	31	8			
Dexter R-11	Min		\$33,700	153		\$38,418	101									\$192,195,730	\$3.55	
Student Enrollment	2,087	Mid	\$37,744	126		\$42,462	92											
Certified Staff	174	Max	\$47,854	68	30	\$57,964	90	30	\$59,312	123	30	\$59,312	130	30	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Diamond R-4		Min	\$31,250	278		\$33,050	327									\$72,163,954	\$3.74
Student Enrollment	777	Mid	\$33,950	273.5		\$35,750	322										
Certified Staff	92	Max	\$37,550	316.5	30	\$43,450	375	30	\$46,250	361.5	30	\$46,250	361.5	30	9		
Dixon R-1		Min	\$31,209	282		\$34,259	246									\$65,595,880	\$3.02
Student Enrollment	960	Mid	\$34,869	217		\$37,919	209										
Certified Staff	92	Max	\$45,549	103	33	\$54,944	123	33	\$57,614	143	33	\$57,614	148	33	8		
Doniphan R-1		Min	\$31,100	288		\$33,765	284									\$74,184,509	\$2.75
Student Enrollment	1,588	Mid	\$33,500	300		\$36,165	293										
Certified Staff	152	Max	\$43,100	160.5	31	\$45,765	309	31	\$48,840	286	31	\$49,865	275	31	13		
Dora R-3		Min	\$28,000	432		\$30,800	420.5									\$18,765,337	\$3.62
Student Enrollment	297	Mid	\$31,150	409		\$33,950	403.5										
Certified Staff	39	Max	\$35,350	378	15	\$40,775	430	20	\$41,175	438	20	\$41,175	438	20	4		
Drexel R-4		Min	\$32,500	202.5		\$35,250	200.5									\$20,531,005	\$5.28
Student Enrollment	342	Mid	\$35,000	210		\$37,750	221										
Certified Staff	41	Max	\$36,200	355	10	\$45,550	315	25	\$47,550	327.5	25	\$47,550	330.5	25	9		
Dunklin R-5 (Herculaneum)		Min	\$35,000	110.5		\$39,700	75									\$158,724,147	\$4.88
Student Enrollment	1,673	Mid	\$39,500	79		\$44,200	75										
Certified Staff	150	Max	\$41,750	199	31	\$65,450	43	31	\$68,450	65	31	\$69,200	71	31	11		
E. Buchanan Co. C-1 (Gower)		Min	\$34,000	140.5		\$36,575	155									\$56,554,304	\$5.26
Student Enrollment	720	Mid	\$36,700	153.5		\$39,575	158										
Certified Staff	74	Max	\$40,150	235.5	20	\$50,525	193	31	\$59,150	127	38	\$59,150	133	38	10		
E. Carter Co. R-2 (Ellsinore)		Min	\$30,000	361		\$32,000	377									\$39,171,017	\$2.75
Student Enrollment	731	Mid	\$32,000	376		\$34,000	399										
Certified Staff	83	Max	\$41,200	207	30	\$46,000	303	30	\$46,000	368	30	\$46,000	368	30	6		
E. Lynn 40		Min	\$34,000	140.5		\$36,500	158.5									\$15,932,549	\$4.83
Student Enrollment	122	Mid	\$37,175	138		\$39,675	157										
Certified Staff	15	Max	\$40,675	222	14	\$47,175	258	22	\$52,675	213	30	\$52,675	218	30	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
E. Newton Co. R-6 (Granby)		Min	\$32,200	214.5		\$36,225	164									\$74,745,453	\$3.22
Student Enrollment	1,386	Mid	\$34,360	245		\$38,385	191										
Certified Staff	137	Max	\$35,440	375	10	\$44,915	331	24	\$45,965	370	24	\$45,965	370	24	9		
El Dorado Sprgs. R-2		Min	\$31,500	258.5		\$33,500	307									\$94,689,186	\$3.76
Student Enrollment	1,206	Mid	\$33,600	293.5		\$35,900	310										
Certified Staff	128	Max	\$34,650	403	32	\$41,900	407.5	32	\$48,700	296	32	\$48,700	301	32	11		
Eldon R-1		Min	\$33,750	150		\$36,250	162									\$187,685,647	\$3.65
Student Enrollment	1,910	Mid	\$36,825	146		\$39,325	169										
Certified Staff	178	Max	\$43,725	145	19	\$52,550	160.5	30	\$55,550	180	30	\$55,550	181	30	11		
Elsberry R-2		Min	\$30,250	340.5		\$33,400	313.5									\$52,727,438	\$4.13
Student Enrollment	796	Mid	\$33,610	290		\$37,480	235										
Certified Staff	97	Max	\$39,210	272	30	\$46,320	292	30	\$54,745	193	30	\$54,745	196	30	12		
Eminence R-1		Min	\$25,500	463		\$31,250	406.5									\$23,109,782	\$3.44
Student Enrollment	246	Mid	\$27,000	466		\$32,750	433										
Certified Staff	33	Max	\$32,750	442.5	30	\$38,500	450	30	\$44,250	406	30	\$44,250	407	30	5		
Everton R-3		Min	\$26,750	455.5		\$27,630	466									\$11,832,310	\$4.88
Student Enrollment	178	Mid	\$28,500	457.5		\$30,960	458										
Certified Staff	32	Max	\$35,975	359	25	\$46,425	286	30	\$46,425	357	30	\$46,425	357	30	2		
Excelsior Springs 40		Min	\$36,000	85.5		\$38,254	108									\$229,080,063	\$5.19
Student Enrollment	2,881	Mid	\$39,168	86		\$43,593	81										
Certified Staff	280	Max	\$40,224	234	12	\$64,035	52	30	\$69,350	62	33	\$69,350	69	33	6		
Exeter R-6		Min	\$30,500	330		\$34,000	268.5									\$16,068,551	\$4.07
Student Enrollment	327	Mid	\$32,900	338.5		\$36,400	282										
Certified Staff	40	Max	\$34,900	396	12	\$41,600	416	20	\$43,100	425	20	\$43,100	426.5	20	9		
Fair Grove R-10		Min	\$33,250	168		\$35,750	183.5									\$71,695,382	\$3.91
Student Enrollment	1,167	Mid	\$35,700	182.5		\$38,200	199										
Certified Staff	113	Max	\$39,950	243.5	17	\$47,975	244	30	\$50,225	261	30	\$51,225	246	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Fair Play R-2		Min	\$31,100	288		\$33,548	303									\$20,575,383	\$4.10
Student Enrollment	421	Mid	\$33,013	326		\$37,410	236										
Certified Staff	62	Max	\$33,013	437	7	\$44,709	334	16	\$51,839	230	22	\$51,839	233	22	8		
Fairfax R-3		Min	\$30,213	343		\$32,713	339									\$22,032,535	\$9.57
Student Enrollment	147	Mid	\$32,313	363		\$34,813	369										
Certified Staff	31	Max	\$33,363	432	10	\$42,863	389	30	\$44,863	393	30	\$44,863	393	30	9		
Fairview R-11		Min	\$28,250	423.5		\$30,250	435.5									\$48,941,550	\$3.66
Student Enrollment	472	Mid	\$31,814	386		\$34,066	395										
Certified Staff	47	Max	\$44,309	126	22	\$53,680	140	27	\$53,680	200	27	\$53,680	207	27	5		
Farmington R-7		Min	\$37,750	51		\$40,540	64									\$375,477,240	\$3.75
Student Enrollment	3,994	Mid	\$41,530	55		\$44,320	73										
Certified Staff	327	Max	\$44,510	122	26	\$53,075	150	26	\$67,565	71	26	\$67,565	77	26	13		
Fayette R-3		Min	\$31,500	258.5		\$34,000	268.5									\$54,664,116	\$4.28
Student Enrollment	659	Mid	\$33,600	293.5		\$36,100	301										
Certified Staff	83	Max	\$35,000	390.5	11	\$44,150	350.5	30	\$46,025	366	30	\$46,025	366	30	8		
Ferguson-Florissant		Min	\$38,674	38		\$42,374	34									\$979,478,690	\$5.50
Student Enrollment	10,581	Mid	\$47,552	7		\$52,487	12										
Certified Staff	1,050	Max	\$54,947	22	12	\$73,161	29	19	\$79,742	38	19	\$79,742	41	19	5		
Festus R-6		Min	\$39,100	29		\$44,850	14									\$273,730,531	\$3.75
Student Enrollment	2,985	Mid	\$44,400	23		\$50,150	24										
Certified Staff	224	Max	\$78,950	1	37	\$85,650	4	37	\$93,150	9	37	\$94,150	13	37	12		
Fordland R-3		Min	\$29,500	378.5		\$31,175	412									\$36,800,412	\$3.51
Student Enrollment	555	Mid	\$32,200	368		\$34,325	382										
Certified Staff	71	Max	\$33,550	425	10	\$46,400	288	37	\$48,050	312	37	\$48,050	317	37	8		
Forsyth R-3		Min	\$33,950	144		\$38,703	95									\$83,285,670	\$4.08
Student Enrollment	1,184	Mid	\$37,157	139		\$41,910	102										
Certified Staff	109	Max	\$45,213	110	21	\$58,711	80	36	\$60,748	106	36	\$60,748	115	36	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Fort Osage R-1		Min	\$37,800	49.5		\$42,757	32									\$284,752,418	\$6.37
Student Enrollment	5,069	Mid	\$41,936	48		\$47,453	41										
Certified Staff	416	Max	\$44,004	136	10	\$67,597	37	30	\$77,569	43	30	\$78,714	45	30	11		
Fox C-6 (Arnold)		Min	\$37,119	58		\$41,148	54									\$965,970,917	\$4.53
Student Enrollment	11,483	Mid	\$42,879	36		\$47,533	39										
Certified Staff	932	Max	\$52,039	33	15	\$73,624	27	25	\$80,659	32	25	\$80,659	37	25	5		
Francis Howell R-3		Min	\$41,287	15		\$47,479	4									\$2,594,455,646	\$4.86
Student Enrollment	17,855	Mid	\$46,495	11		\$53,468	6										
Certified Staff	1,370	Max	\$55,564	20	16	\$76,365	21	25	\$90,737	14	25	\$96,290	7	25	7		
Franklin County R-2		Min	\$32,000	226.5		\$33,600	300									\$33,423,426	\$3.84
Student Enrollment	115	Mid	\$34,400	242.5		\$36,000	306.5										
Certified Staff	17	Max	\$48,500	60	34	\$50,100	203	34	\$50,500	255	34	\$50,500	262	34	6		
Fredericktown R-1		Min	\$29,000	400.5		\$31,650	392.5									\$102,273,151	\$3.90
Student Enrollment	2,008	Mid	\$32,750	346.5		\$35,850	314										
Certified Staff	185	Max	\$42,125	184	30	\$51,950	167	30	\$54,750	192	30	\$54,750	195	30	9		
Ft. Zumwalt R-2 (O'Fallon)		Min	\$40,100	22		\$44,540	15									\$2,440,001,323	\$5.05
Student Enrollment	18,125	Mid	\$43,400	33		\$48,650	33										
Certified Staff	1,590	Max	\$57,616	15	17	\$73,837	26	17	\$78,270	40	17	\$79,676	42	17	9		
Fulton 58		Min	\$34,415	128		\$37,115	138									\$210,646,720	\$4.77
Student Enrollment	2,352	Mid	\$37,475	132		\$40,475	135										
Certified Staff	203	Max	\$50,735	41	33	\$55,035	120	33	\$58,660	135	33	\$58,660	138	33	4		
Gainesville R-5		Min	\$28,000	432		\$30,350	431									\$54,350,661	\$2.75
Student Enrollment	655	Mid	\$30,600	426		\$32,950	432										
Certified Staff	64	Max	\$42,100	185.5	25	\$47,950	245	30	\$50,300	258.5	30	\$50,300	267	30	9		
Galena R-2		Min	\$32,350	207		\$32,900	333									\$33,561,542	\$4.05
Student Enrollment	487	Mid	\$34,450	240		\$35,900	310										
Certified Staff	50	Max	\$36,900	334	32	\$48,850	222.5	32	\$48,850	284.5	32	\$48,850	292	32	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Gallatin R-5		Min	\$31,500	258.5		\$33,533	304									\$47,017,262	\$4.40
Student Enrollment	609	Mid	\$33,380	309		\$35,413	343										
Certified Staff	78	Max	\$38,230	301	33	\$47,254	256	33	\$50,100	269	33	\$50,100	274	33	9		
Gasconade C-4		Min	\$25,800	461		\$27,500	467									\$9,696,760	\$3.70
Student Enrollment	65	Mid	\$28,800	454		\$30,500	460.5										
Certified Staff	15	Max	\$34,050	420	25	\$38,500	450	25	\$39,950	447	25	\$39,950	447	25	8		
Gasconade Co. R-1 (Hermann)		Min	\$32,900	190.5		\$36,800	145.5									\$122,922,143	\$4.29
Student Enrollment	955	Mid	\$35,300	196.5		\$39,400	166										
Certified Staff	94	Max	\$46,050	93	30	\$50,350	195.5	30	\$52,150	221.5	30	\$52,150	225.5	30	5		
Gasconade Co. R-2 (Owensville)		Min	\$34,100	136.5		\$36,200	168									\$162,856,754	\$3.85
Student Enrollment	1,886	Mid	\$37,190	137		\$39,290	170										
Certified Staff	162	Max	\$44,400	124.5	38	\$51,650	174	38	\$57,880	142	38	\$58,405	140	38	11		
Gideon 37		Min	\$33,000	181		\$34,650	228									\$14,502,026	\$3.61
Student Enrollment	267	Mid	\$34,500	236.5		\$37,050	251										
Certified Staff	42	Max	\$42,300	180	33	\$47,450	253	33	\$47,450	332	33	\$47,450	334	33	6		
Gilliam C-4		Min	\$31,003	290		\$32,548	346									\$3,296,686	\$4.54
Student Enrollment	39	Mid	\$33,403	305		\$36,148	297										
Certified Staff	9	Max	\$35,803	362	13	\$39,748	441	13	\$40,366	444	13	\$40,366	444	13	7		
Gilman City R-4 (Harrison Co. R-4)		Min	\$28,131	425		\$31,203	409									\$12,090,875	\$5.03
Student Enrollment	140	Mid	\$29,428	444		\$32,500	439.5										
Certified Staff	36	Max	\$31,158	456	15	\$38,553	448	25	\$38,553	457	25	\$38,553	457	25	4		
Glasgow (Howard Co.)		Min	\$31,750	242.5		\$33,250	318.5									\$27,321,552	\$4.84
Student Enrollment	355	Mid	\$34,270	250		\$35,770	320										
Certified Staff	45	Max	\$48,550	59	41	\$50,050	204	41	\$50,450	257	41	\$50,450	264	41	6		
Glenwood R-8		Min	\$29,250	390.5		\$31,650	392.5									\$29,402,380	\$3.15
Student Enrollment	239	Mid	\$32,850	342		\$35,250	352										
Certified Staff	24	Max	\$33,450	430	8	\$44,850	332	23	\$48,450	306	26	\$48,450	312	26	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Golden City R-3		Min	\$30,000	361		\$32,000	377									\$19,638,134	\$3.43
Student Enrollment	193	Mid	\$32,000	376		\$34,000	399										
Certified Staff	30	Max	\$42,400	178	33	\$44,400	341.5	33	\$44,400	404	33	\$44,400	405	33	3		
Grain Valley R-5		Min	\$36,500	76.5		\$39,850	74									\$310,721,193	\$5.42
Student Enrollment	4,433	Mid	\$39,400	82		\$45,250	61										
Certified Staff	384	Max	\$40,700	220	9	\$61,100	72.5	21	\$78,025	41	30	\$78,025	46	30	12		
Grandview C-4 (Jackson Co.)		Min	\$37,193	56		\$43,032	30									\$473,300,858	\$5.63
Student Enrollment	4,303	Mid	\$44,520	22		\$50,620	20										
Certified Staff	345	Max	\$44,520	121	7	\$58,244	87	12	\$80,895	30	23	\$80,895	34	23	9		
Grandview R-2 (Jefferson Co.)		Min	\$32,900	190.5		\$34,600	230.5									\$56,382,060	\$4.68
Student Enrollment	757	Mid	\$34,700	223.5		\$37,600	230										
Certified Staff	79	Max	\$37,100	330	15	\$47,600	249	27	\$52,550	215	30	\$55,250	187.5	30	8		
Green City R-1		Min	\$33,500	159.5		\$34,850	216									\$24,750,826	\$4.49
Student Enrollment	306	Mid	\$36,800	149		\$38,450	190										
Certified Staff	39	Max	\$39,800	250.5	12	\$49,250	215	23	\$50,600	251	23	\$51,050	250	23	8		
Green Forest R-2		Min	\$33,553	157		\$36,553	156									\$21,397,340	\$2.75
Student Enrollment	193	Mid	\$36,803	147		\$39,803	150										
Certified Staff	18	Max	\$50,053	46	31	\$53,053	151	31	\$54,853	190	31	\$54,853	192	31	9		
Green Ridge R-8		Min	\$30,000	361		\$32,386	358									\$27,137,423	\$3.93
Student Enrollment	393	Mid	\$32,772	345		\$35,158	356										
Certified Staff	41	Max	\$35,082	385	12	\$43,474	374	25	\$47,632	324	31	\$47,632	328	31	8		
Greenfield R-4		Min	\$28,500	415.5		\$32,700	341									\$41,246,879	\$3.55
Student Enrollment	456	Mid	\$29,700	440.5		\$33,900	406.5										
Certified Staff	52	Max	\$33,300	433.5	30	\$38,100	458	30	\$38,100	462.5	30	\$38,100	462.5	30	4		
Greenville R-2		Min	\$28,600	410		\$30,400	430									\$45,214,820	\$3.11
Student Enrollment	819	Mid	\$31,300	405		\$33,100	428										
Certified Staff	92	Max	\$40,350	231	36	\$46,650	280	36	\$48,100	310.5	36	\$48,100	315	36	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Grundy County R-5 (Galt)		Min	\$29,200	393.5		\$32,250	363.5									\$12,295,181	\$5.92
Student Enrollment	133	Mid	\$30,850	422		\$33,900	406.5										
Certified Staff	31	Max	\$32,775	441	14	\$41,925	406	30	\$42,425	430	30	\$42,425	431	30	6		
Hale R-1		Min	\$29,250	390.5		\$30,850	418.5									\$9,386,907	\$3.54
Student Enrollment	160	Mid	\$31,650	395		\$33,250	425										
Certified Staff	30	Max	\$35,250	381.5	27	\$41,000	427.5	27	\$42,600	428	27	\$42,600	430	27	7		
Halfway R-3		Min	\$27,800	439		\$30,000	442.5									\$21,916,520	\$4.14
Student Enrollment	265	Mid	\$30,500	427.5		\$32,700	434.5										
Certified Staff	35	Max	\$32,750	442.5	30	\$43,050	384	30	\$43,950	407	30	\$43,950	408	30	7		
Hallsville (Boone County R-4)		Min	\$32,000	226.5		\$34,700	226.5									\$85,504,331	\$5.10
Student Enrollment	1,403	Mid	\$36,800	149		\$39,500	162										
Certified Staff	139	Max	\$38,400	298	9	\$49,100	217	19	\$59,450	122	28	\$59,450	129	28	14		
Hamilton R-2		Min	\$32,000	226.5		\$35,350	197.5									\$40,988,828	\$4.88
Student Enrollment	654	Mid	\$34,250	254		\$37,600	230										
Certified Staff	84	Max	\$35,375	377	10	\$46,225	297	30	\$48,025	313	30	\$48,025	318	30	9		
Hancock Place		Min	\$41,125	16		\$45,675	11									\$159,213,790	\$5.41
Student Enrollment	1,520	Mid	\$46,125	12		\$50,675	19										
Certified Staff	138	Max	\$48,125	63	9	\$74,425	25	28	\$86,675	18	28	\$86,675	25	28	5		
Hannibal 60		Min	\$34,323	132		\$38,301	105									\$331,370,531	\$4.18
Student Enrollment	3,565	Mid	\$36,523	161		\$40,501	133										
Certified Staff	316	Max	\$42,023	190	27	\$56,501	100	29	\$62,907	89	30	\$62,907	92	30	9		
Hardeman R-10		Min	\$31,206	283		\$34,706	225									\$8,855,751	\$4.36
Student Enrollment	69	Mid	\$34,206	258		\$37,706	224										
Certified Staff	10	Max	\$37,206	327	13	\$44,206	349	20	\$47,706	322	26	\$47,706	327	26	4		
Harrisburg R-8		Min	\$34,625	120		\$37,625	120									\$42,463,888	\$5.25
Student Enrollment	582	Mid	\$36,875	144		\$39,875	149										
Certified Staff	70	Max	\$38,375	299	10	\$56,125	104	31	\$57,325	147	31	\$57,325	152	31	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Harrisonville R-9		Min	\$34,400	129		\$38,850	89.5									\$211,279,597	\$5.08
Student Enrollment	2,541	Mid	\$37,800	124		\$42,150	97.5										
Certified Staff	236	Max	\$39,300	270	10	\$54,350	132.5	26	\$61,500	103	30	\$61,500	109.5	30	7		
Hartville R-2		Min	\$32,000	226.5		\$37,000	140									\$40,925,041	\$3.54
Student Enrollment	722	Mid	\$33,735	284		\$38,735	181										
Certified Staff	77	Max	\$46,950	79	31	\$51,950	167	31	\$53,450	205	31	\$54,950	190	31	10		
Hazelwood R-1		Min	\$40,941	18		\$46,966	7									\$1,712,263,770	\$6.59
Student Enrollment	17,864	Mid	\$46,803	9		\$52,877	9										
Certified Staff	1,795	Max	\$63,026	5	15	\$81,043	10	20	\$84,080	26	20	\$87,269	24	20	5		
Henry Co R-1 (Windsor)		Min	\$33,000	181		\$36,075	174									\$47,964,135	\$3.56
Student Enrollment	694	Mid	\$35,425	189		\$38,500	189										
Certified Staff	60	Max	\$48,625	57	40	\$51,700	171	40	\$52,900	211	40	\$52,900	214.5	40	8		
Hermitage R-4		Min	\$32,300	208		\$34,800	218									\$44,082,780	\$3.20
Student Enrollment	244	Mid	\$34,400	242.5		\$36,900	258										
Certified Staff	47	Max	\$42,800	167	31	\$45,300	317	31	\$47,800	319	31	\$47,800	324	31	11		
Hickman Mills C-1		Min	\$36,000	85.5		\$39,500	79									\$400,897,673	\$7.04
Student Enrollment	6,034	Mid	\$40,542	66		\$44,483	68										
Certified Staff	593	Max	\$43,023	162	10	\$56,388	101	17	\$65,860	77	20	\$65,860	82	20	5		
Higbee R-8		Min	\$29,000	400.5		\$33,400	313.5									\$13,172,602	\$4.80
Student Enrollment	204	Mid	\$31,100	411.5		\$35,500	338.5										
Certified Staff	31	Max	\$39,850	249	32	\$44,250	347	32	\$45,750	374.5	32	\$45,750	375.5	32	9		
High Point R-3		Min	\$30,000	361		\$32,000	377									\$10,998,958	\$4.38
Student Enrollment	90	Mid	\$33,000	329		\$35,000	361.5										
Certified Staff	14	Max	\$39,500	259	35	\$41,500	419	35	\$52,000	224	35	\$52,000	228	35	11		
Hillsboro R-3		Min	\$35,098	107		\$38,828	92									\$281,322,066	\$4.62
Student Enrollment	3,429	Mid	\$40,486	67		\$44,216	74										
Certified Staff	280	Max	\$48,776	56	17	\$61,537	66	30	\$68,225	67	30	\$70,297	67	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Holcomb R-3		Min	\$31,500	258.5		\$34,100	259.5								\$22,367,422	\$4.04	
Student Enrollment	513	Mid	\$33,400	307		\$36,000	306.5										
Certified Staff	51	Max	\$44,100	132.5	30	\$46,700	275.5	30	\$48,800	290	30	\$51,300	244.5	30	6		
Holden R-3		Min	\$32,725	195		\$37,475	128								\$102,481,136	\$4.59	
Student Enrollment	1,176	Mid	\$35,725	181		\$40,775	126										
Certified Staff	110	Max	\$45,475	106	25	\$53,275	145	30	\$58,325	139	30	\$58,325	142	30	9		
Holliday C-2		Min	\$26,300	458		\$29,050	453								\$9,046,036	\$4.00	
Student Enrollment	59	Mid	\$28,400	459		\$31,750	453										
Certified Staff	13	Max	\$28,750	466	8	\$35,800	464	16	\$38,700	455.5	20	\$38,700	455.5	20	8		
Hollister R-5		Min	\$34,100	136.5		\$36,500	158.5								\$208,371,957	\$4.36	
Student Enrollment	1,399	Mid	\$36,980	140		\$39,380	167										
Certified Staff	145	Max	\$41,780	198	38	\$49,460	210	28	\$55,220	187	38	\$55,220	189	38	9		
Houston R-1		Min	\$28,600	410		\$31,600	394.5								\$60,416,040	\$3.55	
Student Enrollment	1,100	Mid	\$31,000	415.5		\$34,000	399										
Certified Staff	118	Max	\$34,325	413	15	\$44,950	330	31	\$47,950	315	31	\$47,950	320	31	7		
Howell Valley R-1		Min	\$30,500	330		\$33,665	291								\$25,431,890	\$4.03	
Student Enrollment	206	Mid	\$34,348	247		\$37,912	210										
Certified Staff	27	Max	\$37,179	328	11	\$58,611	82	29	\$58,611	136	29	\$58,611	139	29	5		
Hudson R-9		Min	\$29,400	383		\$31,800	388								\$7,628,348	\$3.78	
Student Enrollment	51	Mid	\$31,800	388		\$34,200	391.5										
Certified Staff	10	Max	\$37,400	323.5	21	\$39,800	440	21	\$39,800	448	21	\$39,800	448	21	5		
Humansville R-4		Min	\$29,500	378.5		\$32,200	365								\$22,160,074	\$3.49	
Student Enrollment	356	Mid	\$31,300	405		\$34,300	384										
Certified Staff	56	Max	\$36,100	357	30	\$41,500	419	30	\$45,700	376.5	30	\$45,700	377.5	30	12		
Hurley R-1		Min	\$31,500	258.5		\$33,900	277.5								\$12,519,560	\$4.59	
Student Enrollment	203	Mid	\$33,900	277		\$36,300	288.5										
Certified Staff	37	Max	\$43,100	160.5	30	\$41,900	407.5	21	\$47,500	330.5	30	\$47,500	333	30	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Iberia R-5		Min	\$31,000	301		\$33,950	275									\$38,347,756	\$4.00
Student Enrollment	718	Mid	\$34,600	231		\$37,850	216.5										
Certified Staff	66	Max	\$43,600	149.5	40	\$54,100	136	40	\$55,350	183	40	\$55,350	184	40	8		
Independence 30		Min	\$37,800	49.5		\$40,923	58									\$1,000,610,832	\$5.80
Student Enrollment	15,243	Mid	\$42,244	44		\$47,366	42										
Certified Staff	1,176	Max	\$53,035	28	15	\$63,553	55	19	\$71,015	58	22	\$73,918	57	22	6		
Iron County C-4 (Viburnum)		Min	\$31,250	278		\$33,290	317									\$86,499,121	\$3.43
Student Enrollment	420	Mid	\$34,310	248		\$36,350	286										
Certified Staff	50	Max	\$46,550	86	31	\$48,590	229	31	\$50,630	250	31	\$50,630	259	31	9		
Jackson R-2		Min	\$36,140	80		\$39,486	81									\$533,134,737	\$3.80
Student Enrollment	5,288	Mid	\$38,350	104		\$41,975	100										
Certified Staff	432	Max	\$41,435	204	15	\$53,541	141	30	\$57,478	145	30	\$57,478	150	30	8		
Jamestown (Moniteau County C-1)		Min	\$31,000	301		\$32,400	356.5									\$17,084,010	\$4.59
Student Enrollment	210	Mid	\$32,800	343.5		\$35,650	327										
Certified Staff	41	Max	\$39,700	254	40	\$44,050	353	40	\$46,250	361.5	40	\$46,250	361.5	40	7		
Jasper County R-5		Min	\$30,500	330		\$32,500	351									\$42,469,321	\$3.42
Student Enrollment	475	Mid	\$32,000	376		\$34,000	399										
Certified Staff	52	Max	\$34,500	408	17	\$43,250	380.5	28	\$45,200	386.5	32	\$45,850	373	32	10		
Jefferson C-123 (Conception Junc)		Min	\$31,100	288		\$33,750	285.5									\$14,588,551	\$6.27
Student Enrollment	133	Mid	\$33,500	300		\$36,150	295.5										
Certified Staff	36	Max	\$34,300	414.5	9	\$44,150	350.5	27	\$47,800	319	33	\$47,800	324	33	7		
Jefferson City		Min	\$36,900	66.5		\$41,170	51									\$1,302,021,710	\$4.69
Student Enrollment	9,067	Mid	\$41,274	59		\$45,544	59										
Certified Staff	816	Max	\$62,415	8	36	\$66,685	40	36	\$70,955	59	36	\$73,805	58	36	6		
Jefferson County R-7		Min	\$34,750	118		\$38,390	102									\$200,728,433	\$4.60
Student Enrollment	1,029	Mid	\$38,450	99.5		\$42,110	99										
Certified Staff	105	Max	\$53,950	26	25	\$63,770	53	32	\$67,820	69	32	\$67,820	76	32	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Jennings		Min	\$38,740	37		\$38,740	94									\$95,637,380	\$6.38
Student Enrollment	2,561	Mid	\$42,990	35		\$51,052	16										
Certified Staff	245	Max	\$51,990	34	15	\$76,454	20	20	\$84,324	25	20	\$84,324	28	20	3		
Johnson County R-7 (Centerview)		Min	\$29,500	378.5		\$34,500	237.5									\$42,885,056	\$4.65
Student Enrollment	552	Mid	\$31,900	381.5		\$37,500	233										
Certified Staff	50	Max	\$35,100	384	15	\$53,500	142	30	\$61,100	104	30	\$77,300	49	30	10		
Joplin Schools		Min	\$36,619	74		\$38,983	87									\$927,352,615	\$3.70
Student Enrollment	7,780	Mid	\$38,332	106		\$41,600	108										
Certified Staff	696	Max	\$47,256	77	29	\$55,968	108	31	\$57,145	151	31	\$59,156	132	31	6		
Junction Hill C-12		Min	\$28,500	415.5		\$31,000	415									\$18,308,730	\$3.43
Student Enrollment	229	Mid	\$30,300	431.5		\$35,200	354.5										
Certified Staff	23	Max	\$30,900	458	9	\$47,800	248	25	\$48,800	290	25	\$48,800	295.5	25	7		
Kansas City 33		Min	\$38,755	36		\$40,550	63									\$3,177,637,367	\$4.96
Student Enrollment	15,376	Mid	\$43,837	28		\$47,026	45.5										
Certified Staff	1,437	Max	\$59,217	11	25	\$76,146	22	25	\$81,427	29	25	\$83,938	29	25	6		
Kearney R-1		Min	\$36,500	76.5		\$43,132	29									\$365,937,000	\$5.35
Student Enrollment	3,508	Mid	\$38,561	96		\$46,322	52										
Certified Staff	292	Max	\$39,968	242	11	\$63,699	54	30	\$72,956	54	33	\$72,956	61	33	10		
Kelso C-7		Min	\$31,000	301		\$34,100	259.5									\$28,681,210	\$3.68
Student Enrollment	130	Mid	\$34,000	269		\$37,100	249.5										
Certified Staff	17	Max	\$34,500	408	8	\$46,600	283	26	\$48,400	307	26	\$49,400	282.5	26	9		
Kennett 39		Min	\$31,300	274		\$33,978	273									\$93,375,738	\$4.61
Student Enrollment	2,054	Mid	\$34,466	239		\$37,144	247										
Certified Staff	176	Max	\$50,179	45	27	\$56,636	99	30	\$58,961	129	30	\$61,396	112	30	7		
Keytesville R-3		Min	\$31,621	250		\$36,121	172									\$16,990,900	\$4.25
Student Enrollment	147	Mid	\$33,721	285		\$38,221	198										
Certified Staff	33	Max	\$38,271	300	20	\$47,021	265	30	\$47,521	329	30	\$47,521	332	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
King City R-1		Min	\$31,850	237		\$34,730	224									\$47,152,245	\$4.58
Student Enrollment	338	Mid	\$34,350	246		\$37,730	222.5										
Certified Staff	51	Max	\$34,350	412	11	\$45,230	320	27	\$52,390	218	32	\$52,390	221	32	8		
Kingston 42		Min	\$30,500	330		\$33,000	329.5									\$5,301,150	\$4.44
Student Enrollment	26	Mid	\$32,900	338.5		\$35,400	344										
Certified Staff	10	Max	\$38,100	304.5	20	\$40,600	434.5	20	\$42,600	428	20	\$43,100	426.5	20	11		
Kingston K-14 (Cadet)		Min	\$35,500	99		\$38,140	112									\$32,017,056	\$3.89
Student Enrollment	835	Mid	\$38,380	102		\$41,338	112										
Certified Staff	89	Max	\$42,220	181	15	\$50,932	186	25	\$59,285	124.5	30	\$59,285	131	30	11		
Kingsville R-1		Min	\$34,500	125.5		\$37,600	122									\$25,209,154	\$4.82
Student Enrollment	257	Mid	\$37,590	129		\$40,690	129										
Certified Staff	45	Max	\$41,195	208.5	14	\$52,535	162	30	\$57,185	148	30	\$57,185	153	30	9		
Kirbyville R-6		Min	\$30,700	319.5		\$33,700	289.5									\$38,954,499	\$4.38
Student Enrollment	264	Mid	\$32,800	343.5		\$35,800	317.5										
Certified Staff	35	Max	\$36,650	340	30	\$41,750	412	24	\$44,350	405	30	\$44,350	406	30	8		
Kirkville R-3		Min	\$36,900	66.5		\$39,900	73									\$236,987,298	\$4.16
Student Enrollment	2,617	Mid	\$38,100	112		\$41,100	117										
Certified Staff	260	Max	\$39,250	271	30	\$49,700	207	30	\$51,900	227	30	\$52,900	214.5	30	9		
Kirkwood R-7		Min	\$43,000	6		\$45,965	10									\$1,431,308,820	\$4.83
Student Enrollment	6,090	Mid	\$46,945	8		\$52,565	10										
Certified Staff	511	Max	\$52,895	30	13	\$85,510	5	25	\$94,410	6	25	\$99,670	2	25	6		
Knob Noster R-8		Min	\$35,200	105.5		\$37,575	125									\$63,430,784	\$3.17
Student Enrollment	1,568	Mid	\$38,410	101		\$41,325	113										
Certified Staff	156	Max	\$45,900	96	21	\$61,225	69	30	\$65,675	78	30	\$65,675	85	30	9		
Knox County R-1 (Edina)		Min	\$32,250	211		\$35,250	200.5									\$68,855,114	\$3.82
Student Enrollment	506	Mid	\$34,250	254		\$38,250	197										
Certified Staff	58	Max	\$41,250	206	30	\$47,250	257	30	\$47,250	336	30	\$47,250	338	30	2		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
La Monte R-4		Min	\$31,300	274		\$33,450	311.5									\$20,104,254	\$3.81
Student Enrollment	356	Mid	\$33,150	317.5		\$35,300	348										
Certified Staff	47	Max	\$37,550	316.5	21	\$45,500	316	32	\$46,500	355	32	\$46,500	355	32	7		
La Plata R-2		Min	\$31,000	301		\$33,200	320.5									\$27,139,784	\$3.10
Student Enrollment	335	Mid	\$32,500	357		\$34,700	374.5										
Certified Staff	38	Max	\$34,000	421.5	13	\$40,500	436.5	25	\$44,800	394.5	33	\$44,800	394.5	33	9		
Laclede County C-5		Min	\$32,000	226.5		\$34,625	229									\$30,697,224	\$3.29
Student Enrollment	448	Mid	\$35,150	204		\$37,775	220										
Certified Staff	39	Max	\$40,400	229	36	\$53,000	152.5	36	\$56,150	164	36	\$57,725	147	36	11		
Laclede County R-1 (Conway)		Min	\$31,700	247		\$34,078	262									\$38,898,110	\$3.24
Student Enrollment	798	Mid	\$35,124	207		\$38,357	192										
Certified Staff	73	Max	\$38,420	297	30	\$43,271	379	30	\$47,037	347	30	\$48,537	307	30	11		
Ladue		Min	\$43,551	4		\$47,047	5									\$1,658,865,470	\$3.85
Student Enrollment	4,457	Mid	\$49,662	3		\$54,930	3										
Certified Staff	422	Max	\$50,855	40	8	\$86,112	3	25	\$93,854	8	25	\$97,420	3	25	6		
Lafayette County C-1 (Higginsville)		Min	\$33,000	181		\$36,800	145.5									\$77,477,151	\$4.74
Student Enrollment	976	Mid	\$36,200	170.5		\$40,000	145										
Certified Staff	102	Max	\$38,000	308.5	10	\$50,150	199.5	21	\$61,600	102	30	\$61,600	108	30	11		
Lakeland R-3 (Deepwater)		Min	\$28,000	432		\$31,800	388									\$33,815,835	\$3.95
Student Enrollment	402	Mid	\$29,800	437.5		\$34,200	391.5										
Certified Staff	47	Max	\$36,700	338	30	\$43,400	376	30	\$43,900	409	30	\$43,900	410	30	11		
Laquey R-5		Min	\$30,500	330		\$34,500	237.5									\$36,813,310	\$2.87
Student Enrollment	658	Mid	\$32,900	338.5		\$36,900	258										
Certified Staff	74	Max	\$42,900	163	33	\$46,900	270	33	\$48,500	303	33	\$48,500	309	33	8		
Laredo R-7		Min	\$28,400	421		\$31,400	402									\$6,357,302	\$6.00
Student Enrollment	42	Mid	\$30,400	429		\$34,000	399										
Certified Staff	13	Max	\$34,100	418.5	25	\$44,300	345	25	\$46,300	360	25	\$46,300	360	25	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Lathrop R-2		Min	\$34,900	115		\$37,800	116								\$65,022,831	\$5.30	
Student Enrollment	961	Mid	\$37,726	127		\$41,250	115										
Certified Staff	94	Max	\$39,347	268	10	\$51,740	169.5	23	\$59,780	117	30	\$59,780	124	30	10		
Lawson R-14		Min	\$35,750	92.5		\$38,150	111								\$72,408,051	\$3.96	
Student Enrollment	1,161	Mid	\$38,350	104		\$40,900	122.5										
Certified Staff	102	Max	\$39,950	243.5	11	\$46,700	275.5	19	\$62,000	98	30	\$62,000	103	30	11		
Lebanon R-3		Min	\$32,979	187		\$36,229	163								\$324,227,423	\$3.89	
Student Enrollment	4,567	Mid	\$35,763	179		\$39,501	161										
Certified Staff	389	Max	\$42,689	171	19	\$53,864	137	30	\$60,193	112	35	\$61,821	105	35	10		
Lee's Summit R-7		Min	\$39,000	32.5		\$42,000	36.5								\$2,010,328,801	\$5.88	
Student Enrollment	18,296	Mid	\$43,920	27		\$47,531	40										
Certified Staff	1,481	Max	\$55,654	19	25	\$76,513	19	25	\$84,711	24	25	\$87,444	23	25	7		
Leesville R-9		Min	\$29,900	371		\$33,900	277.5								\$17,695,185	\$3.33	
Student Enrollment	102	Mid	\$31,900	381.5		\$35,900	310										
Certified Staff	11	Max	\$39,100	273.5	25	\$43,100	383	25	\$47,100	341	25	\$47,100	342.5	25	5		
Leesville R-9		Min	\$25,000	467		\$29,000	455.5								\$17,695,185	\$3.33	
Student Enrollment	102	Mid	\$28,000	461.5		\$32,000	447										
Certified Staff	11	Max	\$40,500	226	32	\$41,000	427.5	25	\$41,000	439.5	32	\$41,000	439.5	31	9		
Leeton R-10		Min	\$30,027	349		\$32,027	372								\$16,948,189	\$4.73	
Student Enrollment	307	Mid	\$31,827	385		\$34,727	373										
Certified Staff	57	Max	\$32,727	444	30	\$45,027	326	30	\$46,627	353	30	\$46,627	353	30	9		
Leopold R-3		Min	\$30,100	346.5		\$32,500	351								\$10,674,610	\$2.95	
Student Enrollment	206	Mid	\$32,400	360		\$34,900	366										
Certified Staff	28	Max	\$42,000	191.5	31	\$44,500	338.5	31	\$47,000	349	31	\$47,000	349	31	5		
Lesterville R-4		Min	\$35,500	99		\$38,000	113								\$59,073,268	\$3.43	
Student Enrollment	262	Mid	\$37,900	121		\$40,400	136										
Certified Staff	43	Max	\$47,100	78	30	\$51,000	185	30	\$52,500	216	30	\$52,500	219	30	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Lewis County C-1		Min	\$31,000	301		\$34,000	268.5								\$85,029,510	\$3.51	
Student Enrollment	913	Mid	\$34,000	269		\$37,000	253										
Certified Staff	86	Max	\$34,000	421.5	30	\$45,000	328	30	\$51,000	244	30	\$51,000	251.5	30	12		
Lexington R-5		Min	\$31,000	301											\$58,838,717	\$5.10	
Student Enrollment	1,042	Mid	\$36,100	173													
Certified Staff	116	Max	\$38,650	286	10				\$56,235	161	20	\$56,235	166	20	7		
Liberal R-2		Min	\$30,000	361		\$31,500	398								\$34,734,622	\$3.70	
Student Enrollment	406	Mid	\$31,200	407		\$33,150	427										
Certified Staff	62	Max	\$33,300	433.5	16	\$40,600	434.5	27	\$42,350	432.5	30	\$42,350	433.5	30	5		
Liberty 53		Min	\$38,000	45.5		\$41,850	39								\$956,666,688	\$6.46	
Student Enrollment	12,629	Mid	\$42,800	37		\$48,450	34										
Certified Staff	969	Max	\$44,400	124.5	9	\$71,600	31	25	\$77,600	42	25	\$77,600	47	25	7		
Licking R-8		Min	\$31,730	244		\$35,538	191								\$42,152,611	\$2.75	
Student Enrollment	859	Mid	\$36,490	162		\$40,297	139										
Certified Staff	80	Max	\$56,319	17	32	\$60,127	77	32	\$60,127	113	32	\$60,127	119	32	5		
Lincoln R-2		Min	\$31,700	247		\$34,900	212								\$47,288,746	\$4.03	
Student Enrollment	492	Mid	\$33,500	300		\$36,700	268.5										
Certified Staff	57	Max	\$43,400	155	40	\$46,600	283	40	\$47,400	333	40	\$47,400	335	40	6		
Lindbergh R-8		Min	\$39,234	28		\$40,298	69								\$1,378,720,760	\$4.34	
Student Enrollment	6,941	Mid	\$42,300	43		\$46,500	49										
Certified Staff	557	Max	\$46,800	80	11	\$68,500	34	17	\$88,600	16	21	\$88,600	18	21	4		
Linn County R-1 (Purdin)		Min	\$28,500	415.5		\$30,150	438								\$20,486,993	\$3.84	
Student Enrollment	209	Mid	\$30,750	423		\$33,300	422.5										
Certified Staff	38	Max	\$34,750	400.5	13	\$42,250	398	19	\$45,750	374.5	21	\$45,750	375.5	21	6		
Livingston Co. R-3 (Chula)		Min	\$29,350	385.5		\$31,950	383.5								\$8,941,232	\$4.73	
Student Enrollment	74	Mid	\$31,700	392		\$34,300	384										
Certified Staff	15	Max	\$39,100	273.5	22	\$42,900	387.5	22	\$44,800	394.5	22	\$44,800	394.5	22	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Lockwood R-1		Min	\$29,650	373		\$33,350	315.5									\$33,505,969	\$4.07
Student Enrollment	339	Mid	\$31,450	399		\$35,150	357.5										
Certified Staff	50	Max	\$33,250	435	24	\$40,250	438	24	\$40,550	442	24	\$40,550	442	24	7		
Logan-Rogersville (Greene Co. R-		Min	\$33,000	181		\$35,640	188									\$255,917,687	\$4.01
Student Enrollment	2,267	Mid	\$35,310	195		\$37,950	207										
Certified Staff	205	Max	\$45,385	107	31	\$48,025	241.5	31	\$50,115	267	31	\$54,215	202	31	10		
Lone Jack C-6		Min	\$34,750	118		\$38,520	98									\$59,891,797	\$5.35
Student Enrollment	681	Mid	\$37,930	120		\$42,150	97.5										
Certified Staff	67	Max	\$42,170	182	15	\$56,065	107	30	\$62,030	97	30	\$62,030	102	30	7		
Lonedell R-14		Min	\$33,000	181		\$37,000	140									\$38,806,624	\$3.91
Student Enrollment	345	Mid	\$36,250	166.5		\$40,250	141										
Certified Staff	30	Max	\$43,750	143.5	31	\$53,750	139	31	\$58,750	133	31	\$61,750	106	31	11		
Louisiana R-2		Min	\$33,800	148.5		\$36,725	150.5									\$56,099,070	\$4.15
Student Enrollment	733	Mid	\$35,840	177		\$39,455	163										
Certified Staff	69	Max	\$36,860	335	10	\$51,740	169.5	34	\$61,740	100	40	\$61,740	107	40	7		
Lutie R-6 (Theodosia)		Min	\$28,496	420		\$30,451	429									\$26,650,369	\$3.51
Student Enrollment	147	Mid	\$31,496	398		\$33,451	419										
Certified Staff	33	Max	\$35,496	371	15	\$44,951	329	25	\$49,545	273	30	\$49,545	280	30	5		
Macks Creek R-5		Min	\$32,000	226.5		\$34,000	268.5									\$33,579,700	\$3.84
Student Enrollment	318	Mid	\$33,200	314.5		\$35,200	354.5										
Certified Staff	45	Max	\$36,600	343	30	\$42,400	395	30	\$44,900	392	30	\$44,900	392	30	10		
Macon County R-1		Min	\$33,500	159.5		\$35,675	187									\$116,094,679	\$3.43
Student Enrollment	1,324	Mid	\$36,400	163		\$38,725	182										
Certified Staff	141	Max	\$44,208	129	30	\$47,944	246	30	\$55,954	170	30	\$59,050	134	30	10		
Macon County R-4 (New Cambria)		Min	\$29,200	393.5		\$30,200	437									\$12,932,160	\$4.50
Student Enrollment	103	Mid	\$32,200	368		\$33,200	426										
Certified Staff	28	Max	\$36,200	355	24	\$40,700	432	24	\$42,200	434	24	\$42,200	435	23	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Madison C-3		Min	\$30,200	344		\$33,800	282									\$14,894,842	\$3.66
Student Enrollment	219	Mid	\$32,300	365		\$35,900	310										
Certified Staff	30	Max	\$40,350	231	30	\$43,950	358.5	30	\$44,750	396	30	\$44,750	396	30	6		
Malden R-1		Min	\$31,800	239		\$34,550	233.5									\$45,824,279	\$3.68
Student Enrollment	1,011	Mid	\$34,920	213		\$37,670	226										
Certified Staff	86	Max	\$44,280	127	31	\$49,630	209	31	\$51,950	225	31	\$51,950	229	31	11		
Malta Bend R-5		Min	\$26,500	457		\$29,000	455.5									\$12,333,343	\$4.75
Student Enrollment	88	Mid	\$29,500	442.5		\$32,000	447										
Certified Staff	25	Max	\$40,000	240	31	\$44,000	355.5	31	\$46,000	368	31	\$46,000	368	31	9		
Manes R-5		Min	\$28,000	432		\$30,000	442.5									\$5,466,763	\$3.64
Student Enrollment	54	Mid	\$31,000	415.5		\$33,000	430										
Certified Staff	14	Max	\$37,500	320.5	20	\$44,500	338.5	30	\$47,000	349	31	\$47,000	349	31	9		
Mansfield R-4		Min	\$30,050	348		\$32,454	355									\$39,723,481	\$3.99
Student Enrollment	683	Mid	\$34,257	251		\$37,863	215										
Certified Staff	85	Max	\$38,765	283	28	\$46,878	271	28	\$48,681	298	28	\$48,681	303	28	6		
Maplewood-Richmond Heights		Min	\$40,323	21		\$43,825	25									\$306,312,630	\$6.19
Student Enrollment	1,494	Mid	\$44,271	24		\$49,702	27										
Certified Staff	169	Max	\$51,323	37	25	\$79,792	11	25	\$86,079	20	25	\$90,393	17	25	4		
Marceline R-5		Min	\$30,000	361		\$32,100	369									\$42,539,734	\$4.62
Student Enrollment	642	Mid	\$33,525	298		\$36,375	283										
Certified Staff	81	Max	\$33,525	426	6	\$42,900	387.5	15	\$55,650	177	25	\$55,650	178.5	25	7		
Maries County R-1 (Vienna)		Min	\$28,000	432		\$31,100	413.5									\$57,293,420	\$3.74
Student Enrollment	481	Mid	\$31,000	415.5		\$34,100	393.5										
Certified Staff	58	Max	\$44,000	137.5	33	\$47,100	261.5	33	\$49,100	279	33	\$49,100	287	33	9		
Maries County R-2 (Belle)		Min	\$30,140	345		\$31,690	391									\$69,798,872	\$3.25
Student Enrollment	697	Mid	\$32,600	352		\$34,250	387										
Certified Staff	85	Max	\$37,520	318	19	\$45,290	318	31	\$46,590	354	31	\$46,590	354	31	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Marion C. Early R-5 (Morrisville)	Min		\$31,950	234.5		\$34,745	222									\$38,083,738	\$3.40
	Student Enrollment	573	Mid	\$34,140	263		\$36,935	256									
	Certified Staff	79	Max	\$35,600	369	11	\$45,695	313	31	\$48,490	305	31	\$48,490	311	31	9	
Marionville R-9	Min		\$32,250	211		\$34,450	239									\$41,414,738	\$3.73
	Student Enrollment	764	Mid	\$34,650	228.5		\$36,850	261.5									
	Certified Staff	69	Max	\$41,050	212.5	20	\$48,650	227	30	\$51,150	241	30	\$51,150	248	30	9	
Mark Twain R-8 (Rueter)	Min		\$30,700	319.5		\$33,770	283									\$7,711,472	\$3.96
	Student Enrollment	46	Mid	\$33,907	275		\$36,977	255									
	Certified Staff	9	Max	\$41,963	196	41	\$47,365	255	41	\$56,848	157	41	\$56,848	161	41	8	
Marquand R-6	Min		\$26,950	451		\$28,150	461									\$11,075,855	\$4.62
	Student Enrollment	149	Mid	\$28,150	460		\$29,350	466									
	Certified Staff	28	Max	\$32,950	439	31	\$38,900	446	31	\$39,200	451.5	31	\$39,200	451.5	31	6	
Marshall	Min		\$36,000	85.5		\$37,600	122									\$169,974,196	\$3.12
	Student Enrollment	2,522	Mid	\$38,200	109.5		\$39,800	151									
	Certified Staff	243	Max	\$39,400	266	9	\$56,350	102	30	\$60,250	110.5	30	\$60,750	114	30	9	
Marshfield R-1	Min		\$34,000	140.5		\$37,700	117									\$212,955,742	\$3.84
	Student Enrollment	3,056	Mid	\$38,140	111		\$42,380	94									
	Certified Staff	257	Max	\$43,270	157	26	\$55,940	110	26	\$63,325	88	26	\$66,325	81	26	11	
Maryville R-2	Min		\$33,500	159.5		\$34,535	235									\$186,285,947	\$5.07
	Student Enrollment	1,452	Mid	\$36,200	170.5		\$37,985	206									
	Certified Staff	156	Max	\$38,000	308.5	30	\$46,035	301	30	\$54,895	189	30	\$54,895	191	30	5	
Maysville R-1	Min		\$32,635	196		\$36,135	170									\$70,993,780	\$3.99
	Student Enrollment	598	Mid	\$34,685	225		\$38,185	200									
	Certified Staff	61	Max	\$35,060	386	8	\$49,060	218	30	\$52,060	223	30	\$52,060	227	30	14	
McDonald County R-1 (Anderson)	Min		\$35,569	96		\$38,908	88									\$228,155,805	\$3.42
	Student Enrollment	3,739	Mid	\$38,839	89		\$42,178	96									
	Certified Staff	354	Max	\$45,924	95	20	\$57,438	93	35	\$58,720	134	35	\$58,720	137	35	5	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Meadville R-4		Min	\$28,000	432		\$29,800	445									\$18,884,343	\$4.81
Student Enrollment	247	Mid	\$30,100	435		\$32,200	444										
Certified Staff	36	Max	\$34,650	403	20	\$43,250	380.5	30	\$43,650	415.5	30	\$43,650	416.5	30	5		
Mehlville R-9		Min	\$38,500	40.5		\$40,500	65.5									\$1,825,543,180	\$4.15
Student Enrollment	10,449	Mid	\$43,350	34		\$49,325	28										
Certified Staff	971	Max	\$62,800	6	31	\$79,475	12	31	\$88,400	17	31	\$88,400	19	31	5		
Meramec Valley R-3 (Pacific)		Min	\$34,000	140.5		\$39,000	85.5									\$336,437,553	\$4.48
Student Enrollment	3,213	Mid	\$38,200	109.5		\$43,200	86										
Certified Staff	279	Max	\$38,987	279	8	\$53,790	138	19	\$68,000	68	27	\$68,000	75	27	9		
Mexico 59		Min	\$34,500	125.5		\$37,500	127									\$214,289,064	\$4.41
Student Enrollment	2,421	Mid	\$37,500	130.5		\$40,500	134										
Certified Staff	235	Max	\$49,000	51.5	30	\$53,000	152.5	30	\$56,000	168.5	30	\$56,000	172.5	30	5		
Miami R-1 (Amoret)		Min	\$33,250	168		\$37,000	140									\$17,676,189	\$3.90
Student Enrollment	169	Mid	\$34,500	236.5		\$39,750	153										
Certified Staff	27	Max	\$34,500	408	11	\$41,750	412	11	\$41,750	436	11	\$41,750	436	11	6		
Miami R-1 (Saline Co.)		Min	\$30,500	330		\$32,100	369									\$10,925,409	\$3.93
Student Enrollment	79	Mid	\$32,900	338.5		\$34,500	378.5										
Certified Staff	12	Max	\$42,100	185.5	30	\$46,100	298	30	\$47,300	334.5	30	\$47,300	336.5	30	8		
Mid-Buchanan Co. R-5 (Faucett)		Min	\$34,550	122.5		\$36,350	161									\$65,251,697	\$5.59
Student Enrollment	763	Mid	\$36,950	142		\$38,750	179										
Certified Staff	71	Max	\$46,150	91	30	\$49,750	206	30	\$54,900	188	30	\$55,650	178.5	30	11		
Middle Grove C-1 (Madison)		Min	\$25,000	467		\$32,000	377									\$4,945,477	\$5.16
Student Enrollment	33	Mid	\$26,800	467		\$33,800	412.5										
Certified Staff	12	Max	\$29,200	465	15	\$40,700	432	30	\$41,000	439.5	30	\$41,000	439.5	30	5		
Midway R-1 (Cleveland)		Min	\$37,500	53		\$39,500	79									\$45,144,693	\$6.07
Student Enrollment	429	Mid	\$39,750	75		\$42,200	95										
Certified Staff	51	Max	\$39,750	252.5	6	\$52,550	160.5	30	\$54,550	194	30	\$54,550	198	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Milan C-2		Min	\$31,502	253		\$33,452	310									\$46,597,058	\$3.55
Student Enrollment	645	Mid	\$33,602	291		\$35,552	334										
Certified Staff	64	Max	\$35,002	388	30	\$45,102	322	30	\$46,402	358	30	\$46,402	358	30	6		
Miller County R-3 (Tuscumbia)		Min	\$28,300	422		\$30,300	433									\$12,488,657	\$4.10
Student Enrollment	186	Mid	\$31,300	405		\$33,300	422.5										
Certified Staff	39	Max	\$42,800	167	30	\$44,800	333	30	\$45,300	384	30	\$45,300	385	30	6		
Miller R-2		Min	\$31,201	284		\$33,126	322									\$51,791,820	\$4.06
Student Enrollment	584	Mid	\$32,301	364		\$34,226	389										
Certified Staff	50	Max	\$41,076	211	30	\$45,001	327	30	\$45,601	378	30	\$45,601	379	30	6		
Mirabile C-1		Min	\$27,200	450		\$28,400	459									\$5,319,650	\$4.50
Student Enrollment	53	Mid	\$29,000	449.5		\$30,200	463										
Certified Staff	10	Max	\$36,700	338	30	\$41,500	419	30	\$42,400	431	30	\$42,400	432	30	8		
Missouri City 56		Min	\$39,377	26		\$40,076	71									\$7,904,484	\$4.04
Student Enrollment	19	Mid	\$39,936	72		\$47,074	44										
Certified Staff	11	Max	\$39,936	245	5	\$50,573	191	10	\$50,573	253	10	\$50,573	261	10	5		
Moberly		Min	\$35,532	97		\$37,682	118									\$183,629,868	\$4.71
Student Enrollment	2,363	Mid	\$38,806	90		\$41,156	116										
Certified Staff	228	Max	\$43,651	148	15	\$50,578	190	21	\$60,375	108	28	\$60,375	117	28	10		
Monett R-1		Min	\$37,300	55		\$41,675	41									\$179,257,523	\$3.68
Student Enrollment	2,428	Mid	\$40,150	70		\$44,525	67										
Certified Staff	220	Max	\$41,500	201.5	32	\$54,125	135	32	\$60,275	109	32	\$62,275	100	32	13		
Moniteau County R-1 (California)		Min	\$34,500	125.5		\$37,200	133.5									\$91,288,186	\$3.94
Student Enrollment	1,408	Mid	\$37,500	130.5		\$40,800	125										
Certified Staff	122	Max	\$41,000	214.5	14	\$51,600	176	25	\$57,400	146	31	\$57,400	151	31	9		
Moniteau County R-5 (Latham)		Min	\$30,000	361		\$31,709	390									\$10,526,918	\$3.46
Student Enrollment	56	Mid	\$31,674	394		\$34,019	396										
Certified Staff	12	Max	\$38,649	287	32	\$43,644	368	32	\$43,644	418	32	\$43,644	419	32	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Monroe City R-1		Min	\$31,950	234.5		\$34,950	211									\$86,679,250	\$4.28
Student Enrollment	750	Mid	\$34,650	228.5		\$37,650	227.5										
Certified Staff	94	Max	\$45,000	114	30	\$48,950	221	30	\$51,350	237	30	\$51,350	242	30	9		
Montgomery Co. R-2		Min	\$34,500	125.5		\$36,737	149									\$132,964,148	\$3.94
Student Enrollment	1,225	Mid	\$36,942	143		\$39,785	152										
Certified Staff	117	Max	\$47,524	72	33	\$52,993	154	33	\$58,291	141	33	\$58,291	144	33	9		
Montrose R-14		Min	\$28,500	415.5		\$31,200	410.5									\$11,826,981	\$5.13
Student Enrollment	113	Mid	\$30,900	420.5		\$33,600	416										
Certified Staff	30	Max	\$32,100	451	37	\$42,800	390	37	\$45,500	380	37	\$45,500	381	37	9		
Morgan County R-1 (Stover)		Min	\$33,250	168		\$35,750	183.5									\$87,559,595	\$3.42
Student Enrollment	739	Mid	\$36,250	166.5		\$38,750	179										
Certified Staff	67	Max	\$45,150	112	25	\$50,150	199.5	30	\$52,150	221.5	30	\$52,150	225.5	30	9		
Morgan County R-2 (Versailles)		Min	\$35,000	110.5		\$37,142	136									\$275,266,121	\$2.96
Student Enrollment	1,362	Mid	\$38,060	113		\$40,202	142										
Certified Staff	154	Max	\$45,200	111	21	\$54,992	122	31	\$57,134	152	31	\$57,134	156	31	9		
Mountain Grove R-3		Min	\$31,350	272		\$34,050	264									\$98,563,732	\$2.75
Student Enrollment	1,469	Mid	\$35,400	190.5		\$38,100	203										
Certified Staff	138	Max	\$38,100	304.5	11	\$50,925	187	26	\$53,625	201	26	\$54,300	201	26	10		
Mt. Vernon R-5		Min	\$32,750	193		\$35,150	202									\$119,395,114	\$3.32
Student Enrollment	1,478	Mid	\$34,650	228.5		\$37,350	239										
Certified Staff	146	Max	\$51,150	38	29	\$54,600	128	30	\$57,100	153	30	\$57,100	157	30	7		
Mt. View-Birch Tree		Min	\$27,500	445		\$31,100	413.5									\$70,574,493	\$3.65
Student Enrollment	1,334	Mid	\$30,500	427.5		\$34,100	393.5										
Certified Staff	121	Max	\$33,500	428	13	\$41,100	426	21	\$45,100	388	23	\$45,100	388	23	10		
Naylor R-2		Min	\$27,550	442		\$30,050	439.5									\$11,017,024	\$3.42
Student Enrollment	418	Mid	\$29,950	436		\$32,450	441.5										
Certified Staff	45	Max	\$33,150	436	30	\$41,650	414	30	\$43,650	415.5	30	\$43,650	416.5	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Neelyville R-4		Min	\$28,000	432		\$30,250	435.5									\$40,335,256	\$2.97
Student Enrollment	634	Mid	\$31,600	396.5		\$33,850	410										
Certified Staff	75	Max	\$44,800	117	29	\$47,050	264	29	\$47,050	346	29	\$47,050	347	29	3		
Nell Holcomb R-4		Min	\$33,250	168		\$35,075	205									\$55,174,149	\$3.59
Student Enrollment	280	Mid	\$36,700	153.5		\$39,125	172.5										
Certified Staff	30	Max	\$39,000	277.5	30	\$54,650	127	30	\$56,000	168.5	30	\$56,000	172.5	30	6		
Neosho R-5		Min	\$35,784	91		\$37,284	130									\$310,540,805	\$3.35
Student Enrollment	4,753	Mid	\$39,384	83		\$40,884	124										
Certified Staff	385	Max	\$45,384	108	31	\$51,084	184	31	\$53,884	199	31	\$53,884	206	31	6		
Nevada R-5		Min	\$35,000	110.5		\$37,200	133.5									\$175,889,093	\$3.81
Student Enrollment	2,436	Mid	\$38,000	117		\$40,200	143										
Certified Staff	224	Max	\$38,500	291.5	30	\$56,200	103	30	\$58,950	130	30	\$61,950	104	30	7		
New Bloomfield R-3 (Callaway Co.)		Min	\$29,000	400.5		\$32,300	361									\$53,629,562	\$4.37
Student Enrollment	681	Mid	\$31,700	392		\$35,000	361.5										
Certified Staff	60	Max	\$45,700	102	35	\$49,000	219.5	35	\$50,800	248	35	\$50,800	255	35	8		
New Franklin R-1		Min	\$31,750	242.5		\$33,500	307									\$28,822,001	\$4.11
Student Enrollment	467	Mid	\$34,150	262		\$35,900	310										
Certified Staff	50	Max	\$35,750	366	11	\$47,100	261.5	35	\$47,900	316.5	35	\$47,900	321.5	35	5		
New Haven		Min	\$33,000	181		\$36,750	147.5									\$36,370,724	\$4.80
Student Enrollment	498	Mid	\$35,125	206		\$39,000	176										
Certified Staff	63	Max	\$46,275	90	42	\$52,125	165	42	\$52,875	212	42	\$52,875	216	42	7		
New Madrid Co. R-1		Min	\$33,200	172.5		\$36,520	157									\$265,112,943	\$3.84
Student Enrollment	1,383	Mid	\$39,176	85		\$42,496	91										
Certified Staff	156	Max	\$46,148	92	28	\$55,444	114	28	\$58,764	132	28	\$58,764	136	28	4		
New York R-4		Min	\$27,250	448.5		\$28,050	462									\$4,350,070	\$4.59
Student Enrollment	19	Mid	\$28,600	455.5		\$29,400	465										
Certified Staff	7	Max	\$33,775	424	30	\$37,525	459	30	\$33,650	468	30	\$37,525	464	30	7		

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School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Newburg R-2		Min	\$30,000	361		\$33,615	297									\$27,859,297	\$4.14
Student Enrollment	405	Mid	\$33,612	289		\$37,227	244										
Certified Staff	46	Max	\$48,060	64	31	\$51,675	172	31	\$53,121	207	31	\$54,567	197	31	8		
Newtown-Harris R-3		Min	\$29,000	400.5		\$30,500	426									\$11,113,104	\$6.55
Student Enrollment	98	Mid	\$31,900	381.5		\$33,400	420.5										
Certified Staff	24	Max	\$32,700	446.5	9	\$37,400	461	12	\$39,200	451.5	14	\$39,200	451.5	14	6		
Niangua R-5		Min	\$29,000	400.5		\$30,800	420.5									\$17,435,895	\$3.13
Student Enrollment	331	Mid	\$31,700	392		\$33,500	418										
Certified Staff	43	Max	\$33,500	428	11	\$42,344	396	21	\$43,244	424	21	\$43,244	425	21	7		
Nixa Public Schools		Min	\$36,781	70		\$37,885	115									\$479,046,178	\$4.29
Student Enrollment	6,223	Mid	\$41,422	58		\$42,665	90										
Certified Staff	528	Max	\$43,957	139	10	\$64,665	49	28	\$68,604	64	28	\$68,604	73	28	5		
Nodaway-Holt R-7 (Graham)		Min	\$32,000	226.5		\$34,750	220									\$29,101,648	\$4.13
Student Enrollment	200	Mid	\$34,250	254		\$37,000	253										
Certified Staff	32	Max	\$34,625	405	8	\$41,125	425	18	\$44,575	400	24	\$44,575	401	24	9		
Norborne R-8		Min	\$31,800	239		\$34,300	244									\$17,769,232	\$4.67
Student Enrollment	177	Mid	\$34,800	219		\$37,300	240										
Certified Staff	36	Max	\$46,300	89	30	\$48,800	224.5	30	\$51,300	239	30	\$51,300	244.5	30	9		
Normandy Schools Collaborative		Min	\$39,060	30		\$45,129	13									\$273,691,340	\$6.04
Student Enrollment	3,240	Mid	\$45,839	14		\$52,962	8										
Certified Staff	289	Max	\$67,910	3	29	\$78,463	18	29	\$90,656	15	29	\$96,095	8	29	6		
North Andrew Co. R-6 (Rosendale)		Min	\$32,000	226.5		\$33,741	287									\$23,874,801	\$4.34
Student Enrollment	356	Mid	\$34,947	211		\$36,851	260										
Certified Staff	63	Max	\$34,947	393	32	\$49,437	211	32	\$55,779	171	32	\$55,779	174	32	9		
North Callaway Co. R-1 (Kingdom)		Min	\$31,000	301		\$33,000	329.5									\$105,548,149	\$4.66
Student Enrollment	1,166	Mid	\$33,750	283		\$36,125	299										
Certified Staff	120	Max	\$35,800	363.5	11	\$48,425	231	30	\$50,125	265	30	\$50,125	271	29	10		

School District Salary Benchmarks and Rankings

School District				Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
				Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
North Daviess R-3 (Jameson R-3)				Min	\$25,350	465		\$30,550	423.5								\$11,783,904	#####
	Student Enrollment	86	Mid	\$27,250	465		\$32,450	441.5										
	Certified Staff	30	Max	\$29,750	462	15	\$38,150	457	25	\$40,350	445	30	\$40,350	445	30	9		
North Harrison Co. R-3 (Eagleville)				Min	\$28,500	415.5		\$30,500	426								\$20,550,819	\$4.40
	Student Enrollment	226	Mid	\$30,300	431.5		\$32,600	437										
	Certified Staff	31	Max	\$37,500	320.5	31	\$41,200	422.5	31	\$43,350	423	31	\$43,350	424	31	4		
North Kansas City 74				Min	\$38,525	39		\$39,633	76								\$2,239,005,680	\$6.42
	Student Enrollment	20,340	Mid	\$38,525	98		\$48,304	36										
	Certified Staff	1,719	Max	\$38,525	289	4	\$55,400	115.5	11	\$80,775	31	25	\$80,775	35	25	9		
North Mercer County R-3				Min	\$28,500	415.5		\$31,500	398								\$19,193,587	\$4.47
	Student Enrollment	197	Mid	\$30,900	420.5		\$34,500	378.5										
	Certified Staff	39	Max	\$32,100	451	10	\$38,500	450	15	\$38,500	458	15	\$38,500	458	15	5		
North Nodaway Co. R-6 (Hopkins)				Min	\$31,150	286		\$34,200	254								\$16,450,332	\$4.65
	Student Enrollment	224	Mid	\$33,100	320.5		\$36,150	295.5										
	Certified Staff	36	Max	\$33,425	431	8	\$42,975	386	24	\$45,250	385	29	\$45,250	386	29	9		
North Pemiscot Co. R-1 (Wardell)				Min	\$35,875	90		\$38,325	104								\$19,742,594	\$3.00
	Student Enrollment	246	Mid	\$38,275	108		\$40,725	128										
	Certified Staff	32	Max	\$45,750	98	35	\$51,400	178	35	\$52,175	220	35	\$52,175	224	35	6		
North Platte Co. R-1 (Dearborn)				Min	\$33,400	163		\$36,876	144								\$63,469,996	\$4.74
	Student Enrollment	609	Mid	\$35,350	193.5		\$39,574	159										
	Certified Staff	87	Max	\$42,825	164	30	\$54,424	131	30	\$59,168	126	30	\$62,615	94	30	11		
North Shelby (Shelbyville)				Min	\$32,000	226.5		\$35,800	182								\$36,970,477	\$3.94
	Student Enrollment	298	Mid	\$34,100	264		\$37,900	212.5										
	Certified Staff	42	Max	\$42,150	183	30	\$45,950	305	30	\$47,750	321	30	\$47,750	326	30	11		
North St. Francois Co. (Bonne Ter				Min	\$35,350	102		\$37,590	124								\$176,772,510	\$4.42
	Student Enrollment	2,984	Mid	\$38,710	91		\$41,040	118										
	Certified Staff	280	Max	\$49,070	50	32	\$57,815	91	32	\$61,735	101	32	\$62,295	99	32	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
North Wood R-4		Min	\$31,250	278		\$33,750	285.5									\$21,037,617	\$3.05
Student Enrollment	223	Mid	\$34,250	254		\$36,750	267										
Certified Staff	20	Max	\$45,750	98	35	\$48,250	235.5	35	\$48,750	292.5	35	\$48,750	297.5	35	6		
Northeast Nodaway Co. R-5 (Rave		Min	\$31,500	258.5		\$34,000	268.5									\$16,782,099	\$5.61
Student Enrollment	220	Mid	\$34,000	269		\$36,500	280										
Certified Staff	39	Max	\$35,300	379.5	10	\$48,700	226	32	\$50,200	262.5	32	\$50,200	268.5	32	8		
Northeast Randolph Co R-4 (Cairo		Min	\$31,000	301		\$32,800	335.5									\$27,432,592	\$4.61
Student Enrollment	398	Mid	\$33,100	320.5		\$34,900	366										
Certified Staff	48	Max	\$40,350	231	21	\$42,150	401	21	\$43,650	415.5	21	\$43,650	416.5	21	12		
Northeast Vernon Co. R-1 (Walker		Min	\$27,500	445		\$30,300	433									\$19,225,371	\$4.19
Student Enrollment	238	Mid	\$29,000	449.5		\$31,800	451.5										
Certified Staff	28	Max	\$34,750	400.5	30	\$39,250	443	30	\$39,250	450	30	\$39,250	450	30	5		
Northwest R-1 (High Ridge)		Min	\$36,800	68.5		\$41,635	44									\$602,638,658	\$4.48
Student Enrollment	6,289	Mid	\$41,000	62		\$46,435	50										
Certified Staff	491	Max	\$42,550	173.5	9	\$63,035	58	24	\$73,120	53	24	\$73,120	60	20	5		
Northwestern R-1 (Mendon)		Min	\$30,000	361		\$31,200	410.5									\$22,211,700	\$3.52
Student Enrollment	161	Mid	\$32,400	360		\$33,600	416										
Certified Staff	35	Max	\$39,600	256.5	25	\$42,000	404	28	\$43,600	419	30	\$43,600	420	30	6		
Norwood R-1		Min	\$32,000	226.5		\$35,000	207									\$18,576,322	\$3.63
Student Enrollment	387	Mid	\$33,800	281		\$36,800	265.5										
Certified Staff	53	Max	\$37,500	320.5	30	\$43,500	372.5	30	\$49,800	270	30	\$50,400	265	30	13		
Oak Hill R-1		Min	\$28,000	432		\$30,000	442.5									\$15,484,455	\$3.43
Student Enrollment	147	Mid	\$31,000	415.5		\$33,000	430										
Certified Staff	16	Max	\$42,500	175.5	30	\$46,000	303	30	\$47,500	330.5	30	\$48,000	319	30	9		
Oak Ridge R-6		Min	\$30,000	361		\$33,450	311.5									\$29,462,318	\$3.68
Student Enrollment	380	Mid	\$32,565	355		\$36,240	291										
Certified Staff	49	Max	\$36,240	353	15	\$49,260	214	30	\$51,780	231	30	\$51,780	234	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Odessa R-7		Min	\$35,350	102		\$37,520	126									\$141,266,168	\$4.65
Student Enrollment	2,036	Mid	\$38,350	104		\$40,760	127										
Certified Staff	171	Max	\$40,850	216	18	\$54,680	126	25	\$67,800	70	30	\$77,275	50	30	9		
Oran R-3		Min	\$30,300	337		\$32,800	335.5									\$24,122,608	\$3.95
Student Enrollment	353	Mid	\$33,000	329		\$35,500	338.5										
Certified Staff	34	Max	\$43,800	141.5	31	\$46,300	294	31	\$47,300	334.5	31	\$47,300	336.5	31	6		
Orchard Farm (St. Charles Co. R-5)		Min	\$42,700	9		\$49,700	1									\$328,293,938	\$4.57
Student Enrollment	2,055	Mid	\$46,000	13		\$53,000	7										
Certified Staff	164	Max	\$47,700	70	9	\$68,200	35	18	\$92,000	10	25	\$92,000	15	25	5		
Orearville R-4		Min	\$29,000	400.5		\$31,400	402									\$7,616,587	\$5.08
Student Enrollment	76	Mid	\$31,337	403		\$33,930	405										
Certified Staff	13	Max	\$31,744	454	8	\$42,262	397	24	\$44,415	403	24	\$44,415	404	24	5		
Oregon-Howell R-3 (Koshkonong)		Min	\$25,500	463		\$29,400	450									\$14,913,545	\$4.03
Student Enrollment	268	Mid	\$27,900	463		\$31,800	451.5										
Certified Staff	42	Max	\$29,500	464	25	\$39,000	444.5	25	\$39,000	453	25	\$39,000	453	25	4		
Orrick R-11		Min	\$32,800	192		\$35,550	190									\$24,460,905	\$4.83
Student Enrollment	306	Mid	\$35,800	178		\$38,550	185										
Certified Staff	40	Max	\$37,300	326	10	\$50,550	192	31	\$53,050	209	31	\$53,050	213	31	10		
Osage County R-1 (Chamois)		Min	\$27,650	441		\$29,750	446									\$14,879,157	\$5.08
Student Enrollment	182	Mid	\$29,750	439		\$31,850	450										
Certified Staff	34	Max	\$39,900	246	36	\$43,750	363.5	36	\$45,550	379	36	\$45,550	380	36	9		
Osage County R-2 (Linn)		Min	\$31,000	301		\$33,500	307									\$65,245,283	\$3.80
Student Enrollment	630	Mid	\$34,000	269		\$36,500	280										
Certified Staff	64	Max	\$42,050	188	35	\$46,300	294	35	\$50,200	262.5	35	\$50,200	268.5	35	9		
Osage County R-3 (Westphalia)		Min	\$32,400	205		\$33,920	276									\$93,917,541	\$3.55
Student Enrollment	853	Mid	\$35,020	209		\$36,540	278										
Certified Staff	82	Max	\$39,070	275	30	\$47,440	254	30	\$48,580	301	30	\$48,580	305	30	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Osborn R-0		Min	\$31,500	258.5		\$35,500	193									\$20,939,244	\$4.76
Student Enrollment	109	Mid	\$33,600	293.5		\$37,600	230										
Certified Staff	31	Max	\$42,700	170	33	\$46,700	275.5	33	\$47,100	341	33	\$47,100	342.5	33	5		
Osceola		Min	\$30,900	312		\$33,700	289.5									\$32,488,412	\$3.82
Student Enrollment	497	Mid	\$34,200	260		\$37,000	253										
Certified Staff	52	Max	\$38,050	307	14	\$48,000	243	27	\$51,900	227	29	\$51,900	230.5	29	9		
Otterville R-6		Min	\$30,000	361		\$32,500	351									\$15,780,266	\$4.20
Student Enrollment	250	Mid	\$31,800	388		\$34,300	384										
Certified Staff	38	Max	\$38,700	285	30	\$41,200	422.5	30	\$43,700	413	30	\$43,700	414	30	11		
Ozark R-6		Min	\$37,900	47.5		\$40,800	59.5									\$471,949,368	\$4.14
Student Enrollment	5,893	Mid	\$41,550	53.5		\$44,450	70.5										
Certified Staff	488	Max	\$46,675	81.5	30	\$62,885	59.5	30	\$64,935	82.5	30	\$65,685	83.5	30	8		
Ozark R-6		Min	\$37,900	47.5		\$40,800	59.5									\$471,949,368	\$4.14
Student Enrollment	5,893	Mid	\$41,550	53.5		\$44,450	70.5										
Certified Staff	488	Max	\$46,675	81.5	30	\$62,885	59.5	30	\$64,935	82.5	30	\$65,685	83.5	30	8		
Palmyra R-1		Min	\$33,800	148.5		\$36,725	150.5									\$132,991,837	\$4.03
Student Enrollment	1,106	Mid	\$36,200	170.5		\$39,125	172.5										
Certified Staff	111	Max	\$38,200	302	12	\$52,825	158	40	\$56,175	163	40	\$56,175	169	40	14		
Paris R-2		Min	\$31,000	301		\$34,750	220									\$50,485,434	\$3.81
Student Enrollment	433	Mid	\$33,400	307		\$37,150	246										
Certified Staff	70	Max	\$37,800	312	34	\$43,950	358.5	34	\$47,800	319	34	\$47,800	324	34	9		
Park Hill		Min	\$38,870	34.5		\$43,142	27.5									\$1,748,646,163	\$5.40
Student Enrollment	11,899	Mid	\$41,987	46.5		\$50,908	17.5										
Certified Staff	930	Max	\$41,987	193.5	7	\$65,084	47.5	30	\$80,048	35.5	30	\$81,812	32.5	30	14		
Parkway C-2 (Chesterfield)		Min	\$42,800	8		\$47,000	6									\$4,744,534,890	\$4.39
Student Enrollment	17,949	Mid	\$45,200	20		\$50,400	23										
Certified Staff	1,797	Max	\$47,900	66	14	\$85,150	6	21	\$97,200	2	21	\$97,200	4	21	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Pattonburg R-2		Min	\$28,950	406		\$31,950	383.5									\$14,866,298	\$5.18
Student Enrollment	223	Mid	\$30,950	419		\$33,950	403.5										
Certified Staff	33	Max	\$32,200	448	12	\$38,450	453	17	\$41,200	437	20	\$41,200	437	20	8		
Pattonville R-3		Min	\$43,800	2		\$46,410	9									\$1,361,717,780	\$5.46
Student Enrollment	6,015	Mid	\$52,140	1		\$55,250	2										
Certified Staff	591	Max	\$52,969	29	18	\$86,920	2	18	\$90,870	13	18	\$92,900	14	18	8		
Pemiscot Co. Special SD (Hayti)		Min	\$33,000	181		\$34,200	254									\$196,048,144	\$0.54
Student Enrollment	30	Mid	\$34,900	214.5		\$36,100	301										
Certified Staff	46	Max	\$48,200	61	35	\$49,400	212	35	\$50,300	258.5	35	\$50,900	253	35	7		
Perry County 32		Min	\$32,966	188		\$35,841	181									\$319,336,919	\$3.53
Student Enrollment	2,267	Mid	\$36,866	145		\$39,741	155										
Certified Staff	215	Max	\$38,966	280	10	\$55,841	111	30	\$58,841	131	30	\$59,741	125	30	10		
Pettis County R-12 (Sedalia)		Min	\$32,948	189		\$34,894	213									\$50,320,623	\$2.79
Student Enrollment	126	Mid	\$36,964	141		\$39,156	171										
Certified Staff	20	Max	\$40,692	221	12	\$61,115	71	30	\$62,351	93	30	\$62,351	97	30	5		
Pettis County R-5 (Hughesville)		Min	\$31,411	265		\$33,815	281									\$28,553,810	\$4.13
Student Enrollment	330	Mid	\$34,077	265		\$36,663	271										
Certified Staff	38	Max	\$36,299	350	12	\$48,056	240	31	\$50,581	252	31	\$50,581	260	31	11		
Phelps County R-3 (Edgar Springs)		Min	\$32,049	219		\$37,251	131									\$19,749,075	\$2.93
Student Enrollment	181	Mid	\$34,546	232		\$39,748	154										
Certified Staff	18	Max	\$44,118	130	30	\$49,320	213	30	\$50,820	247	30	\$50,820	254	30	4		
Pierce City R-6		Min	\$31,000	301		\$34,060	263									\$42,882,785	\$3.54
Student Enrollment	697	Mid	\$33,100	320.5		\$36,160	294										
Certified Staff	78	Max	\$39,400	266	35	\$45,285	319	35	\$48,810	288	35	\$48,810	294	35	6		
Pike County R-3 (Clopton)		Min	\$33,342	164		\$35,256	199									\$43,285,672	\$5.00
Student Enrollment	448	Mid	\$36,391	164		\$38,305	194										
Certified Staff	73	Max	\$38,425	296	31	\$50,752	189	31	\$55,760	173	31	\$55,760	176	31	9		

School District Salary Benchmarks and Rankings

School District		Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
		Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Pilot Grove C-4 (Cooper Co. C-4)	Min	\$31,600	251.5		\$33,600	300									\$20,814,281	\$4.83
	Student Enrollment	274	Mid	\$33,600	293.5		\$35,600	331								
	Certified Staff	39	Max	\$41,600	200	30	\$46,600	283	30	\$48,600	300	30	\$48,600	304	30	3
Plato R-5	Min	\$30,022	350		\$32,300	361									\$35,372,329	\$2.88
	Student Enrollment	571	Mid	\$32,507	356		\$34,784	372								
	Certified Staff	55	Max	\$36,648	341	17	\$44,309	344	30	\$45,344	383	30	\$45,344	384	30	7
Platte County R-3	Min	\$36,575	75		\$41,165	52									\$553,270,520	\$5.02
	Student Enrollment	4,168	Mid	\$39,402	81		\$45,011	64								
	Certified Staff	342	Max	\$39,402	264	6	\$63,393	56	30	\$75,697	48	30	\$80,697	36	30	12
Pleasant Hope R-6	Min	\$30,250	340.5		\$33,650	293									\$43,005,417	\$3.96
	Student Enrollment	799	Mid	\$32,950	333		\$36,350	286								
	Certified Staff	97	Max	\$37,900	311	18	\$46,700	275.5	30	\$50,550	254	31	\$51,400	240	31	10
Pleasant View R-6	Min	\$29,000	400.5		\$32,000	377									\$8,186,670	\$4.76
	Student Enrollment	146	Mid	\$32,000	376		\$35,000	361.5								
	Certified Staff	18	Max	\$35,000	390.5	25	\$44,000	355.5	25	\$46,000	368	25	\$46,000	368	25	6
Polo R-7	Min	\$31,300	274		\$34,175	257									\$26,163,195	\$4.61
	Student Enrollment	459	Mid	\$33,700	286		\$36,575	277								
	Certified Staff	68	Max	\$34,900	396	10	\$45,775	308	30	\$48,650	299	30	\$49,825	276	30	12
Poplar Bluff R-1	Min	\$33,586	156		\$36,702	152									\$472,203,926	\$3.65
	Student Enrollment	5,295	Mid	\$37,362	134		\$40,928	121								
	Certified Staff	418	Max	\$47,311	76	30	\$57,171	95	30	\$62,086	96	30	\$62,086	101	30	6
Portageville	Min	\$31,000	301		\$34,410	240									\$51,119,021	\$3.50
	Student Enrollment	719	Mid	\$36,580	160		\$39,990	146								
	Certified Staff	66	Max	\$43,276	156	31	\$51,150	182	31	\$53,010	210	31	\$53,940	204	31	6
Potosi R-3	Min	\$38,000	45.5		\$41,000	57									\$93,745,443	\$3.25
	Student Enrollment	2,226	Mid	\$41,600	52		\$44,600	66								
	Certified Staff	199	Max	\$58,400	13	30	\$61,400	68	30	\$64,400	84	30	\$64,400	90	30	11

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Princeton R-5		Min	\$30,000	361		\$32,000	377									\$47,472,333	\$5.07
Student Enrollment	397	Mid	\$33,000	329		\$35,000	361.5										
Certified Staff	45	Max	\$39,500	259	20	\$47,500	251	30	\$48,500	303	30	\$48,500	309	30	4		
Putnam County R-1 (Unionville)		Min	\$33,000	181		\$35,000	207									\$88,758,665	\$3.60
Student Enrollment	696	Mid	\$35,400	190.5		\$37,400	237.5										
Certified Staff	85	Max	\$35,400	376	7	\$44,700	335.5	23	\$49,700	271	30	\$49,700	277	30	9		
Puxico R-8		Min	\$30,750	317.5		\$31,850	386									\$45,544,921	\$3.54
Student Enrollment	820	Mid	\$32,150	371.5		\$34,250	387										
Certified Staff	97	Max	\$33,800	423	11	\$44,450	340	30	\$46,450	356	30	\$46,450	356	30	10		
Raymondville R-7		Min	\$27,500	445		\$32,000	377									\$9,683,269	\$3.79
Student Enrollment	140	Mid	\$29,000	449.5		\$33,000	430										
Certified Staff	19	Max	\$35,000	390.5	31	\$40,500	436.5	29	\$40,500	443	31	\$40,500	443	29	3		
Raymore-Peculiar R-2		Min	\$36,700	71		\$40,575	61									\$570,922,412	\$5.36
Student Enrollment	6,254	Mid	\$40,600	65		\$44,475	69										
Certified Staff	487	Max	\$42,000	191.5	9	\$58,675	81	21	\$75,700	47	28	\$80,000	40	28	13		
Raytown C-2		Min	\$37,000	62.5		\$41,439	47									\$663,279,677	\$6.32
Student Enrollment	9,430	Mid	\$43,660	30		\$48,099	37										
Certified Staff	873	Max	\$51,427	36	14	\$62,527	61	20	\$78,808	39	26	\$78,808	44	26	6		
Reeds Spring R-4		Min	\$36,625	73		\$41,425	48									\$391,594,538	\$3.77
Student Enrollment	1,841	Mid	\$39,085	87		\$43,885	78										
Certified Staff	193	Max	\$43,595	151	30	\$55,605	113	30	\$58,505	137	30	\$59,855	122	30	12		
Renick R-5		Min	\$30,800	315.5		\$34,300	244									\$16,525,837	\$4.23
Student Enrollment	94	Mid	\$33,350	310.5		\$36,850	261.5										
Certified Staff	18	Max	\$44,750	118	30	\$48,250	235.5	30	\$50,750	249	30	\$50,750	256.5	30	12		
Republic R-3		Min	\$37,600	52		\$40,400	67									\$384,074,023	\$4.29
Student Enrollment	4,907	Mid	\$42,100	45		\$44,900	65										
Certified Staff	418	Max	\$46,600	84	13	\$56,900	96	23	\$64,250	85	30	\$65,250	87	30	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Rich Hill R-4		Min	\$32,500	202.5		\$36,100	173									\$23,938,571	\$4.35
Student Enrollment	323	Mid	\$34,400	242.5		\$38,000	205										
Certified Staff	44	Max	\$38,800	282	18	\$48,550	230	30	\$50,150	264	30	\$50,150	270	30	7		
Richards R-5		Min	\$30,800	315.5		\$31,600	394.5									\$41,295,703	\$2.75
Student Enrollment	414	Mid	\$32,750	346.5		\$35,750	322										
Certified Staff	27	Max	\$45,500	104.5	24	\$51,500	177	28	\$55,250	186	30	\$55,250	187.5	30	8		
Richland R-1 (Essex)		Min	\$31,400	268		\$34,200	254									\$29,248,826	\$4.33
Student Enrollment	303	Mid	\$33,800	281		\$36,600	274.5										
Certified Staff	34	Max	\$37,000	332.5	16	\$46,350	290	29	\$49,050	280.5	29	\$49,050	288.5	29	9		
Richland R-IV (Richland)		Min	\$31,400	268		\$34,200	254									\$36,291,560	\$3.05
Student Enrollment	561	Mid	\$33,800	281		\$36,600	274.5										
Certified Staff	78	Max	\$37,000	332.5	16	\$46,350	290	29	\$49,050	280.5	29	\$49,050	288.5	29	9		
Richmond R-16		Min	\$34,270	133		\$35,910	179									\$121,185,147	\$4.43
Student Enrollment	1,457	Mid	\$36,095	174		\$39,560	160										
Certified Staff	131	Max	\$36,095	358	9	\$45,035	325	19	\$56,797	158	23	\$56,797	162	23	9		
Richwoods R-7		Min	\$32,500	202.5		\$35,600	189									\$13,770,288	\$3.17
Student Enrollment	188	Mid	\$35,500	187.5		\$38,600	184										
Certified Staff	18	Max	\$42,500	175.5	21	\$48,100	239	26	\$51,200	240	26	\$51,200	247	26	9		
Ridgeway R-5		Min	\$26,800	453		\$30,050	439.5									\$7,676,095	\$6.12
Student Enrollment	88	Mid	\$28,600	455.5		\$32,300	443										
Certified Staff	26	Max	\$31,000	457	15	\$43,375	377	35	\$44,575	400	35	\$44,575	401	35	8		
Risco R-2		Min	\$30,250	340.5		\$31,900	385									\$10,565,784	\$5.05
Student Enrollment	177	Mid	\$34,000	269		\$35,650	327										
Certified Staff	29	Max	\$46,650	83	30	\$48,300	234	30	\$48,850	284.5	30	\$49,400	282.5	30	6		
Ritenour		Min	\$41,113	17		\$44,347	22									\$549,721,820	\$5.86
Student Enrollment	6,483	Mid	\$45,569	17		\$49,918	26										
Certified Staff	547	Max	\$54,055	25	17	\$78,559	16	30	\$84,765	23	30	\$87,869	22	30	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Riverview Gardens		Min	\$38,433	42		\$42,343	35									\$198,924,110	\$5.99
Student Enrollment	5,557	Mid	\$47,661	6		\$52,506	11										
Certified Staff	470	Max	\$66,115	4	19	\$74,523	24	20	\$80,550	33	20	\$82,641	30	20	5		
Rock Port R-2		Min	\$30,850	313.5		\$34,850	216									\$48,191,954	\$4.92
Student Enrollment	346	Mid	\$33,250	312.5		\$37,850	216.5										
Certified Staff	50	Max	\$35,950	360	40	\$49,850	205	40	\$58,300	140	40	\$58,300	143	40	6		
Rockwood R-6 (Eureka)		Min	\$41,429	12.5		\$44,460	19.5									\$3,762,959,020	\$4.55
Student Enrollment	21,722	Mid	\$45,749	15.5		\$50,562	21.5										
Certified Staff	1,998	Max	\$45,749	100.5	7	\$84,829	7.5	25	\$90,926	11.5	25	\$96,041	9.5	25	6		
Rolla 31		Min	\$36,274	78		\$39,262	84									\$414,402,240	\$3.57
Student Enrollment	4,256	Mid	\$41,458	56		\$46,946	47										
Certified Staff	349	Max	\$50,239	44	30	\$61,215	70	30	\$66,704	74	30	\$69,204	70	30	10		
Roscoe C-1		Min	\$29,750	372		\$32,750	337.5									\$7,098,341	\$3.51
Student Enrollment	53	Mid	\$32,150	371.5		\$35,150	357.5										
Certified Staff	9	Max	\$35,750	366	16	\$38,750	447	16	\$38,750	454	16	\$38,750	454	16	5		
Salem R-80		Min	\$31,600	251.5		\$34,350	242									\$70,089,776	\$3.20
Student Enrollment	1,441	Mid	\$34,900	214.5		\$37,650	227.5										
Certified Staff	134	Max	\$42,050	188	20	\$50,850	188	31	\$53,600	202.5	31	\$53,600	208.5	31	11		
Salisbury R-4		Min	\$33,200	172.5		\$34,300	244									\$64,749,875	\$4.47
Student Enrollment	489	Mid	\$35,200	201.5		\$36,300	288.5										
Certified Staff	54	Max	\$37,400	323.5	12	\$39,500	442	14	\$54,800	191	39	\$54,800	193.5	39	7		
Santa Fe R-10		Min	\$30,000	361		\$32,750	337.5									\$34,838,100	\$4.91
Student Enrollment	337	Mid	\$34,200	260		\$36,800	265.5										
Certified Staff	41	Max	\$34,900	396	8	\$43,550	370.5	17	\$54,100	197	30	\$54,100	203	30	8		
Savannah R-3		Min	\$34,600	121		\$37,250	132									\$185,692,259	\$3.65
Student Enrollment	2,323	Mid	\$37,300	135		\$39,950	147										
Certified Staff	214	Max	\$46,350	88	22	\$55,000	121	30	\$57,600	144	30	\$57,600	149	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
School of the Osage R-2 (Lake Ozark)	Min		\$37,050	60		\$41,950	38								\$566,278,208	\$3.30	
	Student Enrollment	2,014	Mid	\$40,125	71	\$45,025	63										
	Certified Staff	177	Max	\$46,475	87	\$60,975	74	29	\$66,675	75	29	\$69,075	72	29	11		
Schuyler Co. R-1	Min		\$29,600	375		\$33,600	300								\$46,356,430	\$4.20	
	Student Enrollment	596	Mid	\$31,600	396.5	\$35,600	331										
	Certified Staff	68	Max	\$36,400	346	\$45,200	321	32	\$45,200	386.5	32	\$45,200	387	32	3		
Scotland County R-1 (Memphis)	Min		\$31,000	301		\$34,040	265								\$69,590,899	\$3.61	
	Student Enrollment	616	Mid	\$32,580	353	\$35,620	329										
	Certified Staff	71	Max	\$32,850	440	\$42,440	394	36	\$45,955	371	36	\$45,955	371	36	7		
Scott City R-1	Min		\$31,000	301		\$33,827	280								\$60,994,260	\$3.78	
	Student Enrollment	877	Mid	\$35,241	199	\$38,068	204										
	Certified Staff	102	Max	\$39,482	261	\$52,911	156	28	\$56,445	160	29	\$56,445	164	29	9		
Scott County Central	Min		\$31,000	301		\$33,500	307								\$18,082,310	\$5.31	
	Student Enrollment	252	Mid	\$33,550	296.5	\$36,500	280										
	Certified Staff	38	Max	\$39,500	259	\$47,000	266.5	33	\$51,500	233	33	\$51,500	236	33	9		
Sedalia 200	Min		\$35,350	102		\$38,263	107								\$338,945,833	\$4.00	
	Student Enrollment	5,169	Mid	\$38,057	114	\$40,970	120										
	Certified Staff	445	Max	\$42,384	179	\$56,076	106	35	\$59,807	116	35	\$59,807	123	35	6		
Senath-Hornersville C-8	Min		\$33,200	172.5		\$35,400	195.5								\$50,466,153	\$3.52	
	Student Enrollment	798	Mid	\$35,600	185.5	\$37,800	218.5										
	Certified Staff	80	Max	\$43,500	152	\$45,700	311.5	30	\$47,900	316.5	30	\$47,900	321.5	30	5		
Seneca R-7	Min		\$34,340	131		\$38,826	93								\$96,530,192	\$3.60	
	Student Enrollment	1,465	Mid	\$36,590	159	\$39,076	175										
	Certified Staff	135	Max	\$39,440	262	\$47,476	252	27	\$51,060	242	30	\$51,060	249	30	7		
Seymour R-2	Min		\$28,600	410		\$30,888	416								\$55,752,532	\$2.75	
	Student Enrollment	716	Mid	\$32,604	351	\$36,036	305										
	Certified Staff	84	Max	\$40,326	233	\$53,196	147	27	\$55,770	172	27	\$55,770	175	27	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Shelby County R-4		Min	\$32,388	206		\$33,715	288									\$64,031,884	\$4.48
Student Enrollment	754	Mid	\$34,713	222		\$36,130	298										
Certified Staff	87	Max	\$39,750	252.5	20	\$43,778	362	26	\$51,425	235	38	\$51,425	238	38	12		
Sheldon R-8		Min	\$28,000	432		\$30,000	442.5									\$12,099,849	\$4.42
Student Enrollment	190	Mid	\$29,200	446		\$33,600	416										
Certified Staff	35	Max	\$30,800	459	15	\$44,700	335.5	40	\$45,700	376.5	40	\$45,700	377.5	40	4		
Shell Knob 78		Min	\$39,500	25		\$43,000	31									\$74,713,419	\$3.41
Student Enrollment	148	Mid	\$42,500	39		\$46,000	56										
Certified Staff	22	Max	\$49,000	51.5	18	\$58,600	83	26	\$65,100	81	31	\$65,100	88	31	10		
Sikeston R-6		Min	\$33,270	165		\$36,886	143									\$260,686,399	\$3.86
Student Enrollment	3,464	Mid	\$37,824	122		\$41,433	111										
Certified Staff	368	Max	\$40,097	237	10	\$55,080	119	25	\$62,480	91	30	\$62,480	95	30	5		
Silex R-1		Min	\$30,500	330		\$35,500	193									\$37,294,229	\$4.22
Student Enrollment	430	Mid	\$32,900	338.5		\$37,900	212.5										
Certified Staff	49	Max	\$34,100	418.5	30	\$47,100	261.5	30	\$47,600	325	30	\$48,100	315	30	6		
Skyline R-2		Min	\$25,500	463		\$29,500	448.5									\$10,851,059	\$2.75
Student Enrollment	99	Mid	\$28,500	457.5		\$32,500	439.5										
Certified Staff	13	Max	\$35,000	390.5	20	\$39,000	444.5	20	\$40,000	446	20	\$40,000	446	20	6		
Smithton R-6		Min	\$31,800	239		\$34,400	241									\$42,450,969	\$3.82
Student Enrollment	566	Mid	\$33,650	288		\$36,250	290										
Certified Staff	64	Max	\$42,650	172	30	\$45,600	314	30	\$48,700	296	30	\$48,700	301	30	8		
Smithville R-2		Min	\$37,073	59		\$41,187	50									\$250,067,502	\$5.18
Student Enrollment	2,636	Mid	\$40,321	69		\$44,434	72										
Certified Staff	204	Max	\$42,810	165	11	\$62,294	63	24	\$72,902	55	25	\$72,902	62	25	10		
South Harrison Co. R-2 (Bethany)		Min	\$31,250	278		\$33,500	307									\$70,926,769	\$4.02
Student Enrollment	980	Mid	\$33,350	310.5		\$35,600	331										
Certified Staff	106	Max	\$35,450	373	13	\$43,650	367	30	\$45,450	381.5	30	\$45,450	382.5	30	10		

School District Salary Benchmarks and Rankings

School District				Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
				Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
South Holt Co. R-1 (Oregon)				Min	\$32,620	197.5		\$34,220	251								\$35,308,746	\$3.31	
Student Enrollment	275	Mid	\$35,220	200		\$36,820	264												
Certified Staff	44	Max	\$36,820	336	10	\$46,420	287	30	\$47,220	337	30	\$47,220	339	30	7				
South Nodaway Co. R-4 (Barnard)				Min	\$32,000	226.5		\$33,625	296								\$15,507,268	\$5.90	
Student Enrollment	190	Mid	\$33,950	273.5		\$35,725	324												
Certified Staff	31	Max	\$34,925	394	10	\$42,100	403	23	\$48,250	308.5	35	\$48,550	306	35	9				
South Pemiscot Co. R-5 (Steele)				Min	\$35,000	110.5		\$38,300	106								\$30,520,255	\$3.54	
Student Enrollment	605	Mid	\$38,450	99.5		\$41,750	103												
Certified Staff	66	Max	\$51,050	39	31	\$54,350	132.5	31	\$55,750	174	31	\$58,050	145	31	5				
Southern Boone R-1 (Ashland)				Min	\$33,100	175		\$35,500	193								\$139,190,094	\$5.09	
Student Enrollment	1,666	Mid	\$37,200	136		\$39,700	156												
Certified Staff	167	Max	\$43,600	149.5	15	\$58,100	88	31	\$60,400	107	31	\$60,400	116	31	7				
Southland C-9 (Cardwell)				Min	\$31,000	301		\$34,520	236								\$15,440,426	\$3.82	
Student Enrollment	253	Mid	\$32,575	354		\$36,086	303												
Certified Staff	36	Max	\$39,036	276	31	\$44,106	352	31	\$45,827	373	31	\$45,827	374	31	7				
Southwest Livingston R-1 (Ludlo)				Min	\$29,000	400.5		\$31,500	398								\$12,352,873	\$4.47	
Student Enrollment	181	Mid	\$32,000	376		\$34,500	378.5												
Certified Staff	27	Max	\$33,500	428	10	\$46,000	303	30	\$47,000	349	30	\$47,000	349	30	7				
Southwest R-V (S.W. Barry Co. R-				Min	\$33,000	181		\$36,750	147.5								\$40,926,945	\$3.60	
Student Enrollment	776	Mid	\$35,700	182.5		\$39,450	164.5												
Certified Staff	85	Max	\$37,950	310	12	\$46,650	280	34	\$48,830	287	34	\$48,830	293	34	10				
Sparta R-3				Min	\$32,250	211		\$34,850	216								\$41,806,001	\$4.10	
Student Enrollment	756	Mid	\$34,500	236.5		\$37,250	242.5												
Certified Staff	83	Max	\$37,125	329	31	\$46,850	272	31	\$49,450	275	31	\$50,750	256.5	31	9				
Special School District				Min	\$43,329	5		\$47,803	3								24,502,981,989	\$1.20	
Student Enrollment	4,352	Mid	\$49,363	4		\$54,403	5												
Certified Staff	3,934	Max	\$59,732	10	13	\$78,936	15	15	\$94,325	7	18	\$94,325	12	18	5				

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Springfield R-12		Min	\$38,023	44		\$41,756	40									\$3,652,603,254	\$4.11
Student Enrollment	25,778	Mid	\$42,610	38		\$47,026	45.5										
Certified Staff	2,144	Max	\$47,641	71	14	\$65,533	41	30	\$67,446	72	30	\$69,569	68	30	4		
St. Charles R-6		Min	\$41,548	11		\$44,498	18									\$1,013,817,641	\$5.34
Student Enrollment	4,990	Mid	\$46,790	10		\$51,604	13										
Certified Staff	558	Max	\$47,756	69	18	\$79,365	13	18	\$85,214	22	18	\$85,214	26	18	4		
St. Clair R-13		Min	\$33,500	159.5		\$37,150	135									\$146,794,386	\$3.82
Student Enrollment	2,259	Mid	\$36,630	156		\$40,621	130										
Certified Staff	211	Max	\$40,654	223	14	\$61,632	64	35	\$70,341	61	35	\$74,074	56	35	9		
St. Elizabeth R-4		Min	\$29,250	390.5		\$31,590	396									\$17,871,767	\$4.11
Student Enrollment	268	Mid	\$31,883	384		\$34,223	390										
Certified Staff	39	Max	\$39,341	269	24	\$42,998	385	27	\$46,069	364	30	\$46,069	364	30	8		
St. James R-1		Min	\$35,300	104		\$39,500	79									\$122,830,635	\$3.65
Student Enrollment	1,870	Mid	\$38,530	97		\$42,730	88										
Certified Staff	188	Max	\$52,275	32	40	\$58,595	84	40	\$62,315	94	40	\$62,315	98	40	9		
St. Joseph		Min	\$36,200	79		\$40,182	70									\$1,083,335,260	\$3.63
Student Enrollment	11,667	Mid	\$41,159	61		\$45,178	62										
Certified Staff	1,076	Max	\$42,752	169	31	\$65,232	45	31	\$69,323	63	31	\$72,472	64	31	7		
St. Louis City		Min	\$39,015	31		\$41,616	45									\$4,199,385,091	\$5.09
Student Enrollment	22,988	Mid	\$45,223	18		\$50,019	25										
Certified Staff	2,186	Max	\$57,815	14	12	\$73,026	30	17	\$85,325	21	24	\$91,915	16	24	6		
Stanberry R-2 (Gentry Co.)		Min	\$43,700	3		\$33,100	324.5									\$27,816,863	\$5.43
Student Enrollment	354	Mid	\$33,080	323		\$35,380	345										
Certified Staff	43	Max	\$37,370	325	20	\$41,840	409	24	\$47,570	326	30	\$47,570	329	30	5		
Ste. Genevieve R-2		Min	\$40,000	23.5		\$42,700	33									\$385,653,790	\$3.46
Student Enrollment	1,846	Mid	\$43,600	31		\$46,300	53										
Certified Staff	192	Max	\$56,800	16	29	\$64,300	51	37	\$76,700	44	37	\$85,200	27	37	16		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Steelville R-3		Min	\$31,250	278		\$32,946	332									\$64,061,228	\$3.92	
Student Enrollment	974	Mid	\$33,692	287		\$35,796	319											
Certified Staff	84	Max	\$49,153	49	35	\$54,781	125	35	\$55,731	175	35	\$56,206	167	35	8			
Stewartsville C-2		Min	\$31,000	301		\$34,242	250									\$18,759,164	\$4.35	
Student Enrollment	219	Mid	\$32,950	333		\$36,672	270											
Certified Staff	34	Max	\$35,875	361	16	\$41,937	405	20	\$46,049	365	24	\$46,049	365	24	9			
Stockton R-1		Min	\$32,250	211		\$34,250	248									\$95,374,649	\$3.50	
Student Enrollment	976	Mid	\$34,650	228.5		\$36,650	272											
Certified Staff	96	Max	\$36,250	352	31	\$46,250	296	31	\$50,250	260	31	\$50,650	258	31	11			
Stoutland R-2 (Camden Co. R-2)		Min	\$31,900	236		\$34,200	254									\$26,984,289	\$3.45	
Student Enrollment	437	Mid	\$33,400	307		\$35,820	315											
Certified Staff	47	Max	\$40,760	219	32	\$43,990	357	32	\$47,060	345	32	\$47,060	346	32	9			
Strafford R-6		Min	\$34,250	134		\$37,350	129									\$210,079,772	\$3.45	
Student Enrollment	1,280	Mid	\$38,600	93.5		\$41,700	105											
Certified Staff	119	Max	\$46,575	85	30	\$58,375	86	30	\$59,575	120	30	\$59,575	127	30	8			
Strain-Japan R-16		Min	\$29,613	374		\$32,313	359									\$12,266,283	\$3.96	
Student Enrollment	65	Mid	\$32,013	373		\$35,313	347											
Certified Staff	11	Max	\$34,813	398	20	\$41,813	410	20	\$49,313	277	20	\$49,313	285	20	10			
Strasburg C-3		Min	\$32,740	194		\$34,740	223									\$14,836,274	\$5.47	
Student Enrollment	118	Mid	\$35,140	205		\$37,140	248											
Certified Staff	13	Max	\$36,340	349	10	\$41,140	424	17	\$46,340	359	25	\$46,340	359	25	5			
Sturgeon R-5		Min	\$30,000	361		\$31,800	388									\$38,346,335	\$5.05	
Student Enrollment	447	Mid	\$32,700	348.5		\$34,500	378.5											
Certified Staff	59	Max	\$32,700	446.5	7	\$44,400	341.5	29	\$45,450	381.5	30	\$45,450	382.5	30	5			
Sullivan C-2		Min	\$35,600	94.5		\$40,375	68									\$166,168,938	\$4.20	
Student Enrollment	2,225	Mid	\$38,600	93.5		\$43,375	84											
Certified Staff	198	Max	\$48,150	62	18	\$58,925	79	30	\$62,375	92	30	\$62,375	96	30	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Summersville R-2		Min	\$27,500	445		\$30,710	422									\$29,704,556	\$3.00
Student Enrollment	449	Mid	\$30,250	433		\$33,890	408										
Certified Staff	41	Max	\$40,780	218	27	\$46,080	299	30	\$50,850	246	32	\$52,705	217	32	6		
Sunrise R-9		Min	\$30,000	361		\$34,000	268.5									\$38,502,571	\$4.44
Student Enrollment	308	Mid	\$33,900	277		\$37,900	212.5										
Certified Staff	27	Max	\$48,850	53	30	\$52,850	157	30	\$56,850	156	30	\$56,850	160	30	9		
Tarkio R-1		Min	\$33,200	172.5		\$35,350	197.5									\$64,579,776	\$3.69
Student Enrollment	342	Mid	\$36,200	170.5		\$38,350	193										
Certified Staff	51	Max	\$40,150	235.5	32	\$49,140	216	32	\$53,490	204	32	\$53,490	210	32	8		
Thayer R-2		Min	\$30,299	338		\$33,649	294									\$32,981,643	\$3.67
Student Enrollment	738	Mid	\$33,023	325		\$36,373	284										
Certified Staff	72	Max	\$41,195	208.5	25	\$44,545	337	25	\$45,045	390	25	\$45,045	390	25	6		
Thornfield R-1		Min	\$25,000	467		\$27,750	464.5									\$7,292,996	\$3.19
Student Enrollment	53	Mid	\$26,080	468		\$28,949	467										
Certified Staff	10	Max	\$28,420	468	20	\$34,800	466	20	\$34,800	466	20	\$34,800	467	20	5		
Tina-Avalon R-2		Min	\$29,000	400.5		\$30,300	433									\$11,769,616	\$3.63
Student Enrollment	168	Mid	\$31,400	400.5		\$32,700	434.5										
Certified Staff	29	Max	\$39,400	266	27	\$42,550	392	27	\$42,950	426	27	\$42,950	428	27	5		
Tipton R-6 (Moniteau County R-6)		Min	\$30,750	317.5		\$32,850	334									\$48,640,235	\$4.00
Student Enrollment	621	Mid	\$33,000	329		\$35,100	359										
Certified Staff	57	Max	\$39,000	277.5	35	\$43,850	360.5	35	\$46,725	351	35	\$46,725	351	35	10		
Trenton R-9		Min	\$31,700	247		\$34,750	220									\$80,498,373	\$4.15
Student Enrollment	1,220	Mid	\$34,200	260		\$37,250	242.5										
Certified Staff	123	Max	\$37,500	320.5	15	\$46,950	269	23	\$55,300	184	30	\$55,300	185	30	11		
Tri-County R-7 (Jamesport)		Min	\$29,467	382		\$32,567	345									\$22,072,760	\$4.50
Student Enrollment	196	Mid	\$32,167	370		\$35,267	350										
Certified Staff	39	Max	\$49,517	48	40	\$52,617	159	40	\$55,717	176	40	\$55,717	177	40	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Troy R-3		Min	\$37,150	57		\$41,674	42									\$560,380,168	\$4.76
Student Enrollment	6,435	Mid	\$39,550	78		\$45,274	60										
Certified Staff	508	Max	\$42,550	173.5	11	\$65,326	44	25	\$68,417	66	25	\$68,417	74	25	5		
Twin Rivers R-10 (Broseley)		Min	\$31,000	301		\$32,500	351									\$68,099,509	\$3.04
Student Enrollment	902	Mid	\$34,300	249		\$35,800	317.5										
Certified Staff	102	Max	\$47,500	73	31	\$49,000	219.5	31	\$51,000	244	31	\$51,000	251.5	31	9		
Union R-11		Min	\$36,000	85.5		\$39,600	77									\$324,320,747	\$3.84
Student Enrollment	3,099	Mid	\$39,800	73		\$43,700	79										
Certified Staff	253	Max	\$62,450	7	30	\$67,500	38	30	\$72,300	56	30	\$74,700	54	30	7		
Union Star R-2		Min	\$33,250	168		\$36,050	175									\$29,080,887	\$4.89
Student Enrollment	149	Mid	\$35,350	193.5		\$38,150	202										
Certified Staff	32	Max	\$38,500	291.5	32	\$43,750	363.5	32	\$48,955	282	32	\$48,955	290	32	8		
University City		Min	\$41,374	14		\$45,615	12									\$666,128,220	\$4.98
Student Enrollment	2,820	Mid	\$44,148	25		\$48,674	31										
Certified Staff	286	Max	\$53,689	27	14	\$79,327	14	23	\$96,352	3	30	\$96,352	6	30	5		
Valley Park		Min	\$42,000	10		\$44,500	16.5									\$175,820,170	\$5.38
Student Enrollment	902	Mid	\$45,206	19		\$51,231	15										
Certified Staff	116	Max	\$47,860	67	13	\$62,317	62	15	\$95,993	4	27	\$95,993	11	27	6		
Valley R-6		Min	\$32,000	226.5		\$33,964	274									\$25,497,630	\$3.53
Student Enrollment	395	Mid	\$37,990	119		\$37,694	225										
Certified Staff	48	Max	\$50,019	47	31	\$53,088	149	31	\$56,181	162	31	\$56,181	168	31	6		
Van Buren R-1		Min	\$28,500	415.5		\$32,150	366.5									\$39,415,345	\$3.19
Student Enrollment	514	Mid	\$30,210	434		\$33,860	409										
Certified Staff	58	Max	\$37,050	331	31	\$40,700	432	31	\$42,050	435	31	\$42,800	429	31	9		
Van-Far R-1 (Vandelia)		Min	\$30,100	346.5		\$32,575	343.5									\$45,015,291	\$4.57
Student Enrollment	588	Mid	\$32,950	333		\$35,425	342										
Certified Staff	55	Max	\$35,800	363.5	19	\$46,350	290	30	\$48,250	308.5	30	\$49,675	278	30	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Verona R-7		Min	\$31,000	301		\$33,850	279									\$31,946,231	\$3.95
Student Enrollment	416	Mid	\$33,850	279		\$36,700	268.5										
Certified Staff	47	Max	\$35,300	379.5	10	\$46,650	280	27	\$49,500	274	27	\$49,500	281	27	7		
Warren County R-3		Min	\$36,931	65		\$41,135	55									\$283,166,079	\$4.22
Student Enrollment	3,141	Mid	\$41,706	50		\$45,910	57										
Certified Staff	293	Max	\$42,481	177	30	\$69,385	33	30	\$74,169	51	30	\$74,169	55	30	5		
Warrensburg R-6		Min	\$33,900	145.5		\$35,900	180									\$296,084,598	\$5.25
Student Enrollment	3,438	Mid	\$38,028	115		\$41,738	104										
Certified Staff	308	Max	\$39,883	247	9	\$63,070	57	30	\$66,038	76	30	\$72,716	63	30	9		
Washington		Min	\$36,800	68.5		\$40,565	62									\$790,322,268	\$4.19
Student Enrollment	4,121	Mid	\$41,199	60		\$46,223	54										
Certified Staff	440	Max	\$48,804	55	16	\$65,473	42	23	\$75,323	50	25	\$75,323	53	25	8		
Weaubleau R-3		Min	\$29,250	390.5		\$31,250	406.5									\$25,098,173	\$3.64
Student Enrollment	347	Mid	\$32,250	366		\$34,250	387										
Certified Staff	40	Max	\$35,250	381.5	13	\$42,750	391	24	\$48,750	292.5	32	\$48,750	297.5	32	9		
Webb City R-7		Min	\$39,300	27		\$41,650	43									\$252,081,525	\$3.43
Student Enrollment	4,454	Mid	\$41,838	49		\$44,188	76										
Certified Staff	361	Max	\$45,347	109	14	\$61,407	67	35	\$62,772	90	35	\$62,772	93	35	6		
Webster Groves		Min	\$42,976	7		\$46,460	8									\$809,968,607	\$5.49
Student Enrollment	4,633	Mid	\$48,397	5		\$54,673	4										
Certified Staff	437	Max	\$55,339	21	35	\$83,470	9	35	\$95,068	5	35	\$96,719	5	35	5		
Wellington-Napoleon		Min	\$32,600	199.5		\$35,100	204									\$30,077,724	\$4.28
Student Enrollment	410	Mid	\$35,300	196.5		\$37,800	218.5										
Certified Staff	47	Max	\$36,350	348	11	\$50,450	194	25	\$55,550	180	30	\$55,550	181	30	10		
Wentzville		Min	\$39,000	32.5		\$43,839	24									\$2,000,031,371	\$4.98
Student Enrollment	16,788	Mid	\$42,478	40		\$49,077	29										
Certified Staff	1,377	Max	\$44,813	116	23	\$73,556	28	23	\$83,737	27	23	\$87,922	21	23	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
West St. Francois R-4 (Leadwood)	Min		\$35,600	94.5		\$38,845	91								\$47,763,475	\$4.05	
	Student Enrollment	1,045	Mid	\$40,760	64	\$44,005	77										
	Certified Staff	97	Max	\$54,440	24	\$60,750	75	30	\$63,410	87	30	\$63,410	91	30	10		
Westview C-6	Min		\$31,000	301		\$32,700	341								\$9,459,187	\$2.75	
	Student Enrollment	117	Mid	\$33,100	320.5	\$34,800	370.5										
	Certified Staff	17	Max	\$36,400	346	\$41,600	416	30	\$44,550	402	30	\$44,550	403	30	7		
Wheatland R-2	Min		\$32,000	226.5		\$35,000	207								\$39,867,816	\$3.35	
	Student Enrollment	336	Mid	\$34,000	269	\$37,400	237.5										
	Certified Staff	33	Max	\$35,500	370	\$43,700	366	35	\$46,700	352	35	\$46,700	352	35	13		
Winfield R-4	Min		\$31,200	285		\$34,700	226.5								\$115,706,358	\$4.34	
	Student Enrollment	1,526	Mid	\$34,800	219	\$38,300	195										
	Certified Staff	141	Max	\$39,600	256.5	\$52,450	163	31	\$59,600	119	35	\$59,600	126	35	5		
Winona R-3	Min		\$28,000	432		\$29,000	455.5								\$19,337,826	\$2.75	
	Student Enrollment	428	Mid	\$29,500	442.5	\$30,500	460.5										
	Certified Staff	47	Max	\$31,250	455	\$35,500	465	21	\$36,250	464	21	\$36,500	465	21	9		
Winston R-6	Min		\$30,500	330		\$34,250	248								\$24,300,768	\$4.20	
	Student Enrollment	180	Mid	\$32,330	362	\$36,080	304										
	Certified Staff	33	Max	\$39,980	241	\$43,730	365	25	\$43,730	412	25	\$43,730	413	25	5		
Worth County R-3 (Grant City)	Min		\$30,500	330		\$33,000	329.5								\$28,365,750	\$3.70	
	Student Enrollment	322	Mid	\$33,200	314.5	\$36,600	274.5										
	Certified Staff	41	Max	\$35,450	373	\$46,800	273	35	\$51,400	236	35	\$51,400	240	35	10		
Wright City R-2 of Warren Co.	Min		\$40,000	23.5		\$44,500	16.5								\$209,857,927	\$4.39	
	Student Enrollment	1,677	Mid	\$43,450	32	\$48,400	35										
	Certified Staff	159	Max	\$68,675	2	\$75,350	23	42	\$82,250	28	42	\$82,250	31	42	5		

2018-2019 Salary Benchmarks & Rankings

Section 3 – School districts grouped by student enrollment and by region detailing the state and group ranking of selected benchmarks (alphabetic)



Section 3 contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region, and contains a ranking for each category. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane

Column 1 -- name of school district

Column 2 – category ranking of BA minimum salary

Column 3 -- category ranking of schedule maximum salary

Column 4 -- beginning salary (BA step 1, lane 1)

Column 5 – state ranking of minimum salary

Column 6 -- maximum salary in BA lane one

Column 7 -- state ranking of BA maximum salary

Column 8 – total number of steps BA lane one

Column 9 -- salary on step 1 of master's degree lane
(If this is blank, it means there is no salary for step 1 of this lane.)

Column 10 – state ranking of MA minimum salary

Column 11 -- maximum salary in MA lane one

Column 12 -- state ranking of MA maximum salary

Column 13 – total number of steps MA lane one

Column 14 -- maximum salary in non-doctorate lane

Column 15 – state ranking of non-doctorate maximum salary

Column 16 -- number of steps in non-doctorate lane

Column 17 -- maximum salary on salary schedule

Column 18 -- state ranking of the maximum salary

Column 19 -- number of steps on last lane of salary schedule

District Size: Less than 250 Students

School District	Ranking of 120		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adair County R-1 (Novinger)	46.5	65	\$30,250	340.5	\$35,450	373	22	\$32,150	366.5	\$43,850	360.5	27	\$44,650	398	27	\$44,650	398	27
Adair County R-2 (Brashear)	99	66	\$27,500	445	\$35,200	383	29	\$28,400	459	\$41,600	416	31	\$42,600	428	31	\$44,600	399	31
Altenburg 48	35	30	\$31,000	301	\$45,500	104.5	30	\$32,500	351	\$47,000	266.5	30	\$48,500	303	30	\$48,500	309	30
Atlanta C-3	65	68	\$29,300	387	\$36,200	355	24	\$30,550	423.5	\$44,325	343	30	\$44,575	400	30	\$44,575	401	30
Avenue City R-9 (Cosby)	4	3	\$34,850	116	\$41,975	195	14	\$37,600	122	\$58,575	85	32	\$60,775	105	32	\$60,775	113	32
Ballard R-2	83.5	104	\$28,500	415.5	\$32,100	451	19	\$30,500	426	\$38,300	455	25	\$39,500	449	25	\$39,500	449	23
Bell City R-2	42.5	50	\$30,500	330	\$41,125	210	30	\$33,000	329.5	\$43,625	369	30	\$46,125	363	30	\$46,125	363	30
Bellevue R-3	92.5	9	\$28,000	432	\$44,245	128	30	\$32,074	371	\$48,319	232	30	\$52,393	217	30	\$52,393	220	30
Bevier C-4	25	74	\$31,462	264	\$36,284	351	14	\$33,103	323	\$41,230	421	18	\$43,948	408	21	\$43,948	409	21
Blackwater R-2	73	84	\$29,000	400.5	\$39,800	250.5	28	\$31,400	402	\$42,200	399.5	28	\$43,400	422	28	\$43,400	423	28
Boncl R-10	63.5	109.5	\$29,350	385.5	\$35,050	387	20	\$31,470	400	\$38,250	456	20	\$38,700	455.5	20	\$38,700	455.5	20
Bosworth R-5	77.5	82.5	\$28,850	407	\$32,150	449	12	\$30,850	418.5	\$42,500	393	30	\$43,500	420.5	30	\$43,500	421.5	30
Bradleyville R-1	106	114	\$26,800	453	\$30,000	461	17	\$28,400	459	\$38,400	454	17	\$38,400	460	17	\$38,400	460	17
Breckenridge R-1	112.	120	\$26,000	459.5	\$28,700	467	10	\$28,000	463	\$33,900	467	13	\$33,900	467	13	\$33,900	468	13
Bronaugh R-7	96	115	\$27,714	440	\$29,514	463	10	\$29,114	452	\$37,514	460	20	\$38,114	461	20	\$38,114	461	20
Bucklin R-2	101.	25.5	\$27,250	448.5	\$43,750	143.5	34	\$29,550	447	\$48,800	224.5	34	\$48,800	290	34	\$48,800	295.5	34
Bunker R-3	42.5	32	\$30,500	330	\$43,700	146	34	\$32,500	351	\$45,700	311.5	34	\$48,100	310.5	34	\$48,100	315	34
Callao C-8	79	76	\$28,750	408	\$34,250	416.5	12	\$32,250	363.5	\$41,750	412	20	\$43,750	411	20	\$43,750	412	20
Centerville R-1	51	40	\$30,005	351	\$43,205	158	34	\$32,505	347	\$45,705	310	34	\$47,105	339	34	\$47,105	341	34
Chilhowee R-4	108.	79	\$26,750	455.5	\$35,750	366	25	\$27,750	464.5	\$43,150	382	25	\$43,650	415.5	25	\$43,650	416.5	25
Clarksburg C-2	59.5	91	\$29,500	378.5	\$32,000	453	35	\$32,300	361	\$40,800	429	35	\$42,350	432.5	35	\$42,350	433.5	35
Climax Springs R-4	28	28	\$31,212	281	\$38,437	294	30	\$33,082	326	\$46,662	278	31	\$48,742	294	31	\$48,742	299	31
Cooper County R-4 (Bunceton)	59.5	97	\$29,500	378.5	\$38,500	291.5	26	\$30,875	417	\$39,875	439	26	\$40,700	441	26	\$40,700	441	26
Cooter R-4	8	54	\$33,410	162	\$40,800	217	30	\$35,960	176	\$43,355	378	30	\$45,905	372	30	\$45,905	372	30
Couch R-1	112.	118	\$26,000	459.5	\$33,000	438	31	\$29,000	455.5	\$36,000	463	31	\$36,000	465	31	\$36,000	466	31
Cowgill R-6	106	116	\$26,800	453	\$30,300	460	11	\$29,300	451	\$36,600	462	19	\$38,100	462.5	19	\$38,100	462.5	19
Craig R-3	5	75	\$34,350	130	\$38,750	284	12	\$36,130	171	\$42,130	402	16	\$43,820	410	18	\$43,820	411	18
Dadeville R-2	92.5	113	\$28,000	432	\$32,725	445	22	\$29,500	448.5	\$38,475	452	22	\$38,475	459	22	\$38,475	459	22
Delta C-7 (Pemiscot County C-	26	82.5	\$31,400	268	\$41,000	214.5	26	\$32,700	341	\$43,500	372.5	26	\$43,500	420.5	26	\$43,500	421.5	26
E. Lynn 40	6	8	\$34,000	140.5	\$40,675	222	14	\$36,500	158.5	\$47,175	258	22	\$52,675	213	30	\$52,675	218	30
Eminence R-1	115.	73	\$25,500	463	\$32,750	442.5	30	\$31,250	406.5	\$38,500	450	30	\$44,250	406	30	\$44,250	407	30
Everton R-3	108.	46	\$26,750	455.5	\$35,975	359	25	\$27,630	466	\$46,425	286	30	\$46,425	357	30	\$46,425	357	30
Fairfax R-3	48	62	\$30,213	343	\$33,363	432	10	\$32,713	339	\$42,863	389	30	\$44,863	393	30	\$44,863	393	30
Franklin County R-2	18	18	\$32,000	226.5	\$48,500	60	34	\$33,600	300	\$50,100	203	34	\$50,500	255	34	\$50,500	262	34

District Size: Less than 250 Students

School District	Ranking of 120		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Gasconade C-4	114	102	\$25,800	461	\$34,050	420	25	\$27,500	467	\$38,500	450	25	\$39,950	447	25	\$39,950	447	25
Gilliam C-4	32	99	\$31,003	290	\$35,803	362	13	\$32,548	346	\$39,748	441	13	\$40,366	444	13	\$40,366	444	13
Gilman City R-4 (Harrison Co.	89	111	\$28,131	425	\$31,158	456	15	\$31,203	409	\$38,553	448	25	\$38,553	457	25	\$38,553	457	25
Glenwood R-8	66.5	31	\$29,250	390.5	\$33,450	430	8	\$31,650	392.5	\$44,850	332	23	\$48,450	306	26	\$48,450	312	26
Golden City R-3	53.5	72	\$30,000	361	\$42,400	178	33	\$32,000	377	\$44,400	341.5	33	\$44,400	404	33	\$44,400	405	33
Green Forest R-2	7	7	\$33,553	157	\$50,053	46	31	\$36,553	156	\$53,053	151	31	\$54,853	190	31	\$54,853	192	31
Grundy County R-5 (Galt)	68.5	89	\$29,200	393.5	\$32,775	441	14	\$32,250	363.5	\$41,925	406	30	\$42,425	430	30	\$42,425	431	30
Hale R-1	66.5	88	\$29,250	390.5	\$35,250	381.5	27	\$30,850	418.5	\$41,000	427.5	27	\$42,600	428	27	\$42,600	430	27
Hardeman R-10	29	36	\$31,206	283	\$37,206	327	13	\$34,706	225	\$44,206	349	20	\$47,706	322	26	\$47,706	327	26
Hermitage R-4	15	34.5	\$32,300	208	\$42,800	167	31	\$34,800	218	\$45,300	317	31	\$47,800	319	31	\$47,800	324	31
Higbee R-8	73	55.5	\$29,000	400.5	\$39,850	249	32	\$33,400	313.5	\$44,250	347	32	\$45,750	374.5	32	\$45,750	375.5	32
High Point R-3	53.5	11	\$30,000	361	\$39,500	259	35	\$32,000	377	\$41,500	419	35	\$52,000	224	35	\$52,000	228	35
Holliday C-2	111	109.5	\$26,300	458	\$28,750	466	8	\$29,050	453	\$35,800	464	16	\$38,700	455.5	20	\$38,700	455.5	20
Howell Valley R-1	42.5	4	\$30,500	330	\$37,179	328	11	\$33,665	291	\$58,611	82	29	\$58,611	136	29	\$58,611	139	29
Hudson R-9	62	103	\$29,400	383	\$37,400	323.5	21	\$31,800	388	\$39,800	440	21	\$39,800	448	21	\$39,800	448	21
Hurley R-1	23	38	\$31,500	258.5	\$43,100	160.5	30	\$33,900	277.5	\$41,900	407.5	21	\$47,500	330.5	30	\$47,500	333	30
Jamestown (Moniteau County	35	49	\$31,000	301	\$39,700	254	40	\$32,400	356.5	\$44,050	353	40	\$46,250	361.5	40	\$46,250	361.5	40
Jefferson C-123 (Conception Ju	31	34.5	\$31,100	288	\$34,300	414.5	9	\$33,750	285.5	\$44,150	350.5	27	\$47,800	319	33	\$47,800	324	33
Junction Hill C-12	83.5	25.5	\$28,500	415.5	\$30,900	458	9	\$31,000	415	\$47,800	248	25	\$48,800	290	25	\$48,800	295.5	25
Kelso C-7	35	21	\$31,000	301	\$34,500	408	8	\$34,100	259.5	\$46,600	283	26	\$48,400	307	26	\$49,400	282.5	26
Keytesville R-3	21	37	\$31,621	250	\$38,271	300	20	\$36,121	172	\$47,021	265	30	\$47,521	329	30	\$47,521	332	30
Kingston 42	42.5	86	\$30,500	330	\$38,100	304.5	20	\$33,000	329.5	\$40,600	434.5	20	\$42,600	428	20	\$43,100	426.5	20
Laredo R-7	87	48	\$28,400	421	\$34,100	418.5	25	\$31,400	402	\$44,300	345	25	\$46,300	360	25	\$46,300	360	25
Leesville R-9	56	41.5	\$29,900	371	\$39,100	273.5	25	\$33,900	277.5	\$43,100	383	25	\$47,100	341	25	\$47,100	342.5	25
Leesville R-9	119	95.5	\$25,000	467	\$40,500	226	32	\$29,000	455.5	\$41,000	427.5	25	\$41,000	439.5	32	\$41,000	439.5	31
Leopold R-3	50	44	\$30,100	346.5	\$42,000	191.5	31	\$32,500	351	\$44,500	338.5	31	\$47,000	349	31	\$47,000	349	31
Linn County R-1 (Purdin)	83.5	55.5	\$28,500	415.5	\$34,750	400.5	13	\$30,150	438	\$42,250	398	19	\$45,750	374.5	21	\$45,750	375.5	21
Livingston Co. R-3 (Chula)	63.5	63	\$29,350	385.5	\$39,100	273.5	22	\$31,950	383.5	\$42,900	387.5	22	\$44,800	394.5	22	\$44,800	394.5	22
Lutie R-6 (Theodosia)	86	20	\$28,496	420	\$35,496	371	15	\$30,451	429	\$44,951	329	25	\$49,545	273	30	\$49,545	280	30
Macon County R-4 (New Camb	68.5	92	\$29,200	393.5	\$36,200	355	24	\$30,200	437	\$40,700	432	24	\$42,200	434	24	\$42,200	435	23
Madison C-3	49	64	\$30,200	344	\$40,350	231	30	\$33,800	282	\$43,950	358.5	30	\$44,750	396	30	\$44,750	396	30
Malta Bend R-5	110	52.5	\$26,500	457	\$40,000	240	31	\$29,000	455.5	\$44,000	355.5	31	\$46,000	368	31	\$46,000	368	31
Manes R-5	92.5	44	\$28,000	432	\$37,500	320.5	20	\$30,000	442.5	\$44,500	338.5	30	\$47,000	349	31	\$47,000	349	31
Mark Twain R-8 (Rueter)	39	5	\$30,700	319.5	\$41,963	196	41	\$33,770	283	\$47,365	255	41	\$56,848	157	41	\$56,848	161	41

District Size: Less than 250 Students

School District	Ranking of 120		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Marquand R-6	104	107	\$26,950	451	\$32,950	439	31	\$28,150	461	\$38,900	446	31	\$39,200	451.5	31	\$39,200	451.5	31
Meadville R-4	92.5	78	\$28,000	432	\$34,650	403	20	\$29,800	445	\$43,250	380.5	30	\$43,650	415.5	30	\$43,650	416.5	30
Miami R-1 (Amoret)	9.5	93	\$33,250	168	\$34,500	408	11	\$37,000	140	\$41,750	412	11	\$41,750	436	11	\$41,750	436	11
Miami R-1 (Saline Co.)	42.5	39	\$30,500	330	\$42,100	185.5	30	\$32,100	369	\$46,100	298	30	\$47,300	334.5	30	\$47,300	336.5	30
Middle Grove C-1 (Madison)	119	95.5	\$25,000	467	\$29,200	465	15	\$32,000	377	\$40,700	432	30	\$41,000	439.5	30	\$41,000	439.5	30
Miller County R-3 (Tuscombina)	88	60	\$28,300	422	\$42,800	167	30	\$30,300	433	\$44,800	333	30	\$45,300	384	30	\$45,300	385	30
Mirabile C-1	103	90	\$27,200	450	\$36,700	338	30	\$28,400	459	\$41,500	419	30	\$42,400	431	30	\$42,400	432	30
Missouri City 56	2	17	\$39,377	26	\$39,936	245	5	\$40,076	71	\$50,573	191	10	\$50,573	253	10	\$50,573	261	10
Moniteau County R-5 (Latham)	53.5	80	\$30,000	361	\$38,649	287	32	\$31,709	390	\$43,644	368	32	\$43,644	418	32	\$43,644	419	32
Montrose R-14	83.5	59	\$28,500	415.5	\$32,100	451	37	\$31,200	410.5	\$42,800	390	37	\$45,500	380	37	\$45,500	381	37
New York R-4	101.	117	\$27,250	448.5	\$33,775	424	30	\$28,050	462	\$37,525	459	30	\$33,650	468	30	\$37,525	464	30
Newtown-Harris R-3	73	106	\$29,000	400.5	\$32,700	446.5	9	\$30,500	426	\$37,400	461	12	\$39,200	451.5	14	\$39,200	451.5	14
Nodaway-Holt R-7 (Graham)	18	68	\$32,000	226.5	\$34,625	405	8	\$34,750	220	\$41,125	425	18	\$44,575	400	24	\$44,575	401	24
Norborne R-8	20	12	\$31,800	239	\$46,300	89	30	\$34,300	244	\$48,800	224.5	30	\$51,300	239	30	\$51,300	244.5	30
North Daviess R-3 (Jameson R-	117	100	\$25,350	465	\$29,750	462	15	\$30,550	423.5	\$38,150	457	25	\$40,350	445	30	\$40,350	445	30
North Harrison Co. R-3 (Eaglevi	83.5	85	\$28,500	415.5	\$37,500	320.5	31	\$30,500	426	\$41,200	422.5	31	\$43,350	423	31	\$43,350	424	31
North Mercer County R-3	83.5	112	\$28,500	415.5	\$32,100	451	10	\$31,500	398	\$38,500	450	15	\$38,500	458	15	\$38,500	458	15
North Nodaway Co. R-6 (Hopki	30	61	\$31,150	286	\$33,425	431	8	\$34,200	254	\$42,975	386	24	\$45,250	385	29	\$45,250	386	29
North Pemiscot Co. R-1 (Warde	3	10	\$35,875	90	\$45,750	98	35	\$38,325	104	\$51,400	178	35	\$52,175	220	35	\$52,175	224	35
North Wood R-4	27	27	\$31,250	278	\$45,750	98	35	\$33,750	285.5	\$48,250	235.5	35	\$48,750	292.5	35	\$48,750	297.5	35
Northeast Nodaway Co. R-5 (R	23	19	\$31,500	258.5	\$35,300	379.5	10	\$34,000	268.5	\$48,700	226	32	\$50,200	262.5	32	\$50,200	268.5	32
Northeast Vernon Co. R-1 (Wal	99	105	\$27,500	445	\$34,750	400.5	30	\$30,300	433	\$39,250	443	30	\$39,250	450	30	\$39,250	450	30
Northwestern R-1 (Mendon)	53.5	81	\$30,000	361	\$39,600	256.5	25	\$31,200	410.5	\$42,000	404	28	\$43,600	419	30	\$43,600	420	30
Oak Hill R-1	92.5	33	\$28,000	432	\$42,500	175.5	30	\$30,000	442.5	\$46,000	303	30	\$47,500	330.5	30	\$48,000	319	30
Orearville R-4	73	71	\$29,000	400.5	\$31,744	454	8	\$31,400	402	\$42,262	397	24	\$44,415	403	24	\$44,415	404	24
Osage County R-1 (Chamois)	97	58	\$27,650	441	\$39,900	246	36	\$29,750	446	\$43,750	363.5	36	\$45,550	379	36	\$45,550	380	36
Osborn R-0	23	41.5	\$31,500	258.5	\$42,700	170	33	\$35,500	193	\$46,700	275.5	33	\$47,100	341	33	\$47,100	342.5	33
Pattonsburg R-2	77.5	94	\$28,950	406	\$32,200	448	12	\$31,950	383.5	\$38,450	453	17	\$41,200	437	20	\$41,200	437	20
Pemiscot Co. Special SD (Hayti	11	14	\$33,000	181	\$48,200	61	35	\$34,200	254	\$49,400	212	35	\$50,300	258.5	35	\$50,900	253	35
Pettis County R-12 (Sedalia)	12	2	\$32,948	189	\$40,692	221	12	\$34,894	213	\$61,115	71	30	\$62,351	93	30	\$62,351	97	30
Phelps County R-3 (Edgar Spri	16	15	\$32,049	219	\$44,118	130	30	\$37,251	131	\$49,320	213	30	\$50,820	247	30	\$50,820	254	30
Pleasant View R-6	73	52.5	\$29,000	400.5	\$35,000	390.5	25	\$32,000	377	\$44,000	355.5	25	\$46,000	368	25	\$46,000	368	25
Raymondville R-7	99	98	\$27,500	445	\$35,000	390.5	31	\$32,000	377	\$40,500	436.5	29	\$40,500	443	31	\$40,500	443	29
Renick R-5	38	16	\$30,800	315.5	\$44,750	118	30	\$34,300	244	\$48,250	235.5	30	\$50,750	249	30	\$50,750	256.5	30

District Size: Less than 250 Students

School District	Ranking of 120		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Richwoods R-7	14	13	\$32,500	202.5	\$42,500	175.5	21	\$35,600	189	\$48,100	239	26	\$51,200	240	26	\$51,200	247	26
Ridgeway R-5	106	68	\$26,800	453	\$31,000	457	15	\$30,050	439.5	\$43,375	377	35	\$44,575	400	35	\$44,575	401	35
Risco R-2	46.5	22	\$30,250	340.5	\$46,650	83	30	\$31,900	385	\$48,300	234	30	\$48,850	284.5	30	\$49,400	282.5	30
Roscoe C-1	57	108	\$29,750	372	\$35,750	366	16	\$32,750	337.5	\$38,750	447	16	\$38,750	454	16	\$38,750	454	16
Sheldon R-8	92.5	57	\$28,000	432	\$30,800	459	15	\$30,000	442.5	\$44,700	335.5	40	\$45,700	376.5	40	\$45,700	377.5	40
Shell Knob 78	1	1	\$39,500	25	\$49,000	51.5	18	\$43,000	31	\$58,600	83	26	\$65,100	81	31	\$65,100	88	31
Skyline R-2	115.	101	\$25,500	463	\$35,000	390.5	20	\$29,500	448.5	\$39,000	444.5	20	\$40,000	446	20	\$40,000	446	20
South Nodaway Co. R-4 (Barna	18	29	\$32,000	226.5	\$34,925	394	10	\$33,625	296	\$42,100	403	23	\$48,250	308.5	35	\$48,550	306	35
Southwest Livingston R-1 (Ludl	73	44	\$29,000	400.5	\$33,500	428	10	\$31,500	398	\$46,000	303	30	\$47,000	349	30	\$47,000	349	30
Stewartsville C-2	35	51	\$31,000	301	\$35,875	361	16	\$34,242	250	\$41,937	405	20	\$46,049	365	24	\$46,049	365	24
Strain-Japan R-16	58	23	\$29,613	374	\$34,813	398	20	\$32,313	359	\$41,813	410	20	\$49,313	277	20	\$49,313	285	20
Strasburg C-3	13	47	\$32,740	194	\$36,340	349	10	\$34,740	223	\$41,140	424	17	\$46,340	359	25	\$46,340	359	25
Thornfield R-1	119	119	\$25,000	467	\$28,420	468	20	\$27,750	464.5	\$34,800	466	20	\$34,800	466	20	\$34,800	467	20
Tina-Avalon R-2	73	87	\$29,000	400.5	\$39,400	266	27	\$30,300	433	\$42,550	392	27	\$42,950	426	27	\$42,950	428	27
Tri-County R-7 (Jamesport)	61	6	\$29,467	382	\$49,517	48	40	\$32,567	345	\$52,617	159	40	\$55,717	176	40	\$55,717	177	40
Union Star R-2	9.5	24	\$33,250	168	\$38,500	291.5	32	\$36,050	175	\$43,750	363.5	32	\$48,955	282	32	\$48,955	290	32
Westview C-6	35	70	\$31,000	301	\$36,400	346	30	\$32,700	341	\$41,600	416	30	\$44,550	402	30	\$44,550	403	30
Winston R-6	42.5	77	\$30,500	330	\$39,980	241	25	\$34,250	248	\$43,730	365	25	\$43,730	412	25	\$43,730	413	25

District Size: 250-499 Students

School District	Ranking of 90		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Advance R-4	20	37	\$32,250	211	\$38,570	288	26	\$34,890	214	\$45,910	306	30	\$47,670	323	30	\$50,310	266	30
Appleton City R-2	37	63	\$31,500	258.5	\$36,700	338	14	\$33,200	320.5	\$42,200	399.5	19	\$47,200	338	25	\$47,200	340	25
Bakersfield R-4	81.5	64	\$28,250	423.5	\$34,650	403	17	\$31,236	408	\$44,236	348	26	\$47,076	343	29	\$47,076	344	29
Billings R-4	22	30	\$32,130	217	\$44,730	119	37	\$34,130	258	\$50,330	197	37	\$51,330	238	37	\$51,330	243	37
Braymer C-4	53.5	57.5	\$30,850	313.5	\$34,450	410	10	\$33,350	315.5	\$45,050	323.5	30	\$47,550	327.5	30	\$47,550	330.5	30
Brunswick R-2	40.5	27	\$31,400	268	\$44,050	134	24	\$33,600	300	\$51,200	181	33	\$51,750	232	33	\$51,750	235	33
Buchanan County R-4 (De Kalb	11.5	47	\$33,000	181	\$44,700	120	30	\$35,400	195.5	\$47,100	261.5	30	\$48,700	296	30	\$48,700	301	30
Chadwick R-1	74.5	74	\$29,500	378.5	\$34,250	416.5	30	\$32,000	377	\$45,050	323.5	30	\$45,050	389	30	\$45,050	389	30
Clarkton C-4	76	6	\$29,351	384	\$38,085	306	31	\$30,485	428	\$44,259	346	31	\$44,713	397	31	\$44,713	397	31
Community R-6 (Ladonna)	21	23	\$32,200	214.5	\$37,725	313	30	\$34,250	248	\$48,025	241.5	30	\$52,250	219	30	\$52,250	223	30
Concordia R-2	37	44	\$31,500	258.5	\$41,450	203	25	\$34,600	230.5	\$43,550	370.5	25	\$48,950	283	35	\$48,950	291	29
Delta R-5	37	41	\$31,500	258.5	\$36,500	344	11	\$33,600	300	\$48,600	228	29	\$49,200	278	29	\$49,200	286	29
Dent-Phelps R-3	67.5	34	\$30,000	361	\$45,750	98	31	\$32,100	369	\$47,850	247	31	\$50,475	256	31	\$50,475	263	31
Dora R-3	84.5	86	\$28,000	432	\$35,350	378	15	\$30,800	420.5	\$40,775	430	20	\$41,175	438	20	\$41,175	438	20
Drexel R-4	17.5	57.5	\$32,500	202.5	\$36,200	355	10	\$35,250	200.5	\$45,550	315	25	\$47,550	327.5	25	\$47,550	330.5	25
Exeter R-6	58.5	84	\$30,500	330	\$34,900	396	12	\$34,000	268.5	\$41,600	416	20	\$43,100	425	20	\$43,100	426.5	20
Fair Play R-2	45	25	\$31,100	288	\$33,013	437	7	\$33,548	303	\$44,709	334	16	\$51,839	230	22	\$51,839	233	22
Fairview R-11	81.5	16	\$28,250	423.5	\$44,309	126	22	\$30,250	435.5	\$53,680	140	27	\$53,680	200	27	\$53,680	207	27
Galena R-2	19	45	\$32,350	207	\$36,900	334	32	\$32,900	333	\$48,850	222.5	32	\$48,850	284.5	32	\$48,850	292	32
Gideon 37	11.5	59	\$33,000	181	\$42,300	180	33	\$34,650	228	\$47,450	253	33	\$47,450	332	33	\$47,450	334	33
Glasgow (Howard Co.)	32.5	35	\$31,750	242.5	\$48,550	59	41	\$33,250	318.5	\$50,050	204	41	\$50,450	257	41	\$50,450	264	41
Green City R-1	5	31	\$33,500	159.5	\$39,800	250.5	12	\$34,850	216	\$49,250	215	23	\$50,600	251	23	\$51,050	250	23
Green Ridge R-8	67.5	54	\$30,000	361	\$35,082	385	12	\$32,386	358	\$43,474	374	25	\$47,632	324	31	\$47,632	328	31
Greenfield R-4	80	89	\$28,500	415.5	\$33,300	433.5	30	\$32,700	341	\$38,100	458	30	\$38,100	462.5	30	\$38,100	462.5	30
Halfway R-3	87	78	\$27,800	439	\$32,750	442.5	30	\$30,000	442.5	\$43,050	384	30	\$43,950	407	30	\$43,950	408	30
Humansville R-4	74.5	72	\$29,500	378.5	\$36,100	357	30	\$32,200	365	\$41,500	419	30	\$45,700	376.5	30	\$45,700	377.5	30
Iron County C-4 (Viburnum)	44	32	\$31,250	278	\$46,550	86	31	\$33,290	317	\$48,590	229	31	\$50,630	250	31	\$50,630	259	31
Jasper County R-5	58.5	70	\$30,500	330	\$34,500	408	17	\$32,500	351	\$43,250	380.5	28	\$45,200	386.5	32	\$45,850	373	32
King City R-1	31	22	\$31,850	237	\$34,350	412	11	\$34,730	224	\$45,230	320	27	\$52,390	218	32	\$52,390	221	32
Kingsville R-1	4	4	\$34,500	125.5	\$41,195	208.5	14	\$37,600	122	\$52,535	162	30	\$57,185	148	30	\$57,185	153	30
Kirbyville R-6	56	77	\$30,700	319.5	\$36,650	340	30	\$33,700	289.5	\$41,750	412	24	\$44,350	405	30	\$44,350	406	30
La Monte R-4	42.5	68	\$31,300	274	\$37,550	316.5	21	\$33,450	311.5	\$45,500	316	32	\$46,500	355	32	\$46,500	355	32
La Plata R-2	48.5	7	\$31,000	301	\$34,000	421.5	13	\$33,200	320.5	\$40,500	436.5	25	\$44,800	394.5	33	\$44,800	394.5	33
Laclede County C-5	26	3	\$32,000	226.5	\$40,400	229	36	\$34,625	229	\$53,000	152.5	36	\$56,150	164	36	\$57,725	147	36

District Size: 250-499 Students

School District	Ranking of 90		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Lakeland R-3 (Deepwater)	84.5	79	\$28,000	432	\$36,700	338	30	\$31,800	388	\$43,400	376	30	\$43,900	409	30	\$43,900	410	30
Leeton R-10	62	67	\$30,027	349	\$32,727	444	30	\$32,027	372	\$45,027	326	30	\$46,627	353	30	\$46,627	353	30
Lesterville R-4	3	21	\$35,500	99	\$47,100	78	30	\$38,000	113	\$51,000	185	30	\$52,500	216	30	\$52,500	219	30
Liberal R-2	67.5	85	\$30,000	361	\$33,300	433.5	16	\$31,500	398	\$40,600	434.5	27	\$42,350	432.5	30	\$42,350	433.5	30
Lincoln R-2	34	60	\$31,700	247	\$43,400	155	40	\$34,900	212	\$46,600	283	40	\$47,400	333	40	\$47,400	335	40
Lockwood R-1	73	87	\$29,650	373	\$33,250	435	24	\$33,350	315.5	\$40,250	438	24	\$40,550	442	24	\$40,550	442	24
Lonedell R-14	11.5	1	\$33,000	181	\$43,750	143.5	31	\$37,000	140	\$53,750	139	31	\$58,750	133	31	\$61,750	106	31
Macks Creek R-5	26	75	\$32,000	226.5	\$36,600	343	30	\$34,000	268.5	\$42,400	395	30	\$44,900	392	30	\$44,900	392	30
Maries County R-1 (Vienna)	84.5	42	\$28,000	432	\$44,000	137.5	33	\$31,100	413.5	\$47,100	261.5	33	\$49,100	279	33	\$49,100	287	33
Midway R-1 (Cleveland)	2	14	\$37,500	53	\$39,750	252.5	6	\$39,500	79	\$52,550	160.5	30	\$54,550	194	30	\$54,550	198	30
Naylor R-2	88	82	\$27,550	442	\$33,150	436	30	\$30,050	439.5	\$41,650	414	30	\$43,650	415.5	30	\$43,650	416.5	30
Nell Holcomb R-4	7	7	\$33,250	168	\$39,000	277.5	30	\$35,075	205	\$54,650	127	30	\$56,000	168.5	30	\$56,000	172.5	30
New Franklin R-1	32.5	51	\$31,750	242.5	\$35,750	366	11	\$33,500	307	\$47,100	261.5	35	\$47,900	316.5	35	\$47,900	321.5	35
New Haven	11.5	19	\$33,000	181	\$46,275	90	42	\$36,750	147.5	\$52,125	165	42	\$52,875	212	42	\$52,875	216	42
Newburg R-2	67.5	13	\$30,000	361	\$48,060	64	31	\$33,615	297	\$51,675	172	31	\$53,121	207	31	\$54,567	197	31
Niangua R-5	79	83	\$29,000	400.5	\$33,500	428	11	\$30,800	420.5	\$42,344	396	21	\$43,244	424	21	\$43,244	425	21
North Andrew Co. R-6 (Rosend	26	8	\$32,000	226.5	\$34,947	393	32	\$33,741	287	\$49,437	211	32	\$55,779	171	32	\$55,779	174	32
North Shelby (Shelbyville)	26	53	\$32,000	226.5	\$42,150	183	30	\$35,800	182	\$45,950	305	30	\$47,750	321	30	\$47,750	326	30
Northeast Randolph Co R-4 (C	48.5	81	\$31,000	301	\$40,350	231	21	\$32,800	335.5	\$42,150	401	21	\$43,650	415.5	21	\$43,650	416.5	21
Norwood R-1	26	36	\$32,000	226.5	\$37,500	320.5	30	\$35,000	207	\$43,500	372.5	30	\$49,800	270	30	\$50,400	265	30
Oak Ridge R-6	67.5	26	\$30,000	361	\$36,240	353	15	\$33,450	311.5	\$49,260	214	30	\$51,780	231	30	\$51,780	234	30
Oran R-3	61	61	\$30,300	337	\$43,800	141.5	31	\$32,800	335.5	\$46,300	294	31	\$47,300	334.5	31	\$47,300	336.5	31
Oregon-Howell R-3 (Koshkonon	90	88	\$25,500	463	\$29,500	464	25	\$29,400	450	\$39,000	444.5	25	\$39,000	453	25	\$39,000	453	25
Orrick R-11	14	18	\$32,800	192	\$37,300	326	10	\$35,550	190	\$50,550	192	31	\$53,050	209	31	\$53,050	213	31
Osceola	52	24	\$30,900	312	\$38,050	307	14	\$33,700	289.5	\$48,000	243	27	\$51,900	227	29	\$51,900	230.5	29
Otterville R-6	67.5	80	\$30,000	361	\$38,700	285	30	\$32,500	351	\$41,200	422.5	30	\$43,700	413	30	\$43,700	414	30
Paris R-2	48.5	52	\$31,000	301	\$37,800	312	34	\$34,750	220	\$43,950	358.5	34	\$47,800	319	34	\$47,800	324	34
Pettis County R-5 (Hughesville)	39	33	\$31,411	265	\$36,299	350	12	\$33,815	281	\$48,056	240	31	\$50,581	252	31	\$50,581	260	31
Pike County R-3 (Clopton)	6	9	\$33,342	164	\$38,425	296	31	\$35,256	199	\$50,752	189	31	\$55,760	173	31	\$55,760	176	31
Pilot Grove C-4 (Cooper Co. C-	35	48	\$31,600	251.5	\$41,600	200	30	\$33,600	300	\$46,600	283	30	\$48,600	300	30	\$48,600	304	30
Polo R-7	42.5	39	\$31,300	274	\$34,900	396	10	\$34,175	257	\$45,775	308	30	\$48,650	299	30	\$49,825	276	30
Princeton R-5	67.5	49	\$30,000	361	\$39,500	259	20	\$32,000	377	\$47,500	251	30	\$48,500	303	30	\$48,500	309	30
Rich Hill R-4	17.5	38	\$32,500	202.5	\$38,800	282	18	\$36,100	173	\$48,550	230	30	\$50,150	264	30	\$50,150	270	30
Richards R-5	55	11	\$30,800	315.5	\$45,500	104.5	24	\$31,600	394.5	\$51,500	177	28	\$55,250	186	30	\$55,250	187.5	30

District Size: 250-499 Students

School District	Ranking of 90		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Richland R-1 (Essex)	40.5	43	\$31,400	268	\$37,000	332.5	16	\$34,200	254	\$46,350	290	29	\$49,050	280.5	29	\$49,050	288.5	29
Rock Port R-2	53.5	2	\$30,850	313.5	\$35,950	360	40	\$34,850	216	\$49,850	205	40	\$58,300	140	40	\$58,300	143	40
Salisbury R-4	8.5	12	\$33,200	172.5	\$37,400	323.5	12	\$34,300	244	\$39,500	442	14	\$54,800	191	39	\$54,800	193.5	39
Santa Fe R-10	67.5	15	\$30,000	361	\$34,900	396	8	\$32,750	337.5	\$43,550	370.5	17	\$54,100	197	30	\$54,100	203	30
Scott County Central	48.5	28	\$31,000	301	\$39,500	259	33	\$33,500	307	\$47,000	266.5	33	\$51,500	233	33	\$51,500	236	33
Silex R-1	58.5	50	\$30,500	330	\$34,100	418.5	30	\$35,500	193	\$47,100	261.5	30	\$47,600	325	30	\$48,100	315	30
South Holt Co. R-1 (Oregon)	15	62	\$32,620	197.5	\$36,820	336	10	\$34,220	251	\$46,420	287	30	\$47,220	337	30	\$47,220	339	30
Southland C-9 (Cardwell)	48.5	71	\$31,000	301	\$39,036	276	31	\$34,520	236	\$44,106	352	31	\$45,827	373	31	\$45,827	374	31
St. Elizabeth R-4	77.5	69	\$29,250	390.5	\$39,341	269	24	\$31,590	396	\$42,998	385	27	\$46,069	364	30	\$46,069	364	30
Stanberry R-2 (Gentry Co.)	1	56	\$43,700	3	\$37,370	325	20	\$33,100	324.5	\$41,840	409	24	\$47,570	326	30	\$47,570	329	30
Stoutland R-2 (Camden Co. R-	30	65	\$31,900	236	\$40,760	219	32	\$34,200	254	\$43,990	357	32	\$47,060	345	32	\$47,060	346	32
Sturgeon R-5	67.5	73	\$30,000	361	\$32,700	446.5	7	\$31,800	388	\$44,400	341.5	29	\$45,450	381.5	30	\$45,450	382.5	30
Summersville R-2	89	20	\$27,500	445	\$40,780	218	27	\$30,710	422	\$46,080	299	30	\$50,850	246	32	\$52,705	217	32
Sunrise R-9	67.5	5	\$30,000	361	\$48,850	53	30	\$34,000	268.5	\$52,850	157	30	\$56,850	156	30	\$56,850	160	30
Tarkio R-1	8.5	17	\$33,200	172.5	\$40,150	235.5	32	\$35,350	197.5	\$49,140	216	32	\$53,490	204	32	\$53,490	210	32
Valley R-6	26	6	\$32,000	226.5	\$50,019	47	31	\$33,964	274	\$53,088	149	31	\$56,181	162	31	\$56,181	168	31
Verona R-7	48.5	40	\$31,000	301	\$35,300	379.5	10	\$33,850	279	\$46,650	280	27	\$49,500	274	27	\$49,500	281	27
Weaubleau R-3	77.5	46	\$29,250	390.5	\$35,250	381.5	13	\$31,250	406.5	\$42,750	391	24	\$48,750	292.5	32	\$48,750	297.5	32
Wellington-Napoleon	16	10	\$32,600	199.5	\$36,350	348	11	\$35,100	204	\$50,450	194	25	\$55,550	180	30	\$55,550	181	30
Wheatland R-2	26	66	\$32,000	226.5	\$35,500	370	35	\$35,000	207	\$43,700	366	35	\$46,700	352	35	\$46,700	352	35
Winona R-3	84.5	90	\$28,000	432	\$31,250	455	14	\$29,000	455.5	\$35,500	465	21	\$36,250	464	21	\$36,500	465	21
Worth County R-3 (Grant City)	58.5	29	\$30,500	330	\$35,450	373	35	\$33,000	329.5	\$46,800	273	35	\$51,400	236	35	\$51,400	240	35

District Size: 500-999 Students

School District	Ranking of 94		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-3	13	35	\$34,200	135	\$42,800	167	17	\$36,700	153	\$48,850	222.5	23	\$53,100	208	26	\$53,100	212	26
Alton R-4	70	37	\$30,500	330	\$42,050	188	31	\$33,250	318.5	\$45,800	307	31	\$47,100	341	31	\$52,345	222	31
Arcadia Valley R-2 (Ironton)	4	4	\$36,000	85.5	\$47,970	65	32	\$39,000	85.5	\$56,760	98	32	\$62,210	95	32	\$70,630	66	32
Archie R-V	11.5	31	\$34,550	122.5	\$38,104	303	25	\$38,200	110	\$51,602	175	25	\$54,488	195	25	\$54,488	199	25
Ash Grove R-4	29	41	\$32,620	197.5	\$40,030	239	16	\$34,970	209	\$51,100	183	32	\$51,900	227	32	\$51,900	230.5	32
Bernie R-13	44	43	\$31,702	245	\$45,968	94	30	\$33,626	295	\$49,632	208	30	\$51,433	234	30	\$51,433	237	30
Bismarck R-5	7	11	\$34,950	114	\$40,550	225	35	\$38,585	96	\$53,385	144	35	\$59,285	124.5	35	\$59,920	121	35
Bloomfield R-14	46	73	\$31,676	249	\$45,130	113	35	\$33,991	272	\$47,591	250	35	\$47,955	314	35	\$48,312	313	35
Brentwood	2	1	\$41,429	12.5	\$45,749	100.5	7	\$44,460	19.5	\$84,829	7.5	25	\$90,926	11.5	25	\$96,041	9.5	25
Brookfield R-3	87	34	\$29,100	395	\$34,400	411	30	\$31,300	405	\$47,150	259	30	\$53,600	202.5	30	\$53,600	208.5	30
Cabool R-4	93	33	\$28,000	432	\$34,300	414.5	10	\$31,360	404	\$51,660	173	30	\$53,900	198	30	\$53,900	205	30
Campbell R-2	68	61	\$30,600	322.5	\$43,200	159	31	\$33,100	324.5	\$46,300	294	31	\$49,600	272	31	\$49,600	279	31
Canton R-5	80.5	42	\$30,000	361	\$34,800	399	14	\$32,000	377	\$46,450	285	29	\$51,850	229	35	\$51,850	232	35
Carrollton R-7	3	15	\$36,027	81	\$44,978	115	30	\$43,289	26	\$55,955	109	30	\$58,375	138	30	\$58,375	141	30
Chaffee R-2 (Scott Co. R-2)	70	62	\$30,500	330	\$35,675	368	11	\$32,500	351	\$48,225	237	30	\$49,325	276	30	\$49,325	284	30
Charleston R-1	67	27	\$30,603	321	\$43,655	147	25	\$33,663	292	\$51,306	179	25	\$55,284	185	25	\$55,284	186	25
Cole Camp R-1	38	25	\$32,000	226.5	\$44,000	137.5	43	\$34,575	232	\$53,175	148	43	\$55,550	180	43	\$55,550	181	43
Cole County R-1 (Russelville)	80.5	79	\$30,000	361	\$38,500	291.5	36	\$32,575	343.5	\$46,075	300	36	\$47,075	344	36	\$47,075	345	36
Cole County R-5 (Eugene)	86	94	\$29,277	388	\$39,852	248	30	\$31,977	382	\$44,027	354	30	\$44,927	391	30	\$44,927	391	30
Crawford County R-1(Bourbon)	34.5	19	\$32,135	216	\$40,490	227	40	\$36,634	154	\$54,308	134	40	\$56,718	159	40	\$56,718	163	34
Crocker R-2 (Pulaski Co R-II)	17.5	56.5	\$33,721	151.5	\$47,481	74.5	37	\$36,218	165.5	\$50,115	201.5	37	\$50,115	267	37	\$50,115	272.5	37
Crocker R-2 (Pulaski Co R-II)	17.5	56.5	\$33,721	151.5	\$47,481	74.5	37	\$36,218	165.5	\$50,115	201.5	37	\$50,115	267	37	\$50,115	272.5	37
Crystal City 47	14.5	5	\$34,000	140.5	\$58,480	12	35	\$37,120	137	\$61,600	65	35	\$65,414	79	35	\$67,148	78	35
Diamond R-4	53	85	\$31,250	278	\$37,550	316.5	30	\$33,050	327	\$43,450	375	30	\$46,250	361.5	30	\$46,250	361.5	30
Dixon R-1	55	17	\$31,209	282	\$45,549	103	33	\$34,259	246	\$54,944	123	33	\$57,614	143	33	\$57,614	148	33
E. Buchanan Co. C-1 (Gower)	14.5	14	\$34,000	140.5	\$40,150	235.5	20	\$36,575	155	\$50,525	193	31	\$59,150	127	38	\$59,150	133	38
E. Carter Co. R-2 (Ellsinore)	80.5	87	\$30,000	361	\$41,200	207	30	\$32,000	377	\$46,000	303	30	\$46,000	368	30	\$46,000	368	30
Elsberry R-2	73.5	30	\$30,250	340.5	\$39,210	272	30	\$33,400	313.5	\$46,320	292	30	\$54,745	193	30	\$54,745	196	30
Fayette R-3	49	86	\$31,500	258.5	\$35,000	390.5	11	\$34,000	268.5	\$44,150	350.5	30	\$46,025	366	30	\$46,025	366	30
Fordland R-3	84.5	75	\$29,500	378.5	\$33,550	425	10	\$31,175	412	\$46,400	288	37	\$48,050	312	37	\$48,050	317	37
Gainesville R-5	93	54	\$28,000	432	\$42,100	185.5	25	\$30,350	431	\$47,950	245	30	\$50,300	258.5	30	\$50,300	267	30
Gallatin R-5	49	58	\$31,500	258.5	\$38,230	301	33	\$33,533	304	\$47,254	256	33	\$50,100	269	33	\$50,100	274	33
Gasconade Co. R-1 (Hermann)	26.5	38.5	\$32,900	190.5	\$46,050	93	30	\$36,800	145.5	\$50,350	195.5	30	\$52,150	221.5	30	\$52,150	225.5	30
Grandview R-2 (Jefferson Co.)	26.5	28	\$32,900	190.5	\$37,100	330	15	\$34,600	230.5	\$47,600	249	27	\$52,550	215	30	\$55,250	187.5	30

District Size: 500-999 Students

School District	Ranking of 94		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Greenville R-2	89.5	74	\$28,600	410	\$40,350	231	36	\$30,400	430	\$46,650	280	36	\$48,100	310.5	36	\$48,100	315	36
Hamilton R-2	38	76	\$32,000	226.5	\$35,375	377	10	\$35,350	197.5	\$46,225	297	30	\$48,025	313	30	\$48,025	318	30
Harrisburg R-8	10	18	\$34,625	120	\$38,375	299	10	\$37,625	120	\$56,125	104	31	\$57,325	147	31	\$57,325	152	31
Hartville R-2	38	29	\$32,000	226.5	\$46,950	79	31	\$37,000	140	\$51,950	167	31	\$53,450	205	31	\$54,950	190	31
Henry Co R-1 (Windsor)	23.5	36	\$33,000	181	\$48,625	57	40	\$36,075	174	\$51,700	171	40	\$52,900	211	40	\$52,900	214.5	40
Holcomb R-3	49	47	\$31,500	258.5	\$44,100	132.5	30	\$34,100	259.5	\$46,700	275.5	30	\$48,800	290	30	\$51,300	244.5	30
Iberia R-5	60.5	26	\$31,000	301	\$43,600	149.5	40	\$33,950	275	\$54,100	136	40	\$55,350	183	40	\$55,350	184	40
Johnson County R-7 (Centervie)	84.5	3	\$29,500	378.5	\$35,100	384	15	\$34,500	237.5	\$53,500	142	30	\$61,100	104	30	\$77,300	49	30
Kingston K-14 (Cadet)	5	13	\$35,500	99	\$42,220	181	15	\$38,140	112	\$50,932	186	25	\$59,285	124.5	30	\$59,285	131	30
Knox County R-1 (Edina)	34.5	78	\$32,250	211	\$41,250	206	30	\$35,250	200.5	\$47,250	257	30	\$47,250	336	30	\$47,250	338	30
Laclede County R-1 (Conway)	45	70	\$31,700	247	\$38,420	297	30	\$34,078	262	\$43,271	379	30	\$47,037	347	30	\$48,537	307	30
Lafayette County C-1 (Higginsvi)	23.5	9	\$33,000	181	\$38,000	308.5	10	\$36,800	145.5	\$50,150	199.5	21	\$61,600	102	30	\$61,600	108	30
Laquey R-5	70	71	\$30,500	330	\$42,900	163	33	\$34,500	237.5	\$46,900	270	33	\$48,500	303	33	\$48,500	309	33
Lathrop R-2	8	12	\$34,900	115	\$39,347	268	10	\$37,800	116	\$51,740	169.5	23	\$59,780	117	30	\$59,780	124	30
Lewis County C-1	60.5	49.5	\$31,000	301	\$34,000	421.5	30	\$34,000	268.5	\$45,000	328	30	\$51,000	244	30	\$51,000	251.5	30
Licking R-8	43	10	\$31,730	244	\$56,319	17	32	\$35,538	191	\$60,127	77	32	\$60,127	113	32	\$60,127	119	32
Lone Jack C-6	9	7	\$34,750	118	\$42,170	182	15	\$38,520	98	\$56,065	107	30	\$62,030	97	30	\$62,030	102	30
Louisiana R-2	16	8	\$33,800	148.5	\$36,860	335	10	\$36,725	150.5	\$51,740	169.5	34	\$61,740	100	40	\$61,740	107	40
Mansfield R-4	77	68	\$30,050	348	\$38,765	283	28	\$32,454	355	\$46,878	271	28	\$48,681	298	28	\$48,681	303	28
Marceline R-5	80.5	23.5	\$30,000	361	\$33,525	426	6	\$32,100	369	\$42,900	387.5	15	\$55,650	177	25	\$55,650	178.5	25
Maries County R-2 (Belle)	75	82	\$30,140	345	\$37,520	318	19	\$31,690	391	\$45,290	318	31	\$46,590	354	31	\$46,590	354	31
Marion C. Early R-5 (Morrisville)	40.5	72	\$31,950	234.5	\$35,600	369	11	\$34,745	222	\$45,695	313	31	\$48,490	305	31	\$48,490	311	31
Marionville R-9	34.5	48	\$32,250	211	\$41,050	212.5	20	\$34,450	239	\$48,650	227	30	\$51,150	241	30	\$51,150	248	30
Maysville R-1	28	40	\$32,635	196	\$35,060	386	8	\$36,135	170	\$49,060	218	30	\$52,060	223	30	\$52,060	227	30
Mid-Buchanan Co. R-5 (Faucett)	11.5	23.5	\$34,550	122.5	\$46,150	91	30	\$36,350	161	\$49,750	206	30	\$54,900	188	30	\$55,650	178.5	30
Milan C-2	47	84	\$31,502	253	\$35,002	388	30	\$33,452	310	\$45,102	322	30	\$46,402	358	30	\$46,402	358	30
Miller R-2	56	89	\$31,201	284	\$41,076	211	30	\$33,126	322	\$45,001	327	30	\$45,601	378	30	\$45,601	379	30
Monroe City R-1	40.5	46	\$31,950	234.5	\$45,000	114	30	\$34,950	211	\$48,950	221	30	\$51,350	237	30	\$51,350	242	30
Morgan County R-1 (Stover)	20	38.5	\$33,250	168	\$45,150	112	25	\$35,750	183.5	\$50,150	199.5	30	\$52,150	221.5	30	\$52,150	225.5	30
Neelyville R-4	93	80	\$28,000	432	\$44,800	117	29	\$30,250	435.5	\$47,050	264	29	\$47,050	346	29	\$47,050	347	29
New Bloomfield R-3 (Callaway)	88	51	\$29,000	400.5	\$45,700	102	35	\$32,300	361	\$49,000	219.5	35	\$50,800	248	35	\$50,800	255	35
North Platte Co. R-1 (Dearborn)	19	6	\$33,400	163	\$42,825	164	30	\$36,876	144	\$54,424	131	30	\$59,168	126	30	\$62,615	94	30
Osage County R-2 (Linn)	60.5	55	\$31,000	301	\$42,050	188	35	\$33,500	307	\$46,300	294	35	\$50,200	262.5	35	\$50,200	268.5	35
Osage County R-3 (Westphalia)	30	69	\$32,400	205	\$39,070	275	30	\$33,920	276	\$47,440	254	30	\$48,580	301	30	\$48,580	305	30

District Size: 500-999 Students

School District	Ranking of 94		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Pierce City R-6	60.5	65	\$31,000	301	\$39,400	266	35	\$34,060	263	\$45,285	319	35	\$48,810	288	35	\$48,810	294	35
Plato R-5	78	91	\$30,022	350	\$36,648	341	17	\$32,300	361	\$44,309	344	30	\$45,344	383	30	\$45,344	384	30
Pleasant Hope R-6	73.5	45	\$30,250	340.5	\$37,900	311	18	\$33,650	293	\$46,700	275.5	30	\$50,550	254	31	\$51,400	240	31
Portageville	60.5	32	\$31,000	301	\$43,276	156	31	\$34,410	240	\$51,150	182	31	\$53,010	210	31	\$53,940	204	31
Putnam County R-1 (Unionville)	23.5	59	\$33,000	181	\$35,400	376	7	\$35,000	207	\$44,700	335.5	23	\$49,700	271	30	\$49,700	277	30
Puxico R-8	65.5	83	\$30,750	317.5	\$33,800	423	11	\$31,850	386	\$44,450	340	30	\$46,450	356	30	\$46,450	356	30
Richland R-IV (Richland)	51	63	\$31,400	268	\$37,000	332.5	16	\$34,200	254	\$46,350	290	29	\$49,050	280.5	29	\$49,050	288.5	29
Schuyler Co. R-1	83	92	\$29,600	375	\$36,400	346	18	\$33,600	300	\$45,200	321	32	\$45,200	386.5	32	\$45,200	387	32
Scotland County R-1 (Memphis)	60.5	88	\$31,000	301	\$32,850	440	36	\$34,040	265	\$42,440	394	36	\$45,955	371	36	\$45,955	371	36
Scott City R-1	60.5	20	\$31,000	301	\$39,482	261	13	\$33,827	280	\$52,911	156	28	\$56,445	160	29	\$56,445	164	29
Senath-Hornersville C-8	21	77	\$33,200	172.5	\$43,500	152	30	\$35,400	195.5	\$45,700	311.5	30	\$47,900	316.5	30	\$47,900	321.5	30
Seymour R-2	89.5	22	\$28,600	410	\$40,326	233	16	\$30,888	416	\$53,196	147	27	\$55,770	172	27	\$55,770	175	27
Shelby County R-4	31	44	\$32,388	206	\$39,750	252.5	20	\$33,715	288	\$43,778	362	26	\$51,425	235	38	\$51,425	238	38
Smithton R-6	42	67	\$31,800	239	\$42,650	172	30	\$34,400	241	\$45,600	314	30	\$48,700	296	30	\$48,700	301	30
South Harrison Co. R-2 (Bethan)	53	90	\$31,250	278	\$35,450	373	13	\$33,500	307	\$43,650	367	30	\$45,450	381.5	30	\$45,450	382.5	30
South Pemiscot Co. R-5 (Steele)	6	16	\$35,000	110.5	\$51,050	39	31	\$38,300	106	\$54,350	132.5	31	\$55,750	174	31	\$58,050	145	31
Southwest R-V (S.W. Barry Co.)	23.5	64	\$33,000	181	\$37,950	310	12	\$36,750	147.5	\$46,650	280	34	\$48,830	287	34	\$48,830	293	34
Sparta R-3	32	52	\$32,250	211	\$37,125	329	31	\$34,850	216	\$46,850	272	31	\$49,450	275	31	\$50,750	256.5	31
Steelville R-3	53	21	\$31,250	278	\$49,153	49	35	\$32,946	332	\$54,781	125	35	\$55,731	175	35	\$56,206	167	35
Stockton R-1	34.5	53	\$32,250	211	\$36,250	352	31	\$34,250	248	\$46,250	296	31	\$50,250	260	31	\$50,650	258	31
Thayer R-2	72	93	\$30,299	338	\$41,195	208.5	25	\$33,649	294	\$44,545	337	25	\$45,045	390	25	\$45,045	390	25
Tipton R-6 (Moniteau County R-	65.5	81	\$30,750	317.5	\$39,000	277.5	35	\$32,850	334	\$43,850	360.5	35	\$46,725	351	35	\$46,725	351	35
Twin Rivers R-10 (Broseley)	60.5	49.5	\$31,000	301	\$47,500	73	31	\$32,500	351	\$49,000	219.5	31	\$51,000	244	31	\$51,000	251.5	31
Valley Park	1	2	\$42,000	10	\$47,860	67	13	\$44,500	16.5	\$62,317	62	15	\$95,993	4	27	\$95,993	11	27
Van Buren R-1	91	95	\$28,500	415.5	\$37,050	331	31	\$32,150	366.5	\$40,700	432	31	\$42,050	435	31	\$42,800	429	31
Van-Far R-1 (Vandelia)	76	60	\$30,100	346.5	\$35,800	363.5	19	\$32,575	343.5	\$46,350	290	30	\$48,250	308.5	30	\$49,675	278	30

District Size: 1,000-3,999 Students

School District	Ranking of 105		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	13	7	\$38,500	40.5	\$48,575	58	10	\$42,000	36.5	\$78,474	17	35	\$86,096	19	35	\$88,096	20	35
Aurora R-8	43	44	\$35,000	110.5	\$41,500	201.5	45	\$38,500	99.5	\$58,000	89	45	\$60,000	115	45	\$61,500	109.5	45
Ava R-1	94	68	\$31,400	268	\$36,400	346	31	\$35,708	185	\$54,514	129	31	\$56,130	165	31	\$57,745	146	31
Bayless	6	12	\$40,500	20	\$43,944	140	20	\$44,000	23	\$71,253	32	20	\$80,009	37	20	\$80,009	39	20
Blair Oaks R-II (Cole Co. R-II)	29.5	81	\$35,750	92.5	\$40,450	228	11	\$38,850	89.5	\$52,950	155	31	\$56,050	166	31	\$56,050	170	31
Bolivar R-1	43	30	\$35,000	110.5	\$50,400	42	22	\$38,500	99.5	\$61,100	72.5	30	\$65,300	80	30	\$66,350	80	30
Boonville R-1	102	94	\$30,600	322.5	\$41,310	205	27	\$35,955	177	\$51,255	180	27	\$53,397	206	27	\$53,397	211	27
Bowling Green R-1	60	90	\$34,000	140.5	\$40,600	224	31	\$35,950	178	\$53,200	146	31	\$54,400	196	31	\$54,400	200	31
Butler R-5	70.5	84	\$33,600	154.5	\$37,650	314	10	\$36,400	160	\$55,300	118	41	\$55,500	182	41	\$55,500	183	41
Cameron R-1	26	52	\$36,000	85.5	\$40,050	238	10	\$40,050	72	\$56,100	105	30	\$60,250	110.5	30	\$60,250	118	30
Carl Junction R-1	79.5	75	\$33,000	181	\$41,800	197	25	\$36,200	168	\$55,400	115.5	25	\$57,000	154	25	\$57,000	158	25
Caruthersville 18	63.5	88	\$33,900	145.5	\$44,500	123	23	\$36,200	168	\$50,300	198	30	\$52,600	214	30	\$54,800	193.5	30
Cassville R-4	26	46	\$36,000	85.5	\$41,050	212.5	11	\$39,450	82	\$55,700	112	31	\$59,750	118	31	\$61,400	111	31
Center 58	21	14	\$36,665	72	\$39,680	255	3	\$41,490	46	\$54,452	130	9	\$76,608	45	28	\$76,608	51	28
Central R-3 (Park Hills)	5	21	\$40,800	19	\$55,950	18	22	\$44,400	21	\$67,200	39	31	\$71,030	57	31	\$71,030	65	31
Centralia R-6	84	72	\$32,600	199.5	\$39,425	263	27	\$35,700	186	\$51,950	167	27	\$57,150	149.5	27	\$57,150	154.5	27
Chillicothe R-2	65	58	\$33,873	147	\$36,608	342	4	\$36,959	142	\$46,987	268	12	\$59,539	121	23	\$59,539	128	23
Clark County R-1 (Kahoka)	87	78	\$32,125	218	\$38,425	295	13	\$35,125	203	\$50,350	195.5	30	\$55,600	178	30	\$56,350	165	30
Clayton	1	1	\$44,428	1	\$54,517	23	10	\$49,078	2	\$95,068	1	30	\$104,520	1	30	\$108,321	1	30
Clearwater R-1 (Piedmont)	103	97	\$30,000	361	\$44,100	132.5	35	\$32,400	356.5	\$48,200	238	35	\$51,000	244	35	\$51,400	240	35
Clever R-5	85	33	\$32,500	202.5	\$43,800	141.5	40	\$34,550	233.5	\$54,850	124	40	\$61,850	99	40	\$64,650	89	40
Clinton	95	76	\$31,358	271	\$34,502	406	5	\$34,965	210	\$53,465	143	21	\$56,945	155	21	\$56,945	159	21
Crawford County R-2 (Cuba)	90	53	\$31,782	241	\$52,407	31	36	\$34,082	261	\$56,832	97	36	\$60,032	114	36	\$60,032	120	36
Dallas County R-1 (Buffalo)	70.5	71	\$33,600	154.5	\$37,560	315	10	\$37,900	114	\$52,400	164	30	\$57,150	149.5	30	\$57,150	154.5	30
DeSoto 73	38.5	29	\$35,200	105.5	\$61,250	9	31	\$38,350	103	\$64,400	50	31	\$67,025	73	31	\$67,025	79	31
Dexter R-11	69	60	\$33,700	153	\$47,854	68	30	\$38,418	101	\$57,964	90	30	\$59,312	123	30	\$59,312	130	30
Doniphan R-1	99	101	\$31,100	288	\$43,100	160.5	31	\$33,765	284	\$45,765	309	31	\$48,840	286	31	\$49,865	275	31
Dunklin R-5 (Herculaneum)	43	24	\$35,000	110.5	\$41,750	199	31	\$39,700	75	\$65,450	43	31	\$68,450	65	31	\$69,200	71	31
E. Newton Co. R-6 (Granby)	86	104	\$32,200	214.5	\$35,440	375	10	\$36,225	164	\$44,915	331	24	\$45,965	370	24	\$45,965	370	24
El Dorado Sprgs. R-2	93	102	\$31,500	258.5	\$34,650	403	32	\$33,500	307	\$41,900	407.5	32	\$48,700	296	32	\$48,700	301	32
Eldon R-1	68	83	\$33,750	150	\$43,725	145	19	\$36,250	162	\$52,550	160.5	30	\$55,550	180	30	\$55,550	181	30
Excelsior Springs 40	26	23	\$36,000	85.5	\$40,224	234	12	\$38,254	108	\$64,035	52	30	\$69,350	62	33	\$69,350	69	33
Fair Grove R-10	76	98	\$33,250	168	\$39,950	243.5	17	\$35,750	183.5	\$47,975	244	30	\$50,225	261	30	\$51,225	246	30

District Size: 1,000-3,999 Students

School District	Ranking of 105		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Farmington R-7	15	28	\$37,750	51	\$44,510	122	26	\$40,540	64	\$53,075	150	26	\$67,565	71	26	\$67,565	77	26
Festus R-6	10	4	\$39,100	29	\$78,950	1	37	\$44,850	14	\$85,650	4	37	\$93,150	9	37	\$94,150	13	37
Forsyth R-3	62	49	\$33,950	144	\$45,213	110	21	\$38,703	95	\$58,711	80	36	\$60,748	106	36	\$60,748	115	36
Fredericktown R-1	104	89	\$29,000	400.5	\$42,125	184	30	\$31,650	392.5	\$51,950	167	30	\$54,750	192	30	\$54,750	195	30
Fulton 58	51	64	\$34,415	128	\$50,735	41	33	\$37,115	138	\$55,035	120	33	\$58,660	135	33	\$58,660	138	33
Gasconade Co. R-2 (Owensvil	58	65	\$34,100	136.5	\$44,400	124.5	38	\$36,200	168	\$51,650	174	38	\$57,880	142	38	\$58,405	140	38
Hallsville (Boone County R-4)	88	59	\$32,000	226.5	\$38,400	298	9	\$34,700	226.5	\$49,100	217	19	\$59,450	122	28	\$59,450	129	28
Hancock Place	4	8	\$41,125	16	\$48,125	63	9	\$45,675	11	\$74,425	25	28	\$86,675	18	28	\$86,675	25	28
Hannibal 60	54	36	\$34,323	132	\$42,023	190	27	\$38,301	105	\$56,501	100	29	\$62,907	89	30	\$62,907	92	30
Harrisonville R-9	52	45	\$34,400	129	\$39,300	270	10	\$38,850	89.5	\$54,350	132.5	26	\$61,500	103	30	\$61,500	109.5	30
Hillsboro R-3	40	22	\$35,098	107	\$48,776	56	17	\$38,828	92	\$61,537	66	30	\$68,225	67	30	\$70,297	67	30
Holden R-3	83	66	\$32,725	195	\$45,475	106	25	\$37,475	128	\$53,275	145	30	\$58,325	139	30	\$58,325	142	30
Hollister R-5	57	86	\$34,100	136.5	\$41,780	198	38	\$36,500	158.5	\$49,460	210	28	\$55,220	187	38	\$55,220	189	38
Houston R-1	105	103	\$28,600	410	\$34,325	413	15	\$31,600	394.5	\$44,950	330	31	\$47,950	315	31	\$47,950	320	31
Jefferson County R-7	46	27	\$34,750	118	\$53,950	26	25	\$38,390	102	\$63,770	53	32	\$67,820	69	32	\$67,820	76	32
Jennings	12	10	\$38,740	37	\$51,990	34	15	\$38,740	94	\$76,454	20	20	\$84,324	25	20	\$84,324	28	20
Kearney R-1	23	18	\$36,500	76.5	\$39,968	242	11	\$43,132	29	\$63,699	54	30	\$72,956	54	33	\$72,956	61	33
Kennett 39	97	47	\$31,300	274	\$50,179	45	27	\$33,978	273	\$56,636	99	30	\$58,961	129	30	\$61,396	112	30
Kirksville R-3	20	95	\$36,900	66.5	\$39,250	271	30	\$39,900	73	\$49,700	207	30	\$51,900	227	30	\$52,900	214.5	30
Knob Noster R-8	38.5	32	\$35,200	105.5	\$45,900	96	21	\$37,575	125	\$61,225	69	30	\$65,675	78	30	\$65,675	85	30
Lawson R-14	29.5	42	\$35,750	92.5	\$39,950	243.5	11	\$38,150	111	\$46,700	275.5	19	\$62,000	98	30	\$62,000	103	30
Lexington R-5	100.	79	\$31,000	301	\$38,650	286	10						\$56,235	161	20	\$56,235	166	20
Logan-Rogersville (Greene Co.	79.5	92	\$33,000	181	\$45,385	107	31	\$35,640	188	\$48,025	241.5	31	\$50,115	267	31	\$54,215	202	31
Macon County R-1	73	61	\$33,500	159.5	\$44,208	129	30	\$35,675	187	\$47,944	246	30	\$55,954	170	30	\$59,050	134	30
Malden R-1	89	96	\$31,800	239	\$44,280	127	31	\$34,550	233.5	\$49,630	209	31	\$51,950	225	31	\$51,950	229	31
Maplewood-Richmond Heights	7	6	\$40,323	21	\$51,323	37	25	\$43,825	25	\$79,792	11	25	\$86,079	20	25	\$90,393	17	25
Marshall	26	48	\$36,000	85.5	\$39,400	266	9	\$37,600	122	\$56,350	102	30	\$60,250	110.5	30	\$60,750	114	30
Marshfield R-1	60	31	\$34,000	140.5	\$43,270	157	26	\$37,700	117	\$55,940	110	26	\$63,325	88	26	\$66,325	81	26
Maryville R-2	73	87	\$33,500	159.5	\$38,000	308.5	30	\$34,535	235	\$46,035	301	30	\$54,895	189	30	\$54,895	191	30
McDonald County R-1 (Anderso	33	63	\$35,569	96	\$45,924	95	20	\$38,908	88	\$57,438	93	35	\$58,720	134	35	\$58,720	137	35
Meramec Valley R-3 (Pacific)	60	26	\$34,000	140.5	\$38,987	279	8	\$39,000	85.5	\$53,790	138	19	\$68,000	68	27	\$68,000	75	27
Mexico 59	49	82	\$34,500	125.5	\$49,000	51.5	30	\$37,500	127	\$53,000	152.5	30	\$56,000	168.5	30	\$56,000	172.5	30
Moberly	34	51	\$35,532	97	\$43,651	148	15	\$37,682	118	\$50,578	190	21	\$60,375	108	28	\$60,375	117	28

District Size: 1,000-3,999 Students

School District	Ranking of 105		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Monett R-1	16	41	\$37,300	55	\$41,500	201.5	32	\$41,675	41	\$54,125	135	32	\$60,275	109	32	\$62,275	100	32
Moniteau County R-1 (Californi	49	70	\$34,500	125.5	\$41,000	214.5	14	\$37,200	133.5	\$51,600	176	25	\$57,400	146	31	\$57,400	151	31
Montgomery Co. R-2	49	67	\$34,500	125.5	\$47,524	72	33	\$36,737	149	\$52,993	154	33	\$58,291	141	33	\$58,291	144	33
Morgan County R-2 (Versailles)	43	73	\$35,000	110.5	\$45,200	111	21	\$37,142	136	\$54,992	122	31	\$57,134	152	31	\$57,134	156	31
Mountain Grove R-3	96	91	\$31,350	272	\$38,100	304.5	11	\$34,050	264	\$50,925	187	26	\$53,625	201	26	\$54,300	201	26
Mt. Vernon R-5	82	74	\$32,750	193	\$51,150	38	29	\$35,150	202	\$54,600	128	30	\$57,100	153	30	\$57,100	157	30
Mt. View-Birch Tree	106	105	\$27,500	445	\$33,500	428	13	\$31,100	413.5	\$41,100	426	21	\$45,100	388	23	\$45,100	388	23
Nevada R-5	43	43	\$35,000	110.5	\$38,500	291.5	30	\$37,200	133.5	\$56,200	103	30	\$58,950	130	30	\$61,950	104	30
New Madrid Co. R-1	77	62	\$33,200	172.5	\$46,148	92	28	\$36,520	157	\$55,444	114	28	\$58,764	132	28	\$58,764	136	28
Normandy Schools Collaborativ	11	3	\$39,060	30	\$67,910	3	29	\$45,129	13	\$78,463	18	29	\$90,656	15	29	\$96,095	8	29
North Callaway Co. R-1 (Kingd	100.	100	\$31,000	301	\$35,800	363.5	11	\$33,000	329.5	\$48,425	231	30	\$50,125	265	30	\$50,125	271	29
North St. Francois Co. (Bonne	35.5	40	\$35,350	102	\$49,070	50	32	\$37,590	124	\$57,815	91	32	\$61,735	101	32	\$62,295	99	32
Odessa R-7	35.5	13	\$35,350	102	\$40,850	216	18	\$37,520	126	\$54,680	126	25	\$67,800	70	30	\$77,275	50	30
Orchard Farm (St. Charles Co.	2	5	\$42,700	9	\$47,700	70	9	\$49,700	1	\$68,200	35	18	\$92,000	10	25	\$92,000	15	25
Palmyra R-1	67	80	\$33,800	148.5	\$38,200	302	12	\$36,725	150.5	\$52,825	158	40	\$56,175	163	40	\$56,175	169	40
Perry County 32	81	55	\$32,966	188	\$38,966	280	10	\$35,841	181	\$55,841	111	30	\$58,841	131	30	\$59,741	125	30
Potosi R-3	14	34	\$38,000	45.5	\$58,400	13	30	\$41,000	57	\$61,400	68	30	\$64,400	84	30	\$64,400	90	30
Reeds Spring R-4	22	54	\$36,625	73	\$43,595	151	30	\$41,425	48	\$55,605	113	30	\$58,505	137	30	\$59,855	122	30
Richmond R-16	55	77	\$34,270	133	\$36,095	358	9	\$35,910	179	\$45,035	325	19	\$56,797	158	23	\$56,797	162	23
Salem R-80	92	93	\$31,600	251.5	\$42,050	188	20	\$34,350	242	\$50,850	188	31	\$53,600	202.5	31	\$53,600	208.5	31
Savannah R-3	47	69	\$34,600	121	\$46,350	88	22	\$37,250	132	\$55,000	121	30	\$57,600	144	30	\$57,600	149	30
School of the Osage R-2 (Lake	18	25	\$37,050	60	\$46,475	87	17	\$41,950	38	\$60,975	74	29	\$66,675	75	29	\$69,075	72	29
Seneca R-7	53	99	\$34,340	131	\$39,440	262	14	\$38,826	93	\$47,476	252	27	\$51,060	242	30	\$51,060	249	30
Sikeston R-6	75	37	\$33,270	165	\$40,097	237	10	\$36,886	143	\$55,080	119	25	\$62,480	91	30	\$62,480	95	30
Smithville R-2	17	19	\$37,073	59	\$42,810	165	11	\$41,187	50	\$62,294	63	24	\$72,902	55	25	\$72,902	62	25
Southern Boone R-1 (Ashland)	78	50	\$33,100	175	\$43,600	149.5	15	\$35,500	193	\$58,100	88	31	\$60,400	107	31	\$60,400	116	31
St. Clair R-13	73	17	\$33,500	159.5	\$40,654	223	14	\$37,150	135	\$61,632	64	35	\$70,341	61	35	\$74,074	56	35
St. James R-1	37	39	\$35,300	104	\$52,275	32	40	\$39,500	79	\$58,595	84	40	\$62,315	94	40	\$62,315	98	40
Ste. Genevieve R-2	8.5	9	\$40,000	23.5	\$56,800	16	29	\$42,700	33	\$64,300	51	37	\$76,700	44	37	\$85,200	27	37
Strafford R-6	56	57	\$34,250	134	\$46,575	85	30	\$37,350	129	\$58,375	86	30	\$59,575	120	30	\$59,575	127	30
Sullivan C-2	31.5	38	\$35,600	94.5	\$48,150	62	18	\$40,375	68	\$58,925	79	30	\$62,375	92	30	\$62,375	96	30
Trenton R-9	91	85	\$31,700	247	\$37,500	320.5	15	\$34,750	220	\$46,950	269	23	\$55,300	184	30	\$55,300	185	30
Union R-11	26	15	\$36,000	85.5	\$62,450	7	30	\$39,600	77	\$67,500	38	30	\$72,300	56	30	\$74,700	54	30

District Size: 1,000-3,999 Students

School District	Ranking of 105		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
University City	3	2	\$41,374	14	\$53,689	27	14	\$45,615	12	\$79,327	14	23	\$96,352	3	30	\$96,352	6	30
Warren County R-3	19	16	\$36,931	65	\$42,481	177	30	\$41,135	55	\$69,385	33	30	\$74,169	51	30	\$74,169	55	30
Warrensburg R-6	63.5	20	\$33,900	145.5	\$39,883	247	9	\$35,900	180	\$63,070	57	30	\$66,038	76	30	\$72,716	63	30
West St. Francois R-4 (Leadwo	31.5	35	\$35,600	94.5	\$54,440	24	30	\$38,845	91	\$60,750	75	30	\$63,410	87	30	\$63,410	91	30
Winfield R-4	98	56	\$31,200	285	\$39,600	256.5	15	\$34,700	226.5	\$52,450	163	31	\$59,600	119	35	\$59,600	126	35
Wright City R-2 of Warren Co.	8.5	11	\$40,000	23.5	\$68,675	2	42	\$44,500	16.5	\$75,350	23	42	\$82,250	28	42	\$82,250	31	42

District Size: 4,000-9,999 Students

School District	Ranking of 38		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Belton 124	11	13	\$38,103	43	\$44,111	131	9	\$41,152	53	\$57,212	94	23	\$75,366	49	32	\$79,339	43	32
Belton 124	16	17	\$37,403	54	\$44,011	135	9	\$41,052	56	\$55,319	117	22	\$73,473	52	31	\$77,446	48	31
Branson R-4	34	28	\$35,500	99	\$50,249	43	21	\$39,274	83	\$60,197	76	30	\$63,629	86	30	\$65,344	86	30
Camdenton R-3	20	20	\$37,000	62.5	\$48,819	54	15	\$40,500	65.5	\$65,141	46	25	\$70,774	60	25	\$73,184	59	25
Cape Girardeau 63	36	37	\$34,750	118	\$38,875	281	30	\$38,250	109	\$48,315	233	30	\$56,040	167	30	\$56,040	171	30
Carthage R-9	20	35	\$37,000	62.5	\$43,440	153	15	\$38,522	97	\$57,672	92	30	\$59,044	128	30	\$59,044	135	30
Fort Osage R-1	14	15	\$37,800	49.5	\$44,004	136	10	\$42,757	32	\$67,597	37	30	\$77,569	43	30	\$78,714	45	30
Grain Valley R-5	29	16	\$36,500	76.5	\$40,700	220	9	\$39,850	74	\$61,100	72.5	21	\$78,025	41	30	\$78,025	46	30
Grandview C-4 (Jackson Co.)	17	10	\$37,193	56	\$44,520	121	7	\$43,032	30	\$58,244	87	12	\$80,895	30	23	\$80,895	34	23
Hickman Mills C-1	32	25	\$36,000	85.5	\$43,023	162	10	\$39,500	79	\$56,388	101	17	\$65,860	77	20	\$65,860	82	20
Jackson R-2	31	36	\$36,140	80	\$41,435	204	15	\$39,486	81	\$53,541	141	30	\$57,478	145	30	\$57,478	150	30
Jefferson City	22	19	\$36,900	66.5	\$62,415	8	36	\$41,170	51	\$66,685	40	36	\$70,955	59	36	\$73,805	58	36
Joplin Schools	27	34	\$36,619	74	\$47,256	77	29	\$38,983	87	\$55,968	108	31	\$57,145	151	31	\$59,156	132	31
Kirkwood R-7	4	1	\$43,000	6	\$52,895	30	13	\$45,965	10	\$85,510	5	25	\$94,410	6	25	\$99,670	2	25
Ladue	2	2	\$43,551	4	\$50,855	40	8	\$47,047	5	\$86,112	3	25	\$93,854	8	25	\$97,420	3	25
Lebanon R-3	38	32	\$32,979	187	\$42,689	171	19	\$36,229	163	\$53,864	137	30	\$60,193	112	35	\$61,821	105	35
Lindbergh R-8	9	6	\$39,234	28	\$46,800	80	11	\$40,298	69	\$68,500	34	17	\$88,600	16	21	\$88,600	18	21
Neosho R-5	33	38	\$35,784	91	\$45,384	108	31	\$37,284	130	\$51,084	184	31	\$53,884	199	31	\$53,884	206	31
Nixa Public Schools	25	23	\$36,781	70	\$43,957	139	10	\$37,885	115	\$64,665	49	28	\$68,604	64	28	\$68,604	73	28
Northwest R-1 (High Ridge)	23.5	21	\$36,800	68.5	\$42,550	173.5	9	\$41,635	44	\$63,035	58	24	\$73,120	53	24	\$73,120	60	20
Ozark R-6	12.5	26	\$37,900	47.5	\$46,675	81.5	30	\$40,800	59.5	\$62,885	59.5	30	\$64,935	82.5	30	\$65,685	83.5	30
Ozark R-6	12.5	27	\$37,900	47.5	\$46,675	81.5	30	\$40,800	59.5	\$62,885	59.5	30	\$64,935	82.5	30	\$65,685	83.5	30
Pattonville R-3	1	5	\$43,800	2	\$52,969	29	18	\$46,410	9	\$86,920	2	18	\$90,870	13	18	\$92,900	14	18
Platte County R-3	28	11	\$36,575	75	\$39,402	264	6	\$41,165	52	\$63,393	56	30	\$75,697	48	30	\$80,697	36	30
Poplar Bluff R-1	37	31	\$33,586	156	\$47,311	76	30	\$36,702	152	\$57,171	95	30	\$62,086	96	30	\$62,086	101	30
Raymore-Peculiar R-2	26	12	\$36,700	71	\$42,000	191.5	9	\$40,575	61	\$58,675	81	21	\$75,700	47	28	\$80,000	40	28
Raytown C-2	20	14	\$37,000	62.5	\$51,427	36	14	\$41,439	47	\$62,527	61	20	\$78,808	39	26	\$78,808	44	26
Republic R-3	15	29	\$37,600	52	\$46,600	84	13	\$40,400	67	\$56,900	96	23	\$64,250	85	30	\$65,250	87	30
Ritenour	7	7	\$41,113	17	\$54,055	25	17	\$44,347	22	\$78,559	16	30	\$84,765	23	30	\$87,869	22	30
Riverview Gardens	10	9	\$38,433	42	\$66,115	4	19	\$42,343	35	\$74,523	24	20	\$80,550	33	20	\$82,641	30	20
Rolla 31	30	22	\$36,274	78	\$50,239	44	30	\$39,262	84	\$61,215	70	30	\$66,704	74	30	\$69,204	70	30
Sedalia 200	35	33	\$35,350	102	\$42,384	179	35	\$38,263	107	\$56,076	106	35	\$59,807	116	35	\$59,807	123	35
Special School District	3	4	\$43,329	5	\$59,732	10	13	\$47,803	3	\$78,936	15	15	\$94,325	7	18	\$94,325	12	18

District Size: 4,000-9,999 Students

School District	Ranking of 38		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. Charles R-6	6	8	\$41,548	11	\$47,756	69	18	\$44,498	18	\$79,365	13	18	\$85,214	22	18	\$85,214	26	18
Troy R-3	18	24	\$37,150	57	\$42,550	173.5	11	\$41,674	42	\$65,326	44	25	\$68,417	66	25	\$68,417	74	25
Washington	23.5	18	\$36,800	68.5	\$48,804	55	16	\$40,565	62	\$65,473	42	23	\$75,323	50	25	\$75,323	53	25
Webb City R-7	8	30	\$39,300	27	\$45,347	109	14	\$41,650	43	\$61,407	67	35	\$62,772	90	35	\$62,772	93	35
Webster Groves	5	3	\$42,976	7	\$55,339	21	35	\$46,460	8	\$83,470	9	35	\$95,068	5	35	\$96,719	5	35

District Size: More than 10,000 Students

School District	Ranking of 21		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-4	19	14	\$37,000	62.5	\$43,432	154	10	\$41,357	49	\$59,691	78	17	\$80,215	34	20	\$80,215	38	20
Columbia 93	21	18	\$36,000	85.5	\$51,513	35	30	\$37,631	119	\$68,071	36	30	\$76,099	46	30	\$76,099	52	30
Ferguson-Florissant	12	15	\$38,674	38	\$54,947	22	12	\$42,374	34	\$73,161	29	19	\$79,742	38	19	\$79,742	41	19
Fox C-6 (Arnold)	18	13	\$37,119	58	\$52,039	33	15	\$41,148	54	\$73,624	27	25	\$80,659	32	25	\$80,659	37	25
Francis Howell R-3	3	2	\$41,287	15	\$55,564	20	16	\$47,479	4	\$76,365	21	25	\$90,737	14	25	\$96,290	7	25
Ft. Zumwalt R-2 (O'Fallon)	5	16	\$40,100	22	\$57,616	15	17	\$44,540	15	\$73,837	26	17	\$78,270	40	17	\$79,676	42	17
Hazelwood R-1	4	8	\$40,941	18	\$63,026	5	15	\$46,966	7	\$81,043	10	20	\$84,080	26	20	\$87,269	24	20
Independence 30	17	19	\$37,800	49.5	\$53,035	28	15	\$40,923	58	\$63,553	55	19	\$71,015	58	22	\$73,918	57	22
Kansas City 33	11	9	\$38,755	36	\$59,217	11	25	\$40,550	63	\$76,146	22	25	\$81,427	29	25	\$83,938	29	25
Lee's Summit R-7	7.5	7	\$39,000	32.5	\$55,654	19	25	\$42,000	36.5	\$76,513	19	25	\$84,711	24	25	\$87,444	23	25
Liberty 53	16	17	\$38,000	45.5	\$44,400	124.5	9	\$41,850	39	\$71,600	31	25	\$77,600	42	25	\$77,600	47	25
Mehlville R-9	14	5	\$38,500	40.5	\$62,800	6	31	\$40,500	65.5	\$79,475	12	31	\$88,400	17	31	\$88,400	19	31
North Kansas City 74	13	12	\$38,525	39	\$38,525	289	4	\$39,633	76	\$55,400	115.5	11	\$80,775	31	25	\$80,775	35	25
Park Hill	9.5	11	\$38,870	34.5	\$41,987	193.5	7	\$43,142	27.5	\$65,084	47.5	30	\$80,048	35.5	30	\$81,812	32.5	30
Parkway C-2 (Chesterfield)	1	1	\$42,800	8	\$47,900	66	14	\$47,000	6	\$85,150	6	21	\$97,200	2	21	\$97,200	4	21
Rockwood R-6 (Eureka)	2	3	\$41,429	12.5	\$45,749	100.5	7	\$44,460	19.5	\$84,829	7.5	25	\$90,926	11.5	25	\$96,041	9.5	25
Springfield R-12	15	21	\$38,023	44	\$47,641	71	14	\$41,756	40	\$65,533	41	30	\$67,446	72	30	\$69,569	68	30
St. Joseph	20	20	\$36,200	79	\$42,752	169	31	\$40,182	70	\$65,232	45	31	\$69,323	63	31	\$72,472	64	31
St. Louis City	6	4	\$39,015	31	\$57,815	14	12	\$41,616	45	\$73,026	30	17	\$85,325	21	24	\$91,915	16	24
Wentzville	7.5	6	\$39,000	32.5	\$44,813	116	23	\$43,839	24	\$73,556	28	23	\$83,737	27	23	\$87,922	21	23

Region: Kansas City Area

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-4	12.5	7	\$37,000	62.5	\$43,432	154	10	\$41,357	49	\$59,691	78	17	\$80,215	34	20	\$80,215	38	20
Center 58	14	12	\$36,665	72	\$39,680	255	3	\$41,490	46	\$54,452	130	9	\$76,608	45	28	\$76,608	51	28
Excelsior Springs 40	17.5	16	\$36,000	85.5	\$40,224	234	12	\$38,254	108	\$64,035	52	30	\$69,350	62	33	\$69,350	69	33
Fort Osage R-1	8.5	9	\$37,800	49.5	\$44,004	136	10	\$42,757	32	\$67,597	37	30	\$77,569	43	30	\$78,714	45	30
Grain Valley R-5	15.5	10	\$36,500	76.5	\$40,700	220	9	\$39,850	74	\$61,100	72.5	21	\$78,025	41	30	\$78,025	46	30
Grandview C-4 (Jackson Co.)	10	5	\$37,193	56	\$44,520	121	7	\$43,032	30	\$58,244	87	12	\$80,895	30	23	\$80,895	34	23
Hickman Mills C-1	17.5	17	\$36,000	85.5	\$43,023	162	10	\$39,500	79	\$56,388	101	17	\$65,860	77	20	\$65,860	82	20
Independence 30	8.5	13	\$37,800	49.5	\$53,035	28	15	\$40,923	58	\$63,553	55	19	\$71,015	58	22	\$73,918	57	22
Kansas City 33	5	2	\$38,755	36	\$59,217	11	25	\$40,550	63	\$76,146	22	25	\$81,427	29	25	\$83,938	29	25
Kearney R-1	15.5	14	\$36,500	76.5	\$39,968	242	11	\$43,132	29	\$63,699	54	30	\$72,956	54	33	\$72,956	61	33
Lee's Summit R-7	2	1	\$39,000	32.5	\$55,654	19	25	\$42,000	36.5	\$76,513	19	25	\$84,711	24	25	\$87,444	23	25
Liberty 53	7	11	\$38,000	45.5	\$44,400	124.5	9	\$41,850	39	\$71,600	31	25	\$77,600	42	25	\$77,600	47	25
Lone Jack C-6	19	18	\$34,750	118	\$42,170	182	15	\$38,520	98	\$56,065	107	30	\$62,030	97	30	\$62,030	102	30
Missouri City 56	1	19	\$39,377	26	\$39,936	245	5	\$40,076	71	\$50,573	191	10	\$50,573	253	10	\$50,573	261	10
North Kansas City 74	6	6	\$38,525	39	\$38,525	289	4	\$39,633	76	\$55,400	115.5	11	\$80,775	31	25	\$80,775	35	25
Park Hill	4	3.5	\$38,870	34.5	\$41,987	193.5	7	\$43,142	27.5	\$65,084	47.5	30	\$80,048	35.5	30	\$81,812	32.5	30
Raytown C-2	12.5	8	\$37,000	62.5	\$51,427	36	14	\$41,439	47	\$62,527	61	20	\$78,808	39	26	\$78,808	44	26
Smithville R-2	11	15	\$37,073	59	\$42,810	165	11	\$41,187	50	\$62,294	63	24	\$72,902	55	25	\$72,902	62	25

Region: St. Louis Area

School District	Ranking of 39		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Affton 101	28.5	20	\$38,500	40.5	\$48,575	58	10	\$42,000	36.5	\$78,474	17	35	\$86,096	19	35	\$88,096	20	35
Bayless	18	29	\$40,500	20	\$43,944	140	20	\$44,000	23	\$71,253	32	20	\$80,009	37	20	\$80,009	39	20
Brentwood	11	9.5	\$41,429	12.5	\$45,749	100.5	7	\$44,460	19.5	\$84,829	7.5	25	\$90,926	11.5	25	\$96,041	9.5	25
Clayton	1	1	\$44,428	1	\$54,517	23	10	\$49,078	2	\$95,068	1	30	\$104,520	1	30	\$108,321	1	30
Crystal City 47	37	36	\$34,000	140.5	\$58,480	12	35	\$37,120	137	\$61,600	65	35	\$65,414	79	35	\$67,148	78	35
DeSoto 73	33	37	\$35,200	105.5	\$61,250	9	31	\$38,350	103	\$64,400	50	31	\$67,025	73	31	\$67,025	79	31
Dunklin R-5 (Herculaneum)	35	34	\$35,000	110.5	\$41,750	199	31	\$39,700	75	\$65,450	43	31	\$68,450	65	31	\$69,200	71	31
Ferguson-Florissant	27	30	\$38,674	38	\$54,947	22	12	\$42,374	34	\$73,161	29	19	\$79,742	38	19	\$79,742	41	19
Festus R-6	22	13	\$39,100	29	\$78,950	1	37	\$44,850	14	\$85,650	4	37	\$93,150	9	37	\$94,150	13	37
Fox C-6 (Arnold)	31	28	\$37,119	58	\$52,039	33	15	\$41,148	54	\$73,624	27	25	\$80,659	32	25	\$80,659	37	25
Francis Howell R-3	14	7	\$41,287	15	\$55,564	20	16	\$47,479	4	\$76,365	21	25	\$90,737	14	25	\$96,290	7	25
Ft. Zumwalt R-2 (O'Fallon)	20	31	\$40,100	22	\$57,616	15	17	\$44,540	15	\$73,837	26	17	\$78,270	40	17	\$79,676	42	17
Grandview R-2 (Jefferson Co.)	38	39	\$32,900	190.5	\$37,100	330	15	\$34,600	230.5	\$47,600	249	27	\$52,550	215	30	\$55,250	187.5	30
Hancock Place	15	24	\$41,125	16	\$48,125	63	9	\$45,675	11	\$74,425	25	28	\$86,675	18	28	\$86,675	25	28
Hazelwood R-1	17	23	\$40,941	18	\$63,026	5	15	\$46,966	7	\$81,043	10	20	\$84,080	26	20	\$87,269	24	20
Hillsboro R-3	34	33	\$35,098	107	\$48,776	56	17	\$38,828	92	\$61,537	66	30	\$68,225	67	30	\$70,297	67	30
Jefferson County R-7	36	35	\$34,750	118	\$53,950	26	25	\$38,390	102	\$63,770	53	32	\$67,820	69	32	\$67,820	76	32
Jennings	26	26	\$38,740	37	\$51,990	34	15	\$38,740	94	\$76,454	20	20	\$84,324	25	20	\$84,324	28	20
Kirkwood R-7	5	2	\$43,000	6	\$52,895	30	13	\$45,965	10	\$85,510	5	25	\$94,410	6	25	\$99,670	2	25
Ladue	3	3	\$43,551	4	\$50,855	40	8	\$47,047	5	\$86,112	3	25	\$93,854	8	25	\$97,420	3	25
Lindbergh R-8	21	18	\$39,234	28	\$46,800	80	11	\$40,298	69	\$68,500	34	17	\$88,600	16	21	\$88,600	18	21
Maplewood-Richmond Heights	19	17	\$40,323	21	\$51,323	37	25	\$43,825	25	\$79,792	11	25	\$86,079	20	25	\$90,393	17	25
Mehlville R-9	28.5	19	\$38,500	40.5	\$62,800	6	31	\$40,500	65.5	\$79,475	12	31	\$88,400	17	31	\$88,400	19	31
Normandy Schools Collaborativ	23	8	\$39,060	30	\$67,910	3	29	\$45,129	13	\$78,463	18	29	\$90,656	15	29	\$96,095	8	29
Northwest R-1 (High Ridge)	32	32	\$36,800	68.5	\$42,550	173.5	9	\$41,635	44	\$63,035	58	24	\$73,120	53	24	\$73,120	60	20
Orchard Farm (St. Charles Co.)	8	15	\$42,700	9	\$47,700	70	9	\$49,700	1	\$68,200	35	18	\$92,000	10	25	\$92,000	15	25
Parkway C-2 (Chesterfield)	7	4	\$42,800	8	\$47,900	66	14	\$47,000	6	\$85,150	6	21	\$97,200	2	21	\$97,200	4	21
Pattonville R-3	2	14	\$43,800	2	\$52,969	29	18	\$46,410	9	\$86,920	2	18	\$90,870	13	18	\$92,900	14	18
Ritenour	16	22	\$41,113	17	\$54,055	25	17	\$44,347	22	\$78,559	16	30	\$84,765	23	30	\$87,869	22	30
Riverview Gardens	30	27	\$38,433	42	\$66,115	4	19	\$42,343	35	\$74,523	24	20	\$80,550	33	20	\$82,641	30	20
Rockwood R-6 (Eureka)	12	9.5	\$41,429	12.5	\$45,749	100.5	7	\$44,460	19.5	\$84,829	7.5	25	\$90,926	11.5	25	\$96,041	9.5	25
Special School District	4	12	\$43,329	5	\$59,732	10	13	\$47,803	3	\$78,936	15	15	\$94,325	7	18	\$94,325	12	18
St. Charles R-6	10	25	\$41,548	11	\$47,756	69	18	\$44,498	18	\$79,365	13	18	\$85,214	22	18	\$85,214	26	18

Region: St. Louis Area

School District	Ranking of 39		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. Louis City	24	16	\$39,015	31	\$57,815	14	12	\$41,616	45	\$73,026	30	17	\$85,325	21	24	\$91,915	16	24
Sunrise R-9	39	38	\$30,000	361	\$48,850	53	30	\$34,000	268.5	\$52,850	157	30	\$56,850	156	30	\$56,850	160	30
University City	13	6	\$41,374	14	\$53,689	27	14	\$45,615	12	\$79,327	14	23	\$96,352	3	30	\$96,352	6	30
Valley Park	9	11	\$42,000	10	\$47,860	67	13	\$44,500	16.5	\$62,317	62	15	\$95,993	4	27	\$95,993	11	27
Webster Groves	6	5	\$42,976	7	\$55,339	21	35	\$46,460	8	\$83,470	9	35	\$95,068	5	35	\$96,719	5	35
Wentzville	25	21	\$39,000	32.5	\$44,813	116	23	\$43,839	24	\$73,556	28	23	\$83,737	27	23	\$87,922	21	23

Region: Central

School District	Ranking of 72		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blackwater R-2	66	69	\$29,000	400.5	\$39,800	250.5	28	\$31,400	402	\$42,200	399.5	28	\$43,400	422	28	\$43,400	423	28
Blair Oaks R-II (Cole Co. R-II)	6	24	\$35,750	92.5	\$40,450	228	11	\$38,850	89.5	\$52,950	155	31	\$56,050	166	31	\$56,050	170	31
Boonville R-1	49	30	\$30,600	322.5	\$41,310	205	27	\$35,955	177	\$51,255	180	27	\$53,397	206	27	\$53,397	211	27
Camdenton R-3	2	5	\$37,000	62.5	\$48,819	54	15	\$40,500	65.5	\$65,141	46	25	\$70,774	60	25	\$73,184	59	25
Centralia R-6	24..5	21	\$32,600	199.5	\$39,425	263	27	\$35,700	186	\$51,950	167	27	\$57,150	149.5	27	\$57,150	154.5	27
Chilhowee R-4	71	67	\$26,750	455.5	\$35,750	366	25	\$27,750	464.5	\$43,150	382	25	\$43,650	415.5	25	\$43,650	416.5	25
Clarksburg C-2	60	70	\$29,500	378.5	\$32,000	453	35	\$32,300	361	\$40,800	429	35	\$42,350	432.5	35	\$42,350	433.5	35
Climax Springs R-4	40	41	\$31,212	281	\$38,437	294	30	\$33,082	326	\$46,662	278	31	\$48,742	294	31	\$48,742	299	31
Cole Camp R-1	28	26	\$32,000	226.5	\$44,000	137.5	43	\$34,575	232	\$53,175	148	43	\$55,550	180	43	\$55,550	181	43
Cole County R-1 (Russelville)	56	50	\$30,000	361	\$38,500	291.5	36	\$32,575	343.5	\$46,075	300	36	\$47,075	344	36	\$47,075	345	36
Cole County R-5 (Eugene)	63	63	\$29,277	388	\$39,852	248	30	\$31,977	382	\$44,027	354	30	\$44,927	391	30	\$44,927	391	30
Columbia 93	4.5	3	\$36,000	85.5	\$51,513	35	30	\$37,631	119	\$68,071	36	30	\$76,099	46	30	\$76,099	52	30
Concordia R-2	36.5	40	\$31,500	258.5	\$41,450	203	25	\$34,600	230.5	\$43,550	370.5	25	\$48,950	283	35	\$48,950	291	29
Cooper County R-4 (Bunceton)	61.5	71	\$29,500	378.5	\$38,500	291.5	26	\$30,875	417	\$39,875	439	26	\$40,700	441	26	\$40,700	441	26
Eldon R-1	17	26	\$33,750	150	\$43,725	145	19	\$36,250	162	\$52,550	160.5	30	\$55,550	180	30	\$55,550	181	30
Fayette R-3	36.5	58	\$31,500	258.5	\$35,000	390.5	11	\$34,000	268.5	\$44,150	350.5	30	\$46,025	366	30	\$46,025	366	30
Fulton 58	14	15	\$34,415	128	\$50,735	41	33	\$37,115	138	\$55,035	120	33	\$58,660	135	33	\$58,660	138	33
Gasconade Co. R-1 (Hermann)	22	31.5	\$32,900	190.5	\$46,050	93	30	\$36,800	145.5	\$50,350	195.5	30	\$52,150	221.5	30	\$52,150	225.5	30
Gasconade Co. R-2 (Owensvil	15	16	\$34,100	136.5	\$44,400	124.5	38	\$36,200	168	\$51,650	174	38	\$57,880	142	38	\$58,405	140	38
Gilliam C-4	42	72	\$31,003	290	\$35,803	362	13	\$32,548	346	\$39,748	441	13	\$40,366	444	13	\$40,366	444	13
Glasgow (Howard Co.)	32.5	36	\$31,750	242.5	\$48,550	59	41	\$33,250	318.5	\$50,050	204	41	\$50,450	257	41	\$50,450	264	41
Green Ridge R-8	56	47	\$30,000	361	\$35,082	385	12	\$32,386	358	\$43,474	374	25	\$47,632	324	31	\$47,632	328	31
Hallsville (Boone County R-4)	28	14	\$32,000	226.5	\$38,400	298	9	\$34,700	226.5	\$49,100	217	19	\$59,450	122	28	\$59,450	129	28
Hardeman R-10	41	46	\$31,206	283	\$37,206	327	13	\$34,706	225	\$44,206	349	20	\$47,706	322	26	\$47,706	327	26
Harrisburg R-8	11	19	\$34,625	120	\$38,375	299	10	\$37,625	120	\$56,125	104	31	\$57,325	147	31	\$57,325	152	31
High Point R-3	56	33	\$30,000	361	\$39,500	259	35	\$32,000	377	\$41,500	419	35	\$52,000	224	35	\$52,000	228	35
Holden R-3	23	17	\$32,725	195	\$45,475	106	25	\$37,475	128	\$53,275	145	30	\$58,325	139	30	\$58,325	142	30
Iberia R-5	45	28	\$31,000	301	\$43,600	149.5	40	\$33,950	275	\$54,100	136	40	\$55,350	183	40	\$55,350	184	40
Jamestown (Moniteau County	45	56	\$31,000	301	\$39,700	254	40	\$32,400	356.5	\$44,050	353	40	\$46,250	361.5	40	\$46,250	361.5	40
Jefferson City	3	4	\$36,900	66.5	\$62,415	8	36	\$41,170	51	\$66,685	40	36	\$70,955	59	36	\$73,805	58	36
Johnson County R-7 (Centervie	61.5	1	\$29,500	378.5	\$35,100	384	15	\$34,500	237.5	\$53,500	142	30	\$61,100	104	30	\$77,300	49	30
Kingsville R-1	12.5	20	\$34,500	125.5	\$41,195	208.5	14	\$37,600	122	\$52,535	162	30	\$57,185	148	30	\$57,185	153	30
Knob Noster R-8	9	8	\$35,200	105.5	\$45,900	96	21	\$37,575	125	\$61,225	69	30	\$65,675	78	30	\$65,675	85	30

Region: Central

School District	Ranking of 72		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
La Monte R-4	39	55	\$31,300	274	\$37,550	316.5	21	\$33,450	311.5	\$45,500	316	32	\$46,500	355	32	\$46,500	355	32
Lafayette County C-1 (Higginsvi	20	10	\$33,000	181	\$38,000	308.5	10	\$36,800	145.5	\$50,150	199.5	21	\$61,600	102	30	\$61,600	108	30
Leeton R-10	52	53	\$30,027	349	\$32,727	444	30	\$32,027	372	\$45,027	326	30	\$46,627	353	30	\$46,627	353	30
Lexington R-5	45	23	\$31,000	301	\$38,650	286	10						\$56,235	161	20	\$56,235	166	20
Lincoln R-2	34	48	\$31,700	247	\$43,400	155	40	\$34,900	212	\$46,600	283	40	\$47,400	333	40	\$47,400	335	40
Macks Creek R-5	28	64	\$32,000	226.5	\$36,600	343	30	\$34,000	268.5	\$42,400	395	30	\$44,900	392	30	\$44,900	392	30
Malta Bend R-5	72	59	\$26,500	457	\$40,000	240	31	\$29,000	455.5	\$44,000	355.5	31	\$46,000	368	31	\$46,000	368	31
Maries County R-1 (Vienna)	69	39	\$28,000	432	\$44,000	137.5	33	\$31,100	413.5	\$47,100	261.5	33	\$49,100	279	33	\$49,100	287	33
Maries County R-2 (Belle)	51	54	\$30,140	345	\$37,520	318	19	\$31,690	391	\$45,290	318	31	\$46,590	354	31	\$46,590	354	31
Marshall	4.5	11	\$36,000	85.5	\$39,400	266	9	\$37,600	122	\$56,350	102	30	\$60,250	110.5	30	\$60,750	114	30
Miami R-1 (Saline Co.)	50	49	\$30,500	330	\$42,100	185.5	30	\$32,100	369	\$46,100	298	30	\$47,300	334.5	30	\$47,300	336.5	30
Miller County R-3 (Tuscumbia)	68	62	\$28,300	422	\$42,800	167	30	\$30,300	433	\$44,800	333	30	\$45,300	384	30	\$45,300	385	30
Moniteau County R-1 (Californi	12.5	18	\$34,500	125.5	\$41,000	214.5	14	\$37,200	133.5	\$51,600	176	25	\$57,400	146	31	\$57,400	151	31
Moniteau County R-5 (Latham)	56	68	\$30,000	361	\$38,649	287	32	\$31,709	390	\$43,644	368	32	\$43,644	418	32	\$43,644	419	32
Morgan County R-1 (Stover)	18	31.5	\$33,250	168	\$45,150	112	25	\$35,750	183.5	\$50,150	199.5	30	\$52,150	221.5	30	\$52,150	225.5	30
Morgan County R-2 (Versailles)	10	22	\$35,000	110.5	\$45,200	111	21	\$37,142	136	\$54,992	122	31	\$57,134	152	31	\$57,134	156	31
New Bloomfield R-3 (Callaway	66	34	\$29,000	400.5	\$45,700	102	35	\$32,300	361	\$49,000	219.5	35	\$50,800	248	35	\$50,800	255	35
New Franklin R-1	32.5	45	\$31,750	242.5	\$35,750	366	11	\$33,500	307	\$47,100	261.5	35	\$47,900	316.5	35	\$47,900	321.5	35
North Callaway Co. R-1 (Kingd	45	38	\$31,000	301	\$35,800	363.5	11	\$33,000	329.5	\$48,425	231	30	\$50,125	265	30	\$50,125	271	29
Odessa R-7	7.5	2	\$35,350	102	\$40,850	216	18	\$37,520	126	\$54,680	126	25	\$67,800	70	30	\$77,275	50	30
Orearville R-4	66	65	\$29,000	400.5	\$31,744	454	8	\$31,400	402	\$42,262	397	24	\$44,415	403	24	\$44,415	404	24
Osage County R-1 (Chamois)	70	60	\$27,650	441	\$39,900	246	36	\$29,750	446	\$43,750	363.5	36	\$45,550	379	36	\$45,550	380	36
Osage County R-2 (Linn)	45	37	\$31,000	301	\$42,050	188	35	\$33,500	307	\$46,300	294	35	\$50,200	262.5	35	\$50,200	268.5	35
Osage County R-3 (Westphalia)	26	44	\$32,400	205	\$39,070	275	30	\$33,920	276	\$47,440	254	30	\$48,580	301	30	\$48,580	305	30
Otterville R-6	56	66	\$30,000	361	\$38,700	285	30	\$32,500	351	\$41,200	422.5	30	\$43,700	413	30	\$43,700	414	30
Pettis County R-12 (Sedalia)	21	9	\$32,948	189	\$40,692	221	12	\$34,894	213	\$61,115	71	30	\$62,351	93	30	\$62,351	97	30
Pettis County R-5 (Hughesville)	38	35	\$31,411	265	\$36,299	350	12	\$33,815	281	\$48,056	240	31	\$50,581	252	31	\$50,581	260	31
Pilot Grove C-4 (Cooper Co. C-	35	43	\$31,600	251.5	\$41,600	200	30	\$33,600	300	\$46,600	283	30	\$48,600	300	30	\$48,600	304	30
Santa Fe R-10	56	29	\$30,000	361	\$34,900	396	8	\$32,750	337.5	\$43,550	370.5	17	\$54,100	197	30	\$54,100	203	30
School of the Osage R-2 (Lake	1	7	\$37,050	60	\$46,475	87	17	\$41,950	38	\$60,975	74	29	\$66,675	75	29	\$69,075	72	29
Sedalia 200	7.5	13	\$35,350	102	\$42,384	179	35	\$38,263	107	\$56,076	106	35	\$59,807	116	35	\$59,807	123	35
Smithton R-6	31	42	\$31,800	239	\$42,650	172	30	\$34,400	241	\$45,600	314	30	\$48,700	296	30	\$48,700	301	30
Southern Boone R-1 (Ashland)	19	12	\$33,100	175	\$43,600	149.5	15	\$35,500	193	\$58,100	88	31	\$60,400	107	31	\$60,400	116	31

Region: Central

School District	Ranking of 72		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. Elizabeth R-4	64	57	\$29,250	390.5	\$39,341	269	24	\$31,590	396	\$42,998	385	27	\$46,069	364	30	\$46,069	364	30
Stoutland R-2 (Camden Co. R-	30	51	\$31,900	236	\$40,760	219	32	\$34,200	254	\$43,990	357	32	\$47,060	345	32	\$47,060	346	32
Sturgeon R-5	56	61	\$30,000	361	\$32,700	446.5	7	\$31,800	388	\$44,400	341.5	29	\$45,450	381.5	30	\$45,450	382.5	30
Tipton R-6 (Moniteau County R-	48	52	\$30,750	317.5	\$39,000	277.5	35	\$32,850	334	\$43,850	360.5	35	\$46,725	351	35	\$46,725	351	35
Warrensburg R-6	16	6	\$33,900	145.5	\$39,883	247	9	\$35,900	180	\$63,070	57	30	\$66,038	76	30	\$72,716	63	30
Wellington-Napoleon	24.5	26	\$32,600	199.5	\$36,350	348	11	\$35,100	204	\$50,450	194	25	\$55,550	180	30	\$55,550	181	30

Region: Northeast

School District	Ranking of 55		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adair County R-1 (Novinger)	35.5	43	\$30,250	340.5	\$35,450	373	22	\$32,150	366.5	\$43,850	360.5	27	\$44,650	398	27	\$44,650	398	27
Adair County R-2 (Brashear)	52	44	\$27,500	445	\$35,200	383	29	\$28,400	459	\$41,600	416	31	\$42,600	428	31	\$44,600	399	31
Atlanta C-3	44	45	\$29,300	387	\$36,200	355	24	\$30,550	423.5	\$44,325	343	30	\$44,575	400	30	\$44,575	401	30
Bevier C-4	25	46	\$31,462	264	\$36,284	351	14	\$33,103	323	\$41,230	421	18	\$43,948	408	21	\$43,948	409	21
Boncl R-10	43	54.5	\$29,350	385.5	\$35,050	387	20	\$31,470	400	\$38,250	456	20	\$38,700	455.5	20	\$38,700	455.5	20
Bowling Green R-1	9	17	\$34,000	140.5	\$40,600	224	31	\$35,950	178	\$53,200	146	31	\$54,400	196	31	\$54,400	200	31
Brookfield R-3	46	18	\$29,100	395	\$34,400	411	30	\$31,300	405	\$47,150	259	30	\$53,600	202.5	30	\$53,600	208.5	30
Brunswick R-2	26	22	\$31,400	268	\$44,050	134	24	\$33,600	300	\$51,200	181	33	\$51,750	232	33	\$51,750	235	33
Bucklin R-2	53	30	\$27,250	448.5	\$43,750	143.5	34	\$29,550	447	\$48,800	224.5	34	\$48,800	290	34	\$48,800	295.5	34
Callao C-8	49	47	\$28,750	408	\$34,250	416.5	12	\$32,250	363.5	\$41,750	412	20	\$43,750	411	20	\$43,750	412	20
Canton R-5	40	21	\$30,000	361	\$34,800	399	14	\$32,000	377	\$46,450	285	29	\$51,850	229	35	\$51,850	232	35
Clark County R-1 (Kahoka)	20	10	\$32,125	218	\$38,425	295	13	\$35,125	203	\$50,350	195.5	30	\$55,600	178	30	\$56,350	165	30
Community R-6 (Ladonia)	19	20	\$32,200	214.5	\$37,725	313	30	\$34,250	248	\$48,025	241.5	30	\$52,250	219	30	\$52,250	223	30
Elsberry R-2	35.5	16	\$30,250	340.5	\$39,210	272	30	\$33,400	313.5	\$46,320	292	30	\$54,745	193	30	\$54,745	196	30
Green City R-1	12.5	25	\$33,500	159.5	\$39,800	250.5	12	\$34,850	216	\$49,250	215	23	\$50,600	251	23	\$51,050	250	23
Hannibal 60	8	4	\$34,323	132	\$42,023	190	27	\$38,301	105	\$56,501	100	29	\$62,907	89	30	\$62,907	92	30
Higbee R-8	47.5	38.5	\$29,000	400.5	\$39,850	249	32	\$33,400	313.5	\$44,250	347	32	\$45,750	374.5	32	\$45,750	375.5	32
Holliday C-2	54	54.5	\$26,300	458	\$28,750	466	8	\$29,050	453	\$35,800	464	16	\$38,700	455.5	20	\$38,700	455.5	20
Keytesville R-3	23	34	\$31,621	250	\$38,271	300	20	\$36,121	172	\$47,021	265	30	\$47,521	329	30	\$47,521	332	30
Kirksville R-3	4	19	\$36,900	66.5	\$39,250	271	30	\$39,900	73	\$49,700	207	30	\$51,900	227	30	\$52,900	214.5	30
Knox County R-1 (Edina)	18	35	\$32,250	211	\$41,250	206	30	\$35,250	200.5	\$47,250	257	30	\$47,250	336	30	\$47,250	338	30
La Plata R-2	30	41	\$31,000	301	\$34,000	421.5	13	\$33,200	320.5	\$40,500	436.5	25	\$44,800	394.5	33	\$44,800	394.5	33
Lewis County C-1	30	26	\$31,000	301	\$34,000	421.5	30	\$34,000	268.5	\$45,000	328	30	\$51,000	244	30	\$51,000	251.5	30
Linn County R-1 (Purdin)	50	38.5	\$28,500	415.5	\$34,750	400.5	13	\$30,150	438	\$42,250	398	19	\$45,750	374.5	21	\$45,750	375.5	21
Louisiana R-2	10.5	5	\$33,800	148.5	\$36,860	335	10	\$36,725	150.5	\$51,740	169.5	34	\$61,740	100	40	\$61,740	107	40
Macon County R-1	12.5	8	\$33,500	159.5	\$44,208	129	30	\$35,675	187	\$47,944	246	30	\$55,954	170	30	\$59,050	134	30
Macon County R-4 (New Camb	45	51	\$29,200	393.5	\$36,200	355	24	\$30,200	437	\$40,700	432	24	\$42,200	434	24	\$42,200	435	23
Madison C-3	37	42	\$30,200	344	\$40,350	231	30	\$33,800	282	\$43,950	358.5	30	\$44,750	396	30	\$44,750	396	30
Marceline R-5	40	14	\$30,000	361	\$33,525	426	6	\$32,100	369	\$42,900	387.5	15	\$55,650	177	25	\$55,650	178.5	25
Meadville R-4	51	48.5	\$28,000	432	\$34,650	403	20	\$29,800	445	\$43,250	380.5	30	\$43,650	415.5	30	\$43,650	416.5	30
Mexico 59	6.5	12	\$34,500	125.5	\$49,000	51.5	30	\$37,500	127	\$53,000	152.5	30	\$56,000	168.5	30	\$56,000	172.5	30
Middle Grove C-1 (Madison)	55	52	\$25,000	467	\$29,200	465	15	\$32,000	377	\$40,700	432	30	\$41,000	439.5	30	\$41,000	439.5	30
Milan C-2	24	36	\$31,502	253	\$35,002	388	30	\$33,452	310	\$45,102	322	30	\$46,402	358	30	\$46,402	358	30

Region: Northeast

School District	Ranking of 55		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Moberly	5	6	\$35,532	97	\$43,651	148	15	\$37,682	118	\$50,578	190	21	\$60,375	108	28	\$60,375	117	28
Monroe City R-1	22	24	\$31,950	234.5	\$45,000	114	30	\$34,950	211	\$48,950	221	30	\$51,350	237	30	\$51,350	242	30
Montgomery Co. R-2	6.5	9	\$34,500	125.5	\$47,524	72	33	\$36,737	149	\$52,993	154	33	\$58,291	141	33	\$58,291	144	33
Newtown-Harris R-3	47.5	53	\$29,000	400.5	\$32,700	446.5	9	\$30,500	426	\$37,400	461	12	\$39,200	451.5	14	\$39,200	451.5	14
North Shelby (Shelbyville)	21	33	\$32,000	226.5	\$42,150	183	30	\$35,800	182	\$45,950	305	30	\$47,750	321	30	\$47,750	326	30
Northeast Randolph Co R-4 (C	30	48.5	\$31,000	301	\$40,350	231	21	\$32,800	335.5	\$42,150	401	21	\$43,650	415.5	21	\$43,650	416.5	21
Northwestern R-1 (Mendon)	40	50	\$30,000	361	\$39,600	256.5	25	\$31,200	410.5	\$42,000	404	28	\$43,600	419	30	\$43,600	420	30
Palmyra R-1	10.5	11	\$33,800	148.5	\$38,200	302	12	\$36,725	150.5	\$52,825	158	40	\$56,175	163	40	\$56,175	169	40
Paris R-2	30	32	\$31,000	301	\$37,800	312	34	\$34,750	220	\$43,950	358.5	34	\$47,800	319	34	\$47,800	324	34
Pike County R-3 (Clopton)	14	13	\$33,342	164	\$38,425	296	31	\$35,256	199	\$50,752	189	31	\$55,760	173	31	\$55,760	176	31
Putnam County R-1 (Unionville)	16	28	\$33,000	181	\$35,400	376	7	\$35,000	207	\$44,700	335.5	23	\$49,700	271	30	\$49,700	277	30
Renick R-5	33	27	\$30,800	315.5	\$44,750	118	30	\$34,300	244	\$48,250	235.5	30	\$50,750	249	30	\$50,750	256.5	30
Salisbury R-4	15	15	\$33,200	172.5	\$37,400	323.5	12	\$34,300	244	\$39,500	442	14	\$54,800	191	39	\$54,800	193.5	39
Schuyler Co. R-1	42	40	\$29,600	375	\$36,400	346	18	\$33,600	300	\$45,200	321	32	\$45,200	386.5	32	\$45,200	387	32
Scotland County R-1 (Memphis	30	37	\$31,000	301	\$32,850	440	36	\$34,040	265	\$42,440	394	36	\$45,955	371	36	\$45,955	371	36
Shelby County R-4	17	23	\$32,388	206	\$39,750	252.5	20	\$33,715	288	\$43,778	362	26	\$51,425	235	38	\$51,425	238	38
Silex R-1	34	31	\$30,500	330	\$34,100	418.5	30	\$35,500	193	\$47,100	261.5	30	\$47,600	325	30	\$48,100	315	30
Troy R-3	2	3	\$37,150	57	\$42,550	173.5	11	\$41,674	42	\$65,326	44	25	\$68,417	66	25	\$68,417	74	25
Van-Far R-1 (Vandelia)	38	29	\$30,100	346.5	\$35,800	363.5	19	\$32,575	343.5	\$46,350	290	30	\$48,250	308.5	30	\$49,675	278	30
Warren County R-3	3	2	\$36,931	65	\$42,481	177	30	\$41,135	55	\$69,385	33	30	\$74,169	51	30	\$74,169	55	30
Winfield R-4	27	7	\$31,200	285	\$39,600	256.5	15	\$34,700	226.5	\$52,450	163	31	\$59,600	119	35	\$59,600	126	35
Wright City R-2 of Warren Co.	1	1	\$40,000	23.5	\$68,675	2	42	\$44,500	16.5	\$75,350	23	42	\$82,250	28	42	\$82,250	31	42

Region: Northwest

School District	Ranking of 63		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Avenue City R-9 (Cosby)	8	5	\$34,850	116	\$41,975	195	14	\$37,600	122	\$58,575	85	32	\$60,775	105	32	\$60,775	113	32
Bosworth R-5	53	50	\$28,850	407	\$32,150	449	12	\$30,850	418.5	\$42,500	393	30	\$43,500	420.5	30	\$43,500	421.5	30
Braymer C-4	38.5	35	\$30,850	313.5	\$34,450	410	10	\$33,350	315.5	\$45,050	323.5	30	\$47,550	327.5	30	\$47,550	330.5	30
Breckenridge R-1	62	63	\$26,000	459.5	\$28,700	467	10	\$28,000	463	\$33,900	467	13	\$33,900	467	13	\$33,900	468	13
Buchanan County R-4 (De Kalb)	19	29	\$33,000	181	\$44,700	120	30	\$35,400	195.5	\$47,100	261.5	30	\$48,700	296	30	\$48,700	301	30
Cameron R-1	5	6	\$36,000	85.5	\$40,050	238	10	\$40,050	72	\$56,100	105	30	\$60,250	110.5	30	\$60,250	118	30
Carrollton R-7	4	10	\$36,027	81	\$44,978	115	30	\$43,289	26	\$55,955	109	30	\$58,375	138	30	\$58,375	141	30
Chillicothe R-2	14	8	\$33,873	147	\$36,608	342	4	\$36,959	142	\$46,987	268	12	\$59,539	121	23	\$59,539	128	23
Cowgill R-6	60.5	61	\$26,800	453	\$30,300	460	11	\$29,300	451	\$36,600	462	19	\$38,100	462.5	19	\$38,100	462.5	19
Craig R-3	11	48	\$34,350	130	\$38,750	284	12	\$36,130	171	\$42,130	402	16	\$43,820	410	18	\$43,820	411	18
E. Buchanan Co. C-1 (Gower)	13	9	\$34,000	140.5	\$40,150	235.5	20	\$36,575	155	\$50,525	193	31	\$59,150	127	38	\$59,150	133	38
Fairfax R-3	43	44	\$30,213	343	\$33,363	432	10	\$32,713	339	\$42,863	389	30	\$44,863	393	30	\$44,863	393	30
Gallatin R-5	31	26	\$31,500	258.5	\$38,230	301	33	\$33,533	304	\$47,254	256	33	\$50,100	269	33	\$50,100	274	33
Gilman City R-4 (Harrison Co.)	57	59	\$28,131	425	\$31,158	456	15	\$31,203	409	\$38,553	448	25	\$38,553	457	25	\$38,553	457	25
Grundy County R-5 (Galt)	48	55	\$29,200	393.5	\$32,775	441	14	\$32,250	363.5	\$41,925	406	30	\$42,425	430	30	\$42,425	431	30
Hale R-1	47	54	\$29,250	390.5	\$35,250	381.5	27	\$30,850	418.5	\$41,000	427.5	27	\$42,600	428	27	\$42,600	430	27
Hamilton R-2	24.5	32	\$32,000	226.5	\$35,375	377	10	\$35,350	197.5	\$46,225	297	30	\$48,025	313	30	\$48,025	318	30
Jefferson C-123 (Conception Ju)	36	33	\$31,100	288	\$34,300	414.5	9	\$33,750	285.5	\$44,150	350.5	27	\$47,800	319	33	\$47,800	324	33
King City R-1	27	21	\$31,850	237	\$34,350	412	11	\$34,730	224	\$45,230	320	27	\$52,390	218	32	\$52,390	221	32
Kingston 42	41	52	\$30,500	330	\$38,100	304.5	20	\$33,000	329.5	\$40,600	434.5	20	\$42,600	428	20	\$43,100	426.5	20
Laredo R-7	56	39	\$28,400	421	\$34,100	418.5	25	\$31,400	402	\$44,300	345	25	\$46,300	360	25	\$46,300	360	25
Lathrop R-2	7	7	\$34,900	115	\$39,347	268	10	\$37,800	116	\$51,740	169.5	23	\$59,780	117	30	\$59,780	124	30
Lawson R-14	6	4	\$35,750	92.5	\$39,950	243.5	11	\$38,150	111	\$46,700	275.5	19	\$62,000	98	30	\$62,000	103	30
Livingston Co. R-3 (Chula)	46	45	\$29,350	385.5	\$39,100	273.5	22	\$31,950	383.5	\$42,900	387.5	22	\$44,800	394.5	22	\$44,800	394.5	22
Maryville R-2	15	18	\$33,500	159.5	\$38,000	308.5	30	\$34,535	235	\$46,035	301	30	\$54,895	189	30	\$54,895	191	30
Maysville R-1	21	22	\$32,635	196	\$35,060	386	8	\$36,135	170	\$49,060	218	30	\$52,060	223	30	\$52,060	227	30
Mid-Buchanan Co. R-5 (Faucett)	10	16	\$34,550	122.5	\$46,150	91	30	\$36,350	161	\$49,750	206	30	\$54,900	188	30	\$55,650	178.5	30
Mirabile C-1	59	56	\$27,200	450	\$36,700	338	30	\$28,400	459	\$41,500	419	30	\$42,400	431	30	\$42,400	432	30
New York R-4	58	62	\$27,250	448.5	\$33,775	424	30	\$28,050	462	\$37,525	459	30	\$33,650	468	30	\$37,525	464	30
Nodaway-Holt R-7 (Graham)	24.5	46.5	\$32,000	226.5	\$34,625	405	8	\$34,750	220	\$41,125	425	18	\$44,575	400	24	\$44,575	401	24
Norborne R-8	28	24	\$31,800	239	\$46,300	89	30	\$34,300	244	\$48,800	224.5	30	\$51,300	239	30	\$51,300	244.5	30
North Andrew Co. R-6 (Rosend)	24.5	14	\$32,000	226.5	\$34,947	393	32	\$33,741	287	\$49,437	211	32	\$55,779	171	32	\$55,779	174	32
North Daviess R-3 (Jameson R-	63	58	\$25,350	465	\$29,750	462	15	\$30,550	423.5	\$38,150	457	25	\$40,350	445	30	\$40,350	445	30

Region: Northwest

School District	Ranking of 63		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
North Harrison Co. R-3 (Eaglevi	54.5	51	\$28,500	415.5	\$37,500	320.5	31	\$30,500	426	\$41,200	422.5	31	\$43,350	423	31	\$43,350	424	31
North Mercer County R-3	54.5	60	\$28,500	415.5	\$32,100	451	10	\$31,500	398	\$38,500	450	15	\$38,500	458	15	\$38,500	458	15
North Nodaway Co. R-6 (Hopki	35	43	\$31,150	286	\$33,425	431	8	\$34,200	254	\$42,975	386	24	\$45,250	385	29	\$45,250	386	29
North Platte Co. R-1 (Dearborn)	16	3	\$33,400	163	\$42,825	164	30	\$36,876	144	\$54,424	131	30	\$59,168	126	30	\$62,615	94	30
Northeast Nodaway Co. R-5 (R	31	25	\$31,500	258.5	\$35,300	379.5	10	\$34,000	268.5	\$48,700	226	32	\$50,200	262.5	32	\$50,200	268.5	32
Orrick R-11	20	20	\$32,800	192	\$37,300	326	10	\$35,550	190	\$50,550	192	31	\$53,050	209	31	\$53,050	213	31
Osborn R-0	31	37	\$31,500	258.5	\$42,700	170	33	\$35,500	193	\$46,700	275.5	33	\$47,100	341	33	\$47,100	342.5	33
Pattonsburg R-2	52	57	\$28,950	406	\$32,200	448	12	\$31,950	383.5	\$38,450	453	17	\$41,200	437	20	\$41,200	437	20
Platte County R-3	2	1	\$36,575	75	\$39,402	264	6	\$41,165	52	\$63,393	56	30	\$75,697	48	30	\$80,697	36	30
Pleasant View R-6	50	41	\$29,000	400.5	\$35,000	390.5	25	\$32,000	377	\$44,000	355.5	25	\$46,000	368	25	\$46,000	368	25
Polo R-7	33	27	\$31,300	274	\$34,900	396	10	\$34,175	257	\$45,775	308	30	\$48,650	299	30	\$49,825	276	30
Princeton R-5	44	31	\$30,000	361	\$39,500	259	20	\$32,000	377	\$47,500	251	30	\$48,500	303	30	\$48,500	309	30
Richmond R-16	12	13	\$34,270	133	\$36,095	358	9	\$35,910	179	\$45,035	325	19	\$56,797	158	23	\$56,797	162	23
Ridgeway R-5	60.5	46.5	\$26,800	453	\$31,000	457	15	\$30,050	439.5	\$43,375	377	35	\$44,575	400	35	\$44,575	401	35
Rock Port R-2	38.5	11	\$30,850	313.5	\$35,950	360	40	\$34,850	216	\$49,850	205	40	\$58,300	140	40	\$58,300	143	40
Savannah R-3	9	12	\$34,600	121	\$46,350	88	22	\$37,250	132	\$55,000	121	30	\$57,600	144	30	\$57,600	149	30
South Harrison Co. R-2 (Bethan	34	42	\$31,250	278	\$35,450	373	13	\$33,500	307	\$43,650	367	30	\$45,450	381.5	30	\$45,450	382.5	30
South Holt Co. R-1 (Oregon)	22	36	\$32,620	197.5	\$36,820	336	10	\$34,220	251	\$46,420	287	30	\$47,220	337	30	\$47,220	339	30
South Nodaway Co. R-4 (Barna	24.5	30	\$32,000	226.5	\$34,925	394	10	\$33,625	296	\$42,100	403	23	\$48,250	308.5	35	\$48,550	306	35
Southwest Livingston R-1 (Ludl	50	38	\$29,000	400.5	\$33,500	428	10	\$31,500	398	\$46,000	303	30	\$47,000	349	30	\$47,000	349	30
St. Joseph	3	2	\$36,200	79	\$42,752	169	31	\$40,182	70	\$65,232	45	31	\$69,323	63	31	\$72,472	64	31
Stanberry R-2 (Gentry Co.)	1	34	\$43,700	3	\$37,370	325	20	\$33,100	324.5	\$41,840	409	24	\$47,570	326	30	\$47,570	329	30
Stewartsville C-2	37	40	\$31,000	301	\$35,875	361	16	\$34,242	250	\$41,937	405	20	\$46,049	365	24	\$46,049	365	24
Tarkio R-1	18	19	\$33,200	172.5	\$40,150	235.5	32	\$35,350	197.5	\$49,140	216	32	\$53,490	204	32	\$53,490	210	32
Tina-Avalon R-2	50	53	\$29,000	400.5	\$39,400	266	27	\$30,300	433	\$42,550	392	27	\$42,950	426	27	\$42,950	428	27
Trenton R-9	29	17	\$31,700	247	\$37,500	320.5	15	\$34,750	220	\$46,950	269	23	\$55,300	184	30	\$55,300	185	30
Tri-County R-7 (Jamesport)	45	15	\$29,467	382	\$49,517	48	40	\$32,567	345	\$52,617	159	40	\$55,717	176	40	\$55,717	177	40
Union Star R-2	17	28	\$33,250	168	\$38,500	291.5	32	\$36,050	175	\$43,750	363.5	32	\$48,955	282	32	\$48,955	290	32
Winston R-6	41	49	\$30,500	330	\$39,980	241	25	\$34,250	248	\$43,730	365	25	\$43,730	412	25	\$43,730	413	25
Worth County R-3 (Grant City)	41	23	\$30,500	330	\$35,450	373	35	\$33,000	329.5	\$46,800	273	35	\$51,400	236	35	\$51,400	240	35

Region: Southeast

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Advance R-4	39	65	\$32,250	211	\$38,570	288	26	\$34,890	214	\$45,910	306	30	\$47,670	323	30	\$50,310	266	30
Altenburg 48	64	79.5	\$31,000	301	\$45,500	104.5	30	\$32,500	351	\$47,000	266.5	30	\$48,500	303	30	\$48,500	309	30
Alton R-4	74.5	50	\$30,500	330	\$42,050	188	31	\$33,250	318.5	\$45,800	307	31	\$47,100	341	31	\$52,345	222	31
Arcadia Valley R-2 (Ironton)	8.5	6	\$36,000	85.5	\$47,970	65	32	\$39,000	85.5	\$56,760	98	32	\$62,210	95	32	\$70,630	66	32
Bell City R-2	74.5	94	\$30,500	330	\$41,125	210	30	\$33,000	329.5	\$43,625	369	30	\$46,125	363	30	\$46,125	363	30
Bellevue R-3	100	49	\$28,000	432	\$44,245	128	30	\$32,074	371	\$48,319	232	30	\$52,393	217	30	\$52,393	220	30
Bernie R-13	47	55	\$31,702	245	\$45,968	94	30	\$33,626	295	\$49,632	208	30	\$51,433	234	30	\$51,433	237	30
Bismarck R-5	18	21	\$34,950	114	\$40,550	225	35	\$38,585	96	\$53,385	144	35	\$59,285	124.5	35	\$59,920	121	35
Bloomfield R-14	48	82	\$31,676	249	\$45,130	113	35	\$33,991	272	\$47,591	250	35	\$47,955	314	35	\$48,312	313	35
Bunker R-3	74.5	83.5	\$30,500	330	\$43,700	146	34	\$32,500	351	\$45,700	311.5	34	\$48,100	310.5	34	\$48,100	315	34
Cabool R-4	100	43	\$28,000	432	\$34,300	414.5	10	\$31,360	404	\$51,660	173	30	\$53,900	198	30	\$53,900	205	30
Campbell R-2	71	69	\$30,600	322.5	\$43,200	159	31	\$33,100	324.5	\$46,300	294	31	\$49,600	272	31	\$49,600	279	31
Cape Girardeau 63	19	34	\$34,750	118	\$38,875	281	30	\$38,250	109	\$48,315	233	30	\$56,040	167	30	\$56,040	171	30
Caruthersville 18	21	39	\$33,900	145.5	\$44,500	123	23	\$36,200	168	\$50,300	198	30	\$52,600	214	30	\$54,800	193.5	30
Centerville R-1	83	90	\$30,005	351	\$43,205	158	34	\$32,505	347	\$45,705	310	34	\$47,105	339	34	\$47,105	341	34
Central R-3 (Park Hills)	1	5	\$40,800	19	\$55,950	18	22	\$44,400	21	\$67,200	39	31	\$71,030	57	31	\$71,030	65	31
Chaffee R-2 (Scott Co. R-2)	74.5	72	\$30,500	330	\$35,675	368	11	\$32,500	351	\$48,225	237	30	\$49,325	276	30	\$49,325	284	30
Charleston R-1	70	36	\$30,603	321	\$43,655	147	25	\$33,663	292	\$51,306	179	25	\$55,284	185	25	\$55,284	186	25
Clarkton C-4	90	101	\$29,351	384	\$38,085	306	31	\$30,485	428	\$44,259	346	31	\$44,713	397	31	\$44,713	397	31
Clearwater R-1 (Piedmont)	86	56	\$30,000	361	\$44,100	132.5	35	\$32,400	356.5	\$48,200	238	35	\$51,000	244	35	\$51,400	240	35
Cooter R-4	28	96	\$33,410	162	\$40,800	217	30	\$35,960	176	\$43,355	378	30	\$45,905	372	30	\$45,905	372	30
Couch R-1	108	110	\$26,000	459.5	\$33,000	438	31	\$29,000	455.5	\$36,000	463	31	\$36,000	465	31	\$36,000	466	31
Crawford County R-1(Bourbon)	40	30	\$32,135	216	\$40,490	227	40	\$36,634	154	\$54,308	134	40	\$56,718	159	40	\$56,718	163	34
Crawford County R-2 (Cuba)	45	20	\$31,782	241	\$52,407	31	36	\$34,082	261	\$56,832	97	36	\$60,032	114	36	\$60,032	120	36
Crocker R-2 (Pulaski Co R-II)	22.5	66.5	\$33,721	151.5	\$47,481	74.5	37	\$36,218	165.5	\$50,115	201.5	37	\$50,115	267	37	\$50,115	272.5	37
Crocker R-2 (Pulaski Co R-II)	22.5	66.5	\$33,721	151.5	\$47,481	74.5	37	\$36,218	165.5	\$50,115	201.5	37	\$50,115	267	37	\$50,115	272.5	37
Delta C-7 (Pemiscot County C-	53	104	\$31,400	268	\$41,000	214.5	26	\$32,700	341	\$43,500	372.5	26	\$43,500	420.5	26	\$43,500	421.5	26
Delta R-5	50.5	74	\$31,500	258.5	\$36,500	344	11	\$33,600	300	\$48,600	228	29	\$49,200	278	29	\$49,200	286	29
Dent-Phelps R-3	86	64	\$30,000	361	\$45,750	98	31	\$32,100	369	\$47,850	247	31	\$50,475	256	31	\$50,475	263	31
Dexter R-11	24	23	\$33,700	153	\$47,854	68	30	\$38,418	101	\$57,964	90	30	\$59,312	123	30	\$59,312	130	30
Dixon R-1	59	28	\$31,209	282	\$45,549	103	33	\$34,259	246	\$54,944	123	33	\$57,614	143	33	\$57,614	148	33
Doniphan R-1	60	68	\$31,100	288	\$43,100	160.5	31	\$33,765	284	\$45,765	309	31	\$48,840	286	31	\$49,865	275	31
E. Carter Co. R-2 (Ellsinore)	86	95	\$30,000	361	\$41,200	207	30	\$32,000	377	\$46,000	303	30	\$46,000	368	30	\$46,000	368	30

Region: Southeast

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Eminence R-1	109.	102	\$25,500	463	\$32,750	442.5	30	\$31,250	406.5	\$38,500	450	30	\$44,250	406	30	\$44,250	407	30
Fairview R-11	97	44	\$28,250	423.5	\$44,309	126	22	\$30,250	435.5	\$53,680	140	27	\$53,680	200	27	\$53,680	207	27
Farmington R-7	4	9	\$37,750	51	\$44,510	122	26	\$40,540	64	\$53,075	150	26	\$67,565	71	26	\$67,565	77	26
Franklin County R-2	42.5	63	\$32,000	226.5	\$48,500	60	34	\$33,600	300	\$50,100	203	34	\$50,500	255	34	\$50,500	262	34
Fredericktown R-1	92	40	\$29,000	400.5	\$42,125	184	30	\$31,650	392.5	\$51,950	167	30	\$54,750	192	30	\$54,750	195	30
Gideon 37	34.5	88	\$33,000	181	\$42,300	180	33	\$34,650	228	\$47,450	253	33	\$47,450	332	33	\$47,450	334	33
Glenwood R-8	91	81	\$29,250	390.5	\$33,450	430	8	\$31,650	392.5	\$44,850	332	23	\$48,450	306	26	\$48,450	312	26
Green Forest R-2	26	38	\$33,553	157	\$50,053	46	31	\$36,553	156	\$53,053	151	31	\$54,853	190	31	\$54,853	192	31
Greenville R-2	93.5	83.5	\$28,600	410	\$40,350	231	36	\$30,400	430	\$46,650	280	36	\$48,100	310.5	36	\$48,100	315	36
Holcomb R-3	50.5	57	\$31,500	258.5	\$44,100	132.5	30	\$34,100	259.5	\$46,700	275.5	30	\$48,800	290	30	\$51,300	244.5	30
Houston R-1	93.5	86	\$28,600	410	\$34,325	413	15	\$31,600	394.5	\$44,950	330	31	\$47,950	315	31	\$47,950	320	31
Howell Valley R-1	74.5	26	\$30,500	330	\$37,179	328	11	\$33,665	291	\$58,611	82	29	\$58,611	136	29	\$58,611	139	29
Iron County C-4 (Viburnum)	57	62	\$31,250	278	\$46,550	86	31	\$33,290	317	\$48,590	229	31	\$50,630	250	31	\$50,630	259	31
Jackson R-2	7	29	\$36,140	80	\$41,435	204	15	\$39,486	81	\$53,541	141	30	\$57,478	145	30	\$57,478	150	30
Junction Hill C-12	95.5	77	\$28,500	415.5	\$30,900	458	9	\$31,000	415	\$47,800	248	25	\$48,800	290	25	\$48,800	295.5	25
Kelso C-7	64	70.5	\$31,000	301	\$34,500	408	8	\$34,100	259.5	\$46,600	283	26	\$48,400	307	26	\$49,400	282.5	26
Kennett 39	55	18	\$31,300	274	\$50,179	45	27	\$33,978	273	\$56,636	99	30	\$58,961	129	30	\$61,396	112	30
Kingston K-14 (Cadet)	13.5	24	\$35,500	99	\$42,220	181	15	\$38,140	112	\$50,932	186	25	\$59,285	124.5	30	\$59,285	131	30
Laquey R-5	74.5	79.5	\$30,500	330	\$42,900	163	33	\$34,500	237.5	\$46,900	270	33	\$48,500	303	33	\$48,500	309	33
Leopold R-3	81	92	\$30,100	346.5	\$42,000	191.5	31	\$32,500	351	\$44,500	338.5	31	\$47,000	349	31	\$47,000	349	31
Lesterville R-4	13.5	48	\$35,500	99	\$47,100	78	30	\$38,000	113	\$51,000	185	30	\$52,500	216	30	\$52,500	219	30
Licking R-8	46	19	\$31,730	244	\$56,319	17	32	\$35,538	191	\$60,127	77	32	\$60,127	113	32	\$60,127	119	32
Lonedell R-14	34.5	17	\$33,000	181	\$43,750	143.5	31	\$37,000	140	\$53,750	139	31	\$58,750	133	31	\$61,750	106	31
Malden R-1	44	52	\$31,800	239	\$44,280	127	31	\$34,550	233.5	\$49,630	209	31	\$51,950	225	31	\$51,950	229	31
Marquand R-6	107	107	\$26,950	451	\$32,950	439	31	\$28,150	461	\$38,900	446	31	\$39,200	451.5	31	\$39,200	451.5	31
Meramec Valley R-3 (Pacific)	20	8	\$34,000	140.5	\$38,987	279	8	\$39,000	85.5	\$53,790	138	19	\$68,000	68	27	\$68,000	75	27
Mt. View-Birch Tree	105	99	\$27,500	445	\$33,500	428	13	\$31,100	413.5	\$41,100	426	21	\$45,100	388	23	\$45,100	388	23
Naylor R-2	103	103	\$27,550	442	\$33,150	436	30	\$30,050	439.5	\$41,650	414	30	\$43,650	415.5	30	\$43,650	416.5	30
Neelyville R-4	100	91	\$28,000	432	\$44,800	117	29	\$30,250	435.5	\$47,050	264	29	\$47,050	346	29	\$47,050	347	29
Nell Holcomb R-4	30	35	\$33,250	168	\$39,000	277.5	30	\$35,075	205	\$54,650	127	30	\$56,000	168.5	30	\$56,000	172.5	30
New Haven	34.5	46	\$33,000	181	\$46,275	90	42	\$36,750	147.5	\$52,125	165	42	\$52,875	212	42	\$52,875	216	42
New Madrid Co. R-1	31.5	25	\$33,200	172.5	\$46,148	92	28	\$36,520	157	\$55,444	114	28	\$58,764	132	28	\$58,764	136	28
Newburg R-2	86	41	\$30,000	361	\$48,060	64	31	\$33,615	297	\$51,675	172	31	\$53,121	207	31	\$54,567	197	31

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	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
North Pemiscot Co. R-1 (Warde	10	51	\$35,875	90	\$45,750	98	35	\$38,325	104	\$51,400	178	35	\$52,175	220	35	\$52,175	224	35
North St. Francois Co. (Bonne	15	15	\$35,350	102	\$49,070	50	32	\$37,590	124	\$57,815	91	32	\$61,735	101	32	\$62,295	99	32
North Wood R-4	57	78	\$31,250	278	\$45,750	98	35	\$33,750	285.5	\$48,250	235.5	35	\$48,750	292.5	35	\$48,750	297.5	35
Oak Hill R-1	100	85	\$28,000	432	\$42,500	175.5	30	\$30,000	442.5	\$46,000	303	30	\$47,500	330.5	30	\$48,000	319	30
Oak Ridge R-6	86	53	\$30,000	361	\$36,240	353	15	\$33,450	311.5	\$49,260	214	30	\$51,780	231	30	\$51,780	234	30
Oran R-3	78	89	\$30,300	337	\$43,800	141.5	31	\$32,800	335.5	\$46,300	294	31	\$47,300	334.5	31	\$47,300	336.5	31
Oregon-Howell R-3 (Koshkonon	109.	108	\$25,500	463	\$29,500	464	25	\$29,400	450	\$39,000	444.5	25	\$39,000	453	25	\$39,000	453	25
Pemiscot Co. Special SD (Hayti	34.5	60	\$33,000	181	\$48,200	61	35	\$34,200	254	\$49,400	212	35	\$50,300	258.5	35	\$50,900	253	35
Perry County 32	37	22	\$32,966	188	\$38,966	280	10	\$35,841	181	\$55,841	111	30	\$58,841	131	30	\$59,741	125	30
Phelps County R-3 (Edgar Spri	41	61	\$32,049	219	\$44,118	130	30	\$37,251	131	\$49,320	213	30	\$50,820	247	30	\$50,820	254	30
Plato R-5	82	98	\$30,022	350	\$36,648	341	17	\$32,300	361	\$44,309	344	30	\$45,344	383	30	\$45,344	384	30
Poplar Bluff R-1	25	16	\$33,586	156	\$47,311	76	30	\$36,702	152	\$57,171	95	30	\$62,086	96	30	\$62,086	101	30
Portageville	64	42	\$31,000	301	\$43,276	156	31	\$34,410	240	\$51,150	182	31	\$53,010	210	31	\$53,940	204	31
Potosi R-3	3	10	\$38,000	45.5	\$58,400	13	30	\$41,000	57	\$61,400	68	30	\$64,400	84	30	\$64,400	90	30
Puxico R-8	69	93	\$30,750	317.5	\$33,800	423	11	\$31,850	386	\$44,450	340	30	\$46,450	356	30	\$46,450	356	30
Raymondville R-7	105	106	\$27,500	445	\$35,000	390.5	31	\$32,000	377	\$40,500	436.5	29	\$40,500	443	31	\$40,500	443	29
Richards R-5	68	37	\$30,800	315.5	\$45,500	104.5	24	\$31,600	394.5	\$51,500	177	28	\$55,250	186	30	\$55,250	187.5	30
Richland R-1 (Essex)	53	75.5	\$31,400	268	\$37,000	332.5	16	\$34,200	254	\$46,350	290	29	\$49,050	280.5	29	\$49,050	288.5	29
Richland R-IV (Richland)	53	75.5	\$31,400	268	\$37,000	332.5	16	\$34,200	254	\$46,350	290	29	\$49,050	280.5	29	\$49,050	288.5	29
Richwoods R-7	38	58	\$32,500	202.5	\$42,500	175.5	21	\$35,600	189	\$48,100	239	26	\$51,200	240	26	\$51,200	247	26
Risco R-2	80	70.5	\$30,250	340.5	\$46,650	83	30	\$31,900	385	\$48,300	234	30	\$48,850	284.5	30	\$49,400	282.5	30
Rolla 31	6	7	\$36,274	78	\$50,239	44	30	\$39,262	84	\$61,215	70	30	\$66,704	74	30	\$69,204	70	30
Salem R-80	49	45	\$31,600	251.5	\$42,050	188	20	\$34,350	242	\$50,850	188	31	\$53,600	202.5	31	\$53,600	208.5	31
Scott City R-1	64	31	\$31,000	301	\$39,482	261	13	\$33,827	280	\$52,911	156	28	\$56,445	160	29	\$56,445	164	29
Scott County Central	64	54	\$31,000	301	\$39,500	259	33	\$33,500	307	\$47,000	266.5	33	\$51,500	233	33	\$51,500	236	33
Senath-Hornersville C-8	31.5	87	\$33,200	172.5	\$43,500	152	30	\$35,400	195.5	\$45,700	311.5	30	\$47,900	316.5	30	\$47,900	321.5	30
Sikeston R-6	29	12	\$33,270	165	\$40,097	237	10	\$36,886	143	\$55,080	119	25	\$62,480	91	30	\$62,480	95	30
South Pemiscot Co. R-5 (Steele	17	27	\$35,000	110.5	\$51,050	39	31	\$38,300	106	\$54,350	132.5	31	\$55,750	174	31	\$58,050	145	31
Southland C-9 (Cardwell)	64	97	\$31,000	301	\$39,036	276	31	\$34,520	236	\$44,106	352	31	\$45,827	373	31	\$45,827	374	31
St. Clair R-13	27	4	\$33,500	159.5	\$40,654	223	14	\$37,150	135	\$61,632	64	35	\$70,341	61	35	\$74,074	56	35
St. James R-1	16	14	\$35,300	104	\$52,275	32	40	\$39,500	79	\$58,595	84	40	\$62,315	94	40	\$62,315	98	40
Ste. Genevieve R-2	2	1	\$40,000	23.5	\$56,800	16	29	\$42,700	33	\$64,300	51	37	\$76,700	44	37	\$85,200	27	37
Steelville R-3	57	32	\$31,250	278	\$49,153	49	35	\$32,946	332	\$54,781	125	35	\$55,731	175	35	\$56,206	167	35

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	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Strain-Japan R-16	89	73	\$29,613	374	\$34,813	398	20	\$32,313	359	\$41,813	410	20	\$49,313	277	20	\$49,313	285	20
Sullivan C-2	11.5	13	\$35,600	94.5	\$48,150	62	18	\$40,375	68	\$58,925	79	30	\$62,375	92	30	\$62,375	96	30
Summersville R-2	105	47	\$27,500	445	\$40,780	218	27	\$30,710	422	\$46,080	299	30	\$50,850	246	32	\$52,705	217	32
Thayer R-2	79	100	\$30,299	338	\$41,195	208.5	25	\$33,649	294	\$44,545	337	25	\$45,045	390	25	\$45,045	390	25
Twin Rivers R-10 (Broseley)	64	59	\$31,000	301	\$47,500	73	31	\$32,500	351	\$49,000	219.5	31	\$51,000	244	31	\$51,000	251.5	31
Union R-11	8.5	3	\$36,000	85.5	\$62,450	7	30	\$39,600	77	\$67,500	38	30	\$72,300	56	30	\$74,700	54	30
Valley R-6	42.5	33	\$32,000	226.5	\$50,019	47	31	\$33,964	274	\$53,088	149	31	\$56,181	162	31	\$56,181	168	31
Van Buren R-1	95.5	105	\$28,500	415.5	\$37,050	331	31	\$32,150	366.5	\$40,700	432	31	\$42,050	435	31	\$42,800	429	31
Washington	5	2	\$36,800	68.5	\$48,804	55	16	\$40,565	62	\$65,473	42	23	\$75,323	50	25	\$75,323	53	25
West St. Francois R-4 (Leadwo	11.5	11	\$35,600	94.5	\$54,440	24	30	\$38,845	91	\$60,750	75	30	\$63,410	87	30	\$63,410	91	30
Winona R-3	100	109	\$28,000	432	\$31,250	455	14	\$29,000	455.5	\$35,500	465	21	\$36,250	464	21	\$36,500	465	21

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	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Adrian R-3	27	43	\$34,200	135	\$42,800	167	17	\$36,700	153	\$48,850	222.5	23	\$53,100	208	26	\$53,100	212	26
Appleton City R-2	61	73	\$31,500	258.5	\$36,700	338	14	\$33,200	320.5	\$42,200	399.5	19	\$47,200	338	25	\$47,200	340	25
Archie R-V	23	39	\$34,550	122.5	\$38,104	303	25	\$38,200	110	\$51,602	175	25	\$54,488	195	25	\$54,488	199	25
Ash Grove R-4	43	46.5	\$32,620	197.5	\$40,030	239	16	\$34,970	209	\$51,100	183	32	\$51,900	227	32	\$51,900	230.5	32
Aurora R-8	21	18.5	\$35,000	110.5	\$41,500	201.5	45	\$38,500	99.5	\$58,000	89	45	\$60,000	115	45	\$61,500	109.5	45
Ava R-1	63	27	\$31,400	268	\$36,400	346	31	\$35,708	185	\$54,514	129	31	\$56,130	165	31	\$57,745	146	31
Bakersfield R-4	95	75	\$28,250	423.5	\$34,650	403	17	\$31,236	408	\$44,236	348	26	\$47,076	343	29	\$47,076	344	29
Ballard R-2	92	103	\$28,500	415.5	\$32,100	451	19	\$30,500	426	\$38,300	455	25	\$39,500	449	25	\$39,500	449	23
Belton 124	3	2	\$38,103	43	\$44,111	131	9	\$41,152	53	\$57,212	94	23	\$75,366	49	32	\$79,339	43	32
Belton 124	9	3	\$37,403	54	\$44,011	135	9	\$41,052	56	\$55,319	117	22	\$73,473	52	31	\$77,446	48	31
Billings R-4	53	50	\$32,130	217	\$44,730	119	37	\$34,130	258	\$50,330	197	37	\$51,330	238	37	\$51,330	243	37
Bolivar R-1	21	6	\$35,000	110.5	\$50,400	42	22	\$38,500	99.5	\$61,100	72.5	30	\$65,300	80	30	\$66,350	80	30
Bradleyville R-1	105	107	\$26,800	453	\$30,000	461	17	\$28,400	459	\$38,400	454	17	\$38,400	460	17	\$38,400	460	17
Branson R-4	19	10	\$35,500	99	\$50,249	43	21	\$39,274	83	\$60,197	76	30	\$63,629	86	30	\$65,344	86	30
Bronaugh R-7	103	108	\$27,714	440	\$29,514	463	10	\$29,114	452	\$37,514	460	20	\$38,114	461	20	\$38,114	461	20
Butler R-5	32.5	35	\$33,600	154.5	\$37,650	314	10	\$36,400	160	\$55,300	118	41	\$55,500	182	41	\$55,500	183	41
Carl Junction R-1	37.5	31	\$33,000	181	\$41,800	197	25	\$36,200	168	\$55,400	115.5	25	\$57,000	154	25	\$57,000	158	25
Carthage R-9	11	25	\$37,000	62.5	\$43,440	153	15	\$38,522	97	\$57,672	92	30	\$59,044	128	30	\$59,044	135	30
Cassville R-4	16	20	\$36,000	85.5	\$41,050	212.5	11	\$39,450	82	\$55,700	112	31	\$59,750	118	31	\$61,400	111	31
Chadwick R-1	85	87	\$29,500	378.5	\$34,250	416.5	30	\$32,000	377	\$45,050	323.5	30	\$45,050	389	30	\$45,050	389	30
Clever R-5	45	13	\$32,500	202.5	\$43,800	141.5	40	\$34,550	233.5	\$54,850	124	40	\$61,850	99	40	\$64,650	89	40
Clinton	64	32	\$31,358	271	\$34,502	406	5	\$34,965	210	\$53,465	143	21	\$56,945	155	21	\$56,945	159	21
Dadeville R-2	98.5	106	\$28,000	432	\$32,725	445	22	\$29,500	448.5	\$38,475	452	22	\$38,475	459	22	\$38,475	459	22
Dallas County R-1 (Buffalo)	32.5	29	\$33,600	154.5	\$37,560	315	10	\$37,900	114	\$52,400	164	30	\$57,150	149.5	30	\$57,150	154.5	30
Diamond R-4	66	80	\$31,250	278	\$37,550	316.5	30	\$33,050	327	\$43,450	375	30	\$46,250	361.5	30	\$46,250	361.5	30
Dora R-3	98.5	97	\$28,000	432	\$35,350	378	15	\$30,800	420.5	\$40,775	430	20	\$41,175	438	20	\$41,175	438	20
Drexel R-4	45	71	\$32,500	202.5	\$36,200	355	10	\$35,250	200.5	\$45,550	315	25	\$47,550	327.5	25	\$47,550	330.5	25
E. Lynn 40	29.5	45	\$34,000	140.5	\$40,675	222	14	\$36,500	158.5	\$47,175	258	22	\$52,675	213	30	\$52,675	218	30
E. Newton Co. R-6 (Granby)	52	81	\$32,200	214.5	\$35,440	375	10	\$36,225	164	\$44,915	331	24	\$45,965	370	24	\$45,965	370	24
El Dorado Sprgs. R-2	61	65	\$31,500	258.5	\$34,650	403	32	\$33,500	307	\$41,900	407.5	32	\$48,700	296	32	\$48,700	301	32
Everton R-3	106	78	\$26,750	455.5	\$35,975	359	25	\$27,630	466	\$46,425	286	30	\$46,425	357	30	\$46,425	357	30
Exeter R-6	75.5	94	\$30,500	330	\$34,900	396	12	\$34,000	268.5	\$41,600	416	20	\$43,100	425	20	\$43,100	426.5	20
Fair Grove R-10	34.5	51	\$33,250	168	\$39,950	243.5	17	\$35,750	183.5	\$47,975	244	30	\$50,225	261	30	\$51,225	246	30

Region: Southwest

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Fair Play R-2	68	48	\$31,100	288	\$33,013	437	7	\$33,548	303	\$44,709	334	16	\$51,839	230	22	\$51,839	233	22
Fordland R-3	85	69	\$29,500	378.5	\$33,550	425	10	\$31,175	412	\$46,400	288	37	\$48,050	312	37	\$48,050	317	37
Forsyth R-3	31	21	\$33,950	144	\$45,213	110	21	\$38,703	95	\$58,711	80	36	\$60,748	106	36	\$60,748	115	36
Gainesville R-5	98.5	57	\$28,000	432	\$42,100	185.5	25	\$30,350	431	\$47,950	245	30	\$50,300	258.5	30	\$50,300	267	30
Galena R-2	47	61	\$32,350	207	\$36,900	334	32	\$32,900	333	\$48,850	222.5	32	\$48,850	284.5	32	\$48,850	292	32
Gasconade C-4	107	101	\$25,800	461	\$34,050	420	25	\$27,500	467	\$38,500	450	25	\$39,950	447	25	\$39,950	447	25
Golden City R-3	79.5	89	\$30,000	361	\$42,400	178	33	\$32,000	377	\$44,400	341.5	33	\$44,400	404	33	\$44,400	405	33
Greenfield R-4	92	109	\$28,500	415.5	\$33,300	433.5	30	\$32,700	341	\$38,100	458	30	\$38,100	462.5	30	\$38,100	462.5	30
Halfway R-3	102	91	\$27,800	439	\$32,750	442.5	30	\$30,000	442.5	\$43,050	384	30	\$43,950	407	30	\$43,950	408	30
Harrisonville R-9	24	18.5	\$34,400	129	\$39,300	270	10	\$38,850	89.5	\$54,350	132.5	26	\$61,500	103	30	\$61,500	109.5	30
Hartville R-2	55.5	37	\$32,000	226.5	\$46,950	79	31	\$37,000	140	\$51,950	167	31	\$53,450	205	31	\$54,950	190	31
Henry Co R-1 (Windsor)	37.5	44	\$33,000	181	\$48,625	57	40	\$36,075	174	\$51,700	171	40	\$52,900	211	40	\$52,900	214.5	40
Hermitage R-4	48	70	\$32,300	208	\$42,800	167	31	\$34,800	218	\$45,300	317	31	\$47,800	319	31	\$47,800	324	31
Hollister R-5	28	36	\$34,100	136.5	\$41,780	198	38	\$36,500	158.5	\$49,460	210	28	\$55,220	187	38	\$55,220	189	38
Hudson R-9	87	102	\$29,400	383	\$37,400	323.5	21	\$31,800	388	\$39,800	440	21	\$39,800	448	21	\$39,800	448	21
Humansville R-4	85	83.5	\$29,500	378.5	\$36,100	357	30	\$32,200	365	\$41,500	419	30	\$45,700	376.5	30	\$45,700	377.5	30
Hurley R-1	61	72	\$31,500	258.5	\$43,100	160.5	30	\$33,900	277.5	\$41,900	407.5	21	\$47,500	330.5	30	\$47,500	333	30
Jasper County R-5	75.5	82	\$30,500	330	\$34,500	408	17	\$32,500	351	\$43,250	380.5	28	\$45,200	386.5	32	\$45,850	373	32
Joplin Schools	15	24	\$36,619	74	\$47,256	77	29	\$38,983	87	\$55,968	108	31	\$57,145	151	31	\$59,156	132	31
Kirbyville R-6	73.5	90	\$30,700	319.5	\$36,650	340	30	\$33,700	289.5	\$41,750	412	24	\$44,350	405	30	\$44,350	406	30
Laclede County C-5	55.5	28	\$32,000	226.5	\$40,400	229	36	\$34,625	229	\$53,000	152.5	36	\$56,150	164	36	\$57,725	147	36
Laclede County R-1 (Conway)	59	67	\$31,700	247	\$38,420	297	30	\$34,078	262	\$43,271	379	30	\$47,037	347	30	\$48,537	307	30
Lakeland R-3 (Deepwater)	98.5	92	\$28,000	432	\$36,700	338	30	\$31,800	388	\$43,400	376	30	\$43,900	409	30	\$43,900	410	30
Lebanon R-3	40	17	\$32,979	187	\$42,689	171	19	\$36,229	163	\$53,864	137	30	\$60,193	112	35	\$61,821	105	35
Leesville R-9	81	74	\$29,900	371	\$39,100	273.5	25	\$33,900	277.5	\$43,100	383	25	\$47,100	341	25	\$47,100	342.5	25
Leesville R-9	109.	98	\$25,000	467	\$40,500	226	32	\$29,000	455.5	\$41,000	427.5	25	\$41,000	439.5	32	\$41,000	439.5	31
Liberal R-2	79.5	95	\$30,000	361	\$33,300	433.5	16	\$31,500	398	\$40,600	434.5	27	\$42,350	432.5	30	\$42,350	433.5	30
Lockwood R-1	83	99	\$29,650	373	\$33,250	435	24	\$33,350	315.5	\$40,250	438	24	\$40,550	442	24	\$40,550	442	24
Logan-Rogersville (Greene Co.	37.5	41	\$33,000	181	\$45,385	107	31	\$35,640	188	\$48,025	241.5	31	\$50,115	267	31	\$54,215	202	31
Lutie R-6 (Theodosia)	94	59	\$28,496	420	\$35,496	371	15	\$30,451	429	\$44,951	329	25	\$49,545	273	30	\$49,545	280	30
Manes R-5	98.5	76	\$28,000	432	\$37,500	320.5	20	\$30,000	442.5	\$44,500	338.5	30	\$47,000	349	31	\$47,000	349	31
Mansfield R-4	78	66	\$30,050	348	\$38,765	283	28	\$32,454	355	\$46,878	271	28	\$48,681	298	28	\$48,681	303	28
Marion C. Early R-5 (Morrisville)	58	68	\$31,950	234.5	\$35,600	369	11	\$34,745	222	\$45,695	313	31	\$48,490	305	31	\$48,490	311	31

Region: Southwest

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Marionville R-9	50	52	\$32,250	211	\$41,050	212.5	20	\$34,450	239	\$48,650	227	30	\$51,150	241	30	\$51,150	248	30
Mark Twain R-8 (Rueter)	73.5	33	\$30,700	319.5	\$41,963	196	41	\$33,770	283	\$47,365	255	41	\$56,848	157	41	\$56,848	161	41
Marshfield R-1	29.5	7	\$34,000	140.5	\$43,270	157	26	\$37,700	117	\$55,940	110	26	\$63,325	88	26	\$66,325	81	26
McDonald County R-1 (Anderso	18	26	\$35,569	96	\$45,924	95	20	\$38,908	88	\$57,438	93	35	\$58,720	134	35	\$58,720	137	35
Miami R-1 (Amoret)	34.5	96	\$33,250	168	\$34,500	408	11	\$37,000	140	\$41,750	412	11	\$41,750	436	11	\$41,750	436	11
Midway R-1 (Cleveland)	8	38	\$37,500	53	\$39,750	252.5	6	\$39,500	79	\$52,550	160.5	30	\$54,550	194	30	\$54,550	198	30
Miller R-2	67	85	\$31,201	284	\$41,076	211	30	\$33,126	322	\$45,001	327	30	\$45,601	378	30	\$45,601	379	30
Monett R-1	10	15	\$37,300	55	\$41,500	201.5	32	\$41,675	41	\$54,125	135	32	\$60,275	109	32	\$62,275	100	32
Montrose R-14	92	86	\$28,500	415.5	\$32,100	451	37	\$31,200	410.5	\$42,800	390	37	\$45,500	380	37	\$45,500	381	37
Mountain Grove R-3	65	40	\$31,350	272	\$38,100	304.5	11	\$34,050	264	\$50,925	187	26	\$53,625	201	26	\$54,300	201	26
Mt. Vernon R-5	41	30	\$32,750	193	\$51,150	38	29	\$35,150	202	\$54,600	128	30	\$57,100	153	30	\$57,100	157	30
Neosho R-5	17	42	\$35,784	91	\$45,384	108	31	\$37,284	130	\$51,084	184	31	\$53,884	199	31	\$53,884	206	31
Nevada R-5	21	16	\$35,000	110.5	\$38,500	291.5	30	\$37,200	133.5	\$56,200	103	30	\$58,950	130	30	\$61,950	104	30
Niangua R-5	89	93	\$29,000	400.5	\$33,500	428	11	\$30,800	420.5	\$42,344	396	21	\$43,244	424	21	\$43,244	425	21
Nixa Public Schools	12	5	\$36,781	70	\$43,957	139	10	\$37,885	115	\$64,665	49	28	\$68,604	64	28	\$68,604	73	28
Northeast Vernon Co. R-1 (Wal	104	104	\$27,500	445	\$34,750	400.5	30	\$30,300	433	\$39,250	443	30	\$39,250	450	30	\$39,250	450	30
Norwood R-1	55.5	56	\$32,000	226.5	\$37,500	320.5	30	\$35,000	207	\$43,500	372.5	30	\$49,800	270	30	\$50,400	265	30
Osceola	72	46.5	\$30,900	312	\$38,050	307	14	\$33,700	289.5	\$48,000	243	27	\$51,900	227	29	\$51,900	230.5	29
Ozark R-6	5.5	9	\$37,900	47.5	\$46,675	81.5	30	\$40,800	59.5	\$62,885	59.5	30	\$64,935	82.5	30	\$65,685	83.5	30
Ozark R-6	5.5	8	\$37,900	47.5	\$46,675	81.5	30	\$40,800	59.5	\$62,885	59.5	30	\$64,935	82.5	30	\$65,685	83.5	30
Pierce City R-6	70	63	\$31,000	301	\$39,400	266	35	\$34,060	263	\$45,285	319	35	\$48,810	288	35	\$48,810	294	35
Pleasant Hope R-6	77	49	\$30,250	340.5	\$37,900	311	18	\$33,650	293	\$46,700	275.5	30	\$50,550	254	31	\$51,400	240	31
Raymore-Peculiar R-2	13	1	\$36,700	71	\$42,000	191.5	9	\$40,575	61	\$58,675	81	21	\$75,700	47	28	\$80,000	40	28
Reeds Spring R-4	14	22	\$36,625	73	\$43,595	151	30	\$41,425	48	\$55,605	113	30	\$58,505	137	30	\$59,855	122	30
Republic R-3	7	11	\$37,600	52	\$46,600	84	13	\$40,400	67	\$56,900	96	23	\$64,250	85	30	\$65,250	87	30
Rich Hill R-4	45	58	\$32,500	202.5	\$38,800	282	18	\$36,100	173	\$48,550	230	30	\$50,150	264	30	\$50,150	270	30
Roscoe C-1	82	105	\$29,750	372	\$35,750	366	16	\$32,750	337.5	\$38,750	447	16	\$38,750	454	16	\$38,750	454	16
Seneca R-7	25	53	\$34,340	131	\$39,440	262	14	\$38,826	93	\$47,476	252	27	\$51,060	242	30	\$51,060	249	30
Seymour R-2	90	34	\$28,600	410	\$40,326	233	16	\$30,888	416	\$53,196	147	27	\$55,770	172	27	\$55,770	175	27
Sheldon R-8	98.5	83.5	\$28,000	432	\$30,800	459	15	\$30,000	442.5	\$44,700	335.5	40	\$45,700	376.5	40	\$45,700	377.5	40
Shell Knob 78	1	12	\$39,500	25	\$49,000	51.5	18	\$43,000	31	\$58,600	83	26	\$65,100	81	31	\$65,100	88	31
Skyline R-2	108	100	\$25,500	463	\$35,000	390.5	20	\$29,500	448.5	\$39,000	444.5	20	\$40,000	446	20	\$40,000	446	20
Southwest R-V (S.W. Barry Co.	37.5	62	\$33,000	181	\$37,950	310	12	\$36,750	147.5	\$46,650	280	34	\$48,830	287	34	\$48,830	293	34

Region: Southwest

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Sparta R-3	50	54	\$32,250	211	\$37,125	329	31	\$34,850	216	\$46,850	272	31	\$49,450	275	31	\$50,750	256.5	31
Springfield R-12	4	4	\$38,023	44	\$47,641	71	14	\$41,756	40	\$65,533	41	30	\$67,446	72	30	\$69,569	68	30
Stockton R-1	50	55	\$32,250	211	\$36,250	352	31	\$34,250	248	\$46,250	296	31	\$50,250	260	31	\$50,650	258	31
Strafford R-6	26	23	\$34,250	134	\$46,575	85	30	\$37,350	129	\$58,375	86	30	\$59,575	120	30	\$59,575	127	30
Strasburg C-3	42	79	\$32,740	194	\$36,340	349	10	\$34,740	223	\$41,140	424	17	\$46,340	359	25	\$46,340	359	25
Thornfield R-1	109.	110	\$25,000	467	\$28,420	468	20	\$27,750	464.5	\$34,800	466	20	\$34,800	466	20	\$34,800	467	20
Verona R-7	70	60	\$31,000	301	\$35,300	379.5	10	\$33,850	279	\$46,650	280	27	\$49,500	274	27	\$49,500	281	27
Weaubleau R-3	88	64	\$29,250	390.5	\$35,250	381.5	13	\$31,250	406.5	\$42,750	391	24	\$48,750	292.5	32	\$48,750	297.5	32
Webb City R-7	2	14	\$39,300	27	\$45,347	109	14	\$41,650	43	\$61,407	67	35	\$62,772	90	35	\$62,772	93	35
Westview C-6	70	88	\$31,000	301	\$36,400	346	30	\$32,700	341	\$41,600	416	30	\$44,550	402	30	\$44,550	403	30
Wheatland R-2	55.5	77	\$32,000	226.5	\$35,500	370	35	\$35,000	207	\$43,700	366	35	\$46,700	352	35	\$46,700	352	35

2018-2019 Salary Benchmarks & Rankings

Section 4 – Listing of school districts detailing the paid leave and health insurance benefits (alphabetic)



Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Adair Co. R-I	11		2						6	0
Adair Co. R-II	8	75	2							1
Adrian R-III	7	50	3		3					2
Advance R-IV			9	60						
Affton 101	10	50	2	6					20	2
Altenburg 48	10	50			3	3				
Alton R-IV			10	30	3				0	1
Appleton City R-II							9	60	3	0
Arcadia Valley R-II	10	75	5		3				8	3
Archie R-V		70			3		10		10	1
Ash Grove R-IV			10							
Atlanta C-3	7	60	4							
Aurora R-VIII	10	90	4		3					2
Ava R-I		100								2
Avenue City R-IX	10	100	3	0	3	0				
Bakersfield R-IV	6	60	2		5	5				2
Ballard R-II							10	36	8	
Bell City R-II							10	90	5	1
Belleview R-III	8	100	2		4					
Belton 124	6	184	4						5	4
Bernie R-XIII	7		3							
Bevier C-4	9	180	3	5	3				2	
Billings R-IV	8	45	2		3	3				
Bismarck R-V	5		5		5					
Blackwater R-II	10	40	2							
Blair Oaks R-II	6	120	4	4	3				6	1
Bloomfield R-XIV	0	90			5		10			
Blue Springs R-IV	10		2						7	4

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Bolivar R-I	9	100	3	0	5				4	1
Boncl R-X	10		2						2	
Boonville R-I	8		3		1					1
Bosworth R-V	9	120	2						6	
Bowling Green R-I	10	100	2							
Bradleyville R-I	9	50	2							
Branson R-IV	10	60	1	1						3
Braymer C-4							10			
Breckenridge R-I	10	90	2	0	3					1
Brentwood	10	200	2		5				8	4
Bronaugh R-VII			10	50	3				12	1
Brookfield R-III	11		3						6	1
Brunswick R-II							10	65		
Buchanan Co. R-IV										
Bucklin R-II					5		10	100		2
Bunker R-III							11	60		1
Butler R-V	9	63			5	5				
Cabool R-IV					2		10	65		1
Callao C-8			11	100						
Camdenton R-III	9		2	5	5	5	0	0	10	3
Cameron R-I	13	80			5	5				2
Campbell R-II					3	0				2
Canton R-V	13	75	2	5	3					2
Cape Girardeau 63	7	140	3		5				4	1
Carl Junction R-I	10	120	2						10	3
Carrollton R-VII	8		2		3				2	5
Carthage R-IX	10	90	2	2					5	5
Caruthersville 18	8	50	2	2					0	1

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Cassville R-IV	15	90	3							2
Center 58	10		2	5						3
Centerville R-I			10	30	3	0				
Central R-III					5		10		11	2
Centralia R-VI	10	60	2							
Chadwick R-I			9						6	
Chaffee R-II	10	60	2		4				5	2
Charleston R-I	10	100	3	3					4	1
Chilhowee R-IV							10	50		
Chillicothe R-II	10	110	3	0	3				6	2
Clark Co. R-I	10	185	4	0	5					
Clarksburg C-2							12	60		
Clarkton C-4					3		10	60		
Clayton	180	180	2	5	5					3
Clearwater R-I				66	3				11	
Clever R-V	9	45	2	2	5					1
Climax Springs R-IV	10	60			5				9	1
Clinton					3		10	180		2
Cole Camp R-I	9	90	3							
Cole Co. R-I					5		13	90		2
Cole Co. R-V	10		2	7						2
Columbia 93										
Community R-VI	11	90	2						12	1
Concordia R-II							12	45		
Cooper Co. R-IV										
Cooter R-IV	8	58	2	2					2	
Couch R-I	10	60	2	0	5	0				
Cowgill R-VI	7	80	3		3				12	1

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Craig R-III	9	100	2	4						
Crawford Co. R-I	7	100	3							1
Crawford Co. R-II							10		4	2
Crocker R-II							9	50		
Crystal City 47					5	5	12	175	4	1
Dadeville R-II	6	40	3							
Dallas Co. R-I	11				3	3			6	2
Delta C-7	7	75	3	0						
Delta R-V	7	90	3	0	1	0				
Dent-Phelps R-III					5	5	10	50		
Desoto 73	9	150	3							
Dexter R-XI							11	138		2
Diamond R-IV	10	90	2	0						1
Dixon R-I	9		2		3					3
Doniphan R-I	10		2		3	3				
Dora R-III	7	60	2		5				2	1
Drexel R-IV							12	40		
Dunklin R-V	0	0	12	0	5	0	0	0		5
East Buchanan Co. C-1	8	100	4	4	3				10	1
East Carter Co. R-II			9	100	3	3				
East Lynne 40					3		13	90	19	0
East Newton Co. R-VI	8	99	2						0	0
El Dorado Springs R-II	10		2		3				10	3
Eldon R-I	10		2						5	3
Elsberry R-II	10	90	2		3					2
Eminence R-I	9	70			3				9	
Everton R-III	9	39	3		5					
Excelsior Springs 40	9	50	1		3				8	4

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Exeter R-VI	7		3	3					8	2
Fair Grove R-X	10		3		3				8	2
Fair Play R-II	10	70	2		3				2	1
Fairfax R-III	10	90	2	0					4	1
Fairview R-XI	10	48	2	0						
Farmington R-VII	11	110	3	5					3	2
Fayette R-III					3		12	66		1
Ferguson-Florissant R-II	10	180	3	3	3				8	4
Festus R-VI	7	180	3						4	3
Fordland R-III	0		0				10	63	6	2
Forsyth R-III	10	80	3		2		0		2	0
Fort Osage R-I	9	90	4	0	3				5	3
Fox C-6	8		4	4			8		10	3
Francis Howell R-III	11	75	3	3					6	5
Franklin Co. R-II	10	60	2						6	
Fredericktown R-I		120					10		3	1
Ft. Zumwalt R-II	9		5		3				3	1
Fulton 58	15	150	4		3					4
Gainesville R-V	13	65	2		5				4	2
Galena R-II	9	60	0	60	2				6	1
Gallatin R-V					5		12	100		
Gasconade C-4										
Gasconade Co. R-I	10	75	3		0		0		10	3
Gasconade Co. R-II							9	100	7	2
Gideon 37	6	176	2						10	2
Gilliam C-4	8		2		3				8	1
Gilman City R-IV							12	100	7	1
Glasgow							12	42		

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Glenwood R-VIII							10			
Golden City R-III										
Grain Valley R-V	9	120	3	5	3				5	2
Grandview C-4							10		9	3
Grandview R-II			7							4
Green City R-I	9	90	2		3				10	2
Green Forest R-II	7	88	2	2						
Green Ridge R-VIII	10	60			3					
Greenfield R-IV	10	65	2							
Greenville R-II			12						25	
Grundy Co. R-V	0	60	10	10	3					2
Hale R-I	11	75	3	0	3				1	
Halfway R-III	8	50	2							1
Hallsville R-IV	10	180	3							3
Hamilton R-II	9		3	3	3	3				3
Hancock Place					3		13	90		5
Hannibal 60	9	90	3		5					2
Hardeman R-X	10	40	2		0				2	1
Harrisburg R-VIII	6		4							3
Harrisonville R-IX	11				3	3			6	2
Hartville R-II	10	50	3							
Hazelwood	12		4		10		16	180		
Henry Co. R-I	10	70	5							0
Hermitage R-IV	9	60	2		3					1
Hickman Mills C-1			10		3					5
Higbee R-VIII			12	90	5				3	
High Point R-III		70			5		12	0		1
Hillsboro R-III	9	150	3	0	5	0		0		3

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Holcomb R-III					10		10	60	6	
Holden R-III	8	120	4							
Holliday C-2		325	12		3					2
Hollister R-V	9	80	2	5	3	5				3
Houston R-I					5		12	90	5	5
Howell Valley R-I	5	15	2	2						
Hudson R-IX	8	40	2							
Humansville R-IV	8	60	2		3				10	3
Hurley R-I	9	70	2		3					
Iberia R-V					5		12	72		
Independence 30	10		3		3				8	3
Iron Co. C-4					5				3	1
Jackson R-II										
Jamestown C-1	10	100	2	2	3	2			6	1
Jasper Co. R-V	0		0				10			
Jefferson C-123	10		1						14	
Jefferson City	10	185	2		2				3	5
Jefferson Co. R-VII	10	125	3	3	6					1
Jennings	0		10				0		10	2
Johnson Co. R-VII							10	60		
Joplin Schools	10	90	3							3
Junction Hill C-12			3		5		8	50		1
Kansas City 33					3		13			
Kearney R-I	7	100	3	3					8	2
Kelso C-7	6	50	4	0						
Kennett 39	10		5							
Keytesville R-III										
King City R-I	8	75	4	4	5				6	1

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Kingston 42					3		12	40	10	1
Kingston K-14	8	90	2		3				10	1
Kingsville R-I			10	90	3	3				
Kirbyville R-VI	9	60	2	2	5				30	5
Kirkville R-III	10		3							4
Kirkwood R-VII	13	135	2	5			15	135	4	5
Knob Noster R-VIII	0	0	0				10	60		
Knox Co. R-I	5	110	5				8		3	3
La Monte R-IV							10	60		
La Plata R-II	9	120	3		5				2	1
Laclede Co. C-5	10	60	2	2	5					2
Laclede Co. R-I	11	90	2		4		0		0	0
Ladue	12		3		5				5	5
Lafayette Co. C-1	10		2		5				6	2
Lakeland R-III	6		3	3						1
Laquey R-V			10	60	3	3			19	
Laredo R-VII					5		11			
Lathrop R-II	9	75	3	3	4					2
Lawson R-XIV	11	100	3	5	3	3				1
Lebanon R-III	10		2						5	5
Lee's Summit R-VII			8		2					3
Leesville R-IX	10	45	2	2	3	3			4	
Leeton R-X							11		7	2
Leopold R-III	5	45	2							
Lesterville R-IV							10	40		2
Lewis Co. C-1	12	12	2	2	3				1	1
Lexington R-V	10	90	3						11	2
Liberal R-II	8	100	2	0						

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Liberty 53							10	90		3
Licking R-VIII	10	68	2							
Lincoln R-II	10	90								
Lindbergh Schools			2	5	3	5			5	4
Linn Co. R-I										
Livingston Co. R-III	12	80							2	
Lockwood R-I	8		2							1
Logan-Rogersville R-VIII	13	120	2	2						
Lone Jack C-6	10	75	0		5					
Lonedell R-XIV					3		9	30	8	1
Louisiana R-II	12	120	2							2
Lutie R-VI	7	100	2		3					
Macks Creek R-V							10	70		
Macon Co. R-I	9	120	3	60	5				6	1
Macon Co. R-IV	8	50	2	0	3				4	1
Madison C-3			13	90					8	3
Malden R-I							9	90		1
Malta Bend R-V										
Manes R-V										
Mansfield R-IV			10	60					4	3
Maplewood-Richmond Heights	10		2		5				7	5
Marceline R-V	10	181	3							
Maries Co. R-I	8	90	2	2						
Maries Co. R-II							12	50		
Marion C. Early R-V	7	60	2		5					5
Marionville R-IX	8	60	2	2	3	3	0	0	10	1
Mark Twain R-VIII										
Marquand-Zion R-VI	9	45			3	3			4	

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Marshall	8		2	2	3					3
Marshfield R-I	10	90								2
Maryville R-II	10	100	2	5					13	2
Maysville R-I										
McDonald Co. R-I	9	90	2	2					6	2
Meadville R-IV	7		3				10	60		
Mehlville R-IX							7		4	5
Meramec Valley R-III	10		2		2	2			6	3
Mexico 59	10	100	2		5				8	3
Miami R-1 (Amoret)			10		5				20	
Miami R-1 (Saline Co.)	10	40	2	2						
Mid-Buchanan Co. R-V	10		2	3	3					1
Middle Grove C-1	10	20	2	2	3					
Midway R-I		90	10	0	3				12	1
Milan C-2	0	0	0	0	3	0	11	60	4	1
Miller Co. R-III	9	60	2		3	0				2
Miller R-II							9	60		
Mirabile C-1										
Missouri City 56							10	30		
Moberly	9	45	3	3	5					2
Monett R-I	10	100	3	3					9	3
Moniteau Co. R-I	10		2		3				10	1
Moniteau Co. R-V	10	45	2							
Monroe City R-I	12	100			5					
Montgomery Co. R-II	9	120	4							2
Montrose R-XIV							11	60	11	1
Morgan Co. R-I					3		11	60	6	1
Morgan Co. R-II							10	50		

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Mound City R-II										
Mountain Grove R-III					3		10		8	2
Mountain View-Birch Tree R-III	10	70								2
Mt. Vernon R-V	10	100	2							
Naylor R-II	10	70							5	
Neelyville R-IV	10	60	5		5				6	1
Nell Holcomb R-IV	7	80	3		5					1
Neosho R-V	9	181	2							3
Nevada R-V			2	2	5		10			3
New Bloomfield R-III							12	75		1
New Franklin R-I	10	60	2		7				6	1
New Haven	15	90	2	5	0	0	0	0	2	1
New Madrid Co. R-I	10	160	2	0					6	
New York R-IV					3		10	60	9	
Newburg R-II			13						7	1
Newtown-Harris R-III	10	50	2	2						
Niangua R-V	9		2							
Nixa Public Schools	13	80	3	3					2	2
Nodaway-Holt R-VII					4			75		1
Norborne R-VIII										
Normandy Schools Collaborative	11	110	2		5				11	3
North Andrew Co. R-VI										
North Callaway Co. R-I							10	120	12	3
North Daviess R-III	10	70			3					
North Harrison R-III	10	145	2	0	5					
North Kansas City 74					3		10		2	4
North Mercer Co. R-III							11	65		1
North Nodaway Co. R-VI	12	90	2	5						

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
North Pemiscot Co. R-I	10	60	2						6	2
North Platte Co. R-I	10	120	4	4						1
North Shelby	10	90	2		5				5	1
North St. Francois Co. R-I	10	90			2				6	3
North Wood R-IV	8	120	2		3					
Northeast Nodaway Co. R-V	10	120	4		3					
Northeast Randolph Co. R-IV					3		11	60	9	1
Northeast Vernon Co. R-I	10	60	2	5					6	
Northwest R-I							10			3
Northwestern R-I										
Norwood R-I			10	60	3					1
Oak Hill R-I	9		3		3					3
Oak Ridge R-VI	10	40	2	2						
Odessa R-VII							10	130	4	2
Oran R-III							10	60		
Orchard Farm R-V	9	140	3	0	2	0				3
Orearville R-IV	10		3						2	0
Oregon-Howell R-III		50			5		10			
Orrick R-XI	9	90	3	5	3					1
Osage Co. R-I	8	90	2		10					1
Osage Co. R-II					5		12	50		
Osage Co. R-III	0	120	10	0	1					
Osborn R-O	10	60	3							
Osceola					3		12	70	8	1
Otterville R-VI			11							
Ozark R-VI	7	90	3		5				2	5
Palmyra R-I	11	180	2	0			0	0	0	4
Paris R-II	10	90	2		5				11	1

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Park Hill	10	110	2	5	3	5			9	3
Parkway C-2			3		5				4	3
Pattonsburg R-II	10	45	2							
Pattonville R-III	12	189	2	2					3	4
Pemiscot Co. Special School District					3	5	10	60	5	3
Perry Co. 32	8	180	4	0					8	3
Pettis Co. R-V							13	90		
Pettis Co. R-XII					5		9	60		
Phelps Co. R-III										
Pierce City R-VI	9	60	2	0	5				6	3
Pike Co. R-III										
Pilot Grove C-4	0		0		3		12	90		
Plato R-V	10	90	2		3				10	1
Platte Co. R-III					3		12	120	2	2
Pleasant Hope R-VI			10	60	3				5	2
Pleasant View R-VI			11	100	5					
Polo R-VII	9	100	3		5					
Poplar Bluff R-I	8		2		2					2
Portageville	7	90	3	0	5				15	
Potosi R-III	5	90	5	5					0	0
Princeton R-V	10	75	3	4	5					1
Putnam Co. R-I	7	60	5		1				13	3
Puxico R-VIII							9	120	5	1
Raymondville R-VII	8	60	2	2	5					3
Raymore-Peculiar R-II			10		5		10	150		3
Raytown C-2			4		3		10	100		5
Reeds Spring R-IV	8	80	2	2	5	5			5	3
Renick R-V			9	50	3				6	1

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Republic R-III	8	90	2	3						
Rich Hill R-IV			10	75	3				7	1
Richards R-V	4	60	5	0	5					
Richland R-IV	9	50	2		3				6	
Richmond R-XVI	12		3		5					2
Richwoods R-VII	10	90	2	2	5				8	1
Ridgeway R-V	8	90	4		3					4
Risco R-II			11						7	3
Ritenour	18		3		5				5	5
Riverview Gardens										
Rock Port R-II	6	180	4		2	0			6	1
Rockwood R-VI	10		2		5				8	4
Rolla 31	8		2	4	2	0	0		6	2
Roscoe C-1	8	30	2	0	5					
Salem R-80	10	90	2	0	2	2			6	2
Salisbury R-IV	9	100	3							
Santa Fe R-X	9		2						5	
Savannah R-III	10	120	2	4	5				9	1
School Of The Osage	12	180	2		5				2	4
Schuyler Co. R-I	10		12	60	3					
Scotland Co. R-I	10	130	2	4					0	0
Scott City R-I	10	50	4	4						
Scott Co. Central	6	90	4						5	1
Sedalia 200	10	90	2				7		6	5
Senath-Hornersville C-8	13		2	2					4	2
Seneca R-VII	10	90	3	3						2
Seymour R-II							10	99		5
Shelby Co. R-IV	9	90	4		2					

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Sheldon R-VIII			10	100	3				3	1
Shell Knob 78		90	11		5					1
Sikeston R-6	9	95	2	4					10	2
Silex R-I	9	80	3	5	5				5	1
Skyline R-II	8	63	2							
Smithton R-VI	9	90							0	0
Smithville R-II	0	0	0	0	5		11	110	4	3
South Harrison Co. R-II	12	90	0	0	0	0	0	0	0	1
South Holt Co. R-I	10	60	3		4					1
South Nodaway Co. R-IV	8	70	4		3					
South Pemiscot Co. R-V	8	60	2							
Southern Boone Co. R-I	9	125	2	4					10	2
Southland C-9							12	60	4	
Southwest Livingston Co. R-I					3		11	100		1
Southwest R-V							10	60	6	1
Sparta R-III	10	80	2		5				6	3
Springfield R-XII	13	190	1	3	10				10	4
St. Charles R-VI	10	180	3		3					3
St. Clair R-XIII	10	90	2		3					5
St. Elizabeth R-IV			12	75	5				6	2
St. James R-I					2		12	180	11	
St. Joseph			2		5		12	110		
St. Louis City	10	130	2							3
Stanberry R-II	10	80	2	4						1
Ste. Genevieve Co. R-II	11				3				6	3
Steelville R-III	7	100	4							
Stewartsville C-2					5		13	180		
Stockton R-I	7	60	3	5						

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Stoutland R-II					3		12	80	0	0
Strafford R-VI	10	50	4	0						1
Strain-Japan R-XVI					3		11	100		
Strasburg C-3					2	2	8	90	7	
Sturgeon R-V							12	60		
Sullivan	10	150	2		3				8	2
Summersville R-II			9	30	3					
Sunrise R-IX			10	70	3					
Taneyville R-II										
Tarkio R-I							12	60		
Thayer R-II	10	48	2							
Thornfield R-I	9	39	1							
Tina-Avalon R-II			10	54						
Tipton R-VI	10	90	2	0					7	1
Trenton R-IX	10	110	2							1
Tri-County R-VII										
Troy R-III	10	90	3							
Twin Rivers R-X	10									
Union R-XI							14	180		
Union Star R-II	9		3		3				2	3
University City	7		4	4						
Valley Park	15	200	5						10	2
Valley R-VI	10	60								
Van Buren R-I	9	60	9	60	5				6	5
Van-Far R-I	8	90	2	2	3					
Verona R-VII					4		11	45		1
Warren Co. R-III	8	100	3	0	0	0	0	0	0	3
Warrensburg R-VI	0	0	0	0	0	0	12	12	10	3

Paid Leave Benefits

School District	Medical Days		Personal Days		Bereavement Days Per Year		Miscellaneous Days / Combined Leave		Professional Development Days Per Year	New Teacher Orientation Days Per Year
	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation	Per Year	Max Accumulation		
Warsaw R-IX					5		10	60		1
Washington	8	160	2	5					4	3
Waynesville R-VI	12	90	3	0	3				6	4
Weaubleau R-III	7	50	3							
Webb City R-VII	10	170	1	3						3
Webster Groves	180	180	2	5	5				7	2
Wellington-Napoleon R-IX	12	100			5					1
Wellsville Middletown R-I	10	100	2		3					
Wentzville R-IV	10		2	5						3
West Plains R-VII		100					10		6	3
West Platte Co. R-II	7	80	3		5					1
West St. Francois Co. R-IV	7	90	3		2					1
Westview C-6	10	90								1
Wheatland R-II		90	2						9	1
Willard R-II	9		2	2	3	3				5
Willow Springs R-IV	10	120	2						5	4
Windsor C-1	10		3		5				9	3
Winfield R-IV		90	2							2
Winona R-III							9	30		
Winston R-VI	7		2	4	3					
Woodland R-IV	10	90	2							
Worth Co. R-III					5		13	75		
Wright City R-II Of Warren Co.	9	120	2		3					2

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Adair Co. R-I	Cigna	High Deductible Plan with HSA	\$ 412.00	\$-
Adair Co. R-II	Unknown	High Deductible Plan with HSA	\$ 450.00	\$-
Adrian R-III	Missouri Educator's Trust	High Deductible Plan with HSA	\$ 520.12	\$ 432.27
Adrian R-III	Missouri Educator's Trust	High Deductible Plan with HSA	\$ 520.12	\$ 510.23
Adrian R-III	Missouri Educator's Trust / Aetna	High Deductible Plan with HSA	\$ 520.12	\$ 520.12
Adrian R-III	Missouri Educator's Trust	Preferred Provider Organization (Managed Care)	\$ 520.12	\$ 566.85
Adrian R-III	Missouri Educator's Trust	Preferred Provider Organization (Managed Care)	\$ 520.12	\$ 598.42
Advance R-IV	Anthem	High Deductible Plan with HSA	\$ 300.00	\$ 62.90
Advance R-IV	Anthem	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 230.80
Altenburg 48	Cigna	High Deductible Plan with HSA	\$ 431.00	\$-
Alton R-IV	Cigna	High Deductible Plan with HSA	\$ 460.00	\$-
Alton R-IV	Cigna	Preferred Provider Organization (Managed Care)	\$ 460.00	\$ 92.00
Appleton City R-II	MEHUP (Cigna)	High Deductible Plan with HSA	\$ 407.00	\$-
Appleton City R-II	MEHUP (Cigna)	High Deductible Plan with HSA	\$ 374.00	\$-
Appleton City R-II	MEUHP (Cigna)	High Deductible Plan with HSA	\$ 352.00	\$-
Arcadia Valley R-II	Anthem BC/BS	High Deductible Plan with HSA	\$ 543.34	\$-
Arcadia Valley R-II	Anthem BC/BS	High Deductible Plan with HSA	\$ 543.34	\$-
Arcadia Valley R-II	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 543.34	\$-
Archie R-V	MEUHP	High Deductible Plan with HSA	\$ 433.00	\$-
Archie R-V	MEUHP	High Deductible Plan with HSA	\$ 433.00	\$-
Archie R-V	MEUHP	High Deductible Plan with HSA	\$ 433.00	\$-
Archie R-V	MEUHP	High Deductible Plan with HSA	\$ 407.00	\$-
Archie R-V	MEUHP	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ 173.00
Ash Grove R-IV	Cox Health	Comprehensive Major Medical (Traditional Indemnity)	\$ 455.00	\$-
Atlanta C-3	United Healthcare	High Deductible Plan with HSA	\$ 552.00	\$-
Atlanta C-3	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 552.00	\$-
Aurora R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 500.00	\$-
Aurora R-VIII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 45.60
Ava R-I	Aetna	High Deductible Plan with HSA	\$ 441.31	\$ 2.74
Ava R-I	Aetna	High Deductible Plan with HSA	\$ 441.31	\$ 11.35

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Ava R-I	Aetna	Preferred Provider Organization (Managed Care)	\$ 441.31	\$ 36.47
Ava R-I	Aetna	Preferred Provider Organization (Managed Care)	\$ 441.31	\$ 57.67
Ava R-I	Aetna	Preferred Provider Organization (Managed Care)	\$ 441.31	\$ 79.49
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 462.00	\$-
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 435.00	\$-
Avenue City R-IX	MEUHP	High Deductible Plan with HSA	\$ 394.00	\$-
Bakersfield R-IV	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 503.01	\$-
Ballard R-II	Self-Insured	High Deductible Plan with HSA	\$ 457.00	\$-
Ballard R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 457.00	\$ 122.00
Bell City R-II	Blue Cross	High Deductible Plan with HSA	\$ 215.00	\$ 204.00
Bell City R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 215.00	\$ 309.00
Bellevue R-III	Self-Insured	High Deductible Plan with HSA	\$ 410.00	\$-
Bellevue R-III	Cigna	High Deductible Plan with HSA	\$ 424.00	\$ 436.00
Bellevue R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 424.00	\$ 253.00
Belton 124	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 579.50	\$ 61.34
Belton 124	Blue Cross	High Deductible Plan with HSA	\$ 579.50	\$-
Belton 124	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 579.50	\$ 274.88
Bevier C-4	MEUHP	Health Maintenance Organization (Managed Care)	\$ 568.00	\$-
Bevier C-4	MEUHP	High Deductible Plan with HSA	\$ 433.00	\$-
Billings R-IV	Anthem	High Deductible Plan with HSA	\$ 350.00	\$-
Billings R-IV	Anthem	Preferred Provider Organization (Managed Care)	\$ 350.00	\$-
Bismarck R-V	United Healthcare	High Deductible Plan with HSA	\$ 450.00	\$-
Bismarck R-V	United Healthcare	High Deductible Plan with HSA	\$ 450.00	\$-
Bismarck R-V	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 55.63
Bismarck R-V	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 93.34
Blackwater R-II	Cigna	Point of Service (Managed Care)	\$ 250.00	\$ 106.00
Blackwater R-II	Cigna	Point of Service (Managed Care)	\$ 250.00	\$ 146.00
Blackwater R-II	Cigna	Point of Service (Managed Care)	\$ 250.00	\$ 204.00
Blackwater R-II	Cigna	Point of Service (Managed Care)	\$ 250.00	\$ 290.00
Blair Oaks R-II	Aetna	Preferred Provider Organization (Managed Care)	\$ 478.77	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Bloomfield R-XIV	Blue Cross	High Deductible Plan with HSA	\$ 376.57	\$-
Bloomfield R-XIV	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 397.38	\$-
Bloomfield R-XIV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 413.52	\$ 117.56
Blue Springs R-IV	Self-Insured	Health Maintenance Organization (Managed Care)	\$ 605.32	\$ 88.60
Blue Springs R-IV	Self-Insured	High Deductible Plan with HSA	\$ 605.32	\$-
Blue Springs R-IV	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 605.32	\$ 293.60
Bolivar R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 22.43
Boncl R-X	Cigna	Preferred Provider Organization (Managed Care)	\$ 410.39	\$ 125.61
Boonville R-I	Cigna	Health Maintenance Organization (Managed Care)	\$ 438.05	\$-
Boonville R-I	Cigna	High Deductible Plan with HSA	\$ 438.05	\$-
Boonville R-I	Cigna	Preferred Provider Organization (Managed Care)	\$ 438.05	\$ 162.00
Bowling Green R-I	United Healthcare	High Deductible Plan with HSA	\$ 369.00	\$-
Branson R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 469.00	\$-
Braymer C-4	Blue Cross	High Deductible Plan with HSA	\$ 610.31	\$-
Braymer C-4	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 610.31	\$-
Braymer C-4	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 697.50	\$ 87.19
Breckenridge R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ 110.00
Brentwood	Cigna	High Deductible Plan with HSA	\$ 447.50	\$-
Brentwood	Cigna	Preferred Provider Organization (Managed Care)	\$ 547.78	\$-
Bronaugh R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 275.00	\$ 200.00
Brookfield R-III	Anthem BC/BS	High Deductible Plan with HSA	\$ 360.09	\$-
Brookfield R-III	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 451.84	\$-
Brookfield R-III	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 451.84	\$ 64.17
Brunswick R-II	Midwest Public Risk - Cigna	High Deductible Plan with HSA	\$ 500.00	\$ 6.26
Brunswick R-II	Cigna	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 215.00
Bucklin R-II	Self-Insured	High Deductible Plan with HSA	\$ 430.00	\$ 40.00
Bucklin R-II	Aetna	Preferred Provider Organization (Managed Care)	\$ 430.00	\$ 56.47
Bunker R-III	United Healthcare	Health Maintenance Organization (Managed Care)	\$ 505.00	\$ 35.00
Bunker R-III	United Healthcare	High Deductible Plan with HSA	\$ 505.00	\$-
Butler R-V	Self-Insured	High Deductible Plan with HSA	\$ 470.69	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Butler R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 477.37	\$-
Cabool R-IV	Cox Health	High Deductible Plan with HSA	\$ 376.00	\$ 27.00
Cabool R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 376.00	\$ 74.00
Callao C-8	Cigna	High Deductible Plan with HSA	\$ 378.00	\$-
Camdenton R-III	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 450.00	\$-
Cameron R-I	LifeStyles	High Deductible Plan with HSA	\$ 512.57	\$-
Cameron R-I	LifeStyles	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 29.46
Campbell R-II	Blue Cross	High Deductible Plan with HSA	\$ 433.00	\$-
Campbell R-II	Cigna	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ 176.00
Canton R-V	Blue Cross	High Deductible Plan with HSA	\$ 427.54	\$-
Canton R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 427.54	\$ 215.33
Cape Girardeau 63	Self-Insured	High Deductible Plan with HSA	\$ 451.86	\$-
Cape Girardeau 63	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 500.00	\$-
Carl Junction R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 466.05	\$ 91.05
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 477.37	\$ 102.37
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 486.47	\$ 111.47
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 489.29	\$ 114.29
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 522.92	\$ 147.92
Carl Junction R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 552.05	\$ 177.05
Carl Junction R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 594.31	\$ 219.31
Carrollton R-VII	MEUHP	High Deductible Plan with HSA	\$ 463.00	\$ 834.00
Carthage R-IX	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 375.00	\$-
Caruthersville 18	Anthem BC/BS	High Deductible Plan with HSA	\$ 435.00	\$ 7.00
Caruthersville 18	Anthem BC/BS	High Deductible Plan with HSA	\$ 435.00	\$ 31.00
Caruthersville 18	Anthem BC/BS	High Deductible Plan with HSA	\$ 435.00	\$ 84.00
Caruthersville 18	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 435.00	\$ 239.00
Cassville R-IV	Missouri Educator's Trust	High Deductible Plan with HSA	\$ 493.60	\$ 81.27
Cassville R-IV	Missouri Educator's Trust	Preferred Provider Organization (Managed Care)	\$ 493.60	\$-
Center 58	Blue Cross	High Deductible Plan with HSA	\$ 457.36	\$-
Center 58	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 493.94	\$ 256.24

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Centerville R-I	Blue Cross	High Deductible Plan with HSA	\$ 445.00	\$-
Central R-III	Coventry	High Deductible Plan with HSA	\$ 543.00	\$-
Central R-III	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 543.00	\$-
Centralia R-VI	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$-
Centralia R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 49.00
Chadwick R-I	OSBA	High Deductible Plan with HSA	\$ 419.19	\$-
Chadwick R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 472.30	\$-
Chadwick R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 514.31	\$ 42.01
Chaffee R-II	Cigna	High Deductible Plan with HSA	\$ 505.00	\$ 80.00
Charleston R-I	United Healthcare	High Deductible Plan with HSA	\$ 375.00	\$ 20.00
Charleston R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 165.00
Chilhowee R-IV	Cigna	High Deductible Plan with HSA	\$ 375.00	\$-
Chilhowee R-IV	Cigna	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 151.00
Chillicothe R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 67.47
Clark Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 390.00	\$-
Clark Co. R-I	Clark County R1	Preferred Provider Organization (Managed Care)	\$ 587.00	\$ 87.00
Clarksburg C-2	Aetna	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 138.00
Clarkton C-4	Blue Cross	High Deductible Plan with HSA	\$ 464.00	\$-
Clarkton C-4	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 464.00	\$ 139.39
Clayton	Anthem BC/BS	High Deductible Plan with HSA	\$ 510.00	\$-
Clayton	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 635.00	\$-
Clearwater R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 563.00	\$-
Clearwater R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 574.00	\$ 171.00
Clearwater R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 574.00	\$ 209.00
Clearwater R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 529.00	\$-
Clever R-V	Cox Health	High Deductible Plan with HSA	\$ 327.00	\$ 44.00
Clever R-V	Cox Health	Preferred Provider Organization (Managed Care)	\$ 327.00	\$ 101.00
Climax Springs R-IV	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 34.42
Clinton	Aetna	High Deductible Plan with HSA	\$ 517.47	\$-
Clinton	Aetna	Preferred Provider Organization (Managed Care)	\$ 517.47	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Clinton	Aetna	Preferred Provider Organization (Managed Care)	\$ 517.47	\$ 49.38
Cole Camp R-I	MEUHP	High Deductible Plan with HSA	\$ 400.00	\$-
Cole Camp R-I	MEUHP	High Deductible Plan with HSA	\$ 400.00	\$ 13.00
Cole Camp R-I	MEUHP	High Deductible Plan with HSA	\$ 400.00	\$ 39.00
Cole Camp R-I	MEUHP	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 181.00
Cole Camp R-I	MEUHP	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 211.00
Cole Co. R-I	Cole R-1 Schools	High Deductible Plan with HSA	\$ 414.00	\$-
Cole Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 500.64	\$ 77.75
Cole Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 427.57	\$-
Cole Co. R-V	Blue Cross/OSBA Consortium	Preferred Provider Organization (Managed Care)	\$ 427.57	\$ 167.19
Community R-VI	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$-
Concordia R-II	Blue Cross	High Deductible Plan with HSA	\$ 445.45	\$-
Concordia R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 510.52	\$-
Cooter R-IV	Other	High Deductible Plan with HSA	\$ 414.00	\$-
Couch R-I	Couch R-I	High Deductible Plan with HSA	\$ 125.00	\$-
Cowgill R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 400.00	\$-
Craig R-III	Self-Insured	High Deductible Plan with HSA	\$ 383.00	\$-
Crawford Co. R-I	United Healthcare / Self Insured	High Deductible Plan with HSA	\$ 500.00	\$-
Crawford Co. R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 48.00
Crawford Co. R-I	United Healthcare / Self Insured	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 48.00
Crawford Co. R-II	United Healthcare	High Deductible Plan with HSA	\$ 521.00	\$-
Crawford Co. R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 521.00	\$-
Crocker R-II	Crocker RII	Preferred Provider Organization (Managed Care)	\$ 422.43	\$-
Crystal City 47	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 398.00	\$-
Dadeville R-II	Cox Health	High Deductible Plan with HSA	\$ 372.00	\$-
Dadeville R-II	Cox Health	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 35.00
Dallas Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 493.30	\$-
Dallas Co. R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 493.30	\$ 52.45
Delta C-7	Self-Insured	High Deductible Plan with HSA	\$ 457.00	\$-
Delta R-V	Blue Cross	High Deductible Plan with HSA	\$ 300.00	\$ 127.57

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Delta R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 300.00	\$ 200.74
Dent-Phelps R-III	Aetna	Preferred Provider Organization (Managed Care)	\$ 520.80	\$-
Desoto 73	Unknown	Preferred Provider Organization (Managed Care)	\$ 495.00	\$-
Dexter R-XI	Cigna/Self Insured	High Deductible Plan with HSA	\$ 436.00	\$-
Dexter R-XI	Cigna/Self Insured	Preferred Provider Organization (Managed Care)	\$ 481.00	\$ 129.00
Diamond R-IV	Aetna	Preferred Provider Organization (Managed Care)	\$ 391.43	\$ 97.86
Dixon R-I	Blue Cross	High Deductible Plan with HSA	\$ 500.41	\$-
Dixon R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 500.41	\$ 19.73
Doniphan R-I	Anthem	High Deductible Plan with HSA	\$ 485.00	\$-
Dora R-III	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 19.00
Dora R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 43.00
Drexel R-IV	Cigna	High Deductible Plan with HSA	\$ 435.00	\$-
Drexel R-IV	Cigna	High Deductible Plan with HSA	\$ 394.00	\$-
Drexel R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 51.00
Dunklin R-V	Cigna	High Deductible Plan with HSA	\$ 570.92	\$-
Dunklin R-V	Cigna	High Deductible Plan with HSA	\$ 570.92	\$-
Dunklin R-V	MEUHP (Cigna)	High Deductible Plan with HSA	\$ 570.92	\$-
Dunklin R-V	Cigna	Preferred Provider Organization (Managed Care)	\$ 568.00	\$-
Dunklin R-V	MEUHP (Cigna)	Preferred Provider Organization (Managed Care)	\$ 540.00	\$-
Dunklin R-V	MEUHP (Cigna)	Preferred Provider Organization (Managed Care)	\$ 570.92	\$ 110.08
East Buchanan Co. C-1	Blue Cross	High Deductible Plan with HSA	\$ 452.63	\$-
East Buchanan Co. C-1	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 537.12	\$ 34.49
East Carter Co. R-II	Blue Cross	High Deductible Plan with HSA	\$ 419.22	\$-
East Carter Co. R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 111.82
East Lynne 40	Cigna	High Deductible Plan with HSA	\$ 439.00	\$-
East Lynne 40	Cigna	High Deductible Plan with HSA	\$ 413.00	\$-
East Lynne 40	Cigna	High Deductible Plan with HSA	\$ 352.00	\$-
East Lynne 40	Cigna	Preferred Provider Organization (Managed Care)	\$ 611.00	\$-
East Newton Co. R-VI	Self-Insured	High Deductible Plan with HSA	\$ 398.77	\$-
East Newton Co. R-VI	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 77.37

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
El Dorado Springs R-II	Blue Cross	High Deductible Plan with HSA	\$ 362.51	\$-
El Dorado Springs R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 422.43	\$-
Eldon R-I	Blue Cross	High Deductible Plan with HSA	\$ 362.51	\$-
Eldon R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 410.91	\$ 39.33
Elsberry R-II	Self-Insured	High Deductible Plan with HSA	\$ 506.33	\$-
Elsberry R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 506.33	\$ 192.67
Eminence R-I	United Healthcare	High Deductible Plan with HSA	\$ 423.00	\$-
Eminence R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 430.00	\$ 269.00
Everton R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 422.00	\$-
Excelsior Springs 40	Cigna	High Deductible Plan with HSA	\$ 510.00	\$-
Excelsior Springs 40	Aetna	Preferred Provider Organization (Managed Care)	\$ 510.00	\$ 43.00
Exeter R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 530.39	\$-
Fair Grove R-X	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 445.00	\$-
Fair Play R-II	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 443.13	\$-
Fair Play R-II	Blue Cross Blue Shield	Other Managed Care	\$ 443.13	\$-
Fairfax R-III	Midwest Public Risk	High Deductible Plan with HSA	\$ 461.08	\$ 106.05
Fairfax R-III	Midwest Public Risk	Preferred Provider Organization (Managed Care)	\$ 630.52	\$ 240.40
Fairview R-XI	Cox Health	Preferred Provider Organization (Managed Care)	\$ 449.00	\$ 30.00
Farmington R-VII	Blue Cross	High Deductible Plan with HSA	\$ 511.87	\$-
Farmington R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 511.87	\$-
Fayette R-III	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 425.00	\$ 128.03
Fayette R-III	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$-
Fayette R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 183.55
Ferguson-Florissant R-II	United Healthcare	Health Maintenance Organization (Managed Care)	\$ 694.00	\$-
Ferguson-Florissant R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 719.00	\$ 64.00
Festus R-VI	Self-Insured	High Deductible Plan with HSA	\$ 395.00	\$-
Festus R-VI	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 521.00	\$-
Fordland R-III	Cox Health	Preferred Provider Organization (Managed Care)	\$ 459.00	\$-
Forsyth R-III	MET	Other Managed Care	\$ 505.93	\$-
Fort Osage R-I	Humana	High Deductible Plan with HSA	\$ 474.66	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Fort Osage R-I	Humana	Preferred Provider Organization (Managed Care)	\$ 581.30	\$-
Fox C-6	Self-Insured	Health Maintenance Organization (Managed Care)	\$ 477.00	\$ 107.50
Fox C-6	Self-Insured	High Deductible Plan with HSA	\$ 477.00	\$-
Fox C-6	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 477.00	\$-
Francis Howell R-III	Self-Insured	High Deductible Plan with HSA	\$ 535.63	\$-
Francis Howell R-III	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 588.25	\$-
Francis Howell R-III	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 764.54	\$ 127.54
Franklin Co. R-II	Anthem BC/BS	Preferred Provider Organization (Managed Care)	\$ 469.00	\$-
Fredericktown R-I	United Healthcare	High Deductible Plan with HSA	\$ 543.34	\$-
Fredericktown R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 543.34	\$-
Ft. Zumwalt R-II	Coventry	Preferred Provider Organization (Managed Care)	\$ 700.00	\$-
Fulton 58	Self-Insured	High Deductible Plan with HSA	\$ 532.00	\$-
Fulton 58	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 532.00	\$ 40.00
Gainesville R-V	Gainesville	High Deductible Plan with HSA	\$ 470.69	\$-
Gainesville R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 470.69	\$ 18.60
Galena R-II	Blue Cross	High Deductible Plan with HSA	\$ 380.00	\$ 4.00
Galena R-II	Capstone	Preferred Provider Organization (Managed Care)	\$ 380.00	\$ 70.24
Gallatin R-V	Mike Keith Insurance, Inc.	High Deductible Plan with HSA	\$ 413.99	\$-
Gallatin R-V	Mike Keith Insurance, Inc.	Preferred Provider Organization (Managed Care)	\$ 419.66	\$-
Gasconade Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$ 468.00
Gasconade Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 49.00
Gasconade Co. R-II	Self-Insured	High Deductible Plan with HSA	\$ 395.00	\$-
Gasconade Co. R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 451.24	\$ 53.76
Gideon 37	Self-Insured	High Deductible Plan with HSA	\$ 390.00	\$-
Gideon 37	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 501.66	\$ 78.34
Gilliam C-4	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 448.00	\$-
Gilman City R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 426.84	\$-
Glasgow	United Healthcare	Health Maintenance Organization (Managed Care)	\$ 452.00	\$ 58.00
Glasgow	United Healthcare	High Deductible Plan with HSA	\$ 452.00	\$-
Glenwood R-VIII	MEUHP	Preferred Provider Organization (Managed Care)	\$ 410.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Grain Valley R-V	Self-Insured	High Deductible Plan with HSA	\$ 520.00	\$-
Grain Valley R-V	Self-Insured	Point of Service (Managed Care)	\$ 520.00	\$ 30.00
Grandview C-4	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 752.88	\$-
Grandview R-II	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 466.45	\$-
Grandview R-II	Blue Cross	High Deductible Plan with HSA	\$ 338.20	\$-
Grandview R-II	Coventry	Preferred Provider Organization (Managed Care)	\$ 466.45	\$ 68.40
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 363.05	\$-
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 427.54	\$-
Green City R-I	Blue Cross	High Deductible Plan with HSA	\$ 405.70	\$-
Green City R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 642.87	\$-
Green Forest R-II	Self-Insured	Health Maintenance Organization (Managed Care)	\$ 517.47	\$-
Green Forest R-II	Self-Insured	High Deductible Plan with HSA	\$ 517.47	\$-
Green Ridge R-VIII	Forrest T Jones	High Deductible Plan with HSA	\$ 450.00	\$-
Green Ridge R-VIII	Forrest T Jones	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 104.00
Greenfield R-IV	MET	High Deductible Plan with HSA	\$ 455.00	\$ 412.23
Greenfield R-IV	MET	High Deductible Plan with HSA	\$ 455.00	\$ 412.33
Greenfield R-IV	MET	High Deductible Plan with HSA	\$ 455.00	\$ 432.27
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 481.90
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 481.90
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 493.60
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 493.60
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 505.20
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 505.93
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 505.93
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 517.47
Greenfield R-IV	MET	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 530.39
Greenville R-II	Blue Cross	High Deductible Plan with HSA	\$ 421.93	\$-
Grundy Co. R-V	Cigna	High Deductible Plan with HSA	\$ 535.36	\$-
Hale R-I	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 38.00
Hale R-I	Cigna	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 160.00

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Halfway R-III	Halfway RIII	High Deductible Plan with HSA	\$ 338.20	\$ 80.99
Halfway R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 338.20	\$ 176.11
Hallsville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$-
Hallsville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 49.00
Hamilton R-II	United Healthcare	High Deductible Plan with HSA	\$ 371.96	\$-
Hamilton R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 505.47	\$ 38.60
Hamilton R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 505.47	\$ 80.76
Hancock Place	Blue Cross	High Deductible Plan with HSA	\$ 302.00	\$-
Hancock Place	CSD Insurance Trust	Preferred Provider Organization (Managed Care)	\$ 511.00	\$-
Hancock Place	CSD Insurance Trust	Preferred Provider Organization (Managed Care)	\$ 416.00	\$-
Hannibal 60	Self-Insured	High Deductible Plan with HSA	\$ 515.00	\$-
Hannibal 60	Self-Insured	Other Managed Care	\$ 515.00	\$ 94.00
Hannibal 60	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 515.00	\$-
Harrisburg R-VIII	Anthem/Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$-
Harrisburg R-VIII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 49.00
Harrisonville R-IX	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 497.06	\$-
Harrisonville R-IX	Blue Cross	High Deductible Plan with HSA	\$ 497.06	\$-
Hartville R-II	Cox Health	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 33.00
Hazelwood	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 653.00	\$-
Henry Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 493.72	\$-
Hermitage R-IV	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 441.63	\$-
Hermitage R-IV	Blue Cross	High Deductible Plan with HSA	\$ 400.41	\$-
Hermitage R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 450.24	\$-
Hickman Mills C-1	Self-Insured	High Deductible Plan with HSA	\$ 675.00	\$-
Hickman Mills C-1	Self-Insured	High Deductible Plan with HSA	\$ 675.00	\$ 87.77
Hickman Mills C-1	Self-Insured	Unknown	\$ 675.00	\$ 156.32
Higbee R-VIII	Cigna	High Deductible Plan with HSA	\$ 500.00	\$-
Higbee R-VIII	Cigna	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 68.00
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$-
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
High Point R-III	Blue Cross	High Deductible Plan with HSA	\$ 425.00	\$ 15.15
High Point R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 70.92
High Point R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 115.03
High Point R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 147.93
Hillsboro R-III	United Healthcare	High Deductible Plan with HSA	\$ 423.00	\$-
Hillsboro R-III	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 521.00	\$ 38.00
Holcomb R-III	Cigna	High Deductible Plan with HSA	\$ 400.00	\$-
Holcomb R-III	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 14.00
Holcomb R-III	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 57.00
Holcomb R-III	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 86.00
Holcomb R-III	Cigna	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 180.00
Holcomb R-III	Cigna	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 243.00
Holcomb R-III	Cigna	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 276.00
Holden R-III	Blue Cross	High Deductible Plan with HSA	\$ 557.85	\$-
Holden R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 681.27	\$ 38.35
Holiday C-2	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 108.00
Hollister R-V	Cox Health	High Deductible Plan with HSA	\$ 397.00	\$-
Hollister R-V	Cox Health	Other Managed Care	\$ 455.00	\$-
Houston R-I	Self-Insured	High Deductible Plan with HSA	\$ 477.38	\$ 2.45
Houston R-I	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 477.37	\$-
Howell Valley R-I	Cox Health	Preferred Provider Organization (Managed Care)	\$ 511.08	\$-
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 443.13	\$-
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 443.13	\$-
Humansville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 443.13	\$-
Humansville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 443.13	\$-
Humansville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 443.13	\$ 29.17
Humansville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 443.13	\$ 71.18
Humansville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 443.13	\$ 102.49
Hurley R-I	Cox Health	Preferred Provider Organization (Managed Care)	\$ 465.00	\$-
Iberia R-V	United Healthcare	High Deductible Plan with HSA	\$ 395.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Independence 30	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 581.20	\$-
Independence 30	Blue Cross Blue Shield KC	Health Maintenance Organization (Managed Care)	\$ 581.20	\$ 131.85
Independence 30	Blue Cross Blue Shield KC	High Deductible Plan with HSA	\$ 581.20	\$-
Iron Co. C-4	Self-Insured	High Deductible Plan with HSA	\$ 423.00	\$-
Iron Co. C-4	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 559.00	\$-
Jamestown C-1	Blue Cross	High Deductible Plan with HSA	\$ 377.97	\$-
Jamestown C-1	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 147.58
Jasper Co. R-V	Cox Health	High Deductible Plan with HSA	\$ 372.00	\$-
Jasper Co. R-V	Cox Health	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 35.00
Jefferson C-123	Cigna	High Deductible Plan with HSA	\$ 450.00	\$-
Jefferson C-123	Cigna	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 74.00
Jefferson City	UMR	High Deductible Plan with HSA	\$ 470.00	\$ 10.00
Jefferson City	Self-Insured/UMR	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 60.00
Jefferson City	Self-Insured/UMR	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 105.00
Jefferson Co. R-VII	United Healthcare	High Deductible Plan with HSA	\$ 379.00	\$-
Jefferson Co. R-VII	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 521.00	\$-
Jennings	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 515.00	\$-
Johnson Co. R-VII	Self-Insured	High Deductible Plan with HSA	\$ 520.60	\$-
Johnson Co. R-VII	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 520.60	\$ 27.40
Joplin Schools	Self-Insured	High Deductible Plan with HSA	\$ 472.00	\$ 120.00
Joplin Schools	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 472.00	\$ 120.00
Junction Hill C-12	MEUHP	Health Maintenance Organization (Managed Care)	\$ 415.00	\$ 312.00
Junction Hill C-12	Blue Cross	High Deductible Plan with HSA	\$ 332.00	\$-
Junction Hill C-12	MEUHP	Preferred Provider Organization (Managed Care)	\$ 415.00	\$ 78.00
Kansas City 33	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 720.03	\$ 91.16
Kansas City 33	Blue Cross	High Deductible Plan with HSA	\$ 720.03	\$-
Kansas City 33	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 720.03	\$-
Kearney R-I	Blue Cross	High Deductible Plan with HSA	\$ 494.82	\$ 74.82
Kearney R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 408.81	\$-
Kelso C-7	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 500.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Kennett 39	MEUHP	High Deductible Plan with HSA	\$ 399.17	\$ 43.02
Kennett 39	MEUHP	Preferred Provider Organization (Managed Care)	\$ 399.17	\$ 177.60
King City R-I	MEUHP	High Deductible Plan with HSA	\$ 433.00	\$-
King City R-I	MEUHP	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ 173.00
Kingston K-14	Anthem	High Deductible Plan with HSA	\$ 400.00	\$-
Kingston K-14	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 38.36
Kingsville R-I	Blue Cross	High Deductible Plan with HSA	\$ 499.84	\$-
Kingsville R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 618.42	\$-
Kirbyville R-VI	Blue Cross	High Deductible Plan with HSA	\$ 441.00	\$ 59.71
Kirbyville R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 441.00	\$ 40.90
Kirksville R-III	Self-Insured	High Deductible Plan with HSA	\$ 462.00	\$-
Kirksville R-III	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 524.00	\$-
Kirkwood R-VII	united Healthcare	High Deductible Plan with HSA	\$ 505.00	\$-
Kirkwood R-VII	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 606.90	\$-
Knob Noster R-VIII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 579.00	\$-
Knob Noster R-VIII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 579.00	\$ 64.00
Knob Noster R-VIII	Cigna	High Deductible Plan with HSA	\$ 485.00	\$-
Knob Noster R-VIII	Cigna	High Deductible Plan with HSA	\$ 457.00	\$-
Knob Noster R-VIII	Cigna	High Deductible Plan with HSA	\$ 389.00	\$-
Knox Co. R-I	United Healthcare	High Deductible Plan with HSA	\$ 450.00	\$-
Knox Co. R-I	United Healthcare	Point of Service (Managed Care)	\$ 450.00	\$ 58.00
Knox Co. R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 102.00
La Monte R-IV	MEUHP	High Deductible Plan with HSA	\$ 402.00	\$-
La Monte R-IV	MEUHP	High Deductible Plan with HSA	\$ 381.00	\$-
La Monte R-IV	MEUHP	High Deductible Plan with HSA	\$ 358.00	\$-
La Monte R-IV	MEUHP	Preferred Provider Organization (Managed Care)	\$ 465.00	\$ 117.00
La Plata R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 532.00	\$-
Laclede Co. C-5	Self-Insured - MET	High Deductible Plan with HSA	\$ 450.00	\$ 2.66
Laclede Co. C-5	Self-Insured - MET	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 70.80
Laclede Co. R-I	Anthem	High Deductible Plan with HSA	\$ 419.19	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Laclede Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 514.31	\$-
Ladue	Self-Insured	High Deductible Plan with HSA	\$ 507.00	\$-
Ladue	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 507.00	\$ 95.00
Lafayette Co. C-1	LifeStyles	High Deductible Plan with HSA	\$ 519.01	\$-
Lafayette Co. C-1	LifeStyles	High Deductible Plan with HSA	\$ 463.26	\$-
Lafayette Co. C-1	LifeStyles	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 42.05
Lakeland R-III	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 400.64	\$-
Lakeland R-III	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 380.27	\$-
Lakeland R-III	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 419.19	\$ 4.19
Lakeland R-III	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 443.13	\$ 28.13
Lakeland R-III	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 472.30	\$ 57.30
Lakeland R-III	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 514.31	\$ 99.31
Lakeland R-III	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 545.65	\$ 130.65
Laquey R-V	Blue Cross	High Deductible Plan with HSA	\$ 374.62	\$ 419.19
Laquey R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 380.27	\$ 545.65
Laredo R-VII	Medova Health Care	High Deductible Plan with HSA	\$ 744.54	\$-
Lathrop R-II	Blue Cross	High Deductible Plan with HSA	\$ 474.02	\$-
Lathrop R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 525.65	\$ 20.75
Lawson R-XIV	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 479.67	\$ 265.39
Lawson R-XIV	Blue Cross	High Deductible Plan with HSA	\$ 379.67	\$-
Lawson R-XIV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 479.67	\$ 161.87
Lebanon R-III	MET	Preferred Provider Organization (Managed Care)	\$ 531.97	\$-
Lebanon R-III	Anthem	Unknown	\$ 522.84	\$-
Lee's Summit R-VII	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 661.00	\$ 40.00
Lee's Summit R-VII	Blue Cross	High Deductible Plan with HSA	\$ 503.00	\$-
Lee's Summit R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 661.00	\$ 147.00
Leesville R-IX	United Healthcare	High Deductible Plan with HSA	\$ 399.35	\$-
Leesville R-IX	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 399.35	\$ 121.56
Leeton R-X	Modava/Lifestyle	High Deductible Plan with HSA	\$ 456.87	\$-
Leeton R-X	Modava/Lifestyle	Preferred Provider Organization (Managed Care)	\$ 461.79	\$ 45.00

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Lesterville R-IV	SCEC Consortium/UHC	High Deductible Plan with HSA	\$ 423.00	\$-
Lesterville R-IV	SCEC Consortium/UHC	Preferred Provider Organization (Managed Care)	\$ 559.00	\$-
Lewis Co. C-1	Self-Insured	High Deductible Plan with HSA	\$ 478.00	\$-
Lexington R-V	Self-Insured	High Deductible Plan with HSA	\$ 495.00	\$-
Lexington R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 577.00	\$ 50.00
Liberal R-II	Aetna - Self insured	High Deductible Plan with HSA	\$ 376.20	\$-
Liberal R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 77.37
Liberty 53	Blue Cross	High Deductible Plan with HSA	\$ 399.92	\$-
Liberty 53	Blue Cross Blue Shield	Other Managed Care	\$ 507.18	\$ 33.27
Licking R-VIII	Aetna	Health Maintenance Organization (Managed Care)	\$ 460.00	\$ 26.47
Lincoln R-II	Cigna	High Deductible Plan with HSA	\$ 414.00	\$-
Lincoln R-II	Cigna	Preferred Provider Organization (Managed Care)	\$ 414.00	\$ 229.00
Lindbergh Schools	United Healthcare	High Deductible Plan with HSA	\$ 536.00	\$-
Lindbergh Schools	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 636.00	\$-
Lindbergh Schools	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 636.00	\$ 50.00
Livingston Co. R-III	Anthem - MEUP	High Deductible Plan with HSA	\$ 420.00	\$-
Livingston Co. R-III	Anthem - MEUP	High Deductible Plan with HSA	\$ 420.00	\$-
Livingston Co. R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 420.00	\$ 157.00
Lockwood R-I	Self-Insured	High Deductible Plan with HSA	\$ 414.21	\$-
Lockwood R-I	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 447.40	\$ 66.32
Lone Jack C-6	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 519.24	\$-
Lone Jack C-6	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 430.23	\$-
Lone Jack C-6	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 520.00	\$ 58.59
Lonedell R-XIV	Anthem	High Deductible Plan with HSA	\$ 458.69	\$-
Louisiana R-II	MPR	High Deductible Plan with HSA	\$ 455.96	\$-
Lutie R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 530.39	\$-
Macon Co. R-I	Cigna	High Deductible Plan with HSA	\$ 527.49	\$-
Macon Co. R-I	Cigna	Other Managed Care	\$ 527.49	\$ 257.51
Macon Co. R-I	Cigna	Preferred Provider Organization (Managed Care)	\$ 527.49	\$ 5.51
Macon Co. R-IV	Medova Health Care	High Deductible Plan with HSA	\$ 373.86	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Macon Co. R-IV	Medova Health Care	Preferred Provider Organization (Managed Care)	\$ 373.86	\$ 37.85
Madison C-3	Self-Insured	High Deductible Plan with HSA	\$ 450.00	\$-
Malden R-I	Blue Cross	High Deductible Plan with HSA	\$ 451.86	\$-
Malden R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 535.19	\$ 41.58
Mansfield R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 66.00
Maplewood-Richmond Heights	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 520.00	\$-
Marceline R-V	United Healthcare	High Deductible Plan with HSA	\$ 420.00	\$ 20.00
Marceline R-V	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 420.00	\$ 132.00
Maries Co. R-I	United Healthcare	High Deductible Plan with HSA	\$ 505.00	\$-
Maries Co. R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 505.00	\$-
Maries Co. R-II	United Healthcare	High Deductible Plan with HSA	\$ 318.95	\$-
Maries Co. R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 493.75	\$-
Maries Co. R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 21.00
Marion C. Early R-V	MET	Health Maintenance Organization (Managed Care)	\$ 475.00	\$-
Marion C. Early R-V	MET	High Deductible Plan with HSA	\$ 475.00	\$-
Marion C. Early R-V	MET	Preferred Provider Organization (Managed Care)	\$ 475.00	\$-
Marionville R-IX	Anthem	High Deductible Plan with HSA	\$ 446.04	\$ 74.08
Marionville R-IX	Anthem	Preferred Provider Organization (Managed Care)	\$ 446.04	\$ 84.35
Marquand-Zion R-VI	Anthem/Met	High Deductible Plan with HSA	\$ 350.00	\$ 127.37
Marquand-Zion R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 202.05	\$ 350.00
Marshall	United Healthcare	High Deductible Plan with HSA	\$ 382.00	\$-
Marshall	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 532.00	\$ 45.00
Marshfield R-I	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 466.05	\$-
Marshfield R-I	MET	Preferred Provider Organization (Managed Care)	\$ 481.90	\$-
Maryville R-II	Blue Cross	High Deductible Plan with HSA	\$ 558.29	\$-
Maryville R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 558.29	\$-
McDonald Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 368.00	\$ 154.92
Meadville R-IV	Cigna	High Deductible Plan with HSA	\$ 419.00	\$-
Meadville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 197.00
Mehlville R-IX	Cigna	Health Maintenance Organization (Managed Care)	\$ 562.00	\$ 30.00

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Mehlville R-IX	Cigna	High Deductible Plan with HSA	\$ 562.00	\$-
Mehlville R-IX	Cigna	Preferred Provider Organization (Managed Care)	\$ 562.00	\$ 82.00
Meramec Valley R-III	Blue Cross	High Deductible Plan with HSA	\$ 523.00	\$-
Meramec Valley R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 627.00	\$-
Mexico 59	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$-
Mexico 59	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 54.00
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 450.00	\$-
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 450.00	\$-
Miami R-1 (Amoret)	MEUHP	High Deductible Plan with HSA	\$ 450.00	\$-
Miami R-1 (Amoret)	MEUHP	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 162.00
Miami R-1 (Saline Co.)	United Healthcare	High Deductible Plan with HSA	\$ 400.00	\$ 3.00
Miami R-1 (Saline Co.)	United Healthcare	High Deductible Plan with HSA	\$ 400.00	\$ 26.00
Miami R-1 (Saline Co.)	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 182.00
Mid-Buchanan Co. R-V	Blue Cross	High Deductible Plan with HSA	\$ 497.00	\$-
Mid-Buchanan Co. R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 472.70	\$ 94.47
Middle Grove C-1	Not Identified	Preferred Provider Organization (Managed Care)	\$ 360.00	\$ 355.00
Midway R-I	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 538.17	\$-
Midway R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 538.94	\$-
Milan C-2	Blue Cross	High Deductible Plan with HSA	\$ 525.00	\$-
Milan C-2	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 525.00	\$-
Milan C-2	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 525.00	\$-
Milan C-2	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 525.00	\$ 87.71
Miller Co. R-III	Blue Cross	High Deductible Plan with HSA	\$ 380.27	\$-
Miller Co. R-III	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 425.00	\$ 18.13
Miller R-II	blue cross	Health Maintenance Organization (Managed Care)	\$ 530.39	\$-
Moberly	United Healthcare	High Deductible Plan with HSA	\$ 520.00	\$-
Moberly	United Healthcare	High Deductible Plan with HSA	\$ 442.00	\$-
Monett R-I	Self-Insured	Health Maintenance Organization (Managed Care)	\$ 460.00	\$ 343.00
Monett R-I	Self-Insured	High Deductible Plan with HSA	\$ 458.00	\$-
Monett R-I	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 460.00	\$ 176.00

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Moniteau Co. R-I	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 475.00	\$ 120.02
Moniteau Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 392.47	\$-
Monroe City R-I	Blue Cross	High Deductible Plan with HSA	\$ 370.00	\$-
Montgomery Co. R-II	United Healthcare	High Deductible Plan with HSA	\$ 406.00	\$-
Montgomery Co. R-II	United Healthcare / Self Insured	High Deductible Plan with HSA	\$ 423.00	\$-
Montgomery Co. R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 423.00	\$ 193.00
Montgomery Co. R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 423.00	\$ 276.00
Montrose R-XIV	Cigna	High Deductible Plan with HSA	\$ 414.00	\$-
Montrose R-XIV	Cigna	High Deductible Plan with HSA	\$ 455.00	\$ 2.00
Montrose R-XIV	Cigna	Preferred Provider Organization (Managed Care)	\$ 455.00	\$ 188.00
Morgan Co. R-I	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 400.00	\$ 91.00
Morgan Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 140.00
Morgan Co. R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 412.00	\$ 50.00
Mountain Grove R-III	MET	Unknown	\$ 425.00	\$ 80.20
Mountain View-Birch Tree R-III	Anthem	Preferred Provider Organization (Managed Care)	\$ 451.00	\$ 66.47
Mt. Vernon R-V	Aetna	High Deductible Plan with HSA	\$ 398.77	\$-
Mt. Vernon R-V	Aetna	Preferred Provider Organization (Managed Care)	\$ 466.05	\$-
Naylor R-II	Blue Cross	High Deductible Plan with HSA	\$ 415.23	\$-
Naylor R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 415.23	\$ 161.54
Neelyville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 415.23	\$-
Neelyville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 576.77	\$-
Nell Holcomb R-IV	MEUHP	High Deductible Plan with HSA	\$ 403.00	\$-
Neosho R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 409.00	\$-
Nevada R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 596.08	\$-
New Bloomfield R-III	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$-
New Bloomfield R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 568.00	\$-
New Franklin R-I	MEUHP	High Deductible Plan with HSA	\$ 453.00	\$ 90.60
New Haven	United Healthcare	High Deductible Plan with HSA	\$ 548.00	\$-
New Haven	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 548.00	\$-
New Madrid Co. R-I	Cigna	High Deductible Plan with HSA	\$ 397.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Newburg R-II	United Healthcare	High Deductible Plan with HSA	\$ 423.00	\$-
Newburg R-II	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 579.00	\$-
Newtown-Harris R-III	Cigna	High Deductible Plan with HSA	\$ 506.26	\$-
Nixa Public Schools	Self Insured - MET	Health Maintenance Organization (Managed Care)	\$ 477.37	\$-
Nixa Public Schools	Self Insured - MET	High Deductible Plan with HSA	\$ 477.37	\$-
Nodaway-Holt R-VII	Not Identified	High Deductible Plan with HSA	\$ 445.00	\$-
Nodaway-Holt R-VII	Not Identified	High Deductible Plan with HSA	\$ 445.00	\$-
Nodaway-Holt R-VII	Not Identified	High Deductible Plan with HSA	\$ 414.00	\$-
Nodaway-Holt R-VII	United Healthcare	High Deductible Plan with HSA	\$ 389.00	\$-
Normandy Schools Collaborative	United Healthcare	High Deductible Plan with HSA	\$ 535.25	\$-
Normandy Schools Collaborative	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 535.25	\$-
North Callaway Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$-
North Callaway Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 49.00
North Harrison R-III	Aetna	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 67.47
North Kansas City 74	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 579.74	\$ 49.79
North Kansas City 74	Blue Cross	High Deductible Plan with HSA	\$ 463.80	\$-
North Mercer Co. R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 472.25	\$-
North Nodaway Co. R-VI	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 375.00	\$-
North Nodaway Co. R-VI	Blue Cross Blue Shield	High Deductible Plan with HSA	\$ 375.00	\$ 46.00
North Nodaway Co. R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 174.00
North Pemiscot Co. R-I	Self-Insured	High Deductible Plan with HSA	\$ 491.00	\$-
North Pemiscot Co. R-I	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 491.00	\$ 212.00
North Platte Co. R-I	Cigna	High Deductible Plan with HSA	\$ 413.00	\$-
North Platte Co. R-I	Cigna	High Deductible Plan with HSA	\$ 374.00	\$-
North Platte Co. R-I	Cigna	High Deductible Plan with HSA	\$ 413.00	\$ 26.00
North Platte Co. R-I	Cigna	Preferred Provider Organization (Managed Care)	\$ 413.00	\$ 168.00
North Shelby	Blue Cross	High Deductible Plan with HSA	\$ 460.00	\$-
North St. Francois Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 412.04	\$-
North St. Francois Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 508.00	\$-
North Wood R-IV	United Healthcare / Self Insured	Health Maintenance Organization (Managed Care)	\$ 559.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
North Wood R-IV	United Healthcare / Self Insured	High Deductible Plan with HSA	\$ 559.00	\$-
Northeast Randolph Co. R-IV	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$-
Northeast Randolph Co. R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 468.00	\$ 49.00
Northeast Vernon Co. R-I	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 225.00	\$ 280.20
Northwest R-I	United Healthcare / Self Insured	High Deductible Plan with HSA	\$ 524.00	\$ 421.00
Northwest R-I	United Healthcare / Self Insured	Preferred Provider Organization (Managed Care)	\$ 524.00	\$ 524.00
Norwood R-I	Missouri Educator's Trust	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 77.37
Oak Hill R-I	Blue Cross	High Deductible Plan with HSA	\$ 398.77	\$-
Oak Hill R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 477.37	\$-
Oak Ridge R-VI	Blue Cross	High Deductible Plan with HSA	\$ 397.38	\$-
Oak Ridge R-VI	Blue Cross	High Deductible Plan with HSA	\$ 353.69	\$-
Oak Ridge R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 131.08
Odessa R-VII	Humana	High Deductible Plan with HSA	\$ 497.21	\$-
Odessa R-VII	Humana	Preferred Provider Organization (Managed Care)	\$ 588.71	\$-
Oran R-III	Cigna	Health Maintenance Organization (Managed Care)	\$ 315.00	\$ 142.00
Oran R-III	Cigna	High Deductible Plan with HSA	\$ 315.00	\$ 75.00
Oran R-III	Cigna	Preferred Provider Organization (Managed Care)	\$ 315.00	\$ 265.00
Orchard Farm R-V	Aetna	High Deductible Plan with HSA	\$ 504.62	\$-
Orchard Farm R-V	Aetna	Preferred Provider Organization (Managed Care)	\$ 619.91	\$-
Oregon-Howell R-III	Self-Insured	High Deductible Plan with HSA	\$ 374.62	\$-
Oregon-Howell R-III	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 441.63	\$-
Orrick R-XI	Self-Insured	High Deductible Plan with HSA	\$ 355.00	\$-
Orrick R-XI	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 458.00	\$ 66.00
Osage Co. R-I	OSBA	High Deductible Plan with HSA	\$ 475.00	\$-
Osage Co. R-I	OSBA	High Deductible Plan with HSA	\$ 475.00	\$-
Osage Co. R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 475.00	\$-
Osage Co. R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 32.00
Osage Co. R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 39.00
Osage Co. R-I	OSBA	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 70.00
Osage Co. R-II	Anthem/Blue Cross	Comprehensive Major Medical (Traditional Indemnity)	\$ 407.50	\$ 185.00

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Osage Co. R-II	Anthem/Blue Cross	Comprehensive Major Medical (Traditional Indemnity)	\$ 407.50	\$ 185.00
Osage Co. R-III	Anthem	Health Maintenance Organization (Managed Care)	\$ 403.00	\$ 63.45
Osage Co. R-III	MEUHP	High Deductible Plan with HSA	\$ 403.00	\$-
Osage Co. R-III	Anthem	Preferred Provider Organization (Managed Care)	\$ 403.00	\$ 110.46
Osceola	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 476.00	\$-
Otterville R-VI	Cigna	Health Maintenance Organization (Managed Care)	\$ 400.00	\$ 436.00
Otterville R-VI	Cigna	High Deductible Plan with HSA	\$ 382.00	\$-
Otterville R-VI	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 6.00
Otterville R-VI	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 48.00
Otterville R-VI	Cigna	High Deductible Plan with HSA	\$ 400.00	\$ 77.00
Otterville R-VI	Cigna	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 168.00
Otterville R-VI	Cigna	Preferred Provider Organization (Managed Care)	\$ 631.00	\$ 231.00
Otterville R-VI	Cigna	Preferred Provider Organization (Managed Care)	\$ 663.00	\$ 263.00
Ozark R-VI	Cox Health	Preferred Provider Organization (Managed Care)	\$ 473.00	\$-
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 491.95	\$-
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 491.95	\$-
Palmyra R-I	Blue Cross	High Deductible Plan with HSA	\$ 491.95	\$-
Paris R-II	Blue Cross	High Deductible Plan with HSA	\$ 514.00	\$-
Paris R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 514.00	\$ 54.00
Park Hill	Blue Cross Blue Shield KC	High Deductible Plan with HSA	\$ 520.00	\$-
Park Hill	Blue Cross Blue Shield KC	Preferred Provider Organization (Managed Care)	\$ 520.00	\$ 23.00
Parkway C-2	United Healthcare	High Deductible Plan with HSA	\$ 697.20	\$-
Parkway C-2	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 697.20	\$-
Pattonsburg R-II	Self-Insured	High Deductible Plan with HSA	\$ 432.27	\$-
Pattonsburg R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 17.47
Pattonville R-III	Blue Cross	High Deductible Plan with HSA	\$ 721.00	\$-
Pattonville R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 774.00	\$-
Pemiscot Co. Special School District	Blue Cross	High Deductible Plan with HSA	\$ 219.54	\$ 219.54
Pemiscot Co. Special School District	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 219.54	\$ 219.54
Perry Co. 32	Other	High Deductible Plan with HSA	\$ 424.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Perry Co. 32	Other	Preferred Provider Organization (Managed Care)	\$ 621.00	\$ 23.00
Pettis Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 394.00	\$-
Pettis Co. R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 394.00	\$ 157.00
Pettis Co. R-XII	Cigna	High Deductible Plan with HSA	\$ 611.00	\$-
Pettis Co. R-XII	Cigna	Preferred Provider Organization (Managed Care)	\$ 611.00	\$-
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 430.71	\$-
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 410.84	\$-
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 410.84	\$-
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 25.10
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 25.10
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 39.12
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 48.64
Pierce City R-VI	Anthem	High Deductible Plan with HSA	\$ 461.59	\$ 63.34
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 41.42
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 41.42
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 65.74
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 109.23
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 109.23
Pierce City R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 461.59	\$ 136.83
Pilot Grove C-4	United Healthcare	High Deductible Plan with HSA	\$ 430.00	\$-
Pilot Grove C-4	United Healthcare	Unknown	\$ 430.00	\$-
Plato R-V	Aetna	Preferred Provider Organization (Managed Care)	\$ 477.37	\$-
Platte Co. R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 462.00	\$-
Pleasant Hope R-VI	Coventry	Health Maintenance Organization (Managed Care)	\$ 420.00	\$-
Pleasant View R-VI	Blue Cross Blue Shield KC	High Deductible Plan with HSA	\$ 450.00	\$-
Pleasant View R-VI	Blue Cross Blue Shield KC	High Deductible Plan with HSA	\$ 387.00	\$-
Polo R-VII	Aetna	Health Maintenance Organization (Managed Care)	\$ 482.00	\$-
Poplar Bluff R-I	Anthem	High Deductible Plan with HSA	\$ 362.90	\$-
Poplar Bluff R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 505.00	\$-
Portageville	Cigna	High Deductible Plan with HSA	\$ 500.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Portageville	Cigna	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 177.00
Potosi R-III	Blue Cross	High Deductible Plan with HSA	\$ 457.54	\$-
Potosi R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 458.40	\$ 50.00
Princeton R-V	MPR (Cigna)	High Deductible Plan with HSA	\$ 550.00	\$-
Princeton R-V	MPR (Cigna)	Preferred Provider Organization (Managed Care)	\$ 550.00	\$ 76.16
Putnam Co. R-I	Anthem	High Deductible Plan with HSA	\$ 370.50	\$-
Putnam Co. R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 370.50	\$ 216.60
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 492.03	\$ 54.67
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 492.03	\$ 84.59
Puxico R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 492.03	\$ 95.66
Puxico R-VIII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 492.03	\$ 193.83
Raymondville R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 540.70	\$-
Raymore-Peculiar R-II	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 620.89	\$ 66.70
Raymore-Peculiar R-II	Blue Cross	High Deductible Plan with HSA	\$ 620.89	\$-
Raymore-Peculiar R-II	Blue Cross Blue Shield KC	High Deductible Plan with HSA	\$ 633.28	\$-
Raymore-Peculiar R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 620.89	\$ 84.97
Raytown C-2	Blue Cross	High Deductible Plan with HSA	\$ 702.36	\$-
Raytown C-2	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 652.30	\$ 50.00
Reeds Spring R-IV	MET	Comprehensive Major Medical (Traditional Indemnity)	\$ 405.00	\$ 45.35
Reeds Spring R-IV	MET	Comprehensive Major Medical (Traditional Indemnity)	\$ 405.00	\$ 56.59
Reeds Spring R-IV	MET	Comprehensive Major Medical (Traditional Indemnity)	\$ 405.00	\$ 115.80
Reeds Spring R-IV	MET	High Deductible Plan with HSA	\$ 376.20	\$-
Reeds Spring R-IV	MET	High Deductible Plan with HSA	\$ 405.00	\$ 39.05
Renick R-V	Cigna	Health Maintenance Organization (Managed Care)	\$ 433.00	\$ 110.00
Renick R-V	Cigna	High Deductible Plan with HSA	\$ 349.00	\$-
Republic R-III	Missouri Educator's Trust	Preferred Provider Organization (Managed Care)	\$ 527.33	\$-
Rich Hill R-IV	Other	High Deductible Plan with HSA	\$ 400.00	\$ 5.00
Rich Hill R-IV	Other	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 74.00
Richards R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 489.29	\$-
Richland R-IV	Self-Insured	High Deductible Plan with HSA	\$ 362.51	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Richland R-IV	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 422.43	\$-
Richmond R-XVI	Blue Cross	High Deductible Plan with HSA	\$ 446.37	\$-
Richmond R-XVI	Missouri Educator's Trust / Aetna	Preferred Provider Organization (Managed Care)	\$ 446.37	\$ 107.37
Richwoods R-VII	Cigna	Health Maintenance Organization (Managed Care)	\$ 386.00	\$ 67.00
Richwoods R-VII	Cigna	High Deductible Plan with HSA	\$ 386.00	\$-
Richwoods R-VII	Cigna	Preferred Provider Organization (Managed Care)	\$ 386.00	\$ 154.00
Richwoods R-VII	Cigna	Preferred Provider Organization (Managed Care)	\$ 386.00	\$ 408.00
Ridgeway R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 152.00
Ritenour	Blue Cross	High Deductible Plan with HSA	\$ 523.00	\$-
Ritenour	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 725.00	\$-
Rock Port R-II	MEUHP	High Deductible Plan with HSA	\$ 438.00	\$-
Rock Port R-II	MEUHP	Preferred Provider Organization (Managed Care)	\$ 438.00	\$ 173.00
Rockwood R-VI	Cigna	High Deductible Plan with HSA	\$ 447.50	\$-
Rockwood R-VI	Cigna	Preferred Provider Organization (Managed Care)	\$ 547.78	\$-
Rolla 31	Blue Cross	High Deductible Plan with HSA	\$ 591.04	\$-
Rolla 31	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 645.64	\$-
Salem R-80	United Healthcare	High Deductible Plan with HSA	\$ 396.00	\$-
Salem R-80	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 369.00	\$ 124.75
Salisbury R-IV	United Healthcare	High Deductible Plan with HSA	\$ 420.00	\$-
Salisbury R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 535.00	\$-
Santa Fe R-X	Self-Insured	High Deductible Plan with HSA	\$ 434.42	\$-
Santa Fe R-X	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 434.42	\$-
Savannah R-III	Cigna	High Deductible Plan with HSA	\$ 470.94	\$ 10.00
School Of The Osage	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 433.45	\$ 84.55
School Of The Osage	Blue Cross	High Deductible Plan with HSA	\$ 433.45	\$-
School Of The Osage	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 433.45	\$ 108.55
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 405.70	\$-
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 385.93	\$-
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 363.05	\$-
Schuyler Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 405.70	\$ 21.84

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Scotland Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 390.00	\$-
Scotland Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 457.00	\$-
Scott City R-I	Self Insured & MEUHP	High Deductible Plan with HSA	\$ 369.00	\$-
Scott City R-I	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 445.00	\$ 104.00
Scott Co. Central	Cigna	High Deductible Plan with HSA	\$ 350.00	\$-
Sedalia 200	Blue Cross	High Deductible Plan with HSA	\$ 441.00	\$-
Sedalia 200	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 532.00	\$-
Senath-Hornersville C-8	MEUHP	High Deductible Plan with HSA	\$ 382.00	\$-
Senath-Hornersville C-8	MEUHP	High Deductible Plan with HSA	\$ 359.00	\$-
Senath-Hornersville C-8	MEUHP	High Deductible Plan with HSA	\$ 400.00	\$ 57.00
Senath-Hornersville C-8	MEUHP	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 182.00
Seneca R-VII	Blue Cross	High Deductible Plan with HSA	\$ 270.00	\$ 128.77
Seneca R-VII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 270.00	\$ 196.05
Seymour R-II	United Healthcare	Health Maintenance Organization (Managed Care)	\$ 340.00	\$ 130.00
Seymour R-II	Cox Health	High Deductible Plan with HSA	\$ 340.00	\$ 32.00
Shelby Co. R-IV	United Healthcare	High Deductible Plan with HSA	\$ 462.00	\$-
Shelby Co. R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 535.00	\$-
Shelby Co. R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 39.00
Shelby Co. R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 99.00
Sheldon R-VIII	Blue Cross	High Deductible Plan with HSA	\$ 350.00	\$ 80.71
Sheldon R-VIII	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ 155.20
Shell Knob 78	Aetna / MET	High Deductible Plan with HSA	\$ 477.37	\$-
Shell Knob 78	Coventry	Preferred Provider Organization (Managed Care)	\$ 505.20	\$-
Sikeston R-6	Self-Insured	High Deductible Plan with HSA	\$ 591.87	\$ 18.38
Sikeston R-6	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 591.87	\$ 104.44
Silex R-I	Anthem	Preferred Provider Organization (Managed Care)	\$ 400.00	\$-
Skyline R-II	Anthem	High Deductible Plan with HSA	\$ 375.00	\$ 44.00
Skyline R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 68.13
Smithton R-VI	United Healthcare	High Deductible Plan with HSA	\$ 345.00	\$-
Smithton R-VI	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 430.00	\$ 94.00

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Smithville R-II	Self-Insured	High Deductible Plan with HSA	\$ 477.00	\$-
Smithville R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 502.00	\$-
Smithville R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 502.00	\$ 50.00
Smithville R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 502.00	\$ 178.00
South Harrison Co. R-II	Aetna	High Deductible Plan with HSA	\$ 517.47	\$-
South Harrison Co. R-II	Aetna	Preferred Provider Organization (Managed Care)	\$ 517.47	\$-
South Harrison Co. R-II	Aetna	Preferred Provider Organization (Managed Care)	\$ 517.47	\$ 80.95
South Holt Co. R-I	Cigna	High Deductible Plan with HSA	\$ 439.00	\$-
South Holt Co. R-I	Cigna	Preferred Provider Organization (Managed Care)	\$ 450.00	\$ 161.00
South Pemiscot Co. R-V	Self-Insured	High Deductible Plan with HSA	\$ 392.00	\$-
South Pemiscot Co. R-V	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 535.00	\$ 74.00
Southern Boone Co. R-I	Blue Cross	High Deductible Plan with HSA	\$ 418.00	\$-
Southern Boone Co. R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 462.00	\$-
Southland C-9	Cigna	High Deductible Plan with HSA	\$ 481.00	\$-
Southland C-9	Cigna	High Deductible Plan with HSA	\$ 436.00	\$-
Southland C-9	Cigna	High Deductible Plan with HSA	\$ 410.00	\$-
Southland C-9	Cigna	Preferred Provider Organization (Managed Care)	\$ 481.00	\$ 196.00
Southwest Livingston Co. R-I	Aetna / MET	High Deductible Plan with HSA	\$ 397.00	\$-
Southwest R-V	Anthem Blue Access	High Deductible Plan with HSA	\$ 517.47	\$ 2.65
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 517.47	\$-
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 517.47	\$-
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 517.47	\$ 9.86
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 517.47	\$ 55.88
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 517.47	\$ 126.76
Southwest R-V	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 517.47	\$ 149.74
Sparta R-III	Cox Health	Preferred Provider Organization (Managed Care)	\$ 435.00	\$-
Springfield R-XII	Self-Insured	Other Managed Care	\$ 460.00	\$-
St. Charles R-VI	Blue Cross	High Deductible Plan with HSA	\$ 675.00	\$-
St. Charles R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 610.00	\$-
St. Charles R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 693.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
St. Clair R-XIII	United Healthcare	High Deductible Plan with HSA	\$ 395.00	\$-
St. Clair R-XIII	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 540.00	\$-
St. Elizabeth R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 366.00	\$ 84.45
St. James R-I	United Healthcare	High Deductible Plan with HSA	\$ 559.00	\$-
St. James R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 559.00	\$-
St. James R-I	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 559.00	\$ 57.00
St. Joseph	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 692.80	\$ 36.46
St. Joseph	Blue Cross	High Deductible Plan with HSA	\$ 607.19	\$-
St. Joseph	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 692.80	\$ 36.46
St. Louis City	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 683.82	\$-
St. Louis City	Coventry	Preferred Provider Organization (Managed Care)	\$ 683.82	\$ 77.42
Stanberry R-II	Other	High Deductible Plan with HSA	\$ 477.37	\$-
Stanberry R-II	Aetna	Preferred Provider Organization (Managed Care)	\$ 477.37	\$-
Ste. Genevieve Co. R-II	Other	High Deductible Plan with HSA	\$ 328.76	\$-
Ste. Genevieve Co. R-II	Other	Preferred Provider Organization (Managed Care)	\$ 468.92	\$-
Steelville R-III	United Healthcare	High Deductible Plan with HSA	\$ 500.00	\$-
Steelville R-III	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 48.00
Stewartsville C-2	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 414.00	\$-
Stockton R-I	Capstone	Unknown	\$ 422.43	\$-
Stoutland R-II	Blue Cross	High Deductible Plan with HSA	\$ 350.00	\$ 49.61
Stoutland R-II	Self-Insured	Unknown	\$ 350.00	\$ 140.29
Strafford R-VI	Anthem	High Deductible Plan with HSA	\$ 430.71	\$-
Strafford R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 517.47	\$-
Strafford R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 598.42	\$ 80.95
Strain-Japan R-XVI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 497.00	\$-
Strasburg C-3	MPR	High Deductible Plan with HSA	\$ 461.08	\$-
Strasburg C-3	MPR (Cigna)	Preferred Provider Organization (Managed Care)	\$ 476.00	\$ 109.30
Sturgeon R-V	Blue Cross	High Deductible Plan with HSA	\$ 468.00	\$-
Sturgeon R-V	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 475.00	\$ 44.75
Sullivan	United Healthcare	High Deductible Plan with HSA	\$ 395.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Sullivan	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 485.00	\$ 20.00
Sullivan	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 485.00	\$ 128.00
Summersville R-II	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 435.00	\$ 46.20
Tarkio R-I	Other	High Deductible Plan with HSA	\$ 403.18	\$-
Tarkio R-I	Cigna	Preferred Provider Organization (Managed Care)	\$ 403.18	\$ 122.88
Thayer R-II	Cox Health	High Deductible Plan with HSA	\$ 400.00	\$ 372.00
Thayer R-II	Cox Health	Preferred Provider Organization (Managed Care)	\$ 433.00	\$ 466.00
Tina-Avalon R-II	Midwest Public Risk	Unknown	\$ 450.00	\$ 56.26
Tina-Avalon R-II	Midwest Public Risk	Unknown	\$ 450.00	\$ 85.36
Tina-Avalon R-II	Midwest Public Risk	Unknown	\$ 450.00	\$ 99.14
Tipton R-VI	Anthem	High Deductible Plan with HSA	\$ 435.00	\$-
Tipton R-VI	Anthem	High Deductible Plan with HSA	\$ 435.00	\$-
Tipton R-VI	Anthem	High Deductible Plan with HSA	\$ 435.00	\$ 9.34
Tipton R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 435.00	\$ 34.72
Tipton R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 435.00	\$ 65.64
Tipton R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 435.00	\$ 110.17
Tipton R-VI	Anthem	Preferred Provider Organization (Managed Care)	\$ 435.00	\$ 143.39
Trenton R-IX	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 572.69	\$-
Tri-County R-VII	Self-Insured	High Deductible Plan with HSA	\$ 597.00	\$-
Tri-County R-VII	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 652.00	\$-
Troy R-III	United Healthcare	Comprehensive Major Medical (Traditional Indemnity)	\$ 500.00	\$ 134.00
Troy R-III	United Healthcare	High Deductible Plan with HSA	\$ 462.00	\$-
Troy R-III	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 500.00	\$ 35.00
Twin Rivers R-X	Cigna	High Deductible Plan with HSA	\$ 529.00	\$-
Twin Rivers R-X	Cigna	High Deductible Plan with HSA	\$ 480.00	\$-
Twin Rivers R-X	Cigna	High Deductible Plan with HSA	\$ 451.00	\$-
Twin Rivers R-X	Cigna	Preferred Provider Organization (Managed Care)	\$ 631.00	\$ 114.00
Union R-XI	Anthem Blue Access	High Deductible Plan with HSA	\$ 328.00	\$-
Union R-XI	Blue Cross	High Deductible Plan with HSA	\$ 373.00	\$-
Union R-XI	Anthem Blue Access	Preferred Provider Organization (Managed Care)	\$ 491.00	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Union Star R-II	Blue Cross	High Deductible Plan with HSA	\$ 400.00	\$ 383.00
Union Star R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 499.00
University City	Blue Cross	High Deductible Plan with HSA	\$ 709.00	\$-
University City	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 709.00	\$ 56.00
Valley Park	Anthem	Preferred Provider Organization (Managed Care)	\$ 567.00	\$-
Valley R-VI	Blue Cross	High Deductible Plan with HSA	\$ 280.00	\$-
Valley R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 280.00	\$-
Van Buren R-I	Blue Cross	High Deductible Plan with HSA	\$ 419.22	\$-
Van Buren R-I	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 470.00	\$ 161.41
Van-Far R-I	Cigna	Health Maintenance Organization (Managed Care)	\$ 518.00	\$ 54.00
Van-Far R-I	CIGNA/MEUHP	High Deductible Plan with HSA	\$ 518.00	\$-
Van-Far R-I	Cigna	Preferred Provider Organization (Managed Care)	\$ 514.00	\$-
Verona R-VII	Self-Insured	Preferred Provider Organization (Managed Care)	\$ 493.32	\$-
Warren Co. R-III	Cigna	High Deductible Plan with HSA	\$ 540.00	\$-
Warren Co. R-III	Cigna	High Deductible Plan with HSA	\$ 540.00	\$-
Warren Co. R-III	Cigna	High Deductible Plan with HSA	\$ 540.00	\$-
Warren Co. R-III	Cigna	Preferred Provider Organization (Managed Care)	\$ 540.00	\$-
Warrensburg R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 553.87	\$-
Warrensburg R-VI	Blue Cross	High Deductible Plan with HSA	\$ 553.87	\$-
Warrensburg R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 553.87	\$ 50.14
Warsaw R-IX	Cigna	High Deductible Plan with HSA	\$ 400.00	\$-
Warsaw R-IX	Cigna	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 211.00
Washington	United Healthcare	High Deductible Plan with HSA	\$ 335.12	\$-
Washington	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 390.39	\$-
Waynesville R-VI	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 517.47	\$-
Waynesville R-VI	Blue Cross	High Deductible Plan with HSA	\$ 430.71	\$-
Weaubleau R-III	Cox Health	High Deductible Plan with HSA	\$ 371.00	\$-
Weaubleau R-III	Cox Health	Preferred Provider Organization (Managed Care)	\$ 428.00	\$ 18.00
Webb City R-VII	Other	Preferred Provider Organization (Managed Care)	\$ 256.00	\$ 64.00
Webster Groves	Blue Cross	High Deductible Plan with HSA	\$ 561.00	\$-

Health Insurance Benefits

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School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Webster Groves	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 561.00	\$ 61.00
Wellington-Napoleon R-IX	Humana	High Deductible Plan with HSA	\$ 420.54	\$-
Wellington-Napoleon R-IX	Humana	Preferred Provider Organization (Managed Care)	\$ 420.54	\$-
Wellington-Napoleon R-IX	Humana	Preferred Provider Organization (Managed Care)	\$ 420.54	\$ 28.02
Wellsville Middletown R-I	Other	Health Maintenance Organization (Managed Care)	\$ 572.00	\$-
Wellsville Middletown R-I	Other	High Deductible Plan with HSA	\$ 572.00	\$-
Wellsville Middletown R-I	Other	Preferred Provider Organization (Managed Care)	\$ 572.00	\$ 28.00
Wentzville R-IV	Blue Cross	High Deductible Plan with HSA	\$ 566.00	\$-
Wentzville R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 566.00	\$-
West Plains R-VII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 425.00	\$ 120.00
West Plains R-VII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 425.00	\$ 181.00
West Plains R-VII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 425.00	\$ 211.00
West Plains R-VII	Cigna	Comprehensive Major Medical (Traditional Indemnity)	\$ 425.00	\$ 378.00
West Plains R-VII	Cigna	High Deductible Plan with HSA	\$ 390.00	\$-
West Plains R-VII	Cigna	High Deductible Plan with HSA	\$ 366.00	\$-
West Plains R-VII	Cigna	High Deductible Plan with HSA	\$ 425.00	\$ 6.00
West Plains R-VII	Cigna	High Deductible Plan with HSA	\$ 425.00	\$ 33.00
West Platte Co. R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 530.86	\$-
West Platte Co. R-II	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 530.86	\$ 71.54
West Platte Co. R-II	Blue Cross Blue Shield	Preferred Provider Organization (Managed Care)	\$ 487.86	\$-
West St. Francois Co. R-IV	United Healthcare	Preferred Provider Organization (Managed Care)	\$ 593.99	\$-
Westview C-6	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 527.00	\$-
Wheatland R-II	Blue Cross	High Deductible Plan with HSA	\$ 419.19	\$-
Wheatland R-II	Blue Cross	High Deductible Plan with HSA	\$ 400.64	\$-
Wheatland R-II	Blue Cross	High Deductible Plan with HSA	\$ 380.27	\$-
Wheatland R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 545.65	\$-
Wheatland R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 514.31	\$-
Wheatland R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 472.30	\$-
Wheatland R-II	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 443.13	\$-
Willard R-II	Self-Insured - MET	High Deductible Plan with HSA	\$ 412.33	\$-

Health Insurance Benefits

Some school districts are listed multiple times because they offer multiple plan options that have different deductibles, co-pays or coinsurance amounts.

School District	Insurance Company	Plan Type (Single/Employee Only)	Monthly Cost	
			District	Employee
Willard R-II	Self Insured - MET	Preferred Provider Organization (Managed Care)	\$ 485.00	\$ 8.60
Willow Springs R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 375.00	\$ 90.00
Willow Springs R-IV	Cox Health	Preferred Provider Organization (Managed Care)	\$ 350.00	\$ 95.00
Windsor C-1	Blue Cross	High Deductible Plan with HSA	\$ 503.00	\$-
Windsor C-1	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 503.00	\$ 94.00
Winfield R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 502.36	\$-
Winona R-III	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 416.00	\$ 127.45
Winston R-VI	Blue Cross	High Deductible Plan with HSA	\$ 365.00	\$-
Winston R-VI	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 365.00	\$ 114.00
Woodland R-IV	Blue Cross	High Deductible Plan with HSA	\$ 339.31	\$-
Woodland R-IV	Blue Cross	Preferred Provider Organization (Managed Care)	\$ 531.08	\$-
Worth Co. R-III	MPR	High Deductible Plan with HSA	\$ 400.00	\$-
Worth Co. R-III	MPR	Preferred Provider Organization (Managed Care)	\$ 400.00	\$ 185.38
Wright City R-II Of Warren Co.	Blue Cross	Health Maintenance Organization (Managed Care)	\$ 410.00	\$-
Wright City R-II Of Warren Co.	Blue Cross	High Deductible Plan with HSA	\$ 410.00	\$-



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