



# Why Higher Education Professionals



*The leader in Public Education  
Employee Advocacy*

**UNITE.  
INSPIRE.  
LEAD.**

# MNEA Membership

Higher education professionals across Missouri comprise Missouri NEA's largest growing membership group with more than 25 local affiliates in Missouri colleges and universities. Educators in Missouri's higher education institutions realize that collective voice matters. Together, educators can make a difference for students, their higher education institutions and their profession. Numbers mean power and voice. Membership in MNEA packs the punch of more than 3 million members nationwide, and those numbers bring change and progress where local affiliates thrive.

## LEARNING OPPORTUNITIES

### Online Professional Development

The Missouri NEA Professional Development Series' live online format allows you to ask questions and engage with others without having to spend money on travel and lodging. Learn about legal rights and responsibilities, collective bargaining, sexual harassment, and more anywhere using a computer with an Internet connection. If your computer has a speaker and microphone, that's all you need. If not, you can call a toll-free number for the audio. If you are interested in a topic, but you aren't available the date it runs live.

### National Higher Education Conference

NEA and AFT have joined forces to offer an annual professional development conference to meet the needs of higher education members. Find more information about the next conference at [www.nea.org](http://www.nea.org).

### Teaching Guides

NEA's partnership with the Professional and Organizational Development network in higher education offers a robust library of "Thriving in Academe" guides that help members teach postsecondary students.

### NEA edCommunities

Work with higher education professionals around the country to share best practices and multiple perspectives on issues critical to higher education and higher education professionals. Go to [www.myNEA360.org](http://www.myNEA360.org), create your free account, and then search for and join the Higher Education group. Once on that group page, you'll find subgroups for faculty education, contingent/adjunct faculty, and the National Council for Higher Education.



## LEGAL PERKS

### \$4 Million Liability

Educators' employment liability coverage, automatic with membership, includes up to \$4 million in damages and legal fees for the defense of most job-related civil lawsuits and up to \$35,000 reimbursement for attorney fees in defending criminal charges arising out of job-related incidents in which the member is found innocent, or charges are dropped.

### Free Job Protection

- Tenured members receive attorney review and/or representation if they face termination, suspension or demotion.
- Every member who is non-renewed or denied tenure has the option of receiving a legal consultation with an attorney to discuss the matter.
- Members who are subpoenaed to appear in court or administrative hearings related to what they might know or have seen in their jobs are entitled to consultation prior to testimony.

### Free and Discounted Personal Legal Services

Members also get two free half-hour consultations with an attorney each year for personal matters, such as traffic violations, consumer protection, domestic relations, real estate issues and wills and estates. Additional time needed beyond your "free" time on these issues is billed to you at a 30 percent discount.

“ Missouri NEA supports the dignity and worth of our profession through the power of numbers, so that we each can focus on our individual tasks.

With the union's guidance, we have been able to gain more formal recognition from our administration and board, and we now have a legally binding contract. MNEA has been a catalyst in our political involvement, allowing us to educate voters so that they make informed choices on community college concerns. MNEA's support at meetings allows us a space for collegiality within our college and a broader grasp of our connections with educational issues across the state.

”

Anne Dvorak  
Communications Division Chairperson  
Metropolitan Community College-Longview

# INFORMATION

## Missouri NEA Mobile App

Download the mobile app at [www.mnea.org/mobileapp](http://www.mnea.org/mobileapp), or by searching for "Missouri NEA" on the Apple App Store or Android's Google Play store.

- Access MNEA support.
- Look up or add MNEA events to your calendar.
- Connect to the MNEA newsfeed for education news and teaching tips.
- Follow MNEA social media (Facebook, YouTube, Flickr and Twitter).
- Contact your legislators.
- Access the MyDeals app for 300,000 mobile discount coupons.
- Register for training.
- Access your MNEA membership card and ID number.
- Purchase MNEA image items.
- Read MNEA publications.
- Get driving instructions to Missouri schools and MNEA offices.
- Create postcards using your own photos or MNEA photos and theme designs, and send them to your email contacts and Twitter followers or post to your Facebook page.



## Free Publications

Know what's going on in public education around the state and nation with MNEA and NEA publications and email lists. Among the print publications are:

- **NEA Higher Education Advocate** newsletter
- **Thought and Action**, NEA's journal of higher education
- **Something Better**, MNEA's every-member magazine
- **NEA Today**, NEA's every-member magazine

Among the most popular electronic publications are *In the Loop*, a monthly newsletter to keep members informed of upcoming conferences and events, news, member benefits and other association information; and *Legislative Update*, a weekly newsletter, during the legislative session, covering the latest information on legislative action on MNEA's legislative priorities.



## A STRONG UNITED VOICE

### At the Capitol

MNEA membership gives you a voice in policy making and decisions that improve and fund educational institutions, reduce class sizes, ensure safe schools, secure technology resources, protect your retirement and the education profession, and expand community involvement in schools. In addition, MNEA delivers:

- Full-time lobbyists working on your behalf in the Missouri legislature and U.S. Congress
- Online Legislative Action Center, which makes communication about education issues with your legislators easy
- Daily and weekly state and federal legislative updates when legislators are in session
- Campaigns to elect pro-education lawmakers and work to defeat dangerous ballot issues

### At Your Institution

MNEA membership provides an avenue for voicing your concerns about issues of importance at your institution. Local associations advocate for improvements in the conditions in which you work. They work to enhance your working environment so you can be your best for your students.

Through bargaining and advocating with the administration governing boards, local affiliates work to make changes to policies and procedures that enhance the learning environments at Missouri higher education institutions.

# BIG DISCOUNTS

## Members-Only Discounts

Members Only hosts a network of more than 300,000 retail locations nationwide offering MNEA members everyday discounts, special pricing and added features on consumer products and group insurance programs, professional development opportunities, details on legal benefits and MNEA news.

## Cell Phones and Tech

Learn how you can save 15-18 percent on your wireless phone plan without signing a new contract or changing your plan.

Also, find great deals and discounts here on phones and accessories, computers and electronics, Bose sound systems, and subscriptions with leading broadband service providers.

## Credit Cards

Apply for an NEA credit card and earn reward points that can be redeemed for cash, merchandise or travel that is not subject to blackout dates or limited travel partners. Visit [www.neamb.com](http://www.neamb.com) and choose the card that is best for you. You can even receive a \$100 credit with your new card and up to three percent cash back.

## Money Markets and Savings Accounts

Discover how easy it is to save and earn higher rates with your online savings account, money market account or certificate of deposit with NEA-sponsored programs. Members earn a special \$20 bonus on each new account.

## Click & Save

This exclusive online shopping service helps members and their families save on brand-name merchandise from hundreds of top retailers and online stores. In addition to discounts and special offers, each purchase earns members points that convert to cash to spend on future purchases.

## Free Insurance

Members receive, at no cost to them, insurance coverage of \$50,000 for job-related accidental death and dismemberment; up to \$1,000 in basic life insurance; and up to \$5,000 for accidental death and dismemberment that is not job related. New members also receive a \$15,000 life insurance policy their first year, which may be kept (or increased) and converted to an individual ongoing plan.

## Free Magazines

NEA members get two free magazines each year. Order *Instructor*, filled with innovative and practical teaching ideas and a leading resource for K-8 teachers, or choose from a list of 40 popular magazines for your classroom, personal use or gift subscription.

## Car Insurance

If you use MNEA's endorsed auto insurance, you pay zero deductible if your vehicle is vandalized or suffers collision damage while on or within 500 feet of school property, or while away from school on a school-authorized activity. This members-only benefit can save you \$250-\$500 per occurrence. MNEA members also get low group rates that are locked in for a year and can choose to pay over 10 or 12 months.

## Renters/Homeowners Insurance

No matter where you choose to live, NEA covers you. Designed for educators, this policy offers coverage up to \$500 for lost or stolen fundraising cash or goods, \$3,000 for personal property used at school or at educational events away from home, and identity-theft protection at no cost.

## Loans

Do you have debt you need to consolidate? Planning to purchase or refinance a home? Personal loans are available for \$5,000 to \$25,000 on your signature with affordable monthly payment terms up to 72 months and no application fees. Close your home loan with NEA's program and receive a \$500 gift card.

## Missouri NEA Regional Offices

### Kansas City

4224 South Hocker Drive, Ste. 200  
Independence, MO 64055  
(816) 478-4480  
(800) 286-9186  
Fax (573) 634-5645

### Northeast

1810 East Elm Street  
Jefferson City, MO 65101  
(573) 634-3202  
(800) 392-0236  
Fax (573) 634-5645

### Southeast

2310 North Truman Blvd.  
Crystal City, MO 63019  
(636) 933-2894  
(800) 540-8983  
Fax (573) 634-5645

### Springfield

1525 B West Sunshine  
Springfield, MO 65807  
(417) 869-5090  
(800) 888-6632  
Fax (573) 634-5645

### St. Charles County

1011 Peruque Crossing Ct.  
O'Fallon, MO 63366  
(636) 970-3111  
(800) 404-9365  
Fax (573) 634-5645

### St. Louis

955 Gardenvue Office Parkway  
St. Louis, MO 63141  
(314) 432-2425  
(888) 968-4820  
Fax (573) 634-5645

## Missouri NEA Headquarters Office

1810 East Elm Street  
Jefferson City, MO 65101  
(573) 634-3202  
(800) 392-0236  
Fax (573) 634-5645

## LEARN MORE ABOUT MNEA

Visit [www.mnea.org](http://www.mnea.org) to learn more about Missouri NEA and its advocacy efforts to support public education and the education profession. To learn more about MNEA membership, call the regional office nearest you.

[www.mnea.org](http://www.mnea.org)