

The background of the entire image is a photograph of a classroom. A female teacher with dark hair tied back is leaning over a desk, pointing at a small globe. Two young boys are looking intently at the globe. In the background, other children are visible, including one with their hand raised. The scene is brightly lit, suggesting a sunny day.

Uniting Missouri's Education Professionals

The Missouri NEA Union Difference?

Higher Wages For Education Professionals

On average, Missouri NEA members who bargain contracts earn more than educators in non-bargaining districts.

Missouri NEA represents employees in 75 percent of the top 20 highest-paying districts. Missouri NEA bargains for members in 15 of the 20 highest-paying school districts in the state. In districts where Missouri NEA bargains, educators earn an average salary of \$67,934, 44 percent higher than Missouri's average salary of \$46,944.



Certified Staff

+44% Average Pay*

+36% Starting Pay*

* Based on salaries in the 15 highest-paying districts represented by MNEA and its affiliates.



Education Support Personnel

Missouri NEA bargains for ESPs in a variety of roles, including paraprofessionals, transportation, culinary services, and custodial. While each bargaining unit has its own priorities across the state, Missouri NEA and its affiliates have bargained substantial pay and benefit increases for ESP workers.



Missouri's Premier Advocate for Teachers and School Professionals

The backing and the voice
that comes with 3 million
members nationwide. When
you join Missouri NEA,
you also join the nation's
most influential advocacy
organization for educators
and students.



Our Members are Supported

When you join Missouri NEA, you can always access personal assistance from trained local leaders, professional staff, and attorneys trained in labor and school law.

Our Members are Empowered

Collective bargaining assistance for your salary, benefits, working conditions, and job security.

Our Members are Protected

Missouri NEA members are protected with \$4 million professional liability insurance.



Networking

An unmatched professional network, including collaborative online networking tools and resources; email lists; and local, state and national publications.

Classroom Support

Thousands of classroom-ready lessons developed by more than 130 master teachers who represent every K-12 grade level for blended lessons, math, science, and English language arts.

Help with an Advanced Degree

Pay just \$225 for up to three online graduate courses spread over 12 months - up to nine hours of graduate credits.

A woman with voluminous, curly brown hair is looking slightly to the left with a gentle smile. She is wearing a textured, olive-green sweater. The background is a soft, out-of-focus indoor setting with light blue and white tones. The text is overlaid on the lower half of the image.

Helping You
Continue to
Build Skills
and Grow
Professionally

Real Wins For Missouri Educators



Financial Compensation

Teachers, paraprofessionals, nurses bargained a three-year salary agreement totaling 13% salary increase.



Healthcare

Control over health decisions: Employees negotiate sick-leave banks, which they create and manage.

Preserving & Protecting Time

Three days of release time for conferences and IEPs. Teachers bargain 300 minutes/week of teacher-directed plan time.



Duty Free Lunch

Respect: teachers bargain a duty free lunch.

Empowered

Custodians represented by Missouri NEA bargained a three-year agreement that covers transfers, paid leave, shift assignments, seniority, vacation scheduling and more.





Missouri National Education Association has more members currently serving as elected officials in the Missouri Legislature than any other union.

Missouri NEA is a leader in fighting attempts to end teacher tenure and defund local public schools.

Your voice in Washington D.C. ensuring the voice of Missouri educators is heard by Congress.

**An Effective Voice for
Students and Educators
in the Missouri Capitol
and Beyond**

Count on Missouri NEA for legal services and protection

MNEA members go to work secure in the knowledge that their membership provides them with legal protection and a well-trained team of advocates working to safeguard their professional careers. It is protection today's educators can't afford to be without.

\$4 Million professional liability

No one likes to think about the things that could go wrong in the course of one's employment, but the truth is, it can happen to anyone.

Professional staff assistance

UniServ directors, MNEA's field staff, are the front-line defense team for Association members. Full-time trained professionals, UniServ directors are available 12 months a year to assist individual members.

Defending your rights in court

Through the Unified Legal Services Program, MNEA defends member rights in court and files lawsuits on behalf of members. MNEA pays for ULSP and related expenses to defend members on the job.

Experience the Missouri NEA Difference.

Join now for free until September 1*



*NEA/MNEA dues are \$275 (certified) / \$175 (ESP) plus local dues if applicable for first-time or returning staff members. Qualifying returning members are educators whose membership lapsed and who were not members in the 2023-2024 membership year.