

# PROUD TO BE Missouri NEA ESP



## As an education support professional, you are a key player on the education team that prepares Missouri's children for the future.

Without you, kids wouldn't get extra help and attention, the bell wouldn't ring, the buses wouldn't run, the budgets wouldn't get finalized, the phones wouldn't get answered, nutritious meals wouldn't be served and classrooms wouldn't be safe and clean. Without you, education wouldn't happen.

But these days it's getting harder and harder to do your job. School budgets are stretched to the breaking point, and you're expected to do more with less. Missouri NEA understands what you're up against and keeps you connected to your profession, to your peers and to your community. You have MNEA and NEA behind you, supporting you with advocacy, information and money-saving programs.

## MISSOURI NEA/NEA RESOURCES...

### *The MNEA/NEA ESP Website Advantage—*

At [nea.org/esp](http://nea.org/esp), MNEA members can take advantage of new tools and services available on the internet. You'll find the latest information on everything from IDEA regulations to tips on how to prepare for an evaluation—in short, information, publications and resources you can't get anywhere else.

At [mnea.org](http://mnea.org), you'll find information about MNEA, the latest news on issues important to public education and education employees and information about professional development opportunities.

You'll also be able to shop the online MNEA Image Item store for lapel pins, tote bags, stationery and other items that promote MNEA.

**NEA and MNEA ESP Electronic Resources**—ESP members in Missouri and across the nation connect to discuss issues that concern support professionals within NEA. Find more resources and ESP social media groups at [nea.org/about-nea/our-members](http://nea.org/about-nea/our-members). MO-NEA-ESP offers a communication outlet just for MNEA ESPs. Sign up for this listserv at [mnea.org/missouri/JoinAlistserv.aspx](http://mnea.org/missouri/JoinAlistserv.aspx).

**National Council for ESPs**—NCESP works within NEA to represent the specific interests of education support professionals. Any active NEA ESP member is eligible for membership. Find more information at [nea.org/nea-councils](http://nea.org/nea-councils).

## HOW NEA HELPS US...

- Win better pay, benefits and working conditions.
- Gain professional development and leadership training.
- Be insured with life, health, disability and casualty insurance programs.
- Get credit, loan, savings, investment and discount services.
- Receive on-the-job liability insurance of up to \$4 million.
- Have tough and effective representation in job-related disputes through our UniServ program.
- Speak out for our concerns in state legislatures and in the U.S. Congress.
- Be represented at NEA meetings and on the NEA website.
- Get NEA news through NEA publications and on its website.

## NEA'S ESP PROGRAMS...

- Organize, represent and support you.
- Let the local community know what you do for public education.
- Foster your access to and use of technology through training, grants, online resources and educational materials.
- Help you fight the privatization of your work.
- Develop research-based information to help ESP leaders give you the best representation possible.

## GOT IDEAS FOR MISSOURI NEA ESP? Contact your MNEA Board ESP liaison.

Share your ideas on how Missouri NEA can serve ESPs better, and learn how you can get involved in MNEA leadership by contacting your MNEA Board liaisons. Whether you're interested in becoming a delegate to the NEA Convention, serving on the NEA ESP Caucus, getting involved in committees on the state level or just need to know more about MNEA, contact an ESP representative on the MNEA Board.

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