

Legal perks

\$4 million liability

Educators' employment liability coverage, automatic with membership, includes up to \$4 million in damages and legal fees for the defense of most job-related civil lawsuits and up to \$35,000 reimbursement for attorney fees in defending criminal charges arising out of job-related incidents.

Free job protection

- Every probationary teacher-member who is non-renewed has the option of receiving a legal consultation with an attorney to discuss the legal issues surrounding the non-renewal.
- Members who have a child abuse or neglect related complaint filed against them are entitled to legal advice/representation.
- Members who are subpoenaed to appear in court or administrative hearings related to what they might know or have seen in their jobs as teachers are entitled to consultation prior to testimony.

Free and discounted personal legal services

Members also get two free half-hour consultations with an attorney each year for personal matters, such as traffic violations, consumer protection, domestic relations, real estate issues and wills and estates. Additional time needed beyond "free" time on these issues is billed at a 30 percent discount.

Help when you need it

Full-time trained professionals in offices throughout the state are your front-line defense team to help deal with a wide range of problems. Call your UniServ director at the first hint of trouble. Many situations can be resolved informally in the early stages when you have an experienced advocate by your side.

MNEA offers collective bargaining assistance for your salary, benefits, working conditions and job security. No other organization matches MNEA's expertise and experience on this issue.

To join Missouri NEA, visit mnea.org or scan this QR code.



Join Now

Your voice at the Capitol

MNEA membership gives you a voice in policy making and decisions that improve education, fund public schools, reduce class size, ensure safe schools, secure technology resources, protect your retirement and the education profession, and expand community involvement in schools. In addition, MNEA delivers:

- Full-time lobbyists working on your behalf in the Missouri legislature and U.S. Congress
- Online Legislative Action Center that makes communication about education issues with your legislators easy
- Daily and weekly state and federal legislative updates when legislators are in session
- Campaigns to elect pro-education lawmakers and work to defeat dangerous ballot issues aimed at destroying public education

Big discounts

- Enjoy more than 700,000 discounts on local dining, retail purchases, travel and recreation, automobiles and auto services, rental cars and more. You will also find deep discounts to NEA group insurance programs and graduate courses for career advancement.
- Two free legal consultations and discounts on legal services for personal matters
- Experienced financial planning consultants to help with retirement planning, college savings and budgeting
- Credit cards, money markets, personal and home loans, discounted auto, home and life insurance

The screenshot shows the Missouri NEA website. At the top is a navigation bar with links: Who We Are, How We Help, What Members Get, and Get Involved. Below this is a large banner with the text "JOIN MISSOURI NEA: FIVE MONTHS FREE" and a photo of four smiling people. Under the banner is the tagline "Unite. Inspire. Lead." followed by a paragraph describing the 32,000 members of the Missouri National Education Association. To the right of the paragraph is a "NEWS & EVENTS" section with a list of categories: LATEST NEWS, LEGISLATIVE UPDATES, PROFESSIONAL DEVELOPMENT & TRAININGS, LEADER TRAINING & RAS, and SPECIAL CELEBRATIONS. At the bottom left of the screenshot is a link that says "MORE ABOUT MNEA".

Missouri NEA and NEA deliver the support you need to be successful in your career. Backed by the 3 million member NEA, MNEA offers more to support your professional growth than any other education organization.

Missouri NEA
Unite. Inspire. Lead.

GROWING YOUR CAREER

WITH MISSOURI NEA



Missouri National Education Association
1810 East Elm Street • Jefferson City, MO 65101
800 392-0236 • mnea.org

TOP MNEA/NEA LEARNING RESOURCES

Managing time and your classroom

The **School Me podcast** brings you advice from educators who have been there, done that. Get educator-focused advice, classroom management tips, lesson plan ideas, and inspiring stories to help strengthen your career. Find this resource at neatoday.org/school-me/, or subscribe to the show wherever you listen to podcasts.

Explore the **NEA Tips and Tools** newsfeed on the web or in the Missouri NEA smartphone app. Members share lesson plans, activities, advice and more to help you help your students.

MNEA’s Start Smart publication provides support for new teachers. Quickly find what you need now on a variety of topics. Ask local MNEA leaders for a printed copy, or search for “Start Smart” at mnea.org.

“I Can Do It” is MNEA’s beginning teacher assistance program, offered in partnership with Maryville University. It fulfills one requirement for upgrading the initial teaching certificate. Increase your classroom management and relationship skills, build your confidence and address challenging behaviors with fellow educators. Get the most benefit by attending during your first two years of teaching. Find dates and other details at mnea.org/ICanDoIt.

The **Paraprofessional Connection** monthly newsletter offers ideas and strategies for effective paraprofessional performance and is also great for teachers who work with paras. Search for “Paraprofessional Connection” at mnea.org.



NEA edCOMMUNITIES is a free, online professional practice community open to anyone who cares about improving education and student success. This open community allows educators to connect, collaborate, and engage with others across a myriad of topics and groups.

NEA edCOMMUNITIES allows asynchronous conversations between colleagues in a school building or district. Creators of most local groups make the group private to provide a safe space for meaningful dialogue, but group members can create links to public groups to ensure broad discussions.

Teacher evaluations

Get help writing your professional growth plan on a teaching standards indicator. MNEA compiled Marzano, Lemov and Hattie strategies, which align with individual indicators, into a single downloadable document. Open the one for a teaching standards indicator in your professional-growth plan.

Use MNEA’s **Observation Log** to record your own brief notes after an observation by your evaluator, however brief. These notes are valuable during follow-up discussions, especially if a summative conversation or document references that observation.

Find the above two resources at mnea.org in Members Only.

Missouri NEA Online Graduate Credit

For one low annual fee of \$225, MNEA members may take one course each term (fall, spring and summer) to complete up to three graduate courses in 12 months. Or they may take two courses in the summer and skip either the fall or spring semester. Each course is two or three graduate-credit hours. Choose from more than 30 self-paced, online courses for professional growth or salary advancement. MNEA partners with Central Methodist University and Virtual Education Software to offer these courses. Check with your school district administrator to be sure these courses will be accepted for salary schedule credit before signing up.

Courses include:

- Advanced Classroom Management: Children as Change Agents
- Behavior is Language: Strategies for Managing Disruptive Behavior
- Attention Deficit Hyperactivity Disorder: Information & Interventions for Effective Teaching
- Teaching Elementary Math Conceptually
- Talented and Gifted: Working with High Achievers
- Understanding Aggression: Coping with Aggressive Behavior in the Classroom

Other courses address a wide variety of topics, including teaching diversity, reading, writing, secondary math, early childhood, inclusion, learning disabilities, understanding aggression, educational assessment, working with high achievers, autism and Asperger’s disorder.

Advancing your career

National Board Certification is one of the best professional growth experiences for teachers. More than 70 Missouri school districts provide a financial incentive for NBC teachers. To help you in your NBC efforts, MNEA offers these training opportunities:

- **Exploring National Board Certification** (1.5-hour regional and online workshops)
- **Jumpstart to National Board Certification** (three-day summer training for candidates)
- **Three free Candidate Boost Days** facilitated by the MNEA NBCT Network
- **Professional Learning Facilitator training for NBCTs**

Teacher Leadership Initiative Competencies

Find them at nea.org.

NEA Micro-Credentials offer personalized, performance-based learning. Created by educators for educators and assessed by educators, each micro-credential is designed to take 10-15 hours to complete. MNEA members can get one graduate credit hour for \$80 upon successfully achieving a micro-credential. Create an account and browse more than 150 micro-credentials at mnea.org. Simply search the website for “micro-credentials.”

Educators who participate in a micro-credential professional learning community succeed upon the first submission more often than educators who work individually. Find current offerings at mnea.org/pd.

Self care — Learn mindfulness practices you can do alone or with colleagues to reduce physiological responses to stress and increase calm, focus and creativity.

Grant opportunities

Learning and Leadership Grants enable individual educators or groups of educators to develop their professional practice to improve student learning. **Student Success Grants** fund projects that help students think critically and solve problems. Both grant programs offer \$2,000 and \$5,000 grants. NEA awards grants two times each year.

Through its **Humanitarian Outreach Project for Education Fund**, Missouri NEA assists students and schools in financial need.

Thanks to funding from Reliant Financial Services, MNEA members who are probationary teachers or education support professionals can apply for **\$500 tuition grant** toward the cost of a three-hour graduate course.

The NEA Foundation provides resources to help educators pursue grants. Use the **Writing Tutorial** found at NEAFoundation.org to help you draft an effective grant proposal. Explore grant opportunities from other organizations as well as projects of past NEA Foundation grant recipients.

Find links to these grant opportunities and more at mnea.org/givesback.



Meeting student needs

NEA and **Better Lesson** joined forces to build a free website devoted to helping teachers succeed with learning standards in English language arts, science, mathematics and blended learning. BetterLesson.com brings together K-12 Master Teachers, sharing focused lessons just as they teach them in their classrooms every day, from the first day of school to the last. Do you have students who are not on grade level? Click “Browse by Standard” to drop down a grade or two to find lessons to build missing skills, or go up a grade to challenge advanced students. The site currently features more than 16,000 comprehensive lessons and plans. Sign up for free today.

The NEA Foundation provides global learning resources. Find engaging global lesson plans adaptable for different grade levels here, as well as links to many other resources to connect students to the wider world. Find resources and lessons about the United Nations Sustainable Development Goals, known as Global Goals, to give your students real-world context for your content and opportunities for critical thinking. Go to neafoundation.org under For Educators and then Global Learning Resources.

Your membership in Missouri NEA links you to the tools, resources and community of a national organization. For more professional resources and details, dates and registration information for the programs featured here, visit www.mnea.org/pd.

Missouri NEA and NEA offer endless resources to make sure you have what you need to do your best work in providing great public schools for all Missouri children.