For more information, contact your State NEA Affiliate Office.

The information in this brochure is a general description of coverages under the EEL Program and is not an insurance contract. All coverage is subject to the exclusions and conditions in the policy which vary slightly among states.
As a Aspiring Educator of NEA preparing for a career, you will be expected to undertake student teaching assignments and other required on-site classroom activities under the direction of a professional educator. You may encounter situations which could involve you in legal actions in which you might be held personally liable for damages. If one of your students files a lawsuit against you, arising from an occurrence while you are/were a college student performing education employment activities in an educational unit required by your educational program, the NEA Educators Employment Liability (EEL) Program will provide you with insurance protection for the covered lawsuits. The program also reimburses you up to $500 for damage to personal property in assault-related incidents.

What is the EEL Program and What Does It Cover?*
The EEL Program is a professional liability insurance program which is provided by NEA as a benefit of membership. It is underwritten by an A+ rated insurance company. The policy provides the following coverage:

A. Educator’s Liability Benefit
   - Legal expenses up to $3 million per member per occurrence or $9 million per occurrence aggregate allowed for defending civil suits brought against you while you are/were a college student performing educational employment activities in an educational unit required by your educational program.
   - Up to $1,000,000‡ in damages assessed against you is paid as a result of such suits, other than civil rights suits.
   - The policy provides up to $300,000 for defense, settlements, or judgments and other supplementary payments for suits concerning Civil Rights.

B. Attorney Fees for the Defense of Criminal Proceedings
   - Reimbursement for attorney fees and other legal costs up to $35,000 when you must post a bond as the result of an occurrence arising out of your employment as an educator. (The insurance company is not obligated to furnish the bond.)

C. Bail Bond
   - Reimbursement up to $1,000 of bail bond premium when you must post a bond as the result of an occurrence arising out of your employment as an educator. (The insurance company is not obligated to furnish the bond.)

D. Assault-Related Personal Property Benefit
   - Payment of up to $500 for damage to your personal property when caused by an assault upon you in the course of your employment. (Vehicles and school property are excluded.)

Is the EEL Program limited to incidents that occur in school buildings or on school grounds?
No. The EEL Program provides coverage for educational employment activities on and off school grounds including, for example, school-sponsored events such as athletic events, laboratory experiments, shop training, field trips in the U.S. and abroad, and after-school clubs. Educational employment activities are those duties that you perform pursuant to the expressed or implied terms of your employment for an educational unit.

Does the EEL Program cover criminal cases?
Yes, subject to policy terms. Attorney fees and court costs up to a maximum of $35,000 will be reimbursed when the costs are incurred in the defense of a criminal proceeding arising out of your educational employment activities. In most cases, you will be reimbursed only if the charges are dismissed or you are exonerated. If, however, the proceeding arises out of an incident involving the administration of corporal punishment, the program will provide reimbursement, regardless of the outcome.

Does the EEL Program cover civil rights cases?
Yes, subject to policy terms. Defense settlements or judgments and court costs up to a maximum of $300,000 will be provided when incurred in the defense of an action arising out of your educational employment activities and an alleged violation of another person’s civil rights.

‡ Your state association may have purchased additional coverage. Check with your state association. *Coverage under the EEL Program is not available in New York State.