Robert Adams was elected chair of MACCE, and MNEA member Allison O’Very was elected vice chair for the 2020-2021 school year.

After discussion of current ex-officio seats, MACCE members voted to continue the same organizations to hold an ex-officio seat. No other organizations requested seats this year.

**Substitute Teacher solutions discussed**
Paul Katnik, assistant commissioner for educator quality, provided information regarding the PSRS 550 rule waiver for retired teachers, made to help alleviate the substitute teacher shortage. The waiver will expire in December unless the Governor extends. The PSRS 550 rule limits educators collecting a pension from PSRS to working no more than 550 hours for a PSRS employer in a year or their monthly benefit is suspended.

Katnik presented information on the emergency substitute rule that allows a substitute certificate to be issued to individuals who complete 20 clock hours of online substitute training and have a current fingerprint background check clearance.

MNEA member Kathy Steinhoff made the motion that MACCE meet again prior to the new substitute training option returning to the State Board of Education (SBE) with a request to make the lower standards permanent, so that MACCE can make a recommendation. MNEA member Kyla Ward seconded the motion. All were in favor; none opposed. Motion carried.

In a letter to DESE, Missouri NEA suggested several other actions to increase the number of substitute teachers available.

**Educator Certificate Updates discussed**
In response to requests from administrators and counselors, DESE proposes changing to a K-12 Counselor Certificate and ending new K-8 and 7-12 counselor certificates. Current holders of a K-8 or 7-12 counselor certificate are not affected by this change.

Currently, newly certified school administrators must take graduate credit courses to upgrade their certification. As part of the Missouri Leadership Development System, DESE is developing a system of 15 micro-credentials which school leaders could complete instead of graduate courses.

Currently, teacher candidates must have a 2.75 overall GPA and a 3.0 GPA in their content area and professional education courses. DESE proposes eliminating the overall GPA requirement. None of our border states have an overall GPA requirement.

**Distance Learning Strategies** – Paul Katnik
[https://vimeo.com/showcase/7345949](https://vimeo.com/showcase/7345949)
  a. Paul Katnik presented information on distance learning strategies for educators.
All MACCE meetings will be virtual until further notice. MACCE members voted to hold all virtual meetings from 4 p.m. to 6 p.m. so members would not need a substitute to attend. Future meeting dates are:

- December 7, 2020 (alternate inclement weather date December 14, 2020)
- February 1, 2020 (alternate inclement weather date February 8, 2020)
- April 5, 2020

If you have any questions, please contact Rebeka McIntosh or Ann Jarrett at 800-392-0236. Details of MACCE agenda items can be found here.

Respectfully submitted,
Rebeka McIntosh, MNEA vice president
Ann Jarrett, MNEA teaching and learning director