



# COMMITTEE HANDBOOK

## 2020-2021

### Meeting Dates and Locations:

September 12, 2020 – Zoom Video Conferencing

October 10, 2020 – Zoom Video Conferencing

February 6, 2021 – Zoom Video Conferencing

May 1, 2021 – Zoom Video Conferencing

*October 1, 2020*

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# 2020-2021 COMMITTEE VIRTUAL MEETING SCHEDULES

## MNEA STANDING and STATEWIDE COMMITTEES

	Sept. 12	Oct. 10	Nov. 20- 21	Dec. 12	Feb. 6	April 23- 25	May 1
CONSTITUTION, BYLAWS AND RULES	√	√			√		√
CREDENTIALS			√			√	
HUMAN RIGHTS	√	√			√		√
LEGISLATIVE/RESOLUTIONS	√	√			√		√
NEA CONVENTION							
PROGRAM, AUDIT, AND BUDGET*				√			
WOMEN'S ISSUES	√	√			√		√

*\*Budget committee sets the date for a second meeting (usually a teleconference) at their first meeting on December 12.*

## ADVISORY COMMITTEES

*Virtual meeting dates TBD*

	Sept. 12	Oct. 10	Feb. 6	May 1
COMMUNICATION AND MEDIA				
MEMBER BENEFITS				
MEMBERSHIP				
TEACHING AND LEARNING				

## ADDITIONAL COMMITTEE SCHEDULE NOTES

**Credentials** – Arrive at the RA site by 5:00 p.m. on the Friday prior to the RA start date on Saturday to assist with setup for early registration that begins at 6:00 p.m. The Credentials committee meeting will start at 8:30 p.m. after early registration concludes. The 2020-2021 RA dates are November 21 at the [Westin Kansas City](#) (early registration on November 20) and April 24-25, at [Lodge of Four Seasons](#), Lake Ozark (early registration on April 23). *MNEA is monitoring the COVID-19 situation closely, and the RAs may be held virtually.*

**Constitution, Bylaws and Rules** may require an additional meeting to meet Representative Assembly deadlines.

**Legislative/Resolutions** may meet on the Friday prior to the Saturday committee meeting.

**Program, Audit, and Budget** meets for the first time on December 12, and sets the date and time for a second meeting (usually a teleconference).

# MNEA COMMITTEE CHAIR / MEMBER RESPONSIBILITIES

Characteristics of a good committee member – A good committee member:

- ✓ Is responsible: Attends all meetings and notifies the committee chair when unable to attend meetings or fulfill responsibilities;
- ✓ Is prompt: Does not waste the time of others by being tardy;
- ✓ Is informed: Studies the issues in advance;
- ✓ Is a participant: Is ready with ideas at the chair's request;
- ✓ Is thoughtful: Offers logical suggestions at appropriate times, does not monopolize discussion;
- ✓ Is economical: Helps the chair to keep the group on the main track;
- ✓ Is able to smile: Knows the importance of occasionally relaxing tension.

The *Committee Chair* is responsible for preparing an agenda one week prior to each meeting, notifying committee members of their responsibilities relative to attendance and assigned duties, and notifying the President of committee members who do not fill assigned responsibilities. The *Committee Chair* (in collaboration with the board and staff liaison) is responsible for sending an end-of-year report indicating (by charge) accomplishments and recommendations for the next year's committee. This report is due at least one week prior to the May Board of Directors meeting. The *Committee Chair* may provide a brief report during the MNEA Representative Assembly.

The Missouri NEA Board of Directors may remove and replace a committee member for just cause upon the recommendation of the chair of the committee and the President of Missouri NEA.

Members that are removed from a committee shall have the right to appeal.

## **MNEA COMMITTEE MEETINGS**

Most committee meetings are held in conjunction with the four “committee Saturdays.” This practice has been established to facilitate carpooling. The 2020-2021 committee meeting schedules are on page one of this booklet.

Meetings begin at 10:00 a.m. and typically adjourn by 3:00 p.m. In 20-21, committee meetings will be held virtually using Zoom Video Conferencing. The Zoom meeting information will be emailed to each committee member prior to the meeting, and members must register in order to participate.

If you have concerns or questions or need special accommodations, please contact the governance secretary, Roxane Bly, at (573) 644-9606 or email her at [Roxane.Bly@mnea.org](mailto:Roxane.Bly@mnea.org).

Additional committee meetings may be scheduled by the committee chair with prior approval of the Missouri NEA President. These special committee meetings are typically held at the Missouri NEA Headquarters in Jefferson City. You will be notified by email of the location and time of any special meetings.

# COMMITTEE MEMBER MILEAGE REIMBURSEMENT POLICY

- Mileage is reimbursed at the IRS standard mileage rate for all drivers who carpool from St. Louis, Kansas City or Springfield or to individuals who travel from a location where it is impossible to carpool.
- Committee members are urged to use the Committee Handbook to contact other members attending committee meetings to arrange for carpooling.
- A car pool consists of the driver and one passenger. A car pool must be included on the Governance Travel Expense Voucher.
- A driver with one passenger (two people) will receive 20 cents per mile.
- Any individual traveling from or to a car pool location, will receive 20 cents per mile.
- Individuals may be reimbursed at the same rate as a car pool. For example, an individual traveling from St. Joseph to Kansas City to meet the car pool.
- An overnight stay must be pre-approved by the MNEA President. If approved, hotel reservations for a shared room will be made by the governance secretary.
- Travel expense vouchers must be submitted within 30 days of the date when the expense was incurred.
- Vouchers should be **TOTALED** indicating the amount due to the traveler, **SIGNED** and **DATED**, then mailed to:

**Missouri NEA Headquarters  
Attention: Roxane Bly  
1810 East Elm Street  
Jefferson City, MO 65101**

- Questions about expense vouchers or the reimbursement of expenses should be addressed to the MNEA President or the governance secretary at [Roxane.Bly@mnea.org](mailto:Roxane.Bly@mnea.org).

## **REIMBURSEMENT FOR MNEA REPRESENTATIVE ASSEMBLY EXPENSES**

The Association will reimburse Missouri NEA committee members assigned by the president and/or Executive Director to perform specific work at the Representative Assembly.

Prior approval for the reimbursement of substitute pay shall be obtained from the Missouri NEA President and/or Executive Director.

Expenses for the period of attendance required by Missouri NEA will be provided as follows:

1. Mileage: 20 cents per mile for the driver; 30 cents per mile with one passenger; IRS standard mileage rate for two or more passengers or when carpooling is not possible.
2. Hotel: 1/2 cost of a double room when MNEA makes the reservation.
3. Meals: **Itemized** receipts are required for meals over \$9.99.
4. Vouchers must be submitted within 30 days of the date when the expenses were incurred.

Vouchers should be **TOTALED** indicating the amount due, **SIGNED** and **DATED**, then mailed to:

**Missouri NEA Headquarters  
Attention: Roxane Bly  
1810 East Elm Street  
Jefferson City, MO 65101**



## MISSOURI NEA STANDING COMMITTEES

Except as otherwise noted, committee chairpersons and members are appointed by the President with the advice and consent of the Board of Directors. Some committees also have a board liaison, appointed by the President, and a staff liaison assigned by the Executive Director. Following is a brief description of Missouri NEA standing committees:

The **CONSTITUTION, BYLAWS AND RULES** Committee introduces, interprets, presents and recommends amendments to the Bylaws and Standing Rules of the Association to the Representative Assembly. The Bylaws Committee may also interpret the Bylaws as needed.

The **CREDENTIALS** Committee is responsible for the verification and registration of the delegates to the Representative Assembly, the implementation of all voting procedures of the Representative Assembly, and the certification of election results of the Representative Assembly.

The **HUMAN RIGHTS** Committee is responsible for surveying, researching, and sharing information that will improve and protect the rights of school populations. The Committee shall promote history month celebrations, i.e., Hispanic Heritage Month, Black History Month, etc. The Committee shall coordinate the activities of the Association that are designed to attract and increase minority involvement. In addition, the Committee shall review current and proposed legislation which might have an impact on minorities or civil rights.

The **LEGISLATIVE/RESOLUTIONS** Committee researches, outlines, and presents a legislative program to the November Session of the Representative Assembly. The committee outlines a plan of action to implement the program with teacher involvement. The Committee presents continuing and annual Resolutions for the next fiscal year for adoption at the April Session of the Representative Assembly.

The **PROGRAM, AUDIT, AND BUDGET** Committee recommends, prior to the Spring session of the Representative Assembly, the annual program budget for review by the Board of Directors and adoption by the Representative Assembly. The committee reviews, at mid-fiscal year, the current budget and present adjustments to the Board of Directors for adoption. The committee reviews the annual auditor's report and make recommendations to the Board of Directors.

The **WOMEN'S ISSUES** Committee analyzes emerging challenges facing women in the education workplace and recommends strategies for NEA to understand in addressing these challenges in partnership with labor allies. The committee shall promote trainings and workshops in gender equity and women's leadership skills and the awareness of women in history. In addition, the committee is responsible for collecting and disseminating information in the areas of women's health and well-being.

## **MNEA ADVISORY COMMITTEES**

The **COMMUNICATION AND MEDIA** Advisory Committee works to establish effective public relations committees in local affiliates. The committee also assists locals in networking public relations ideas and enhancing the image of the Association and education employees.

The **MEMBER BENEFITS ADVISORY** Committee reviews and recommends for approval by the Board of Directors new special services products, reviews existing special services products, and has a grievance procedure for the purpose of processing complaints of products or services.

The **MEMBERSHIP** Advisory Committee's charges include exploring and recommending effective membership strategies for all categories of membership and ways to assist in building capacity for MNEA and its local affiliates.

The **TEACHING AND LEARNING** Advisory Committee researches, designs and coordinates programs to address current instructional and professional development issues.

## **ELECTED COMMITTEES**

The **NEA CONVENTION** Committee is responsible for compiling the delegate notebook, planning activities, and providing support and resources for Missouri NEA's delegates. Members are elected to this committee for the following year by the convention delegates at the pre-RA.

The **PROGRAM, AUDIT AND BUDGET** Committee consists of two members elected by the Board of Directors, and two members elected by the Representative Assembly. Members elected by the Board of Directors serve one-year terms, and members elected by the RA serve two-year terms. The vice president is chair of this committee. This committee recommends, prior to the April Session of the Representative Assembly, the annual program budget for review by the Board of Directors and adoption by the Representative Assembly.

## 2020-2021 Missouri NEA Board of Directors

### Executive Officers

President	Phil Murray	Phil.Murray@mnea.org
Vice President	Rebeka McIntosh	Rebeka.McIntosh@mnea.org
Senior NEA Director	Paul Guess	Paul.Guess@mnea.org
Junior NEA Director	Andy Slaughter	Andy.Slaughter@mnea.org

### Board Members

Governance District 1	James Mueller	Fox NEA	James.Mueller@mnea.org
Governance District 2	VACANT		
Governance District 3	Kirby Newport	Carthage EA	Kirby.Newport@mnea.org
Governance District 4	Carrie Begemann	Odessa MNEA	Carrie.Begemann@mnea.org
Governance District 4	Tresina Alvested	Odessa MNEA	Tresina.Alvested@mnea.org
Governance District 5	Lisa Baldwin	North Kansas City NEA	Lisa.Baldwin@mnea.org
Governance District 5	J. Eric Simmons	St. Joseph EA	Eric.Simmons@mnea.org
Governance District 6	Cassidy Urie	Columbia MNEA	Cassidy.Urie@mnea.org
Governance District 7	Thomas Greene	Hazelwood NEA	Thomas.Greene@mnea.org
Governance District 8	Carmen Hill	NEA St. Louis	Carmen.Hill@mnea.org
Governance District 9	Monica Jefferson	Special District NEA	Monica.Jefferson@mnea.org
Governance District 9	David Hope	Special District NEA	David.Hope@mnea.org
Governance District 10	Jamie Buchner	Fort Zumwalt EA	Jamie.Buchner@mnea.org
Governance District 10	Francine Hill	Francis Howell NEA	Francine.Hill@mnea.org
Governance District 11	Patrick McPartland	Parkway NEA	Patrick.McPartland@mnea.org
Governance District 11	Jenny Stogsdill	Meramec Valley NEA	Jenny.Stogsdill@mnea.org
ESP Director-at-Large	Vickie Y. Haynes	Special Ed Employees	Vickie.Haynes@mnea.org
Ethnic Minority Director	Alexander Tai	Columbia MNEA	Alexander.Tai@mnea.org
Higher Education Director	Doug Hurst	St. Louis Comm College	Doug.Hurst@mnea.org
Retired Director	Frank X. Rogan	Missouri NEA Retired	Frank.Rogan@mnea.org
Aspiring Educator Director	VACANT		

## **CONSTITUTION, BYLAWS AND RULES COMMITTEE CHARGES for 2020-2021**

1. To consider how the work of the Bylaws Committee can advance local capacity and increase member involvement in the Association:
  - To review local affiliate bylaws for compliance with Missouri NEA standards of affiliation and make recommendations to the President as needed;
  - To recommend ways to assist locals as they amend and adopt bylaws;
  - To recommend ways to assist locals in implementing the bylaws of the local;
  - To assist in gathering examples of local policies and procedures for purposes of sharing with other locals.
2. To assist the President in interpreting the Bylaws, Rules and election procedures as needed.
3. To consider and recommend amendments and any editorial changes to the Bylaws and Standing Rules of the Association to the Representative Assembly, working in collaboration with the association parliamentarian.
4. To review the MNEA Bylaws for compliance with NEA requirements and for editorial cleanup.
5. To review sections of the Missouri NEA Policies and Guidelines as part of an ongoing review and make recommendations to the Missouri NEA president as needed: Section I.I. Bylaws Affirmation Form, Section II.A. MNEA RA Standing Rules, and Section V Elections.
6. To develop proposed amendments to the Missouri NEA Constitution and Bylaws for the addition of dedicated MNEA Directors for Higher Education and ESP representation
7. To review and clarify the Missouri NEA Constitution and Bylaws provisions regarding the ex-officio status of the Vice President at the NEA RA.
8. To consider potential amendments to the Missouri NEA Constitution and Bylaws to clarify the voting rights of Retired and Aspiring Educators on the MNEA Board of Directors

**CONSTITUTION, BYLAWS, AND RULES COMMITTEE MEMBERS**

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DEEANN AULL STAFF LIAISON	MNEA EXECUTIVE DIRECTOR	(800) 392-0236	<a href="mailto:Deeann.Aull@mnea.org">Deeann.Aull@mnea.org</a>

## **COMMUNICATION AND MEDIA ADVISORY COMMITTEE CHARGES for 2020-2021**

1. To consider how the work of the Communication and Media Advisory Committee can advance local capacity and increase member involvement in the Association:
  - To make recommendations on materials that local leaders could use to help celebrate National Teacher Day, National School Nurse Day, National ESP Day, AEW and Read-On Missouri.
  - To review MNEA membership materials.
  - To assist locals in developing communications programs that will help them achieve their goals.
2. To maintain a list of MNEA locals that use social media.
3. To assist with image item sales at MNEA events and to recommend additional image items to add to the inventory
4. To read and recommend the winning grant applications for the PR grants.
5. To coordinate the MNEA/Missouri Bar Young Lawyers' Section essay contest project.
6. To serve an advisory role in helping to broaden MNEA's outreach and member participation in social media.
7. To serve on an advisory board on MNEA communication projects as necessary.

**COMMUNICATIONS AND MEDIA ADVISORY COMMITTEE MEMBERS**

BEVERLY SCHROEDER CHAIR	NORTHWEST EDUC ASSN	(314) 583-8242	<a href="mailto:tedebearone@aol.com">tedebearone@aol.com</a>
DAVID HOPE BOARD LIAISON	SPECIAL DISTRICT-NEA	(314) 406-0744	<a href="mailto:David.Hope@mnea.org">David.Hope@mnea.org</a>
CHERYL LANDRUM	HICKMAN MILLS NEA	(913) 326-4397	<a href="mailto:dancermom2010@gmail.com">dancermom2010@gmail.com</a>
MARK JONES STAFF LIAISON	MISSOURI NEA COMMUNICATIONS DIRECTOR	(573) 644-9609	<a href="mailto:Mark.Jones@mnea.org">Mark.Jones@mnea.org</a>



## **CREDENTIALS COMMITTEE CHARGES for 2020-2021**

1. To verify and register delegates to the Representative Assembly.
2. To develop and implement all voting procedures of the Representative Assembly.
3. To certify Representative Assembly election results.
4. To review Section II.B. MNEA RA Delegate Credentialing Procedures of the Missouri NEA Policies and Guidelines as part of an ongoing review and make recommendations to the Missouri NEA president as needed.

## CREREDENTIALS COMMITTEE MEMBERS

MARCIA PETRUS CHAIR	WENTZVILLE NEA	(636) 359-1858	<a href="mailto:marciapetrus@me.com">marciapetrus@me.com</a>
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## **HUMAN RIGHTS COMMITTEE CHARGES for 2020-2021**

1. To consider how the work of the Human Rights Committee can advance local capacity and increase member involvement in the Association:
  - To develop a list of recommendations for how MNEA members could be involved in community projects on Martin Luther King, Jr.'s birthday holiday (These recommendations could include but not be limited to: donating food to area food banks, working in a food kitchen, attending a commemoration service);
  - To evaluate the effectiveness of the guidelines developed to recognize local association efforts to involve minority members and recommend any revisions to the MNEA Board of Directors. (Set a goal for the number of submissions for recognition at the MNEA Spring RA);
  - To recommend resources available to members on human rights, multicultural awareness, bullying and gender equity and promote ideas for year-round recognition and celebration of diversity;
  - To assist MNEA in determining how to evaluate the effectiveness of the Diversity poster;
2. To review the MNEA Bylaw 3-1(g) Plan at every meeting and make recommendations regarding how to promote discussion and understanding for increasing minority member participation in the association.
3. To develop and implement ideas among members to promote contributions to the HOPE Fund.
4. To judge the Dr. Martin Luther King, Jr. Poster/Essay Contest entries.
5. To promote and select the winner of the Gilbert Balderrama Scholarship.
6. To assist the president in recruitment for the MNEA Future Leaders Academy.
7. To develop and assist with observances at MNEA Representative Assemblies.
8. Partner with other MNEA committees on shared charges and observances.

## HUMAN RIGHTS COMMITTEE MEMBERS

JO WANDA BOZEMAN CHAIR	MISSOURI NEA LIFE RETIRED	(314) 368-7355	<a href="mailto:jwaenochs@gmail.com">jwaenochs@gmail.com</a>
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## **LEGISLATIVE/RESOLUTIONS COMMITTEE CHARGES for 2020-2021**

1. To research, outline and recommend a legislative platform at the September meeting of the MNEA Board of Directors for recommendation to the MNEA Fall Representative Assembly.
2. To specifically review the Legislative Platform to ensure it sets forth the state legislative program in a manner that facilitates the accomplishment of strategic objectives in pursuit of the Association's mission:
3. To determine whether updates need to be made following the approval of the Legislative Platform;
4. To determine how changes to the Legislative Platform impact the Resolutions document;
5. To develop, amend and recommend a continuing annual Resolutions document at the October meeting of the MNEA Board of Directors for recommendation to the MNEA Spring Representative Assembly;
6. To specifically review the Resolutions document and determine any changes that need to be made in order to ensure all planks are set forth as general concepts in clear, concise language and are broad in nature, stating the wide-ranging positions of the Association positively and without ambiguity; and
7. To update the Resolutions document to reflect any changes that occur at the national level.
8. To review Section XIII Position Statements of the Missouri NEA Policies and Guidelines as part of an ongoing review and make recommendations to the Missouri NEA president as needed.
9. To explore the development of a merged draft document comprised of the Missouri NEA Legislative Platform and Missouri NEA Resolutions.

## LEGISLATIVE/RESOLUTIONS COMMITTEE MEMBERS

MELISSA ALBRIGHT CO-CHAIR	SPRINGFIELD-NEA	(417) 343-2120	<a href="mailto:mgalbr67@gmail.com">mgalbr67@gmail.com</a>
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## **MEMBER BENEFITS ADVISORY COMMITTEE CHARGES for 2020-2021**

1. To consider how the work of the Member Benefits Advisory Committee can advance local capacity and increase member involvement in the Association:
  - To recommend strategies to educate members and local associations about available Member Benefits services and programs. These strategies would include timelines, training, materials, communications and suggestions for both governance and staff to use in making the Member Benefits program a greater membership recruiting and retention tool for MNEA.
2. To review and recommend to the Board of Directors new Member Benefits products;
3. To review existing Member Benefits products and recommend improvements to the Board of Directors.

**MEMBER BENEFITS ADVISORY COMMITTEE MEMBERS**

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## **MEMBERSHIP ADVISORY COMMITTEE CHARGES for 2020-2021**

1. To review the Missouri NEA Policies and Guidelines, Section VI.D. Membership Recognition Program, and make recommendations to the Board of Directors.
2. To consider how the work of the Membership Advisory Committee can advance local capacity and increase member involvement in the Association:
  - To explore and recommend effective membership strategies for targeted locals;
  - To recommend ways to strengthen connections and participation between local associations and MNEA;
  - To review any member data available to determine its implications for MNEA members and membership and to utilize that data to increase membership potential;
  - To review MNEA membership materials and provide input;
  - To recommend strategies and components of membership training for participants at appropriate MNEA functions.
3. To review the framework, systems, processes and resources to regions that currently exist in order to provide input that will result in increased membership.
4. To encourage local associations to apply for the Leila Medley Quality Local Association (LMQLA) Award and provide assistance to applicants.
5. Review local LMQLA Award submissions for recognition at the MNEA RA.

**MEMBERSHIP ADVISORY COMMITTEE MEMBERS**

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## **NEA CONVENTION COMMITTEE CHARGES for 2020-2021**

1. To plan activities to foster enthusiasm for, and build camaraderie at the national convention.
2. To provide a support system for all delegates, especially new delegates and those attending alone.
3. To provide timely information for national convention delegates.
4. To plan convention activities which present a positive image of Missouri and our delegation.
5. To provide training and resources for delegates at the Pre-RA meeting.

**NEA CONVENTION COMMITTEE MEMBERS**

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## **PROGRAM, AUDIT AND BUDGET COMMITTEE CHARGES for 2020-2021**

1. To recommend the annual budget for review by the Board of Directors and adoption by the Representative Assembly.
2. To review the annual auditor's report and 990 Form, present the highlights of the report and form, and make recommendations to the Board of Directors.
3. To review the current budget and present adjustments to the Board of Directors for adoption.
4. To use member feedback to recommend ways to make the Budget document more user-friendly.
5. To act as a budget resource for members' questions and suggestions at regional and governance district meetings either in-person or through paper Budget Input forms.

**PROGRAM, AUDIT AND BUDGET COMMITTEE MEMBERS**

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## TEACHING AND LEARNING COMMITTEE CHARGES for 2020-2021

The Teaching and Learning committee meets twice a year, and plans to increase member involvement in the association by using ad hoc subcommittees around specific topics. This allows for the organization of fluid groups of members with interest or expertise in specific areas to work over a shortened time period using electronic tools.

1. To engage members to:
  - Assist MNEA members on the Missouri Advisory Council for Certification of Educators by providing input and feedback, and applying to serve on DESE committees when opportunities open;
  - Provide feedback on proposed Missouri Department of Elementary and Secondary Education rules and regulations as needed;
  - Provide feedback on issues under consideration by the State Board of Education;
  - Organize other members to submit comments on state or national issues as needed.
2. To organize National Board-Certified teachers to:
  - Promote participation in the National Board process;
  - Share their expertise with other members through the Missouri NEA Online Professional Development Series;
  - Participate in the MNEA NBCT Network.
3. To organize members of local Professional Development Committees to advocate for professional learning needs of their buildings and districts. The first step will be facilitating state-wide communication among PDC members; ←*still occurring in districts?*
4. To assist in facilitating and evaluating support for new teachers, including:
  - The Beginning Teacher Assistance program;
  - Methods and programs locals can use to organize new teachers;
  - Share resources in their building and local.
5. To promote and select the winners of the Cochran and Educators Rising Scholarships;
6. To review and make recommendations regarding how the MNEA Teaching and Learning program can advance local organizing capacity;
7. To monitor and provide information to members regarding the implementation of ESSA in Missouri.
8. To promote strategies and resources from NEA Educator Voice trainings and pilot teams.

## TEACHING AND LEARNING COMMITTEE MEMBERS

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## **WOMEN'S ISSUES COMMITTEE CHARGES for 2020-2021**

1. Continue analyzing emerging challenges facing women in the education workplace with a focus on pay equity, reproductive health and medical-related issues, and single parent health care/childcare issues.
2. Outline an action plan for promoting Women's History month and year-round celebration of girls and women. Continue compiling and sharing a list of resources to support Women's History month.
3. Develop recommendations to promote strategies and resources from NEA Educator Voice program and goals.
4. Recommend training in women's leadership skills, workplace readiness, campaigning for public office, and other issues regarding women as needed.
5. In coordination with or at the request of the legislative director, promote action in support of or in opposition to proposed legislation that might have a direct impact on women.
6. Provide recommendations and/or resources that support the needs of women educators/students of color.
7. Partner with other MNEA committees on shared charges and observances.

## WOMEN'S ISSUES COMMITTEE MEMBERS

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