SALARY RANKINGS

Teachers and Superintendents

Teachers (by district size)
Administrators (by district size)

2009-2010

Missouri NEA Research
Salary Rankings 2009-2010

Missouri NEA prepares the Salary Rankings report annually. This report is compiled using the 2009-2010 Department of Elementary and Secondary Education core data. Core data is a compilation of the information entered six times per year by each of the 523 Missouri school districts. For more information about core data, visit the Missouri Department of Elementary and Secondary Education's Web site at http://dese.mo.gov/divimprove/coredata/index.html.

The following sections are included in this report.

Section 1 – Alphabetic listing of all the school districts detailing the superintendent’s salary as well as the average salary of the teachers in that district. Several districts did not have data listed for the superintendent position, thus the record appears blank. A few districts have more than one superintendent.

Section 2 – Alphabetic listing of school districts according to district size or region detailing the average teachers’ salary.

Section 3 – Alphabetic listing of school districts according to district size or region detailing the average administrators’ salary.

An average for each group is posted at the end of each sub-section. Below are the state averages of public education certified staff.

<table>
<thead>
<tr>
<th>2009-2010 Missouri State Averages</th>
<th>NEA Rankings and Estimates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrators – 77,994</td>
<td>2008-09 Missouri Average Teacher Salary – 44,249 (ranked 47th in the nation)</td>
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<tr>
<td>Teachers – 45,126</td>
<td>2007-08 National Average Teacher Salary – 52,308</td>
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<tr>
<td></td>
<td>2007-08 Missouri Average Teacher Salary – 43,206 (ranked 44th in the nation)</td>
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</tbody>
</table>

Rishanda Richardson, MNEA Research Coordinator
Rishanda.Richardson@mnea.org

Missouri NEA Research • 1810 East Elm Street • Jefferson City, MO 65101 • Phone (573) 634-3202
2009-2010
Salary Rankings

Section 1
Superintendents, administrators and teachers (alphabetic)
2009-2010
Salary Rankings

Section 1
Superintendents, administrators and teachers (alphabetic)
<table>
<thead>
<tr>
<th>County - District</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th></th>
<th>Administrators</th>
<th>Superintendents</th>
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### Section 1 - School Districts

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<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
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## Section 1 - School Districts

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<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers FTE</th>
<th>Average Salary</th>
<th>Ave. exp. in district (years)</th>
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<th>Superintendents FTE</th>
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## Section 1 - School Districts

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Section 1 - School Districts

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## Section 1 - School Districts

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## Section 1 - School Districts

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<tr>
<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
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## Section 1 - School Districts

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<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
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### Teachers
- **FTE**: Full-Time Equivalents
- **Average Salary**: Average salary of teachers
- **Ave. exp. in district (years)**: Average years of experience in the district
- **Ranking**: Ranking of teachers

### Administrators
- **FTE**: Full-Time Equivalents
- **Average Salary**: Average salary of administrators
- **Exp. in the district (years)**: Years of experience in the district
- **Ranking**: Ranking of administrators

### Superintendents
- **FTE**: Full-Time Equivalents
- **Salary**: Salary of superintendents
- **Exp. in the district (years)**: Years of experience in the district
- **Ranking**: Ranking of superintendents
## Section 1 - School Districts

<p>| County - District | District Name                              | Certified Staff Head Count | Teachers | Administrators | Superintendents |
|-------------------|--------------------------------------------|----------------------------|----------|----------------|----------------|----------------|
|                   |                                            |                            | FTE      | Average Salary | Ave. exp. in district (years) | FTE | Average Salary | Exp. in the district (years) | FTE | Salary | Exp. in the district (years) | Ranking |
| 009-077 Meadow Heights R-II | 56                                        | 40.74 $34,258 9 350       | 2 $76,668 11 97 | 1 $89,358 4 230 |
| 058-108 Meadville R-IV | 41                                        | 25.25 $30,913 9 505       | 2 $49,875 5 416 | 1 $70,000 11 382 |
| 096-094 Melville R-IX | 862                                       | 672.45 $51,639 9 27       | 16 $104,544 8 9 | 1 $181,913 3 20 |
| 036-126 Meramec Valley R-III | 295                                       | 242.53 $46,040 10 58      | 18 $81,005 14 75 | 1 $127,500 27 70 |
| 004-110 Mexico 59    | 204                                       | 179.48 $35,490 9 297      | 12 $61,985 12 259 | 1 $98,500 4 155 |
| 097-116 Miami R-I    | 14                                        | 9.25 $28,293 6 546        | 1 $49,400 2 418  |                      |
| 007-121 Miami R-V    | 33                                        | 22.48 $29,971 6 544       | 1 $110,614 6 110 |                      |
| 011-078 Mid-Buchanan Co. R-V | 75   | 61.27 $38,887 10 165     | 3 $72,226 16 142 | 1 $91,900 3 213  |
| 069-104 Middle Grove C-1 | 13                          | 8.33 $30,867 7 507       | 4 $54,918 6 378 | 1 $86,500 2 251  |
| 019-151 Midway R-I   | 54                                        | 40.52 $42,987 12 85       | 3 $67,377 3 200 | 1 $99,000 5 154  |
| 105-124 Milan C-2    | 94                                        | 59.89 $32,750 5 438       | 4 $58,650 4 316 | 1 $99,000 5 154  |
| 066-103 Miller Co. R-III | 34            | 22.45 $32,412 8 456       | 4 $58,376 3 320 | 1 $99,000 5 154  |
| 055-104 Miller R-II  | 59                                        | 49.55 $32,243 7 462       | 1 $40,377 10 449 |                      |
| 013-060 Mirabile C-1 | 10                                        | 7.4 $31,569 8 487        | 1 $92,250 2 209  |                      |
| 024-091 Missouri City 56 | 11                     | 3.96 $28,001 6 554       | 1 $61,540 3 266  |                      |
| 088-081 Moberly      | 213                                       | 193.71 $38,855 8 166     | 13 $70,215 10 161 | 1 $103,020 13 138 |
| 005-128 Monett R-I   | 184                                       | 163.89 $39,274 8 156     | 10 $73,835 7 119 | 1 $108,200 8 119  |
| 068-070 Monteau Co. R-I | 129          | 100.49 $37,583 9 208     | 6 $63,658 3 238 | 1 $103,459 3 137  |
| 068-072 Monteau Co. R-V | 12                     | 6.92 $30,284 9 516       | 1 $40,377 10 449 |                      |
| 069-106 Monroe City R-I | 91                       | 60.88 $34,822 11 326     | 2 $53,750 12 387 | 1 $92,250 2 209  |
| 070-093 Montgomery Co. R-II | 135             | 96.84 $37,318 9 219     | 1 $61,540 3 266  |                      |
| 042-121 Montrose R-XIV | 34                      | 15.1 $29,278 4 541       | 2 $59,000 3 309 | 0.5 $29,500 3 435 |
| 071-091 Morgan Co. R-I | 89                      | 58.42 $39,006 9 161      | 6 $58,939 10 311 | 1 $98,365 4 156  |
| 071-092 Morgan Co. R-II | 154             | 116.5 $40,136 9 135     | 8 $63,500 10 241 | 1 $101,000 12 144 |
| 044-083 Mound City R-II | 42                      | 26.89 $34,651 9 337     | 3 $63,082 15 248 | 1 $86,954 13 247 |
| 114-114 Mountain Grove R-III | 130                | 117.47 $38,313 12 186   | 11 $73,619 15 123 | 1 $98,246 20 158 |
| 046-130 Mountain View-Birch Tree R-III | 140           | 104.15 $34,086 9 359   | 8 $66,543 9 204 | 1 $92,950 21 202 |
| 055-108 Mt. Vernon R-V | 160                     | 106.52 $39,171 11 157   | 5 $72,167 8 143 | 1 $96,614 10 169 |
| 091-091 Naylor R-II  | 44                                        | 35.03 $33,597 11 387     | 3 $83,986 18 60  | 0.5 $55,000 9 413  |
| 012-108 Neelyville R-IV | 72                      | 55.4 $33,192 9 413       | 3 $54,000 5 385 | 1 $72,800 15 361  |</p>
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## Section 1 - School Districts

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## Section 1 - School Districts

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## Section 1 - School Districts

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## Section 1 - School Districts

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## Section 1 - School Districts

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2009-2010
Salary Rankings

Section 2
Grouped according to region (alphabetic)
### Section 2 - Kansas City Region

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### Section 2 - Kansas City Region

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**Regional Average Salary**

- Teachers: $48,666
- Administrators: $88,654
- Superintendents: $154,935
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## Section 2 - Central Region

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## Section 2 - Central Region

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### Notes:
- **Teachers**
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  - **Teachers**: FTE, Average Salary, Ave. exp. in district (years), Ranking by Region
- **Administrators**
  - **FTE**, Average Salary, Exp. in the district (years), Ranking by Region
- **Superintendents**
  - **FTE**, Salary, Exp. in the district (years), Ranking by Region

### Other Details:
### Section 2 - Central Region

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<th>District Name</th>
<th>Certified Staff Head Count</th>
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**Regional Average Salary**

- Teachers: $40,280
- Administrators: $69,898
- Superintendents: $95,741
## Section 2 - Northeast Region

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<th>Certified Staff Head Count</th>
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## Section 2 - Northeast Region

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## Section 2 - Northeast Region

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## Section - Northwest Region

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## Section - Northwest Region

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<th>District Name</th>
<th>Certified Staff Head Count</th>
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<th>Administrators</th>
<th>Superintendents</th>
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<td>Exp. in the district (years)</td>
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### Notes
- **FTE**: Full-Time Equivalents
- **Average Salary**: Average salary per position
- **Ave. exp. in district (years)**: Average years of experience in the district
- **Ranking by Region**: Ranking within the region

### Rankings
- **Salary**: Ranking by salary
- **Exp. in the district (years)**: Ranking by years of experience in the district
<table>
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<tr>
<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
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<td>Av. exp. in district (years)</td>
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Regional Average Salary
## Section 2 - Southeast Region

| County - District | District Name         | Certified Staff Head Count | Teachers | | Administrators | Superintendents |
|-------------------|-----------------------|-----------------------------|----------|-------------------------|---------------|
|                   |                       |                             | FTE      | Average Salary          | Exp. in the district (years) | Ranking by Region | FTE | Average Salary | Exp. in the district (years) | Ranking by Region |
| 103-129 Advance R-IV | 48                   | 35.98 $32,255               | 9        | 116                      | 2 $60,500 | 6 $68 | 1 $77,000 | 23 $80 |
| 079-078 Altenburg 48 | 14                   | 10.95 $36,511               | 10       | 58                       | 6 $55,447 | 7 $82 | 1 $84,470 | 20 $66 |
| 075-087 Alton R-IV  | 72                   | 63.57 $35,986               | 12       | 63                       | 9 $63,948 | 11 $56 | 1 $126,158 | 13 $13 |
| 047-062 Arcadia Valley R-II | 110               | 91.28 $41,440               | 11       | 18                       | 2 $73,895 | 15 $23 | 1 $78,820 | 10 $77 |
| 103-128 Bell City R-II | 35                   | 24.85 $33,526               | 6        | 93                       | 2 $66,243 | 4 $46 | 1 $88,604 | 1 $56 |
| 047-064 Belleview R-III | 15                 | 11.33 $33,295               | 13       | 98                       | 2 $78,000 | 7 $14 | 1 $155,000 | 9 $1  |
| 103-135 Bernie R-XIII | 54                   | 44.57 $35,472               | 9        | 70                       | 3 $56,000 | 8 $80 | 1 $90,000 | 2 $53 |
| 094-076 Bismarck R-V  | 47                   | 46.37 $42,134               | 10       | 14                       | 4 $46,851 | 2 $101 | 1 $82,120 | 3 $73 |
| 103-131 Bloomfield R-XIV | 87                  | 55.5 $33,004                | 10       | 107                      | 3 $71,136 | 6 $30 | 1 $94,245 | 7 $38 |
| 090-077 Bunker R-III  | 37                   | 25.6 $32,708                | 9        | 110                      | 4 $60,907 | 12 $66 | 1 $83,432 | 18 $71 |
| 107-155 Cabool R-IV  | 87                   | 62.45 $36,829               | 11       | 52                       | 5 $64,718 | 10 $52 | 1 $94,100 | 26 $39 |
| 035-093 Campbell R-II | 63                   | 52.14 $37,351               | 14       | 43                       | 6 $53,200 | 3 $87 | 1 $60,200 | 3 $98 |
| 016-096 Cape Girardeau 63 | 395                | 360.06 $38,720              | 10       | 28                       | 7 $71,778 | 14 $28 | 1 $135,000 | 1 $10 |
| 078-012 Caruthersville 18 | 129                | 91.66 $40,904               | 14       | 22                       | 8 $64,718 | 10 $52 | 1 $94,100 | 26 $39 |
| 090-075 Centerville R-I | 9                    | 9 $33,005                   | 12       | 106                      | 9 $33,005 | 14 $3  | 1 $115,000 | 14 $19 |
| 094-086 Central R-III | 158                  | 133.6 $47,096               | 9        | 3                        | 10 $61,221 | 6 $64 | 1 $107,277 | 9 $24 |
| 100-060 Chaffee R-II  | 47                   | 41.28 $33,264               | 10       | 99                       | 11 $64,407 | 7 $55 | 1 $85,000 | 1 $64 |
| 067-061 Charleston R-I | 113                  | 94.3 $37,240                | 10       | 44                       | 12 $69,366 | 14 $37 | 1 $104,705 | 20 $26 |
| 035-097 Clarkton C-4  | 38                   | 29 $34,028                  | 7        | 88                       | 13 $59,850 | 15 $71 | 1 $85,250 | 13 $62 |
| 111-087 Clearwater R-I | 109                  | 88.95 $35,042               | 12       | 74                       | 14 $60,000 | 10 $65 | 1 $70,000 | 11 $89 |
| 078-004 Cooter R-IV   | 34                   | 19.75 $36,869               | 11       | 51                       | 15 $67,521 | 6 $44 | 1 $120,470 | 21 $16 |
| 075-084 Couch R-I     | 41                   | 29.49 $31,417               | 9        | 119                      | 16 $60,221 | 6 $64 | 1 $87,219 | 4 $58 |
| 028-101 Crawford Co. R-I | 99                  | 78.9 $37,661                | 9        | 37                       | 17 $70,050 | 12 $34 | 1 $90,000 | 8 $51 |
| 028-102 Crawford Co. R-II | 120                | 98.12 $36,870               | 9        | 50                       | 18 $65,710 | 12 $51 | 1 $81,770 | 17 $74 |
| 085-049 Crocker R-II   | 53                   | 45.3 $36,610                | 10       | 59                       | 19 $57,257 | 8 $77 | 1 $120,470 | 21 $16 |
| 078-009 Delta C-7     | 33                   | 22.55 $35,997               | 16       | 62                       | 20 $80,468 | 17 $13 | 1 $120,470 | 21 $16 |
| 016-092 Delta R-V     | 40                   | 28.7 $37,687                | 10       | 36                       | 21 $87,219 | 8 $103 | 1 $87,219 | 4 $58 |
## Section 2 - Southeast Region

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### Section 2 - Southeast Region

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## Section 2 - Southeast Region

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| Regional Average Salary | $38,993 | $69,492 | $94,649 |
### Section 2 - Southwest Region

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<tr>
<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
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<th>Superintendents</th>
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## Section 2 - Southwest Region

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<tr>
<th>County - District</th>
<th>District Name</th>
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### Section 2 - Southwest Region

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<thead>
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| Regional Average Salary | $ 39,296 | $ 69,763 | $ 95,310 |
2009-2010
Salary Rankings

Section 3
Grouped according to district size (alphabetic)
### Section 3 - Less than 50 Certified Staff

<table>
<thead>
<tr>
<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers FTE</th>
<th>Average Salary</th>
<th>Ave. exp. in district (years)</th>
<th>Ranking by Size</th>
<th>Administrators FTE</th>
<th>Average Salary</th>
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<th>Superintendents FTE</th>
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### Section 3 - Less than 50 Certified Staff

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# Section 3 - Less than 50 Certified Staff

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### Section 3 - Less than 50 Certified Staff

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## Section 3 - Less than 50 Certified Staff

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**Regional Average Salary**

$ 34,240  
$ 57,435  
$ 77,341
### Section 3 - 50-99 Certified Staff

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<tr>
<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
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## Section 3 - 50-99 Certified Staff

<table>
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<tr>
<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
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<tbody>
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### Section 3 - 50-99 Certified Staff

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<th>County - District</th>
<th>District Name</th>
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### Section 3 - 50-99 Certified Staff

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## Section 3 - 50-99 Certified Staff

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<th>County - District</th>
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<th>Certified Staff Head Count</th>
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**Regional Average Salary**

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## Section 3 - 100-199 Certified Staff

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### Section 3 - 100-199 Certified Staff

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| Regional Average Salary | $39,515 | $71,366 | $111,263 |
### Section 3 - 300-399 Certified Staff

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<th>District Name</th>
<th>Certified Staff Head Count</th>
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<td>Exp. in the district (years)</td>
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## Section 3 - 300-399 Certified Staff

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<td><strong>Regional Average Salary</strong></td>
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### Section 3 - 400-999 Certified Staff

<table>
<thead>
<tr>
<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
</tr>
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<tbody>
<tr>
<td></td>
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<td></td>
<td>FTE</td>
<td>Average Salary</td>
<td>Exp. in the district (years)</td>
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<tr>
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<td>Ave. exp. in district (years)</td>
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<td>Ranking by Size</td>
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<td>Belton 124</td>
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<td>Fort Osage R-I</td>
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<td>Jefferson City</td>
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<td>Park Hill</td>
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<td>Raymore-Peculiar R-II</td>
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<td>Ritenour</td>
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<td>383.0</td>
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<td>Riverview Gardens</td>
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<tr>
<td>096-111</td>
<td>Riverview Gardens</td>
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<td>386.67</td>
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<td>St. Charles R-VI</td>
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<td>011-082</td>
<td>St. Joseph</td>
<td>971</td>
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<td>085-046</td>
<td>Waynesville R-VI</td>
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<td>096-114</td>
<td>Webster Groves</td>
<td>411</td>
<td>309.44</td>
<td>$59,235</td>
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<tr>
<td>092-089</td>
<td>Wentzville R-IV</td>
<td>898</td>
<td>757.79</td>
<td>$48,335</td>
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**Regional Average Salary**

<table>
<thead>
<tr>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50,244</td>
<td>$91,775</td>
<td>$172,750</td>
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</table>
## Section 3 - More than 999 Certified Staff

<table>
<thead>
<tr>
<th>County - District</th>
<th>District Name</th>
<th>Certified Staff Head Count</th>
<th>Teachers</th>
<th>Administrators</th>
<th>Superintendents</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>FTE</td>
<td>Ave. exp. in district (years)</td>
<td>FTE</td>
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<tr>
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<td>Average Salary</td>
<td>Ranking by Size</td>
<td>Average Salary</td>
</tr>
<tr>
<td>048-068</td>
<td>Blue Springs R-IV</td>
<td>1126</td>
<td>906.22 $ 50,325</td>
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<td>3 $ 77,003</td>
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<tr>
<td>010-093</td>
<td>Columbia 93</td>
<td>1566</td>
<td>1302.8 $ 46,230</td>
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<td>76 $ 82,723</td>
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<tr>
<td>096-089</td>
<td>Ferguson-Florissant R-II</td>
<td>1109</td>
<td>825.46 $ 58,730</td>
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<td>18 $ 103,590</td>
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<tr>
<td>092-088</td>
<td>Francis Howell R-III</td>
<td>1391</td>
<td>1229.12 $ 55,446</td>
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<td>72 $ 95,560</td>
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<tr>
<td>092-087</td>
<td>Ft. Zumwalt R-II</td>
<td>1380</td>
<td>1216.04 $ 49,651</td>
<td>10</td>
<td>87 $ 97,318</td>
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<tr>
<td>096-088</td>
<td>Hazelwood</td>
<td>1706</td>
<td>1238.3 $ 51,887</td>
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<td>15 $ 113,653</td>
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<td>048-077</td>
<td>Independence 30</td>
<td>1216</td>
<td>981.46 $ 48,399</td>
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<td>157 $ 87,856</td>
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<tr>
<td>048-078</td>
<td>Kansas City 33</td>
<td>1858</td>
<td>1635.9 $ 50,490</td>
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<td>81 $ 90,919</td>
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<td>048-071</td>
<td>Lee's Summit R-VII</td>
<td>1389</td>
<td>1187.57 $ 50,869</td>
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<td>71 $ 87,957</td>
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<tr>
<td>024-093</td>
<td>North Kansas City 74</td>
<td>1589</td>
<td>1298.84 $ 50,868</td>
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<td>2234.05 $ 60,811</td>
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<td>2280.84 $ 49,783</td>
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Regional Average Salary: $ 51,945, $ 90,083, $ 199,840